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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

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1

Briefly describe the organization’s mission

THE CORPORATION SHALL PROMOTE, WITHIN THE TERRITORY COVERED BY THE CHARTER FROM TIME TO TIME GRANTED IT BY THE BOY SCOUTS OF AMERICA AND IN ACCORDANCE WITH THE CONGRESSIONAL CHARTER, BYLAWS, AND RULES AND REGULATIONS OF BOY SCOUTS OF AMERICA, THE SCOUTING PROGRAM OF PROMOTING THE ABILITY OF BOYS AND YOUNG MEN AND WOMEN TO DO THINGS FOR THEMSELVES AND OTHERS, TRAINING THEM IN SCOUTCRAFT, AND TEACHING THEM PATRIOTISM, COURAGE, SELF-RELIANCE, AND KINDRED VIRTUES, USING THE METHODS WHICH ARE NOW IN COMMON USE BY THE BOY SCOUTS OF AMERICA

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 1,148,785 including grants of \$) (Revenue \$ 982,031)

BOYS YOUTH CAMP AT COUNCIL CAMP SITES TRAINING BOYS AND YOUNG MEN AND WOMEN IN SCOUTCRAFT ALSO TEACHING THEM PATRIOTISM, COURAGE, SELF-RELIANCE AND KINDRED VIRTUES

4b

(Code) (Expenses \$ 3,368,121 including grants of \$ 50,887) (Revenue \$ 160,954)

COMPREHENSIVE YOUTH DEVELOPMENT, CHARACTER BUILDING, CITIZENSHIP TRAINING AND MENTAL AND PHYSICAL FITNESS

4c

(Code) (Expenses \$ 1,253,253 including grants of \$) (Revenue \$ 2,459,631)

EDUCATE, INSPIRE AND MOTIVATE SCOUNTS TO ACHIEVE AND SUCCEED

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses ▶ 5,770,159

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9 Yes	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	16	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	197
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	0
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	371	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	371	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	No
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ERIC MAGENDANTZ 12401 W MAPLE ROAD OMAHA, NE (402) 431-9272

Check if Schedule O contains a response to any question in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								161,675	0	32,318

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a414,160				
	b	Membership dues	1b				
	c	Fundraising events	1c238,102				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f1,716,970				
	g	Noncash contributions included in lines 1a-1f \$	41,983				
	h	Total. Add lines 1a-1f					
Program Service Revenue	2a	POPCORN SALES	Business Code900099	2,459,631	2,459,631		
	b	PROGRAM SERVICE FEES	900099	1,142,985	1,142,985		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		3,602,616			
	3	Investment income (including dividends, interest, and other similar amounts)		310,391			310,391
	4	Income from investment of tax-exempt bond proceeds . .					
5	Royalties						
Other Revenue	6a	Gross rents	(i) Real(ii) Personal				
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities(ii) Other2,482,9559,000				
	b	Less cost or other basis and sales expenses	2,461,6255,442				
	c	Gain or (loss)	21,3303,558				
	d	Net gain or (loss)					
	8a	Gross income from fundraising events (not including \$238,102 of contributions reported on line 1c) See Part IV, line 18	a45,057				
	b	Less direct expenses	b85,601				
	c	Net income or (loss) from fundraising events . . .		-40,544			-40,544
	9a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities . . .					
	10a	Gross sales of inventory, less returns and allowances	a139,167				
	b	Less cost of goods sold	b51,438				
	c	Net income or (loss) from sales of inventory . . .					
	Miscellaneous Revenue		Business Code	394,196	394,196		
	11a	MISCELLANEOUS INCOME	900099				
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d		394,196			
	12	Total revenue. See Instructions		6,748,508	4,084,541	0	294,735

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

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Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	50,887	50,887		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	161,675	129,340	21,018	11,317
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	2,281,621	1,738,700	66,769	476,152
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	412,416	296,551	15,111	100,754
9	Other employee benefits.	17,436	14,298	1,046	2,092
10	Payroll taxes.	217,174	175,147	8,762	33,265
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	23,750	19,475	1,425	2,850
c	Accounting.	25,013	20,511	1,501	3,001
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	66,763		66,763	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	74,328	58,307	4,340	11,681
12	Advertising and promotion.				
13	Office expenses.	835,217	759,028	14,797	61,392
14	Information technology.				
15	Royalties.				
16	Occupancy.	253,780	237,359	5,218	11,203
17	Travel.	201,931	169,082	8,645	24,204
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	262,529	239,986	10,713	11,830
20	Interest.				
21	Payments to affiliates.	76,542		76,542	
22	Depreciation, depletion, and amortization.	265,886	159,532	106,354	
23	Insurance.	94,894	84,135	4,558	6,201
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	COMMISSIONS TO UNITS FO	1,253,253	1,253,253		
b	RECOGNITION AWARDS	286,959	236,012	710	50,237
c	MISCELLANEOUS	123,474	110,168	3,925	9,381
d	BAD DEBT	80,000	0	0	80,000
e	All other expenses	22,424	18,388	1,345	2,691
25	Total functional expenses. Add lines 1 through 24e.	7,087,952	5,770,159	419,542	898,251
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

☐

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		775,558	1	1,016,062
	2	Savings and temporary cash investments		2,207,247	2	1,782,658
	3	Pledges and grants receivable, net		1,266,394	3	476,097
	4	Accounts receivable, net		352,753	4	378,991
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		94,188	8	82,528
	9	Prepaid expenses and deferred charges		94,433	9	179,181
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a11,688,022			
	b	Less accumulated depreciation	10b5,448,854	5,252,720	10c	6,239,168
	11	Investments—publicly traded securities		11,013,353	11	11,767,200
	12	Investments—other securities See Part IV, line 11		589,672	12	712,269
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		0	15	276,481
	16	Total assets. Add lines 1 through 15 (must equal line 34)		21,646,318	16	22,910,635
Liabilities	17	Accounts payable and accrued expenses		258,192	17	291,475
	18	Grants payable			18	
	19	Deferred revenue		111,831	19	423,783
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		428,655	21	519,911
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		798,678	26	1,235,169
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		6,898,050	27	6,990,266
	28	Temporarily restricted net assets		12,825,106	28	13,560,641
	29	Permanently restricted net assets		1,124,484	29	1,124,559
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		20,847,640	33	21,675,466
	34	Total liabilities and net assets/fund balances		21,646,318	34	22,910,635

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,748,508
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,087,952
3	Revenue less expenses Subtract line 2 from line 1	3	-339,444
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	20,847,640
5	Net unrealized gains (losses) on investments	5	1,167,270
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	21,675,466

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	3,162,381	1,795,490	2,578,637	3,167,266	2,369,232	13,073,006
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,162,381	1,795,490	2,578,637	3,167,266	2,369,232	13,073,006
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						13,073,006

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	3,162,381	1,795,490	2,578,637	3,167,266	2,369,232	13,073,006
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	275,298	338,749	319,236	279,209	310,391	1,522,883
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	286,564	263,208	286,604	386,752	439,253	1,662,381
11	Total support (Add lines 7 through 10)						16,258,270
12	Gross receipts from related activities, etc (see instructions)					12	12,977,518
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	80 410 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15	84 630 %
16a	33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1

► \$ _____

b Assets included in Form 990, Part X

► \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☒ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table
- c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	
- 2a

Did the organization include an amount on Form 990, Part X, line 21?

☒ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☒

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	12,589,597	12,722,882	11,652,670	9,920,624	
b Contributions	106,433	392,931	45,757	212,745	
c Net investment earnings, gains, and losses	1,475,002	-41,329	1,452,982	1,906,092	
d Grants or scholarships	0	2,600	2,600		
e Other expenditures for facilities and programs	496,181	416,501	364,040	334,502	
f Administrative expenses	66,762	65,786	61,887	52,289	
g End of year balance	13,608,089	12,589,597	12,722,882	11,652,670	

- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a

Board designated or quasi-endowment

0 %

b

Permanent endowment

8 000 %

c

Temporarily restricted endowment

92 000 %
- The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIII the intended uses of the organization's endowment funds
- Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.
- | Description of property | (a) Cost or other basis (investment) | (b)Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|--------------------------------|------------------------------|----------------|
| 1a Land | | 1,406,250 | | 1,406,250 |
| b Buildings | | 7,172,609 | 3,669,133 | 3,503,476 |
| c Leasehold improvements | | | | |
| d Equipment | | 1,191,386 | 1,031,936 | 159,450 |
| e Other | | 1,917,777 | 747,785 | 1,169,992 |
| Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) | | | | 6,239,168 |
- Schedule D (Form 990) 2012

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	6,614,762
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	1,167,270
b	Donated services and use of facilities	2b	19,000
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	1,186,270
3	Subtract line 2e from line 1	3	5,428,492
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	66,763
b	Other (Describe in Part XIII)	4b	1,253,253
c	Add lines 4a and 4b	4c	1,320,016
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	6,748,508

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	5,786,936
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	19,000
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	19,000
3	Subtract line 2e from line 1	3	5,767,936
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	66,763
b	Other (Describe in Part XIII)	4b	1,253,253
c	Add lines 4a and 4b	4c	1,320,016
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	7,087,952

Part XIII

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
	PART IV, LINE 2B	TIMING DIFFERENCES OFTEN OCCUR BETWEEN WHEN FEES ARE COLLECTED BY THE ORGANIZATION AND REMITTED BY THE ORGANIZATION. REGISTRATION FEES, MAGAZINE SUBSCRIPTIONS, ETC, ARE COLLECTED BY THE ORGANIZATION AS AN INTERMEDIARY. THE FUNDS ARE PERIODICALLY REMITTED TO THE APPROPRIATE THIRD PARTY. THE UNITS KEEP MONEY ON ACCOUNT AND USE IT TO REGISTER FOR COUNCIL EVENTS AND TO BUY MERCHANDISE IN SCOUT SHOPS.
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE PURPOSE OF THE ENDOWMENT IS TO FULFILL THE MISSION OF THE ORGANIZATION ON AN ANNUAL BASIS.
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, TOPIC OF THE FASB ACCOUNTING STANDARDS CODIFICATION REQUIRES DISCLOSURE AND RECOGNITION IN FINANCIAL STATEMENTS OF POSITIONS TAKEN IN A TAX RETURN ABOUT THE TAX TREATMENT OF TRANSACTIONS AND EVENTS THAT MORE THAN LIKELY WOULD NOT BE SUSTAINED UPON EXAMINATION BY TAX AUTHORITIES. TAX POSITIONS RELATIVE TO A NOT-FOR-PROFIT ORGANIZATION INCLUDE ACTIVITIES THAT MAY ENDANGER ITS EXEMPT PURPOSE AND STATUS AS AN EXEMPT ORGANIZATION. THE COUNCIL BELIEVES IT COMPLIES WITH ALL RELEVANT TAX LAWS AND REGULATIONS, INCLUDING THOSE RELATED TO UNRELATED BUSINESS INCOME TAX, AND HAS NO SIGNIFICANT UNCERTAIN TAX POSITIONS. ACCORDINGLY, NO LIABILITY FOR UNCERTAIN TAX POSITIONS HAS BEEN RECORDED IN THE STATEMENT OF FINANCIAL POSITION. REPORTS FOR THE 2009 THROUGH 2012 ARE OPEN AND SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, HOWEVER, THE COUNCIL HAS RECEIVED NO NOTICE OF INTENT TO DO SO.
PART XI, LINE 4B - OTHER ADJUSTMENTS		COMMISSIONS TO UNITS FOR PRODUCT SALES
PART XII, LINE 4B - OTHER ADJUSTMENTS		COMMISSIONS TO UNITS FOR PRODUCT SALES

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		<u>OMAHA GOLF TOURNAMENT</u> (event type)	<u>OVER THE EDGE</u> (event type)	<u>4</u> (total number)	(add col (a) through col (c))	
Revenue	1	Gross receipts	92,800	68,101	122,258	283,159
	2	Less Contributions . . .	73,950	61,267	102,885	238,102
	3	Gross income (line 1 minus line 2)	18,850	6,834	19,373	45,057
Direct Expenses	4	Cash prizes				
	5	Noncash prizes . . .	6,448	100		6,548
	6	Rent/facility costs . . .	16,478	35,820	6,647	58,945
	7	Food and beverages .	7,037		9,219	16,256
	8	Entertainment				
	9	Other direct expenses .	3,852			3,852
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶				(85,601)
	11	Net income summary Combine line 3, column (d), and line 10 ▶				-40,544

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes..... ☐ No	☐ Yes..... ☐ No	☐ Yes..... ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states?

Yes

No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Yes

No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	
b An outside facility	13b	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
47-0376545

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

▶

3

Enter total number of other organizations listed in the line 1 table

▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) YOUNG MEN IN NORTH AND SOUTH OMAHA ARE PROVIDED MEMBERSHIP AS WELL AS SOME MATERIALS TO PARTICIPATE IN BOY SCOUTS OF AMERICA MID-AMERICA COUNCIL PROGRAMS AT NO COST TO THEM THROUGH THE SCOUTREACH PROGRAM	1756		32,108	COST	BOOKS, T-SHIRTS, MEMBERSHIP FEES
(2) COLLEGE SCHOLARSHIPS TO SCOUTS GRADUATING FROM HIGH SCHOOL	9	8,300			
(3) CAMPERSHIPS- PARTIAL PAYMENT OF CAMP FEES	55	2,079			
(4) LEARNING FOR LIFE PROGRAM FEES PAID	2139	8,400			

Part IV **Supplemental Information.**

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
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Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2012

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c	No
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization? If "Yes," to line 5a or 5b, describe in Part III.	5b	No
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization? If "Yes," to line 6a or 6b, describe in Part III.	6b	No
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)ERIC MAGENDANTZ PRESIDENT/SCOUT EXECUTIVE	(i)	161,675	0	0	2,800	29,518	193,993	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	11	18,188	50% MARKET VALUE
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
PROGRAM				
25 Other ► (<u>SUPPLIES</u>)	X	4	3,763	50% MARKET VALUE
MAINTENANCE				
26 Other ► (<u>SUPPLIES</u>)	X	7	6,091	50% MARKET VALUE
OFFICE				
27 Other ► (<u>SUPPLIES</u>)	X	8	13,940	50% MARKET VALUE
28 Other ► (<u> </u>)				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b

If "Yes," describe in Part II

33

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2012)

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	THE BOARD OF DIRECTORS IS COMMUNITY BASED AS A RESULT, IT IS POSSIBLE THAT FAMILY OR BUSINESS RELATIONSHIPS MAY EXIST AMONG THE MEMBERS
	FORM 990, PART VI, SECTION A, LINE 6	ACTIVE MEMBERS MAY ELECT THE MEMBERS OF THE GOVERNING BODY AND APPROVE SIGNIFICANT DECISIONS OF THE GOVERNING BODY
	FORM 990, PART VI, SECTION A, LINE 7A	AN INDIVIDUAL SHALL BECOME A CHARTERED ORGANIZATION REPRESENTATIVE UPON RECEIPT OF WRITTEN NOTICE BY THE COUNCIL OF THE INDIVIDUAL'S DESIGNATION AS A CHARTERED ORGANIZATION REPRESENTATIVE, PROVIDED THAT THE CHARTERED ORGANIZATION REPRESENTATIVE HAS BEEN ELECTED OR APPOINTED BY THE CHARTERED ORGANIZATION AND REGISTERED BY THE BOY SCOUTS OF AMERICA AS A CHARTERED ORGANIZATION REPRESENTATIVE. CHARTERED ORGANIZATION REPRESENTATIVES SHALL SERVE AT THE PLEASURE OF THE CHARTERED ORGANIZATIONS THAT ELECTED OR APPOINTED THEM, BUT ONLY AS LONG AS THE CHARTERED ORGANIZATION CONTINUES TO HOLD A CHARTER FROM THE BOY SCOUTS OF AMERICA TO OPERATE A UNIT. ALL OFFICERS, CHAIRS OF COMMITTEES OF THE BOARD, DISTRICT CHAIRS, AND BOARD OF DIRECTOR MEMBERS MUST FIRST BE ELECTED AS COUNCIL MEMBERS AT LARGE, IF THEY ARE NOT CHARTERED ORGANIZATION REPRESENTATIVES. EACH MEMBER AT LARGE SHALL BE ELECTED AT THE ANNUAL MEETING OF THE COUNCIL BY THE ACTIVE MEMBERS THEN IN OFFICE, SHALL TAKE OFFICE IMMEDIATELY FOLLOWING SUCH MEETING, AND SHALL HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT SUCCEEDING ANNUAL MEETING OF THE COUNCIL, OR UNTIL HIS OR HER PRIOR DEATH, RESIGNATION OR REMOVAL.
	FORM 990, PART VI, SECTION A, LINE 7B	ACTIVE MEMBERS MAY VOTE AT THE ANNUAL MEETING TO RECEIVE AND APPROVE FINANCIAL STATEMENTS SHOWING THE FINANCIAL POSITION OF THE CORPORATION AS OF THE CLOSE OF ITS MOST RECENT COMPLETE FISCAL YEAR AND THE RESULTS OF OPERATIONS DURING SUCH YEAR, AND TRANSACTING SUCH OTHER BUSINESS AS MAY COME BEFORE THE MEETING. ACTIVE MEMBERS MAY VOTE IN OTHER REGULAR MEETINGS AND SPECIAL MEETINGS, INCLUDING PROPOSALS TO MERGE OR CONSOLIDATE.
	FORM 990, PART VI, SECTION B, LINE 11	THE CFO REVIEWED THE FORM 990 FOR 2012 AND DISCUSSED ANY ISSUES WITH THE AUDITOR. THE 2012 FORM 990 WAS PROVIDED TO MEMBERS OF THE AUDIT COMMITTEE FOR THEIR REVIEW BEFORE IT WAS FILED.
	FORM 990, PART VI, SECTION B, LINE 12C	THE EXECUTIVE DIRECTOR REVIEWS ALL EXPENDITURES AND AS PART OF THIS PROCEDURE, THE WRITTEN CONFLICT OF INTEREST POLICY IS CONSIDERED THEREIN.
	FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION AND BENEFITS COMMITTEE GRADES THE EMPLOYEE'S PERFORMANCE ACCORDING TO THE LIST OF CRITICAL ACHIEVEMENTS AS PROVIDED BY THE NATIONAL BOY SCOUT COUNCIL. THE RESULTS ARE APPLIED TO THE CURRENT YEAR RECOMMENDED SALARY RANGES WHICH ARE ALSO PROVIDED BY THE NATIONAL BOY SCOUT COUNCIL TO DETERMINE THE APPROPRIATE RAISE FOR EACH EMPLOYEE BY CLASS.
	FORM 990, PART VI, SECTION C, LINE 19	WILL POST UPON REQUEST
	FORM 990, PART XII, LINE 2C	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Additional Data

Software ID:

Software Version:

EIN: 47-0376545

Name: BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ERIC MAGENDANTZ PRESIDENT/SCOUT EXECUTIVE	55 00	X		X				161,675	0	32,318
GLENN FOSDICK CHAIRMAN	1 00	X		X				0	0	0
HAROLD DAUB JR VICE CHAIRMAN	1 00	X		X				0	0	0
JAMES GREISCH TREASURER	1 00	X		X				0	0	0
ROBERT L FREEMAN SECRETARY	1 00	X		X				0	0	0
STEVEN LANNI COUNCIL COMMISSIONER	1 00	X		X				0	0	0
PATRICK COOPER ASSISTANT SECRETARY	1 00	X		X				0	0	0
TERRY MCCLAIN BOARD MEMBER	1 00	X						0	0	0
PATRICK J BOLER BOARD MEMBER	1 00	X						0	0	0
STEPHEN BARTLETT EXECUTIVE COMMITTEE	1 00	X						0	0	0
LONNIE JANECEK BOARD MEMBER	1 00	X						0	0	0
JEFFREY BALDWIN EXECUTIVE COMMITTEE	1 00	X						0	0	0
JOHN BOYER BOARD MEMBER	1 00	X						0	0	0
JOHN COFFEY BOARD MEMBER	1 00	X						0	0	0
JAMES CZYZ BOARD MEMBER	1 00	X						0	0	0
H DANIEL SMITH BOARD MEMBER	1 00	X						0	0	0
JAMES DAUGHERTY EXECUTIVE COMMITTEE	1 00	X						0	0	0
STEVE ERWIN BOARD MEMBER	1 00	X						0	0	0
ROBERT FOLEY EXECUTIVE COMMITTEE	1 00	X						0	0	0
TIM HARRISON BOARD MEMBER	1 00	X						0	0	0
ROBERT HOWARD EXECUTIVE COMMITTEE	1 00	X						0	0	0
TIMOTHY KERRIGAN CCIM BOARD MEMBER	1 00	X						0	0	0
WAYNE LALLMAN EXECUTIVE COMMITTEE	1 00	X						0	0	0
TIMOTHY MARKEL BOARD MEMBER	1 00	X						0	0	0
DENNIS MELSTAD BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DONALD NAGEL EXECUTIVE COMMITTEE	1 00	X						0	0	0
JEFFREY NEARY BOARD MEMBER	1 00	X						0	0	0
JEFFREY PASSER BOARD MEMBER	1 00	X						0	0	0
JOHN PHELPS EXECUTIVE COMMITTEE	1 00	X						0	0	0
JEFFREY POOTS BOARD MEMBER	1 00	X						0	0	0
STEVEN SELINE BOARD MEMBER	1 00	X						0	0	0
DOUGLAS SMITH BOARD MEMBER	1 00	X						0	0	0
CHARLES SULLIVAN BOARD MEMBER	1 00	X						0	0	0
JC VAN GINKEL BOARD MEMBER	1 00	X						0	0	0
RODNEY VAN HORN BOARD MEMBER	1 00	X						0	0	0
MICKY ANDERSON BOARD MEMBER	1 00	X						0	0	0
DEB ANDERSON BOARD MEMBER	1 00	X						0	0	0
REV DR SELWYN BACHUS BOARD MEMBER	1 00	X						0	0	0
JACK BAKER BOARD MEMBER	1 00	X						0	0	0
KRAIG BARBER BOARD MEMBER	1 00	X						0	0	0
EDWARD BATCHELDER BOARD MEMBER	1 00	X						0	0	0
ROBERT BATES BOARD MEMBER	1 00	X						0	0	0
BILL BEAVERS BOARD MEMBER	1 00	X						0	0	0
S JOHN BEDNAR BOARD MEMBER	1 00	X						0	0	0
JOHN BEKINS BOARD MEMBER	1 00	X						0	0	0
KC BELITZ BOARD MEMBER	1 00	X						0	0	0
CR BELL BOARD MEMBER	1 00	X						0	0	0
RICHARD BELL BOARD MEMBER	1 00	X						0	0	0
SCOTT BELT BOARD MEMBER	1 00	X						0	0	0
THOMAS BENDER CIC BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DR THOMAS BENZONI BOARD MEMBER	1 00	X						0	0	0
KENNETH BIRD BOARD MEMBER	1 00	X						0	0	0
JEFFREY BLUMEL BOARD MEMBER	1 00	X						0	0	0
REV STEVEN BOES BOARD MEMBER	1 00	X						0	0	0
PATRICK BOESHART BOARD MEMBER	1 00	X						0	0	0
JOHN BREDEMEYER BOARD MEMBER	1 00	X						0	0	0
MARTIN BROOKS BOARD MEMBER	1 00	X						0	0	0
DAVID BROWN BOARD MEMBER	1 00	X						0	0	0
KIRK BRUMBAUGH BOARD MEMBER	1 00	X						0	0	0
DOUGLAS BUCHANAN BOARD MEMBER	1 00	X						0	0	0
JAY BURDIC BOARD MEMBER	1 00	X						0	0	0
LOUIS BURGHER MD PHD BOARD MEMBER	1 00	X						0	0	0
DAN BUSSE BOARD MEMBER	1 00	X						0	0	0
MARTIN CARMODY BOARD MEMBER	1 00	X						0	0	0
RICHARD CHOCHON BOARD MEMBER	1 00	X						0	0	0
LARRY CHANDLER BOARD MEMBER	1 00	X						0	0	0
MIKE CLARKEN BOARD MEMBER	1 00	X						0	0	0
ROGER CLAYPOOL BOARD MEMBER	1 00	X						0	0	0
THOMAS CODAY BOARD MEMBER	1 00	X						0	0	0
RICHARD COFFEY BOARD MEMBER	1 00	X						0	0	0
DAVID COMPTON BOARD MEMBER	1 00	X						0	0	0
MARTY CORDARO BOARD MEMBER	1 00	X						0	0	0
PATRICK CORRIGAN BOARD MEMBER	1 00	X						0	0	0
DANIEL CROUCHLEY BOARD MEMBER	1 00	X						0	0	0
JERRY CROUSE BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KENDALL CURRY BOARD MEMBER	1 00	X						0	0	0
GREGORY CUTCHALL BOARD MEMBER	1 00	X						0	0	0
WILLIAM CUTLER III BOARD MEMBER	1 00	X						0	0	0
ROBERT DALRYMPLE EXECUTIVE COMMITTEE	1 00	X						0	0	0
WILLIAM DANA BOARD MEMBER	1 00	X						0	0	0
GERALD DAVIS BOARD MEMBER	1 00	X						0	0	0
GAIL DEBOER BOARD MEMBER	1 00	X						0	0	0
MICHAEL DEFREECE BOARD MEMBER	1 00	X						0	0	0
J MARK DEMAY MD BOARD MEMBER	1 00	X						0	0	0
SCOTT DETER BOARD MEMBER	1 00	X						0	0	0
STEVEN DETHLEFS BOARD MEMBER	1 00	X						0	0	0
T BRENT DIERS BOARD MEMBER	1 00	X						0	0	0
SID DILLON BOARD MEMBER	1 00	X						0	0	0
SID DINSDALE BOARD MEMBER	1 00	X						0	0	0
P SANDY DODGE JR BOARD MEMBER	1 00	X						0	0	0
DONALD DOLEJS BOARD MEMBER	1 00	X						0	0	0
SCOTT DOLL BOARD MEMBER	1 00	X						0	0	0
ROBERT DOVER BOARD MEMBER	1 00	X						0	0	0
TIMOTHY DUNNING BOARD MEMBER	1 00	X						0	0	0
TERRY DUTTON BOARD MEMBER	1 00	X						0	0	0
EDWARD EATON BOARD MEMBER	1 00	X						0	0	0
JAMES EBERS BOARD MEMBER	1 00	X						0	0	0
DAVID EDWARDS BOARD MEMBER	1 00	X						0	0	0
THOMAS EGAN JR BOARD MEMBER	1 00	X						0	0	0
RONALD EICH BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOSEPH ELLIOTT BOARD MEMBER	1 00	X						0	0	0
WILLIAM ERNST BOARD MEMBER	1 00	X						0	0	0
BRIAN FINLEY BOARD MEMBER	1 00	X						0	0	0
HARLAN FALK BOARD MEMBER	1 00	X						0	0	0
TOM FARNER BOARD MEMBER	1 00	X						0	0	0
RICHARD FELLMAN BOARD MEMBER	1 00	X						0	0	0
WILLIAM FITZGERALD BOARD MEMBER	1 00	X						0	0	0
EDWARD FITZGERALD EXECUTIVE COMMITTEE	1 00	X						0	0	0
JOHN FONDA BOARD MEMBER	1 00	X						0	0	0
DANIEL FLATTERY BOARD MEMBER	1 00	X						0	0	0
CLINTON FRALEY BOARD MEMBER	1 00	X						0	0	0
JOHN FRASER BOARD MEMBER	1 00	X						0	0	0
EDWIN GAMBS BOARD MEMBER	1 00	X						0	0	0
MICHAEL GEPPERT BOARD MEMBER	1 00	X						0	0	0
KRISTINE GERBER BOARD MEMBER	1 00	X						0	0	0
SCOTT GETZSCHMAN BOARD MEMBER	1 00	X						0	0	0
SCOTT GILLILAND BOARD MEMBER	1 00	X						0	0	0
WILLIAM GINN BOARD MEMBER	1 00	X						0	0	0
MONTE GLASER BOARD MEMBER	1 00	X						0	0	0
JOHN GOEDE BOARD MEMBER	1 00	X						0	0	0
MARK GOLDSTROM BOARD MEMBER	1 00	X						0	0	0
FRANCIS GOODWIN BOARD MEMBER	1 00	X						0	0	0
PATRICK GORUP BOARD MEMBER	1 00	X						0	0	0
MATTHEW GOTSCHALL BOARD MEMBER	1 00	X						0	0	0
JOHN GOTTSCHALK BOARD MEMBER	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD GRAEME BOARD MEMBER	1 00	X						0	0	0
ROBERT GRAHAM BOARD MEMBER	1 00	X						0	0	0
WILLIAM GRATTON BOARD MEMBER	1 00	X						0	0	0
MATTHEW GRETEMAN BOARD MEMBER	1 00	X						0	0	0
PHILIP GUNDERSON BOARD MEMBER	1 00	X						0	0	0
JAMES GUSTAFSON BOARD MEMBER	1 00	X						0	0	0
MICHAEL GUTTAU BOARD MEMBER	1 00	X						0	0	0
RICHARD HACHTEN BOARD MEMBER	1 00	X						0	0	0
GEORGE HADDIX BOARD MEMBER	1 00	X						0	0	0
ALLAN HALE BOARD MEMBER	1 00	X						0	0	0
DONALD HANSEN BOARD MEMBER	1 00	X						0	0	0
LYLE HANSEN JR BOARD MEMBER	1 00	X						0	0	0
LYLE HANSEN III BOARD MEMBER	1 00	X						0	0	0
JAMES HANSON JR BOARD MEMBER	1 00	X						0	0	0
WILLIAM HARDISTY BOARD MEMBER	1 00	X						0	0	0
CHARLES HARPER BOARD MEMBER	1 00	X						0	0	0
SALLY HARVEY BOARD MEMBER	1 00	X						0	0	0
MARVIN HASWELL BOARD MEMBER	1 00	X						0	0	0
MARY HAWKINS BOARD MEMBER	1 00	X						0	0	0
HOWARD HAWKS BOARD MEMBER	1 00	X						0	0	0
DAVID HEFFLINGER BOARD MEMBER	1 00	X						0	0	0
CHARLES HEIDER BOARD MEMBER	1 00	X						0	0	0
JEFF HEMMINGSEN BOARD MEMBER	1 00	X						0	0	0
JERRY HEMPEL BOARD MEMBER	1 00	X						0	0	0
TROY SCHMIDTKE BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARK HINDS BOARD MEMBER	1 00	X						0	0	0
ROBERT HINSON BOARD MEMBER	1 00	X						0	0	0
THOMAS KENT BOARD MEMBER	1 00	X						0	0	0
JOHN HOICH BOARD MEMBER	1 00	X						0	0	0
ANDREA HOIG BOARD MEMBER	1 00	X						0	0	0
R DEAN HOLLIS BOARD MEMBER	1 00	X						0	0	0
STEVEN KUZELKA BOARD MEMBER	1 00	X						0	0	0
ROBERT HORGAN BOARD MEMBER	1 00	X						0	0	0
MICHAEL HOWARD BOARD MEMBER	1 00	X						0	0	0
JAMES HUDSON BOARD MEMBER	1 00	X						0	0	0
JIM HUGHES BOARD MEMBER	1 00	X						0	0	0
JESS HULL BOARD MEMBER	1 00	X						0	0	0
KEVIN HULETT BOARD MEMBER	1 00	X						0	0	0
DANIEL HUNT EXECUTIVE COMMITTEE	1 00	X						0	0	0
DAVID HUNT BOARD MEMBER	1 00	X						0	0	0
JAMES JANSEN BOARD MEMBER	1 00	X						0	0	0
JASON JAMES BOARD MEMBER	1 00	X						0	0	0
STEPHEN VAN RIPER BOARD MEMBER	1 00	X						0	0	0
THOMAS JARECKE BOARD MEMBER	1 00	X						0	0	0
JAMES JOHNSON BOARD MEMBER	1 00	X						0	0	0
THOMAS JONES BOARD MEMBER	1 00	X						0	0	0
MICHAEL JUNG BOARD MEMBER	1 00	X						0	0	0
PATRICK JUNG BOARD MEMBER	1 00	X						0	0	0
RUTA DAVIDSON BOARD MEMBER	1 00	X						0	0	0
PHIL RUHLMAN BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PETE RICKETTS BOARD MEMBER	1 00	X						0	0	0
MARK KESSLER BOARD MEMBER	1 00	X						0	0	0
JOHN KIERNAN OD BOARD MEMBER	1 00	X						0	0	0
JAMES KING BOARD MEMBER	1 00	X						0	0	0
DAN KINNEY BOARD MEMBER	1 00	X						0	0	0
KRAIG KITT BOARD MEMBER	1 00	X						0	0	0
MARIE KNEDLER BOARD MEMBER	1 00	X						0	0	0
MICHAEL KNEDLER BOARD MEMBER	1 00	X						0	0	0
W GARY GATES EXECUTIVE COMMITTEE	1 00	X						0	0	0
STEVE KONTZ BOARD MEMBER	1 00	X						0	0	0
JOHN KOTOUC BOARD MEMBER	1 00	X						0	0	0
MICHAEL KOZLIK BOARD MEMBER	1 00	X						0	0	0
JAMES KRAMER BOARD MEMBER	1 00	X						0	0	0
ERIC KNOX BOARD MEMBER	1 00	X						0	0	0
PETER LAHTI BOARD MEMBER	1 00	X						0	0	0
CLARENCE LANDEN III BOARD MEMBER	1 00	X						0	0	0
DAVID LANOHA BOARD MEMBER	1 00	X						0	0	0
DAVID LASHIER BOARD MEMBER	1 00	X						0	0	0
LUKE LAUFERSWEILER BOARD MEMBER	1 00	X						0	0	0
LESLIE LAWLESS BOARD MEMBER	1 00	X						0	0	0
EDD LEACH BOARD MEMBER	1 00	X						0	0	0
THOMAS LEHMAN BOARD MEMBER	1 00	X						0	0	0
DOUGLAS LEONARD BOARD MEMBER	1 00	X						0	0	0
LANCE LEVIS BOARD MEMBER	1 00	X						0	0	0
DAVID LEY BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RONALD LINDQUIST BOARD MEMBER	1 00	X						0	0	0
TED LOHRBERG BOARD MEMBER	1 00	X						0	0	0
J BARRY LOUGHRIDGE BOARD MEMBER	1 00	X						0	0	0
LINDA LOVGREN BOARD MEMBER	1 00	X						0	0	0
WILLIAM LOWNDES MD BOARD MEMBER	1 00	X						0	0	0
MARK WYNEGAR BOARD MEMBER	1 00	X						0	0	0
KEITH LUTZ BOARD MEMBER	1 00	X						0	0	0
DR JOHN MACKIEL BOARD MEMBER	1 00	X						0	0	0
EDWARD MAIER BOARD MEMBER	1 00	X						0	0	0
THOMAS MANLEY BOARD MEMBER	1 00	X						0	0	0
RODNEY MARKIN BOARD MEMBER	1 00	X						0	0	0
STEVE MARTIN BOARD MEMBER	1 00	X						0	0	0
MARK OEHMKE BOARD MEMBER	1 00	X						0	0	0
PAUL MAUER BOARD MEMBER	1 00	X						0	0	0
TAD MAXWELL BOARD MEMBER	1 00	X						0	0	0
T MCCLYMONT BOARD MEMBER	1 00	X						0	0	0
JOHN S MCCOLLISTER BOARD MEMBER	1 00	X						0	0	0
STEPHEN MCCOLLISTER EXECUTIVE COMMITTEE	1 00	X						0	0	0
MICHAEL MCDONNELL BOARD MEMBER	1 00	X						0	0	0
LEGRANDE MCGREGOR BOARD MEMBER	1 00	X						0	0	0
J PAUL MCINTOSH BOARD MEMBER	1 00	X						0	0	0
SCOTT MCMULLEN BOARD MEMBER	1 00	X						0	0	0
WM LAIRD MCNICHOLS BOARD MEMBER	1 00	X						0	0	0
LEO DALY BOARD MEMBER	1 00	X						0	0	0
LLOYD MEYER BOARD MEMBER	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KURT PROTZMAN BOARD MEMBER	1 00	X						0	0	0
BRIAN MILFORD BOARD MEMBER	1 00	X						0	0	0
ROGER MILLER BOARD MEMBER	1 00	X						0	0	0
JANE MILLER BOARD MEMBER	1 00	X						0	0	0
DWIGHT MOATS BOARD MEMBER	1 00	X						0	0	0
SCOTT MOORE BOARD MEMBER	1 00	X						0	0	0
JOHN MULLER BOARD MEMBER	1 00	X						0	0	0
CHRIS MURPHY BOARD MEMBER	1 00	X						0	0	0
GAYLORD MUSSMAN BOARD MEMBER	1 00	X						0	0	0
JOHN NELSON BOARD MEMBER	1 00	X						0	0	0
ROBERT NELTON BOARD MEMBER	1 00	X						0	0	0
ARTHUR NEU BOARD MEMBER	1 00	X						0	0	0
ROBERT NORRIS BOARD MEMBER	1 00	X						0	0	0
JAMES NORRIS BOARD MEMBER	1 00	X						0	0	0
GREGORY OLSON BOARD MEMBER	1 00	X						0	0	0
LISA OLSON BOARD MEMBER	1 00	X						0	0	0
HOWARD OMDAHL BOARD MEMBER	1 00	X						0	0	0
ROBERT OWEN BOARD MEMBER	1 00	X						0	0	0
DANIEL OWENS EXECUTIVE COMMITTEE	1 00	X						0	0	0
MICHAEL PALLESEN BOARD MEMBER	1 00	X						0	0	0
DAVID PARKER BOARD MEMBER	1 00	X						0	0	0
RICHARD PAROD BOARD MEMBER	1 00	X						0	0	0
JOHN PARROTT BOARD MEMBER	1 00	X						0	0	0
KENDALL CHRISTENSEN BOARD MEMBER	1 00	X						0	0	0
DOUG PATRICK BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID PATTERSON BOARD MEMBER	1 00	X						0	0	0
LARRY PEARSON BOARD MEMBER	1 00	X						0	0	0
TODD PELLETT BOARD MEMBER	1 00	X						0	0	0
ROGER PENTZIEN BOARD MEMBER	1 00	X						0	0	0
JOHN MCCOLLISTER BOARD MEMBER	1 00	X						0	0	0
DELAINE PETERSON BOARD MEMBER	1 00	X						0	0	0
JOHN PIERCE BOARD MEMBER	1 00	X						0	0	0
GERLAD KELLER BOARD MEMBER	1 00	X						0	0	0
LEE POLIKOV BOARD MEMBER	1 00	X						0	0	0
DANIEL POTTER BOARD MEMBER	1 00	X						0	0	0
GEOFFREY KREGG BOARD MEMBER	1 00	X						0	0	0
BRAD PRICE BOARD MEMBER	1 00	X						0	0	0
ANTHONY PRUSS III BOARD MEMBER	1 00	X						0	0	0
MICHAEL RAMBOUR BOARD MEMBER	1 00	X						0	0	0
GARY PERKINS BOARD MEMBER	1 00	X						0	0	0
BARBARA RAY BOARD MEMBER	1 00	X						0	0	0
BRIAN RECH BOARD MEMBER	1 00	X						0	0	0
ROBERT REED BOARD MEMBER	1 00	X						0	0	0
FRED HAWKINS JR BOARD MEMBER	1 00	X						0	0	0
THOMAS RICHARDS BOARD MEMBER	1 00	X						0	0	0
HERMAN RICHTER BOARD MEMBER	1 00	X						0	0	0
H DOUGLAS RILEY BOARD MEMBER	1 00	X						0	0	0
WILLIAM RILEY BOARD MEMBER	1 00	X						0	0	0
MARK ROBERTS BOARD MEMBER	1 00	X						0	0	0
DR SERGIO ROCAFORT BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES ROCKLIN BOARD MEMBER	1 00	X						0	0	0
JACK RUESCH BOARD MEMBER	1 00	X						0	0	0
WILLIAM SAMUELSON BOARD MEMBER	1 00	X						0	0	0
RICK SANDERS EXECUTIVE COMMITTEE	1 00	X						0	0	0
JEFFREY SCHMID BOARD MEMBER	1 00	X						0	0	0
ADAM SCHWEERS BOARD MEMBER	1 00	X						0	0	0
W DAVID SCOTT BOARD MEMBER	1 00	X						0	0	0
WALTER SCOTT JR BOARD MEMBER	1 00	X						0	0	0
CHARLES SEDERSTROM BOARD MEMBER	1 00	X						0	0	0
EDWARD HATTER BOARD MEMBER	1 00	X						0	0	0
CLARENCE SHOLLY BOARD MEMBER	1 00	X						0	0	0
JOHN SHORES JR BOARD MEMBER	1 00	X						0	0	0
G JAY SIERS BOARD MEMBER	1 00	X						0	0	0
ANDREW SIGERSON BOARD MEMBER	1 00	X						0	0	0
CHARLES SIGERSON BOARD MEMBER	1 00	X						0	0	0
ARTHUR SILVA BOARD MEMBER	1 00	X						0	0	0
MICHAEL SIMMONDS BOARD MEMBER	1 00	X						0	0	0
RICHARD SIREK BOARD MEMBER	1 00	X						0	0	0
JAMES SKINNER BOARD MEMBER	1 00	X						0	0	0
ERIC SKOOG BOARD MEMBER	1 00	X						0	0	0
BRYAN SLONE BOARD MEMBER	1 00	X						0	0	0
REYNOLD SMITH BOARD MEMBER	1 00	X						0	0	0
TIM SMITH BOARD MEMBER	1 00	X						0	0	0
DOUGLASS SOSEMAN BOARD MEMBER	1 00	X						0	0	0
THOMAS SPOONHOUR BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT STACHURA BOARD MEMBER	1 00	X						0	0	0
KENNETH STINSON BOARD MEMBER	1 00	X						0	0	0
LYLE STROM BOARD MEMBER	1 00	X						0	0	0
NEAL SUESS BOARD MEMBER	1 00	X						0	0	0
PATRICK SUKUP BOARD MEMBER	1 00	X						0	0	0
DR TOM SURBER BOARD MEMBER	1 00	X						0	0	0
KIRK SWARTZBAUGH BOARD MEMBER	1 00	X						0	0	0
MICHAEL TEWS BOARD MEMBER	1 00	X						0	0	0
MARK THEISEN BOARD MEMBER	1 00	X						0	0	0
LB THOMAS BOARD MEMBER	1 00	X						0	0	0
STEVEN THOMAS BOARD MEMBER	1 00	X						0	0	0
KENDAL THOMPSON BOARD MEMBER	1 00	X						0	0	0
LOWELL THRASHER BOARD MEMBER	1 00	X						0	0	0
KIM TIEFENTHALER BOARD MEMBER	1 00	X						0	0	0
JOSEPH TWIDWELL JR BOARD MEMBER	1 00	X						0	0	0
DR JOHN CHRISTENSEN BOARD MEMBER	1 00	X						0	0	0
MICHAEL VANDERBERG BOARD MEMBER	1 00	X						0	0	0
DOUGLAS HELLER BOARD MEMBER	1 00	X						0	0	0
IRVING VEITZER BOARD MEMBER	1 00	X						0	0	0
ROBERT WALGREN BOARD MEMBER	1 00	X						0	0	0
GLENN WALINSKI BOARD MEMBER	1 00	X						0	0	0
DENNIS WALKER BOARD MEMBER	1 00	X						0	0	0
JON WALTZ BOARD MEMBER	1 00	X						0	0	0
WILLIAM WARNES BOARD MEMBER	1 00	X						0	0	0
DENNIS HARMAN BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARGUERITA WASHINGTON BOARD MEMBER	1 00	X						0	0	0
GORDON WATANABE BOARD MEMBER	1 00	X						0	0	0
VERNE WELCH BOARD MEMBER	1 00	X						0	0	0
GAIL WERNER-ROBERTSON BOARD MEMBER	1 00	X						0	0	0
TOMMY WHALEN EXECUTIVE COMMITTEE	1 00	X						0	0	0
DAN NEARY BOARD MEMBER	1 00	X						0	0	0
BENJAMIN WIESMAN BOARD MEMBER	1 00	X						0	0	0
MARK WIESMAN BOARD MEMBER	1 00	X						0	0	0
RICHARD WIKERT BOARD MEMBER	1 00	X						0	0	0
ANNETTE WILES BOARD MEMBER	1 00	X						0	0	0
CHRISTOPHER CONRAD BOARD MEMBER	1 00	X						0	0	0
MICHAEL WILLIAMS BOARD MEMBER	1 00	X						0	0	0
CHARLES WILSON BOARD MEMBER	1 00	X						0	0	0
JOHN WINKLER BOARD MEMBER	1 00	X						0	0	0
KERRY WINTERER BOARD MEMBER	1 00	X						0	0	0
DONALD WOODRUFF BOARD MEMBER	1 00	X						0	0	0
ROGER WOZNY BOARD MEMBER	1 00	X						0	0	0
CHERI DURYEA BOARD MEMBER	1 00	X						0	0	0
JAMES YOUNG BOARD MEMBER	1 00	X						0	0	0
JEFFREY NEARY BOARD MEMBER	1 00	X						0	0	0
SCOTT ERIKSON EXECUTIVE COMMITTEE	1 00	X						0	0	0
MICHAEL GAWLEY EXECUTIVE COMMITTEE	1 00	X						0	0	0
JOHN DANIELS BOARD MEMBER	1 00	X						0	0	0
STEVE HOSKINS BOARD MEMBER	1 00	X						0	0	0
DENNIS MITCHELL BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TREY MYTTY BOARD MEMBER	1 00	X						0	0	0
JOHN NELSON BOARD MEMBER	1 00	X						0	0	0
BISHOP WALKER NICKLESS BOARD MEMBER	1 00	X						0	0	0
ROBERT ZIMMERMAN BOARD MEMBER	1 00	X						0	0	0
CYNTHIA PRESTWOOD BOARD MEMBER	1 00	X						0	0	0
JOHN RICKERT EXECUTIVE COMMITTEE	1 00	X						0	0	0
SCOTT ROBERTSON BOARD MEMBER	1 00	X						0	0	0
AMMON ANDERSON BOARD MEMBER	1 00	X						0	0	0
MARK BARATTA BOARD MEMBER	1 00	X						0	0	0
JOHN BARNHART BOARD MEMBER	1 00	X						0	0	0
TONY BECK BOARD MEMBER	1 00	X						0	0	0
CHAD FORD BOARD MEMBER	1 00	X						0	0	0
JOSEPH LAGER BOARD MEMBER	1 00	X						0	0	0
DUNCAN MURPHY BOARD MEMBER	1 00	X						0	0	0
ARCHBISHOP GEORGE LUCAS BOARD MEMBER	1 00	X						0	0	0
GARY MART BOARD MEMBER	1 00	X						0	0	0
MICHAEL MAYNE BOARD MEMBER	1 00	X						0	0	0
ANDREW BLOSSOM BOARD MEMBER	1 00	X						0	0	0
WILLIAM STOTT BOARD MEMBER	1 00	X						0	0	0
KEVIN STREHLE BOARD MEMBER	1 00	X						0	0	0
GINNY WARD BOARD MEMBER	1 00	X						0	0	0
BENNETT GINSBERG BOARD MEMBER	1 00	X						0	0	0