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DLN: 93493319014183

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

OMB No 1545-0047

2012

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

B Ch	'i the	ZUIZ Cal	endar year, or tax year beginning	y 01-01-2012 , 2012, and end	ding 12-3	31-2012			
	eck ıf a	applicable	C Name of organization WOODMEN OF THE WORLD LIFE INS	URANCE SOCIETY			D Emplo	yer iden	tification number
☐ Add	dress cl	change					47-0	339250	
∏ Na	me cha	ange	Doing Business As						
┌ Ind	ial retu	urn	Number and street (or P O box if m	ail is not delivered to street address)	Room/su	ııte	E Teleph	one numb	oer
Г Те	mınate	ed	1700 FARNAM ST No 2200						
┌ Am	ended	l return	City or town, state or country, and Z	IP + 4	<u>I</u>		(402)	342-1	890
Гар	olication	on pending	OMAHA, NE 681022022				G Gross	receipts \$	1,307,615,077
			F Name and address of prin	cıpal officer		H(a) Is	this a group	return	for
			Jordan Mawson 1700 Farnam Street				filiates?		┌ Yes 🗸 No
			Omaha, NE 68102			 Н(b) д	e all affiliate	es includ	ded?
						1			(see instructions)
I Ta	x-exen	mpt status	「501(c)(3) ▼ 501(c)(8)◀(Insert no) 4947(a)(1) or	527	 H(c) G	roup exempi	tion num	nber ► 0510
J W	ebsite	: e: ► woo	odmen org			11(c)			
K For	n of or	rganızatıon	Corporation Trust Association	n 🔽 Other 🕨 Fraternal Benefit Soci	ety	L Year o	f formation 18	390 M	State of legal domicile NE
Pa	rt I	Sum	mary						
Governance		Woodmer communi with valu social, ex family,co	escribe the organization's mission of the World is a fraternal beneintes. Woodmen's mission is to be led financial solutions, 2. Engaging ducational and patriotic programs ommunity and country.	fit society dedicated to (conti enefit our members through ev ng members in community ser s, and,4 Sharing common val	nued on very stag vice act ues and	ge of life W vities,3 E working to	e achieve th nriching the achieve the	is by 1 lives of se share	Providing members members through ed fraternal ideals of
ж Ж	2	Check th	nis box 析 if the organization dis	scontinued its operations or d	sposed	of more tha	n 25% of its	net ass	sets
ies Ies	3	Number	of voting members of the governi	ng body (Part VI, line 1a) .				з	16
Activities &	I		of independent voting members o					4	11
ĕ	5	Total nur	mber of individuals employed in o	calendar year 2012 (Part V , lı	ne 2a)			5	2,887
	6	Total nur	mber of volunteers (estimate if n	ecessary)				6	51,624
	1		related business revenue from Pa					7a	2,697,618
	Ь	Net unre	lated business taxable income fr	om Form 990-T, line 34 .				7b	0
	8	Control	butions and grants (Part VIII, lir	aa 1 h \			rior Year	0	Current Year
ā	9		im service revenue (Part VIII, III				1,079,163,		1,307,615,077
_							-11		
ven.	10	_						0	1,507,013,077
Revenue	10 11	Invest	ment income (Part VIII, column revenue (Part VIII, column (A),	(A), lines 3, 4, and 7d) .			997,	0	
Revent	1	Invest Other Total r	ment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	(A), lines 3, 4, and 7d). lines 5, 6d, 8c, 9c, 10c, and 1 (must equal Part VIII, colum	l 1e) n (A), lın			0 871	0
Rayen	11 12	Invest Other Total r 12)	ment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	(A), lines 3, 4, and 7d). lines 5, 6d, 8c, 9c, 10c, and 1 (must equal Part VIII, column	l 1e) n (A), lın •		1,080,161,	0 871 136	0 0 1,307,615,077
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	11 12	Invest Other Total r 12) . Grants Benefi	ment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	(A), lines 3, 4, and 7d). lines 5, 6d, 8c, 9c, 10c, and 1 (must equal Part VIII, column	11e) n (A), lin	e	1,080,161, 343, 977,209,	0 871 136 000 124	0 0 1,307,615,077
	11 12 13 14 15	Invest Other Total r 12) . Grants Benefi Salarie 5-10)	ment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	(A), lines 3, 4, and 7d). lines 5, 6d, 8c, 9c, 10c, and 1 (must equal Part VIII, column	11e) n (A), lin	е	1,080,161, 343,	0 871 136 000 124 881	0 0 1,307,615,077 345,819 1,029,796,470 93,139,815
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Volunteer Service In 2012, Woodmen members volunteered more than 335,961 hours in community service activities and 541,641 hours of service to the following fraternal projects and activities 1 Patriotic Program Woodmen's Patriotic Program was introduced 66 years ago in 1947 Through the program, local chapters present U S flags to schools, community buildings, churches, parks, and other civic and nonprofit organizations, American Patriot's Handbooks to schools, libraries and newly-naturalized citizens and American History Awards to junior and senior high school students for proficiency in American history. In 2012 lodges presented 138,221 U S flags, 53,123 American Patriot's Handbooks, and,3,258 American History Awards Since the program began Woodmen members have presented 2,361,165 flags, 1,897,950 American Patriot's Handbooks and 267,943 American History Awards Woodmen began a program with the American Red Cross in 1998 to further strengthen its fraternal commitment. The Society created teams of Red Cross trained Woodmen volunteers to provide disaster relief to people and communities throughout the nation. Teams provide volunteers along with vehicles, equipment and supplies to assist RedCross relief efforts. Woodmen also makes chapter halls and camps available for use as Red Cross shelters or training centers. In 2012 Woodmen members also participated in National Join Hands Day - 235 events. In Honor and Rememberance in emmory of September 11, 2001 - 389 ceremonies Flag Day - 317 events Make a Difference Day - 139 events.

) (Revenue \$

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$

4e Total program service expenses ►

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
L1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
L 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
۱7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			1
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Check if Schedule O contains a response to any question in this Part V	•	Yes	
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 267,891		163	
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
Č	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
22	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	163	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		<u> </u>
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
b	If "Yes," enter the name of the foreign country 🛌			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		١
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
c -	Does the organization have applied areas assessed that are assessed to account the day of the control of the co	5c		⊢.
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		١
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).		1	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		١
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	The symmetric transfer of rooms of the darmy tries your tries.			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7-		Ι,
_	contract?	7e 7f		1
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			'
y	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
В	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
_		8		
9	Sponsoring organizations maintaining donor advised funds.			
_	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			lacksquare
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		l I N
		— —		—``

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI .															ে
---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	---

Se	ection A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		16			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		11			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			h any	2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management control of officers.	d by d	or under the direc		3		No
4	Did the organization make any significant changes to its governing documents since filed?	the p	rıor Form 990 wa	F	4		No
5	Did the organization become aware during the year of a significant diversion of the or			.	5		Νο
6	Did the organization have members or stockholders?	_		1	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?	er to			7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?	ıl by) ı	members, stockh		7b	103	No
8	Did the organization contemporaneously document the meetings held or written active year by the following			the			
а	The governing body?				8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	•		· ·	8b	Yes	
_	Is there any officer, director, trustee, or key employee listed in Part VII, Section A,					163	
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule				9		Νo
						io Cod	۵ ۱
Se	ection B. Policies (This Section B requests information about policies not				evenu		
	ection B. Policies (This Section B requests information about policies not	requi				Yes	e.) No
10a	Did the organization have local chapters, branches, or affiliates?	requi	red by the Inte	ernal Re	10a		
10a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization	requi	red by the Inte	ernal Re		Yes	
10a b 11a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization have their operations are consistent with the organization as the organization provided a complete copy of this Form 990 to all members of it the form?	requi	red by the Inte	ernal Re	10a	Yes Yes	
10a b 11a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it	requi	red by the Inte	ernal Re	10a 10b	Yes Yes Yes	
10a b 11a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization have their operations are consistent with the organization as the organization provided a complete copy of this Form 990 to all members of it the form?	requi	of such chapter xempt purposes rerning body before the second sec	ernal Re	10a 10b	Yes Yes Yes	
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it the form?	requi	of such chapter xempt purposes erning body before	ernal Re	10a 10b 11a	Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	requi	s of such chapter xempt purposes? erning body before the could a rests that could before the could be could	ernal Re	10a 10b 11a	Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	requi	red by the Inte	ernal Re	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	requi	red by the Inte	ernal Re	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	requi	red by the Inte	ernal Re	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	requi	s of such chapter xempt purposes? erning body before the could be a could by beration and decourse and decourse the could by a could by beration and decourse the could by the could be a c	ernal Re	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	requi	red by the Interest of such chapter xempt purposes? erning body before the could approval by beration and dec	ernal Re	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	requi	red by the Interest of such chapter xempt purposes? erning body before the could approval by beration and dec	ernal Re	10a 10b 11a 12a 12b 12c 13 14	Yes	
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	requi	red by the Interest of such chapter xempt purposes? erning body before the second seco	ernal Re	10a 10b 11a 12a 12b 12c 13 14	Yes	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	requires on's essential street or simple steep essential street or simple street essential street or simple street essential street	red by the Interest of such chapter xempt purposes are running body before the could a collect of the could approval by beration and decould are running beautiful are arrangement at the evaluate its sto safeguard the could be a collect of the could be a collect of the could be a collect of the collect of	ernal Re	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes	No

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶NE , CA
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►WOODMEN OF THE WORLD co Jordan Mawson 1700 FARNAM ST STE 2200 OMAHA, NE (402) 342-1890

Form	990	(2012)
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	1								
(A) Name and Title	(B) A verage hours per week (list any hours	more t perso and	han o	one l both ector	box, an o	officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Tıtle	(B) A verage hours per week (list any hours	more t	han o	one l both	box, an	heck unless officer stee)	5	(C Repor comper from organiza 2/1099	table nsation the tion (W-	(E) Reportable compensation from related organizations (W	/-	(F) Estima imount o compens from t	ited f other ation :he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compens∡ed employee	Former	2/1099	-MISC)	2/1099-MISC		rganizati relati organiza	ed
1b	Sub-Total			•				 						
C	Total from continuation sheet	•			•	•		*		11,271,657		0		5,533,106
d 	Total (add lines 1b and 1c) . Total number of individuals (in					lıste	d abov	e) w		• •		<u> </u>		3,333,100
	\$100,000 of reportable compe	ensation from th	e organ	ızatı	on ► 2	266								
										_			Yes	No
3	On line 1a? If "Yes," complete S								or highes .	t compen	sated employee	3	Yes	
4	For any individual listed on line organization and related organ individual											4	Yes	
5	Did any person listed on line 1									janization	or individual for			
	services rendered to the organ	nzation/11 res	, сотрі	ele S	спеа	iuie .	irorsu	сп ре	erson .			5		No
	ection B. Independent Co													
1 	Complete this table for your five compensation from the organization from the organizati												tax year	
	N	(A) lame and business	address							Des	(B) scription of services		(C Comper	
	ON DUGAN & MURRAY LLP 10306 REGE TTE CONSULTING LLP PO BOX 7247-64			IA NE	58114	1				LEGAL SER	VICES NG SERVICES			,927,009 ,863,898
	S COMPUTER SOLUTIONS PO BOX 202										MAINTENANCE	\dashv		,303,147
STON	E RIVER INC 24971 NETWORK PLACE (CHICAGO IL 60673								INSURANC MAINTENAI	E SOFTWARE			703,729
BAIRD	HOLM LLP 1700 FARNAM ST STE 1500	O OMAHA NE 68102								LEGAL SER		-+		411,036
	Total number of independent co		ding but	not	lımıt	ed t	o thos	e lıst	ted above)					·

\$100,000 of compensation from the organization \blacktriangleright 33

Form 99								Page 9
Part V	Ш		o f Revenue ule O contains a respo	nse to any question	ın thıs Part VIII .			
	_				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
छ छ	1a	Federated cam	paigns 1a					
an J	Ь	Membership du	es 1b					
اقِ ق	С	Fundraising eve	ents 1c					
iffs ar A	d	Related organiz	zations 1d					
%. E	е	Government grant	s (contributions) 1e					
ion Si	f	All other contribution	ons, gifts, grants, and 1f		ł			
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts no	ot included above ons included in lines					
i di	g	1a-1f \$	ons included in lines					
ë Ö	h	Total. Add lines	s 1a-1f					
<u> </u>				Business Code				
ll we	2a	Premiums and Ann	nuity C	524113	1,263,711,538	1,263,711,538		
æ	Ь	Gross Investment	Incom	523000	43,903,539	41,205,921	2,697,618	
Program Serwoe Revenue	С							
Ser.	d							
Ē	е							
iBo.	f	All other progra	am service revenue					
<u>*</u>	g	Total. Add lines	s 2a-2f		1,307,615,077			
	3		ome (including divider ar amounts)					
	4		stment of tax-exempt bond					
	5	Royalties		▶				
			(ı) Real	(II) Personal				
	6a	Gross rents						
	Ь	Less rental expenses						
	С	Rental income or (loss)						
	d	Net rental inco	me or (loss)	,				
		Gross amount	(ı) Securities	(II) O ther				
	7a	from sales of assets other						
		than inventory						
	Ь	Less cost or other basis and						
	С	sales expenses Gaın or (loss)						
	d	Net gain or (los	ss)					
	8a	Gross income f						
μe		events (not inc \$	luaing					
 }		of contributions	reported on line 1c)					
œ,		See Part IV, lin	ie 18 a					
Other Revenue	b	Less direct ex	penses b					
δ	С	Net income or ((loss) from fundraising	events				
	9a		rom gaming activities ne 19					
		See rait IV, iii	a a					
	b	Less direct ex	penses b					
	С		(loss) from gamıng act	ivities				
	10a	Gross sales of returns and allo						
			a					
	b		oods sold b					
	С		(loss) from sales of inv					
	11a	Miscellaneous	s kevenue	Business Code				
	b							
	C							
	d	All other reven						
	e	Total. Add lines		🕨				
	12	Total revenue	See Instructions .					
	J			• •	1,307,615,077	1,304,917,459	2,697,618	0

		Statement of Functional Expenses				
Section	on 501	1(c)(3) and $501(c)(4)$ organizations must complete all columns All	other organizatio	ns must comp	lete column (A)	
	(Check if Schedule O contains a response to any question in this Pa	rt IX			<u> </u>
		ude amounts reported on lines 6b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1		ts and other assistance to governments and organizations e United States See Part IV, line 21	345,819			
2		ts and other assistance to individuals in the ed States See Part IV, line 22	·			
3	orgar	ts and other assistance to governments, nizations, and individuals outside the United es See Part IV, lines 15 and 16				
4	Bene	fits paid to or for members	1,029,796,470			
5		pensation of current officers, directors, trustees, and employees	10,496,902			
6	(as d	pensation not included above, to disqualified persons efined under section 4958(f)(1)) and persons ribed in section 4958(c)(3)(B)				
7	Othe	r salaries and wages	39,366,530			
8		ion plan accruals and contributions (include section 401(k) 403(b) employer contributions)	17,752,138			
9	Othe	r employee benefits	18,815,670			
10	Payro	oll taxes	6,708,575			
11	Fees	for services (non-employees)				
а	Mana	agement				
b	Lega	ĺ	3,510,742			
C	Acco	ounting	366,762			
d	Lobb	ying				
e	Profe	essional fundraising services See Part IV, line 17				
f	Inves	stment management fees				
g	O the colun	r (If line 11g amount exceeds 10% of line 25, mn (A) amount, list line 11g expenses on dule O)				
12		ertising and promotion	2,981,293			
		e expenses	2,301,233			
14		mation technology				
15		Ities				
16	•	upancy	4,466,618			
17		el	600,238			
18	Paym	nents of travel or entertainment expenses for any federal,	000,238			
19		erences, conventions, and meetings	1,219,760			
20		rest	,			
21		nents to affiliates				
 22	-	eciation, depletion, and amortization	14,898,428			
 23		rance	705,859			
24	Othe	r expenses Itemize expenses not covered above (List ellaneous expenses in line 24e If line 24e amount exceeds 10% e 25, column (A) amount, list line 24e expenses on Schedule O)	,			
а		missions	56,736,289			
ь	Field	Expenses	15,948,871			
С	Inv F	Real Estate Expens	7,989,407			
d	Taxe	s, Licenses and Fee	3,444,637			
е	Allot	ther expenses	13,742,290			
25	Total	functional expenses. Add lines 1 through 24e	1,249,893,298			
26	Joint repor	costs. Complete this line only if the organization red in column (B) joint costs from a combined ational campaign and fundraising solicitation. Check				

Part X Balance Sheet

		Check if Schedule O contains a response to any question in	this P	art X			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			100,591,075	1	53,765,343
	2	Savings and temporary cash investments			88,582,443	2	123,794,706
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			133,027	4	136,658
	5	Loans and other receivables from current and former officer key employees, and highest compensated employees Com Schedule L	plete P	art II of		5	
ste	6	Loans and other receivables from other disqualified persons section $4958(f)(1)$), persons described in section $4958(c)(e)$ 0 employers and sponsoring organizations of section $501(c)(e)$ 0 beneficiary organizations (see instructions) Complete Part	(3)(B), 9) volu	and contributing ntary employees'		6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	196,563,654			
	ь	Less accumulated depreciation	10b	109,399,950	90,553,113	10c	87,163,704
	11	Investments—publicly traded securities	<u> </u>		7,200,772,041	11	7,233,713,749
	12	Investments—other securities See Part IV, line 11			1,560,326,990	12	1,671,999,737
	13	Investments—program-related See Part IV, line 11			<u> </u>	13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			299,738,141	15	346,949,698
	16	Total assets. Add lines 1 through 15 (must equal line 34)			9,340,696,830	16	9,517,523,595
	17	Accounts payable and accrued expenses				17	
	18	Grants payable		• •		18	
	19	Deferred revenue	•			19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of S	 Schodul			21	
ies				l		21	
Liabiliti	22	Loans and other payables to current and former officers, dir key employees, highest compensated employees, and disqu		,			
<u> </u>		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third pa	rties			23	
	24	Unsecured notes and loans payable to unrelated third partic	es .			24	
	25	Other liabilities (including federal income tax, payables to rand other liabilities not included on lines 17-24) Complete	Part X	of Schedule	0.500.400.000		0.055.004.054
		D			8,536,186,968	25	8,655,291,954
	26	Total liabilities. Add lines 17 through 25			8,536,186,968	26	8,655,291,954
on di		Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34.	►	nd complete			
Ĕ	27	Unrestricted net assets				27	
<u>ଟ</u>	28					28	
<u>~</u>		Temporarily restricted net assets		• •		29	
Fund Balance	29	Permanently restricted net assets	۰ د ۱			29	
or Fi		Organizations that do not follow SFAS 117 (ASC 958), chec complete lines 30 through 34.	.k liere	r v alid			
	30	Capital stock or trust principal, or current funds			0	30	0
Assets	31	Paid-in or capital surplus, or land, building or equipment fur	ıd .		0	31	0
	32	Retained earnings, endowment, accumulated income, or oth	er func	s	804,509,862	32	862,231,641
M et	33	Total net assets or fund balances			804,509,862	33	862,231,641
_	34	Total liabilities and net assets/fund balances			9,340,696,830	34	9,517,523,595

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,307,6	515,077
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,249,8	393,298
3	Revenue less expenses Subtract line 2 from line 1	3		57,7	721,779
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		804,5	509,862
5	Net unrealized gains (losses) on investments	5		<u> </u>	· ·
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		862,2	231,641
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	3b		

Software ID: Software Version:

EIN: 47-0339250

Name: WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent	ndent Contra		•		,	,		1	I	l
(A) Name and Title	(B) Average hours per week (list any	dıre	than	o not one son i er an trus	box s bo d a tee)	th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former			organizations
CUMMINSDANNY E DIRECTOR, FORMER PRESIDENT & CEO	40 00	х		х				1,074,960	0	1,306,300
KINGLARRY R PRESIDENT & CEO	40 00	х		х				701,355	0	436,122
SCHREIER MARK L EXEC VP, FINANCE & TREASURER	40 00	х		х				690,703	0	300,209
HERNANDEZPAMELA A EXEC VP, OPERATIONS & SECRETARY	40 00	х		х				603,472	0	608,913
DODDWESLEY BOARD OF DIRECTOR	1 00	х						68,715	0	4,018
BOSLERJAMES W III BOARD OF DIRECTOR	1 00	х						88,518	0	9,856
DEESPATRICK EXEC VP, FRATERNAL	40 00	х		х				402,598	0	147,758
GALLIONTHOMAS T III CHAIRMAN OF THE BOARD	1 00	х						174,950	0	64,473
MOOREROGER BOARD OF DIRECTOR	1 00	х						82,500	0	18,680
MELLORSTEPHEN W BOARD OF DIRECTOR	1 00	х						66,084	0	0
RICEDANIEL W BOARD OF DIRECTOR	1 00	х						91,549	0	19,656
SHAVERJAMES BOARD OF DIRECTOR	1 00	х						87,438	0	9,274
DOISEDARYL J BOARD OF DIRECTOR	1 00	х						54,743	0	0
TAYLOR-MCCOYLUCIA G BOARD OF DIRECTOR	1 00	х						89,274	0	26,741
BRIDGESJAMES W JR BOARD OF DIRECTOR	1 00	х						78,953	0	0
SHEALY MICHAEL BOARD OF DIRECTOR	1 00	х						68,132	0	5,726
DEVINEANNETTE M VP, ACCOUNTING SERVICES	40 00			х				198,159	0	74,265
SMOLINSKIRAYMOND VP, BUSINESS TECHNOLOGY	40 00			х				157,171	0	28,970
GOCHENOURKARLA VP, HUMAN RESOURCES	40 00			х				219,906	0	73,616
JONESSTEVEN B VP, MARKETING & FRATERNAL	40 00			х				257,460	0	112,722
MAHERROBERT T VP, INVESTMENT	40 00			х				297,189	0	113,621
MCKERNSTEVEN VP, ADMINISTRATIVE SERVICES	40 00			х				153,439	0	46,478
ROTSCHAFERRANDALL P VP, ACTUARY	40 00			х				293,332	0	99,769
HORROCKSRANDALL VP, SALES	40 00			х				271,311	0	70,722
MCCAULEY DENISE SENIOR VP, OPERATIONS	40 00			х				348,850	0	31,192

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

0 00

0 00

FORMER VP, MARKETING & PUBLIC RELATIONS

FORMER VP, ADMINISTRATIVE SERVICES

HAACKSTEVEN O

HROMADKAJOSEPH J JR

(A) Name and Tıtle	(B) Average hours per week (list		than	not one on i er an	box s bot d a	,		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
MACIEJEWSKICOLLEEN M VP, STRATEGIC PROJECTS	40 00			х				180,367	0	62,399
ANDERSONELVIS SENIOR VP, NATIONAL FIELD MGR	40 00			х				309,906	0	205,402
ELLISMATTHEW VP, GENERAL COUNSEL	40 00			х				293,080	0	23,313
BROWNCHARLES FIELD REPRESENTATIVE	40 00					х		525,110	0	100,204
DOISEDESI STATE MANAGER	40 00					х		432,748	0	63,339
WALTERS JOSEPH W STATE MANAGER	40 00					х		706,984	0	223,212
YATESJACK AREA MANAGER	40 00					х		410,922	0	92,680
MCGUFFEEPENNY FIELD REPRESENTATIVE	40 00					х		429,299	0	33,132
THEISENMARK D FORMER EXEC VP	0 00						Х	613,732	0	11,387
OWENWILLIAM C FORMER BOARD OF DIRECTOR	0 00						х	5,600	0	29,529
DAYJAMES R FORMER VP, CUSTOMER RELATIONS	0 00						х	226,993	0	271,898

0

0

360,732

155,423

Χ

Χ

680,429

127,101

DLN: 93493319014183

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Nai	me of the organization		Emp	oloyer identification number
νU	ODMEN OF THE WORLD LIFE INSURANCE SOCIETY		47-	0339250
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990	, Part IV, line 6.		or Accounts. Complete if the
		(a) Donor advised funds		(b) Funds and other accounts
	Total number at end of year			
	Aggregate contributions to (during year)			
	Aggregate grants from (during year)			
	Aggregate value at end of year			
	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		or adv	rsed ryes rows rows rows rows rows rows rows rows rows rows rows rows rows
	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the beneft conferring impermissible private benefit?			
a	rt II Conservation Easements. Complete if	the organization answered "Yes" to	Forr	n 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space	or education) Preservation of an Preservation of a c	ertıfıe	d historic structure
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	quaimed conservation contribution in tr	ie iorr	
	-			Held at the End of the Year
	Total number of conservation easements		2a	
	Total acreage restricted by conservation easements	 	2b	
	Number of conservation easements on a certified history number of conservation easements included in (c) acquired historic structure listed in the National Register	` `	2c 2d	
	Number of conservation easements modified, transferr	■ red released extinguished orterminated	d by th	ne organization during
	the tax year ►	ou, colouseu, examguleus, or commune	,	
	· · · · · · · · · · · · · · · · · · ·			
	Number of states where property subject to conservat	·		
	Does the organization have a written policy regarding t enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	ling of	f violations, and Yes No
	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easem	ents	during the year
	A mount of expenses incurred in monitoring, inspecting ▶ \$, and enforcing conservation easements	durın	g the year
	Does each conservation easement reported on line 2(of and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of sect	tion 1	70(h)(4)(B)(ı)
	In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemed	e footnote to the organization's financial ents	state	ments that describes
li	t III Organizations Maintaining Collection Complete if the organization answered "Y		or Ot	her Similar Assets.
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	ts held for public exhibition, education, c	r rese	earch in furtherance of public
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes	ts held for public exhibition, education, o		
	(i) Revenues included in Form 990, Part VIII, line 1			- \$
	(ii) Assets included in Form 990, Part X			▶ \$
	If the organization received or held works of art, histor following amounts required to be reported under SFAS		r finan	
	Revenues included in Form 990, Part VIII, line 1			- \$
	Assets included in Form 990, Part X			► \$

Part	•••• Organizations Maintaining Co	<u>llections of Art</u>	<u>, His</u>	<u>stori</u>	<u>cal Tr</u>	<u>easur</u>	<u>es, or O</u>	<u>the</u>	r Similar	<u>Asse</u>	ts (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other recor	ds, cl	heck	any of t	the follo	wing that a	are a	significant i	use of	ıts	
а	Public exhibition		d	Γ	Loan	or exch	ange progr	ams				
b	Scholarly research		e	Γ	Other	-						
c	Preservation for future generations											
4	Provide a description of the organization's co Part XIII	ollections and expla	ın hov	w the	y furthe	er the or	ganızatıon	's ex	empt purpos	se in		
5	During the year, did the organization solicit of								nılar	_		_
	assets to be sold to raise funds rather than t									<u> </u>		│ No
Par	Part IV, line 9, or reported an an	nount on Form 99	0, Pa	art X	, line	21.				n 990	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	dıary	for c	ontribu	itions o	r other ass	ets i	not	Γ,	⁄es	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	wing t	able		_	1				
							-			Amou	nt	
C	Beginning balance						-	1c				
d	Additions during the year						<u> </u>	1d				
е	Distributions during the year						<u> </u>	1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?	,						Γ,	⁄es	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatı	n has	been pr	ovided in P	art >	KIII			Γ
Pa	rt V Endowment Funds. Complete											
4_	Danisa of war halana	(a)Current year	(b) Prior	year	b (c) Tw	o years back	(d)	Three years ba	ck (e)	Four ye	ears back
1a L	Beginning of year balance							+		-		
b	Contributions							\vdash				
С	Net investment earnings, gams, and losses											
d	Grants or scholarships											
е	Other expenditures for facilities and programs											
f	Administrative expenses											
g g	End of year balance									+		
2	Provide the estimated percentage of the curi	ent vear end haland	e (lir	ne 1 a	colum	n (a)) h	eld as					
a	Board designated or guasi-endowment	ene year ena barane	(111	ic ig	Colum	(u // II	ciu us					
b	·											
	Permanent endowment -											
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show											
3a	Are there endowment funds not in the posses organization by	ssion of the organiza	ation	that	are held	d and ac	iministered	for	the	Γ	Yes	No
	(i) unrelated organizations								Г	3a(i)	1 63	140
	(ii) related organizations								_	Ba(ii)		
b	If "Yes" to 3a(II), are the related organization	ns listed as required	d on S	Sched	lule R?				[3b		
4	Describe in Part XIII the intended uses of th											
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	0, Pa				(h)Cost or of	bor	(a) Assumula	atad I	(d) Po-	ak yahio
	Description of property				Cost or s (invest		(b) Cost or of basis (othe		(c) Accumula depreciatio		(a) BO	ok value
1a	Land											
b	Buildings											
C	Leasehold improvements											
	Equipment		•							\perp		
	Other					127.11	196,563			9,950		7,163,704
Tota	l. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part)	X, colu	ımn (B), line	10(c).)			🛌		87	7,163,704

Part VII Investments—Other Securities. See	Form 990, Part X, line 12.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(Including name of security) (1)Financial derivatives		Cost or end-of-year market value
(2)Closely-held equity interests		
(3)O ther		
(A) Mortgage Loans	1,463,629,006	С
(B) Certificate Loans	168,277,466	С
(C) O ther Invested Assets	40,093,265	С
Table (Calone (h) and a surf Fare 000 Best V and (B) for 42)	▶ 1.671.999.737	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Se	, , ,	
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total (Column (b) must open Form 2000 Port V and (B) long 12)	•	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, I		
(a) Descr		(b) Book value
Table (Column (1))	<u> </u>	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25. (b) Book value	
Federal income taxes		
Tederal medilic taxes		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	8,655,291,954	
2 Fin 48 (ΔSC 740) Footnote In Part XIII provide the te		ation's financial statements that reports the

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue	per	Return
1	Total revenue, gains, and other support per audited financial statements	1	1,307,615,077
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities	1	
c	Recoveries of prior year grants	1	
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	1,307,615,077
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,307,615,077
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expense	s pe	r Return
1	Total expenses and losses per audited financial statements	1	1,249,893,298
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	1,249,893,298
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4 c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,249,893,298
Part	XIII Supplemental Information		
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4,	Part I	V, lines 1b and 2b,
D	V 1 4 Doub V 1 2 Doub VI 1 2 doub 4 broad Doub VII 1 2 doub 4 broad a consideration and 4		and a control of date of the control of

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Additional Data

Software ID: Software Version:

EIN: 47-0339250

Name: WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

Form 990, Schedule D, Part X, - Other Liabilities

1 (a) Description of Liability	(b) Book Value
Aggregate reserves for Life certs & contracts	6,989,186,212
Aggregate reserves for A&H contracts	32,504,984
Liability for deposit-type contracts	721,212,230
Life claims	37,603,927
A&H claims	869,289
Provision for refunds payable	76,945,000
Advance premiums	1,613,192
Asset valuation reserve (AVR)	152,862,945
Interest maintenance reserve (IMR)	25,199,486
Other liabilities	143,171,323
Post-retirement benefit liability	40,610,572
From separate account - Pension Plan	200,774,290
From separate account - Variable Annuity	61,733,462
Uncollected Premiums & agent's balances	76,650
Payable for securities lending	170,928,392

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As Filed Data -

DLN: 93493319014183

OMB No 1545-0047

2012

Open to Public Inspection

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990,

Part IV, line 14b, 15, or 16.

Statement of Activities Outside the United States

► Attach to Form 990. ► See separate instructions.

Name of the organization WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

 ${\bf Employer\ identification\ number}$

VOO	DITEN	JI THE WORLD LITE INS	JORANCE JOCI	L		47-0339250	
Pa	rt I	General Informatio "Yes" to Form 990, Pai	n on Activitie rt IV, line 14b.	es Outside th	e United States. Co	omplete if the organiz	ation answered
1	assista	antmakers. Does the cance, the grantees' eligants or assistance?	gibility for the g	grants or assis	tance, and the selecti	on criteria used to awa	
2		antmakers. Describe in nited States.	n Part V the or	ganızatıon's pı	rocedures for monitori	ng the use of grant fu	nds outside
3	Activit	es per Region (The follow	/ing Part I, line 3	B table can be du	iplicated if additional spa	ace is needed)	
		(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
	NONE		0	0			
	Sub-to	tal rom continuation sheets	0				0
J	to Part		0	0			

c Totals (add lines 3a and 3b)

Part I	Grants Part IV,	and Other As line 15, for any	sistance to Organ y recipient who rece	izations or Entiti Ived more than \$5,	es Outside the Ur 000. Part II can be	nited States. Comp duplicated if addition	olete if the organizational space is needed	tion answered "Yes' l.	' to Form 990,
	Name of anization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
_									
_									
_									
_									
_									
_									
_									
_									
_									
_									
_									
_									
2 Er ta	iter total nu x-exempt b	mber of recipie y the IRS, or fo	ent organizations list or which the grantee	ed above that are in or counsel has pro	recognized as charit ovided a section 501	ties by the foreign c 1(c)(3) equivalency	ountry, recognized letter	as 	
3 Er	nter total nu	mber of other	organizations or ent	cities					
								Schedule F	(Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
		+	1		,		1
		+ +		'	+		+
		+		'	+		+
		+	<u> </u>		 		+
	 		 		 	 	+
					<u> </u>		
					<u> </u>	<u> </u>	
							<u> </u>
			1				
		+ + +			,		1
		+ + +			+		
	 	+			+		+
			<u> </u>		-		+
	 		 		 	 	
			 		<u> </u>	 	
						1	

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	굣	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	∀	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	굣	Yes	Γ	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	굣	Yes	Γ	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	١٧	Yes	Г	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Γ	Yes	V	Νo

Schedule F (Form 990) 2012

Part V	Supplementa	al Information
Part v	Supplementa	ai intormatio

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	ReturnReference	Explanation

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Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

OMB No 1545-0047

DLN: 93493319014183

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

Employer identification number

NO ODMEN OF THE WORLD LIFE IN	CUDANCE COCTET	v					
WOODMEN OF THE WORLD LIFE IN	SURANCE SOCIET	Y				47-0339250	
Part I General Informatio	n on Grants and	d Assistance				•	
 Does the organization maintain the selection criteria used to aw Describe in Part IV the organization 	vard the grants or as	sıstance?			the grants or assist	ance, and	⊢Yes ⊬N
Part II Grants and Other A Form 990, Part IV, line							es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							
2 Enter total number of section 50	1(c)(3) and govern	ment organizations list	ed in the line 1 table .			<u> </u> ▶	22
3 Enter total number of other orga						_	22
For Donorwork Poduction Act Notice cos				Cat No FOOFED			lo I /Form 000\ 2012

3111	Grants and Other Assistance to Individuals in the United States	Complete if the organization answered	"Yes" to Form 990,	Part IV, line 22.
	Part III can be duplicated if additional space is needed.			

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
FORM 990, SCHEDULE I, Q 2		Woodmen of the World appoints a Corporate Social Responsibility Committee annually. This committee is responsible to coordinate efforts to receive, consider, approve, deny and disburse contributions requested.

Schedule I (Form 990) 2012

Software ID:

Software Version:

EIN: 47-0339250

Name: WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF THE MIDLANDS1805 HARNEY STREET OMAHA,NE 68102	47-0376605	170	51,468				CONTRIBUTION TO PUBLIC CHARITY
OMAHA SYMPHONY ASSOCIATION1605 HOWARD STREET OMAHA,NE 68102	47-6039304	170	30,000				CONTRIBUTION TO PUBLIC CHARITY

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOOD BANK FOR THE HEARTLAND10525 J STREET OMAHA,NE 68127	47-0637701	170	20,925				CONTRIBUTION TO PUBLIC CHARITY
JOSLYN ART MUSEUM2200 DODGE STREET OMAHA,NE 68102	47-0384577	170	20,000				CONTRIBUTION TO PUBLIC CHARITY

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREATER OMAHA CHAMBER OF COMMERCE 1301 HARNEY ST OMAHA,NE 68102	47-0258610	170	16,250				CONTRIBUTION TO PUBLIC CHARITY
OPEN DOOR MISSION2828 NORTH 23RD ST EAST OMAHA,NE 68110	47-0411375	170	11,500				CONTRIBUTION TO PUBLIC CHARITY

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS AND GIRLS CLUB OF THE MIDLANDS2610 HAMILTON ST OMAHA,NE 68131	47-0467350	170	11,500				CONTRIBUTION TO PUBLIC CHARITY
MICAH HOUSE1415 AVENUE J COUNCIL BLUFFS,IA 51501	42-1292393	170	10,105				CONTRIBUTION TO PUBLIC CHARITY

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LUTHERN FAMILY SERVICES120 SOUTH 24TH STREET 100 OMAHA,NE 68131	23-7267972	170	10,050				CONTRIBUTION TO PUBLIC CHARITY
GOODWILL INDUSTRIESINC4805 NORTH 72ND STREET OMAHA,NE 68134	47-0378996	170	10,000				CONTRIBUTION TO PUBLIC CHARITYCONTRIBUTION TO PUBLIC CHARITY

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Urban League3040 Lake St Omaha,NE 68111	47-0384575	170	8,750				CONTRIBUTION TO PUBLIC CHARITY
Omaha Community Playhouse6915 cass Street OMAHA,NE 68102	47-0399856	170	8,309				CONTRIBUTION TO PUBLIC CHARITY

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Goodfellows1314 Douglas St Suite 125 OMAHA,NE 68102	47-0469050	170	7,500				CONTRIBUTION TO PUBLIC CHARITY
Boy Scouts of America 12401 W Maple St OMAHA,NE 68164	47-0376545	170	6,135				CONTRIBUTION TO PUBLIC CHARITY

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mohms Place1435 N 15TH St CoUNCIL BLUFFS,IA 51501	42-1407712	170	6,000				CONTRIBUTION TO PUBLIC CHARITY
Iowa Western2700 College Road coUNCIL BLUFFS,IA 51503	42-0925013	170	6,000				CONTRIBUTION TO PUBLIC CHARITY

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Salvation Army3612 cuming st omAHA,NE 68131	36-2167910	170	5,850				CONTRIBUTION TO PUBLIC CHARITY
Greater O maha Business Alliance2500 california street oMAHA,NE 68178	47-0376583	170	5,400				CONTRIBUTION TO PUBLIC CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SienaFrancis HousePO box 217 oMAHA,NE 68101	47-0601005	170	5,100				CONTRIBUTION TO PUBLIC CHARITY
American Heart Association 10100 J ST STE a oMAHA,NE 68127	13-5613797	170	5,075				CONTRIBUTION TO PUBLIC CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Durham Museum801 s 10th st omAHA,NE 68108	47-0556061	170	5,000				CONTRIBUTION TO PUBLIC CHARITY
Girls Incorporated2811 N 45th St oMAHA,NE 68104	47-0562184	170	5,000				CONTRIBUTION TO PUBLIC CHARITY

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DLN: 93493319014183

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number Name of the organization WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY 47-0339250 Part I Questions Regarding Compensation

	questions regulating compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form		165	140
Ia	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	▼ Travel for companions			
	▼ Tax idemnification and gross-up payments			
	✓ Discretionary spending account ✓ Personal services (e.g., maid, chauffeur, chef)			
b				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	✓ Compensation committee			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organiz	ation		
	or a related organization			
а	Receive a severance payment or change-of-control payment?	4a	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	0.1b 504(-)(2) and 504(-)(4) annulation advantage for 5.0			
_	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
_	The organization?	5a		
a	•			
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the net earnings of			
а	The organization?	6a		
b	-	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	persons listed in Form 990, Part VII, Section A, line Ia, did the organization provide any non-fixed ments not described in lines 5 and 6? If "Yes," describe in Part III			
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III			
		8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulation			
	section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MI:	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Also complete this part for any addition	onal information	
Identifier	Return Reference	Explanation
	Part I, Line 1a	Spouse travel that meets specific guidelines is reimbursed and included in taxable income. A limited gross up is provided for those payments. Discretionary spending accounts are extended to executive officers.
	Part I, Lines 4a-b	a) Severance Payments Mark Theisen \$471,657 b) The Woodmen of the World Non-Qualified Supplemental Plan ("Plan") was established on May 19, 1986 for the purpose of providing a nonqualified retirement benefit to eligible employees and field representatives. This plan complies with the requirements of section 409A of the Internal Revenue Code and Regulations promulgated thereunder. The referenced benefit under this plan is calculated based on the normal or early retirement benefit that would have been payable to an eligible employee or field representative on the day that employee or field representative completed a year of service as an active participant of Woodmen of the World's qualified plan and continued to be an active participant of the qualified plan until the eligible employee's or field representative's benefit payout under the plan per the plan requirements and conditions. In 2012, Woodmen made benefit payments to Joseph Walters in the amount of \$521,342, William Owen in the amount of \$607,441, Steven Haack in the amount of \$264,516, and Joseph Hromadka in the amount of \$104,446 per the plan requirements and conditions of the plan. These payments were not included in Part II Schedule J as the reporting requirements under this schedule were not in place for all prior years years that the eligible employee or field representative accrued deferred compensation under this plan. Since there were no such reporting requirements under the Form 990 for prior years, including such payment in Part II Schedule J would create a misleading report since it would not accurately disclose that most of the deferred compensation had actually accrued in prior years.

Schedule J (Form 990) 2012

Software ID: Software Version:

EIN: 47-0339250

Name: WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

Form 990, Schedule J, Part	: II	- Officers, Direct	ors, Trustees, Ke	y Employees, and	Highest Compens	ated Employees		
(A) Name		(B) Breakdown o	of W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
CUMMINSDANNY E	(I) (II)		264,705	119,791	1,281,812 0	24,488 0	2,381,260 0	0
KINGLARRY R	(I) (II)		135,641	64,112	408,440 0	27,682 0	1,137,477 0	0
SCHREIER MARK L	(I) (II)		130,724	172,619	271,771 0	28,438 0	990,912	0
HERNANDEZPAMELA A	(I) (II)		136,871	53,372	574,315 0	34,598 0	1,212,385	0
DODDWESLEY	(I) (II)		0 0	2,115	4,018 0	0	72,733 0	0
BO SLERJAMES W III	(I) (II)		0 0	3,268	9,856 0	0	98,374 0	0
DEESPATRICK	(I) (II)		72,154	16,826	132,036 0	15,722 0	550,356 0	0
GALLIONTHOMAS T III	(I) (II)		0 0	4,950	55,780 0	8,693 0	239,423	0
MO O RERO GER	(I) (II)		0 0	1,000	18,680 0	0	101,180	0
MELLORSTEPHEN W	(I) (II)		0 0	1,334	0	0	66,084 0	0
RICEDANIEL W	(I) (II)		0 0	4,049	19,485 0	171 0	111,205 0	0
SHAVERJAMES	(I) (II)		, o	2,188	9,274 0	0	96,712 0	0
DOISEDARYL J	(I) (II)		, o	3,285	0	0	54,743 0	0
TAYLOR- MCCOYLUCIA G	(I) (II)		1	2,274	26,741 0	0	116,015 0	0
BRIDGESJAMES W JR	(I) (II)		0 0	19,866	0	0	78,953 0	0
SHEALY MICHAEL	(I) (II)		0 0	3,615	5,726 0	0	73,858 0	0
DEVINEANNETTE M	(I) (II)		39,078	23,085	45,875 0	28,390 0	272,424 0	0
SMOLINSKIRAYMOND	(I) (II)		78	-	4,700 0	24,270 0	186,141 0	0
GOCHENOURKARLA	(I) (II)		43,078	13,265	47,062 0	26,554 0	293,522 0	0
JONESSTEVEN B	(I) (II)) 183,027) 0	46,143	28,290	83,029 0	_	370,182 0	0

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
MAHERROBERT T	(ı) (ıı)	233,379 0	35,132 0	28,678 0	87,390 0	26,231 0		(
MCKERNSTEVEN	(ı) (ıı)	124,213 0	22,078 0	7,148 0	29,814 0	16,664 0	199,917 0	(
ROTSCHAFERRANDALL P	(I) (II)	234,556 0	52,078 0	6,698 0	73,699 0	26,070 0	393,101 0	(
HORROCKSRANDALL	(ı) (ıı)	192,536 0	74,708 0	4,067 0	50,082 0	20,640	342,033 0	(
MCCAULEY DENISE	(ı) (ıı)	246,268 0	80,078 0	22,504	8,125 0	23,067	380,042 0	(
MACIEJEWSKICOLLEEN M	(I) (II)	154,097 0	25,601 0	669 0	38,302 0	24,097	242,766 0	(
ANDERSONELVIS	(I) (II)	213,651 0	66,432	29,823	177,209	28,193	515,308 0	(
ELLISMATTHEW	(I) (II)	219,521 0	56,078 0	17,481 0	11,250	12,063	316,393 0	(
BROWNCHARLES	(I) (II)	267,082 0	257,266 0	762 0	82,044	18,160	625,314	(
DOISEDESI	(I) (II)	290,903 0	113,694 0	28,151	40,033	23,306		(
WALTERS JOSEPH W	(I) (II)	479,143 0	199,849	27,992 0	205,912	17,300 0	930,196	(
YATESJACK	(I) (II)	271,758 0	136,159	3,005	78,450 0	14,230	503,602	(
MCGUFFEEPENNY	(I) (II)	242,588 0	185,975 0	736 0	13,904	19,228	462,431	(
THEISENMARK D	(I) (II)	0	142,075	471,657 0	0	11,387	625,119	(
OWENWILLIAM C	(ı) (ıı)	5,396 0	0	204	28,986	543 0	35,129	(
DAYJAMES R	(ı) (ıı)	100,690	20,000	106,303	260,166	11,732		(
HAACKSTEVEN O	(ı) (ıı)	281,763	50,831	28,138	658,259	22,170	-	(
HRO MA DKA JO SEPH J JR	(I) (II)		39,000	8,751	109,094	18,007 0		(

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As Filed Data -

DLN: 93493319014183

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

SCHEDULE 0

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012

Open to Public Inspection

Name of the organization WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

Employer identification number

47-0339250

ldentifier	Return Reference	Explanation
REPORTING FOREIGN INVESTMENTS	PART IV, LINE 14b, SCHEDULE F, PART IV, QUESTIONS 4 & 5	FORMS 8621 AND 8865 WILL BE FILED, IF APPLICABLE, WITH FORM 990-T TO REPORT THE FOREIGN INVESTMENTS
Explanation for Not Filing Form 990-T	Form 990, Part V, line 3b	990-T IS ON EXTENSION AND WILL BE FILED ON OR BEFORE THE NOVEMBER 15, 2013 DUE DATE.
	Form 990, Part VI, Section A, line 6	Woodmen of the World Life Insurance Society is comprised of its members
	Form 990, Part VI, Section A, line 7a	The members elect the officers and directors every 4 years
	Form 990, Part VI, Section B, line 11	The return is prepared and reviewed by professional staff. It is reviewed in final form by a designated officer who then signs off on the return. The return is filed electronically. Prior to filing of the return, the Board of Directors is provided the return for review on line through use of a secure web site.
	Form 990, Part VI, Section B, line 12c	A conflict-of-interest questionaire is provided and collected annually by the Legal Dept Repsonses are maintained by the Legal Dept
	Form 990, Part VI, Section B, line 15	Compensation is determined by a compensation committee using information from compensation surveys and studies, and independent compensation consultants. The Compensation Committee of the Bd of Directors reviews and approves the compensation schedules and individual compensation amounts.
	Form 990, Part VI, Section C, line 19	The organization's constituition and bylaws are available at www woodmen org Financial statements and our conflict of interest policy are available upon request
Statutory method	Form 990, Part XII, Line 1	The statutory method of accounting used by insurance companies is the method used by Woodmen of the World
Audit Committee	Part XII, Line 2c	The Audit Committee of the Board of Directors is responsible for oversight of the audit and review of the audited financial statements
SUBSIDIARY LIQUIDATION	SCHEDULE R, PART IV, LINE (2)(5) COL (D)	DISTRIBUTION FROM LIQUIDATION OF OMAHA WOODMEN BLOCKER, INC. INCLUDED A TAX DIVIDEND OF \$2,912,429

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DLN: 93493319014183

2012

OMB No 1545-0047

Employer identification number

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

> Open to Public Inspection

WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY				47-0	339250			
Part I Identification of Disregarded Entities (Comp	lete if the organization	answered "Yes" to	o Form 990, Pa	•				
(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	ıcıle (state Total ıncome End-		sets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	izations (Complete If the tax year.)	the organization a	nswered "Yes"	to Form 99	00, Part IV	, line 34 because i	: had o	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	on Public c	(e) narity status n 501(c)(3))	(f) Direct controlling entity	Section (13) co	
(1) Woodmen Foundation	Operate community	NE NE	501(c)(3)	Public Ch	arıtv	None	Yes	No No
1700 Farnam St	centers, provide disaster relief				,	1		
Omaha, NE 68102 20-4743934							\perp	
								$oxed{oxed}$
							_	-
								_
For Paperwork Reduction Act Notice, see the Instructions for Form 99	<u> </u>	Cat No 501	35Y			Schedule R (For	n 990) 2	2012

(a) Name, address, and E related organizatio	IN of n	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomina Income(relat unrelated excluded fro tax under sections 51 514)	ted, total incom , om r	(g) Share of e end-of-year assets	(† Disprop alloca	prtionate tions?	(i) Code V—UBI amount in bo 20 of Schedule K-1 (Form 1065)	Gene x man part	j) ral or aging ner?	owners	tage
								Yes	No		Yes	No]	
art IV Identification of Related line 34 because it had one o								swere	ed "Ye	s" to Form	990,	Part	t IV,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Lega domic (state or f countr	al cile foreign		(d)	(e) Type of entity C corp, S corp, or trust)	(f) Share of total income		(g) re of en of-year assets	d- (h owner	itage		(i) Section 51 (b)(13) controlled entity?) ed
														No
L) WFS Holdings Inc 700 Farnam St maha, NE 68102 2-3828160	Holding company for corporations involved in securities and in insurance	NE	:	Work	Imen of the CI Life ance Society					100 00	JO %		N	No
2) Omaha Woodmen ocker Inc 700 Farnam St	Holding company for investment in pass- through entities	NV	,	Work	lmen of the C Life ance Society					100 00	00 %		N	No
maha, NE 68102 6-4609780														
								+				-		
		1												

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No						
1 D	ring the tax year, did the orgranization engage in any of the following transactions with one or more relat	ed organizations lis	sted in Parts II-IV?										
	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No						
b	Gift, grant, or capital contribution to related organization(s)				1b	Yes							
С	Gift, grant, or capital contribution from related organization(s)				1c		No						
d	Loans or loan guarantees to or for related organization(s)				1d	Yes							
е	Loans or loan guarantees by related organization(s)				1e		No						
f	Dividends from related organization(s)				1f		No						
g	Sale of assets to related organization(s)				1g		No						
h	Purchase of assets from related organization(s)				1h		No						
i	i Exchange of assets with related organization(s)												
j	Lease of facilities, equipment, or other assets to related organization(s)				1j	Yes							
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No						
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11		No						
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No						
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 1n												
0	Sharing of paid employees with related organization(s)				10	Yes							
р	Reimbursement paid to related organization(s) for expenses				1p		No						
q	Reimbursement paid by related organization(s) for expenses				1q		No						
r	Other transfer of cash or property to related organization(s)				1r		No						
s	Other transfer of cash or property from related organization(s)				1s	Yes							
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete thi												
	(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount in	volved							
ee A	ditional Data Table												

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

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Name: WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

Explanation

Schedule R (Form 990) 2012

Identifier

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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Return Reference

> Form 990, Schedule R, Part V - Transactions With Related Organizations			
(a) Name of other organization	(b) Transaction type(a-s)	(c) A mount Involved	(d) Method of determining amount involved
WFS Holdings Inc	В	520,000	Cash
Woodmen Foundation	D	7,855,015	Cash
Woodmen Financial Services Inc	В	500,000	Cash
Woodmen Insurance Agency Inc	j	28,250	Cash
O maha Woodmen Blocker Inc (SEE STMT 1)	А	14,354,633	Cash
Woodmen Financial Services Inc	J	57,459	Cash
Woodmen Financial Services Inc	0	864,256	Cash
Woodmen Insurance Agency Inc	0	551,260	cash