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Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For the	e 2012 calendar year, or tax year beginning OCT 29, 2012 and ending	DEC 31, 2012	
В	Check if	C Name of organization	D Employer identific	eation number
	Addre	ELAC GROUP EMPLOYEE HARDSHIP RELIEF FUND		
	Name chang	Doing Business As THE PURPOSE FUND	46-1	373704
[2	Initial	Number and street (or P.O. box if mail is not delivered to street address) Room/su		
느	Termi	420 WEST FINROUR ROAD	337-	233-1307
누	Amen	City, town, or post office, state, and ZIP code	G Gross receipts \$	6,050.
L	Applic tion pendi		H(a) Is this a group re	
		F Name and address of principal officer:DON STELLY SAME AS C ABOVE	for affiliates?	Yes X No
	T	<del></del>	H(b) Are all affiliates inc	
		empt status:	— " ''-'	list. (see instructions)
			H(c) Group exemption	State of legal domicile; LA
	art I	Summary	ar or formation. 2012 W	Olate of legal dofficie, 1221
_		Briefly describe the organization's mission or most significant activities: PROVIDE I	RELIEF IN CAS	E OF A
Governance	1	EMERGENCY HARDSHIP OF THE LHC GROUP'S EMPLOYE	EES AND THEIR	FAMILY.
Ę	2	Check this box  If the organization discontinued its operations or disposed of m		
o e	3	Number of voting members of the governing body (Part VI, line 1a)	3	6
<u>ٿ</u> حم	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	6
es -	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	0
Activities &	6	Total number of volunteers (estimate if necessary)	6	0
ρğ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	0.
	Ь	Net unrelated business taxable income from Form 990-T, line 34	7b	0.
בר בר			Prior Year	Current Year
و م		Contributions and grants (Part VIII, line 1h)		6,050.
ΣĘ		Program service revenue (Part VIII, line 2g)		0.
Fig	ı	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,050.
CONTRECT SET	$\overline{}$	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,000.
R		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,000.
	1	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	_	<del></del>
Expenses	160	Professional fundraising fees (Part IX, column (A), line 11e)		<del>- 0.</del>
Ď.	ь.	Total fundralsing expenses (Part IX, column (D), line 25)		
Ã	17	Other expenses (Part IX, column (A), lines 11e.11d, 111,24e)		190.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line-25)		3,190.
	1	Revenue less expenses. Subtract line 18 from line 12		2,860.
58	31	ALC 9 7 2002	Beginning of Current Year	End of Year
Net Assets	20	Total assets (Part X, line 16)		2,960.
A P	21	Total liabilities (Part X, line 26)		100.
		Net assets or fund balances. Subtract line 21 from line 20		2,860.
	art n	Signature Block		
		alties of perjury, I declare that I have examined this return, including accompanying schedules and state		y knowledge and belief, it is
true	, corre	ct, and complete Declaration of preparer (other than officer) is based on all information of which prepare	1 7 0	
<b>~</b> 1		Signature of officer	Date C	5-15
Sig		DON STELLY, PRESIDENT/DIRECTOR	Dato	
He	re	Type or print name and title	<del></del>	<del></del>
_			Date Check	PTIN
Pai	d	Print/Type preparer's name  ANDREW BURNETT  Preparer's signature	16/2/1/2/#	
	parer	Firm's name FRAZIER & DEETER, L.L.C.	Firm's EIN	58-1433845
	Only	Firm's address 600 PEACHTREE STREET, SUITE 1900	7 1111 3 2 111	
	•	ATLANTA, GA 30308	Phone no. (	404)253-7500
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)		X Yes No
	001 12-			Form <b>990</b> (2012)

Form	990 (2012) LHC GROUP EMPLOYEE HARDSHIP RELIEF FUND 46-1373704 Page 2
Pal	t III   Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
'	THE PURPOSE FUND'S MISSION, DUTY AND PURPOSE IS TO PROVIDE AID AND
	RELIEF IN CASE OF A DISASTER OR EMERGENCY HARDSHIP OF THE EMPLOYEES
	AND THEIR FAMILY MEMBERS OF LHC GROUP. THE PURPOSE FUND WAS DESIGNED
	TO BE AN EMPLOYER-SPONSORED PUBLIC CHARITY.
2	Did the organization undertake any significant program services during the year which were not listed on
-	the prior Form 990 or 990-EZ?
	·
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
<u> </u>	revenue, If any, for each program service reported.
4a	(Code:) (Expenses \$ 3,000 . Including grants of \$ 3,000 .) (Revenue \$ 6,050 .)
	THE PURPOSE FUND IS DESIGNED TO PROVIDE LIMITED FINANCIAL ASSISTANCE TO
	LHC GROUP EMPLOYEES WHO ARE EXPERIENCING ECONOMIC HARDSHIP DUE TO
	CERTAIN EMERGENCY SITUATIONS. A PERSONAL OR FAMILY CRISIS INVOLVING AN
	EMERGENCY FINANCIAL NEED, UNEXPECTED MEDICAL EXPENSES WHICH EXCEED
	INSURANCE PROVISIONS RESULTING IN ECONOMIC HARDSHIP, OR AN UNINSURED
	LOSS DUE TO FIRE OR NATURAL DISASTER WHICH RESULTED IN ECONOMIC
	HARDSHIP ARE EXAMPLE OF SITUATIONS ELIGIBLE FOR CONSIDERATION. IN 2012,
	THE PURPOSE FUND WAS ABLE TO HELP TWO FAMILIES WHO QUALIFIED FOR A
	GRANT FROM THE PURPOSE FUND. THE HIGHEST AMOUNT PAID TO AN INDIVIDUAL
	WAS \$2,000.
	M115 \$270001
4b	(Code) (Expenses \$
4c	(Code. ) (Expenses \$ including grants of \$ ) (Revenue \$
	<del></del>
<u></u>	Other average continue (Describe in Schodule O.)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grante of \$ ) (Revenue \$ )
40	Total program service expenses ► 3,000.

_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	$\Box$	103	100
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3_		-
7	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
•	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	"		
	as applicable.	ļ	ļ	ļ
8	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	118		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	•		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
8	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	128		х
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		<del></del>
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
148	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			l <u></u>
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			х
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundralsing event gross income and contributions on Part VIII, lines	17		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	1	1	
	complete Schedule G, Part III	19	├	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<del></del>	X
_0	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	<u> </u> (2012)
		FORIT	1990	(2012)

			Vaa	Na
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the		Yes	No
•	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
_	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			_
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	<b>24</b> a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			7.
	Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified		ļ	v
<b>67</b>	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	-	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
	Instructions for applicable filling thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
_	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete			v
	Schedule N, Part II	32	<u> </u>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	-	<b>\</b>	x
94	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		<u> </u>
34	Part V, line 1	34		x
<b>35</b> a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<del>                                     </del>	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	556		<del></del> -
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	<u> </u>
				_

	Check if Schedule O contains a response to any question in this Part V			$\Box$
	Officer is deficition to describe to any question in this rail v		V I	<u> </u>
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
18	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1a U  1b 0	ı		
	The fact of the fa			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.		
20	(gambling) winnings to prize winners?	1c	-	
28	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			İ
_		ا ۱		
В	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<u>2b</u>		
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			х
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b_		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4		х
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	-	<u> </u>
Ь	If "Yes," enter the name of the foreign country:			ĺ
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			x
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a_		X
b	,	5b_		<u> </u>
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u> _		<u> </u>
ba	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			x
_	any contributions that were not tax deductible as charitable contributions?	6a		<del>  ^</del>
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	٥.		ĺ
_	were not tax deductible?	<u>6b</u> _		<b></b>
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>-</b> - Ì		x
a	· · · · · · · · · · · · · · · · · · ·	7a		<del>-</del> -
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b_		├─
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		X
4	If "Yes," indicate the number of Forms 8282 filed during the year	7c		<del>-</del>
9	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
-	If the organization received a contribution of qualified interior training property, and the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	<del></del> _		
•	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
a	Did the organization make any taxable distributions under section 4966?	9a		İ
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	:		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			l
11	Section 501(c)(12) organizations. Enter:			
8	Gross income from members or shareholders			
Ь	Gross Income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ļ
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			l
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			000	(0010

Form 990 (2012) LHC GROUP EMPLOYEE HARDSHIP RELIEF FUND 46-1373704 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI								
<u>Sec</u>	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			}					
	If there are material differences in voting rights among members of the governing body, or if the governing			•					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent								
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?								
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3_		X					
4									
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?	6	X						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a_	X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b_		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
a	The governing body?	8a_	X						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)								
			Yes	Νo					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	118	X						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13		X					
14	Did the organization have a written document retention and destruction policy?	14_		X					
15	Did the process for determining compensation of the following persons include a review and approval by independent	\ \ \ \ \		1					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a_		X					
þ	Other officers or key employees of the organization	15b		Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			]					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ► LA								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 for a position of the formal formal for a position of the formal formal formal formal for a position of the formal f	availab	le						
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website  Upon request  Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	rcial						
	statements available to the public during the tax year.								
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza BROOKE HARPER - 337-233-1307	tlon: 🕨	<u> </u>						
	420 WEST PINHOOK ROAD, LAFAYETTE, LA 70503								

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r (A)	(B)	(C)						(D)	(E)	( <b>F</b> )
Name and Title	Average	(do	Position (do not check more than one			i than	one	Reportable	Reportable	Estimated
	hours per week	box	, unle	88 pe	rson	le bot or/trus	h an	compensation from	compensation from related	amount of other
	(list any	ğ					Ė	the	organizations	compensation
	hours for	trustee or director	_			B		organization	(W-2/1099-MISC)	from the
	related	ag.	層			25		(W-2/1099-MISC)		organization
	organizations below	量	le le le le le le le le le le le le le l		훒	E 25				and related organizations
	line)	Individual	institutional trustee	Officer	Key employee	Highest compensated employee	Бттег			Organizations
(1) DON STELLY	5.00	Ī		Ť		-	Ī		· <del>-</del>	
PRESIDENT/DIRECTOR		X		X				0.	0.	0.
(2) JOSH PROFFITT	5.00									
SECRETARY/DIRECTOR		X		X	_	L		0.	0.	0.
(3) ALBERT SIMIEN, JR.	5.00					ļ		_		_
TREASURER/DIRECTOR		X	<u> </u>	Х		L	<u> </u>	0.	0.	0.
(4) MARCUS MACIP	5.00	۱								
ASST. TREASURER/DIRECTOR		X	<b>L</b>	Х	ļ	├-	_	0.	0.	0.
(5) AMY STEVENS	5.00	x		ŀ					_	_
DIRECTOR (6) KEITH MYERS	5.00	^	ļ	_	-	-	-	0.	0.	0.
DIRECTOR	40.00	v						٥.	0.	0.
<u> </u>	+ =0.00	A	⊢	┝	-	┢╌	⊢		<u> </u>	
	<del>-</del> ··	ł								
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		1	1	ı	i	ŀ	ı	1	I.	i

LHC GROUP EMPLOYEE HARDSHIP RELIEF FUND

46-1373704

		Check if Schedule O cont	tains a response	to any question i	n this Part VIII	•		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
캶	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
P.5.	c	Fundraising events	1c					
돌힐	d	Related organizations	1d					
έĒ	е	Government grants (contribut						
후후	f		1 1					1
聲到		similar amounts not included abo	ive <b>1f</b>	6,050.				
통원	9	Noncash contributions included in lines	s 1a-1f. \$					
<u>⊼</u> ≅	h	Total. Add lines 1a-1f	<del></del>		6,050.			<u> </u>
				Business Code				
اقِ	2 a							ļ
Program Service Revenue	b							<del> </del>
E S	C							<del> </del>
Re a	d			<del></del>				<del>                                     </del>
١٩	е	Allanda	<del></del>	ļ		<u> </u>		<del> </del>
_	f	. •	enue	<u></u>	<del></del>		<del></del>	<del>                                     </del>
-		Total. Add lines 2a-2f Investment income (including						<del> </del>
	3	other similar amounts)	i aividenas, intere	est, and				
l	4	Income from investment of ta	v.evemnt hand r	-				<del> </del>
	5	Royalties	ix-exempt bond b	roceeds				<del> </del>
	Ŭ	1 to yaillos	(í) Real	(ii) Personal	<del></del>			
	6 a	Gross rents	1) 11001	(ii) i ci soriai		[		
	b			<u> </u>	•			
	c	<b>-</b>	ļ <del> </del>					
		Net rental income or (loss)	<u> </u>	<b>•</b>				{
		Gross amount from sales of	(i) Securities	(ii) Other			-	
		assets other than Inventory						
	b	Less: cost or other basis						•
		and sales expenses						
1	c	Gain or (loss)						1
	d	l Net gain or (loss)						
9	8 a	Gross income from fundralsing	ng events (not					-
evenue		including \$	of					
ě		contributions reported on line	1c). See	Į į		ļ		
Other R		Part IV, line 18	a	ļ				
8		Less: direct expenses	b					1
	C	• •	_				<del></del>	<del></del>
	y a	Gross Income from gaming a						1
	_	Part IV, line 19 Less: direct expenses	a b			l l		<b>\</b>
		: Net income or (loss) from gan	_					
		Gross sales of inventory, less	-					<del></del>
		and allowances	. a					
	h	Less: cost of goods sold	. b					
		Net income or (loss) from sale						
	<u>~</u>	Miscellaneous Revenu		Business Code	<del></del>			<del>                                     </del>
	11 a							Ţ
	b							†
	c							†
	d	All other revenue		<u> </u>			<del></del>	† · · · · · · · · · · · · · · · · · · ·
	8	Total. Add lines 11a-11d		<b></b>			<del></del>	1
	12	Total revenue. See Instructions.			6,050.	0.	0.	. 0.
23200 12-10	9 12							Form <b>990</b> (2012)

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons			mplete column (A)	<del></del>
		(A)	B Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and		Ĭ	ŕ	
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				· 
	the United States. See Part IV, line 22	3,000.	3,000.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include	j			
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits			_ <del></del>	<del></del>
10	Payroll taxes				<del></del>
11	Fees for services (non-employees):				
	Management				
	Legal				
	Accounting				
٥	Lobbying Professional fundraising services. See Part IV, line 17				
•	Investment management fees				<u> </u>
f	Other. (If line 11g amount exceeds 10% of line 25,			<del></del>	
y	column (A) amount, list line 11g expenses on Sch O.)	190.		190.	
12	Advertising and promotion				<del></del>
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				<del></del>
18	Payments of travel or entertainment expenses				
-	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance .				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a					
b					
C					
d					
0	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,190.	3,000.	190.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundralsing solicitation.		Ì		
	Check here If following SOP 98-2 (ASC 958-720)				

<u> </u>	Check if Schedule O contains a response to any question in this Part X	(A)	ı	(B)
		Beginning of year	İ	End of year
1	Cash - non-interest-bearing	0.	1	2,960.
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
1	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	1		
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see Instr). Complete Part II of Sch L		6	
Assets 8	Notes and loans receivable, net		7	
8 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10:	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a			
	Less: accumulated depreciation 10b		10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	0.	16	2,960
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
ဖ္က 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities 22	key employees, highest compensated employees, and disqualified persons.			
-	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties	0.	24	100
25	Other liabilities (including federal income tax, payables to related third			-
l	parties, and other liabilities not included on lines 17-24). Complete Part X of			
- 1	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	0.	26	100
	Organizations that follow SFAS 117 (ASC 958), check here ▶			
စ္မွ ၂	complete lines 27 through 29, and lines 33 and 34.			
울   27	Unrestricted net assets	<u> </u>	27	<del> </del>
g 28	Temporarily restricted net assets		28	
<u>2</u> 9	Permanently restricted net assets		29	
크	Organizations that do not follow SFAS 117 (ASC 958), check here			
Net Asserts or Fund Balances 2 2 8 9 3 1 3 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	and complete lines 30 through 34.	_		_
30	Capital stock or trust principal, or current funds	0.	30	0
g   31	Pald-in or capital surplus, or land, building, or equipment fund	0.	31	0
32	Retained earnings, endowment, accumulated income, or other funds	0.	32	2,860
<b>z</b>   33	Total net assets or fund balances	0.	33	2,860
<u>34</u>	Total liabilities and net assets/fund balances	0.	34	2,960

	990 (2012) LHC GROUP EMPLOYEE HARDSHIP RELIEF FUND	46-13	73704	Pag	<u>е 12</u>
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,05	50.
2	Total expenses (must equal Part iX, column (A), line 25)	2		3,19	
3	Revenue less expenses. Subtract line 2 from line 1	3		2,86	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			0.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	1			
_	column (B))	10		2,8	<u> 50.</u>
Pa	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII				ᆜ
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	9 O.			
2a			2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:		1 1	1	
	Separate basis Consolidated basis Both consolidated and separate basis				
C	if "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	redule O.	1 1		
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ingle Audit			
	Act and OMB Circular A-133?		За		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ilred audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990 (	2012)

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate Instructions.

2012

Open to Public Inspection

Name of the organization

LHC GROUP EMPLOYEE HARDSHIP RELIEF FUND

Employer Identification number 46-1373704

Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this par	t.) See inst	ructions.				
The organ	the organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(I).											
1 🖳	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(l)	) <u>.</u>				
2 🗀	A school des	cribed in section 17	<b>'0(b)(1)(A)(ii).</b> (Attach Sc	hedule E.)								
3 🗔	A hospital or	a cooperative hospi	tal service organization (	described	in section	170(b)(1)	(A)(III).					
4 🗀	A medical res	search organization	operated in conjunction	with a hos	pital desci	ribed in <b>se</b>	ction 170	(b)(1)(A)(II	I). Enter t	the hospit	al's nan	10,
	city, and stat	:e:										
5 📖	An organizati	ion operated for the	benefit of a college or ur	niversity o	wned or op	perated by	a governi	mental uni	t describ	ed in		
	section 170(b)(1)(A)(iv). (Complete Part II.)											
в 🖳	A federal, sta	ite, or local governm	ent or governmental unl	t describe	d in <b>sectio</b>	n 170(b)(	1)(A)(v).					
7 LXJ												
	section 170(	<b>b)(1)(A)(vi).</b> (Comple	ete Part II.)									
8 🖳	A community	r trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 📖	An organizati	ion that normally rec	eives: (1) more than 33	1/3% of its	s support f	rom contri	butions, n	nembershi	p fees, a	nd gross i	receipts	from
	activities rela	ited to its exempt fu	nctions - subject to certe	ain excepti	ions, and (	2) no more	than 33 1	1/3% of its	support	from gros	ss inves	tment
			axable income (less sect	tion 511 ta	ix) from bu	sinesses a	acquired b	y the orga	nization	after June	30, 19	75.
. —		<b>509(a)(2).</b> (Complete										
10	<del>-</del>		perated exclusively to te		=						_	
11 📖	_	-	perated exclusively for th						-			or
			ations described in secti				2). See <b>se</b> c	ction 509(	a)(3). Ch	eck the bo	ox that	
			organization and compl		_		_		- 111 - 61	- <b>-</b>	-111-4-	
e X	a		•	• •	nctionally	•				n-function	-	_
لحما 6		•	at the organization is not		-	•	•		•	•		
		•	than one or more publicly		•				e(a)(1) or	section 5	09(a)(z).	
f			tten determination from t	the IRS th	atitisa iy	ре і, туре	ili, or Type	9 111				
_		rganization, check tl	nis oox organization accepted ar	ny alft ar a	ontelle etlor	from any	of the fall	owlaa aar	conc2			. –
g	-		lirectly controls, either al			-					Yes	No
	• • •	•	upported organization?	one or tog	Journal Mini	hersons c	163CHD6G	iii (ii) ai lu (	iii) DeiO44	11g(		<del>  ```</del>
	•	• •	n described in (i) above?	•		•				11g(i	$\overline{}$	${f -}$
	• •	•	person described in (i) o		e?					11g(i		_
h			about the supported or									<del></del>
	1101100 0101	one wing intermediation	about the supported of	garnzanon	(0).							
(I) Name	of supported	(II) EIN	(III) Type of organization	(iv) is the o	organization	(v) Did vo	u notify the	(vi) is	the	(vil) Amou	int of mo	netan/
	anization	(11) E 114	(described on lines 1-9	n col. (I) listed in your organization in col.				organizáti (i) organiz	on in col.	in col. (vil) Amount of m In the support		пош у
• • •			above or IRC section	governing	document?	(i) of you	r support?	U.S	.?			
		Ì	(see instructions))	Yes	No	Yes	No	Yes	No			
				<u> </u>		<u></u>						
					<u></u>		_					
								}				
			1									
					<del> </del>	ļ		<del> </del>	<del> </del>			
Total												

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

# Schedule A (Form 990 or 990-EZ) 2012 LHC GROUP EMPLOYEE HARDSHIP RELIEF FUND 46-1373704 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) ► (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) To 1 Gifts, grants, contributions, and	tal						
	<del></del>						
membership fees received. (Do not							
Include any "unusual grants.") 6,050. 6,	050.						
2 Tax revenues levied for the organ-							
ization's benefit and either paid to							
or expended on its behalf							
3 The value of services or facilities							
furnished by a governmental unit to							
the organization without charge							
4 Total. Add lines 1 through 3 6,050. 6,	050.						
5 The portion of total contributions							
by each person (other than a							
governmental unit or publicly							
supported organization) included							
on line 1 that exceeds 2% of the							
amount shown on line 11,							
column (f) 5,	758.						
	292.						
Section B. Total Support							
Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) To	tal						
7 Amounts from line 4 6 , 050 . 6 ,	050.						
8 Gross Income from Interest,							
dividends, payments received on							
securities loans, rents, royalties							
and income from similar sources							
9 Net income from unrelated business							
activities, whether or not the							
business is regularly carried on							
10 Other Income. Do not include gain							
or loss from the sale of capital							
assets (Explain in Part IV.)							
11 Total support. Add lines 7 through 10 6,	050.						
12 Gross receipts from related activities, etc. (see instructions)							
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)							
organization, check this box and stop here	<u> X</u>						
Section C. Computation of Public Support Percentage							
14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))  14	%						
15 Public support percentage from 2011 Schedule A, Part II, line 14	%						
16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and							
stop here. The organization qualifies as a publicly supported organization	<b>▶</b> ∟						
b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
and stop here. The organization qualifies as a publicly supported organization	<b>-</b>						
7a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization							
meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or							
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the							
organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization							
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions  Schedule A (Form 990 or 990-F7) 2012							

## Schedule A (Form 990 or 990-EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support								
Cale	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	Include any "unusual grants.")		Į.	ĺ		1			
2	Gross receipts from admissions,								
	merchandise sold or services per-					-			
	formed, or facilities furnished in								
	any activity that is related to the organization's tax-exempt purpose		Ì	]		Ì	ĺ		
3	Gross receipts from activities that		· · · · · · · · · ·		<del>                                     </del>	<del>                                     </del>			
Ū	are not an unrelated trade or bus-								
	iness under section 513	1	1	[	}	1	Ì		
4	Tax revenues levied for the organ-		-		<del></del>	<del>                                     </del>			
•	ization's benefit and either paid to								
	or expended on its behalf		1	}	i	1	ì		
5	The value of services or facilities			<del></del>	<del></del>	<del> </del>			
•	furnished by a governmental unit to								
	the organization without charge	1			1	1	1		
_	•		=			<del> </del>	<del> </del>		
	Total. Add lines 1 through 5		-	<del></del>	<del>                                     </del>		<del></del>		
71	Amounts included on lines 1, 2, and	1				1			
	3 received from disqualified persons 3 Amounts included on lines 2 and 3 received	<del></del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>		
	from other than disqualified persons that								
	exceed the greater of \$5,000 or 1% of the					1			
	amount on line 13 for the year	<del></del>				<del> </del>			
	Add lines 7a and 7b						<u> </u>		
	Public support (Subtract line 7c from line 8.)			<u> </u>	<u></u>	<u> </u>	L		
_	ction B. Total Support			<del></del>		<del></del>			
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
_	Amounts from line 6	<u></u>			<del> </del>	<b>_</b>	<u> </u>		
10	a Gross income from interest, dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources				<u> </u>				
I	Unrelated business taxable income	1	1	]		Ĭ			
	(less section 511 taxes) from businesses				1				
	acquired after June 30, 1975			<u> </u>			<u> </u>		
•	c Add lines 10a and 10b					<u> </u>	<u> </u>		
11	Net income from unrelated business					T			
	activities not included in line 10b, whether or not the business is	i		1					
	regularly carried on	l		1					
12	Other Income. Do not Include gain								
	or loss from the sale of capital assets (Explain in Part IV.)	<u> </u>	_						
13	Total support. (Add lines 9, 10c, 11, and 12)								
14	First five years. If the Form 990 is fo	r the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a secti	on 501(c)(3) organi	zation,		
	check this box and stop here	· ·			•	.,,,			
Se	ction C. Computation of Pub	ic Support Pe	rcentage						
15	Public support percentage for 2012 (	line 8, column (f) d	livided by line 13,	column (f))		15	%		
16			-	.,,		16	%		
_	ction D. Computation of Inve								
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))						17 %			
18	, ,	ment income percentage from 2011 Schedule A, Part III, line 17					18 %		
	19a 33 1/3% support tests - 2012. If the organization did not check the box on line 14, and line 15 is more than								
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						ightharpoonup		
1	b 33 1/3% support tests - 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and								
		•							
20	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization  Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions								
	122 12 04 10	Sid that dilean a	DON OF HIS 17, 15	CALCAL TODA CITOCK		hadula A (Form 9	000 FZ) 0040		

Schedule A (Form 990 or 990-EZ) 2012 LHC GROUP EMPLOYEE HARDSHIP RELIEF FUND 46-1373704 Page 4
Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
FOR 2012, THE PURPOSE FUND'S CURRENT YEAR WAS CONSIDERED A SHORT YEAR AS
THE FUND WAS STARTED IN OCTOBER 2012.
· · · · · · · · · · · · · · · · · · ·
<del></del>

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

LHC GROUP EMPLOYEE HARDSHIP RELIEF FUND

Employer Identification number 46-1373704

FORM 990, PART VI, SECTION A, LINE 2: THE BOARD OF DIRECTORS AND OFFICERS
HAVE A BUSINESS RELATIONSHIP WITH EACH OTHER AS ALL ARE EMPLOYEES OF LHC
GROUP. THE BOARD OF DIRECTORS CONSIST OF EMPLOYEES OF LHC GROUP AND THE
PURPOSE FUND. ONLY THREE MEMBERS OF THE BOARD OF DIRECTORS OF LHC GROUP ARE
OFFICERS OR DIRECTORS OF LHC GROUP. THE BOARD OF DIRECTORS AND OFFICERS DO
NOT HAVE A CONTROLLING INTEREST (AS DEFINED BY THE INSTRUCTIONS OR
REGULATIONS) IN LHC GROUP. LHC GROUP IS A PUBLICLY TRADED COMPANY.

FORM 990, PART VI, SECTION A, LINE 6: THE PURPOSE FUND IS ORGANIZED ON A NON-STOCK BASIS. THE PURPOSE FUND HAS VOTING MEMBERS, EACH OF WHICH ARE ALSO A DIRECTOR OF THE PURPOSE FUND. MEMBERSHIP IN THE PURPOSE FUND TERMINATES UPON DEATH, VOLUNTARY RESIGNATION BY THE MEMBER, OR CEASING TO BE A MEMBER OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7A: ALL OF THE CORPORATE POWERS ARE

VESTED IN AND THE BUSINESS AND AFFAIRS OF THE PURPOSE FUND ARE MANAGED BY

BOARD OF DIRECTORS. ALL OF THE BOARD OF DIRECTORS ARE MEMBERS OF THE

PURPOSE FUND. THE DIRECTORS ARE ELECTED BY THE AFFIRMATIVE VOTE OF A

MAJORITY OF THE MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11: THE PURPOSE FUND BOARD MEMBERS ARE GIVEN A COPY OF THE RETURN TO REVIEW BEFORE FILING. ANY CHANGES REQUESTED BY THE BOARD MEMBERS ARE THEN UPDATED. AFTER THE RETURN HAS BEEN UPDATED, THE BOARD MEMBERS ARE THEN ABLE TO REVIEW THE RETURN FOR ANY ADDITIONAL CHANGES. ONCE THERE ARE NO OBJECTS TO HOW THE RETURN IS PRESENTED THE

RETURN IS THEN FILED.

### Form **8868**

(Rev. January 2013)
Department of the Treasury
Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

-	are filing for an Automatic 3-Month Extension, complet are filing for an Additional (Not Automatic) 3-Month Ex	-		this form).	•	X	
Do not o	omplete Part II unless you have already been granted a lic filing <sub>(9-file)</sub> . You can electronically file Form 8868 if y	an automa rou need a	atic 3-month extension on a previous a 3-month automatic extension of tin	sly filed For ne to file (6	months for a con		
	required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension						
	of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain						
	Benefit Contracts, which must be sent to the IRS in pap		(see instructions). For more details o	on the elec	tronic filing of this	form,	
	v.irs.gov/efile and click on e-file for Charities & Nonprofits						
Part I							
	ation required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	complete			
Part I on	•					<b>-</b>	
	corporations (including 1120-C filers), partnerships, REM come tax returns.	ICs, and t	rusts must use Form 7004 to reques	st an exten	sion of time		
Type or print					Employer identification number (EIN) or		
	LHC GROUP EMPLOYEE HARDSHIP	REL:	IEF FUND		46-13737	04	
file by the due date fo filing your	the te for Number, street, and room or suite no. If a P.O. box, see instructions.			Social se	curity number (SS	N)	
return. See Instructions	City, town or post office, state, and ZIP code. For a for LAFAYETTE, LA 70503	reign add	ress, see instructions.				
Enter the	e Return code for the return that this application is for (file	a separa	te application for each return)			0 1	
Applicat	tion	Return	Application			Return	
is For	A F AAA PT	Code	is For			Code	
	0 or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 99		02	Form 1041-A			08	
	20 (individual)	03 04	Form 4720 Form 5227			09	
Form 990-PF			Form 6069			10	
Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above)			Form 8870			12	
r Onni aa	BROOKE HARPER	06	1-01111-887-0		<del></del>	12	
	ooks are in the care of > 420 WEST PINHO	OK ROZ			3		
	hone No. ► 337-233-1307		FAX No. ▶ 337-769-15	Τ0			
	organization does not have an office or place of business				Alexander I am	-11	
	is for a Group Return, enter the organization's four digit						
box ▶	. If it is for part of the group, check this box				ers the extension	is for.	
1   Ire	equest an automatic 3-month (6 months for a corporation AUGUST 15, 2013, to file the exemp	-			The automates		
ie.	for the organization's return for:	t organiza	tion return for the organization name	ed above.	The extension		
15	calendar year or						
		, an	d ending DEC 31, 2012		_·		
2 If 1	2 If the tax year entered in line 1 is for less than 12 months, check reason: X Initial return						
	and the second s						
nonrefundable credits. See instructions.				3a	\$	0.	
b If this application is for Form 990-PF, 990-T, 4720, or 6069,			refundable credits and			_	
	timated tax payments made. Include any prior year overp			3b	\$	0.	
Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,					•		
	by using EFTPS (Electronic Federal Tax Payment System). See Instructions.  3c \$ 0.						
Caution	Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.						

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2013)

Form 8868 (Rev. 1-2013)						Page 2	
If you are filing for an Additional (Not	Automatic) 3-Month Exter	nsion, c	complete only Part II and check this	box	<del></del>	► X	
Note. Only complete Part II if you have					8868.		
• If you are filing for an Automatic 3-M	onth Extension, complete	only Pa	rt I (on page 1).				
Part II Additional (Not Au	tomatic) 3-Month Exte	ensio	n of Time. Only file the origina	al (no co	opies needed)		
			Enter filer's	identifyir	ng number, see i	nstructions	
				Employe	mployer identification number (EIN) o		
print							
· -	MPLOYEE HARDSHIP RELIEF FUND				46-1373704		
HILLO VOLU	your Number, street, and room or stree no. It a P.O. box, see instructions.				ocial security number (SSN)		
City, town or post office, sta LAFAYETTE, LA	City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
Enter the Return code for the return that	t this application is for (file a	separat	te application for each return)			01	
Application	R	eturn	Application			Return	
Is For		Code	Is For			Code	
Form 990 or Form 990-EZ		01					
Form 990-BL		02	Form 1041-A			08	
Form 4720 (Individual)		03	Form 4720			09	
Form 990-PF		04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6089				
Form 990-T (trust other than above) 06 Form 8870					12		
STOP! Do not complete Part II if you w	vere not already granted an	autom	natic 3-month extension on a previ	ously file	d Form 8868.		
	OOKE HARPER				_		
• The books are in the care of $\blacktriangleright$ 42		ROP	AD - LAFAYETTE, LA	7050	3		
Telephone No. ► 337-233-1			FAX No. $\triangleright 337 - 769 - 151$	16		_	
If the organization does not have an organization does not have a constant does not have a const						· []	
If this is for a Group Return, enter the							
	710		ch a list with the names and EINs of	all memb	ers the extension	is for.	
4 I request an additional 3-month ex	-00		BER 15, 2013.	DEC	31, 2012	<b>)</b>	
5 For calendar year, or oth	· · · · · · · · · · · · · · · · · · ·			_		<u>,                                    </u>	
6 If the tax year entered in line 5 is f		ck reaso	on: X Initial return	⊥ Final r	etum		
Change in accounting period							
7 State in detail why you need the e	xtension	GAT	THER THE REQUIRED	NFOR	MATTON TO	3.173 C	
A COMPLETE AND AC		GA.	THE THE REGULARS	1111 011			
A COMPBETE AND AC	CORMIE RETORM.						
On Mahanana Kantina in dan Engan	21 000 DE 000 T 4700	2060 0	to the testative toy loss one		<del></del>		
8a If this application is for Form 990-t nonrefundable credits. See instruc		)009, BI	tier the teritative tax, less any	8a	s	0.	
		tor onv	refundable credits and estimated	100			
• •	· · ·						
previously with Form 8868.	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid				s	0.	
	Balance due, Subtract line 8b from line 8a. Include your payment with this form, if required, by using				<u> </u>		
EFTPS (Electronic Federal Tax Payment System). See instructions.				8c	s	0.	
			t be completed for Part II o		<del></del>		
Under penalties of perjury, I declare that I hav it is true, correct, and complete, and hat I am	e examined this form, including	accomp			f my knowledge and	t belief,	
Signature	Title D CP			Date	A /12/20	1.2	
- Chipmondia	111110 - 02					(Rev. 1-2013)	