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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

A	For the 2	2012 cale	endar year, or tax year beginnin	g 01/01	, 2012, a	nd endin	g 12	/31	, 20 12
В	Check if a	pplicable	C Name of organization Challenge	e Center Foundation I	nc			D Employ	er identification number
	Address c	hange	Doing Business As						46-1369226
	Name cha	inge	Number and street (or P O box if r	nail is not delivered to stre	et address)	Room/sur	te	E Telepho	ne number
\checkmark	Initial retui	m	1416 Cumming Ave						715-394-6617
	Terminate	ed .	City, town or post office, state, and	d ZIP code					
$\overline{\Box}$	Amended	return	Superior, WI 54880				1	G Gross re	eceipts \$ 1,000,506
$\overline{\Box}$	Applicatio			cer. Sherri Mattson			H(a) is this a		for affiliates? Yes No
			Challenge Center Foundation,		Superior WI 54	4880	1		ncluded? Yes No
$\overline{}$	Tax-exem	ot status:	501(c)(3) 501(c)			527			(see instructions)
Ţ	Website:		<u> </u>	(/ (/ (/ (/ (/ (/ (/ (/ (/ (/	= +3+7 (a)(1) 01 1		-		n number ▶ 0928
ĸ			✓ Corporation ☐ Trust ☐ Assoc	ıatıon	L Yea	r of formati			of legal domicile. WI
	art I	Summ					2012	_ I III Olalo	or legal dorniens.
			escribe the organization's mis	sion or most signific	ant activities:	To pro	vide sunnord	of Challe	enge Center Inc
			s and services in support of the			_10 P10			
Governance	-	Pi ogioni	3 did 3ci vices in support of the	, mission and operation					
naı	-								
Ver	2 (Check th	nis box ▶☐ if the organization	discontinued its on	erations or dis	sposed o	f more than	25% of	ite net accete
ගී			of voting members of the gov					3	1
Activities &			of independent voting member					4	7
ţį			mber of individuals employed	_		•		5	7
:≩								<u> </u>	0
¥			mber of volunteers (estimate it					6	7
			related business revenue from					7a	0
	1 d 1	vet unite	lated business taxable income	e irom Form 990-1, i	ine 34	 ;	Prior Ye	7b	0
Revenue	. ,		tions and avents (Dout VIII Inc	461			Prior re	ear	Current Year
	1		tions and grants (Part VIII, line	•		· ·			1,000,500
	1	-	service revenue (Part VIII, line	=-					0
æ	1		ent income (Part VIII, column (•	•	· ·	<u> </u>		6
			venue (Part VIII, column (A), lir						0
			enue add lines 8 through 11 (0	1,000,506
			nd similar amounts paid (Part						0
	140		paid to or for members (Part I						0
es	168	Salaries,	ather ဥရုံဂျိုာensation, employee	benefits (Part IX, colu	umn (A), lines 5	5–10) 📙			0
sus:	16au F	^o röfessio	onal fundraising fees (Part IX,	column (A), line 11e)				0
Expenses	 	Total fun	draising expenses (Part IX, co	olumn (D), line 25) 🕨		<u> </u>	~ }* - 4		£ 1,1 3
Ш			perises (Part IX, column (A), lii			· · L			0
			penses. Add lines 13-17 (mus		nn (A), line 25)) . L		0	0
	19 F	Revenue	less expenses. Subtract line	18 from line 12	· · · · ·			0	1,000,506
Ces						E	leginning of Cu	rrent Year	End of Year
sets	20 1	Fotal ass	sets (Part X, line 16)			· · L		0	1,000,506
Net Assets or Fund Balances	21 7		oilities (Part X, line 26)			L		0	0
ž	22 1		ts or fund balances. Subtract	line 21 from line 20	<u> </u>			0	1,000,506
P	art II	Signa	ture Block						
Un	der penaltı	es of perju	ry, I declare that I have examined this	return, including accomp	anying schedules	and staten	nents, and to th	ne best of r	ny knowledge and belief, it is
tru	e, correct,	and comp	lete Declaration of preparer (other tha	in officer) is based on all in	formation of whic	h preparer	has any knowle	edge	
		\	1911	es blesses				/</td <td>//3</td>	//3
Siç	yn	Sign	lature of officer	coort			Dat	te -	<i>T</i>
He	re	Bill	Anderson, CFO						
		Туре	or print name and title						
Pa		Print/Ty	pe preparer's name	Preparer's signature		Dat	te	Check	of PTIN
	eparer	. <u>L</u>						self-emp	
	eparer se Only	i — .	name ►	-			Firm	's EIN ▶	<u> </u>
US	.c Omy		address ►					ne no	
Ма	y the IRS		s this return with the preparer	shown above? (see	instructions)				· · Yes No
For	Paperwo	ork Redu	ction Act Notice, see the separa	ate instructions.	<u> </u>	Cat No	11282Y		Form 990 (2012)

o) (Revenue \$

0

Other program services (Describe in Schedule O.)

Total program service expenses ▶

o including grants of \$

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			,
	Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		√
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.	12.112	4/4	708W
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	المدا		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	11a		✓
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110		V
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			<u> </u>
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			1
	Schedule D, Parts XI and XII	12a		٧
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			\
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	446		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		<u> </u>
10	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	''-		<u> </u>
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	<u>.</u>		<u> </u>
-	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			<u> </u>
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

	0 (2012)			
Part	Checklist of Required Schedules (continued)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		√
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>	67		./
38	Part VI	38	1	•

Part V	Statements Regarding (Other IRS Filings and Tax	Compliance

	Check if Schedule O contains a response to any question in this Part V	• •	· · ·	<u> </u>
10	Enter the number was add in Day 0 of Faury 4000. False 0, March as World		Yes	No
па b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	V	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		ŀ	
	account)?	4a	}	✓
b	If "Yes," enter the name of the foreign country: ▶	13 (3)	7 1	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	******		47.
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	300	July 1	6.124
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	-	•
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		✓
đ	If "Yes," indicate the number of Forms 8282 filed during the year		\$ \$ 35	45N
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		√
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h	2010002	√ Moadd
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		73-12-1- 1
9	Sponsoring organizations maintaining donor advised funds.		19,56	
а	Did the organization make any taxable distributions under section 4966?	9a		2
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		-
10	Section 501(c)(7) organizations. Enter:		漢	
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	; į, į		
11	Section 501(c)(12) organizations. Enter:	1 3		
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			,
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	10-		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		* *
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			***
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	~	
	Note. See the instructions for additional information the organization must report on Schedule O.			3.1
b	Enter the amount of reserves the organization is required to maintain by the states in which	l	t	ا .
	the organization is licensed to issue qualified health plans		1	1
C	Enter the amount of reserves on hand			. :
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	000	
		Form	990	(2012)

Part		•			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes			tructi	
Section	Check if Schedule O contains a response to any question in this Part VI on A. Governing Body and Management	• • • • • •			. 🔽
<u> </u>	on A. Governing Body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	1a 7	***	* * . ``\$^` \{ *	
b 2	committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent. Did any officer, director, trustee, or key employee have a family relationship or a business rany other officer, director, trustee, or key employee?	•	2		1
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or other		3		,
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 95 Did the organization become aware during the year of a significant diversion of the organization Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?	on's assets? elect or appoint	4 5 6	✓	√ √ √
b	Are any governance decisions of the organization reserved to (or subject to approval stockholders, or persons other than the governing body?		7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	dertaken during	4 '	}	
а	The governing body?		8a	√	<u> </u>
ь 9	Each committee with authority to act on behalf of the governing body?		8b	✓	⊢—
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		1
Secti	on B. Policies (This Section B requests information about policies not required by the			ode.)	<u> </u>
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exem	pt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	e filing the form?	11a		1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			`. '	· <u>梁</u> · J
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> . Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	o rico to conflicto?	12a		✓
, b	Did the organization regularly and consistently monitor and enforce compliance with the process of the consistent of the		12b 12c		
13	Did the organization have a written whistleblower policy?		13		1
14	Did the organization have a written document retention and destruction policy?		14		7
15	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation			,	- 8 & . 1 , 34,
а	The organization's CEO, Executive Director, or top management official		15a		✓
b	Other officers or key employees of the organization		15b		/
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or simil with a taxable entity during the year?	lar arrangement	* ii	^ 41	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps t	o safeguard the	16a	* -	
Soci:	organization's exempt status with respect to such arrangements?		16b		Щ_
<u> 3ecu</u> 17	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply.	nd 990-T (Section	501(c)(3)s	only)
19	Own website Another's website Upon request Other (explain in School Describe in Schedule O whether (and if so, how), the organization made its governing docuand financial statements available to the public during the tax year.	ments, conflict o		-	olicy,
20	State the name, physical address, and telephone number of the person who possesses the boorganization: ► Bill Anderson, (715)394-6617	ooks and records	of the		

orm	990	(2012)	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☑ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
(C)											
(A) Name and Title	(B) Average hours per	Average box, unle				is both	an		(E) Reportable compensation from	(F) Estimated amount of	
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
Sherri Mattson	1										
President	1	✓		<				0	o	0	
Robert Gee	1										
Vice President	1	✓		✓				0	0	0	
Eugene Chuzles	1										
Board member	40	✓						0	0	0	
William Downs III	1							į			
Board member	0	✓						0	0	0	
Kent Phillips	1							•			
Board member	0	✓						0	0	0	
Ron Strasburg	1										
Board member	1	✓	<u></u>	<u> </u>				0	0	0	
Judy Weber	1		ĺ								
Board member	0	✓	L.					0	0	0	

Part VII Section A. Officers, Directors, Trus (A) Name and title		(B) Average hours per	(C) Position (do not check more than of box, unless person is both officer and a director/trust						(D) Reportable compensation	(E) Reportable compensation	e	1		
		week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatioi (W-2/1099-Mi		compe fror orgar and	her ensation the dization related dizations	1
		1										<u> </u>		
1b c	Sub-total	VII, Section		•	•			>	0		0			0
d2	Total (add lines 1b and 1c)		to th			ted	abov	e) w	ho received m	<u> </u>	00,000	of		0
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i>	fficer, direc	tor, o					emp	oloyee, or high	nest comper	nsated	3	Yes	
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re greater th	porta an \$	ble 150,	con ,000	npe)? <i>[</i>	nsation f "Ye	on a s,"	and other complete Scl	pensation from the dule J for	om the r such 	***		
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or ind		漢·美·杰 5	大き巻か	; in the control of t
Section	on B. Independent Contractors	<u></u>	·-·											
1	Complete this table for your five highest compensation from the organization. Rej year.													ax
	(A) Name and business add	dress					-		(B) Description of s	services	C	(C) Compens	ation	
2	Total number of independent contractor							o th	nose listed ab	ove) who		ر پيه د	· ,	. * .**

12

Total revenue. See instructions.

Part	VIII	Statement of Reve		_							
		Check if Schedule O	contains a respo	onse to any ques	1	nis Part V A) evenue	(B) Related or exempt function revenue	Ųi b	(C) nrelated usiness evenue	(D) Reven excluded fr under sec 512, 513, 6	rom tax
nts nts	1a	Federated campaigns	s 1a	0							
ons, Gifts, Grants Similar Amounts	b	Membership dues .		0							
s, G	С	Fundraising events .	1c	0	1						
Gifts, iilar An	d	Related organizations	s 1d	1,000,500]						
ıs, (imi	е	Government grants (con		0		1					
tior er S	f	All other contributions, gi				1					
ibu		and similar amounts not inc		0							
Contributions, and Other Sim	g	Noncash contributions include	•	0							
<u>ā č</u>	h	Total. Add lines 1a-1	<u>f</u>			,000,500					
nue	_			Business Code	8,		3			,	
eve	2a				ļ			_			
e B	b				<u> </u>						
Σį	C			· 	 						
n Se	a				 						4
gran	f	All other program sen	vice revenue								
Program Service Revenue	g	Total. Add lines 2a-2			 	0					
	3	Investment income	(including divic	lends, interest.	 		4.370	~ ××**	1,23084		
		and other similar amo				6		0	0		6
	4	Income from investmen	it of tax-exempt b	ond proceeds		0		0	0		0
	5	Royalties				0		0	0		0
			(ı) Real	(II) Personal	£ ,5	;	· V	g.,	I.V	**************************************	ε, •
	6a	Gross rents			l a ·		**	1.	٠;	•	.,
	b	Less: rental expenses			16.	į l	3		deki 1	,	
	С	Rental income or (loss)		0		34000	. 57		198) (
	d	Net rental income or (<u> ▶</u>	ļ						
	7a	Gross amount from sales of	(i) Securities	(II) Other		*	, , as :		,	4	
	_	assets other than inventory			 	. 25°1 € 29.		1.52.3			
	b	Less: cost or other basis and sales expenses .			* \$ £ 1		*194			.> i .	'-" -
		Gain or (loss)			-	-		l k			
	d	Net gain or (loss)						- -			
	u	iver gain or (loss) .			77		şr	+	• • • •		
ne	8a	Gross income from fu	undraising		,		*		·		
/en		events (not including \$	0					2 E.			,
₹e}		of contributions reporte					e is		;	8 ,4	Ŵ
erl		See Part IV, line 18 .		,	fant.			12	\$4°	*	₹*\$
Other Revenue	b	Less: direct expenses	s b		1						
•	С	Net income or (loss) f	rom fundraising	events . >			4			· · · · · · · · · · · · · · · · · · ·	
	9a	Gross income from gassee Part IV, line 19 .	aming activities.				Ů.	3300	,100,700		7
	ь	Less: direct expenses			1						
	c	Net income or (loss) f									
	_	Gross sales of in			 			17			*3]
		returns and allowance						•			
	b	Less: cost of goods s			1			-			
	С	Net income or (loss) f									
		Miscellaneous R		Business Code							
	11a			<u> </u>			<u>-</u>				
	b										
	С										
	d	All other revenue .									
	е	Total. Add lines 11a-	·11d	•		0				-	

1,000,506

0

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xpenses
)

	Statement of Functional Expenses				
Section	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se to any question			<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21			distribute.	Libert Hank
2	Grants and other assistance to individuals in the United States. See Part IV, line 22			1919 4.19	Links
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				# 17 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				THE ASS. VE ASSESSMENT
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 10	Other employee benefits				
11 a b	Fees for services (non-employees): Management				
c d	Accounting				
e f	Professional fundraising services. See Part IV, line 17 Investment management fees				
g 12	(A) amount, list line 11g expenses on Schedule O.)				
13	Office expenses				
14 15	Information technology				
16 17 18	Occupancy				
19	for any federal, state, or local public officials Conferences, conventions, and meetings Interest				
20 21 22	Payments to affiliates				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b			· · · · · · · · · · · · · · · · · · ·		
c d					
е	All other expenses Total functional expenses. Add lines 1 through 24e				
25		0	0	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part X	(🔲
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	1,000,506
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.		·	
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ets		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	•		
	.	Less: accumulated depreciation	* * * \$	10c	, . &
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	· · · · · · · · · · · · · · · · · · ·
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	0	16	1,000,506
_	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0		0
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and			
Ses		complete lines 27 through 29, and lines 33 and 34.	3		
auc	27	Unrestricted net assets	0	27	1,000,506
Bal	28	Temporarily restricted net assets	0	28	0
ᅙ	29	Permanently restricted net assets	0	29	0
Ē		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and			- \$ -
or Fund Balances		complete lines 30 through 34.			
)ts	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
μA	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ž	33	Total net assets or fund balances	0		1,000,506
	34	Total liabilities and net assets/fund balances	0	34	1,000,506

_	4	•
Page		4

01111 00	0 (E012)		Fage 12
Part	XI Reconciliation of Net Assets		
	Check if Schedule O contains a response to any question in this Part XI		<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,000,506
2	Total expenses (must equal Part IX, column (A), line 25)	2	0
3	Revenue less expenses. Subtract line 2 from line 1	3	1,000,506
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	0
5	Net unrealized gains (losses) on investments	5	0
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
	33, column (B))	10	1,000,506
Part	XII Financial Statements and Reporting		
	Check if Schedule O contains a response to any question in this Part XII		🗆
			Yes No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exchedule O.	xplain i	n in the second
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were correviewed on a separate basis, consolidated basis, or both:		
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	 ted on	. 2b ✓
С	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent account the organization changed either its everyight process or selection process during the tax years.	untant?	2c
	If the organization changed either its oversight process or selection process during the tax year, e. Schedule O.	•	E. Liik
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth i	n
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		
			Form 990 (2012)
	•		101111 000 (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Name of the organization

Employer identification number

Chal	lenge Center Found									69226	
Par	t I Reason f	or Public Char	rity Status (All orga	nizations	s must c	omplete	this par	t.) See ii	nstructio	ons.	
1	A church, con	vention of church	tion because it is: (Fo	churches	describe		-	-).		
2 3 4	☐ A hospital or a ☐ A medical res	cooperative ho	170(b)(1)(A)(ii). (Attac spital service organiza on operated in conjunc e:	ation desc	ribed in s)(b)(1)(A)	(iii). Enter the	
5		on operated for ()(1)(A)(iv). (Com	the benefit of a collegolete Part II.)	ge or uni	versity ov	wned or	operated	by a go	vernmen	tal unit descri	bed in
6 7	☐ An organization	on that normally	nment or government receives a substantia (A)(vi). (Complete Par	I part of					it or fror	n the general	public
8			n section 170(b)(1)(A)		-	-		I 			
9	receipts from support from acquired by the	activities related gross investme ne organization a	receives: (1) more that to its exempt funct int income and unre- fter June 30, 1975. Se	ions—sul lated bus ee sectio	oject to d siness ta: n 509(a)(certain exable inc 2). (Comp	ceptions come (les olete Part	s, and (2) ss section t III.)	no more n 511 ta	e than 331/3%	of its
10 11	☐ An organization	on organized ar one or more pub	operated exclusively of operated exclusive dicly supported organ describes the type of	ely for th	e benefi describe	t of, to p	perform 1 ion 509(a	the funct a)(1) or se	ions of, ection 50	9(a)(2). See se	
е		indation manage	II c Type II that the organization ers and other than one	is not co	ntrolled o	Irectly or	indirectl	y by one	or more		ersons
f	_	ation received a	a written determination	on from 1	the IRS t	that it is	a Type	I, Type I	l, or Typ	oe III supporti	ing
g	Since August following pers		he organization acce	pted any	gift or co	ontributio	n from a	ny of the	•		
			ndirectly controls, eithody of the supported							nd Yes	No
	, ,	-	on described in (i) abo	-						11g(ii)	
h			a person described ir ion about the support							11g(iii)	<u> </u>
	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the o	organization sted in your document?	(v) Did y the organ col (i)	ou notify nization in of your port?	organizat	s the ion in col zed in the S ?	(vii) Amount of m support	ionetary
				Yes	No	Yes	No	Yes	No		
(A)											
(B)											
(C)					,						
(D)											
(E)						24.2					
Tota	ıl	of shape and the same	Market Company		1						

	(Complete only if you checked the Part III. If the organization fails to						alify under
Section	on A. Public Support	9		, р			
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	0	0	0	0	1,000,500	1,000,500
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	0	0	0	0	1,000,500	1,000,500
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.	£11.0		2 . 121	PARISE.		1,000,500
	on B. Total Support	- -					
Calen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	0	0	0	0	1,000,500	1,000,500
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the support of the support o		ons)	third fourth		12	1,000,500
13	organization, check this box and stop he				-	ear as a section	````
Secti	on C. Computation of Public Suppor			· · · · ·			🗸
14	Public support percentage for 2012 (line			1 column (fl)		14	
15	Public support percentage from 2011 Sci	• • •	-			15	
16a	331/3% support test – 2012. If the organi box and stop here. The organization qua	zation did not	check the box	on line 13, and	d line 14 is 33 ¹	3% or more, cl	
b	331/3% support test—2011. If the organ check this box and stop here. The organ				·	15 is 33 ¹ /3% (
17a	10%-facts-and-circumstances test—2010% or more, and if the organization me Part IV how the organization meets the "torganization	ets the "facts- facts-and-circu	and-circumsta ımstances" tes	nces" test, che st. The organiz	eck this box ar ation qualifies	id stop here. E as a publicly su	xplain in
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part IV how the organization in supported organization	tion meets the neets the "facts	e "facts-and-ci s-and-circums	rcumstances" tances" test. T	test, check th he organizatio	ns box and sto n qualifies as a	and line op here.
18	Private foundation. If the organization d	id not check a	box on line 13	, 16a, 16b, 17a	, or 17b, chec	k this box and	_

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Schedul	le A (Form 990 or 990-EZ) 2012						Page 3
Part	Support Schedule for Organiza (Complete only if you checked th	e box on line	e 9 of Part I o	r if the organi			
Socti	If the organization fails to qualify on A. Public Support	under the te	ists listed bei	ow, please co	mpiete Part i	1.)	
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2000	(a) 2010	(4) 2011	(a) 2012	
Calen 1	Gifts, grants, contributions, and membership fees	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge					·	
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Secti	on B. Total Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6		ļ				
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						-
14	First five years. If the Form 990 is for the organization, check this box and stop he	re	<u> </u>	d, third, fourth	•		
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2012 (line 8					 	%_
16	Public support percentage from 2011 Sch			<u></u>	<u>· · · · · · · · · · · · · · · · · · · </u>	16	%
	on D. Computation of Investment In Investment income percentage for 2012 (u. lino 401	(f)	17	<u></u> %
17	mivestment income percentage for 2012 (iirie Tuc. colui	mm m arvided b	iv iirie 13. COlUl	m.w	1 1/ 1	%

33¹/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33¹/3%, and line 17 is not more than 33¹/3%, check this box and stop here. The organization qualifies as a publicly supported organization . ► 33¹/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33¹/3%, and

Schedule A (Form 990 or 990-EZ) 2012

%

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ. **Inspection** Employer identification number

Challenge Center Foundation Inc	46-1369226
Form 990, Part III, Line 2 - This is the initial filing of Form 990 because the entity was organized in 201	2 so there is no comparison to be
	2, so there is no comparison to be
made from prior filings.	
Form 900 Doct W. Seeting & Line To. All Doord Marriage are provided by the Doord of Division of	0 - 1 - 1' - 0 - 1' - 0
Form 990, Part VI, Section A, Line 7a - All Board Members are appointed by the Board of Directors of	Catholic Charities Bureau, Inc.
Form 900 Part VI Section A Line 7b. Discolution of the artity requires agreed of the Part of Dis-	-Annual of Orahadia Objective D
Form 990, Part VI, Section A, Line 7b - Dissolution of the entity requires approval of the Board of Dire	ctors of Catholic Charities Bureau,
Inc.	
Farm 200 Dark W. Carrier D. Li. and J. F. 2001	
Form 990, Part VI, Section B, Line 11b - Form 990 is reviewed by the board of directors at a regularly	
Acceptance of Form 990 by the board is not always attainable by the due date of the filing because of	the timing of board meeting dates.
	•••••
Form 990, Part VI, Section C, Line 19 - All requests for information are processed based on the merits	of each circumstance.

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Challenge Center Foundation Inc

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► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ See separate instructions. ▶ Attach to Form 990.

Open to Public

OMB No 1545-0047

Employer identification number

46-1369226

Section 512(b)(13) controlled entity? Schedule R (Form 990) 2012 (f) Direct controlling entity Ŷ Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes (f)
Direct controlling
entity (e) End-of-year assets ٨ Š (e)
Public charity status
(if section 501(c)(3)) 170(b)(1)(A)(vi) 170(b)(1)(A)(vi) Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Total income (d) Exempt Code section (c)
Legal domicile (state
or foreign country) 501(c)(3) 501(c)(3) (c)
Legal domicile (state
or foreign country) (b) Primary activity ₹ ₹ (b)
Primary activity serving developmentally Social Services For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity (a)
Name, address, and EIN of related organization (2) Catholic Charities Bureau Inc (39-0940744) 1416 Cumming Ave, Superior, WI 54880 (1) Challenge Center Inc (39-1658019) 39 N 25th St East, Superior, WI 54880 (9) Part I (2) Part 8 € Ξ ල ල € 9 9 E

Cat No 50135Y

Percentage, (f) Section 512(b)(13) controlled Schedule R (Form 990) 2012 ownership ŝ 3 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Yes Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 managing partner? ŝ General or (h) Percentage Yes ownership amount in box 20 of Schedule K-1 (i) Code V—UBI (Form 1065) end-of-year assets (g) Share of (h)
Disproportionate
allocations? ž (f) Share of total Yes income (g) Share of end-ofyear assets (e)
Type of entity
(C corp, S corp, or trust) because it had one or more related organizations treated as a partnership during the tax year.) (f) Share of total income (d) Direct controlling entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (state or foreign country) (c) Legal domicile (d) Direct controlling entity Primary activity (c) Legal domicile (state or foreign country) Primary activity (a) (ame, address, and EIN of related organization (a) Name, address, and EIN of related organization Part III Part IV 2 ପ୍ର € 8 <u>e</u> **£** 9 9 E Ξ 9

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.) Schedule R (Form 990) 2012

Part V Transactio

		١	100 (000 mm 2) G of the day			
•						
						See Schedule R, Part VII, Statement 1
Ned Ved	nt invo	атоп	Method of determining amount involved	Amount involved	Transaction type (a-s)	Name of other organization
			(p)	(၁)	(g)	(a)
ds.	eshol	n thre	ships and transactio	complete this line, including covered relationships and transaction thresholds.	mplete this line, inc	If the answer to any of the above is "Yes," see the instructions for information on who must co
>		18				Other transfer of cash or property from related organization(s)
>		+	•		•	Other transfer of cash or property to related organization(s)
	3.					
> >		2 0				reimbursement paid to related organization(s) for expenses
		\$				
40	>	2 🔻	•		·	Snaring of paid employees with related organization(s)
	<u>`</u>	≣,				Sharing of facilities, equipment, malling lists, or other assets with related organization(s).
	>	٤,				
1		=	•			Performance of services or membership or fundraising solicitations for related organization(s)
>		¥				Lease of facilities, equipment, or other assets from related organization(s)
	4	4				
>		1j	•		•	Lease of facilities, equipment, or other assets to related organization(s)
<i>></i>		11				Exchange of assets with related organization(s)
>		1				Purchase of assets from related organization(s)
<i>></i>		1g				Sale of assets to related organization(s)
<i>></i>		1f	•			Dividends from related organization(s)
>		16				Loans or loan quarantees by related organization(s)
>		1d				Loans or loan quarantees to or for related organization(s)
	/	10	•			Gift, grant, or capital contribution from related organization(s)
>		1 0	•			Gift, grant, or capital contribution to related organization(s)
>		1a	•			Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity .
		ë.	:\n-I\	nizations listed in Parts	or more related orga	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
ž	Yes		•			Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile	(d) Predominant	(e) Are all partners	(f) Share of	(g) Share of	(h) Disproportionate	(i) Code V—UBI	(i) General or	(k) Percentage
		(state or foreign country)	income (related, unrelated, excluded	section 501(c)(3)	total income		allocations?	of Schedule K-1	managlng partner?	
			section 512-514)	Vec No			Vec		Ves	
(1)				3			3		3	
(2)								1.04.10 0.00	<u> </u>	!
(6)										
(4)									<u> </u>	
(5)										
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(13)										
(14)										:
(15)										
(16)										
								Sche	dule R (For	Schedule R (Form 990) 2012

Schedule R, Part VII, Statement 1

Form. Schedule R

Page. 3

Line Number: Part V Line 2

Challenge Center Foundation Inc 46-1369226

Description of Covered Relationships and Transaction Thresholds

		Amount involved
Name	Challenge Center Inc	1,000,500
Transaction type	c	
Method of determining amount involved	Available resources	
Name	Catholic Charities Bureau Inc	0
Transaction type	0	
Method of determining amount involved	services of staff related to ongoing administration of the reporting entity.	
Name	Catholic Charities Bureau Inc	0
Transaction type	n	
Method of determining amount involved		