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Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

For the 2012 calendar year, or tax year beginning APR 6. 2012 and ending DEC 31, 2012 C Name of organization Check if applicable D Employer identification number Address change PCS ENDOWMENT Name change 45-5027788 Doing Business As X initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-ated 282 W BOWERY STREET 330-996-4600 Amende City, town, or post office, state, and ZIP code 36. G Gross receipts \$ Applica-tion pending AKRON, OH 44307 H(a) Is this a group return F Name and address of principal officer: DERRICK KIMBLE Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes No I Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► NONE H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 2012 M State of legal domicile: OH Part I Summary Briefly describe the organization's mission or most significant activities TO PROVIDE FINANCIAL SUPPORT TO Activities & Governance PASTORAL COUNSELING SERVICE OF SUMMIT COUNTY. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2012 (Part V. line 2a) 5 0 6 Total number of volunteers (estimate if necessary) 5 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 0. b Net unrelated business taxable income from Form-990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 0. RS-OSC Revenue 9 Program service revenue (Part VIII, line 2g) 0. Investment income (Part VIII, column (A), lines 3, 42 and 7d) 36. 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9e, 10c; 11 0. Total revenue - add lines 8 through 11 (must equal Part(V) Column (A) 36. Grants and similar amounts paid (Part IX, column A), lines 1-3 13 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 2,252. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) ... 2,252. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 -2,216. **Beginning of Current Year End of Year** 395,947. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 0. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I decare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signatur of officer Sign DERRICK\KIMBLE, PRESIDENT Here Type or print name and title PTIN Preparer's signature Check Print/Type preparer's name P00816639 Paid SUSAN J. PEIRCE, CPA, MT self-employed Preparer Firm's name APPLE GROWTH PARTNERS Firm's EIN 34-1082617 Use Only Firm's address 1540 WEST MARKET ST AKRON. OH 44313 Phone no. (330) 867-7350

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes

	art III Statement of Program Service Accomplishments	-502//88	Page Z
<u> </u>			
	Check if Schedule O contains a response to any question in this Part III	··	
1	Briefly describe the organization's mission: TO SUPPORT PASTORAL COUNSELING SERVICE OF SUMMIT COUNTY		
	10 SUPPORT PASTORAL COUNSELING SERVICE OF SUMMIT COUNTY		-
	Did the experience undertake any supplicant resource and was the constitution and lated as		
2	Did the organization undertake any significant program services during the year which were not listed on		X No
	the prior Form 990 or 990-EZ?	. L Yes	LALI NO
_	If "Yes," describe these new services on Schedule O.		X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	LJ Yes	LA. No
	If "Yes," describe these changes on Schedule O.	d L	_
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured as 1501(a)(3) and 501(a)(4) accomplished a resolution of the services and allocations as a services.		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the	e total expenses,	and
40	revenue, if any, for each program service reported		
4a	(Code) (Expenses \$) (Revenue \$	TO MAKE	CIICH)
	FUNDS AVAILABLE FOR THE BENEFIT OF THE PASTORAL COUNSELING		
	SUMMIT COUNTY AND TO FURTHER ITS CHARITABLE PURPOSE.	SERVICE	<u>Or </u>
	SUMMIT COUNTY AND TO FURTHER ITS CHARTTABLE FURFUSE.		
			
		·	
			.
4b	(Code) (Expenses \$		
75	(Code) (Expenses 5 including grants of 5) (Revenue 5		
4c	(Code) (Expenses \$		<u> </u>
-	/ /Lxpoises # / Interesting grains of #		
		· ·	
			-
		 -	
			
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
40	Total program popular expenses		

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Form 990 (2012) PCS ENDOWMENT Part IV Checklist of Required Schedules

			V	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No
	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	-		
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		1	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	 	<u> </u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	—	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	\vdash	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	$\vdash \vdash \vdash$	<u> </u>
Þ	Was the organization included in consolidated, independent audited financial statements for the tax year?		,,	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	37
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
IJ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
-	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	i I	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			9907	2012\

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Form 990 (2012) PCS ENDOWMENT

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	<u>X</u>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		!	
	Schedule K If "No", go to line 25	24a		X
D	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04		
	any tax-exempt bonds?	24c		
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
234	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	05-		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	200		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		_X_
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30_		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u>_X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			•••
22	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
24	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	04	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
~	If "Yes," complete Schedule R, Part V, line 2	36		<u>x</u> _
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-55		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
			990	2012)

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Par			
	Check if Schedule O contains a response to any question in this Part V		
		Y	es No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		
	(gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		
	filed for the calendar year ending with or within the year covered by this return 2a 0	1	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	x
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	х
ь	If "Yes," enter the name of the foreign country		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		
	any contributions that were not tax deductible as charitable contributions?	6a	Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		
	were not tax deductible?	6b	L
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		
	to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting		
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	X
9	Sponsoring organizations maintaining donor advised funds.		,
а	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
а	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
а	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against		
	amounts due or received from them.)	İ	
12a	Section 4947(a)(1) non-exempt charitable trusts. is the organization filing Form 990 in lieu of Form 1041?	12a	
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
а	ls the organization licensed to issue qualified health plans in more than one state?	13a	
	Note. See the instructions for additional information the organization must report on Schedule O.		
þ	Enter the amount of reserves the organization is required to maintain by the states in which the		
	organization is licensed to issue qualified health plans		
С	Enter the amount of reserves on hand		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	
		Form 9	90 (2012)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1							
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	Did the organization have members or stockholders?	6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	•							
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	ın Schedule O how this was done	12c		X					
13	Did the organization have a written whistleblower policy?	13		X					
14	Did the organization have a written document retention and destruction policy?	14		X					
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a		<u> </u>					
b	Other officers or key employees of the organization	15b		X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		j						
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶OH								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le						
	for public inspection. Indicate how you made these available. Check all that apply								
	Own website Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	d finan	cıal						
	statements available to the public during the tax year.								
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion:							
	JACKIE WITKIEWICZ - 330-996-4600	•							
	282 W BOWERY STREET, AKRON, OH 44307								

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees; and former such persons

(A)	(B)			_ ((C)			(D)	(E)	(F)
Name and Title	Average	Positio (do not check mor			ition		one	Reportable	Reportable	Estimated
	hours per	box	x, unless person is ficer and a director.			son is both an		compensation	compensation	amount of
	week	-	ceran	o a o	recto	or/trus	tee)	from	from related	other
	(list any	recto				•		the	organizations	compensation
	hours for related	P 00	8			sated		organization	(W-2/1099-MISC)	from the
	organizations	uste	trus		8	led l		(W-2/1099-MISC)		organization and related
	below	la t	tiona	Ĭ .	l g	yee	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DERRICK KIMBLE	0.50									
PRESIDENT	1.00	X			<u> </u>	ļ		0.	0.	0
(2) JAMES GILCREST	0.50			•						
TREASURER		X	ļ					0.	0.	0.
(3) MARK WILLIS	0.50]								
BOARD MEMBER	1.00	X	ļ					0.	0.	0
(4) BRIAN RAY	0.50								_	
VICE PRESIDENT		X		<u></u>				0.	0.	0
(5) BYRON ARLEDGE	0.50					l				
BOARD MEMBER	40.00	X				L.,		0.	110,272.	139,399
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		Щ	<u> </u>		1	<u> </u>	L	<u> </u>	L	Form 990 (2012

Pa	rt VII Section A. Officers, Directors, Tru		ploy	yees			ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)				C)			(D)	(E)		_	(F)	
	Name and trtle	Average hours per	Position (do not check more than one box, unless person is both ar						Reportable	Reportable			stimate	
		week		icer ar					compensation from	compensation from related		aı	nount other	
		(list any	gg						the	organization		com	pensa	
		hours for related	ā	8			ated		organization	(W-2/1099-MI	SC)	l	rom th	
		organizations	nstee	trust		₂₂	npens		(W-2/1099-MISC)			٠ -	janizat d relat	
		below	Individual trustee or director	Institutional trustee		Key employee	stcor	a 5					anizatı	
		line)	횰	ast ast	Officer	Key e	Highest compensated employee	Former						
					-	†								
	PAR-200-200-200-200-200-200-200-200-200-20		_	-	_	 	-	_						
							-	_						
							ļ							
	,	 		-		<u> </u>								
						<u> </u>								
1b	Sub-total .						>	L	0.	110,2	72.	13	9,3	99.
С	Total from continuation sheets to Part \	/II, Section A							0.		0.			0.
	Total (add lines 1b and 1c)	 					<u> </u>		0.	110,2		13	9,3	<u>99.</u>
2	Total number of individuals (including but compensation from the organization	not limited to th	ose	liste	ed a	bov	e) wt	no re	eceived more than \$100	,000 of reportab	le			0
	compensation from the organization												Yes	No
3	Did the organization list any former office	r, director, or tru	uste	e, ke	y er	mplo	yee,	or l	highest compensated e	mpioyee on				
	line 1a? If "Yes," complete Schedule J for	such individual										3		X
4	For any individual listed on line 1a, is the s	•							•	the organization			:	
_	and related organizations greater than \$15									d		_ 4	X	-
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," con	-				-		eiat	ed organization or indivi	dual for services	•	5		х
Sec	tion B. Independent Contractors	inpiete Genedali		0, 3	<i>a c r r</i>	perc	3077	·			1	<u> </u>		
1	Complete this table for your five highest c	ompensated in	depe	ende	ent c	onti	racto	rs t	hat received more than	\$100,000 of con	npens	ation f	from	
	the organization. Report compensation for	r the calendar y	ear	endı	ng v	vrth	or w	<u>ıthır</u>	the organization's tax	year.				
	(A) Name and busines	s address	N	ONI	Ξ				(B) Description of s	ervices	С		C) nsatio	n
								+						
													_	
								4						
2	Total number of independent contractors		ot li	mıte	d to		_	sted	l above) who received m	nore than				
	\$100,000 of compensation from the organ	ization 🟲					0							

Form 990 (2012) PCS ENDOWMENT
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	to any question i	n this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts nts	1 a	Federated campaigns	1a					
e a	b	Membership dues	1b					
Ğ,Ě	c	Fundraising events	1c					
i ii	d	Related organizations	1d					
S,E	e	0	_ 					
Sign	f							
돌	•	similar amounts not included above						
SE			L-:					
Contributions, Gifts, Grants and Other Similar Amounts		Noncash contributions included in lines Total. Add lines 1a-1f	1a-1f \$					
<u> </u>	<u>''</u>	Total. Add lines rati		Business Code				
e l	2 a	I		Buomicoo Code				
Ş	b				•			<u> </u>
Ser	c							
Program Service Revenue	d							
	0							
	-	All other program service reve						
	,	Total. Add lines 2a-2f	· ·					
	3	Investment income (including	dıvıdends. ınter	est. and				
	•	other similar amounts)		•	36.			36.
	4	Income from investment of tax	r-exempt bond i	nroceeds -	300			
	5	Royalties	coomproduct	brocceds				
	J	Hoyanies	(i) Real	(ii) Personal				
	6 a	Gross rents	(l) rieal	(ii) Fersonal				
		•••						
	b	• • •						
	C	Rental income or (loss)	L					
	_ d	• • • • • • • • • • • • • • • • • • • •		. •				
ŀ	7 a	Gross amount from sales of	(i) Securities	(ii) Other				-
		assets other than inventory	ļ	 				
	b	Less: cost or other basis						
		and sales expenses						
	С	, , ,						
	d							
e e	8 a	Gross income from fundraising	g events (not					
le l		including \$						
Other Reven		contributions reported on line	1c) See					
ē			. а	·				
뒴		Less. direct expenses .	b	· L				
_		Net income or (loss) from fund						
	9 a	Gross income from gaming ac	tivities See	1				
		Part IV, line 19	а					
ŀ	b	Less: direct expenses	b					
l	С	Net income or (loss) from gam	ing activities					
İ	10 a	Gross sales of inventory, less	returns					
		and allowances	а					
	b	Less. cost of goods sold	b	,[]				
	с	Net income or (loss) from sales	s of inventory					L
		Miscellaneous Revenue		Business Code				
	11 a							
ļ	b							
	С							
	d	All other revenue						
	е	Total, Add lines 11a-11d		. •				
ļ		Total revenue. See instructions.			36.	0.	0.	36

Form 990 (2012) PCS ENDOWMENT Part JX Statement of Functional Expenses

	Check if Schedule O contains a respon-				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				· · · · · · · · · · · · · · · · · · ·
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			-	
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages				
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				······································
11	Fees for services (non-employees):				
а	Management				
	Legal				
c	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses		·		
14	Information technology				
15	Royalties L				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20 21	Interest				. 4, 4,
21 22	Depreciation, depletion, and amortization		<u> </u>		<u> </u>
22 23	Insurance				
23 24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	BANK FEES	2,252.		2,252.	
b		_,			
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,252.	0.	2,252.	0.
26	Joint costs. Complete this line only if the organization		 -		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here rf following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response to any question i	n this Part X		-	
		o contains a response to any question	T T T T T T T T T T T T T T T T T T T	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1	107,784.
	2	Savings and temporary cash investments		2		
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net	" · · · [4	
	5	Loans and other receivables from current and former office	rs, directors,			
		trustees, key employees, and highest compensated emplo	· · · · · · · · · · · · · · · · · · ·		i	
		Part II of Schedule L		5		
	6	Loans and other receivables from other disqualified person				
		section 4958(f)(1)), persons described in section 4958(c)(3)				
		employers and sponsoring organizations of section 501(c)(-			
		employees' beneficiary organizations (see instr). Complete			6	
ets	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use	· "		8	
•	9	Prepaid expenses and deferred charges			9	
	10a		<u> </u>	······································		
		basis. Complete Part VI of Schedule D 10a				
	ь				10c	
	11	Investments - publicly traded securities			11	1,288,163.
	12	Investments - other securities. See Part IV, line 11	•	12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets	-		14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		0.	16	1,395,947.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable	·		18	
	19	Deferred revenue	· · · · [19	·
	20	Tax-exempt bond liabilities			20	
တ္	21	Escrow or custodial account liability. Complete Part IV of S	chedule D		21	
Liabilities	22	Loans and other payables to current and former officers, d	F			
api		key employees, highest compensated employees, and disc	ualified persons.			
=		Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third p	arties		23	-
	24	Unsecured notes and loans payable to unrelated third part	ies		24	
	25	Other liabilities (including federal income tax, payables to re	elated third			
		parties, and other liabilities not included on lines 17-24). Co	mplete Part X of			
		Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		0.	26	0.
		Organizations that follow SFAS 117 (ASC 958), check he	ere Dand			
S		complete lines 27 through 29, and lines 33 and 34.	·			
ĕ	27	Unrestricted net assets			27	
ala	28	Temporanly restricted net assets	[28	
d E	29	Permanently restricted net assets			29	
귤		Organizations that do not follow SFAS 117 (ASC 958), c	heck here 🕨 🗓			
Net Assets or Fund Balances		and complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds		0.	30	0.
188	31	Paid-in or capital surplus, or land, building, or equipment fu	nd	0.	31	0.
et /	32	Retained earnings, endowment, accumulated income, or or	ther funds	0.	32	1,395,947.
Z	33	Total net assets or fund balances	[0.	33	1,395,947.
	34	Total liabilities and net assets/fund balances	<u> </u>	0.	34	1,395,947.

orm	1 990 (2012) PCS ENDOWMENT	45-50	27788	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
	Table and a control Dath (III) as been (A) to a 40)	. !			26
1	Total revenue (must equal Part VIII, column (A), line 12)			2 2	<u>36.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	_2			<u>52.</u>
3	Revenue less expenses Subtract line 2 from line 1	3		4,4	<u> 16.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1 0	$\frac{0.}{27}$
5	Net unrealized gains (losses) on investments	5		Ι,δ	<u>37.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,40	0,0	<u>00.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10	1,39	<u>5,9</u>	<u>47.</u>
Pa	rt XII Financial Statements and Reporting				$\overline{}$
	Check if Schedule O contains a response to any question in this Part XII				ᆜ
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both.				!
	Separate basis X Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir				
	Act and OMB Circular A-133?	•	3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit			
_	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
				990	(2012)
					·

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

PCS ENDOWMENT Employer identification number 45-5027788

Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this par	t.) See ins	tructions.			<u></u>	
he organ	ization is not a	private foundation l	because it is: (For lines	1 through	11, check	only one b	oox)					
1 🗀	A church, cor	nvention of churches	s, or association of chur	ches desc	nbed in se	ction 170	(b)(1)(A)(i).				
2 🗀			O(b)(1)(A)(ii). (Attach Sc									
з 🗔			tal service organization			170(b)(1)	(A)(iii).					
4 🗀			operated in conjunction					(b)(1)(A)(i	ii), Enter	the hospit	al's nar	ne,
	city, and state				•				•	•		,
5 🔲	An organization	on operated for the	benefit of a college or ur	niversity o	wned or or	perated by	a govern	mental un	rt describ	ed in		
	_	(b)(1)(A)(iv). (Comple	-	•	•	•	J					
6 🗀			ent or governmental unr	t describe	d in sectio	n 170(b)(1)(A)(v).					
7			eives a substantial part					or from the	e general	public des	cribed	in
		b)(1)(A)(vi). (Comple				3	•		9	F		
8 🗀			ection 170(b)(1)(A)(vi).	(Complete	Part II)							
9 🗔			eives: (1) more than 33			rom contri	ibutions n	nemhersh	ın fees la	nd aross r	eceints	from
·			nctions - subject to certa									
			exable income (less sect	-		•				_		
		509(a)(2). (Complete			by nom bu	31100000	aoquireo e	y the orgi	anization i	and dane	00, 10	, ,
10 🖂			perated exclusively to te	st for nubl	ic safety 9	Soo soctic	n 500/a)/	1)				
			perated exclusively for the		-			-	v out the	nurnoses	of one	or
تحمي ١٠٠	=		itions described in section		-				-			OI .
			organization and comple				-). Occ 3c	Juon 505	адол. Оп	CON IIIO DO	A LIIGE	
	a Type I	· · · · · · · · · · · · · · · · · · ·			nctionally		1 .	JUT TVE	ne III - No	n-function	ally inte	arated
		•	t the organization is not		_	-					•	_
C	-	•	han one or more publicly		-	•	•		•	•		
f		-	ten determination from t		•				J(a)(1) UI	30000011 30	المارك).	•
•	-	ganization, check th			а (11 15 а 1 1 у	pe i, Type	in, or Typi	- III				X
		•	rganization accepted ar	ov aft or o	ontribution	from any	of the fell		cone?	• •	••	
g	_		rectly controls, either al			•				,	Vac	T No.
			upported organization?	one or tog	eniei wini	persons c	Jeschben	in (ii) and i	(III) DelOW		Yes	No X
	_	• ,	• •	•	•		•			11g(i		X
			n described in (i) above?		-0			•		11g(ii	1	X
	1 1		person described in (i) o				• •			<u> 11g(ii</u>	<u> </u>	<u> </u>
h	Provide the 10	ollowing information	about the supported or	ganization	(S).							
				<u> </u>				(vi) l	, tho			
• •	of supported	(ii) EIN	(iii) Type of organization		organization sted in your		u notity the tion in col.	(vi) l: organizati	on in col.	(vii) Amou		netary
orga	anization		(described on lines 1-9 above or IRC section	, ,,	document?	-	r support?	(i) organi U.S	red in the	SU	pport	
			(see instructions))	Yes	No	Yes	No	Yes	No			
N CITIO	DAT			162	NO	Tes	NO	res	140			
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CUNS.	FLING 2	34-1282145	3	X		X	 	X				0.
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otal	1			1	1	1	1	1		1		0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

O-L-4		·= -	000	000		
Scnea	uie A	(Horm	990 or	990-1	EZ) 20°	12

Page 2

Pa	art II Support Schedule for	Organizations	Described in	Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(/i)
	(Complete only if you checke	d the box on line 5	5, 7, or 8 of Part I o	or if the organization	on failed to qualify	under Part III. If the	e organization
	fails to qualify under the tests	s listed below, plea	ise complete Part	III.)			
Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3				<u></u>		
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly		i				
	supported organization) included						
	on line 1 that exceeds 2% of the		•				
	amount shown on line 11,						
_	column (f)				1		
	Public support. Subtract line 5 from line 4			<u> </u>	<u> </u>		
	ction B. Total Support	4 3 0000	# > 0000		1 00011	1,,0040	
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
_	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business				<u> </u>		
9	activities, whether or not the						
	business is regularly carned on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc (see instructi	nns)		1	12	
	First five years. If the Form 990 is for	•	•	d. fourth, or fifth t	ax vear as a section		
	organization, check this box and stor	-	, , , , , , , , , , , , , , , , , , , ,			00 .(0)(0)	
Sec	ction C. Computation of Publ		rcentage	 	- <u></u> -		
14	Public support percentage for 2012 (I	ine 6, column (f) d	ivided by line 11, o	column (f))	_	14	%
	Public support percentage from 2011					15	%
16a	33 1/3% support test - 2012. If the o	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or i	nore, check this bo	x and
	stop here. The organization qualifies						. ▶□
b	33 1/3% support test - 2011. If the o	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	nis box
	and stop here. The organization qual	fies as a publicly s	supported organiz	ation			ightharpoons
17a	10% -facts-and-circumstances tes	t - 2012. If the org	anization did not o	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						. ▶□
b	10% -facts-and-circumstances tes	t - 2011. If the org	anization did not o	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ	cumstances" test.	The organization	qualifies as a publi	icly supported org	anızatıon	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box	and see instruction	<u>s</u> ▶□

Schedule A (Form 990 or 990 EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed b	elow, please com	plete Part II)			- 	
Section A. Public Support	4) 6666		1 1 2 2 2 2		4) 6242	(0 T : :
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						:
include any "unusual grants.")					<u> </u>	
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-				İ		
iness under section 513		1				
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge		1				
6 Total, Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons		<u>L_</u>				
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support		<u> </u>			1	
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975					İ	
c Add lines 10a and 10b	·					
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a section	on 501(c)(3) organiz	ation,
check this box and stop here				<u> </u>		▶□
Section C. Computation of Publ	c Support Pe	rcentage				
15 Public support percentage for 2012 (I	ine 8, column (f) d	livided by line 13, o	column (f))		15	%
16 Public support percentage from 2011	Schedule A, Part	III, line 15	_ ·		16	%
Section D. Computation of Inves	stment Incom	e Percentage				
17 Investment income percentage for 20	12 (line 10c, colu	mn (f) dıvıded by lıı	ne 13, column (f))		17	%
18 Investment income percentage from 2	2011 Schedule A,	Part III, line 17		-	18	%
19a 33 1/3% support tests - 2012. If the	organization did i	not check the box	on line 14, and line	15 is more than	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box as	nd stop here. The	e organization qual	fies as a publicly s	supported organia	zation	▶□
b 33 1/3% support tests - 2011. If the	organization did i	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, che	ck this box and s	t op here. The orga	anızatıon qualifies a	as a publicly supp	orted organization	▶□
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	. ▶□

Schedu	e A (Fo	om 990	or 990-EZ) 2012	PCS	ENDO	MWEN.T.					45-5	<u> 327788</u>	Page 4
Part.l		upple nd Part	mental Infor III, line 12. Also (mation. complete ti	Comple his part	te this pai for any ad	rt to provide the expl ditional information	lanations red (See instruc	quired :tions).	by Part	II, line 10; Part II	, line 17a or	17b;
mii T G													
THIS	12	THE	INITIAL	YEAR	FUR	THIS	ENDOWMENT	FUND.	<u> 1'T'</u>	WAS	CREATED	APRIL	6,
2012	•					 					 .		
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. ► See separate instructions.

Inspection
Employer identification number

OMB No 1545-0047

	PCS ENDOWMENT	45-502778	8	
Pi	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 9	990,		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for person	al use		
	Travel for companions Payments for business use of personal res	idence		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, c	nef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, dire			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization]		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	on to		
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation or	mmittee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	. 4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	- <u>- 5b</u>		X
_	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	,		
•	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
_	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		x
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	·· · 		
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			

Regulations section 53 4958-6(c)?

Page 2

PCS ENDOWMENT

Schedule J (Form 990) 2012 PCS

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each Individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	1	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)·(i)(B)	reported as deferred in prior Form 990
(1) BYRON ARLEDGE	Ξ			0	0.	0.	0	0
BOARD MEMBER		110,272.	0	0.	0.	139,399.	249,67	0
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	Ξ							
	Ξ							
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Schedule J (Form 990) 2012

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047
2012
Open to Public

Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

PCS ENDOWMENT

Employer identification number

PCS ENDOWMENT	<u>45-5027788</u>
FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS PRESENT	ED TO THE BOARD
FOR REVIEW PRIOR TO FILING.	
FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS ARE AVAI	LABLE UPON
REQUEST	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CAPITAL CONTRIBUTION FROM PASTORAL COUNSELING SERVICES OF	SUMMIT COUNTY
EIN: 34-1282145	1,400,000.
TOTAL TO FORM 990, PART XI, LINE 9	1,400,000.
	. <u>.</u>

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990.

2012 Open to Public Inspection

OMB No 1545-0047

(g) Section 512(b)(13) **Employer identification number** å × controlled entity? Direct controlling Yes 45-5027788 entity Identification of Related Tax-Exempt Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Direct controlling entity End-of-year assets <u>e</u> status (if section Public charity 501(c)(3)) <u>e</u> LINE 7 Total income Exempt Code চ section 501(C)(3) Ð Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or Legal domicile (state or foreign country) foreign country) <u>ق</u> OHIO Primary activity Primary activity 9 COUNSELING - 34-1282145, 282 W BOWERY STREET, AKRON, OH PASTSORAL COUSELING SERVICE OF SUMMIT COUNTY PCS ENDOWMENT Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity Name of the organization Part Part II 44307

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

45-5027788 Page 2

Schedule R (Form 990) 2012 PCS ENDOWMENT

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

₹	General or Percentage Dx managing ownership												
	<u> </u>	9			 		 				-	 	
S	senera nanag partne	Yes No			 	-	 					 	
8	Disproportion- ate allocations? Code V-UBI amount in box 7 20 of Schedule	K-1 (Form 1065)											
£	isproportion- e alfocations?	res No	•						 _				
(6)	Share of end-of-year	20000								•			
E	Share of total income												
(e)	Direct controlling Predominant income entity (related, unrelated, unrelated, unrelated, under	sections 512-514)											
(g	Direct controlling entity			-									
<u></u>	Legal domicile (state or	country)											
(2)	Primary activity												
(e)	Name, address, and EIN of related organization												

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

	(c)	tion 9 9 9 9	ty?	Yes No								
		Section 9 512(b)(13) controlled	ent	Yes								
	Ξ	Percentage ownership	_								-	
	(6)	Share of end-of-vear	assets									
	ε	Share of total										
	(e)	ype of entity corp. S corp.	or trust)							-	·	
	9	Direct controlling entity	•									
	<u>©</u>	Legal domicile (state or	foreign	country)								
ring the tax year.,	(q)	Primary activity										
organizations treated as a corporation of trust during the tax year.)	(a)	Name, address, and EIN of related organization										

Schedule R (Form 990) 2012

Page 3

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Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36) Part V

	od in Darte II.IV.
	ed organizations list
	ith one or more related
chedule.	vanotraneactions v
II, III, or IV of this so	and in any of the follo
ity is listed in Parts	e organization enga
plete line 1 if any en	the tax year did th
Note. Com	Diring

- - Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
 - b Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- i Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)

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- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses
- p Reimbursement paid to related organization(s) for expenses
 q Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ho must complete th	is line, including covered r	elationships and transaction thresholds.
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
PASTORAL COUNSELING SERVICE OF SUMMIT (1) COUNTY	Ü	1,400,000.CASH	JASH
(2)			
(3)			
(4)			
(9)			
(9)			

45-5027788

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Schedule R (Form 990) 2012 PCS ENDOWMENT

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(6)	2	(3)	3	3	9	(=)	1			
Name, address, and EIN of entity	Primary activity	흥등	Predominant incomi (related, unrelated,	Are all partners sec 501(c)(3) orgs?	Ω,	(9) Share of end-of-year	Oispropor- tionate allocations?	Dispropor- Dispropor-	Claneral managir	r Percentage
		country)	under section 512-514)	Yes No	income	assets	Yes No	(Form 1065)	Yes	T 6
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Schedule R (Form 990) 2012

Schedule I	R (Form 990) 2012	PCS ENDOWMENT	45-5027788 Pag	<u>je 5</u>
Part VII	R (Form 990) 2012 Supplemental II			
	Complete this part to	provide additional information for responses to	questions on Schedule R (see instructions)	
	-			
	*			
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