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"Form 990-EZ

Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

Inspection



-2011- and ending December 31, 2012 , 20 A For the 2011 calendar year, or tax year beginning January 1 2012 D Employer identification number C Name of organization B Check if applicable 454106888 **Endeavor Children's Services** Address change Room/suite E Telephone number Name change Number and street (or P O box, if mail is not delivered to street address) \overline{Z} initial return 360 459 0592 6043 Hansen SE Terminated City or town, state or country, and ZIP + 4 F Group Exemption Amended return Olympia WA 98513 Number ▶ 31217 Application pending H Check ► ☐ If the organization is not ✓ Cash Accrual Other (specify) ▶ G Accounting Method. required to attach Schedule B Website: ▶ 527 (Form 990, 990-EZ, or 990-PF) If the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I.) Part I Check if the organization used Schedule O to respond to any question in this Part I . . . 114750 2 Program service revenue including government fees and contracts 2 3 3 4 4 Investment income Gross amount from sale of assets other than inventory 5a 5a Less: cost or other basis and sales expenses Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . 5c SCANNED Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than 6a Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . 6b EB33 Less: direct expenses from gaming and fundraising events . . . 6с ٠, Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract 6d Gross sales of inventory, less returns and allowances . 7a 7a 7b Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7c C Other revenue (describe in Schedule O) 8 8 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8, 9 114750 9 Grants and similar amounts paid (list in Schedule O) 10 2000 10 11 0 Benefits paid to or for members 11 12 0 Salaries, other compensation, and employee benefits 12 500 Professional fees and other payments to independent of 13 13 Occupancy, rent, utilities, and maintenance . . 14 0 14 Printing, publications, postage, and shipping. 15 3182 15 16 16 Other expenses (describe in Schedule O) . . 34852 Total expenses. Add lines 10 through 16 . 17 40534 17 Excess or (deficit) for the year (Subtract line 17 from line 9) 74216 18 18 Net Assets Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 19 20 20 Other changes in net assets or fund balances (explain in Schedule O). Net assets or fund balances at end of year. Combine lines 18 through 20 21 74216

For Paperwork Reduction Act Notice, see the separate instructions.

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Form **990-EZ** (2011)

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Par		Balance Sheets. (see the instructions for Part II.) Check if the organization used Schedule O to respond to any question i	in this	Part II			רא
		check if the organization used Schedule O to respond to any question i	in this	(A) Beginning of year	7		
22	Cash	savings, and investments	 	11475	-+-		74216
23		and buildings	:		2	_	
24		assets (describe in Schedule O)	. [2	4	
25	Total	assets	. [11475		_+_	74216
26		liabilities (describe in Schedule O)	·			6	
27		ssets or fund balances (line 27 of column (B) must agree with line 21) .	·	11475	0 2	7	74216
Part		Statement of Program Service Accomplishments (see the instruction Check if the organization used Schedule O to respond to any question is			al .		Expenses
 What		rganization's primary exempt purpose? increase pyscho social welfare of			⊣ י		ired for section)(3) and 501(c)(4)
		organization's program service accomplishments for each of its three lar			٠ ٥	orgar	izations and section
as m	easured	by expenses. In a clear and concise manner, describe the services prifited, and other relevant information for each program title.	ovided	, the number of	f f		a)(1) trusts; optional hers)
		edule O for program details and expenses					
					•		
	(Grants	\$ 2,000) If this amount includes foreign grants, check he	 ere .	▶ 🗸	۔ 2	28a	40534
29	<u>(Granto</u>	The state of the s			┪		
				<u></u> -	.		
	(Grants	\$) If this amount includes foreign grants, check he	ere .	<u> ▶ ⊔</u>	2	29a	
30					.		:
					-		
	(Grants	\$) If this amount includes foreign grants, check he	ere .	> 🗆	· 3	30a	
31		rogram services (describe in Schedule O)					
	(Grants	· · · · · · · · · · · · · · · · · · ·				<u>1a</u>	
		rogram service expenses (add lines 28a through 31a)			—-	32	40534
Par		list of Officers, Directors, Trustees, and Key Employees. List each one even if in Check if the organization used Schedule O to respond to any question is					tions for Part IV.)
		(b) Title and average (c) Reports	able	(d) Health benefit		r÷	<u>· · · · · </u>
		(a) Name and address compensa hours per week devoted to position (if not paid, er	99-MISC		ď		Estimated amount of ther compensation
Janie	ce Neilso	n CEO 6043 Hansen SE Olympia WA 98513 20- CEO			_		
Scot	t C Noils	on same address 7 Board Chair		<u>'</u>	0	╁	0
3000	C. Nells	on same address 7 Board Chair	0		0		0
Pat A	Allegretti	15515 Sunset Blvd W Pacific Palisades CA 1 Board member					
9027	2		0		0		0
Laur	el Shelto	n 424 Crockett Seattle Wa 98119 1 Board vice chair				Ì	
		4444 4711 0 - 111- 1114 00400)	0	<u> </u>	0
Caro	iyn Gilm	an 1114 17th Seattle WA 98122 2 Sec/treasurer of Board	0		0		0
		Board		'		╁┈	
	· · · · · · · · · · · · · · · · · · ·						
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				<u> </u>		-	_
							
				<u> </u>		T	
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						_	
				<u> </u>		↓_	

Part	Other Information (Note the Schedule A and personal benefit contract statement requirements	in th	e	120
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this		V Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		√
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		✓
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		✓
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		✓
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0	↓		
ь 38а	Did the organization file Form 1120-POL for this year?	37b 38a		✓
b	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:		-	
a	Initiation fees and capital contributions included on line 9	∤		
b 40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	1 !		
404	section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶0			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on	400		-
Ū	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		✓
41	List the states with which a copy of this return is filed. ▶			
42a	The organization's books are in care of productions.	360 45		2
h	Located at ► 6043 Hansen SE Olympia WA 98513 ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over	90	513 Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		√
	If "Yes," enter the name of the foreign country. ▶			, !
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		}	
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c	 	/
43	If "Yes," enter the name of the foreign country: ► Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here			▶ □
	and enter the amount of tax-exempt interest received or accrued during the tax year			
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1
С	Did the organization receive any payments for indoor tanning services during the year?	44c	+	1
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		
45a 45b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	-	✓
700	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	-	1

-orm 990	D-EZ (2011)						1	age 🕶
46	Did the organization engage, directly or it to candidates for public office? If "Yes,"	ndirectly, in political c	ampaign activities on	behalf of or	in opposit	ion 46	Yes	No
Part \	Section 501(c)(3) organization 501(c)(3) organizations and sect	s and section 4947 ion 4947(a)(1) none	(a)(1) nonexempt (charitable	trusts on	ly. All sec		_ b
	and 52, and complete the tables Check if the organization used So			his Part VI				. 🗆
		· · · · · · · · · · · · · · · · · · ·	<u> </u>				Yes	No
	Did the organization engage in lobbying year? If "Yes," complete Schedule C, Pa	rt II				. 47		
	Is the organization a school as described						<u> </u>	<u></u>
49a Did the organization make any transfers to an exempt non-charitable related organization?								V
b If "Yes," was the related organization a section 527 organization?						. 49b		<u> </u>
50 Complete this table for the organization's five highest compensated employees (other than officers, directors,							es an	d key
	employees) who each received more tha	n \$100,000 of comper	nsation from the orga	nization. If the	nere is non	e, enter "N	lone."	
	(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health contributions benefit plans, comper	to employee and deferred	(e) Estimate other con		
	hone			<u> </u>				
				<u> </u>		 		
	·····	-						
		-						
51	Total number of other employees paid or Complete this table for the organization \$100,000 of compensation from the org	n's five highest compa anization. If there is no	ensated independent			received		than
			-					
						•		
							,	
d	Total number of other independent cont	ractors each receiving	over \$100,000	> _				
52	Did the organization complete Schedule nonexempt charitable trusts must attach	A? Note: All section 5	501(c)(3) organization:	s and 4947(a		► □ Yes	s \sqcap	No
Under p	penalties of perjury, I declare that I have examined this prect, and complete Declaration of prepare other th	s return, including accompar	nying schedules and statem	ents, and to the	best of my k			
	1 - 1 (1)	7 110.0	^	T /	Ž	/2.	20	/2
Sign Here								_
	Chairman of the Board Type or print name and title	011 C1-14	1 00 · (, C	July C	y will			
Paid Prep	Print/Type preparer's name	Preparer's signature			Check self-emplo			
Use				Fire	n's EIN ▶			
	Firm's address ▶		unatruotion :	Ph	one no	<u> </u>		
may th	he IRS discuss this return with the prepar	er snown above? See	instructions	· · · ·	<u> </u>	► ✓ Ye	s	No_

SCHEDULE A · (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 20**12**

Open to Public Inspection

Internal Revenue Service Employer Identification number Name of the organization **ENDEAVOR CHILDRENS SERVICES** Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ An organization that normally receives: (1) more than 33½% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **c** Type III–Functionally integrated **d** Type III-Non-functionally integrated a ☐ Type I **b** Type II e By checking this box. I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(ı) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(ui) Provide the following information about the supported organization(s). (iv) is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Did you notify (vi) Is the (vii) Amount of monetary organization in col the organization in organization (described on lines 1-9 support governing document? col (i) of your (i) organized in the above or IRC section support? U.S.? (see instructions)) Yes Yes Yes No No (A) (B) (C) (D) (E)

Total

Part	Support Schedule for Organiza	tions Descr	ibed in Secti	ions 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi	
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under							
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
Section	on A. Public Support						
Calend	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						114750
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						114750
5	The portion of total contributions by						
	each person (other than a					l	
	governmental unit or publicly						
	supported organization) included on			,		į į	
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)					ļ	114750
6	Public support. Subtract line 5 from line 4.			l	L	<u> </u>	0
	on B. Total Support	(-) 0000	(1-) 0000	(-) 0040	(1) 0014	(-) 0040	10 T-1-1
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4					114750	114750
8	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar]	
	sources						
9	Net income from unrelated business					-	· · · · · · · · · · · · · · · · · · ·
3	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or				·		
10	loss from the sale of capital assets						
	(Explain in Part IV.)						
11	Total support. Add lines 7 through 10						114,750
12	Gross receipts from related activities, etc	. (see instructi	ons)			12	114,700
13	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	i, or fifth tax y	ear as a section	n 501(c)(3)
	organization, check this box and stop he	re	<u></u>				▶ ☑
Secti	on C. Computation of Public Suppor	rt Percentag	е				
14	Public support percentage for 2012 (line		-			14	<u></u>
15	Public support percentage from 2011 Scl					15	%
16a	331/3% support test—2012. If the organi						
_	box and stop here. The organization qua	•		•			
b	331/3% support test—2011. If the organ check this box and stop here. The organ					e 15 is 33½% · · · · · ·	or more, . ► □
17a	10%-facts-and-circumstances test-2						
	10% or more, and if the organization me						
	Part IV how the organization meets the "f						
	organization						. • 🗆
b	10%-facts-and-circumstances test -2						
	15 is 10% or more, and if the organiza	tion meets the	e "facts-and-c	ircumstances"	test, check th	nis box and sto	op here.
	Explain in Part IV how the organization m						
46	supported organization						
18	Private foundation. If the organization de	id not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization fails to qualify	under the te	sts listed belo	ow, please co	mplete Part I	1.)	
Section	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants ")					İ	
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513	l					
4	Tax revenues levied for the						
7	organization's benefit and either paid	l				İ	
	to or expended on its behalf	J					
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3				<u> </u>		
,α	received from disqualified persons .						
j.	Amounts included on lines 2 and 3						
D	received from other than disqualified	i					
	persons that exceed the greater of \$5,000					İ	
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from					.3.0	
_	line 6.)	~v. **	, , ,			19 传传表的	
Secti	on B. Total Support		 	· · · · · · · · · · · · · · · · · · ·			
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	(2) 2000	(2, 2000	(0) 20.0	(-)	(0, 20 12	(i) i otai
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
_	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether		į				
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)		1				
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the		n's first, secon	d, third, fourth	, or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop he				<u></u>	<u> </u>	▶ 🗆
Secti	on C. Computation of Public Support	<u></u>					
15	Public support percentage for 2012 (line	. ,,	•	. ,,,			%
16	Public support percentage from 2011 Sci				<u> </u>	16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2012 (%
18	Investment income percentage from 201	-	-				%_
19a	331/3% support tests—2012. If the organ						
	17 is not more than 331/3%, check this box		_	· · · · · ·		•	_
b	331/3% support tests - 2011. If the organiz						
	line 18 is not more than 331/3%, check this	-	=				
20	Private foundation. If the organization d	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instruc	ctions 🕨 🔲

Part IV	Form 990 or 990-EZ) 2012 Supplemental Information. Complete this part to provide the explanations required by Part II, line 10;	Page 4
	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
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SCHEDULE O • (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011 12

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the	organization	
Endeavor	Children's	Service

Employer identification number 454106888

Almost all of the expenses were for the Nkhoma Orphan Care Project at Nkhoma,
Malawi under the jurisdiction of the Central African Presbyterian Church, Central Synod. Additionally, expenses were for
site evaluations for other trainings in Zambia (with Project Luangwa, Zambian NGO) and Baptist Church of Zambia.
The work with the church (called "Nkhoma here) included training 35 teachers, government officials, tribal leaders and church members in
how to use the "I am Who ?"curriculum, a book written by the CEO in cooperation with UNICEF, Harvard University. The training was for 9
days at the CHongoni Lay Training Center run by the church. The cost included printing 150 books for use in a pilot project for 100+ children
in 3 schools. The expenses included travel for volunteers (we have no paid staff) from Seattle, all conference supplies. The pilot project got
under way and the book "I am Who?" is now being used in Malawi classrooms every week. The book focuses on building self esteem and
worth for orphans impacted by HIV AIDS, especially girls. The Nkhoma expenses include design and layout of the book, and printing costs.
The only funds paid to the Nkhoma Orphan Care Project directly was a "grant" of \$2,000 sent October 5, 2012 for teacher and staff salaries,
fuel, meeting expenses, food for children, a PC, and a camera. WE expect to see receipts for those expenses in February, 2013.
"I am Who?" was designated a child advocacy award of "Best Practice" by UNICEF in their publication after it was used in China. It is now
used by over 10,000 children, including the Red Cross Endeavor has no paid staff, we are all volunteers. Books are donated.
The \$2,000 grant covers the full cost of the pilot project through August 2013, when we hope to scale up the project if the donee
performs well, to serve up to a thousand children in Malawi impacted by HIV AIDS. There is a detailed budget available with the donee.
Endeavor also has a relationship with Holt Children's Services of Korea and they have already printed 200 books, training is scheduled to
take place next year. The described expense below include airfare already purchased for January/February 2013 travel to Nkhoma Malawi
for a mid term evaluation of the pilot project and further training with other NGOs. During the 2012 trip and training, we paid all lodging, food
and transportation for the teachers, local officials and church staff. (over 35 people).
The only expenses which did not go for the Nkhoma project were for one PC and supplies, minimal board expenses as listed. No office is
rented, no utilities reimbursed,, no employees The Nkhoma Orphan Care Project is the only project we are focusing on now, but we have
had site evaluations in Mexican orphanages, no funds have been expended to see if the book would be used there or with the Korea Holt
program. The site evaluations in Zambia did not show any NGO with sufficient infrastructure to carry out the program. The "I am Who?"
book addresses issues of grief/loss from HIV AIDS, self worth, ethnic and racial identity and the importance of family history. Creative
therapy is used to improve the psycho social welfare of the child. The program typically involves weekly class work over a year.

Endeavor Children's Services	454106888
The following were all ECS expenses for 2012 as requested in 990 EZ Part 1 lines 10-17. All expenses were	e for the Nkhoma and Zambia work
except the board expense (\$234) and the personal computor expense (\$1739), and Spanish translation. (\$	500)
1) travel, lodging, food for July site evaluations and training in Nkhoma, and lilongwe, Malawi and Mfuwe,	Zambia, and airfare purchased for
midterm evaluation in February , 2013 in the Nkhoma Malawi project.	\$28,698
2) books purchased, printing materials, includes graphic design and translation	\$3182
3) conference expenses for food and lodging paid to Chongoni Lay Conference Training Center	\$2462
4) Board expense (not Nkhoma related) 2 meetings, 2 planning sessions)	\$234
5) office expenses, postage, supplies	\$1719
6) GRANT to Central African Presbyterian Church, Central Synod of Malawi for salaries, staff and teacher	s, teaching supplies, food for
children, new PC, camera, fuel, meetings, transport for pilot project 8/2012 through 7/2013 100 children w	eekly classes. A detailed budget
has been created and receipt6s are required by mid term evaluation in Febriary, 2013 . Note answers Part	1, line 10 and
Part 111.	\$2,000
7) personal computor (not Nkhoma) and PC related expenses (insurance etc)	\$1739
8) Spanish translation (Erin Christianson, Bingen, WA, not Nkhoma (line 13) Part 1.	\$500
for line 17, Part 1 TOTAL EXPENSES	\$40,534
94 % of expenses were for work in Malawi and Zambia,6% for office PC, Spanish translation, boa	rd exp in USA
NOTE: ESC is made up only of volunteers. We are able to verify over 1160 hours of volunteer in kind serv	ices as a source of public support,
(or the facts and circumstances test) in future years. Fair market value of the services would be the meas	ure, if allowed by IRS,
to be based on actual salaries paid to the persons in prior employment of this exact nature.	