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Department of the Treasury Internal Revenue Service

SCAMMED JAN 1 2 2015

Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

<u>A</u>	For	the 2012 calen	dar year, or tax y	/ear beginn	ning		, 201	2, and er	nding			,		
В	Check	rf applicable	C Name of organiza	ition The	Saint	Louis Z	oo Assoc	ciatio	n	D E	nployer	Identification	Number	
	\Box	Address change	Doing Business A							4	3-17	727309		
	Н	Name change	Number and stree		f mail is not del	ivered to street	addr)	R	oom/suite		lephone			
	Н	•	0	· 			,	ŀ		Ι,				
	н	nitial return	One Govern		rive				4		314)	781-0	900	
	Щ'	Terminated	City, town or cour	ııry			State	e ZIP code	e + 4					
	<u>K</u>]/	Amended return	Saint Loui	.8			MO	631:				ipts \$203,	582,811	
	_∐′	Application pending	F Name and addres	s of principal of	fficer					Is this a group			Yes	X No
			Jeffrey Bonner	Same as	'C' Abov	re		6313	10 H(b)	Are all affiliates if 'No,' attach a	included	17	Yes	No
$\overline{\Gamma}$	Tax	c-exempt status	X 501(c)(3)	501(c) (nsert no.)	4947(a)(1) c	or 52	7	II NO, allacri a	iist (see	instructions)		
J		· · ·	w.stlzoo.o				1 1 1 1 1 1 1			Group exempte	an numb	or ►		
K		m of organization	X Corporation	17 1 1	Association	Other >		Year of Fo		1995		e of legal dom	ala MO	
		Summar		I II USL	Association	Other		. rear or ru	rmauon	1995	IVI SUII	e oi legal dom	cale MO	
	1		y e the organization	n'a mission		nificant activ	ution. T				 -			
	1		_		_		_			is Zoo As				
Activities & Governance	l	to suppor	rt and enha	nce zoo.	Todīcaī	prograi	<u>ns, reșe</u>	arcn,_	and 1	nstitut	10ns	in the	<u> </u>	ouis
튵			y <u>providin</u> o				<u>and advı</u>	. <u>ce</u>	The_A	ssociat	ion_	provid	es dir	ect_
Ē			dule O for											
<u></u> <u> </u>	2	Check this box	x > If the or	ganization of	discontinue	d its operation	ons or dispos	ed of mo	re than 2	25% of its ne	et asse	ets		
	3		ing members of the									3		110
Š	4		lependent voting r									4		110
₩	5		of individuals emp									5		
듕	6		of volunteers (est		• .							6		0
ĕ			d business revenu									7a		0.
	b	Net unrelated	business taxable	income fron	n Form 990	-T, line 34 .					· '	7b	_	
									' L	Prior Ye	ear	C	urrent Ye	ar
•	8	Contributions a	and grants (Part \	/III, line 1h)	¦ .		EIVE			13,500	,357	7.	9,796,	003.
Revenue	9	Program servi	ce revenue (Part	VIII, line 2g)	ی∦ ([3,508	,901	1.	4,010,	087.
₽¥	10	Investment inc	come (Part VIII, co	olumn (A), lir	nes 3, 4 ar	id 7d) _{i-A-A} -	n-2 2053	Ö.	🗀	1,296			2,576,	
Œ	11	Other revenue	(Part VIII, columi	n (A), lines !	5, 6d, 8c, 9	10c, and	ife) v 🔞 🔡	(ഗ).			,371		104,	
	12		- add lines 8 thro					(2) <u> </u>	-	18,328			5,486,	
	13		nılar amounts paid							6,701			7,223,	
	14		o or for members		()			u	`	0,701).	1,225,	055.
	15		compensation, e			-				2 063				
9	ŀ				•			•	∵. ⊢	2,063			2,232,	
SE.	16a	Professional fu	nal fundraising fees (Part IX, column (A), line 11e)									209,		
Expenses	b	Total fundraisi	ng expenses (Par	t IX, column	n (D), line 2:	5) ▶	1,0	90,269	9.					1997
Ш	17	Other expense	es (Part IX, columi	n (A), lines	11a-11d, 11	lf-24e)			∵. ┌	2,846	. 408	3.	2,813,	053
	18		s Add lines 13-17						_	11,656			2,477,	
	19		expenses Subtra							6,672			5,991,	
8										ginning of Cu			nd of Yea	
15	20	Total assets (F	Part X, line 16)						De	98,058			9,038,	
80	21		(Part X, line 26)						``⊢				5,036 <u>,</u> 5,995,	
Net Assets of Fund Balances			• • •						∵ ⊢	4,240				
			und balances Su	btract line 2	1 from line	20	• • • • • •	• • • • •	• •	93,817	<u>,705</u>	5. 92	2,042,	<u>983.</u>
	rţ j	Signatur												
Unde	r penal	ties of perjury I declaration of perfere	are that I have examine r (other than officer) is t	d this return, inc	cluding accomp	anying schedul	es and statement	s, and to the	e best of my	/ knowledge and	i belief, ii	t is true, correc	t, and	
			1 (52.7.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2			an propertit nes	any knowledge							
		► ATA									<u>, 08</u>	2,301	<u>, 41</u>	
Sig	n	S SECULA	of officer							Date				
He	re	Step	hen E. Bar	th										
			onnt name and title										_	
		Print/Type pre	parer's name	F	Peparer's eigna	ature (1/	Date /	T	Check	ıf	PTIN		
Pai	d	1 Jet	Frev Park	ا سه	Velkr	en Han	ker	112/2	29/14	self-emp		Pan	97001	\mathcal{G}
	u par			nLarson			, JV	1 10 70		3011-01114		11 00	1100	<u> </u>
	e On	Jan I				/hrit				— _{F:} , -	INI >			
		Firm's addres		nze Poi						Firm's E				
	40		Belle	ville,	IL 622	26				Phone n	0	, , , , , , , , , , , , , , , , , , , 		
мау	the I	KS discuss this	return with the pr	eparer shov	vn above? (see instruct	ions)					X Y	'es	No

BAA For Paperwork Reduction Act Notice, see the separate Instructions.

TEEA0101 03/14/13

Form **990** (2012)

ALE C	aftifite 事 Checkhat Of Nedunea Ochedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	x	
2		2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8	х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11b		х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11f	Х	
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	_	х
I	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b	Х	
13	is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
١	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20 a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
b	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 ь		

ГС	one transit of Required Schedules (continued)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			٠ ^.
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	x	

BAA

	tements Regarding Other IRS Filings and Tax Compliance			
Chec	ck if Schedule O contains a response to any question in this Part V			بلن
			Yes	No
1 a Enter the	number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b Enter the	number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c Did the or	ganization comply with backup withholding rules for reportable payments to vendors and reportable gaming) winnings to prize winners?	1 c		
2 a Enter the	number of employees reported on Form W-3. Transmittal of Wage and Tax State-			
	ed for the calendar year ending with or within the year covered by this return 2 a			
	one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		\vdash
	ne sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	ganization have unrelated business gross income of \$1,000 or more during the year?	3 a		<u> ^</u>
	s it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b		₩
4 a At any tim financial a	ne during the calendar year, did the organization have an interest in, or a signature or other authority over, a account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		х
	nter the name of the foreign country	, .4	,	
See instru	ictions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		-,	,
5 a Was the o	organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any ta	exable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the	organization have annual gross receipts that are normally greater than \$100,000, and did the organization contributions that were not tax deductible as charitable contributions?	6 a		x
	d the organization include with every solicitation an express statement that such contributions or gifts were iductible?			
		6 b		ļ.,
7 Organiza	tions that may receive deductible contributions under section 170(c).		,	'
a Did the or services of	ganization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7 a	<u>x</u>	
	d the organization notify the donor of the value of the goods or services provided?	7 b	Х	
	ganization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
Form 828	Ž ²	7 c		Х
•	dicate the number of Forms 8282 filed during the year			- <u> </u>
	ganization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		
	ganization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	Inization received a contribution of qualified intellectual property, did the organization file Form 8899	7 g		
h If the orga Form 109	inization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
0 0	ng organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
supporting	organizations maintaining donor advised funds and section 309(a)(3) supporting organizations. Did the go organization, or a donor advised fund maintained by a sponsoring organization, have excess business at any time during the year?	8		X
•	ng organizations maintaining donor advised funds.			
•	ganization make any taxable distributions under section 4966?	9 a		
	ganization make a distribution to a donor, donor advisor, or related person?	9 b		х
	01(c)(7) organizations. Enter	-		<u></u>
	ees and capital contributions included on Part VIII, line 12			4.1
	eipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b	,	*	
	01(c)(12) organizations. Enter			
	ome from members or shareholders			
against ar	ome from other sources (Do not net amounts due or paid to other sources nounts due or received from them)			-
	947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
·	nter the amount of tax-exempt interest received or accrued during the year	. [
	01(c)(29) qualified nonprofit health insurance issuers.		~	
	anization licensed to issue qualified health plans in more than one state?	13 a		<u> </u>
	the instructions for additional information the organization must report on Schedule O	j		
	amount of reserves the organization is required to maintain by the states in organization is licensed to issue qualified health plans			
c Enter the	amount of reserves on hand			<u> </u>
	ganization receive any payments for indoor tanning services during the tax year?	14 a		Х
b If 'Yes,' ha	is it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		

Pa	rt VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in the control of the co	v, an in	d for	
	Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI			. X
<u> </u>	check it Schedule O contains a response to any question in this Part VI	<u> </u>		· /^
Sec	ction A. Governing Body and Management		Yes	No
1 :	a Enter the number of voting members of the governing body at the end of the tax year	a.		7.
	b Enter the number of voting members included in line 1a, above, who are independent 1b 110		`	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?			<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		х
ı	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7 b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			ļ
	The governing body?	8 a	Х	
ı	Each committee with authority to act on behalf of the governing body?	8 b	X	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.,)
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
i	o if 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
t	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 · · · · · · · · · · · · · · · · · ·	12 a	Х	
	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12 c		
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15 a	Х	
t	Other officers of key employees of the organization	15b	Х	
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х
t	olf 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply	for pu	blic	
	Y Own website			
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization			
BAA			990 (2	

[Partwill Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's lax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensat							ed any current officer,	director, or trustee		
(C)										
(A) Name and Title	(B) Average hours per week (list	one bo	x, uni	less p id a di	erson	more th is both r/trustee	an)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
_(1)_Mary_BCampbell President	1.00	x		Х				0.	0.	0.
(2) Margaret Ritter	1.00			-						
Vice President		x		х				0.	0.	0.
(3) Andrew S. Baur	1.00									
Secretary		x		х				0.	0.	0.
(4) Virgil Van Trease	1.00									
Treasurer	1	Х		Х				0.	0.	0.
(5) Walter J. Galvin	1.00									
Director		X						0.	0.	0.
(6) Michael Abbene, Jr.	1.00									
Director		Х						0.	0.	0.
_(7)_Kelyin_RAdams	1.00	ĺ						_	_	_
Director		Х		\dashv				0.	0.	0.
(8) Joseph T. Ambrose	1.00									_
Director		Х					_	0.	0.	0.
_(9)_Barbara_CArcher	1.00	١,,							0	0
Director	 	Х	\dashv					0.	0.	0.
(10) Emily L. Arneson	_1.00	х						0.	0.	0.
Director	1 00	^						0.	0.	<u> </u>
(11) Jacqueline N. Baker Director	1.00	х						0.	o . l	0.
(12) Susan S. Block	1.00							<u> </u>		
Director	_ =	Х						0.	0.	0.
(13) Kenneth J. Bower	1.00									
Director		Х						0.	0.	0.
(14) Patricia M. Brandt	1.00									
Director	<u> </u>	Х					لبيا	0.	0.	0.

Part VII Section A. Officers, Directors, Tru								d Highest Con	ipensated Emp	nployees (cont)		
(A) Name and title	Average hours	Box	, unle	Pos heck	rson i	than o s both or/trust	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other		
	week (list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
(15) John R. Capps Director	1.00	Х						0.	0.		0.	
(16) W. Thomas Chulick Director	1.00	X						0.	0.		0.	
(17) Karen Condie Director	1.00	Х						0.	0.		0.	
(18) Sander H Coovert II 1.00 X 0.									0.		0.	
(19) Marlyn Essman Director	(19) Marlyn Essman 1.00										0.	
(20) Sharon D. Fiehler Director	1.00	Х						0.	0.		0.	
(21) Steven Finerty Director	1.00	Х						0.	0.		0.	
(22) Robert N. Fox Director	(22) Robert N. Fox 1.00								0.		0.	
Director 1.00 X 0.							0.		0.			
(24) G. Andrew Franz Director	1.00	х						0.	0.		0.	
(25) Cheryl J. Fromm Director	1.00	Х						0.	0.		0.	
1 b Sub-total	 n A	 					•	0.	0. 2,243,367.	347,44	0. 18.	
d Total (add lines 1b and 1c)							ivec	0 . d more than \$100,0	2,243,367.	347,44	18.	
from the organization ▶ 0										Yes	No	
3 Did the organization list any former officer, director on line 1a? If 'Yes.' complete Schedule J for such inc	or trustee	key	emp	oloye	e, o	r higi	hest	t compensated em	ployee	3 X		
For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the	ortable co	mpe	nsat	ion a	and i	other	cor	mpensation from				
such individualDid any person listed on line 1a receive or accrue co									 lual	4 X		
for services rendered to the organization? If 'Yes,' consection B. Independent Contractors										. 5	Х	
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.												
(A) Name and business addre	ss	_						Description o		(C) Compensation		
												
Total number of independent contractors (including by	out not lim	ited t	to th	ose	liste	d abo	ove)	who received mor	e than		,	
\$100,000 in compensation from the organization	<u> </u>									Form 000 (20		

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII . . . (D) (A) Total revenue Revenue Related or Unrelated business excluded from tax exempt under sections 512, 513, or 514 function revenue revenue CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS 1 a 1 a Federated campaigns . . . 1 b **b** Membership dues 685,563 c Fundraising events . . . 1 c <u>359,717</u> d Related organizations 1 d 10,443 e Government grants (contributions) . . 1 e f All other contributions, gifts, grants, and similar amounts not included above 740,280 g Noncash contributions included in lns 1a-1f 492,256 h Total. Add lines 1a-1f PROGRAM SERVICE REVENUE **Business Code** ,691,819 0 900099 2a Membership <u>,691,819</u> 900099 0 b Parent Program _ 318,268 f All other program service revenue g Total. Add lines 2a-2f 4,010,087 Investment income (including dividends, interest and 1,524,612 1,524,612. Income from investment of tax-exempt bond proceeds . Royalties (ı) Real (ii) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) . d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory 87,840,024 **b** Less cost or other basis and sales expenses . . 186,788,112 c Gain or (loss) 051,912 d Net gain or (loss). 0 051,912 0 1,051 912 8 a Gross income from fundraising events OTHER REVENUE (not including. \$_ 359,717. of contributions reported on line 1c) See Part IV, line 18. . 387,651 b Less direct expenses b 307,965 c Net income or (loss) from fundraising events ▶ 79,686 0 79,686 9 a Gross income from gaming activities See Part IV, line 19. **b** Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a Gain on CGA Funds 900099 5,796 5,796. 0 0 b Miscellaneous 900099 18,638 0 0 18,638. d All other revenue . e Total. Add lines 11a-11d 24,434 Total revenue. See instructions 12 16,486,734 4,010,087 0 2,680,644

Part IX | Statement of Functional Expenses

Sec	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX											
	Check if Schedule O contains a response to any question in this Part IX											
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	17,223 <u>,055</u> .	17,223,055.	, , , , , , , , , , , , , , , , , , , ,	A STATE OF THE STA							
2	Grants and other assistance to individuals in the United States See Part IV, line 22				The second of th							
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16.				Control Park							
4	Benefits paid to or for members			~ -	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
5	Compensation of current officers, directors, trustees, and key employees											
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)											
7	Other salaries and wages	1,789,780.	1,134,066.	493,503.	162,211.							
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	203,329.	129,068.	56,460.	17,801.							
9	Other employee benefits	112,069.	84,984.	19,807.	7,278.							
10	Payroll taxes	127,575.	81,541.	34,509.	11,525.							
11	Fees for services (non-employees)	·										
a	Management	11,551.	0.	11,551.	0.							
t	Legal											
c	Accounting	7,515.	0.	7,515.	0.							
c	l Lobbying	185,000.	0.	185,000.	0.							
e	Professional fundraising services See Part IV, line 17 .	209,092.			209,092.							
	Investment management fees	145,060.	0.	141,193.	3,867.							
g	Other (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch O)	43,659.	0.	18,965.	24,694.							
12	Advertising and promotion	103,199.	87,942.	10,680.	4,577.							
13	Office expenses	70,678.	26,373.	38,617.	5,688.							
14	Information technology	45,592.	0.	45,592.	0.							
15	Royalties											
16	Occupancy											
17	Travel	21,956.	3,571.	6,663.	11,722.							
	Payments of travel or entertainment expenses for any federal, state, or local public officials											
	Conferences, conventions, and meetings				_							
20	Interest											
21	Depreciation, depletion, and amortization											
22 23	Insurance	40,663.	0.	29,863.	10,800.							
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	40,003.	0.	29,003.	10,800.							
а	Supplies	521,416.	125,641.	248,042.	147,733.							
	Printing & Graphics	490,985.	139,907.	198,206.	152,872.							
	Postage	258,429.	169,011.	49,034.	40,384.							
	Donor Cultivation	232,607.	50,064.	19,771.	162,772.							
е	All other expenses .	634,743.	240,446.	277,044.	117,253.							
25	Total functional expenses. Add lines 1 through 24e	22,477,953.	19,495,669.	1,892,015.	1,090,269.							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)											

Form 990 (2012) The Saint Louis Zoo Association
Part X Balance Sheet

16 Total assets. Add lines 1 through 15 (must equal line 34) 98,058,016. 16 99,038,355. 17 Accounts payable and accrued expenses. 190,361 17 185,335. 18 Grants payable 18 18 18 18 19 19 Deferred revenue 561,986 19 746,784. 20 Tax-exempt bond liabilities 20 21 21 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 23 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 6,063,253.			Check if Schedule O contains a response to any ques	tion in	this Part X			
2 Savings and temporary cash investments 2,5 savings and temporary cash investments 3,19,475,792						(A) Beginning of year		(B) End of year
2 Savings and temporary ceach investments 825, 518, 2 2 205, 762, 2 3 Pledges and grants receivable, net 906, 379, 4 980, 900.		1	Cash - non-interest-bearing			15,706,323.	1	13,822,493.
3 Piedges and grants receivable, net		2			F		2	
Lands and other receivables from current and former officers, directors, trustess, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from current and former officers, directors, trustess, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from current and former officers of the designation o		3	Pledges and grants receivable, net				3	
1		4					4	
section 4958(f)(11), persons described in section 4958(c)(3)(8), and contributing employers and sponsong organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L. 0, 6, 7, 0, 0, 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges. 62, 238, 9, 89, 687, 10a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D. 56, 399, 373, 11 (62, 573, 005, 12 Investments – publicly traded securities		5	Loans and other receivables from current and former offitrustees, key employees, and highest compensated emploart II of Schedule L	cers, c loyees	directors, Complete		5	
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10b 108,156 0 10c 0 0 1 1 1 1 1 1 1 1		6	section 4958(f)(1)), persons described in section 4958(c) employers and sponsoring organizations of section 501((3)(B), c)(9) v	, and contributing oluntary employees'	0.	6	0.
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10b 108,156 0 10c 0 0 1 1 1 1 1 1 1 1	A	7	Notes and loans receivable, net			, 0	7	0.
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10b 108,156 0 10c 0 0 1 1 1 1 1 1 1 1	S	8	Inventories for sale or use .		· · · · · · ·	45,822.	8	85,028.
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10b 108,156 0 10c 0 0 1 1 1 1 1 1 1 1	Ī	9	Prepaid expenses and deferred charges .		. [9	
b Less accumulated depreciation		10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10 a	108 156		,	k 7
Investments - publicly traded securities 55,399,373. 11 62,573,005.		ь	Less accumulated depreciation			^	10 c	^
12 Investments - other securities See Part IV, line 11 238, 452. 12 249, 903. 13 Investments - program-related See Part IV, line 11 13 14 14 15 15 15 15 15 15						····	1	
13 Investments - program-related See Part IV, line 11		1					_	
14 Intangible assets 14 14 1,564,251 15 1,554,785 16 Total assets. Add lines 1 through 15 (must equal line 34) 98,058,016 16 99,038,355 17 Accounts payable and accrued expenses 190,361 17 185,335 18 Grants payable 18 19 Deferred revenue 561,986 19 746,784 20 20 21 22 22 23 24 23 24 23 24 23 24 24					L	230,432.	 	249,303.
15 Other assets See Part IV, line 11		') -		-	******
16 Total assets. Add lines 1 through 15 (must equal line 34) 98, 058, 016, 16 99, 038, 355. 17 Accounts payable and accrued expenses. 190, 361 17 185, 335. 18 Grants payable 18 19 746, 784. 19 Deferred revenue 561, 986. 19 746, 784. 20 Tax-exempt bond liabilities. 20 21 Escrow or custodial account lability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Cher liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 3, 487, 964 25 6, 063, 253 26 6, 995, 372 27 27 28 27 38, 907, 924 28 349, 323 28 26, 125, 821 28 28 28 29 27, 009, 238 28 26, 125, 821 28 29 27, 009, 238 28 26, 125, 821 29 27, 009, 238 28 26, 125, 821 29 27, 009, 238 29 27, 009, 238 20 27,			•		L-	1 564 251	+	1 554 705
17 Accounts payable and accrued expenses 190,361 17 185,335. 18 Grants payable 18 561,986 19 746,784 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 3,487,964 25 6,063,253 26 Total liabilities. Add lines 17 through 25 4,240,311 26 6,995,372 27 Unrestricted net assets 28,349,323 28 26,125,821 28 Temporarily restricted net assets 28,349,323 28 26,125,821 29 Permanently restricted net assets 28,349,323 28 26,125,821 29 Permanently restricted net assets 28,349,323 28 26,125,821 20 Particular of capital such or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total liabilities and net assets fund balances 93,817,705 33 92,042,983 34 Total liabilities and net assets fund balances 98,058,016 34 99,038,355		'-			<u>,-</u>		1	
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21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Temporarily restricted net assets 29 Permanently restricted net assets 20 Organizations that do not follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34. 29 Permanently restricted net assets 20 Organizations that do not follow SFAS 117 (ASC 958), check here lines 20 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 36 Total liabilities and net assets/fund balances 37 Total liabilities and net assets/fund balances 38 Pag. 88 Pag. 842 29 Permanently restricted net assets 29 Permanently restricted net assets 20 Permanently restricted net assets 20 Permanently restricted net assets 20 Permanently restricted net assets 21 Permanently restricted net assets 22 Permanently restricted net assets 23 Permanently restricted net assets 24 Permanently restricted net assets 25 Permanently restricted net assets 26 Permanently restricted net assets 27 Permanently restricted net assets 28 Permanently restricted net assets 29 Permanently restricted net assets 20 Permanently restricted net assets 20 Permanently restricted net assets 20 Permanently restricted net assets 21 Permanently restricted net as	L	20	Tax-exempt bond liabilities		<i>.</i>	302,7300.	20	7,07,01.
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Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 958), check here alone lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets 29 Permanently restricted net assets 20 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 36 Page 37 Other liabilities in divining payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 6,063,253. 4,240,311. 26 6,995,372. 27 38,997,924. 28 38,988,842. 27 38,907,924. 28 28,349,323. 28 26,125,821. 29 27,009,238. 20 27,009,238. 20 27,009,238. 21 28 26,479,540. 29 27,009,238. 21 28 26,479,540. 29 27,009,238. 22 27,009,238. 23 27 30,009,238. 24 25 6,063,253. 25 6,063,253. 26 26,479,964. 25 6,063,253. 27 38,997,924. 28 28,349,323. 28 26,125,821. 29 27,009,238. 20 27,009,238. 20 27,009,238. 21 28 28,349,323. 28 26,125,821. 22 28,349,323. 28 26,125,821. 23 27,009,238. 24 27 38,907,924. 25 28,349,323. 28 26,125,821. 26 27 38,907,924. 27 38,907,924. 28 28,349,323. 28 26,125,821. 29 27,009,238. 20 27,009,238. 20 27,009,238. 21 28 28,349,323. 22 28 349,323. 23 28 26,125,821. 24 29 27,009,238. 25 28 28,349,323. 26 26,479,540. 27 38,907,924. 28 28,349,323. 28 26,125,821. 29 27,009,238. 20 27,009,238. 20 27,009,238. 20 27,009,238. 21 28 28,349,323. 22 28 26,125,821. 23 28 26,125,821. 24 28,349,323. 25 28 28,349,323.	ŀ	22	key employees, highest compensated employees, and di	squalif	ied persons		22	
24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1	23	Secured mortgages and notes payable to unrelated third	parties	, <i></i> . [† 	
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26 Total liabilities. Add lines 17 through 25			Other liabilities (including federal income tax, payables to	relate	d third parties.	3.487.964.		6.063.253
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Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds	Ą	27				38.988.842	27	38.907 924
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds	Š	28	Temporarily restricted net assets				† †	
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds	š	29	Permanently restricted net assets		[1 1	
31 Paid-in or capital surplus, or land, building, or equipment fund 31	Q F			, chec	k here ►			,
31 Paid-in or capital surplus, or land, building, or equipment fund 31	Ň	30	Capital stock or trust principal, or current funds				30	
Retained earnings, endowment, accumulated income, or other funds 32		31	Paid-in or capital surplus, or land, building, or equipment	fund .			31	
1 30,030,010:14.1 33,030,333.	۲	32	Retained earnings, endowment, accumulated income, or	other f	unds		-	
1 30,030,010:14.1 33,030,333.	Ñ	33	Total net assets or fund balances		٠	93,817,705	 	92,042.983
	E	34	Total liabilities and net assets/fund balances					
· Olli boo (EDIE)	3A/	١			· · · · · · · · · · · · · · · · · · ·			Form 990 (2012)

	110 04116 20416 20 20 20 110 20	17273	309	F	2age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		. <u></u>		· ·
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,	486,	734.
2	Total expenses (must equal Part IX, column (A), line 25)	2	22,	477,	953.
3	Revenue less expenses Subtract line 2 from line 1	3	-5,	991,	219.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	93,	817,	705.
5	Net unrealized gains (losses) on investments	5	4,	216,	497.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	92,	042,	<u>983.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2	a	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
١	were the organization's financial statements audited by an independent accountant?		. 2	b X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis				
ď	to Ine 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audiceview, or compilation of its financial statements and selection of an independent accountant?	t,	. 2	c X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	•	. 3	a	х
ŀ	o If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3	ь	
BAA			For	m 990	(2012)

TEEA0112 08/09/11

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2012

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Name of the organization Employer identification number

<u>The</u>	Sa	aint Louis Zoo	<u>o Association</u>						43-1	72730	9		
Par	t I	Reason for Pub	lic Charity Status	s (All organizations	must c	omplet	e this p	oart.) S	ee ins	truction	ıs.		
The c	rgar	nization is not a private	e foundation because i	t is (For lines 1 through	11, chec	k only o	ne box)						
1	П	A church, convention	of churches or associa	ation of churches describ	ed in se	ction 17	'0(b)(1)(A)(i).					
2	П	A school described in	section 170(b)(1)(A)	(ii). (Attach Schedule E)									
3	П	A hospital or a coope	rative hospital service	organization described in	n sectio	n 170(b)	(1)(A)(iii).					
4	П	A medical research o	rganization operated in	n conjunction with a hosp	oital desc	ribed in	section	170(b)(1)(A)(in)	Enter th	he hospital's		
		name, city, and state											
5		An organization opera	ated for the benefit of a	college or university ow	ned or o	perated	by a gov	ernmen	tal unit d	escribed	in section		
6				ernmental unit described	ın secti	on 170(l	b)(1)(A)(v).					
7		An organization that in section 170(b)(1)(normally receives a sul A)(vi). (Complete Part	ostantial part of its suppo ill)	ort from a	govern	mental u	nit or fro	m the ge	eneral pu	ıblıc describ	ed	
8		A community trust de	scribed in section 170	(b)(1)(A)(vi). (Complete	Part II)								
9		An organization that no related to its exempt funrelated business tax (Complete Part III)	ormally receives (1) mo functions — subject to c able income (less section	ore than 33-1/3% of its supper certain exceptions, and (2 on 511 tax) from business	oport fron 2) no moi es acquii	n contribere than 3 red by the	utions, m 33-1/3% (e organiz	embersh of its sup ation aft	nip fees, a oport from er June 3	and gross n gross i 80, 1975	s receipts fro investment i See sectio r	m acti ncome n 509(a	vities and a)(2).
10		An organization organ	nized and operated exc	clusively to test for public	safety	See sec	tion 509	(a)(4).					
11	Ш	supported organization	ized and operated exclu ons described in section on and complete lines	isively for the benefit of, to n 509(a)(1) or section 50 11e through 11h	o perform 9(a)(2)	the fund See sec	ctions of, tion 509	or carry (a)(3). C	out the p Check the	ourposes box tha	of one or me at describes	ore put the typ	blicly pe of
		a Type I b	o ∏Type∥ c	Type III - Function	ally integ	grated		a □ .	Type III -	- Non-fu	inctionally in	tegrat	ed
е	ш	By checking this box, other than foundation section 509(a)(2)	I certify that the organ managers and other th	ization is not controlled on nan one or more publicly	directly of support	r indirect ed orgar	tly by on- nizations	e or moi describ	ed in sec	lified per tion 509	rsons I(a)(1) or		
f		If the organization red check this box .	ceived a written determ	ination from the IRS that	ıs a Typ	e I, Typ	e II or Ty	pe III su	ipporting	organiza	ation,		
g		Since August 17, 200	6, has the organization	accepted any gift or co	ntributio	n from a	ny of the	followir	g persor	157			
		_							_			Yes	No
		(i) A person who d below, the gove	lirectly or indirectly con erning body of the supp	trols, either alone or toge orted organization?	ether with	n person	s descril	bed in (i	ı) and (ııı) 	11 g (i)		
		(ii) A family member	er of a person describe	d in (i) above?					. 		. 11 g (ii)		
		(iii) A 35% controlle	ed entity of a person de	scribed in (i) or (ii) above	97				<i>.</i>		· 11 g (iii)		
h				supported organization(s							119 (/		L
		(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(IV) la organiza column (i your go docur	ation in Histed in	(v) Did yo the organi column (i) supp	zation in of your	(vi) la organiza colum organiza U S	ation in	(vii) Amouni sup		etary
					Yes	No	Yes	No	Yes	No			
A)													
B)													
٠,		<u> </u>	 			ļ <u> </u>	 	<u> </u>					
C)													
D)		<u> </u>									<u> </u>		
E)													
otal				. '	-								

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support				· · · · · · · · · · · · · · · · · · ·	<u></u>	,
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	10,530,231.	12,822,776.	14,985,533.	13,500,357.	9,796,003.	61,634,900.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	10,530,231.	12,822,776.	14,985,533.	13,500,357.	9,796,003.	61,634,900.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					,	4,446,081.
6	Public support. Subtract line 5 from line 4		r,	***	(, , - 4 ; ,	Entering the	57,188,819.
Sec	tion B. Total Support			·	·	·	
Cale	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	10,530,231.	12,822,776.	14,985,533.	13,500,357.	9,796,003.	61,634,900.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,125,972.	-39,140.	1,080,324.	1,301,422.	2,582,320.	6,050,898.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV).						
11	Total support. Add lines 7 through 10						67,685,798.
12	Gross receipts from related activiti	es, etc (see instruc	ctions)			12	
13	First five years. If the Form 990 is organization, check this box and s	s for the organization top here	on's first, second, t	third, fourth, or fifth	tax year as a sect	ion 501(c)(3)	▶ 🗍
	tion C. Computation of Pu					.	· · · · · · · · · · · · · · · · · · ·
	Public support percentage for 201	•				14	84.49 %
15	Public support percentage from 20	111 Schedule A, Pa	art II, line 14	• • • • •		15	79.82 %
16 a	33-1/3% support test - 2012. If and stop here. The organization of	the organization di qualifies as a public	d not check the bo bly supported organ	x on line 13, and the nization	he line 14 is 33-1/3	% or more, check	this box · · · · · . ► 🗓
b	33-1/3% support test — 2011. If t and stop here. The organization of	he organization dic qualifies as a public	I not check a box of cly supported orga	on line 13 or 16a, a nization	ind line 15 is 33-1/3	3% or more, check	this box
17 a	10%-facts-and-circumstances to or more, and if the organization method organization meets the 'facts-a	eets the 'facts-and-	circumstances' tes	st, check this box a	ind stop here. Exp	lain in Part IV how	
	10%-facts-and-circumstances te or more, and if the organization me organization meets the 'facts-and-	eets the 'facts-and- circumstances' tes	circumstances' tes t The organization	st, check this box a i qualifies as a pub	ind stop here. Exp licly supported org	lain in Part IV how anization	the · · · · · · · ▶ ☐
18	Private foundation. If the organiz	ation did not check	a box on line 13,	16a, 16b, 17a, or 1	7b, check this box	and see instruction	ns ▶ 📙

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

	tion A. Public Support	,			···		<u> </u>	
	idar year (or fiscal yr beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 201	2	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include					!		
2	any 'unusual grants ') Gross receipts from admis-					ļ	-	
2	sions, merchandise sold or services performed, or facilities							
	furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513			· · · · · · · · · · · · · · · · · · ·				
4	Tax revenues levied for the organization's benefit and either paid to or expended on							
5	its behalf The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5 .							
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
k	and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support (Subtract line 7c from line 6).					1. L	,	
Sec	tion B. Total Support	<u>' </u>		·	<u> </u>	·		
	dar year (or fiscal yr beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 201	2	(f) Total
	Amounts from line 6		· · · ·	`	 			
	Gross income from interest,					l		
	dividends, payments received on securities loans, rents, royalties and income from							
t	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
c	: Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add Ins 9, 10c, 11, and 12)							
	First five years. If the Form 990 is organization, check this box and st	<u>' </u>	on's first, second,	third, fourth, or fifth	tax year as a sect	ion 501(c)(3)	▶
	tion C. Computation of Pul							
15	Public support percentage for 2012	2 (line 8, column (f)	divided by line 13	3, column (f))			15	8
16	Public support percentage from 20	111 Schedule A, Pa	rt III, line 15				16	ક
	tion D. Computation of Inv							
17	Investment income percentage for	2012 (line 10c, col	umn (f) divided by	line 13, column (f))		17	ક
18	Investment income percentage from	m 2011 Schedule /	A, Part III, line 17				18	ફ
19 a	33-1/3% support tests — 2012 . If is not more than 33-1/3%, check the	the organization di	d not check the bo ere. The organizat	ox on line 14, and lition qualifies as a p	line 15 is more that publicly supported	n 33-1/3%, a organization	nd line 17	, ▶ □
b	33-1/3% support tests — 2011. If line 18 is not more than 33-1/3%, o							
20	Private foundation. If the organiza	ation did not check	a box on line 14,	19a, or 19b, check	this box and see i	nstructions		▶ 📋

Schedule A	(FORM 990 OF 990-EZ) 2012	The Saint L	OUIS ZOO ASSO	Clation	43-172/303	ugo v
Partivo	Supplemental Informa Part II, line 17a or 17b, (See instructions).	ition. Complete and Part III, line	this part to provide 12. Also complete	the explanations requities this part for any additi	uired by Part II, line 10; onal information.	_
						-
-						
						
-						
- -			-			

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2012

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

oliche or reco. robertari

	_	s, to roim 990, Part IV, line 3, or roim 990		Folitical Campaign Activ	illes), tileli
	, ,, ,	Complete Parts I-A and B Do not complete ion 501(c)(3)) organizations Complete Parts I		est complete Bort I B	
	Section 501(c) (other than secti Section 527 organizations. Con		-A and C below Do r	iot complete Part 1-6	
	•	s,' to Form 990, Part IV, line 4, or Form 990-	EZ Part VI. line 47 (Lobbying Activities), the	en
		that have filed Form 5768 (election under se			
• ;		that have NOT filed Form 5768 (election und			
		s,' to Form 990, Part IV, line 5 (Proxy Tax) o	r Form 990-EZ. Part	V. line 35a (Proxy Tax).	then
	Section 501(c)(4), (5), or (6) or		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,	
Name	of organization	· · · · · · · · · · · · · · · · · · ·		Employer identific	ation number
The	e Saint Louis Zoo A	Association		43-172730	9
Pa	rt [A Complete if the o	rganization is exempt under secti	on 501(c) or is a	section 527 organ	ization.
1	Provide a description of the o	rganization's direct and indirect political camp	aign activities in Part	IV	
2	Political expenditures				;
	Volunteer hours				
Ŗa	Complete if the o	rganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any excis	se tax incurred by the organization under secti	on 4955		;
2	Enter the amount of any excis	se tax incurred by organization managers unde	er section 4955	▶ \$	
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for this	year?		· · · Yes No
4:	Was a correction made?				Tyes No
	If 'Yes,' describe in Part IV				
	·	rganization is exempt under section	on 501(c) . exce	ot section 501(c)(3)	
		ended by the filing organization for section 52			
	·	•			
2	function activities .	organization's funds contributed to other orgal			
3		itures Add lines 1 and 2 Enter here and on F		▶ \$	
4	Did the filing organization file	Form 1120-POL for this year?			Yes No
5	• •	and employer identification number (EIN) of al	section 527 political	organizations to which the	e filina
	organization made payments amount of political contribution	For each organization listed, enter the amour ns received that were promptly and directly de action committee (PAC) If additional space is	nt paid from the filing livered to a separate	organization's funds Also political organization, suc	enter the
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)			* * * * * * * * * * * * * * * * * * * 		

Part II-A Complete if section 501	the organization	n is exempt under se		l filed Form 5768 (el	ection under
A Check ► ☐ If the filin	organization belong	gs to an affiliated group (and	l list in Part IV each affilia	ated group member's name	e,
		share of excess lobbying ex			
B Check ► I if the film	ig organization check	ed box A and 'limited contro	l' provisions apply		
(The term	Limits on Lobbyi 'expenditures' mea	ng Expenditures ns amounts paid or ıncurı	ed.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu	res to influence publi	c opinion (grass roots lobbyi	ng)	45,000.	
b Total lobbying expenditu	res to influence a leg	ıslatıve body (dırect lobbyıng	3)	140,000.	
c Total lobbying expenditu	res (add lines 1a and	1b)		185,000.	
	•			21,421,518.	
e Total exempt purpose ex	penditures (add lines	1c and 1d)		21,606,518.	
f Lobbying nontaxable am both columns		nt from the following table in		1,000,000.	<u> </u>
If the amount on line 1e, col	umn (a) or (b) is	The lobbying nontaxable	amount is		* -
Not over \$500,000		20% of the amount on line 1e			-
Over \$500,000 but not over \$1		\$100,000 plus 15% of the excess			,
Over \$1,000,000 but not over		\$175,000 plus 10% of the excess			**
Over \$1,500,000 but not over !	\$17,000,000	\$225,000 plus 5% of the excess of	over \$1,500,000		
Over \$17,000,000	1 1 25%	\$1,000,000			
g Grassroots nontaxable a	•	•		250,000.	
h Subtract line 1g from line i Subtract line 1f from line			. , .	0.	
j If there is an amount other	er than zero on either	line 1h or line 1i, did the or			Yes No
(Som	e organizations tha	I-Year Averaging Period U t made a section 501(h) ele s below. See the instruction	ection do not have to c		
	Lobb	ying Expenditures During	4-Year Averaging Perio	od	
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2 a Lobbying non-taxable amount	364,32	375,631.	685,826.	1,000,000.	2,425,782.
b Lobbying ceiling amount (150% of line 2a, column (e))					3,638,673.
c Total lobbying expenditures	104,05	7 109,000.	183,250.	185,000.	581,307.
	104,03	109,000.	103,230.	105,000.	301,307.
d Grassroots nontaxable amount	91,08	93,908.	171,457.	250,000.	606,446.
e Grassroots ceiling amount (150% of line 2d, column (e)) · · · ·					909,669.
f Grassroots lobbying expenditures	40,30	7. 44,000.	43,250.	45,000.	172,557.
BAA					990 or 990-EZ) 2012

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

		(a)		(b)		
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity				Amou	int	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of		, ,	,			
a Volunteers?				, ;		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					•	
c Media advertisements?				-		
d Mailings to members, legislators, or the public?						_
e Publications, or published or broadcast statements?						
f Grants to other organizations for lobbying purposes?						
g Direct contact with legislators, their staffs, government officials, or a legislative body?						
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
Other activities?						
j Total Add lines 1c through 1i						
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					· · · · · · ·	
b If 'Yes,' enter the amount of any tax incurred under section 4912				 -		
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912		ŀ				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
	- \ (5)				.* }	<u>.,,</u>
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(section 501(c)(6).	င)(၁)	, or				
Section 301(c)(0).				TV	es N	
1 Were substantially all (90% or more) dues received nondeductible by members?			_	1 '	- 1	- -
			·		-	
			<u> </u>	2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?				3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Panswered 'Yes.'	c)(5); art II	, or s I-A, I	ine 3,	n 501 is	(C)	
1 Dues, assessments and similar amounts from members	. [1				
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).						
a Current year		2 a				
b Carryover from last year	. [2 b				_
c Total	[2 c				_
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3				_
	Ì					
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4				
5 Taxable amount of lobbying and political expenditures (see instructions)		5	_			_
Part IV Supplemental Information					-	_
Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (af	filiated	arous	o list)			_
Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information		. g. ou	,			
				- -		
				- -		
					. 	
			_ =			_
			_	_		_

Schedule C (Form 990 or 990-EZ) 2012 The Saint Louis Zoo Association Partive Supplemental Information (continued)	43-1727309	Page 4
Supplemental Information (continued)		
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	- 	
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	. 	
		
		
	· 	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions. 2012

OMB No 1545-0047

Open to Public !-

Employer identification number

The	Saint Louis Zoo Association			43	-1727309	
Pai	Organizations Maintaining Donor Adv	ised Funds or Ot	her Similar Fu	nds or Accou	nts. Complet	e if
1 4	the organization answered 'Yes' to Form	990, Part IV, line	6		•	
		(a) Donor advised	funds	(b) Fund	s and other acco	unts
1	Total number at end of year					
2	Aggregate contributions to (during year)	······································				
3	Aggregate grants from (during year)					-
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisor are the organization's property, subject to the organization	rs in writing that the asson's exclusive legal cor	sets held in donor a	dvised funds	. Yes	No
6	Did the organization inform all grantees, donors, and doi for charitable purposes and not for the benefit of the don impermissible private benefit?	ior or donor advisor, or	hat grant funds can for any other purpo · ·	be used only se conferring	· · Yes	No
Pai	Conservation Easements. Complete if	the organization a	nswered 'Yes' to	Form 990, P	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organ	nization (check all that	apply)			
	Preservation of land for public use (e.g., recreation of	or education)	Preservation of	f an historically im	portant land area	a
	Protection of natural habitat		Preservation of	f a certified histori	c structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a clast day of the tax year	qualified conservation o	ontribution in the fo	rm of a conservat	ion easement on	the
	last day of the tax year			Held	at the End of th	a Tay Year
	Total number of conservation easements				at the Life Of th	e lax leal
	Total acreage restricted by conservation easements			2 b		
			(a)	2 c		
	Number of conservation easements on a certified historic		•	. 26		
(Number of conservation easements included in (c) acquistructure listed in the National Register					
3	Number of conservation easements modified, transferred tax year ▶	d, released, extinguishe	ed, or terminated by	the organization	during the	
4	Number of states where property subject to conservation	easement is located	·	_		
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds:	e periodic monitoring, ii	nspection, handling	of violations,	Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecti	ing, and enforcing cons	servation easements	s during the year	_	
7	Amount of expenses incurred in monitoring, inspecting, a	and enforcing conserva	tion easements dur	ing the year		
8	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(ii)$?	above satisfy the requi	rements of section	170(h)(4)(B)(ı)	Yes	No
9	In Part XIII, describe how the organization reports conse include, if applicable, the text of the footnote to the organization easements	rvation easements in it lization's financial state	s revenue and experments that describe	inse statement, ar es the organization	nd balance sheet n's accounting fo	t, and r
Par	Organizations Maintaining Collections Complete if the organization answered 'Y	of Art, Historica es' to Form 990, F	I Treasures, or Part IV, line 8.	Other Simila	r Assets.	
1 a	If the organization elected, as permitted under SFAS 116 art, historical treasures, or other similar assets held for pin Part XIII, the text of the footnote to its financial statements.	ublic exhibition, educat	ion, or research in f			
t	olf the organization elected, as permitted under SFAS 116 historical treasures, or other similar assets held for public following amounts relating to these items	(ASC 958), to report in exhibition, education,	n its revenue statem or research in furth	nent and balance erance of public s	sheet works of a ervice, provide th	rt, he
	(i) Revenues included in Form 990, Part VIII, line 1 .					. 0
	(ii) Assets included in Form 990, Part X					481,535.
2	If the organization received or held works of art, historica amounts required to be reported under SFAS 116 (ASC 5	I treasures, or other sir	nılar assets for finar			
а	Revenues included in Form 990, Part VIII, line 1				▶ \$	
ь	Assets included in Form 990, Part X					

Schedule D (Form 990) 2012 The S	Saint Louis Zo	oo Associat	tion			43-172		Page
Part III Organizations Mainta	ining Collections	s of Art, Histo	orical	Treasures, c	or Other S	imilar As	sets (con	tinued)
3 Using the organization's acquisition items (check all that apply)	n, accession, and othe	r records, check	any of t	he following that	t are a signif	icant use of it	ts collection	
a X Public exhibition		d Loan	or excha	ange programs				
b Scholarly research		e Other						
c X Preservation for future genera	tions	_						
4 Provide a description of the organi. Part XIII	zation's collections an	d explain how the	ey furthe	er the organization	on's exempt	purpose in		
5 During the year, did the organization to be sold to raise funds rather than	n to be maintained as	part of the organ	ization's	collection?			Yes	X No
Escrow and Custodial reported an amount on	Arrangements. C Form 990, Part X	omplete if the 3, line 21	organı	zation answer	red 'Yes' to	Form 990	, Part IV, li	ine 9, or
1 a Is the organization an agent, truste								
on Form 990, Part X? b If Yes, explain the arrangement in	Part XIII and complet					,	Yes	∐No
							Amount	
c Beginning balance					. 1c			
d Additions during the year					. 1 d			
e Distributions during the year					. 1 e			
f Ending balance					. 1f			
2 a Did the organization include an am	ount on Form 990, Pa	rt X, line 21?					Yes	No
b If 'Yes,' explain the arrangement in	Part XIII Check here	if the explantion	has bee	n provided in Pa	art XIII .			
Part V Endowment Funds. C	omplete if the org	anization ans	wered	'Yes' to Forn	n 990, Pai	rt IV, line 1	0.	
	(a) Current	(b) Prior yea	ar T	(c) Two years	(d) Th	ree years	(e) Four	years
1 a Beginning of year balance .	37,432,490.		0.					,
b Contributions	1,155,346.	37,432,4	90.					
c Net investment earnings, gains, and losses	4,321,152.		0.					
d Grants or scholarships	730,174.		0.				7	
e Other expenditures for facilities and programs	401,273.		0.					
f Administrative expenses	0.	-	0.					
g End of year balance	41,777,541.	37,432,4	90.					
2 Provide the estimated percentage				n (a)) held as				
a Board designated or quasi-endown	•	.38 %		, ,,				
b Permanent endowment ►	64.65 %							
c Temporarily restricted endowment		7 %						
The percentages in lines 2a, 2b, ar		_						
3 a Are there endowment funds not in organization by	the possession of the	organization that	are hel	d and administer	red for the		Ye	s No
(i) unrelated organizations							. 3a(ı)	X
(ii) related organizations							3a(ii)	X
b If 'Yes' to 3a(ii), are the related organizations							3b	- ^ -
4 Describe in Part XIII the intended u		•						
Part VI Land, Buildings, and				ne 10				
Description of property		t or other basis		Cost or other	(c) Acci	mulated	(d) Bool	k value
		vestment)		isis (other)		ciation	(4) 500	. raido
1a Land					·程學 和			
b Buildings								
c Leasehold improvements							_	

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) BAA

d Equipment

0. Schedule **D** (Form 990) 2012

0.

108,156.

►

108,156.

Schedule D (Form 990) 2012 The Saint Louis Zoo			43-17	27309 F	Page :
Part VII Investments - Other Securities. See F		line 12.			
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuation	Cost or	
			end-of-year market	value	
(1) Financial derivatives					
(3) Other		 			
		<u> </u>			
(A)		 			
(B)					
(C)	·	 			
(D)				- 	
(E)		 			
(F)					
(G)					
(H)		ļ			
(1)			-		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12) >		1.		·	
Part VIII Investments - Program Related. See Fo		ine 13.			
(a) Description of investment type	(b) Book value	İ	(c) Method of valuation end-of-year market		
(1)			one or your market		
(2)				· · · · · · · · · · · · · · · · · · ·	
(3)					
(4)				······································	
(5)	· · - · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	
(6)					
(7)					
(8)					
(9)		·			
(10)					
_ <u>``</u>					
Total. (Column (b) must equal Form 990, Part X, column (B) line 13). ▶ Part IX Other Assets. See Form 990, Part X, line	15				
Part IX Other Assets. See Form 990, Part X, line (a) Descr				(b) Book value	
(1)	iption		 	(b) Book value	
(1) (2)					
					
(3)					
(4)		·· ···		·	
(5)					
(6)					
(7)					
(8)			····		
(9)					
(10)					
Total. (Column (b) must equal Form 990, Part X, column (B), line			· · · · · · · · · · · · · · · · · · ·		
Part X Other Liabilities. See Form 990, Part X, li					
(a) Description of liability	(b) Book value				
(1) Federal income taxes			4	•	
(2) Obligation under trust agreement	116,97	<u>6 .</u>			
(3) Due to Affiliates	4,118,99	1.		- ^ _	, ,,
(4) Charitable Gift Annuity Contracts	1,561,59	9.		. , , 1 " ,	,
(5) Other Liabilities		0.		t 1	, ,
(6) Madagascar Fauna Group Passthrough	180,59	<u>6.</u>		+ No	s .*
(7) Grevy's Zebra Trust Passthrough	75,97	9.			
(8) Punta San Juan Humboldt Penguin Passthrough	9,11	2.			
(9)					
(10)					
(11)					
Total. (Column (b) must equal Form 990, Part X, column (B) line 25) . ▶	6,063,25	3.			
2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the	organization's financial si				
under FIN 48 (ASC 740) Check here if the text of the footnote has been provided					ᆖ
BAA	TEEA3303 12/23/12		Sched	lule D (Form 990) 2	2012

Schedule D (Form 990) 20				<u> 172730</u>	19 Page 4
Part XI Reconcilia	tion of Revenue per Audited Financial Stateme	nts With Reven	ue per Ret	urn	
 Total revenue, gains 	, and other support per audited financial statements			1	21,011,196.
2 Amounts included or	line 1 but not on Form 990, Part VIII, line 12				
a Net unrealized gains	on investments	. 2a 4,2	16,497.	ł	
b Donated services an	d use of facilities	. 2 b		i.	
c Recoveries of prior y	ear grants	. 2 c		1	
d Other (Describe in Pa	art XIII) 2d 3(07,965.		
e Add lines 2a through	2d		· · · · · L	2 e	4,524,462.
3 Subtract line 2e from	line 1			3	16,486,734.
4 Amounts included on	Form 990, Part VIII, line 12, but not on line 1			j	
a Investment expenses	s not included on Form 990, Part VIII, line 7b	. 4a		.]	
b Other (Describe in Pa	art XIII)	. 4b			
c Add lines 4a and 4b				4 c	
5 Total revenue Add III	nes 3 and 4c. (This must equal Form 990, Part I, line 12).	<u></u>		5	16,486,734.
Part XII Reconcilia	tion of Expenses per Audited Financial Statem	ents With Exper	ises per R	eturn	
1 Total expenses and I	osses per audited financial statements		T	1	22,785,918.
2 Amounts included on	line 1 but not on Form 990, Part IX, line 25				•
a Donated services and	d use of facilities.	. 2 a		1	
b Prior year adjustmen	ts	. 2b		i	
c Other losses		. 2c		1	
d Other (Describe in Pa	art XIII)..................................	. 2 d 30	7,965.		
e Add lines 2a through	2d			2 e	307,965.
3 Subtract line 2e from	line 1		[3	22,477,953.
4 Amounts included on	Form 990, Part IX, line 25, but not on line 1:				
•	not included on Form 990, Part VIII, line 7b	. 4a			
b Other (Describe in Pa	•	4 b			
c Add lines 4a and 4b				4 c	
	lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5 :	22,477,953.
Part XIII Supplemen					
Complete this part to provid	te the descriptions required for Part II, lines 3, 5, and 9, Part III I, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete	, lines 1a and 4, Part	IV, lines 1b ar	nd 2b, Pai	rt V,
ine 4, Fait A, line 2, Fait A	i, lines 20 and 40, and Fart XII, lines 20 and 40 Also complete	this part to provide a	ily additional i	mormano	11
Pt III Line 4	The former Endowment Trust received a bequ	est during the	year ended	<u>l</u> Decemb	ber_31, 2011,
	<u>which includes artwork and other it</u>	ems. At Dec	ember 31	, 2012	the
-	measurable_value_of_this_beguest_is	;_\$1,481,5 <u>3</u> 5.	A port	<u>ion</u> of	this
	<u>collection is the newest exhibit ir</u>	_Peabody_Hal	<u>l, "Insp</u>	ired_b	у
	<u>Nature, " a collection of original r</u>	aintings_by_	<u>wildlıfe</u>	_artis	t and
	conservationist_Robert_BatemanTh	<u>iis artwork i</u>	<u>s_direct</u>	<u>ly rel</u>	<u>ated</u>
				_	
	to_the_Zoo's_mission_to_educate_the_1	oublic about w	<u>vıldlıfe</u>	and co	nservation.
	_,			_	
	These assets were transferred to the	e Associatio			
BAA			Sch	nedule D ((Form 990) 2012

Schedule D (Form 990) 201	2 The Saint Louis Zoo Association ntal Information (continued)	43-1727309 Pa	ige 5
That texture Coppletions	dissolution of the Endowment Trust.		
Pt V Line 4	The endowed funds are held for the purpose of adv	vancing the St. Louis Z	<u> </u>
	and further its conservation and education miss:	ion. Specifically,	
	the endowed funds currently provide funding for	the WildCare Institut	e,_
~	_education_outreach, professional_positions_and_e	employee recognition.	-
~~~~~~	The endowed funds were transferred to the Assoc	iatıon at 12/31/2011 _	
	as a result of the dissolution of the Endowment	Trust.	
Pt_X_Line_2	"The Association has adopted ASC 740-10, Account	ting for Uncertainty is	<u>n</u> -
	Income Taxes, as it related to uncertain tax pos	itions and has evaluat	ed
	their tax positions taken for all open tax years	s. Currently, the	- <b>-</b> -
	2009 and subsequent tax years are open and subje	ect to examination by	. – -
	the Internal Revenue Service for the Association	n_(including_former	. <b>_</b> _
	Foundation, Friends, and the Endowment Trust).	However, the Associati	on
	is not currently under audit nor have they been	contacted by	. <b>-</b>
	_this_jurisdiction	· • • • • • • • • • • • • • • • • • • •	
	Based on the evaluation of the Association's tax	position, management	
	believes all positions taken would be upheld und	der an examination.	
	Therefore, no provision for the effects of uncerta	in tax positions has be	en
~	recorded as of December 31, 2012."	· <b>-</b>	
<del>_</del>	_Fundraising_Event_direct_expenses_of_\$307,965_ar		
Pt XII Line 2d	as expenses on the audited financial statements	but_net	<del>-</del> -
~	against Fundraising Event revenue on the Form 99	0	
~			

#### Schedule F (Form 990)

#### Statement of Activities Outside the United States

OMB No 1545-0047

2012

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Inspection

Name of the organization Employer identification number 43-1727309 The Saint Louis Zoo Association Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?. . X Yes No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States 3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed ) (c) Number of (e) If activity listed in (f) Total (b) Number of (d) Activities conducted in (a) Region (d) is a program service, describe specific type of offices in the employees, region (by type) (e g , expenditures for region agents, and fundraising, program and investments independent services, investments, in region contractors in grants to recipients service(s) in region region located in the region) 0 O Grants to recipients in region 67,448. (1) South America (2) Sub-Saharan Africa 0 O Grants to recipients in region 330,966. (3) (4) (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)(15)(16)(17)3 a Sub-total . . . . . . . . . **b** Total from continuation sheets to Part I

43-1727309

The Saint Louis Zoo Association Schedule F (Form 990) 2012

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		South America	America Wilding Conservation	67,448.	Wire Transfer			
(2)		Sub-Saharan Africa Mildine Conservation	Alldlife Conservation	176,025.	Wire Transfer			
(3)		Sub-Saharan Africa Midlife Conservation	Aldlife Conservation	96,568.	Wire Transfer			
(4)		Sub-Saharan Africa Mildlife Conservation	#lldlife Conservation	45,000.	Wire Transfer			
(5)								
(9)								
(2)								
(8)								
(6)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country recognized as lax-exempt by the IRS or for which	ions listed above that	are recognized as ch	antles by the fore	ion country recogn	ized as tax-exempt	by the IRS or for w	hich	

3 Enter total number of other organizations or entities BAA

Schedule F (Form 990) 2012

Page 3

Schedule F (Form 990) 2012 The Saint Louis Zoo Association

Partills Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance (b) Region (c) Number (d) for expients (a)	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash	(f) Amount of non-	(g) Description of non-cash assistance	(h) Method of valuation (book.
			)	disbursement			FMV, appraisal, other)
(1) Field Work - Madagascar Fauna Sub-Saharan Africa 3	Sub-Saharan Africa	3	13,373.	Wire Transfer			
(2)							
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
ВАА			TECANON CONTRA			Schedule F	Schedule F (Form 990) 2012

TEEA3503 12/17/12

Sche	edule F (Form 990) 2012 The Saint Louis Zoo Association	43-1727309	Page 4
Pa	tùV∰ Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	· · · · · Tyes	χNο
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)	· · · · · Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year?  If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No
BAA	TEEA3505 12/17/12	Schedule F (Form	990) 2012

## SCHEDULE G (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047 2012

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name	of the organization					Employer identifica	tion number
The	Saint Louis Zoo Assoc	iation				43-172730	9
Par	Form 330-LZ mers are not regu	ured to complet	e this part				
1	Indicate whether the organization ra	ised funds throu	gh any of t				
а	X Mail solicitations			е	X Solicitation of non-go		
b	X Internet and email solicitations			f	X Solicitation of govern	nment grants	
c	X Phone solicitations			g	X Special fundraising	events	
d	I X In-person solicitations				_		
	Did the organization have a written of employees listed in Form 990, Part \	or oral agreemer	nt with any onnection	individual (	including officers, directo sional fundraising service	ors, trustees or key	XYes No
	of 'Yes,' list the ten highest paid individence of the compensated at least \$5,000 by the	iduals or entities					be
(i)	Name and address of individual	(II) Activity	(iii) Did f	undraiser	(IV) Gross receipts	(v) Amount paid to	(vi) Amount paid to
	or entity (fundraiser)		have custo	dy or control ibutions?	from activity	(or retained by) fundraiser listed in column (i)	(or retained by) organization
			Yes	No			
1							
	Skystone Partners, Inc	Consultant	ļ	X	5,613,485.	45,000.	5,568,485.
2	Harris Connect, LLC	Phone Solicitation		x	0.	164,092.	-164,092.
3							
4							
5							
6					· · · · · · · · · · · · · · · · · · ·		·
7							
8							
9					·		
							<del></del>
10							
Total				•	5,613,485.	209,092.	5,404,393.
3	List all states in which the organizate or licensing Missouri	on is registered	or licensed	to solicit co	ontributions or has been	notified it is exempt from	registration
			<b></b>				
			<b></b>				

Paril Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b.

List events with gross receipts greater than \$5,000.

R			(a) Event #1  A ZOO Ado (event type)	(b) Event #2  Make Tracks (event type)	(c) Other events  3 (total number)	(d) Total events (add column (a) through column (c))
REVENUE	1	Gross receipts	493,293	95,112	158,963.	747,368.
Ě	2	Less Charitable contributions	359,717			359,717.
	3	Gross income (line 1 minus line 2)	133,576.	95,112.	158,963.	387,651.
	4	Cash prizes				
D	5	Noncash prizes				
RECT	6	Rent/facility costs				
	7	Food and beverages	49,554.	3,134.	30,830.	83,518.
EXPEZSES	8	Entertainment	19,000.	0.	31,341.	50,341.
N S	9	Other direct expenses	74,126.	60,141.	39,839.	174,106.
	10 11	Direct expense summary Add lines 4 throu Net income summary Combine line 3, colu	mn (d), and line 10		<u>.</u>	79,686.
Par	<u>t}   `</u>	Gaming. Complete if the organizati \$15,000 on Form 990-EZ, line 6a.	on answered 'Yes'	to Form 990, Part IV	, line 19, or reporte	d more than
<b>ペモンモスリモ</b>			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ē	1	Gross revenue				
E	2	Cash prizes				<del></del>
DIRECT	3	Non-cash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes %	Yes %	
	7	Direct expense summary Add lines 2 through				
a b 10 a	Ente Is the If 'No	er the state(s) in which the organization operate organization licensed to operate gaming actor, explain	ites gaming activities ctivities in each of these s	states?	ear?	Yes No
				<b></b>		

Sche	edule <b>G</b> (Form 990 or 990-EZ) 2012 The Saint Louis Zoo Association 43-1727309	Page 3
	Does the organization operate gaming activities with nonmembers?	No
12		□No
	Indicate the percentage of gaming activity operated in	
	a The organization's facility	8
t	b An outside facility	<b>%</b>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	
	Name •	<del>-</del>
	Address	
	<u> </u>	
	a Does the organization have a contact with a third party from whom the organization receives gaming revenue? Lyes	s No
b	b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the amount	
	of gaming revenue retained by the third party  \$	
c	c If 'Yes,' enter name and address of the third party	
	Name •	<b></b> ,
	Address -	
16	Gaming manager information	
	Name •	
	Gaming manager compensation \$	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	Mandatory distributions	
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	No
b	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
(A)	organization's own exempt activities during the tax year \$	
rar	FINAL Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).	
		<del></del>

# SCHEDULE I

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22 Attach to Form 990.

OMB No 1545-0047

2012	Open to Public Inspection	fication number
		Employer identification number

**2** × 43-1727309 General Information on Grants and Assistance The Saint Louis Zoo Association Name of the organization Part

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed.

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) StLouis_Zoological_Park One_Government_Drive Saint Louis MO 63110	43-1027364		11,223,055.	6,000,000.	Purchase Amt	Land/Property	Land/Property Program suppor
(2)							
(3)							
(4)							
(5)							
(9)							
(7)							
(8)							
<ul> <li>2 Enter total number of section 501(c)(3) and government organizations</li> <li>3 Enter total number of other organizations listed in the line 1 table</li> </ul>	and government orgains listed in the line 1 ta	nizations listed in the	listed in the line 1 table				1
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	s, see the Instruction	s for Form 990.		TEEA3901 11/30/12	11/30/12	Schedi	Schedule I (Form 990) (2012)

Part IV

9

Schedule I (Form 990) (2012)

Part III

BAA

Schedule I (Form 990) (2012)

# SCHEDULE J

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► See separate instructions.

Open to Public Inspection

Schedule J (Form 990) 2012

Employer identification number

43-1727309 The Saint Louis Zoo Association **Questions Regarding Compensation** Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Х Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments X Health or social club dues or initiation fees Discretionary spending account Personal services (e g , maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain. 1 b Х 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Х Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III X Compensation committee X Written employment contract X Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? . . . . . . . . . . Х 4 b **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . . . Х c Participate in, or receive payment from, an equity-based compensation arrangement? . . . . . . Х If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5 a Х **b** Any related organization?. . 5 b Х If 'Yes' to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? . 6 = Х 6 b **b** Any related organization?. Х If 'Yes' to line 6a or 6b, describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III . . . . Х If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations 

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

The Saint Louis Zoo Association Schedule J (Form 990) 2012

Ratiols Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed 43-1727309

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

		(B) Breakdown of	B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title	L	(ı) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(B)(ı)-(D)	reported as deferred in pnor Form 990
Jeffrey Bonner	Ξ	0.	0		0.	0.0	0	0
1 President & CEO	(ii)	479,980.	0	175,685.	31,804.	14,170.	701.63	0
hia Holter	Ξ	0.	- 0	0	•	0.		0
2 VP, External Relations	(ii)	0,54		7,688.	26,947.	97.	235.273.	C
rt E. Miller	Θ	0.	0.	0.		0		C
3 SR VP, Director Zoological Operations (ii)	(ii)	87,67	0	10,76	25,425.	5,085.	228.949.	         
Stephen E. Barth	Θ		0	1		4		0
4 VP, Business Operations	(ii)	7,36		40	25,937.	19,328.	230.032	-  C
	] (e)	!	- 0	0 .		4		0
5 VP, Internal Relations	<u>(ii)</u>	41,73	0	11,102.	19,456.	6,712.	179,00	0.
	ε	0	0	0	0	0	1	0.
6 VP, Architecture & Planning	€	140,981.		2,838.	. 95	48	183,261.	.0
	<u> </u>	0.	0	0		1		0.
7 VP, Animal Collection	Ξ	32,14		5,463.	19,148.	14,191.	170,94	0.
Charles H. Hoessle	Ξ	10-1-1-1-1	0	0	0	0.		
8 Former Director	Ξ	12,000.	0.	0.	0	ĺ	12,00	0.0
er	ε	T-0	0	0	0	0.		0
9 Former Director	Œ	3,68	0	0	0	0	13.684	)         
	(1)							
10	(ii)			         	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 	 	         
	(E)							
11	(ii)					; ; ; ; ; ; ;	         	 
12	(i)				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1
	) (							
13	) E		1 1 1 1 1 1 1	)   		1 1 1		         
	Ξ,							
14	Ξ		 	 		 		
	Θ							
15	Ξ					 	 	1 1 1 1 1 1 1 1 1 1 1
<u>u</u>	€ 8	1 1 1						1 1 1 1 1 1 1
BAA			TEEA4102 12/11/12	2			Schedule J	Schedule J (Form 990) 2012

Schedule J (Form 990) 2012

## SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

### **Noncash Contributions**

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047

2012

Open To Public Inspection

Employer identification number Name of the organization 43-1727309 Saint Louis Zoo Association Part I Types of Property (b) (c) Check if Number of Noncash contribution Method of determining contributions or amounts reported applicable noncash contribution amounts items contributed on Form 990, Part VIII, line 1d Art - Works of art . . . . . Art — Historical treasures . . . . . Art - Fractional interests . . . . . . ૧ Clothing and household goods . . . . 5 6 Boats and planes 7 Intellectual property. . . . 8 Securities - Publicly traded . . Faır Market Value Securities - Closely held stock . . . . . . 10 Securities - Partnership, LLC, or trust interests . 11 Securities - Miscellaneous . 12 Qualified conservation contribution -Historic structures . . . . . . . Qualified conservation contribution - Other . . . Real estate - Residential. . . . . . 15 Real estate - Commercial 16 Real estate - Other . 17 Collectibles . . . 18 19 Drugs and medical supplies 20 Taxidermy . . . . . . . . 21 22 Historical artifacts . . . . . . . 23 24 Х 3,030. Retail Value (Office Furnishings _ _ ) . 25 Х 1 329 Retail Value 26 (Plants/Horticulture Supplies ) . Other ▶ Х 2 49,000. Retail Value 27 Other ► (Metalwork/Construction) 28 Other ► Number of Forms 8283 received by the organization during the tax year for contributions for which the 29 organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . 30 a Х b If 'Yes,' describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 Х 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32 a Х b If 'Yes,' describe in Part II 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2012

Schedule	M (Form 990) 2012	The Saint	Louis	Zoo	Association		43-172730	9 Page <b>2</b>
Radu	Supplemental In and whether the received, or a co	<b>formation.</b> Corganization mbination of	omplete to is reporting both Also	nis pa ng in l o com	art to provide the Part I, column (b aplete this part fo	information required b ), the number of cont or any additional inform	by Part I, lines 30b ributions, the nun mation.	, 32b, and 33, ber of items
		<del></del>						
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		. <del>-</del>						
		<u>.</u>				. <b></b>		

### **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
The Saint Louis Zoo Association	43-1727309
Pt_III, Line 3 Changes in program services. As of December 31st	, the Saint Louis Zoo Endowment Trust
dissolved and transferred its net assets	to the St. Louis Zoo Foundation
(DBA Saint Louis Zoo Association). The Association	ion has taken over operations of the
Endowment Trust's programs.	
Pt VI, Line 11b The form 990 is prepared by the organizat	ion's management and signed by
the organization's tax advisor. A draft of	
to the Audit Committee and the Board of D	
Upon their review, any questions or chang	es are communicated and
made prior to filing with the IRS.	
Pt VI, Line 12c Each of the officers of the St. Louis Zoological Park are	required by the Missouri Ethics Commission
to complete a "personal financial disclos	ure statement" each year.
This form documents other sources of incom	ne that could create a conflict
of interest for employment at the Zoo.	
	<b></b>
Pt VI, Line 15a The Chief Executive Officer (CEO) of the St	. Louis Zoological Park has his
compensation reviewed annually. The occurrence	and/or degree of any change in the
remuneration is the final decision of the chairman of th	ne Zoological Park Subdistrict Commission.
Pt VI, Line 15b The determination of compensation for the o	ther officers and key employees
is a multi-step process. After a full-time	position becomes available, the
opening is graded at a certain level and t	then matched within a specific
salary range. The rate of pay for each c	andidate will take into
consideration_cost-of-living_data_and_that_candidate's_expe	erience level, education and current salary
This job is weighed against comparable po	sitions
at similar institutions and the local mar	ket. A discussion is

Schedule O (Form 990 or 99	90-EZ) 2012	Page 2
Name of the organization		Employer identification number 43-1727309
The Saint Louis 2	200 Association	143-1727309
	held with the director of Human Resources, the	hiring manager, and the
	division V.P. Finally, after all of these steps are comp	lete, an offer is tendered.
		<b></b>
Pt_VI,_Line_19	The governing documents, conflict-of-interest policy	and financial statements
	are available to the public upon request through th	e public relations office.
<del>-                                    </del>		
<b></b>		
Part I, Line I	The Saint Louis Zoo Association was established	to support and enhance
Part III, Line 1	zoological programs, research and institutions in the S	t. Louis region by providing
	facilities, funds and advice. The Association pro-	rovides direct financial
	idelificies, _tunds and advice. The Association pr	TOVIDES DIFFEE TIMANCIAL
<b></b>	_support to the Saint Louis Zoo for renovations, new	facilities and programs,
<del>_</del>	_administers fundraising campaigns and activities	for the Zoo, and manages
	the Zoo's endowment. The Saint Louis Zoo's mission i	is to conserve animals and
	their habitats through animal management, resear	ccn, recreation and
	_educational programs that encourage the support and enrich	the experience of the public.
Dart VI Line 17	This form 990 does not have a state filing requi	rement
rare vi, bine i'.		
Part_VII, Line 2	_All_employees_of_the_combined_entity_are_employee	d by and issued a W2 from
	the St Louis Zoological Park, EIN 43-1027364	
	The 2012 990 was amended to correct compensation	
Schedule J part I	I_Form_990_part_VII_and_Schedule_JSec125_non-	taxable_wages
	were over stated for several employees in the ir	nitial filing
	and have been corrected in the amended filing.	

Schedule R (Form 990) 2012 (g) Sec 512(b)(13) controlled entity? ž (f)
Direct controlling
entity Open to Public Inspection OMB No 1545-0047 2012 Yes Part II Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Employer identification number (f)
Direct controlling
entity 43-1727309 (e) End-of-year assets Public chanty status (if section 501(c)(3)) Rart I Identification of Disregarded Entities (Complete of the organization answered 'Yes' to Form 990, Part IV, line 33.) e ► Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990. ► See separate instructions. (d) Total income Related Organizations and Unrelated Partnerships Governmental Unit (d) Exempt Code section TEEA5001 12/28/12 (c) Legal domicile (state or foreign country) (c) Legal domicile (state or foreign country) (b) Primary activity through management & research MO To conserve animals & their habitats (b) Primary activity BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity (a)
Name, address, and EIN of related organization The Saint Louis Zoo Association (1) St. Louis Zoological Park _ Saint_Louis,_MO 63110. One Government Drive 43-1027364 Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990) 1 1 1 2 ල 3  $\Xi'$ ₹ ල

Schedule R (Form 990) 2012 The Saint Louis Zoo Association

Partilliandentification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) 43-1727309

(a) Name, address, and EIN of	(b) Primary activity	(c) Legal	(d) Direct		(f) Share of total	(g) Share of	(h) Dispropor-		(j) General or	(k) Percentage
related organization			controlling entity	(related, unrelated, excluded from tax under sections	псоте	end-of-year assets	tionate allocations?	amount in box 20 of Schedule K-1 (Form	managing partner?	ownership
		country)		512-514)			Yes No	1	Yes No	
(1)	-									
			_							
(2)										
(3)										
Parely Identification of Related Organizations Taxable	of Related Organ	nizations	Taxable as a	Corporation or	as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV	if the organizat	ion answe	red 'Yes' to Forr	n 990, Part	_ ,≥

line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

miss of eccase it has one of more related organizations it eated as a corporation of this cultury the tax year.)	leiated organiza	udiis irealed as	a corporation	or unstruming	ile tak year.)				
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling	Type of entity (C corp, S corp,	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Sec 512(b)(13) controlled entity?	)(13) entty?
			enany	(ispui io				Yes	S N
(1)									
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( <u>z</u> )									
(3)									
	Ţ								
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Schedule R (Form 990) 2012

43-1727309

The Saint Louis Zoo Association

Farest   I ransactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34,	n 990, Part IV, IIne	34, 35b, or 36)		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	ş
1 Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ted in Parts II-IV?		京 日本	# *
a Receipt of (i) interest (ii) annutuse (iii) royalties or (iv) rent from a controlled entity			. 1a	×
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1b ×	
c Gift, grant, or capital contribution from related organization(s)			10	×
d Loans or loan guarantees to or for related organization(s)	:	: :	70	×
e Loans or foan guarantees by related organization(s)	: : : : : : : : : : : : : : : : : : : :		- 1 - 1	×
			が大き	j.
f Dividends from related organization(s)			1 +	; ×
g Sale of assets to related organization(s)		: : : : : : : : : : : : : : : : : : : :	19	×
h Purchase of assets from related organization(s)	: : : : : : : : : : : : : : : : : : : :	:	1h	×
i Exchange of assets with related organization(s)	:		11	×
j Lease of facilities, equipment, or other assets to related organization(s)		: : : : : : : : : : : : : : : : : : : :	1)	×
			***	1
k Lease of facilities, equipment, or other assets from related organization(s).	•		- <del>-</del>	×
l Performance of services or membership or fundraising solicitations for related organization(s)	:	:	. 11	×
m Performance of services or membership or fundraising solicitations by related organization(s)			1 m	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		:	1n X	
o Sharing of paid employees with related organization(s)			10 X	
			<b>建筑市 经</b>	河湖
<b>p</b> Reimbursement paid to related organization(s) for expenses			1 A X	
q Reimbursement paid by related organization(s) for expenses		: : : : : : : : : : : : : : : : : : : :	. 1q	
				- 1
r Other transfer of cash or property to related organization(s)			1r ×	
			18	×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ed relationships and tra	insaction thresholds		
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining	guin P
	(2-) 246			
(1) St. Louis Zoological Park		11,223,055.	Grant criteria	ria
(2) St. Louis Zoological Park		2,253,909.	Amt Expended	מ
(3) St. Louis Zoological Park		6,000,000.	Purchase Amt	
(4)				
(5)				
(9)				
BAA TEEA5003 12/28/12		Sched	Schedule R (Form 990) 2012	2012

Schedule R (Form 990) 2012 The Saint Louis Zoo Association

ParttVाञ्च Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships	ach entity taxed as zation See instruct	a partnership throug ions regarding exclu	ih which the organ Ision for certain in	ization conduc	sted more than five	percent of its activ	nties (measure	ed by total assets c	or gross	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	(j) General or managing partner?	(k) Percentage ownership
			section 512-514)	Yes No			Yes No		Yes No	•
(1)										
(2)										
(3)										
(4)										
1							-			
<u>(5)</u>										
									-	
(9)										
(7)										
					·					
(8)										
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Schedule R	(Form 990) 2012	The Saint	Louis Zoo	o Association	43-1727309	Page 5
Partivilis	Supplemental Complete this (see instruction	Information part to providens).	addıtional i	o Association information for responses to questions of	n Schedule R	
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TEEA5005 12/28/12

Schedule R (Form 990) 2012

BAA

The Saint L	ouis Zoo Associati	on 43-1727309				
	Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)  Briefly describe the organization's mission: region by providing facilities, funds, and advice. The Association provides direct.  Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  Code Description:  Expenses 740,855. Grants Of 0. and expand exhibits in the Saint Louis Zoo, which will educate and benefit millions of visitors each year.  Code Description  Expenses 113,125. Grants Of 0. offset the costs of feeding the animals. This program also of the costs of feeding the animals. This program also of the costs of feeding the animals. This program also of the costs of poper than a single compensation is held where donors are welcome to visit the commisary and veterinary hospital.  Code Description Description Expenses 257,087. managing a base of over 1,400 volunteers and docents who provide time and services to benefit					
•	-					
	* * * * * * * * * * * * * * * * * * * *					
services, report th	, as measured by e e amount of grants	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to and allocations to others, the total expenses, and revenue, if any, for				
Code	-					
Expenses						
Grants Of	0.	and expand exhibits in the Saint Louis Zoo, which				
Revenue.	0.	will educate and benefit millions of visitors each year.				
Cada	December	Parant Program This waspen allows for direct				
	<del></del>					
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3#0/2001					
Code	Description					
Expenses						
Grants Of	0.					
Revenue.	0.					
•						

Schedule F (Form 990) Part V - Supplemental Information (continued) Schedule F - Part V - Supplemental Information (Continuation Sheet)

Line Number	Explanation
	for these funds and nothing has been reported on its financial
	statement or on Form 990 Part IX Line 3 since it was not treated
· · · · · · · · · · · · · · · · · · ·	as an expense. This information has been included on Schedule F
· · · · · · · · · · · · · · · · · · ·	in the interest of full disclosure.

## **Continuation Sheet for Form 990**

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service Name of the Organization

Director

Employler Identification number

The Saint Louis Zoo Association 43-1727309

Part VII | Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated

Employees	<del></del>	7					(e)	(E)	(F)
(A)	(B)		 )) Janear	•	.a. a '	١.	(D)	(E)	(F)
Name and Title	Average hours per week (list any hours for related organiza- tions below dotted line)	E Individual trustee or director	Officer	Key employec	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
26 Christopher J. Gaia Director	1.00	Х					0.	0.	0.
27 Marguerite P. Garrick Director	1.00_	х					0.	0.	0.
28 Matthew W. Geekie	1.00	X					0.	0.	0.
29 Catherine Gidcumb	1.00	Х					0.	0.	0.
30 Sunny Glassberg Director	1.00_	х					0.	0.	0.
31 Janis G. Goldstein Director	1.00	х					0.	0.	0.
32_Karl_A. Grice	1.00_	х					0.	0.	0.
33 Constance Gully Director	1.00_	Х					0.	0.	0.
34 Jeffrey L. Hall Director	1.00	х					0.	0.	0.
_35_Gary_AHalls	1.00	Х					0.	0.	0.
36 Shaun R. Hayes Director	1.00	Х					0.	0.	0.
37 Steven W. Hays Director	1.00	х					0.	0.	0.
_38_Wendy_JHenry Director	1.00_	Х					0.	0.	0.
39 Robert R. Hermann Director	1.00_	х					0.	0.	0.
40 Robert R. Hermann, Jr. Director	1.00_	Х					0.	0.	0.
41 Douglas E. Hill Director	1.00	х					0.	0.	0.
42 Bruce B. Holland Director	1.00_	х					0.	0.	0.
43 David M. Hollo Director	1.00	х					0.	0.	0.
44 John M. Howell Jr. Director	1.00_	х					0.	0.	0.
45 Joseph F. Imbs III Director	1.00_	х					0.	0.	0.
_46_Don_Imholz	1 .00								

Form 990 Cont 2012

## **Continuation Sheet for Form 990**

Part VII | Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

Name of the Organization

The Saint Louis Zoo Association

<u>65 Pamela S. Moench</u>

_67_ Patrick_J._Moore____

66 Miles D. Mooney__

Director

Director

Director

Employler Identification number

43-1727309

**Employees** (E) (F) (C) (D) (B) (A) Position (check all that apply) Name and Title Reportable compensation from Reportable compensation from Estimated amount of other Average Highest compensated employee Average hours per week (list any hours for related Individual to related organizations (W-2/1099-MISC) the organization (W-2/1099-MISC) compensation from the employee organizations i trustee organiza-tions i trustee 47 Joseph R. Impicciche 0. 0. 0. Director Х 48 John J. Irace _ _ _ 1.00 0 0. 0. Х Director 49 Stephen C. Jones 1.00 0. 0. 0. Director 50 Lawrence P. Katzenstein 1.00 0<u>.</u> 0 n Х Director 51 Jerald L. Kent 1.00 0 0. 0. Director 1.00 _52 Nancy Koplar_ 0. 0. 0. Director _53_Jeffrey_Korn___ 1.00 0. O 0. Director 54 Todd J. Korte 1.00 0. Х 0. 0. Director _55 Susan B. Krawll_ 1.00 Director Х 0. 0. 0. 1.00 _56 Tom Kuypers____ 0. 0. 0. Director 1.00 _57_Toni_E._Leidenfrost_ Х 0. 0. 0. Director 58 Katherine B. Lintz 1.00 0. 0 0. Director 1.00 <u> 59 Daniel Ludeman</u> 0. 0. 0. Director Х 1.00 60 Martin J. Lyons, Jr. Х 0. 0. 0. Director 61 Mark P. Mantovanı 1.00 Х 0. 0 0. Director 1.00 _62_Selden Martin____ 0. Ο. 0 Director 63 Thomas R. Martin 1.00 Director Х 0. 0 0. 64 Kimberly Miller 1.00 0. 0 0 Director

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## **Continuation Sheet for Form 990**

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

The Saint Louis Zoo Association 43-1727309

Part VIII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated

(A)	(B)			(0	•			(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Name and Tille	Average hours per week (list any hours for related organizations below dotted line)		institutional trustee	Officer	Key employee	Highest compensated employee				
68_Barbara_Mungenast Director	1_00_	x						0.	0.	0.
69 Grace M. Nichols	1.00_	х						0.1	0.	0.
Director _70 Lisa W. Nouss	1.00_								0.	
Director _71_Robert F. O'Loughlin	1.00_	X						0.		0.
Director 72 J. Barry O'Neil	1.00	X						0.	0.	0.
Director 73 Gilberto Pinela	1.00	Х						0.	0.	0.
Director 74 Cheryl D. Polk	1.00	X						0.	_0.	0.
Director 75 Steven S. Pope	1.00	Х		_				0.	0.	0.
Director 76 Gregory Portell	1.00	х					_	0.	0.	0.
Director		х						0.	0.	0.
_77_Kathleen_WPratt Director	1.00	Х						0	0.	0.
78 Winthrop B. Reed III Director	1.00_	Х						0.	0.	0.
79 Kevin Riggs Director	1_00_	Х						0.	0.	0.
80 Steven C. Roberts Director	1.00_	Х						0.	0.	0.
81 Sally H. Roth Director	1.00	x						0.	0.	0,
82 Marsha Rusnack Director	1.00	Х						0.	0.	0.
83 Rakesh Sachdev	1.00_	Х						0.	0.	0.
84 Sonny Saggar Director	1.00	х						0.	0.	0.
85 Angela D. Schaefer Director	1.00	х						0.	0.	0.
86 Steven F. Schankman Director	1.00_	х						0.	0.	0.
87 Steven F Schepman III Director	1.00	х						0.	0.	0.
88 Thad Simons Director	1.00	х						0.	0.	0.

## **Continuation Sheet for Form 990**

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

The Saint Louis Zoo Association 43-1727309

Part VII | Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees	T							(2)	(E)	/r\
(A)	(B)	(C) Position (check all that apply)					١.	(D)	(E)	(F)
Name and Title	Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
89 Robert B. Smith III Director	1.00_	х						0.	0.	0.
90 John R. Sondag Director	1.00_	Х						0.	0.	0.
91 Richard A. Spradling Director	1.00_	Х						0.	0.	0.
92 Michael H. Staenberg Director	1.00_	Х			•			0.1	0.1	0.
93 Diane J. Stokes Director	1.00	Х						0.	0.	0.
94 Walter A. Suhre, Jr Director	1.00_	Х						0.	0.	0.
95 Jack C. Taylor	1.00									
Director		Х						0.	0.	0.
96 Lawrence E. Thomas	1.00									
Director		Х						0.	0.	0.
97 Debbie T. Thomas	1.00									
Director		Х						0.	0.	0.
98 F. Todd Tiefenauer	1.00_									
Director		Х						0.	0.	0.
99 Steve Tschudy	1.00									
Director		Х						0.	0.	0.
100 William W. Vierling Director	1.00_	Х		:				0.	0.	0.
101 John K. Wallace, Jr Director	1.00_	Х						0.	0.	0.
102 Mahlon B. Wallace III Director	1.00_	х						0.	0.	0.
103 Thomas G. Welch, Jr Director	1.00_	Х						0.	0.	0.
104 James F. Whalen	1.00_	Х						0.	0.	0.
105 Richard M. Whiting Director	1.00_	Х						0.,	0.	0.
106 O. Sage Wightman III Director	1.00	Х						0.	0.	0.
107 Susan S. Williams Director	1.00_	Х						0.	0.	0.
108 Robert M. Williams Jr Director	1.00	х						0.	0.	0.
109 Barbara J Wilson Director	1.00_	х						0.	0.	0.

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## Continuation Sheet for Form 990

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

The Saint Louis Zoo Association 43-1727309

Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	Position (check all that apply) Average						Reportable compensation from	Reportable compensation from	Estimated amount of other
	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
110 Lynn H. Yaeger Director	1.00_	Х						0.	0.	0.
111 Jeffrey Bonner President & CEO	15.00 25.00			Х				0.	655,665.	45,974.
112 Cynthia Holter  VP, External Relations	30.00 10.00				х			0.	208,229.	27,044.
113 Robert E. Miller SR VP, Director Zoological Operations	5.00 35.00			х				0.	198,439.	30,509.
114 Stephen E. Barth VP, Business Operations	10.00 30.00			х				0.	184,767.	45,265.
115 Wyndel E. Hill VP, Internal Relations	5.00 35.00					Х		0.	152,840.	26,168.
116 David McGuire  VP, Architecture & Planning	<u>0.00</u> 40.00					х		0.	143,819.	39,441.
117 John M. Grisham VP, Animal Collection	0.00 40.00					Х		0.	137,604.	33,339.
118 Cassandra Brown-Ray Director of Finance	10.00 30.00					Х		0.	116,671.	20,706.
119 Cheryl S. Asa Director of Research	0.00 40.00					Х		0.	114,517.	20,545.
120 Kenneth Stover Director of Food Service	0.00 40.00					х		0.	102,193.	20,763.
121 Jeffrey Huntington Director of Development	<u>40 00</u>					х		0.	101,806.	21,112.
122 Virginia Westmoreland	<u>20.00</u> . 20.00					х		0.	101,133.	16,582.
123 Charles H. Hoessle Former Director	5.00 0.00						х	0.	12,000.	0.
124 William J. Boever Former Director	5.00 0.00						х	0.	13,684.	0.