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Return of Private Foundation

## or Section 4947(a)(1) Nonexempt Charitable Trust **Treated as a Private Foundation**

OMB No 1545-0052

	Depa	rtment o	the Treasury		Treated as a	Private Fοι	ındat	ion			4		
			nue Service	Note. The four	ndation may be able to use a cop	py of this return	to satisf	y state re	porting require	ements	Open	to Public Ins	pection
	For	calen	dar year 20	12 or tax year be	eginning		, 2012	2, and	ending	<del></del>		, 20	
			undation							identification r	umber		
	W	Woodward Foundation, Inc.						42 -	6070224				
	Nu	mber and	d street (or P O	box number if mail is	not delivered to street address)		Room	/suite	<b>B</b> Telephone	number (see ins	truction	ns)	
		1 Bluf							563 ·	588-5685			
	City	or towr	n, state, and ZIF	o code					C If exempt	ion application i	s pend	ing, check he	re ▶ 🔲
	Du	buque	A 52001-	4661									
	G Check all that apply: ☐ Initial return ☐ Initial return of					n of a former	public	charity	D 1. Foreign	organizations,	check	here	▶□
	☐ Final return ☐ Amended r					2. Foreign organizations meeting			the 85% tes	it.			
	☐ Address change ☐ Name change								check	here and attach	tach computation ▶ 🔲		
	H Check type of organization: ✓ Section 501(c)(3) exempt private							E If private foundation status was terminated under section 507(b)(1)(A), check here ►			nder ▶ 🗍		
					table trust 🔲 Other tax		ble private foundation			(-)(-)(-)(-)			٠.
				of all assets at	J Accounting method	d: 🗹 Cash	☐ A	ccrual	F If the four	ndation is in a 60	0-mont	h termination	_
				Part II, col. (c),	Other (specify)				under sec	tion 507(b)(1)(B	), checi	k here	▶∐
	_	line 16	<u> </u>	96,551	(Part I, column (d) must be	e on cash basi:	s )					<del></del>	
	Pa	art I	•		xpenses (The total of	(a) Revenue		(b) Net	investment	(c) Adjusted	net	(d) Disburse for charit	
	amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions) )					expenses pooks	per		ncome	income	ilet	purpos	es
	_				Schedule 1							(cash basis	only)
		1			received (attach schedule)	7	<u>7,496</u>						
2013		2			not required to attach Sch. B								
		3			orary cash investments		227		227				
00		4	_		securities								
€3		5a		s				_					
<b>3</b>	4.	b		ncome or (loss)	Schedule 2	400	2 000						
MAN	ĭ	6a			of assets not Shindule 2	130	0,062						
( )	/er	b	-	price for all assets on					420.000				
SCANNEC	Revenue	7 8		·	n Part IV, line 2) 	<b>-</b>			130,062			<del> </del>	
$\mathbb{Z}$		9											
1		10a		less returns and allo	1							 	
Ö		b				<b> </b>							
Ø		c		_	schedule)								$\overline{}$
		11	-	me (attach schedu	· · · · · · · · · · · · · · · · · · ·								
		12		lines 1 through 1	- "	20	7,785		130,289	• • • • • • • • • • • • • • • • • • • •	0		
		13	Compensa	tion of officers: di	rectore tkustees, etc.	†	0		0		0		0
	ses	مدا	O.1	ميزها في استان من ميرا									
	Expens	15	Pension pl	ns, employee be	nefina)13. 1.02.1								
	χ	16a	Legal fees	(attaidh schedule)	%. ·			·					
	Ш	b	Accounting	ans, employee be (attadh schadule) g rees, attach sch essional fees etta	edule) [T								
	ξį	С	p	7	chedule)								
	tra	17	michesi .	· W.	· Schedule 3								
	isi	18		ch schedule) (see ins			1,050						
	Ę	19	•	3	le) and depletion								
	₽	20											
	þ	21			etings	ļ							
	Operating and Administrative	22	•	•		<u> </u>							
	пg	23	•	,	edule)					_		ļ. <u>.</u>	
	ati	24			ninistrative expenses.						_		_
	ē			=			1,050		0		0	40	0
	ò	25			oald		6,850						6,850
	_	26			nents. Add lines 24 and 25	18	7,900		0		0	18	6,850
		27		ne 26 from line 12			0.005						
		a		-	nses and disbursements	15	9,885		400.000				
		b		· ·	negative, enter -0-) . gative, enter -0-)			<u> </u>	130,289		0		
		L C	Aujusted I	<u>ier ii icome (ii nec</u>	janve, enter -u-)	<u> </u>		L			U	1	

For Paperwork Reduction Act Notice, see instructions.

Cat No 11289X

Form **990-PF** 



Part II		Attached schedules and amounts in the description column		n  Beginning of year		End o	year	
rar	ш,	Balance Sheets Attached schedules and amounts in the description should be for end-of-year amounts only (See in	structions)	(a) Book Value	(b) Book Valu	ie	(c) Fair Market Value	
	1	Cash-non-interest-bearing						
	2	Savings and temporary cash investments		76,666	96	,551	96,551	
	3	Accounts receivable ▶		<del></del>				
		Less: allowance for doubtful accounts ▶						
	4	Pledges receivable ▶			-			
		Less: allowance for doubtful accounts ▶						
	5	Grants receivable						
	6	Receivables due from officers directors trustees an	d other İ					
ŀ		disqualified persons (attach schedule) (see instructions)					1	
ı	7	Other notes and loans receivable (attach schedule)	Ì					
	•	Less: allowance for doubtful accounts ▶					· · · · · · · · · · · · · · · · · · ·	
ဟ	8	Inventories for sale or use		-			<del></del>	
Assets	9	Prepaid expenses and deferred charges	1		_			
ğΙ.	-	Investments—U.S. and state government obligations (attach si						
`		Investments—corporate stock (attach schedule)						
		Investments—corporate stock (attach schedule)						
1.		The continuous of the distributions and another contributions.						
	11	Investments—land, buildings, and equipment: basis Less: accumulated depreciation (attach schedule)			<del></del>			
١.		Less: accumulated depreciation (attach schedule)						
1	12	Investments—mortgage loans	dule .		-			
- 1	13	Investments—other (attach schedule) Sche			<del></del>			
	14	Land, buildings, and equipmest: basis ► Less: accumulated depreciation (attach schedule) ►						
		Less: accumulated depreciation (attach schedule)						
	15	Other assets (describe Schedule	)					
	16	Total assets (to be completed by all filers—s		76,666	04	C E E 4	96,55 <sup>-</sup>	
_		instructions. Also, see page 1, item I)		70,000		6,551	90,55	
	17	Accounts payable and accrued expenses						
တ္က	18	Grants payable		-				
≝   `	19	Deferred revenue					İ	
<b>≅</b>   ?	20	Loans from officers, directors, trustees, and other disqualifies						
·	21	Mortgages and other notes payable (attach schedule)	• • •				İ	
-   3	22	Other liabilities (describe ►	)					
:	23	Total liabilities (add lines 17 through 22)	•	0		0		
ဖ		Foundations that follow SFAS 117, check here	. ▶ ☑					
ဗ္ဗ 📗		and complete lines 24 through 26 and lines 30 and 3				4		
를   <u>അ</u>	24	Unrestricted		76,666	96	3,551		
<u>g</u> :	25	Temporarily restricted						
_ੂ   ∶	26	Permanently restricted						
٦		Foundations that do not follow SFAS 117, check her	e ▶ 🔲					
<u>_</u>		and complete lines 27 through 31.						
0	27	Capital stock, trust principal, or current funds						
الج	28	Paid-in or capital surplus, or land, bldg., and equipment						
SS	29	Retained earnings, accumulated income, endowment, or other						
	30	Total net assets or fund balances (see instructions)		76,666	96	5,551		
<b>9</b> ∣	31	Total liabilities and net assets/fund balance						
		instructions)		76,666	96	5,551		
Par		Analysis of Changes in Net Assets or Fund Ba						
1		I net assets or fund balances at beginning of year-Pa						
	end-	of-year figure reported on prior year's return)	· · · ·	· · · · · · · ·		1	76,66	
		er amount from Part I, line 27a				2	19,88	
3	Othe	er increases not included in line 2 (itemize) Schedule	)			3		
4	Add	lines 1, 2, and 3				4	96,55	
_	_	Cabadala				5		
6	Tota	reases not included in line 2 (itemize)  Scriedule If net assets or fund balances at end of year (line 4 minus	line 5)—	Part II, column (b). Iin	e 30	6	96.55	

Part	V Capital Gains and	d Losses for Tax on Investn	<u>nent l</u>	ncome					
		ne kind(s) of property sold (e.g., real estatuse, or common stock, 200 shs. MLC Co			(b) How acquired P – Purchase		ate acquired	(d) Date sold	
	<u>·</u>	<u> </u>	, 		D-Donation		o , day, yr )	(mo , day, yr )	
	2500 shares of HTLF sto				D		19/2012	1/31/2012	
	2500 shares of HTLF sto				D D		19/2012 19/2012	2/1/2012 2/1/2012	
	2000 shares of HTLF sto 2600 shares of HTLF sto				D		19/2012	2/2/2012	
	2500 shares of HTLF sto				ם	_	19/2012	2/8/2012	
е	2300 Shares of HILF Sto			(a) Coot or		17		•	
	(e) Gross sales price	(f) Depreciation allowed (or allowable)		(g) Cost or plus exper	nse of sale		(h) Gain or (loss) (e) plus (f) minus (g)		
a	42,119				15,264			26,855	
<u>b</u> _	42,119				15,264		26,8		
<u> </u>	33,735				12,211			21,524	
<u>d</u>	43,849				15,876			27,973	
e	42,119		<u> </u>		15,264			26,855	
	(i) F M V as of 12/31/69	owing gain in column (h) and owned  (j) Adjusted basis as of 12/31/69	by the	(k) Excess over col	s of col (ı)		(I) Gains (Col col (k), but not Losses (fro		
a								26,855	
b								26,855	
c				-		-	<del></del>	21,524	
d	<del>-</del>		<u> </u>					27,973	
e								26,855	
2	Capital gain net income of	Nr (nat canital loss) (		nter in Pai -0- in Par		2		130,062	
3	Net short-term capital ga	in or (loss) as defined in sections	-		,	2 130,06			
		I, line 8, column (c) (see instru							
	Part I, line 8	<u></u>			5	3 130,062			
Part	V Qualification Und	der Section 4940(e) for Redu	iced :	Tax on N	et Investment	Inco	me		
Vas tl		section 4942 tax on the distribut t qualify under section 4940(e). E				base p	eriod?	☐ Yes 🗾 No	
1	Enter the appropriate am	ount in each column for each ye	ar; see	the instru	ictions before m	aking	any entries.		
Cale	(a) Base period years ndar year (or tax year beginning ir	(b) Adjusted qualifying distribution	ıs	Net value of	(c) noncharitable-use a	ssets		(d) ibution ratio vided by col (c))	
	2011		,550		52	,972			
	2010		,789			,876		32.27%	
•	2009	191	,270			,055		6.48%	
	2008	258	,285		124,8		20	6.90%	
	2007	197	,865		230	,968	8	5.67%	
2		)	ide the	total on li	ine 2 by 5, or by		3	1369.30% 273.86%	
4	Enter the net value of nor	ncharitable-use assets for 2012 f	rom Pa	art X, line	5		4	123,804	
5 Multiply line 4 by line 3						5	339,050		
6	Enter 1% of net investme	ent income (1% of Part I, line 27b	o) .				6	1,303	
7	Add lines 5 and 6						7	340,353	
8		ons from Part XII, line 4 ater than line 7, check the box i					8 art using a 19	186,850 % tax rate. See the	

Part	VIExcise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see	instru	uction	ns)			
1a	Exempt operating foundations described in section 4940(d)(2), check here \( \bigcup \) and enter "N/A" on line 1.						
b	Date of ruling or determination letter (attach copy of letter if necessary—see instructions)  Domestic foundations that meet the section 4940(e) requirements in Part V, check		2,606				
	here ▶ □ and enter 1% of Part I, line 27b		-,000				
С	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).						
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	o					
3							
4	( ), , , , , , , , , , , , , , , , , , ,						
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		2,606				
6	Credits/Payments:			li			
a	2012 estimated tax payments and 2011 overpayment credited to 2012 6a						
b	Exempt foreign organizations—tax withheld at source 6b						
C	Tax paid with application for extension of time to file (Form 8868) . 6c						
d	Backup withholding erroneously withheld		0				
7 8	Total credits and payments. Add lines 6a through 6d						
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		2,606				
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid > 10	<u>-</u>	0				
11	Enter the amount of line 10 to be: Credited to 2013 estimated tax   Refunded   11						
Part	VII-A Statements Regarding Activities						
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No			
	participate or intervene in any political campaign?	1a		✓			
b	b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)?						
	If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.						
С	Did the foundation file Form 1120-POL for this year?						
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:  (1) On the foundation. ▶ \$  (2) On foundation managers. ▶ \$						
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. > \$						
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		<b>✓</b>			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	<u> </u>					
42	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	3 4a	+ -	_/			
b	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?	4b	N	Δ			
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		1			
	If "Yes," attach the statement required by General Instruction T.						
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:						
	By language in the governing instrument, or						
	By state legislation that effectively amends the governing instrument so that no mandatory directions that	6	1				
_	conflict with the state law remain in the governing instrument?						
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	<b>├</b>	<del> </del> ,			
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ► lowa						
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General						
	(or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	1				
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or	100	+				
•	4942(j)(5) for calendar year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)? If "Yes,"		<del> </del>				
	complete Part XIV	9		1			
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their						
	names and addresses	10	'	1			

Part	VII-A 'Statements Regarding Activities (continued)						
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		1			
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		1			
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?  Website address  http://www.wcinet.com/support_foundation.cfm	13	✓				
14	***************************************						
	Located at ► 801 Bluff St, Dubuque, IA ZIP+4 ► 5						
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —Check here and enter the amount of tax-exempt interest received or accrued during the year	• •		▶ □			
16	At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority	16	Yes	No ✓			
	over a bank, securities, or other financial account in a foreign country?						
	the foreign country						
Part	VII-B Statements Regarding Activities for Which Form 4720 May Be Required		·	L			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No			
1a	During the year did the foundation (either directly or indirectly):						
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes						
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? $\square$ Yes $\square$ No						
	<ul> <li>(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes</li> <li>✓ No</li> <li>(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?</li></ul>						
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)						
b	If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations						
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b	N	Α			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that						
	were not corrected before the first day of the tax year beginning in 2012?	1c		1			
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):						
а	At the end of tax year 2012, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2012?						
	If "Yes," list the years ▶ 20, 20, 20, 20			!			
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to						
_	all years listed, answer "No" and attach statement—see instructions.)	2b	N/	(A			
c	If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here.  20, 20, 20, 20, 20						
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?						
b	If "Yes," did it have excess business holdings in 2012 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2012.)	3b	Ni	A			
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		<b>1</b>			
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012?	4h		1			

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Pari	'Statements Regarding Activities	S TOT W	nich Form	4/20	мау ве н	equire	a (contin	uea)			
5a	During the year did the foundation pay or incur a	-			•		_	_			
	(1) Carry on propaganda, or otherwise attempt t		~	•	•	•		<b>✓</b> No			
	(2) Influence the outcome of any specific public directly or indirectly, any voter registration dr		on (see secti			-	_	✓ No			
	(3) Provide a grant to an individual for travel, stu							☑ No	1 1		
	(4) Provide a grant to an organization other than										
	section 509(a)(1), (2), or (3), or section 4940(d							<b>☑</b> No			
	(5) Provide for any purpose other than religious,							_			
_	purposes, or for the prevention of cruelty to c						_	Mo كوا			
b	If any answer is "Yes" to 5a(1)–(5), did any of the Regulations section 53.4945 or in a current notice							bea in	5b	N/A	
	Organizations relying on a current notice regarding disaster assistance check here										
С	If the answer is "Yes" to question 5a(4), does t	-				the tax	N/A	. –		.	
	because it maintained expenditure responsibility	for the	grant?					☐ No		,	
_	If "Yes," attach the statement required by Regula										
6a	Did the foundation, during the year, receive any on a personal benefit contract?		-	-		emiums		✓ No			
ь	Did the foundation, during the year, pay premiun					benefit		_	6b		<u>_</u>
-	If "Yes" to 6b, file Form 8870.	,	ony or monor	, o.,	a porour.a.	20110111		•	32		Ť
	At any time during the tax year, was the foundation a						_	✓ No	<u> </u>		
	If "Yes," did the foundation receive any proceeds								7b	N/A	<u> </u>
Par	Information About Officers, Direc and Contractors	tors, i	rustees, F	ounga	tion Mana	agers,	nigniy P	aid E	трюу	æs,	
1	List all officers, directors, trustees, foundation	n mana	gers and the	eir con	pensation	ı (see iı	nstruction	ıs).			
	(a) Name and address		e, and average rs per week		mpensation ot paid,		Contributions			nse acco	
	· ·		ed to position		ter -0-)		erred comper		other a	allowance	es
See	ttached schedule	See att	tached		0			0			0
2	Compensation of five highest-paid employed	es (oth	er than thos	se incl	uded on li	ne 1—:	see instru	ction	s). If no	one, e	nter
	"NONE."										
			(b) Title, and a	verage			(d) Contribut employee b	tions to	(e) Expe	nse acco	nunt
	<ul> <li>a) Name and address of each employee paid more than \$50,00</li> </ul>	00	hours per v devoted to pe		(c) Compe	nsation	plans and de	eferred		allowance	
NON											
						0		0			0
								·			
									<u> </u>		
						;					
									-		
[atal	number of other employees and ever \$50,000		<u> </u>					_	<del> </del>		
otal	number of other employees paid over \$50,000 .							. 🟲	L	_	

Part	VIII Information About Officers, Directors, Trustees, Founda	tion Managers, Highly Paid En	nployees,
3	in and Contractors (continued)  Five highest-paid independent contractors for professional services (see	e instructions). If none, enter "NON	E."
	(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NO	NE		
			0
	<del></del>		<del>                                     </del>
			<del> </del>
Total	number of others receiving over \$50,000 for professional services	<u></u>	
Par	IX-A Summary of Direct Charitable Activities		
			<del></del>
	the foundation's four largest direct charitable activities during the tax year. Include relevant st anizations and other beneficiaries served, conferences convened, research papers produced, etc		Expenses
1	NONE		
			0
2			
•		<del></del> -	
3			
4			<u> </u>
	IX-B Summary of Program-Related Investments (see instruction		1
	scribe the two largest program-related investments made by the foundation during the tax year or NONE	n lines 1 and 2	Amount
1	HONE		0
2			
	other program-related investments. See instructions		
3			
	······································		
Total	. Add lines 1 through 3		

Part		ign found	ations,
	' see instructions.)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
а	Average monthly fair market value of securities	1a	
b	Average of monthly cash balances	1b	125,689
c	Fair market value of all other assets (see instructions)	1c	
ď	<b>Total</b> (add lines 1a, b, and c)	1d	125,689
e	Reduction claimed for blockage or other factors reported on lines 1a and		,
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	125,689
4	Cash deemed held for charitable activities. Enter 1 ½ % of line 3 (for greater amount, see		
•	instructions)	4	1,885
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	123,804
6	Minimum investment return. Enter 5% of line 5	6	6,190
Part		1 0	0,130
	foundations and certain foreign organizations check here \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
1	Minimum investment return from Part X, line 6	1	6,190
2a	Tax on investment income for 2012 from Part VI, line 5	<del></del>	0,130
b	Income tax for 2012. (This does not include the tax from Part VI.) 2b	-	
C	Add lines 2a and 2b	2c	2 606
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	2,606
	Recoveries of amounts treated as qualifying distributions	4	3,584
4	, , <del>,</del> <del>,</del> <del>,</del>		2 504
5 6	Add lines 3 and 4	5	3,584
7	Deduction from distributable amount (see instructions)	6	
′		_	0.504
	line 1	7	3,584
Part	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	186,850
b	Program-related investments — total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	186,850
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b (see instructions)	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	186,850
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating qualifies for the section 4940(e) reduction of tax in those years		

arτ-	Undistributed income (see instruction	1115)	· · · · · · · · · · · · · · · · · · ·		
1	Distributable amount for 2012 from Part XI,	(a) Corpus	(b) Years prior to 2011	( <b>c</b> ) 2011	(d) 2012
	line 7				3,584
2	Undistributed income, if any, as of the end of 2012				
а	Enter amount for 2011 only				
b	Total for prior years: 20_20_,20,20				
3	Excess distributions carryover, if any, to 2012:				
а	From 2007				
b	From 2008				
С	From 2009		•		
d	From 2010 144,517				
е	From 2011				
f	Total of lines 3a through e	924,901			
4	Qualifying distributions for 2012 from Part XII,				
	line 4: ▶ \$186,850				
а	Applied to 2011, but not more than line 2a .				
b	Applied to undistributed income of prior years				
	(Election required—see instructions)				
С	Treated as distributions out of corpus (Election				
	required—see instructions)				
d	Applied to 2012 distributable amount				3,584
е	Remaining amount distributed out of corpus	183,266			
5	Excess distributions carryover applied to 2012				
	(If an amount appears in column (d), the same				
	amount must be shown in column (a).)				
6	Enter the net total of each column as indicated below:				
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	1,108,167			
b	Prior years' undistributed income. Subtract line 4b from line 2b		0		
C	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has				
	been issued, or on which the section 4942(a)				
	tax has been previously assessed				
d	Subtract line 6c from line 6b. Taxable amount—see instructions		•		
			0		
е	Undistributed income for 2011. Subtract line 4a from line 2a. Taxable amount—see	İ			
	instructions	i		•	
	Undistributed income for 2012. Subtract lines		·	0	
f	4d and 5 from line 1. This amount must be	1			
	distributed in 2013				0
7	Amounts treated as distributions out of corpus				
•	to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (see instructions) .				
8	Excess distributions carryover from 2007 not				
	applied on line 5 or line 7 (see instructions) .	186,683			
9	Excess distributions carryover to 2013.	,			
	Subtract lines 7 and 8 from line 6a	921,484			
10	Analysis of line 9:	,			
а	Excess from 2008				
b	Excess from 2009 189,577	İ			
C	Excess from 2010 144,517				
d	Excess from 2011				
е	Excess from 2012 183,266				

Dago	1	O
_Page	-1	v

Part	XIV Private Operating Founda	<b>tions</b> (see instru	ctions and Part	VII-A, question 9	)	
1a	If the foundation has received a ruling foundation, and the ruling is effective for					-
b	Check box to indicate whether the four		_		ection	3) or 4942(j)(5)
2a	Enter the lesser of the adjusted net	Tax year	<u> </u>	Prior 3 years		
	income from Part I or the minimum	(a) 2012	<b>(b)</b> 2011	(c) 2010	(d) 2009	(e) Total
	investment return from Part X for each year listed	N/A	N/A	N/A	N/A	N/A
b	85% of line 2a	N/A	N/A	N/A	N/A	N/A
С	Qualifying distributions from Part XII, line 4 for each year listed	N/A	N/A	N/A	N/A	N/A
d	Amounts included in line 2c not used directly for active conduct of exempt activities					N/A
е	Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c	N/A	N/A	N/A	N/A	N/A
3	Complete 3a, b, or c for the alternative test relied upon.					
а	"Assets" alternative test-enter.					
	<ul><li>(1) Value of all assets</li><li>(2) Value of assets qualifying under</li></ul>					N/A
	section 4942(j)(3)(B)(i)					N/A
b	"Endowment" alternative test—enter 2/3 of minimum investment return shown in					
С	Part X, line 6 for each year listed	N/A	N/A	N/A	N/A	N/A
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)				,	N/A
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					N/A
	(3) Largest amount of support from					
	an exempt organization					N/A
	(4) Gross investment income				- 1 05 000	N/A
Part	• • • • • • • • • • • • • • • • • • • •			ne toundation n	aa \$5,000 or mo	ore in assets at
	any time during the year-		18.)			<del> </del>
1	Information Regarding Foundation List any managers of the foundation v		ited more than 2%	6 of the total cont	ributions received	by the foundation
a	before the close of any tax year (but of					by the loundation
NO		,,		a 40,000/. (000 0	000 00. (0)(=).,	
	List any managers of the foundation			•		rge portion of the
NO	ownership of a partnership or other e	inty) or writer the	TOURIUATION HAS A	1076 OF Greater Int	C1 C31.	
2	Information Regarding Contribution	Grant Gift Los	n Scholarchin e	to Programs:		
_	Check here ► ☐ if the foundation		•		organizations and	does not accept
	unsolicited requests for funds. If the f					
	other conditions, complete items 2a,			,		
а	The name, address, and telephone nu	ımber or e-mail of	the person to who	om applications sh	ould be addressed	d:
The	omas Woodward, Woodward Founda	tion, Inc., 801 Blo	uff St, Dubuque, I	A 52001-4661		
b	The form in which applications should	d be submitted and	d information and	materials they sho	uld include:	
Let	ter, purpose of organization, amoun	t and reason for	request, fund driv	ve goal, if any.		
	Any submission deadlines: ril 1 for May consideration, Novembe	er 1 for Decembe	r consideration.			
	Any restrictions or limitations on av			reas, charitable fi	elds, kinds of inst	titutions, or other
	f4					•

Local areas/United Way/endowment, capital for educational (no indiv)/cultural/historical/social srvcs

Part XV Supplementary Information (continued)

Grants and Contributions Paid During t	If recipient is an individual,	Foundation		
Recipient	show any relationship to any foundation manager	status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)  a Paid during the year	or substantial contributor	recipient		
Dubuque Mercy Health Foundation, 250 Mercy Drive	N/A	Public	New Facilities	10,000
Dubuque County Historical Society, 350 E. 3rd St, Du	N/A	Public	New Facilities	20,00
Dubuque Community Ice and Recreation Center, PO	N/A	Public	New Facilities	30,00
Finley Health Foundation, 350 Grandview Ave., Dubu	N/A	Public	Facilities Renovation	7,00
Opening Doors, 1561 Jackson St, Dubuque, IA 52001	N/A	Public	New Facilities	13,00
Carnegie Stout Public Library, 360 W. 11th St, Dubug	N/A	Public	Facilities Renovation	30,00
University of Wisconsin-Platteville Foundation, 1 Univ	N/A	Public	Scholarship Endowment	3,75
Hospice of Dubuque County, 2255 JFK Rd, Dubuque.	N/A	Public	New Facilities	2,00
United Way, 6 agencles in Iowa and Wisconsin	N/A	Public	Annual Campaigns	38,10
Area Residential Care, 3355 Kennedy Circle, Dubuque	N/A	Public	New Facilities	12,50
lowa College Foundation, 505 5th Ave, Suite 1034, De	N/A	Public	Scholarship Endowment	1,00
Dubuque Arboretum Endowment Fund, 3800 Arboret	N/A	Public	Facilities Renovation	5,00
Multicultural Family Center, 1157 Central Ave, Dubug	N/A	Public	Facilities Renovation	2,00
Dubuque Symphony Orchestra, 2728 Asbury Rd, Suit	N/A	Public	Endowment funding	2,50
Richland Center Comm Center, 450 Main St., Richland	N/A	Public	Facilities Renovation	5,00
Hoffman Hall, 214 East Blackhawk Ave., Prairie du Ch		Public	Facilities Renovation	5,00
b Approved for future payment	· · · · · · · · · · · · · · · · · · ·	· · · ·	▶ 3a	186,85
Total			▶ 3b	

nter	gross amounts unless otherwise indicated.	Unrelated bu	isiness income	Excluded by section	on 512, 513, or 514	(e)
		(a)	(b)	(c)	(d)	Related or exemption
1 F	rogram service revenue:	Business code	Amount	Exclusion code	Amount	(See instructions)
a	-					
t						
C						
C						
6						
ī		<b>_</b>				
ç	· · · · · · · · · · · · · · · · · · ·					
	Membership dues and assessments					
	nterest on savings and temporary cash investments			14	227	
	Dividends and interest from securities					
	let rental income or (loss) from real estate:  Debt-financed property					
é	Debt-financed property		<u> </u>			
	let rental income or (loss) from personal property					
	Other investment income					
	Gain or (loss) from sales of assets other than inventory			18		130,062
	let income or (loss) from special events			10		130,002
	Gross profit or (loss) from sales of inventory					
	Other revenue: a		•		<del> </del>	
t						
c						
c						
•						
12 5	Subtotal. Add columns (b), (d), and (e)		0		227	130,062
				•		
13 1					13	130,289
<b>13 1</b> See w	orksheet in line 13 instructions to verify calculation	s.)			13	130,289
13 1 See w Part	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
13 1 See w Part	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		
13 T See w Part Line	XVI-B Relationship of Activities to the A  No. Explain below how each activity for which accomplishment of the foundation's exempt pur	s.) .ccomplishm	ent of Exemp	t Purposes		

B	V/////	1	5	<del> </del>		No. 1 o 12 o 10 o 10 o	1000				
Part	XVII		n Regarding Trans	sters to and trans	sactions and i	Relationshi	ps Witi	n Noncha	iritable		
	D:44		ganizations		11 1 1 11 11			<del></del>	1 1	/es	No
1			directly or indirectly eluder than selected to the contract of							res	NO
		nizations?	le Code (other than si	ection 50 f(c)(5) organ	iizations) or in s	ection 527, r	erating t	o ponticai			Ì
_	-					-4.					
а			porting foundation to						4 (4)		
									1a(1)		<u>√</u>
_		other assets .							1a(2)		<b>✓</b>
b	-	r transactions:									
			a noncharitable exen	•					1b(1)		<u>√</u>
			ets from a noncharitat	· -					1b(2)		<b>√</b>
			, equipment, or other						1b(3)		<b>✓</b>
	(4) R	leimbursement a	rrangements						1b(4)		✓
		oans or loan gua							1b(5)		<u>✓</u>
	<b>(6)</b> P	erformance of se	ervices or membership	p or fundraising solic	itations				1b(6)		✓_
C			quipment, mailing list						1c		<u> </u>
d			of the above is "Yes,								
			ther assets, or servic								
			on or sharing arrange								
(a) Line	no	(b) Amount involved	(c) Name of noncha	ırıtable exempt organizatioi	n (d) Descr	nption of transfe	rs, transac	tions, and sh	arıng arran	geme	nts
								- "			
							-				
•											
					<u> </u>						
	Ť	***									
2a	Is the	e foundation dire	ectly or indirectly affil	liated with, or related	d to, one or mo	re tax-exemi	ot organ	nizations			
			501(c) of the Code (ot					[	☐ Yes	<b>7</b> 1	Nο
b			following schedule.		. ,, ,,			_	00	، سعد	••
		(a) Name of organ		(b) Type of orga	nization		(c) Descrit	ption of relation	nship		
		(-,		(-, -,-			(-,				
	-				-						
						<del></del>					
										-	
	Unde	er penaltiessof perium I	declare that I have examined	this return, including accom-	nanvina schedules and	d statements, and	to the hee	t of my knowle	dge and he	elief #	is true
Sign			aration of preparer (other than					_			
_	1 1	1/110	Lan	_ I delin	Treasurer				IRS discuss preparer sh		
Here		nature of officer or true	stage of the stage		Title				uctions)?		
	Laigh	· · · · · · · · · · · · · · · · · · ·			I AIG	Data			DTIN		
Paid		Print/Type preparer	3 name	Preparer's signature		Date		heck 💹 if	PTIN		
Prep	arer			L			se	elf-employed			
Use		Firm's name ▶					Firm's Ell	N ▶	0100111		
		Firm's address ▶					Phone no	<b>-</b>			

#### Schedule B

(Form 990, 990-EZ. or 990-PF)

### -Schedule-of Contributors

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. Name of the organization **Employer identification number** Woodward Foundation, Inc. - 6070224 42 Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor. during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I. II. and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

		_		 	 <u></u>	
Name of	orgai	niz	ation			

Woodward Foundation, Inc.

Employer identification number 42 - 6070224

Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is	needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	Woodward Communications, Inc.  801 Bluff St.  Dubuque, IA 52001	\$\$	Person		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	Woodward Communications, Inc.  801 Bluff St.  Dubuque, IA 52001	\$\$	Person		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person		

Name of organization

Employer identification number

42 - 6070224 Woodward Foundation, Inc. Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (see instructions) 12,100 shares of HTLF stock \_\_1 196,383 / 19 / 2012 (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (see instructions) 00 (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (see instructions) / 00 (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (see instructions) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (see instructions) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (see instructions) 00

Attachments to IRS Form 990-PF Woodward Foundation, Inc. 42-6070224 Tax Year 2012						
Schedule 1: Part I, Line 1 - Contribu	utions, Gifts	s, Grants, etc. Rec	eived			<u></u>
Description  1 Woodward Communications, Inc Total						77,496 77,496
Schedule 2: Part I, Line 6a - Net Gai	in or (Loss)	from Sale of Ass	ets Not on Line	10		
			Gross	Cost, Othe	ed Value	To Part XVI-A Line 8
··-·	te Acquired 9/2012	How Acquired  Donation	203,941 203,941	73,879 73,879	Which One Donated Value	(See Note)
Date Sold To	Whom Sold			Expense of Sale and Cost of	Depreciation Since	Gain or
	ymond James	s (broker)		Improvements 0	Acquisition 0	(Loss) 130,062 130,062
A		Gross	Cost or	Expense of Sale and Cost of	Depreciation Since	Gain or
Amounts Carried <u>To Part XVI-A li</u> Unrelated Business Income (Col B)	ine 8	Sales Price 0	Other Basis 0	Improvements 0	Acquisition 0	(Loss)
Excluded by Sec 512, 513, or 514 (Col D)	)	0	0	0	0	0
Related / Exempt Function Income (Col E	Ξ)	203,941	73,879	0	. 0	130,062
Total		203,941	73,879	0	0	130,062
Note Numeric codes used above are  1 - if Unrelated Business Income (Part XVI-A, 0 2 - if Excluded by Sec 512, 513, or 514 (Part X Balance is Related / Exempt Function Income	(VI-A, Column I	-				
Schedule 3: Part I, Line 18 - Taxes			<del></del>			
Type of tax						Amount
1 Federal Income Tax Total						1,050 1,050

Woodward Foundation, Inc. 2012 Form 990-PF

Supporting schedule for:

42-6070224

Part VIII Information About Officers, Directors, Foundation Managers, Highly Paid Employees and Contractors Line List all officers, directors, foundation managers and their compensation (see instructions)

_		(b) Title and		(d) Employee	
		average hours per	(c) Compensation	benefit plans &	(e) Expense
		week devoted to	(if not paid, enter -	deferred	account, other
	(a) Name and address	position	0-)	compensation	allowances
а	Thomas Woodward	President			
	754 Sunset Ridge, Dubuque, IA 52003	Part-time	0	0	0
þ	Steve Larson	Treasurer			
	3238 Honeysuckie Ln, Dubuque, IA 52001	Part-time	0	0	0
С	Cheri Phipps	Secretary			
	16501 Clay Hill Rd, Dubuque, IA 52002	Part-time	0	0	0
d	Barbara Sullivan Woodward	Director			
	2304 Simpson St , Dubuque, IA 52003	Part-time	0	0	0
е	Jim Normandin	Director			
	16506 Coventry Lane, Dubuque, IA, 52001	Part-time	0	0	0
f	Kristin Woodward	Director			
	5281 Muller Ln, Potosi, WI 53820	Part-time	0	0	0
g	Mary Anne Drewek	Director	-	-	
	6474 Paynes Point Rd, Neenah, WI 54956	Part-time	0	0	0