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Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 Open to Public

					,opeonor
A F	or the	2012 calendar year, or tax year beginning and ending			
В	heck if pplicable	C Name of organization	D Employe	r identificat	tion number
	Address change	COMMUNITY BETTERMENT ORGANIZATION			
	Name change	Doing Business As		42-149	99686
	Instial return Termin-	Number and street (or P 0 box if mail is not delivered to street address) Room/s Room/s	uite E Telephon		21-6224
	Jated]Amende return		G Gross receip		107,716
	Applica-	PELLA, IA 50219	H(a) is this a	group retu	rn
	pending	F Name and address of principal officer: MARK PUTNAM	for affili	ates?	Yes X No
		SAME AS C ABOVE			led?YesNo
		·			t. (see instructions)
		: ► N/A rganization X Corporation Trust Association Other L	H(c) Group		
		rganization X Corporation Trust Association Other ► L. Summary	rear of formation 2	OUUMS	tate of legal domicile I.
		riefly describe the organization's mission or most significant activities: SEE STAT	FMFNT 1		
Activities & Governance	1 B	rielly describe the organization's mission or most significant activities: DEE OTAL	EPENT		·
'n	2 0	heck this box If the organization discontinued its operations or disposed of i	nore than 25% of	its net asse	te .
Ş.		umber of voting members of the governing body (Part VI, line 1a)	nore than 20% of	3	
Ğ		umber of independent voting members of the governing body (Part VI, line 1b)		4	
SS		otal number of individuals employed in calendar year 2012 (Part V, line 2a)		5	
ξ	6 T	otal number of volunteers (estimate if necessary)		6	
Ę		otal unrelated business revenue from Part VIII, column (C), line 12		7a	0
_	bΝ	et unrelated business taxable income from Form 990-T, line 34	·	7b	0
			Prior Yea		Current Year
ē	8 C	ontributions and grants (Part VIII, line 1h)		0.	64,000
Ē	9 P	rogram service revenue (Part VIII, line 2g)	42,	332.	43,348
Revenue	10 In	vestment income (Part VIII, column (A), lines 3, 4, and 7d)		44.	368
_		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4.0	0.	107 716
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	42,	376.	107,716 0
	13 G	rants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0
	14 B	enefits paid to or for members (Partix Column (A), line 4)		0.	0
ses		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	<u>0</u>
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 118)			
Ä			91	495.	100,620
	18 T	ther expenses (Part IX column A) times 11a-11d, 11 22e) otal expenses. Add lines 13-17 (must equal PartiX, column (A), line 25)		495.	100,620
		evenue less expenses. Subtract line 18 from line 12		119.>	7,096
Sec	13 1	evenue less expenses. Outstack line 10 from line 12	Beginning of Curr		End of Year
Fund Balances	20 T	otal assets (Part X, line 16)	1,562,		1,680,777
88		otal liabilities (Part X, line 26)		0.	111,500
훒		et assets or fund balances. Subtract line 21 from line 20	1,562,	181.	1,569,277
	rt II	Signature Block			
Unde	r penalti	es of регјигу, I declare that I have examined this return, including accompanying schedules and st	atements, and to the	best of my k	nowledge and belief, it is
true,	correct,	and complete Declaration of preparer (other than officer) is based on all information of which pre	parer has any knowle	dge	
	11	Vale 2 Pm			
Sigr	ا ا	Signature of officer	Date	5-14	1-12
Her	•	Mark tutnam, tresident		5-7-	F 13
		Type or print name and title	Date	[On-11]	PTIN
		Print/Type preparer's name Preparer's signature	5-13-13	Check	·
Paid		ARRY NEWMAN COMPLETE TO THE PARTY OF THE PAR		setf-employed	P00292168 41-0223337
Prep		irm's name DORSEY & WHITNEY LLP	Firm.	s EIN 🛌 4	11-0223331
Use	,,,, ,	irm's address 50 S 6TH ST, STE 1500 MINNEAPOLIS, MN 55402	Phon	eno 612	2 340-2600
Mari	the IDC	G discuss this return with the preparer shown above? (see instructions)	[711011	U 110 U 12	X Yes No
		LHA For Paperwork Reduction Act Notice, see the separate instructions.			Form 990 (2012
つけつり	n 12-10-	12 - LONA POLEADELWOIR DEGUCTION ACLINOUSE, SEE THE SEDATATE INSTRUCTIONS.			1 OHH 536 (2012

LHA For Paperwork Reduction Act Notice, see the separate instructions.

	rt III Statement of Program	Sonice Accomplishments	UN 42-14	199686 Page 2
1 0				_
1	Briefly describe the organization's mi	a response to any question in this Part III		
•	SEE STATEMENT 1	ISSIOTI.		
2	Did the organization undertake any s	significant program services during the year which we	ere not listed on	
	the prior Form 990 or 990-EZ?			Yes X No
	If "Yes," describe these new services	s on Schedule O.		
3	Did the organization cease conducting	ng, or make significant changes in how it conducts, a	any program services?	Yes X No
	If "Yes," describe these changes on		,, ,	
4	_	service accomplishments for each of its three larges	t program services, as measured	by expenses.
		nizations are required to report the amount of grants		
	revenue, if any, for each program ser			
4a	(Code) (Expenses \$	90,987. including grants of \$) (Revenue \$	43,348.)
	SEE STATEMENT 2		, ((100,100 \$\frac{1}{2} \)	
				
				
				
4b	10.11	including grants of \$) (p	
70	(Code) (Expenses \$	Including grants of \$	/ (Revenue \$	/
			· · · · · · · · · · · · · · · · · · ·	
				
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
				
				
4d	Other program services (Describe in S	Schedule O.)		
	(Expenses \$	Including grants of \$	Revenue \$	
4e	Total program service expenses			
				Form 990 (2012)

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	. —		
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			٠,,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	<u> </u>	<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	· ·		
-	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u>X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, iX, or X			
	as applicable]		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		.,	
	Part VI	11a	X	
Þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		Х
d	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
4.5	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_ <u>X</u> _
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990 (2012)

Form 990 (2012) COMMUNITY BETTERMENT ORGANIZATION

Part IV Checklist of Required Schedules (continued)

21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and III Did the organization or yets "Yes" to Part IVI (Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule Is Schedule Is (If "No", go to line 25 and III Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule Is Schedule Is (If "No", go to line 25 and 18 and	,				
United States on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grafts and other assistance to individuals in the United States on Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and III 22 JX 23 Did the organization answer "Yes" to Part VII, Section A, line 3. 4, or 5 about compensation of the organization's current and former officers, director, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule Js. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No: go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year? Did the organization area to an inchesial of issue in for bonds outstanding at any time during the year to defease any tax-exempt bonds? Did the organization area to an inchesial of issue for bonds outstanding at any time during the year? Did the organization area that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not or by a current or former officer, director, trustee, key employee? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, inches, key employee, substantial contributions of or applicable fling thresholds, conditions, and exceeptions? Did the organization are				Yes	No
Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX. 22	21				v
column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, flustess, key employees, and highest compensated employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule If "No", go to the Part VII "No", go to the Part VII "No", go to the Part VII "No", go the Part VII "No", go to th			21		<u>X</u>
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, flustees, key employees, and highest compensated employees? If "Yes," complete Schedule L By Part VII and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer times 24b through 24d and complete Schedule K If "No", go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary peniod exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary peniod exception? Did the organization invest as an 'on behalf of "issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? Did the organization invest as an 'on behalf of "issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization or angage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization or with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction of the organization reported or former officer, director, trustee, experiments of any of these persons? If "Yes, complete Schedule L, Part IV and contribution or employee thereof, a grant selection committee member, or a particl	22				
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31,2002? If "Yes," answer lines 24b through 24d and complete Schedule K if "No", go to him 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501 (c)(3) and 501 (c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I and the transaction has not been reported on any of the organization's tax year? If "Fes," complete Schedule L, Part II and the transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's tax year? If "Fes," complete Schedule L, Part II and the transaction with a disqualified person outstanding as of the end of the organization's tax year? If "Fes," complete Schedule L, Part II and the transaction with one of the following parties (see Schedule L, Part IV and the organization as party to a business transaction with one of the following parties (see Schedule L, Part IV and the organization receive contributions of If "Yes," complete Schedule L, Part IV and the organization receive contributions of If "Yes," complete Schedule L, Part IV an			22		
Schectule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 246 through 24d and complete Schedule K If "No", go to line 25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization area as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization where year? If "Yes," complete Schedule L, Part I is the organization ware that it engaged in an excess benefit transaction with a disqualified person uning the year? If "Yes," complete Schedule L, Part I is the organization ware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part II is the organization provide a grant or other assistance to an officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part IV instructions for applicable lingh thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization with one of the following parties (see Schedule L, Part IV instructions for applicable lingh thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trus	23				
24a bid the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to him 25 b Did the organization ministian an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? to defease any tax-exempt bonds? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization and tax the transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part II b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part II 25b Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule I., Part II 25c Was a loan to or by a current or other assistance to an officer, director, trustee, we periloyee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part IV 27d Was the organization provide a grant or other assistance to an officer, director, trustee, or key employee? If "Yes," complete Schedule I., Part IV 28d Was the organization freceive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule I., Part IV 28d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II, Part IV, Interesting to taxious sections \$30,1,7701-2 and 301,7701-37,11" "Yes," complete S				v	
last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25 b Did the organization mantain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year of the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part If that the transaction waver that it engaged in an excess benefit transaction with a disqualified person of the organization and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part II 25b Schedule L, Part II 26c Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person on the person outstanding as of the end of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part II 27c Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, highest compensated employee, or disqualified contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons 21' "Yes," complete Schedule L, Part IV 28c A mentity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28d A family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or wey employee (or a family member thereof) was an officer, director, trustee, or wey employee (or a family member thereof) was an officer, director, trustee, or wey employee		·	23	Λ	
Schedule K. If "No", go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception? C Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception? Did the organization invest any for some account other than a refunding escrow at any time during the year? Did the organization axed as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization own that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I is 1 is the organization has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule I, Part I is 25b J is 1 is the organization has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule I, Part I is 25b J is 2 is 3	24a				
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Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization cat as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, by employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV Is a family member of accurant or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of accurant or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of accurant or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of accurant or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of accurant or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II Part IV, III of IV, and Part V, III of IV, and Part V, III of IV, and Part V, III of IV, a					
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35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	0.4		34	Х	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	35a	·			X
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 38 X		· · · · · · · · · · · · · · · · · · ·			
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	-		35ь		
If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	36				
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X			36		X
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	37	· · ·			
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X			37		X
Note. All Form 990 filers are required to complete Schedule O	38				
			38	X	<u> </u>
			Form	990	(2012)

Pa	rt V	Statements Regarding Other IRS Filings and Tax Compliance					aye .
		Check if Schedule O contains a response to any question in this Part V	_				
				,		Yes	No
1a		r the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
þ	Ente	r the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
C	Did t	he organization comply with backup withholding rules for reportable payments to vendors and r	eporťa	ble gamıng			
		bling) winnings to prize winners?			1c		
2a		r the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed	for the calendar year ending with or within the year covered by this return	2a	0			
b	If at I	east one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	ļ	
	Note	s. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
За	Did ti	he organization have unrelated business gross income of \$1,000 or more during the year?			3a	ļ	X
b	If "Y∈	es," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	<u> </u>	
4a	At an	ry time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a			
		cial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a	ļ	X
b		es," enter the name of the foreign country:					
		nstructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.			
5a		the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5a</u>		X
þ		my taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action?		5b	ļ	X
		es," to line 5a or 5b, did the organization file Form 8886-T?			5c	<u> </u>	
6a		the organization have annual gross receipts that are normally greater than \$100,000, and did to	ne orga	inization solicit			٠,,
	•	contributions that were not tax deductible as charitable contributions?			6a	ļ	X
Ь		es," did the organization include with every solicitation an express statement that such contribu-	tions o	r gifts			
_		not tax deductible?			6b	<u> </u>	
7		nizations that may receive deductible contributions under section 170(c).			_		v
a		e organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a		X
		es," did the organization notify the donor of the value of the goods or services provided?			7b		
С		he organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired	- -		х
_		Form 8282?	أحمأ		7c		
		es,' indicate the number of Forms 8282 filed during the year	7d	+2	7-	1	
e		he organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		il f	7e 7f	-	
f		he organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		00 oo rogurod?	7g		_
9		organization received a contribution of qualified intellectual property, did the organization file F organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			79 7h	-	
ь 8		corganization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations soring organizations. D			/**		ļ
Ü		ization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8	1	Ì
9	•	ization, or a donor advised fund maintained by a sponsoring organization, have excess business nothings at Isoring organizations maintaining donor advised funds.	any in	ic during the year?	-		· · · · · · · · · · · · · · · · · · ·
	•	ne organization make any taxable distributions under section 4966?			9a	1	
		ne organization make a distribution to a donor, donor advisor, or related person?			9b		
10		ion 501(c)(7) organizations. Enter:					
		tion fees and capital contributions included on Part VIII, line 12	10a				
		s receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11		ion 501(c)(12) organizations. Enter:					
		s income from members or shareholders	11a				
		s income from other sources (Do not net amounts due or paid to other sources against					
		ints due or received from them.)	11ь				
12a	Secti	ion 4947(a)(1) non-exempt charitable trusts. is the organization filing Form 990 in lieu of Form	10417	,	12a		
		es," enter the amount of tax-exempt interest received or accrued during the year	12b				
13		on 501(c)(29) qualified nonprofit health insurance issuers.					
a		organization licensed to issue qualified health plans in more than one state?			13a		
		See the instructions for additional information the organization must report on Schedule O.					
b		the amount of reserves the organization is required to maintain by the states in which the					
		nization is licensed to issue qualified health plans	13b				
С	Enter	the amount of reserves on hand	13c				
14a	Did th	ne organization receive any payments for indoor tanning services during the tax year?			14a		X
ь	If "Ye	s," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b	1	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Checker & Calabridge Construction and the Construction of the Cons			X				
<u> </u>	Check if Schedule O contains a response to any question in this Part VI							
<u>sec</u>	tion A. Governing Body and Management							
			Yes	No				
٦a	Enter the number of voting members of the governing body at the end of the tax year 1a 5							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
b		1						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v				
_	officer, director, trustee, or key employee?	2		<u>X</u>				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v				
_	of officers, directors, or trustees, or key employees to a management company or other person?	3		<u>X</u>				
4								
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6						
7a		_		v				
	more members of the governing body?	7a		<u>X</u>				
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			v				
	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		v					
а		8a	X					
	Each committee with authority to act on behalf of the governing body?	8b	<u> </u>					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		v				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u>X</u>				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)							
			Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a		<u>X</u>				
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X					
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		7					
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	١	v					
	ın Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14						
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			v				
	The organization's CEO, Executive Director, or top management official	15a		X				
b	Other officers or key employees of the organization	15b		<u> </u>				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	ĺ						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1		v				
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	1						
	exempt status with respect to such arrangements?	16b						
<u>Sec</u>	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filled ►IA							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılab	le					
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, are	id finar	ıcıai					
	statements available to the public during the tax year.							
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion:						
	MARY VAN ZANTE - 641-621-6224							
	102 MAIN STREET, PELLA, IA 50219-2147							

C~~~	$\alpha \alpha \alpha$	(2012)	

COMMUNITY BETTERMENT ORGANIZATION

42-1499686

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if neither the organization n	or any related	orga	aniza	tion	cor	npe	<u>ısat</u>	ted any current officer, of	director, or trustee.	
(A)	(B)		-	_ (0	C)			(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than on		ODE	Reportable	Reportable	Estimated		
	hours per week	box	box, unless person is both an compensation			compensation from	compensation from related	amount of other		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) CHARLES FARVER	1.00		ĺ							
DIRECTOR		Х					_	0.	0.	0.
(2) ROBERT VERMEER	1.00							0.	0.	0
DIRECTOR	1 00	X	_		<u> </u>		<u> </u>	<u> </u>		0.
(3) PRED KREYKES	1.00	х				j		0.	0.	0.
DIRECTOR	1 00	^	-		-	-		· · · · · ·		
(4) MIKE NARDINI DIRECTOR	1.00	Х						0.	115,780.	0.
(5) MARK PUTNAM	1.00									
DIRECTOR		X						0.	233,176.	0.
			<u> </u>			_	L			
		_								
					-					
			_			_	_			
					-					
					-		-			
		-	-							
										<u> </u>

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual									
4									
5	5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.								
Se	ction B. Independent Contractors	J for such person .				<u> </u>			
1	Complete this table for your five highest compensated inde			ensation	from				
	the organization. Report compensation for the calendar year	ar ending with or withi							
	(A) Name and business address								
		HOHE		Compe					
_									
		<u> </u>							

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Business Code

11 a

10 a Gross sales of inventory, less returns

Total revenue See instructions

c Net income or (loss) from sales of inventory

Miscellaneous Revenue

and allowances

b Less: cost of goods sold

d All other revenuee Total. Add lines 11a-11d

0.

368.

43,348.

107,716.

Form 990 (2012) COMMUNITY BETTERMENT ORGANIZATION Part IX Statement of Functional Expenses

Seci	tion 501(c)(3) and 501(c)(4) organizations must com			omplete column (A)	
	Check if Schedule O contains a respor	ise to any question in the	Is Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	· -			
5	Compensation of current officers, directors,				
	trustees, and key employees				···-
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages			· · · · · · · · · · · · · · · · · · ·	<u> </u>
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes .				
11	Fees for services (non-employees):				
а	Management				<u> </u>
b	Legal .	9,633.		9,633.	
C	Accounting			· · · · · · · · · · · · · · · · · · ·	
d	Lobbying			· · · · · · · · · · · · · · · · · · ·	
e	Professional fundraising services. See Part IV, line 17	- <u>-</u>			
f	Investment management fees				
9	, , ,				
	column (A) amount, list line 11g expenses on Sch 0)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology	·····			
15	Royalties				
16	Occupancy .				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				<u> </u>
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	F1 410	F1 410		
22	Depreciation, depletion, and amortization	51,410.	51,410.	· · · · · · · · · · · · · · · · · · ·	·
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line)				
	24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0) PROPERTY TAXES	31,226.	31,226.		<u></u>
b	INSURANCE	5,301.	5,301.		
C	PROPERTY REPAIRS	3,050.	3,050.		
d		3,0301	3,030		<u> </u>
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	100,620.	90,987.	9,633.	0.
<u>25 </u>	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here ☐ If following SOP 98-2 (ASC 958-720)				

42-1499686 Page 11 Form 990 (2012) Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 1 Cash - non-interest-bearing 1 2 45,581. 4,414. Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 8 inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 2,223,320. basis. Complete Part VI of Schedule D 10a 546,957. 1,516,600. 1,676,363. 10b 10c b Less: accumulated depreciation 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 1,562,181. 1,680,777. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 . . 23 Secured mortgages and notes payable to unrelated third parties 23 111,500. 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 0 -111,500. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ X and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 0. 31 31 Paid-in or capital surplus, or land, building, or equipment fund 1,562,181. 1,569,277.

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

1,680,777. Form **990** (2012)

1,569,277.

1,562,181.

1,562,181.

33

	1 990 (2012) COMMUNITY BETTERMENT ORGANIZATION 4	2-1499686	Page 12
Pa	rt XI Reconciliation of Net Assets		
	Check if Schedule O contains a response to any question in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	100	7,716.
2	Total expenses (must equal Part IX, column (A), line 25)		,620.
3	Revenue less expenses. Subtract line 2 from line 1		,096.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	1,562	2,181.
5	Net unrealized gains (losses) on investments		
6	Donated services and use of facilities 6		
7	Investment expenses 7		
8	Prior period adjustments . 8		
9	Other changes in net assets or fund balances (explain in Schedule O)		0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,		
	column (B))	1,569	,277.
Pa	rt XII Financial Statements and Reporting		
	Check if Schedule O contains a response to any question in this Part XII		
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		Yes No
٥.	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		v
za	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on	a	
	separate basis, consolidated basis, or both:		
b	Separate basis Consolidated basis Both consolidated and separate basis	2b	x
Ü	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate ba	 - +	
	consolidated basis, or both:	515,	
	Separate basis Consolidated basis Both consolidated and separate basis		
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the au	-111	
Ť	review, or compilation of its financial statements and selection of an independent accountant?	2c	İ
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule	h	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	1 1	
	Act and OMB Circular A-133?	3a	X
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	- -	
-	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3ь	
			990 (2012)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			COMM	<u>UN 1</u>	TY BETTERMEN	IT ORG	ANIZA	TION		1	. 4	2-1499686
Part I	Reason	for I	Public (Char	ity Status (All organiz	ations mu	st complet	e this part) See inst	tructions		
The organ					because it is: (For lines							
1 🔲	A church, co	nvent	ion of chi	urche	s, or association of chur	ches desc	rıbed ın se	ction 170	(b)(1)(A)(i)).		
2 🗌	A school des	cribe	d ın secti	on 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)						
3					tal service organization of	-		170(b)(1)	(A)(iii).			
4	A medical re	searcl	h organiza	ation (operated in conjunction	with a hos	pital descr	nbed in se	ction 170	(b)(1)(A)(ii	i). Enter	the hospital's name,
	city, and stat	e:										
5 🔲	An organizat	on op	perated for	r the	benefit of a college or ur	niversity ov	wned or op	perated by	a governi	mental unr	describ	ped In
	section 170	(b)(1)	(A)(iv). (C	omple	ete Part II)							
6 🗌					ent or governmental uni	t described	d ın sectio	n 170(b)(1)(A)(v).			
7 [An organizat	on th	at normal	ly rec	eives a substantial part	of its supp	ort from a	governme	ntal unit c	r from the	general	public described in
	section 170					, ,					_	•
8 🔲	A community	trust	describe	d in s	ection 170(b)(1)(A)(vi).	(Complete	Part II)					
9 🔲					eives: (1) more than 33 1			rom contri	butions, m	nembershij	o fees, a	and gross receipts from
					nctions - subject to certa							
					axable income (less sect							
	See section						•		·			
10 🔲	An organizati	on or	ganized a	ind or	perated exclusively to te	st for publ	ıc safety. S	See sectio	n 509(a)(4	¥).		
11 X	An organizati	on or	ganized a	ind op	perated exclusively for the	ne benefit o	of, to perfo	rm the fur	actions of,	or to carn	out the	purposes of one or
	more publicly	supp	oorted org	ganiza	ations described in section	on 509(a)(1	1) or section	on 509(a)(2). See sec	tion 509(a	a)(3). Ch	eck the box that
	describes the	type	of suppo	orting	organization and comple	ete lines 1	1e through	11h.				
	a Type		ь[□ ту	/pe II c 🔀 Ty	ype III • Fu	nctionally i	ntegrated	c	і 🔙 Тур	e III - No	n-functionally integrated
е 🔙	By checking	this b	ox, I certi	fy tha	t the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified	persons other than
	foundation m	anag	ers and o	ther t	han one or more publicly	y supporte	d organiza	tions desc	cribed in s	ection 509	(a)(1) or	section 509(a)(2).
f	If the organiz	ation	received	a wnt	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		
	supporting o	rganiz	ation, ch	eck th	nis box							
g	Since Augus	17,2	2006, has	the c	organization accepted ar	ny gift or co	ontribution	from any	of the foll	owing pers	sons?	
	(i) A perso	n who	directly	or ind	irectly controls, either al	one or tog	ether with	persons c	lescribed	ın (ii) and (i	iı) below	
	the gove	erning	body of	the si	upported organization?							11g(i) X
	(ii) A family	mem	ber of a p	ersor	n described in (i) above?							11g(ii) X
	(iii) A 35% (contro	olled entit	y of a	person described in (i) o	or (ii) above	e? .					11g(iii) X
h	Provide the f	ollow	ng inform	ation	about the supported or	ganızatıon	(s).					
										, -		
(i) Name	of supported		(ii) EiN		(III) Type of organization	r ,	rganization		i notify the	(vi) Is organizatio	the	(vii) Amount of monetary
orga	nization				(in col (I) lis		organizat		(i) organiz	ed in the	support
					above or IRC section (see instructions))	governing	·			US		
					(000 11101120110110))	Yes	No	Yes	No	Yes	No	
CENTRA			0.500			· '	ĺ					
COLLEC		42-	-0680	344	6	X		Х		X		0.
CITY (600E									
PELLA		42-	-6005	115	8	Х		X		X		0.
PELLA		4.0									j	
REGIO	NAL HEA	42-	-0842	204	7	Х		X		X		0.
						[
					 	<u> </u>			- 			
			······································		***************************************					ļ		
												_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990-F7) 2	112

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010(d) 2011 (e) 2012 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2009(c) 2010 (d) 2011 (f) Total (a) 2008 (e) 2012 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage from 2011 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990 EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

	(Consolition of the column of	-			• • •		
•	(Complete only if you checked			organization failed	to quality under P	art II. If the organiz	ation fails to
Section	qualify under the tests listed by A. Public Support	elow, please com	plete Part II.)	 			
	rear (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
-	, grants, contributions, and	(2) 2333	(9/2000	(0) =0.10	1 197,201.7	19,23	- Q :=:si
	bership fees received. (Do not	1	ĺ				
	de any "unusual grants.")						
mero form any a	is receipts from admissions, chandise sold or services per- ed, or facilities furnished in activity that is related to the nization's tax-exempt purpose						
3 Gros	s receipts from activities that						
	oot an unrelated trade or bus-		J	}			j
iness	s under section 513						
4 Taxi	revenues levied for the organ-			-			
	on's benefit and either paid to spended on its behalf				!		
5 The	value of services or facilities						
furni	shed by a governmental unit to						
the c	organization without charge				<u></u>		
6 Tota	I. Add lines 1 through 5					<u> </u>	
7a Amo	unts included on lines 1, 2, and	i.	ļ				
3 rec	elved from disqualified persons						
from o	nts included on lines 2 and 3 received ther than disqualified persons that d the greater of \$5,000 or 1% of the at on line 13 for the year						
c Add	lines 7a and 7b						
	ic support (Subtract line 7c from line 6)		<u> </u>			<u> </u>	<u> </u>
Section	B. Total Support	,	, . <u> </u>	,			1
Calendar y	ear (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	unts from line 6					ļ	
dıvıd secu	s income from interest, ends, payments received on rities loans, rents, royalties income from similar sources						
b Unrel	ated business taxable income						
•	section 511 taxes) from businesses	ı	ļ				
acqui	red after June 30, 1975	· 		ļ			
11 Net in activities whet	lines 10a and 10b ncome from unrelated business ities not included in line 10b, her or not the business is larly carried on						
or los	r income. Do not include gain ss from the sale of capital ts (Explain in Part IV.)						
13 Total	support. (Add lines 9, 10c, 11, and 12)			<u> </u>	<u> </u>	<u> </u>	L
14 First	five years. If the Form 990 is for	the organization'	s first, second, the	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi:	zation,
	k this box and stop here .	<u> </u>	·				<u> </u>
Section	C. Computation of Publ	ic Support Pe	rcentage				
15 Publi	c support percentage for 2012 (l	ine 8, column (f) d	livided by line 13,	column (f))		15	%
	c support percentage from 2011					16	%
Section	D. Computation of Inves	stment Incom	e Percentage				
17 Inves	stment income percentage for 20	12 (line 10c, colui	mn (f) divided by li	ne 13, column (f))		17	%
	stment income percentage from a				_	18	%
	3% support tests - 2012. If the						17 is not
b 33 1/	than 33 1/3%, check this box as 3% support tests - 2011. If the	organization did r	not check a box or	ine 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	
	8 is not more than 33 1/3%, che						
	te foundation. If the organization						▶

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

COMMUNITY BETTERMENT ORGANIZATION

Employer identification number 42-1499686

Pa	rt I Organizations Maintaining Donor Advise		r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	_	ed only
	for charitable purposes and not for the benefit of the donor of		· ·
	Impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an histor	ically important land area
	Protection of natural habitat	Preservation of a certifie	d historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the or	ganization during the tax
	year ►		
4	Number of states where property subject to conservation ea	sement is located -	
5	Does the organization have a written policy regarding the per	•	
	violations, and enforcement of the conservation easements		└ Yes └ No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	ınclude, ıf applicable, the text of the footnote to the organiza	tion's financial statements that describes the	e organization's accounting for
Da	conservation easements † III Organizations Maintaining Collections o	f Art Historical Transuras or Oth	or Similar Assets
Fall	Complete if the organization answered "Yes" to Form		el Ollillai Assets.
	If the organization elected, as permitted under SFAS 116 (AS		at and balance cheet works of art
ıa	historical treasures, or other similar assets held for public ext		
	the text of the footnote to its financial statements that descri		e or public service, provide, in reaction,
6	If the organization elected, as permitted under SFAS 116 (AS		and balance sheet works of art, historical
b	treasures, or other similar assets held for public exhibition, ea		
		ducation, or research in fortherance or public	, service, provide the following amounts
	relating to these items: (i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical tre	asures or other similar assets for financial or	
~	the following amounts required to be reported under SFAS 1		unii piotido
а	Revenues included in Form 990, Part VIII, line 1	10 y 100 300) rolating to these items.	▶ \$
	Assets included in Form 990, Part X		► \$
U	, locate molecular rount addy rate A	•	• •

-		TY BETTERM						1499686 р	age 2
L	t III Organizations Maintaining C								
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	ck any of the	following that	nt are a sigr	nificant use o	f its collection item	ıs
	(check all that apply)		. —						
a	Public exhibition	d			change progra	ams			
ь	Scholarly research	е	•	Other					
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how t	hey further t	the organizati	on's exemp	ot purpose in	Part XIII	
5	During the year, did the organization solicit of	r receive donations	of art, h	nistorical trea	asures, or oth	er sımılar a	ssets		_
	to be sold to raise funds rather than to be ma							Yes	No
Par	tiv Escrow and Custodial Arran reported an amount on Form 990, Pa		ete If th	e organizatio	on answered	"Yes" to Fo	orm 990, Part	IV, line 9, or	
1a	Is the organization an agent, trustee, custod	an or other intermed	dary for	r contribution	ns or other as	sets not in	cluded		
	on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:					
								Amount	
¢	Beginning balance						1c		
d	Additions during the year	·					1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
	Did the organization include an amount on Fe	orm 990 Part X line	217					Yes	No
	If "Yes," explain the arrangement in Part XIII.	•		on has been	nrovided in	Part XIII			j•
Par			_				·· · · · · · · · · · · · · · · · · · ·		
1.5 37.4		(a) Current year		Prior year	(c) Two year) Three years t	ack (e) Four years	hack
1a	Beginning of year balance	(a) content year		noi you	(9)) (4)	<u> </u>	,oc ,oa.o.	(4) (6) (6)	
b	Contributions							 	
•					 				
C س	Net investment earnings, gains, and losses				 				
	Grants or scholarships				 				
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses				 				
g	End of year balance				<u> </u>				
2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1	1g, column (a	a)) held as [.]				
а	Board designated or quasi-endowment		_%						
b	Permanent endowment	%							
С	Temporarily restricted endowment ►	%							
	The percentages in lines 2a, 2b, and 2c shou	ıld equal 100%.							
За	Are there endowment funds not in the posse	ssion of the organization	ation th	at are held a	and administe	red for the	organization		
	by:							Yes	No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Sche	dule R?				3ь	<u></u>
4	Describe in Part XIII the intended uses of the	organization's endo	wment	funds					
Par	t VI Land, Buildings, and Equipm	ent. See Form 990), Part X	(, line 10.					
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) Acc	umulated	(d) Book valu	e
	, , , ,	basis (investr	ment)	basis	(other)	depre	eciation		
1a	Land		-	7	6,000.			76,0	00.
	Buildings				8,243.	54	15,298.	1,402,9	
	Leasehold improvements			T					
d	Equipment								
	Other			19	9,077.		1,659.	197,4	18.
	Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part	X, colu				>	1,676,3	

► 1,676,363. Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

	dule D (Form 990) 2012 COMMUNITY BETTERMENT ORGA		42-1499686 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Staten	nents With Revenue	e per Return
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
ь	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		. 4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
Pa	t XII Reconciliation of Expenses per Audited Financial State	ments With Expens	es per Return
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	
а	Donated services and use of facilities	2a	
ь	Prior year adjustments .	2b	
¢	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d .		
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	}
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	_4b	
С	Add lines 4a and 4b		4c
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5
	t XIII Supplemental Information		
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Pare 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		

Schedule D (Form 990) 2012

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

COMMUNITY BETTERMENT ORGANIZATION

Employer identification number

42-1499686

Questions Regarding Compensation Part I No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Compensation survey or study Independent compensation consultant Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? 4a 4b b Participate in, or receive payment from, a supplemental nonqualified retirement plan?. c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a 5b **b** Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X 6b **b** Any related organization? If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments Х not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2012 COMMUNITY BETTERMENT ORGANIZATION 42-1499686

Part # Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(1)			other deferred		(Q)·(J)(B)	reported as deferred
(A) Name and Title		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	compensation			in prior Form 990
(1) MARK DITTNAM	6	0	0	0	0	0	0	0
DIRECTOR	<u> </u>	231,79		1,38		0	233,17	
	€							
	▣							
	(9)							
	▣							
	<u>e</u>							
	€							
	<u> </u>							
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	Ξ							
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	▣							
	ε							
	▣							
	ε							
	(ii)							
	Θ							
	▣							
	8							
	Ξ	0						
	Ξ							
	(3)	1						
							Schedu	Schedule J (Form 990) 2012

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open To Public Inspection

Name of th	e organization	COMMUNI	ТҮ	BETTERM	ENT	OR	GANIZATION					ident		on nu	mber
Part I							section 501(c)(4) org		nly).			_			
	Complete if the	organization	<u>ansv</u>	vered "Yes" on	Form !	990, Pa	art IV, line 25a or 25l	b, or Form 9	90-EZ, P	art V,	line 40)b	_		
1 (a) Na	me of disqualified p	nerson	(b) R	telationship bet	ween (disqua	lified	c) Description	n of tran	eactio	\ n		(d)	Corre	cted?
(a) Iva	nie or disquained p	person		person and or	ganız	ation			on or trai	isaciic	,,, 		_ \ Y	es _	No
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														_+	
															
										-					
2 Enter	the amount of tax	incurred by t	ho o	raspization man	2000	or disc	qualified persons du	ring the yea	runder			_			
	n 4958	incurred by t	116 0	rgariization man	ayers	OI CISC	qualified persons du	ing the yea	i dildei		S				
	the amount of tax,	If any on lin	e 2 :	above reimburs	ed by	the or	nanization				▶ \$				
Cittor	the amount of tag		o	20070, 10,110010	oo o,	(110 01	gamzanon			•	•	-			
Part II	Loans to and	d/or From	Int	erested Per	sons										
<u></u>	Complete if the	organization	ansv	vered "Yes" on I	Form !	990-EZ	, Part V, line 38a or	Form 990, P	art IV, lir	ne 26;	or if th	e orga	anızatı	on	
	reported an amo	on Form	990												
•) Name of	(b) Relation with	ship	(c) Purpose		an to or	(e) Original	(f) Baland	e due		ln .	(h) Ap by bo	proved ard or	(i) W	ritten
inter	ested person	organizati	on	of loan		zation?	principal amount			defa	ault?	comn	nttee?	agree	ment?
		 		<u></u>	То	From				Yes	No	Yes	No	Yes	No
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Total							▶ s	·							
Part III	Grants or As	sistance	Ber	efiting Inter	este	d Pe	rsons.					•			
	Complete if the	organization	ansv	vered "Yes" on	Form 9	990, Pa	art IV, line 27.						_		
(a) N	ame of interested i	person	(b) Relationship interested pers	on an		(c) Amount of assistance		(d) Type assistan) Purp assist		f
				the organiza	ation						\perp				
						_									
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012 Open to Public Inspection

Name of the organization **Employer identification number** 42-1499686 COMMUNITY BETTERMENT ORGANIZATION FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION PROVIDED A COPY OF THIS RETURN TO THE DIRECTORS PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION COMPLETES A PERIODIC REVIEW OF THE POLICY AT THEIR ANNUAL MEETING. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES THEIR GOVERNING DOCUMENTS, CONFLICTS OF INTEREST STATEMENT AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC AT THEIR OFFICE, LOCATED AT 102 MAIN STREET, PELLA, IA 50219.

COMMUNITY BETTERMENT ORGANIZATION Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Part

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.

Open to Public Inspection

OMB No 1545-0047

Employer identification number 42-1499686

entity

Direct controlling End-of-year assets e Total Income Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

חוקשוויבשווסווף מחוווו ווים ומע לפשוי							
(a)	(q)	(5)	(p)	(e)	(£)	(9)	2,12,42
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	section 314(b)(2(0)(13) led
of related organization		foreign country)	section	status (if section	entity	entlty?	,
				501(c)(3))		Yes	°N
CENTRAL COLLEGE - 42-0680344							
812 UNIVERSITY							
PELLA, IA 50219	EDUCATIONAL INSTITUTION	IOWA	501(0)(3)	170(B)(1)(A) N/A	N/A		×
PELLA REGIONAL HEALTH CENTER - 42-0842204			 				
404 JEFFERSON STREET							
PELLA, IA 50219	HEALTH CARE SERVICES	IOWA	501(C)(3)	170(B)(1)(A) N/A	N/A		×
CITY OF PELLA - 42-6005115				-			
825 BROADWAY			-				
PELLA, IA 50219	CITY SERVICES	IOWA	501(C)(3)	170(B)(1)(A) N/A	N/A		×
•			_				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

Page 2

42-1499686

Schedule R (Form 990) 2012 COMMUNITY BETTERMENT ORGANIZATION

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

General or Percentage managing ownership Section 512(b)(13) controlled entity? Yes No Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 3 Percentage ownership Yes No Ê Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets ate allocations? Yes No Disproportion-Ξ Share of total income Share of end-of-year assets <u>6</u> Type of entity (C corp, S corp, or trust) Share of total псоте Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) ত্ত <u>@</u> Legal domicile (state or foreign છ (d)
(Direct controlling entity Primary activity (c)
Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV

Schedule R (Form 990) 2012

Page 3

Part V Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Make Commelete has the same and the hotered in Dade !! !! on !! And the and addition				<u> </u>
Note: Complete line 1 ii any entry is listed in Parts II, III, or IV or this schedule. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	elated organizations listed	in Parts II-IV?	1es No
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		•		Ta X
b Gift, grant, or capital contribution to related organization(s)				1b X
c Gift, grant, or capital contribution from related organization(s)				1c ×
d Loans or loan guarantees to or for related organization(s)			:	1d X
e Loans or loan guarantees by related organization(s)				1e X
f Dividends from related organization(s)				×
g date of assets to tetated organization(s) b Purchase of assets from related organization(s)				
j Lease of facilities, equipment, or other assets to related organization(s)				
k Lease of facilities, equipment, or other assets from related organization(s)				* ×
I Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			± ×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			1m X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			1n X
o Sharing of paid employees with related organization(s)				10 X
 Reimbursement paid by related organization(s) for expenses 				19 X
r Other transfer of cash or property to related organization(s)				1. X
s Other transfer of cash or property from related organization(s)				1s X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	no must complete t	his line, including covered	relationships and transaction thresholds.	
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved
(1)				
(2)				
ĝ				
(5)				
232163 12-10-12			Schedule	Schedule R (Form 990) 2012

Part Vi Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (d) (d) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	(b)	sion for certain inve		e	9	(0)	3	9	8	(8)
Name, address, and EIN of entity	Primary activity	e e	t income related, rom tax	Are all partners sec 501(c)(3) orgs?	Share of total	Share of end-of-year	કું છે	Code amount of Sche	General o managing partner?	Percentage ownership
		country)	under section 512-514)	Yes No	нсоше	assets	Yes No	(Form 1065)	Yes No	
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								Schedule	R (For	Schedule R (Form 990) 2012

Schedule R	(Form 990) 2012	COMMUNIT	Y BETTERMENT	ORGANIZATION	42-1499686	Page 5
Part VII	(Form 990) 2012 Supplementa	I Information				
_	Complete this par	t to provide additional inf	ormation for responses to	o questions on Schedule R (see	instructions).	
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Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization (Including Information on Listed Property)

► Attach to your tax return.

990

OMB No 1545-0172

► See separate instructions. Name(s) shown on return Identifying number Business or activity to which this form relates

COMMUNITY BETTERMENT			RM 990			42-1499686
Part I Election To Expense Certain P		79 Note. If you have any li	sted property,	, complete Part		
1 Maximum amount (see instructions	s)				1	500,000.
2 Total cost of section 179 property	placed in service (see	instructions)			2	
3 Threshold cost of section 179 prop					3	2,000,000.
4 Reduction in limitation. Subtract lin	e 3 from line 2. If zero	o or less, enter -0-	•		4	
5 Dollar limitation for tax year Subtract line 4 fro	m line 1 If zero or less, enter	-0- If marned filing separately, se	ee instructions .		5	
6 (a) Description	of property	(b) Cost (busi	iness use only)	(c) Elected	d cost	
				- 		
7 Listed property. Enter the amount to	from line 29		7]	
8 Total elected cost of section 179 p	roperty. Add amounts	s in column (c), lines 6 and	d 7		8	
9 Tentative deduction. Enter the small	ailer of line 5 or line 8				9	
10 Carryover of disallowed deduction	from line 13 of your 2	011 Form 4562			10	
11 Business income limitation. Enter t	he smaller of busines	s income (not less than ze	ero) or line 5		11	
12 Section 179 expense deduction. A	dd lines 9 and 10, bu	t do not enter more than !	ine 11		12	
13 Carryover of disallowed deduction	to 2013. Add lines 9	and 10, less line 12	▶ 13			
Note: Do not use Part II or Part III below	w for listed property. I	Instead, use Part V				
Part II Special Depreciation All	owance and Other D	epreciation (Do not Incl	ude listed proj	perty.)		
14 Special depreciation allowance for	qualified property (ot	her than listed property) p	placed in servi	ce during		
the tax year					14	
15 Property subject to section 168(f)(1) election				15	
16 Other depreciation (including ACRS	•				16	51,410.
Part III MACRS Depreciation (D	o not include listed p	roperty.) (See instructions	s.)			_
		Section A				
17 MACRS deductions for assets place	ed in service in tax y	ears beginning before 201	12		17	
18 If you are electing to group any assets placed in	n service during the tax year	into one or more general asset ac	counts, check here	. ▶□]	
		e During 2012 Tax Year			ation Syste	em
(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property]	
b 5-year property	,					
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
	/		27.5 yrs.	MM	S/L	
h Residential rental property	/		27.5 yrs.		S/L	
	/		39 yrs.	ММ	S/L	
 Nonresidential real property 	/			MM	S/L	
Section C - Asse	ts Placed in Service	During 2012 Tax Year L	Ising the Alte	rnative Depre		tem
20a Class life	T		T	1	S/L	
b 12-year			12 yrs.		S/L	
c 40-year			40 yrs.	MM	S/L	
Part IV Summary (See Instruction	ns.)					
21 Listed property. Enter amount from					21	
		use 10 and 20 in solume 1	a) and line 21		-="	
22 Total. Add amounts from line 12, lin	•	-			22	51,410.
Enter here and on the appropriate I			audiis - See ins	ou		31/1100
23 For assets shown above and place	-	e current year, enter the	23			
portion of the basis attributable to s 216251 12-28-12 LHA For Paperwork Reduc		congrate instructions				Form 4562 (2012)
19.28.19 LIM FOI Fapel Wolk Neguc	mon ACL NOMES, SEC	Separate matructions.				

<u>Fo</u>	rm 4562 (2012)	COM	<u>YTI NUM</u>	BET'	PERME	ENT C	RGAN	IIZA?	rion			42-	1499	686	Page 2	
P	art V Listed Proper	ty (include a	utomobiles,	certain o	ther vehi	cles, cer	taın com	nputers,	and pro	erty us	ed for er	ntertainn	nent, rec	reation,	or	
	amusement.) Note: For any	vehicle for w	hich vou are	usina thi	- standar	rd milean	e rate o	r deduc	tino lease	exnens	e como	ilete onl	v 24a. 2	th colu	nns (a)	
_	through (c) of	Section A, ali	l of Section i	B , and $S\epsilon$	ction C i	f applica	ble								11113 (a)	
	Section A	- Depreciati	on and Oth	er Inform	ation (C	aution: S	See the	instructi	ions for li	mits for	oasseng	er autor	nobiles)			
24	a Do you have evidence to	support the bu	isiness/invest	ment use o	laimed?	Y	es 🗌	No	24b If "Y	es," is th	ne evide	nce writ	ten?	Yes [□ No	
	(a)	(b) Date	(c)	٠, ا	(d)		(e)		(f)	(g)		(h)		(i)	
	Type of property (list vehicles first)	placed in	Busines Investme	nt	Cost or ther basis	/bu	sis for depr siness/inve		Recovery period		thod/ ention		eciation uction		cted on 179	
_		service	use percen	tage		<u>` </u>	use only	y)		0011		000		C	ost	
25	Special depreciation all		•		y placed	In servi	ce durin	g the ta	x year an	d						
	used more than 50% in										25	<u> </u>		<u> </u>		
<u> 26</u>	Property used more that	an 50% in a c	qualified bus	iness use):											
		 		%								 				
		 		%						 -		 				
_		<u></u>	<u> </u>	%		i				L		L		l		
27	Property used 50% or I	ess in a qual	Ified busines	ss use:				—— _—				<u></u>		F	··········	
		 		<u>% </u>						S/L·						
		 	 	%						S/L·		 -				
_				<u>% </u>						S/L·	1	···				
	Add amounts in column		_				, page 1				_28	L				
<u>29</u>	Add amounts in column	1 (I), line 26. E	nter here ar					414.1.					29			
<u></u>			h 1		B - Info						J					
If v	mplete this section for ve ou provided vehicles to y	enicies usea vour employe	by a sole pr	oprietor, wer the c	partner, c	or otner un Secti	more in	ian 5% · see if v	owner, c	or related	persor	ı. completi	na this s	ection f	or	
	se vehicles.	your omploye	, , , , , , , , , , , , , , , , , , ,	Wor the C	lacations	000	011 0 10	300 ii y	oo moor .	an exect		oompict.	ng mo c	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.	
					(a)		h)	Γ	(0)					Γ 6	n.	
20	Total husiness (investment	Tabella annua Consultant de la describió			(a)		(b) Vehicle		(c) Vehicle		(d) Vehicle		(e) Vehicle		(f) Vehicle	
30	Total business/investment miles driven during the			Vehicle		ncie	- VE	illicie	VEI	IICIE	A 61	Vernicie		IICIE		
24	year (do not include com		· tha waar	·		 		<u> </u>				 				
	Total commuting miles		=	ļ		 			-			 				
32	Total other personal (no	mcommuting)) miles											ļ		
22	driven Total miles driven during	a tha waar	•			 				 		 				
33	Add lines 30 through 32									1		1		ļ		
34	Was the vehicle availab		al usa	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
•	during off-duty hours?	ne tor person	ICH 050	100	1	1		1	1	1.500	110	1		133		
35	Was the vehicle used p	rimarıly by a	more		_	 	1		T			i				
	than 5% owner or relate											ľ				
36	Is another vehicle availa	•	onal		ļ —							j				
	use?	•						•	1			-				
		Section C	- Question	s for Emp	oloyers V	Vho Pro	vide Vel	hicles fe	or Use b	y Their I	Employe	ees			-	
Ans	swer these questions to	determine if	you meet an	exception	n to com	pleting	Section	B for ve	hicles us	ed by er	nployee	s who a	re not m	ore than	15%	
ow	ners or related persons.	`														
37	Do you maintain a writte	en policy stat	tement that	prohibits	all pérso	nal use d	of vehicle	es, inclu	ıdıng cor	nmuting	, by you	r		Yes	No	
	employees?													<u> </u>		
38	Do you maintain a writte	en policy stat	tement that	prohibits	personal	use of v	ehicles,	except	commut	ıng, by y	our			1	1	
	employees? See the ins	structions for	vehicles us	ed by cor	porate o	fficers, d	lirectors	, or 1%	or more	owners						
39	Do you treat all use of v	ehicles by er	nployees as	persona	use?									ļ	<u> </u>	
40	Do you provide more th	an five vehic	les to your e	mployee	s, obtain	ınformat	ion from	n your e	mployee:	s about				1		
	the use of the vehicles,	and retain th	ie informatio	n receive	d?									L	ļ	
41	Do you meet the require	ements conc	erning quald	ied autor	nobile de	emonstra	ition use	?					•			
	Note: If your answer to	<u>37, 38, 39, 4</u>	0, or 41 is "	∕es," do r	ot comp	lete Sec	tion B fo	or the co	overed ve	hicles.						
P	art VI Amortization															
(a) Description of costs Date			(b) ate amortizatioi			(c) ortizable		(d) Code		(e) Amortization		(f) Amortization				
				begins		amount			section		period or per		fo	r this year		
<u>42</u>	Amortization of costs th	at begins du	ring your 20	12 tax ye	ar:											
																
					1				·· <u>·</u>			100				
	Amortization of costs th	_	=							•	•	43				
44	Total. Add amounts in o	column (f). Se	e the instru	ctions for	where to	o report						44				

Community Betterment Organization 42-1499686 Form 990 – 2012

Part III Statement of Program Service Accomplishments

Statement 1 – The Organization's Primary Exempt Purposes

The Community Betterment Organization ("CBO") was formed to support Central College, the City of Pella, and Pella Regional Health Center, to engage in activities that such organizations would strive to engage in themselves were it not for CBO, including without limitation, providing amenities that make a small town a more desirable place to live and conduct business.

Statement 2 – Summary of Program Services Accomplishments - \$90,987

The CBO's program service accomplishments for the year 2012 all involve the operation of a building (the "Building") that was constructed in the years 2000 and 2001 as part of a large downtown block development project (the "Downtown Project"). The Downtown Project was developed to attract businesses and people to do business and live in the town, and includes a hotel, business space, restaurant space, and entertainment attractions. The CBO's contribution to the Downtown Project involved the construction and ongoing maintenance and operation of the Building. The Building includes a three-screen movie theater and a restaurant.

In 2012, CBO determined that new projection equipment was needed for the movie theater to upgrade to digital capabilities. This cost of the new equipment was \$199,077. CBO received \$64,000 in grants from various organizations and obtained a \$111,500 loan from Genlink LLC to pay for the costs of this upgrade. The installation of this new equipment continues to meet the exempt purpose of the organization in providing enhancements to community amenities.

a – Depreciation - \$51,140

The depreciation listed on Part IX, Line 22 is for depreciation on the Building.

b - Property Taxes \$31,226

CBO pays the property taxes for the Building. Note, as reported on Part VIII, Line 2a, CBO was reimbursed by tenants for a portion of the property taxes (\$26,848).

COMMUNITY BETTERMENT ORGANIZATION 42-1499686 FORM 990 - 2012

Part VII, Column E Statement

Current Director	Amount Paid	Supported Organization	Title		
Mark Putnam	\$233,176	Central College	President		
Mıke Nardinı	\$115,780	City of Pella, IA	City Administrator		

COMMUNITY BETTERMENT ORGANIZATION 42-1499686 FORM 990 - 2012

Schedule A, Part I, Line 11(i) Statement

Community Betterment Organization does not provide direct monetary support to the supported organizations. It uses its income and assets to conduct community projects that benefit the supported organizations