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Department of the Treasury Internal Revenue Service

**Return of Private Foundation** 

## or Section 4947(a)(1) Nonexempt Charitable Trust

Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0052

Open to Public Inspection

For	r calen	dar year 2012 or tax year beginning	, 2012	2, and e	ending		, 20
Na	me of fo	undation			A Employer	identification numbe	r
Ku	rt Vern	pov Foundation				42-1480951	
		d street (or P.O box number if mail is not delivered to street address)	Room	/suite	B Telephone	number (see instruction	ns)
909	Monre	oe Street				641-628-3568	2
		n, state, and ZIP code			C If exemp	tion application is pend	
Dat	ila, IA 5	50210			C ii exemp	tion application is pend	Jilig, check here ▶ ∐
			n of a former public	chanty	D 4 Farance		h
•	O. ICON	Final return Amended	•	Criarity	D 1. Foreig	n organizations, check	nere ▶ [_]
		Address change Name chair				n organizations meetin	
<u></u>	Chook					here and attach comp foundation status was	
		type of organization: Section 501(c)(3) exempt p				07(b)(1)(A), check here	
		n 4947(a)(1) nonexempt charitable trust					
		parket value of all assets at J Accounting method	: 🗹 Cash 📋 Ad	ccruai		ndation is in a 60-mon	
		year (from Part II, col. (c),  Other (specify)			under se	ction 507(b)(1)(B), chec	khere ▶∐
	line 16	······	on cash basis.)				<del></del>
12	art I	Analysis of Revenue and Expenses (The total of	(a) Revenue and	(b) Net	investment	(c) Adjusted net	(d) Disbursements for charitable
		amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)	expenses per books		come	income	purposes
							(cash basis only)
	1	Contributions, gifts, grants, etc., received (attach schedule)	3600				<u> </u>
	2	Check ► ☐ If the foundation is <b>not</b> required to attach Sch. B					1
	3	Interest on savings and temporary cash investments	O		O_	0	
	4	Dividends and interest from securities	1845	19	845	0	<u> </u>
	5a	Gross rents	0			O	
ē	b	Net rental income or (loss)					
	6a	Net gain or (loss) from sale of assets not on line 10	252				
Revenue	b	Gross sales price for all assets on line 6a 4252					
Š	7	Capital gain net income (from Part IV, line 2)					
ď	8	Net short-term capital gain				0	
	9	Income modifications				O	
	10a	Gross sales less returns and allowances					
	b	Less: Cost of goods sold					
	С	Gross profit or (loss) (attach schedule)	Q			0	
	11	Other income (attach schedule)	Ö		0	Ō	
	12	Total. Add lines 1 through 11	5697		845	0	
	13	Compensation of officers, directors, trustees, etc.	0		0	0	7
ě	14	Other employee salaries and wages					
Ë	15	Pension plans, employee benefits	1				
Expenses	16a						<del>                                     </del>
	b	Legal fees (attach schedule)  Accounting fees (attach schedule)	Ы				
Operating and Administrative	C	Other professional fees (attach schedule)	8 8 8 8 35				
ā	17	Interest	13				-
Sti	18	Interest	<u>~ 35</u>		35	0	
Ē	19	Depreciation (attach schedule) and depletion .U.T	\ \				
F	20	Occupancy OGDEN					
Ž	21	Travel, conferences, and meetings			<del></del>		
2	22	Printing and publications	_	<del>-</del>			†·
ED.	23	Other expenses (attach schedule) postque.	8		8	0	
Ĕ	24	Total operating and administrative expenses.					<del>                                     </del>
rat		Add lines 13 through 23	43		43	D	
þ	25	Contributions, gifts, grants paid	3150				3150
Ō	26	Total expenses and disbursements. Add lines 24 and 25	3193		43	0	3150
_	27	Subtract line 26 from line 12:	3173				9130
		Excess of revenue over expenses and disbursements	75011				
	a	Net investment income (if negative, enter -0-)	2504		10/2		<del> </del>
	þ	Adjusted net income (if negative, enter -0-)			1802	O	-
<u></u>	Panen	work Reduction Act Notice, see instructions.	0-4 33	110001			orm <b>990-PF</b> (2012)
. 01	- ahei	work neduction ACL NULCE, SEE INSUUCTIONS.	Caπ. No	. 11289X		T.	7111 QQQ-F I (2012)

ē	31 Total liabilities and net assets/fund balances (see	2	
	instructions)	25	
	rt III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year-Part II, column (a), line 30 (must agree with		
	end-of-year figure reported on prior year's return)	1	74,401
	Enter amount from Part I, line 27a	2	2504
3	Other increases not included in line 2 (itemize) ▶	3	0
4	Add lines 1, 2, and 3	4	76905
	Decreases not included in line 2 (itemize) ▶	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	76905

25

27

28

29

Temporarily restricted . . . . . .

and complete lines 27 through 31.

Foundations that do not follow SFAS 117, check here ▶ □

Capital stock, trust principal, or current funds . . . . . .

Paid-in or capital surplus, or land, bldg., and equipment fund

Total not accete or fund balances (con instructions)

Retained earnings, accumulated income, endowment, or other funds

Permanently restricted .

Part	(a) List and describe th	d Losses for Tax on Investme kind(s) of property sold (e.g., real estate use; or common stock, 200 shs. MLC Co.)	9,	(b) How acquired P—Purchase	(c) Date acqu	
1a NONE				/ / /	· (	
b						
С						
d						
е			_			
	(e) Gross sales pnce (f) Depreciation allowed (g) Cost or other basis (or allowable) plus expense of sale					(h) Gain or (loss) e) plus (f) minus (g)
<u>a</u>						
<u> </u>						
c d						
<u>a</u>						
	Complete only for assets sho	owing gain in column (h) and owned	by the foundation	on 12/31/69	m O	
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Exces	s of col (i) (j), if any	col (k),	ns (Cot (h) gain minus but not less than -0-) or osses (from col. (h))
a						
<u> </u>						
<u>c</u>						
<u>d</u> e			<del></del>			<del></del>
2	Capital gain net income o	ir inet canital ineel ( -	also enter in Pa , enter -0- in Par		2	
3	If gain, also enter in Part	in or (loss) as defined in sections I, line 8, column (c) (see instruc	s 1222(5) and (6) ctions). If (loss)	: , enter -0- ın )	2	<b>A</b>
					3	
Part		der Section 4940(e) for Reduivate foundations subject to the				
Was t	tion 4940(d)(2) applies, leav he foundation liable for the s," the foundation does not	re this part blank. e section 4942 tax on the distribu t qualify under section 4940(e). D	itable amount of Oo not complete	any year in the t	pase period?	☐ Yes 💢 No
1	Enter the appropriate amo	ount in each column for each yea	ar; see the instru	uctions before ma	akıng any en	tries.
Cale	(a) Base penod years endar year (or tax year beginning in	(b) Adjusted qualifying distributions	s Net value of	(c) f nonchantable-use as	ssets (c	(d) Distribution ratio col (b) divided by col (c))
	2011	272	40	<i>63</i> 52		.043131
	2010	223		55.45		.040120
	2009	258		4501		.057311
	2008	274		5211		<u>• 05.2574</u>
	2001	ૂ મુલ્	50 I	<u>56 182</u>	*	.043608
2 3	<b>Total</b> of line 1, column (d) Average distribution ratio	)				. 236744
		dation has been in existence if le			1 1	.047348
4	Enter the net value of non	nchantable-use assets for 2012 fi	rom Part X, line	5	. 4	69252
5	Multiply line 4 by line 3				. 5	3279
6	Enter 1% of net investme	ent income (1% of Part I, line 27b	)		. 6	18
7	Add lines 5 and 6				. 7	3297
8		ons from Part XII, line 4 ater than line 7, check the box in			. 8	3150
	Part VI instructions.	ater than line 1, Check the OOX If	i rant vi, iiile 10	, and complete t	nat part usin	iy a 170 tax rate. See the

Form 99	D-PF (2012) Kurt Vernov Foundation 42-148 0 95 / VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see	netri	_	Page 4			
		Hout	ICIO	13)			
18	Exempt operating foundations described in section 4940(d)(2), check here \( \bigcup \) and enter "N/A" on line 1.  Date of ruling or determination letter: (attach copy of letter if necessary—see instructions)						
h	••••••••••••••••••••••••••••••••••••••		36	~			
b							
С	here ▶ ☐ and enter 1% of Part I, line 27b						
C	Part I, line 12, col. (b).						
2							
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 2  Add lines 1 and 2		$\frac{\mathcal{G}}{\mathcal{G}}$	~			
3 4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	<del></del> -	36	$\omega$			
_	and the state of t		<u>, 0</u>	~			
5 6	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		36	$\mathcal{U}_{+}$			
_							
a	2012 estimated tax payments and 2011 overpayment credited to 2012 6a						
b	Exempt foreign organizations—tax withheld at source 6b						
۲ 0	Tax paid with application for extension of time to file (Form 8868) . 6c Backup withholding erroneously withheld						
d			~	]			
7	Total credits and payments. Add lines 6a through 6d	_	$-\overset{\smile}{\wp}$				
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here if Form 2220 is attached		$\frac{\circ}{\circ}$				
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		36	$\alpha$			
10 11	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid ▶ 10 Enter the amount of line 10 to be: Credited to 2013 estimated tax ▶ Refunded ▶ 11						
	Enter the amount of line 10 to be: Credited to 2013 estimated tax ► Refunded ► 11    VII-A Statements Regarding Activities						
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No			
	participate or intervene in any political campaign?	4-	165	No			
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see	1a	<u> </u>				
	Instructions for the definition)?			2			
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials	1b	<u> </u>	ļ .			
	published or distributed by the foundation in connection with the activities.						
•	•	4-		لرز. ا			
C	Did the foundation file Form 1120-POL for this year?	1c					
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:  (1) On the foundation. ▶ \$ (2) On foundation managers. ▶ \$						
•							
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$						
•		-					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		V			
3	If "Yes," attach a detailed description of the activities.  Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of						
3	incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes						
4-		3		<u> </u>			
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		~			
ь 5	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?	4b					
3	If "Yes," attach the statement required by General Instruction T.	-					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:						
U	By language in the governing instrument, or	1					
	<ul> <li>By state legislation that effectively amends the governing instrument so that no mandatory directions that</li> </ul>						
	conflict with the state law remain in the governing instrument?	6					
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	1				
7	Enter the states to which the foundation reports or with which it is registered (see instructions)	<del></del>					
8a	Towa						
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General						
IJ	(or designate) of each state as required by General Instruction G? If "No," attach explanation	05					
_	· · · · · · · · · · · · · · · · · · ·	8b	1				
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)? If "Yes,"						
	complete Part XIV			V			
10		9					
	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10					

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	VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		1
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)			1/
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	12 13	<u></u>	
44	Website address ► NONE			
14	The books are in care of ► WILLIAM Vernoon Telephone no. ► 641-  Located at ► 909 Monroe Street, Pella, TA 50319  ZIP+4 ► 50	102 21 <sup>0</sup>	8-3 }	.568 
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the year		•	▶ ⊔
16	At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority		Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		
Part	VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes  (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes  (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes  (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?		:	
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)			
b	If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b	N/	A
_	Organizations relying on a current notice regarding disaster assistance check here			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2012?	1c		
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2012, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2012?			
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to <b>all</b> years listed, answer "No" and attach statement—see instructions.)	2b	N/A	
С	If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here.  ▶ 20 , 20 , 20 , 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?		<u>.</u>	
b	If "Yes," did it have excess business holdings in 2012 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2012.)	3b	N/	A
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	<b>_</b>	
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012?	4b		1

During the year did the foundation pay or incur any amount to:    10 Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?   ves   Mo	orm 99	O-PF (2012) Kurt Verocov Fo	ounc	dation	4	12-148	095	1		*	Page <b>6</b>
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(s))?	Part	VII-B Statements Regarding Activities	for W	hich Form	4720 I	May Be R	equire	ed (contin	ued)		)
22   Influence the outcome of any specific public election (see section 4955); or to carry on,     Yes	5a	<del>-</del> -	•								
directly or indirectly, any voter registration drive?  (3) Provide a grant to an individual for travel, study, or other similar purposes?									<b>☑</b> No		
(3) Provide a grant to an individual for travel, study, or other similar purposes?		• • • • • • • • • • • • • • • • • • • •		•		•	ırry on,		_/	-	
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(4)(1), (2), or (3), or section 4940(6)(2) (see instructions)   Yes Mo (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?   Yes Mo   b If any answer is "Yes" to Sa(1)-(5), did any of the transactions fall to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?   Crganizations relying on a current notice regarding disaster assistance check here   Statistics religions on a current notice regarding disaster assistance step (see instructions)?   Statistics religion or a current notice regarding disaster assistance (see instructions)?   Statistics religion or a current notice regarding disaster assistance (see instructions)?   Statistics religion or a current notice regarding disaster assistance (see instructions)?   Statistics religion or a current notice regarding disaster assistance (see instructions)?   Statistics religion or a current notice regarding disaster assistance (see instructions)?   Yes   No   If "Yes," attach the statement required by Regulations section 53.4945-5(d).   Statistics religion on a personal benefit contract?   Yes   Yes   Thought on a personal benefit contract?   Yes						• • • •		_		1	
section 509(a)(1), (2), or (3), or section 494(d)(2)? (see instructions)								_	<b>₩</b> No	1	
purposes, or for the prevention of cruelty to children or animals?  b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?  Organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice regarding disaster assistance check here  organizations relying on a current notice responsibility for the grant?  If organizations relying on a current notice responsibility for the grant?  organizations relying on organization rely responsibility for the grant?  organizations relying or						ation desci	ibed in 		<b>⊻</b> Ńo	1	
Regulations section 53.4945 or ma current notice regarding disaster assistance (see instructions)?  C if the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?  C if the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?  B Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  If "Yes" to 6b, the Form 8870.  A at any time during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If "Yes" to 6b, the Form 8870.  A at any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?  Ifformation About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors  List all officers, directors, trustees, foundation managers and their compensation (see instructions).  (a) Name and address  (b) Title, and average hours per week evoted to position (d) Compensation (e) Expense account, other allowances  (c) Compensation of five highest-paid employees (other than those included on line 1—see instructions).  Compensation of five highest-paid employees (other than those included on line 1—see instructions).  (a) Name and address of each employee paid more than \$50,000 (d) Title, and average devoted to position (e) Compensation (e) Compensation (e) Expense account, other allowances (e)									Ľ No		
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	b								bed in		NA
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?		Organizations relying on a current notice regarding	ng disa	ster assistan	ce ched	k here .			ightharpoons		1
# Yes, " attach the statement required by Regulations section 53.4945–5(d).  But the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If "Yes" to 6b, file Form 8870.  A tary time during the tax year, was the foundation a party to a prohibited tax shelter transaction?  Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors  List all officers, directors, trustees, foundation managers and their compensation (see instructions).  (a) Name and address  (b) Title, and average hours per week devoted to position  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position  (c) Compensation  (d) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances  (f) Compensation  (g) Compensation  (g) Compensation  (g) Compensation  (g) Compensation  (g) Expense account, other allowances  (g) Compensation  (g) Compensation  (g) Expense account, other allowances  (g) Compensation  (g) Compensation  (g) Expense account, other allowances  (g) Compensation  (g) Expense account, other allowances  (g) Compensation  (g) Compensation  (g) Expense account, other allowances  (g) Compensation  (g) Compensation  (g) Expense account, other allowances  (g) Compensation	C		_				the tax				
Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  If "Yes" to 6b, file Form 8870.  Ta At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?  If "Yes" to 6b, file Form 8870.  Ta At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?  Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors  List all officers, directors, trustees, foundation managers and their compensation (see instructions).  (a) Name and address  (b) Expense account, diff not paid, enter -0-)  Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position  (c) Compensation  (d) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances  (f) Compensation  (g) Contributions to employee benefit plans and deferred compensation  (e) Compensation  (f) Contributions to employee benefit plans and deferred compensation  (g) Contributions to employee benefit plans and deferred compensation  (g) Contributions to employee benefit plans and deferred compensation  (g) Contributions to employee benefit plans and deferred compensation  (g) Contributions to employee benefit plans and deferred compensation  (e) Compensation  (f) Contributions to employee benefit plans and deferred compensation  (g) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances		because it maintained expenditure responsibility	for the	grant?				☐ Yes	☐ No		
on a personal benefit contract?  b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If "Yes" to 6b, file Form 8870.  7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?  If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?  Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors  1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).  (a) Name and address  (b) Title, and average hours per week devoted to position of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."  (c) Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."  (d) Name and address of each employee paid more than \$50,000  (e) Title, and average hours per week devoted to position of position of employee benefit plans and deferred compensation.  (e) Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."  (e) Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."											
If "Yes" to 6b, file Form 8870.  7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	6a	· · · · · · · · · · · · · · · · · · ·		•	directly,	to pay pre	miums 	_	THNO		
At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?     Yes   Yes   Yoo	b	Did the foundation, during the year, pay premium	ns, dire	ctly or indired	ctly, on	a personal	benefit	t contract?	?	6b	سنا
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?  7b N/A  Third (Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors  1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).  (a) Name and address  (b) Title, and average hours per week devoted to position  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position  (c) Compensation  (d) Contributions to employee benefit plans and deferred compensation of the allowances  (e) Expense account, other allowances  (f) Title, and average hours per week devoted to position  (g) Title, and average hours per week devoted to position  (g) Compensation  (g) Expense account, other allowances  (e) Expense account, other allowances  (f) Application paid, employee benefit plans and deferred compensation  (g) Expense account, other allowances  (h) Title, and average hours per week devoted to position  (g) Compensation  (g		·							_		
Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors  1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).  (a) Name and address  (b) Title, and average hours per week devoted to position  (c) Compensation (fir not paid, enter -0-)  (d) Contributions to employee benefit plans and deferred compensation (the rallowances)  (e) Expense account, other allowances  (e) Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position  (c) Compensation  (d) Contributions to employee benefit plans of the plans and deferred compensation  (d) Contributions to employee benefit plans and deferred compensation  (e) Compensation  (f) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances of expense account, other allowances of evolved to position devoted								_		<u> </u>	
and Contractors  1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).  (a) Name and address  (b) Title, and average hours per week devoted to position  (c) Compensation (fft not paid, enter -0-)  (d) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances  (e) Expense account, other allowances  (for compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position  (c) Compensation  (d) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances  (e) Compensation  (f) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances  (f) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances  (f) Compensation  (g) Contributions to employee benefit plans and deferred compensation  (g) Expense account, other allowances  (g) Expe											_^/A_
1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).  (a) Name and address  (b) Title, and average hours per week devoted to position  (c) Compensation (d) Contributions to (d) Contributions to periphyce benefit plans, and deferred compensation (their allowances)  (e) Expense account, other allowances  (e) Expense account, other allowances  (e) Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position  (c) Compensation  (d) Contributions to periphyce deferred compensation (the railowances)  (e) Expense account, other allowances  (e) Compensation  (f) Contributions to periphyce benefit plans and deferred compensation  (e) Expense account, other allowances  (f) Compensation  (g) Compen	Fall	•	iors, i	rustees, re	ounga	don mana	igers,	rignly P	aid Ei	mpioy	ees,
(a) Name and address (b) Title, and average hours per week devoted to position  Compensation (f) Contributions to femployee benefit plans and deferred compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position  (c) Compensation  (d) Contributions to femployee instructions. If none, enter employee benefit plans and deferred compensation  (e) Expense account, other allowances  (c) Compensation  (d) Contributions to femployee paid more than \$50,000  (e) Expense account, other allowances  (e) Expense account, other allowances  (e) Expense account, other allowances  (f) Title, and average hours per week devoted to position  (e) Expense account, other allowances  (f) Compensation  (h) Title, and average hours per week devoted to positio	1		mana	gers and th	eir com	nensation	(see i	netruction	e)		
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position  (c) Compensation  (d) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances  (ii) Title, and average hours per week devoted to position  (c) Compensation			(b) Title	e, and average s per week	(c) Cor (If n	npensation ot paid,	(d) ( empk	Contributions byee benefit p	to plans		
"NONE."  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position  (c) Compensation  (d) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances		See Statement 4	devole	ed to position	en	ter -0-)	and den	erred compe	ISauon		
"NONE."  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position  (c) Compensation  (d) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances											<del></del>
"NONE."  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position  (c) Compensation  (d) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances									i		
"NONE."  (a) Name and address of each employee paid more than \$50,000  (b) Title, and average hours per week devoted to position  (c) Compensation  (d) Contributions to employee benefit plans and deferred compensation  (e) Expense account, other allowances											
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(a) Name and address of each employee paid more than \$50,000  NONE.  (b) Thurs per week devoted to position  (c) Compensation  employee benefit plans and deferred compensation  other allowances  (e) Expense account, other allowances  other allowances	2		s (oth	er than thos	se incl	uded on li	ne 1—	see instru	ction	s). If n	one, enter
		a) Name and address of each employee paid more than \$50,00	0	hours per v	veek ~	(c) Comper	sation	employee I plans and d	penefit eferred		
		NONE									
	·										
								<u> </u>		-	
								1			
ATRI NUMBER AT ATRIC AMPLICACE POID OVER \$50 000	'otal	number of other employees paid over \$50,000				<u> </u>		l			<del> </del>

Form **990-PF** (2012)

Form 990-PF (2012)

Form 990-PF (2012) Kurt Veroon Found to	42-1480951	Page <b>7</b>
Part VIII Information About Officers, Directors, Trustees, Foundation and Contractors (continued)	Managers, Highly Paid Em	ployees,
3 Five highest-paid independent contractors for professional services (see inst	nuctions) If none enter "NON"	F "
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE	(2) 1,920 01 02 1100	(c) compensation
NONL	i	
		· — -
	-	
<b>Total</b> number of others receiving over \$50,000 for professional services	<b>.</b>	
Part IX-A Summary of Direct Charitable Activities		
- Califficacy of Direct Origination Addition		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical organizations and other beneficiaries served, conferences convened, research papers produced, etc.	I information such as the number of	Expenses
1 NONE		
2		
3		
•••••••••••••••••••••••••••••••••••••••		
4		
Part IX-B Summary of Program-Related Investments (see instructions)		<u></u>
Describe the two largest program-related investments made by the foundation during the tax year on lines		Amount
1		
·		İ
2		
	·	
All other program-related investments See instructions		
3		
	·	
Total Add lines 1 through 3		

Form **990-PF** (2012)

	10-PF (2012) Kurt Vernoov Foundation 42-1480951		~ Page 8
Part	· · ·	ign fou	ndations,
	see instructions.)		<del> </del>
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
а	Average monthly fair market value of securities	1a	64910
b	Average of monthly cash balances	1b	5397
С	Fair market value of all other assets (see instructions)	1c	
d	<b>Total</b> (add lines 1a, b, and c)	1d	70307
e	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	70307
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see		
	instructions)	4	1055
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	69252
6	Minimum investment return. Enter 5% of line 5	6	3443
Part	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ► ☐ and do not complete this part.)		
1	Mınimum investment return from Part X, line 6	1	3463
<b>2</b> a	Tax on investment income for 2012 from Part VI, line 5		
b	Income tax for 2012. (This does not include the tax from Part VI.) 2b	]	_
С	Add lines 2a and 2b	2c	<u> 36</u>
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	3427
4	Recovenes of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	3427
6	Deduction from distributable amount (see instructions)	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,	1 1	<b>a</b> . –
	line 1	7	3427
Part	Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		_
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	3150
b	Program-related investments—total from Part IX-B	1b	O
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	<u> </u>
3	Amounts set aside for specific charitable projects that satisfy the:		_
а	Suitability test (prior IRS approval required)	3a	
Ь	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	3/50
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

1	Distributable amount for 2012 from Part XI,	(a) Corpus	(b) Years prior to 2011	(c) 2011	(d) 2012
	line 7				3427
2	Undistributed income, if any, as of the end of 2012:				
а	Enter amount for 2011 only			3141	
b	Total for prior years: 20,20,20				
3	Excess distributions carryover, if any, to 2012:				
а	From 2007				
b	From 2008				
C	From 2009				
d	From 2010				
е	From 2011				
f	Total of lines 3a through e				
4	Qualifying distributions for 2012 from Part XII, line 4: ► \$ 3 50				
а	Applied to 2011, but not more than line 2a .			3141	
b	Applied to undistributed income of prior years				
	(Election required—see instructions)				
C	Treated as distributions out of corpus (Election				
	required—see instructions)				
d	Applied to 2012 distributable amount				9
е	Remaining amount distributed out of corpus				•
5	Excess distributions carryover applied to 2012				0
	(If an amount appears in column (d), the same amount must be shown in column (a).)				
6	Enter the net total of each column as indicated below:				
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b	Prior years' undistributed income. Subtract line 4b from line 2b				
C	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d	Subtract line 6c from line 6b. Taxable amount—see instructions				
е	Undistributed income for 2011. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f	Undistributed income for 2012. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2013				3418
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions).				0 170
8	Excess distributions carryover from 2007 not				
0	applied on line 5 or line 7 (see instructions) .			i	
9	Excess distributions carryover to 2013.  Subtract lines 7 and 8 from line 6a				
10	Analysis of line 9:				
а	Excess from 2008		ļ		
b	Excess from 2009				
С	Excess from 2010				
d	Excess from 2011				
е	Excess from 2012	:		ľ	

	0-PF (2012) Kurt	- Vernooy	Foundation	n 42-1	480951	~ Page 10
Part :	XIV Private Operating Founda	tions (see instr	ructions and Part	VII-A, question 9	)	,
1a	If the foundation has received a ruling	g or determination	n letter that it is a	private operating		
	foundation, and the ruling is effective for	r 2012, enter the o	date of the ruling .	•	•	
b	Check box to indicate whether the fou	ndation is a privat	te operating founda	ation described in se	ection  4942(j)	(3) or 4942(j)(5)
	Enter the lesser of the adjusted net	Tax year	T	Pnor 3 years	·	i i i i i i i i i i i i i i i i i i i
	income from Part I or the minimum	(a) 2012	<b>(b)</b> 2011	(c) 2010	(d) 2009	(e) Total
	investment return from Part X for each year listed	<del>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</del>	(2) 2 7 7	(-,	(4) 1000	····
<b>b</b>	-					
	85% of line 2a					
С	Qualifying distributions from Part XII, line 4 for each year listed			1		
d	Amounts included in line 2c not used directly					
	for active conduct of exempt activities					
e	Qualifying distributions made directly		-			
	for active conduct of exempt activities.					
	Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon:					
а	"Assets" alternative test—enter:					
	(1) Value of all assets		İ			İ
	(2) Value of assets qualifying under					
	section 4942(j)(3)(B)(i)		1			
b	"Endowment" alternative test—enter 2/3 of minimum investment return shown in					
С	Part X, line 6 for each year listed "Support" alternative test—enter:					
·						
	(1) Total support other than gross					
	investment income (interest, dividends, rents, payments on					
	securities loans (section					
	512(a)(5)), or royalties)					
	(2) Support from general public					
	and 5 or more exempt organizations as provided in					1
	section 4942(j)(3)(B)(iii)					
	(3) Largest amount of support from				· · · · · · · · · · · · · · · · · · ·	
	an exempt organization					
	(4) Gross investment income			+		
Part		on (Complete t	this part only if t	the foundation h	ad \$5 000 ar m	oro in accete et
rait				uie iouiluation n	au \$5,000 or m	ore iii assets at
	any time during the year-		ons.)		·- · · · · · · · · · · · · · · · · · ·	
1	Information Regarding Foundation	•				
а	List any managers of the foundation					by the foundation
	before the close of any tax year (but	only if they have o	contributed more t	han \$5,000). (See s	ection 507(d)(2).)	
	NONE					
b	List any managers of the foundation	who own 10%	or more of the sto	ock of a corporation	n (or an equally la	arge portion of the
	ownership of a partnership or other e	ntity) of which the	e foundation has a	10% or greater into	erest.	
	NONE.					
2	Information Regarding Contribution	n. Grant. Gift. I o	an Scholarshin	etc. Programs:		
_	Check here ▶ ☐ If the foundation		• •		organizatione and	I does not accept
	unsolicited requests for funds. If the					
	other conditions, complete items 2a,		o gino, gianto, cto.	. (See manaonoms) i	o marviadais or o	rganizations under
	The name, address, and telephone no		of the person to wh	nom applications sh	ould be addresse	d.
а			•			u.
	William Vernooy, The form in which applications should	409 Monro	ve Street, I	rella, Lou	a 50219	
b			nd information and	I materials they sho	uld include:	
	Form from the Fo	undation		<u> </u>		
	Any submission deadlines:					
d	Any restrictions or limitations on av	wards, such as	by geographical a	areas, charitable fi	elds, kinds of ins	titutions, or other
	factors:					

Supplementary Information (continued)

ts and Continued Dail 2 Part XV

3 Grants and Contributions Paid During the Year or Approved for Future Payment								
Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or	Amount				
Name and address (home or business)	or substantial contributor	recipient	contribution					
a Paid during the year Christian College Scholarships		NP	scholarships	\$2000.00				
Third Reformed Church, Pella, IA		NP	mission trip	\$25,00				
Dordt College, Sloux Center, IA		NP	memorial scholarship	\$250.00				
Pella Christian High School Pella, IA		NP	softball manathon fundraiser	\$ 100.00				
Creation Station, Preschool Pella, IA		NP	softball marathon fundraiser	\$ 50.00				
morning Star Academy Berlendorf, IA	:	NP	Race for Education Morning Star Connection	JS 350,00				
Many Handsfor Haiti		NP	mission work	\$200.00				
Pella, IA Pella Christian High School Pella, IA		NP	New Campus Campaign	\$175.00				
Total			▶ 3a	<b>\$</b> .3150.00				
Total		· · ·	▶ 3b	0				
				000 DE (0010)				

Pa	rt XV	Analysis of Income-Producing Ac	ctivities		1380		· · ·
Ente	r gros	s amounts unless otherwise indicated.	Unrelated bu	isiness income	Excluded by sect	on 512, 513, or 51	4 (0)
1	Prog	ram service revenue:	(a) Business code	(b) Amount	(c) Exclusion code	<b>(d)</b> Amount	(e) Related or exempt function income (See instructions.)
-	a	iam sorvice revenue.		<del></del>	<del> </del>	<u> </u>	<del>                                     </del>
	b _				<del>                                     </del>		+
	c <sup>-</sup>				+ -		<del>                                     </del>
	d <sup>-</sup>				<del>                                     </del>		
	e ¯						
	f <sup>-</sup>				† · · · · ·		-
	gF	ees and contracts from government agencies					
2		bership dues and assessments					
3	Intere	est on savings and temporary cash investments					
4	Divid	ends and interest from securities			14	1845	
5	Net r	ental income or (loss) from real estate:					
	a D	ebt-financed property					
		lot debt-financed property					
6		ental income or (loss) from personal property					
7		r investment income					
8		or (loss) from sales of assets other than inventory		<del></del>	14	252	
9		ncome or (loss) from special events					-
10		s profit or (loss) from sales of inventory					
11	_	r revenue: a			ļ <u></u>		
	b _				<del> </del>		
					ļ		
	d _						<del>                                     </del>
40	e Cubt	atal Add calumns (b) (d) and (a)				0.507	
		otal. Add columns (b), (d), and (e)			<b></b>	2097	0.00
		sheet in line 13 instructions to verify calculation				13	2097
	rt XV			ent of Exemp	t Purposes		<del></del>
	e No. ▼	Explain below how each activity for which accomplishment of the foundation's exempt pur	······································	<del></del>		-A contributed oses). (See instru	importantly to the uctions.)
						<u></u>	
	<del>.</del>						
							<u> </u>
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Kurt Vernooy Foundation 42-1480951
Information Regarding Transfers To and Transactions and Relationships With Noncharitable Part XVII **Exempt Organizations** Did the organization directly or indirectly engage in any of the following with any other organization described Yes No in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? a Transfers from the reporting foundation to a noncharitable exempt organization of: 1a(1) (2) Other assets 1a(2) Other transactions: (1) Sales of assets to a noncharitable exempt organization 1b(1) (2) Purchases of assets from a noncharitable exempt organization . (3) Rental of facilities, equipment, or other assets . . . 1b(3) (4) Reimbursement arrangements . . . . . . . . . . 1b(4) 1b(5) (6) Performance of services or membership or fundraising solicitations 1b(6) c Sharing of facilities, equipment, mailing lists, other assets, or paid employees . . . If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. (a) Line no (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, and sharing arrangements Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations If "Yes," complete the following schedule. (a) Name of organization (b) Type of organization (c) Description of relationship Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Sign May the IRS discuss this return with the preparer shown below Here 5-10-13 (see instructions)? Yes No Signature of officer or trustee Print/Type preparer's name Date Preparer's signature **Paid** Check | If self-employed Preparer Firm's name Firm's EIN ▶ **Use Only** Firm's address ▶ Phone no

Federal Statements Kurt Vernooy Foundation 42-1480951 Year Ending 12/31/12

Statement 1 Form 990-PF, Part I, Line 18 Taxes

(a) (b) Net (c) (d)
Expenses Investment Adjusted Chantable
per books Income Net Income Purposes

35 35

990-PF Taxes

Statement 2 Form 990-PF, Part II, Line 10b Investments - Corporate Stock

	Valuation	Book	Fair Market
Corporate Stocks	Method	Value	Value
4885 75 Shares Oppenheimer	Cost	21,760	22,272
194 639 Shares Vanguard	Cost	21,135	25,570
336 116 Shares Janus Mid Cap Value	Cost	6,803	7,176
1418 950 Shares American Century Investments	Cost	20,044	12,771
	Total	69,743	67,788

Statement 3 Form 990-PF, Part VII-A, Line 10 Substantial Contributors During the Tax Year

Greg & Sandy Ver Meer - Davenport, IA Joel & Laune Terpstra - Cedar Rapids, IA Bill & Donna Vernooy - Pella, IA

Statement 4
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

	Title and Average Hours per Week Devoted	Compensation	Contribution to EBP & DC	Expense Account/Other
Joel Terpstra Pella, IA 50219	Director/Min	\$ -	\$ -	\$ -
Laune Terpstra Pella, IA 50219	Director/Min	\$ -	\$ -	\$ -
Greg Fopma South Windsor, CT 06074	Director/Min	\$ -	\$ -	\$ -
Melanie Fopma South Windsor, CT 06074	Director/Min	\$ -	\$ -	\$ -
Greg Ver Meer Davenport, IA 52807	Director/Min	\$ -	\$ -	\$ -
Sandy Ver Meer Davenport, IA 52807	Director/Min	\$ -	\$ -	\$ -
William Vernooy Pella, IA 50219	Director/Min	\$ -	\$ -	\$ -
Donna Vernooy Pella, IA 50219	Director/Min	\$ -	\$ -	\$ -