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990-PF

Department of the Treasury

Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No. 1545-0052

Open to Public Inspection

For calendar year 2012 or tax year beginning 2012, and ending 20 Name of foundation A Employer identification number **GRINNELL MUTUAL GROUP FOUNDATION** 42-1308146 Number and street (or P O box number if mail is not delivered to street address) Room/suite B Telephone number (see instructions) **4215 HIGHWAY 146** 641-269-8000 City or town, state, and ZIP code C If exemption application is pending, check here ► GRINNELL IA 50112-0790 G Check all that apply: ☐ Initial return Initial return of a former public chanty D 1. Foreign organizations, check here ☐ Amended return Final return 2. Foreign organizations meeting the 85% test, ☐ Name change ☐ Address change check here and attach computation E If private foundation status was terminated under H Check type of organization: ✓ Section 501(c)(3) exempt private foundation section 507(b)(1)(A), check here ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation Fair market value of all assets at J Accounting method: ✓ Cash ☐ Accrual F If the foundation is in a 60-month termination end of year (from Part II, col. (c), Other (specify) under section 507(b)(1)(B), check here line 16) ► \$ (Part I, column (d) must be on cash basis.) Part I Analysis of Revenue and Expenses (The total of (d) Disbursements for charitable (a) Revenue and (b) Net investment (c) Adjusted net amounts in columns (b), (c), and (d) may not necessarily equal expenses per books income purposes (cash basis only) the amounts in column (a) (see instructions).) Contributions, gifts, grants, etc., received (attach schedule) 2 Check ► I if the foundation is not required to attach Sch. B 3 Interest on savings and temporary cash investments Dividends and interest from securities 4 5a re Net rental income or (loss) 0 6a Net gain or (loss) from sale of assets not on line 10 Gross sales price for all assets on line 6a Capital gain net income (from Part IV, line 2) . . W. de R Net short-term capital gain يَاقَ يُسمنيني 100 9 Income modifications Gross sales less returns and allowances Less: Cost of goods sold . . . , 6 . Gross profit or (loss) (attach schedule) Other income (attach schedule) . . . 11 12 Total. Add lines 1 through 11 80,009 13 Compensation of officers, directors, trustees, etc. Operating and Administrative Expenses 14 Other employee salaries and wages 15 Pension plans, employee benefits, Legal fees (attach schedule) Accounting fees (attach schedule) Other professional fees (a tach schemble) 3 2013 Interest 17 18 Taxes (attach schedule) (see instructions) Depreciation (attach schedule) and the letion 19 20 21 Travel, conferences, and meetings 22 Printing and publications . . . 23 Other expenses (attach schedule) Total operating and administrative expenses. Add lines 13 through 23 25 Contributions, gifts, grants paid 90,225 90,225 26 Total expenses and disbursements. Add lines 24 and 25 90,225 Subtract line 26 from line 12: Excess of revenue over expenses and disbursements (10, 216)Net investment income (if negative, enter -0-) . 9 Adjusted net income (if negative, enter -0-)

Form 990-PF (2012)

Ì	art II	Balance Sheets Attached schedules and amounts in the description column	Beginning of year	End o	f year
_		Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash—non-interest-bearing	17,217	7,001	7,001
	2	Savings and temporary cash investments	. 0	0	0
	3	Accounts receivable ►	<u> </u>	-	,
	ļ	Less: allowance for doubtful accounts ▶			
	4	Pledges receivable ►		Ja	v, x v*
	ļ	Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less: allowance for doubtful accounts ▶		 	
ţ	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
As	10a	Investments – U.S. and state government obligations (attach schedule)		.	
	ь	Investments—corporate stock (attach schedule)			
	c	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment: basis ▶	1, 4,	٠, .	
		Less: accumulated depreciation (attach schedule) ►			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment: basis ►			<u> </u>
	` `	Less: accumulated depreciation (attach schedule) ▶			
	15	Other assets (describe >			
	16	Total assets (to be completed by all filers—see the			
	'	instructions. Also, see page 1, item I)	47.047	7.004	
	17	Accounts payable and accrued expenses	17,217	7,001	7,001
	18	Grants payable			
es	19	Deferred revenue			
Liabilities	Į.	20 Loans from officers, directors, trustees, and other disqualified persons			
æ	21	Mortgages and other notes payable (attach schedule)			
Ξ	22				<u> </u>
	23	Other liabilities (describe ►) Total liabilities (add lines 17 through 22)			
	25		0	0	
es		Foundations that follow SFAS 117, check here ▶ ☐ and complete lines 24 through 26 and lines 30 and 31.			
ĕ	24	· · · · · · · · · · · · · · · · · · ·			, ,,,
Balances	25				<u>.</u> '
ä	26	Temporarily restricted			,
פ	26	Permanently restricted		 -	·
Net Assets or Fun		Foundations that do not follow SFAS 117, check here ► □ and complete lines 27 through 31.			
7	07				. 25
S	27	Capital stock, trust principal, or current funds			**
šet	28	Paid-in or capital surplus, or land, bldg, and equipment fund		_ -	
Si	29	Retained earnings, accumulated income, endowment, or other funds			,
it/	30	Total net assets or fund balances (see instructions)	17,217	7,001	·
ž	31	Total liabilities and net assets/fund balances (see			
	-	instructions)			
	rt III	Analysis of Changes in Net Assets or Fund Balances			
1		I net assets or fund balances at beginning of year-Part II, colur			
		of-year figure reported on prior year's return)		· · · · <u> </u>	17,217
2	Ente	r amount from Part I, line 27a		2	(10,216)
3		er increases not included ın lıne 2 (ıtemize) ▶		3	
4	Add	lines 1, 2, and 3		4	7,001
5	Decr	reases not included in line 2 (itemize)	•	5	
6	Total	eases not included in line 2 (itemize) ►	Part II, column (b), lir	ne 30 6	7,001

Part	(a) List and describe the	d Losses for Tax on Investment kind(s) of property sold (e.g., real estate use, or common stock, 200 shs MLC Co.)	е,		(b) How acquired P—Purchase D—Donation		ate acquired o , day, yr)	(d) Date sold (mo., day, yr)
<u>1a</u>	NONE							
<u>b</u>							<u></u>	
<u>c</u>								
d				• •				
<u> e </u>	(e) Gross sales pnce	(f) Depreciation allowed (or allowable)			other basis ase of sale			n or (loss) f) minus (g)
a								
<u> b</u> _								
<u>C</u>								
d	-							
e	Complete only for appets ob	numa acin in column (h) and aumad	hu tha	formdation	10/01/00			
	Complete only for assets sho	owing gain in column (h) and owned	by the					l (h) gain minus t less than -0-) or
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69			s of col (i) (j), if any			rom col (h))
а	N/A							
b								
c								
d								
<u>e</u>			<u> </u>			ļ.,		
2	Capital gain net income of			nter in Pai -0- in Pai		2		
3	If gain, also enter in Part	ın or (loss) as defined ın sections : I, line 8, column (c) (see instruc	ctions)	. If (loss)	, enter -0- ın }	_		
Dovi						3		N/A
Part		der Section 4940(e) for Redundations subject to the						
Was t		ve this part blank. esection 4942 tax on the distribut t qualify under section 4940(e). E				base p	period?	☐ Yes ☑ No
1		ount in each column for each ye	ar; see	the instru	ictions before m	akıng	any entries.	
Cale	(a) Base period years endar year (or tax year beginning in	(b) Adjusted qualifying distribution	s	Net value of	(c) noncharitable-use a	ssets	Dis (col (b)	(d) tribution ratio divided by col (c))
	2011	9	0,881		1	2,634		7 193
	2010	10	5,910		2	0,266		5 226
	2009		2,276			7,813		5 742
	2008		3,784			5,278		7.448
	2007	11	8,322		1	5,269		7.749
2	Total of line 1, column (d)					2	
3		for the 5-year base period—divi				the		33.36
•		dation has been in existence if le					3	6.672
4	Enter the net value of nor	ncharitable-use assets for 2012 f	rom P	art X, line	5	.	4	10,540
5	Multiply line 4 by line 3						5	70,323
6	Enter 1% of net investme	ent income (1% of Part I, line 27b) .				6	0
7	Add lines 5 and 6					. }	7	70,323
8		ons from Part XII, line 4					8	90,225
	If line 8 is equal to or gre	ater than line 7, check the box is	n Part	vi, line 1b	, and complete	that p	art using a 1	1% tax rate See the

Part	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see in	<u>nstru</u>	ictio	ns)					
1a	Exempt operating foundations described in section 4940(d)(2), check here ► □ and enter "N/A" on line 1.								
h	Date of ruling or determination letter: (attach copy of letter if necessary—see instructions) b Domestic foundations that meet the section 4940(e) requirements in Part V, check 1								
	here \triangleright \square and enter 1% of Part I, line 27b								
С									
	Part I, line 12, col. (b).								
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)								
3	Add lines 1 and 2		0						
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		0						
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		0						
6	Credits/Payments:			ر ا					
a b	2012 estimated tax payments and 2011 overpayment credited to 2012 6a 0 Exempt foreign organizations—tax withheld at source 6b 0		*						
C	Exempt foreign organizations—tax withheld at source 6b 0 Tax paid with application for extension of time to file (Form 8868) . 6c 0		•						
d	Backup withholding erroneously withheld 6d 0	,							
7	Total credits and payments. Add lines 6a through 6d		0	 -					
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 8	-	0						
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶ 9		0						
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid • 10		0						
11	Enter the amount of line 10 to be: Credited to 2013 estimated tax ▶ Refunded ▶ 11		0	L					
	VII-A Statements Regarding Activities		V	.					
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	10	Yes	No					
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see	1a	-	/					
-	Instructions for the definition)?	1b		1					
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials	7		. 4					
	published or distributed by the foundation in connection with the activities.								
С									
d	, , , , , , , , , , , , , , , , , , ,								
_	(1) On the foundation. ► \$ 0 (2) On foundation managers. ► \$ 0								
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ► \$ 0			*					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		1					
	If "Yes," attach a detailed description of the activities.	1 %							
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		✓					
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		7					
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		7					
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		1					
	If "Yes," attach the statement required by General Instruction T.	, "		š					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			,					
	By language in the governing instrument, or								
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?		<u> </u>						
7		<u>6</u> 7	1						
<i>1</i> 8а	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV Enter the states to which the foundation reports or with which it is registered (see instructions) ▶	 	-						
Ju	IOWA								
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General								
_	(or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	1						
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or								
	4942(j)(5) for calendar year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)? If "Yes,"								
	complete Part XIV	9	<u> </u>	1					
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their								
	names and addresses	10	/	l					

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יאי	10	

Par	Statements Regarding Activities (continued)								
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	,,		,					
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified	11	-	✓					
12	person had advisory privileges? If "Yes," attach statement (see instructions)	12		1					
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	1						
	Website address ▶ jberan@gmrc.com								
14		1-269-	8000						
	Located at ► GRINNELL MUTUAL REINSURANCE CO., GRINNELL IA ZIP+4 ► 5								
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the year								
16	At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority	,	Yes	No					
	over a bank, securities, or other financial account in a foreign country?	16		1					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of	,							
	the foreign country ▶	-							
Par	VII-B Statements Regarding Activities for Which Form 4720 May Be Required								
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	89	Yes	No					
1a	During the year did the foundation (either directly or indirectly):	1	~,	., ,					
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1 1 1		-4					
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a	17 - 1/2	٠	, ,					
	disqualified person?		<i>5.</i> .	1 1 2					
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes V No	175	"	, "E					
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes No (5) Transfer any income or assets to a disqualified person (or make any of either available for	34	ì						
	the benefit or use of a disqualified person)?	1	ς.						
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the		, `						
	foundation agreed to make a grant to or to employ the official for a period after	12 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		144					
	termination of government service, if terminating within 90 days.)	,							
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations								
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		1					
	Organizations relying on a current notice regarding disaster assistance check here ▶□			٠.					
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that	3							
	were not corrected before the first day of the tax year beginning in 2012?	1c		✓					
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private								
	operating foundation defined in section 4942(j)(3) or 4942(j)(5)):	13%							
а	At the end of tax year 2012, did the foundation have any undistributed income (lines 6d and	18							
	6e, Part XIII) for tax year(s) beginning before 2012?	1							
h	***************************************	^		,					
D	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to	} 4. \$^		(3					
	all years listed, answer "No" and attach statement—see instructions.)	2b	<u> </u>						
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.		-						
•	► 20, 20, 20, 20								
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise			, .					
	at any time during the year?	Ì,		-					
b	If "Yes," did it have excess business holdings in 2012 as a result of (1) any purchase by the foundation or]					
	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the								
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of								
	the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the								
	foundation had excess business holdings in 2012.)	3b		1					
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		1					
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its		<u></u>						
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012?	4b	L.	1					

Form 99	90-PF (2012)										F	age 6
Par	VII-B	Statements Regarding Activities	for W	hich Form	4720 I	May Be R	equire	d (contin	ued)		_	
-5a	During th	e year did the foundation pay or incur a										
	(1) Carry	on propaganda, or otherwise attempt t	o influe	ence legislatio	n (sect	ion 4945(e))? .	☐ Yes	☑ No		~	
		nce the outcome of any specific public								1 1		
	directly or indirectly, any voter registration drive?											
	(3) Provid	de a grant to an individual for travel, stu	dy, or d	other sımılar ı	ourpose	es?		Yes	✓ No	1 1		
		de a grant to an organization other than										
	section	on 509(a)(1), (2), or (3), or section 4940(d	l)(2)? (s	ee instruction	າຣ) .			☐ Yes	✓ No		٠	
	(5) Provid	de for, any purpose other than religious	, charita	able, scientifi	c, litera	ry, or educ	ational		_		.2	
		ses, or for the prevention of cruelty to			-	•		∏Yes	V No	1		
b		swer is "Yes" to 5a(1)-(5), did any of the						_		1 1		
		ns section 53.4945 or in a current notice								5b		1
	_	tions relying on a current notice regardi	-	-		-			▶□			
С		swer is "Yes" to question 5a(4), does t					the tax		· 🗀		5 1	~~ a
_		it maintained expenditure responsibility							✓No			
		attach the statement required by Regula		-			•	□ 163	(<u>-</u>) 140			,
6a		oundation, during the year, receive any					mums	!				
•					-	, to pay pro		Yes	V No			
b	•	oundation, during the year, pay premiun				a porconal	bonofi		_	6b	<u> </u>	1
J		o 6b, file Form 8870.	iis, uire	ctly or maire	Juy, on	a personal	Denem	Contract		OB		
72		e during the tax year, was the foundation	a nartv	to a prohibited	tay ch	alter transac	tion?	☐ Yes	☑ No	-	~	, 1
		did the foundation receive any proceed								7b		1
		Information About Officers, Direct									000	
I UI		and Contractors	1013, 1	iiustees, i	Juilua	tion man	igeis,	· ngmy ·	ald E.	iipicy	ccs,	
1		fficers, directors, trustees, foundation	n mana	agers and th	eir con	pensation	(see i	nstruction	ns).			_
				e, and average		mpensation	(d)	Contributions	s to	(e) Expe		
		(a) Name and address		rs per week ed to position		ot paid, iter -0-)		oyee benefit j erred compe	Pialis	other a	allowar	count, ices
SEE A	TTACHME	NTS					4.10 00.					
		***************************************							ł			
					<u> </u>							
					•				1			
					i							
			1						1			
			<u> </u>									
									1			
2	Compen	sation of five highest-paid employed	es (oth	er than tho	se incl	uded on li	ne 1-	see instr	uctions	s). If n	one.	enter
_	"NONE."		(,	,	
						i		(d) Contribu	itions to			
	(a) Name and	i address of each employee paid more than \$50,00	00	(b) Title, and a	average veek	(c) Compe	nsation	employee	benefit	(e) Expe	nse ac	count,
	1 -7	··		devoted to p		``,		plans and c		otner	allowar	ices
NONE								<u> </u>				
NONE												
	<u>.</u>											
		·····				ł		1	ļ			
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								-				
				ì		Ì		1	1			

Total number of other employees paid over \$50,000 .

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid En and Contractors (continued)	
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NON	
(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
NONE	
Total number of others receiving over \$50,000 for professional services	
Part IX-A Summary of Direct Charitable Activities	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficianes served, conferences convened, research papers produced, etc.	Expenses
1 NONE	
2	
	ļ
3	
4	
4	
Part IX-B Summary of Program-Related Investments (see instructions)	
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 NONE	
2	
All other program-related investments. See instructions	
3	
	<u> </u>
Total. Add lines 1 through 3	

Part	Minimum Investment Return (All domestic foundations must complete this part. Forei see instructions.)	gn tounda	ations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes:		
а	Average monthly fair market value of securities	1a	0
b	Average of monthly cash balances	1b	10,701
С	Fair market value of all other assets (see instructions)	1c	0
d	Total (add lines 1a, b, and c)	1d	10,701
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	10,701
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see		
	Instructions)	4	161
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	10,540
6	Minimum investment return. Enter 5% of line 5	6	527
Part 2	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)		
1	Minimum investment return from Part X, line 6	1	527
2a	Tax on investment income for 2012 from Part VI, line 5	3/4	
b	Income tax for 2012. (This does not include the tax from Part VI.) 2b 0		
С	Add lines 2a and 2b	2c	0
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	527
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	527
6	Deduction from distributable amount (see instructions)	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		
	line 1	7	527
Part	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	,	
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	90,225
ь	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	O
3	Amounts set aside for specific charitable projects that satisfy the:		
а	Suitability test (prior IRS approval required)	3a	0
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	90,225
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b (see instructions)	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	90,225
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating qualifies for the section 4940(e) reduction of tax in those years.	g whether	the foundation

Part	Vidistributed Incom	i e (see instructio	ons)			
1	Distributable amount for 2012	2 from Part XI,	(a) Corpus	(b) Years prior to 2011	(c) 2011	(d) 2012
_						527
2	Undistributed income, if any, as of				·	
а	Enter amount for 2011 only .				0	
ь	Total for prior years: 20,20			0		
3	Excess distributions carryover,	If any, to 2012:			,	
а	From 2007	117,573				
b	From 2008	113,026				
С	From 2009	101,385				
d	From 2010				٠.,	
е	From 2011	90,249	<u></u>			
f	Total of lines 3a through e .	· · · · · · · · · · · · · · · · · · ·	527,131			
4	Qualifying distributions for 201	2 from Part XII,				
	line 4: ► \$ 90,225					
а	Applied to 2011, but not more to				0	
ь	Applied to undistributed incom					
	(Election required—see instruct	-		0		
С	Treated as distributions out of		·			
	required—see instructions) .		0			
d	Applied to 2012 distributable a	mount				527
е	Remaining amount distributed	out of corpus	89,698			
5	Excess distributions carryover	applied to 2012	0		}	0
	(If an amount appears in colum					
	amount must be shown in colui	mn (a).)				
6	Enter the net total of eac indicated below:	ch column as	>	/4		
а	Corpus. Add lines 3f, 4c, and 4e	Subtract line 5	616,829	,		
b	Prior years' undistributed inc			0-		
С	Enter the amount of prior year income for which a notice of been issued, or on which the tax has been previously assess	deficiency has section 4942(a)		0		â
d	Subtract line 6c from line amount—see instructions .	6b. Taxable	¥.	0		
е	Undistributed income for 201	1. Subtract line				
	4a from line 2a. Taxable	amount-see				
	instructions				o	
f	Undistributed income for 2012 4d and 5 from line 1. This are distributed in 2013	mount must be				0
7	Amounts treated as distribution			•		
-	to satisfy requirements impos 170(b)(1)(F) or 4942(g)(3) (see in	sed by section	0			
8	Excess distributions carryover					
-	applied on line 5 or line 7 (see i		447 570			
9	Excess distributions carry	•	117,573			
9	Subtract lines 7 and 8 from line		488.6			
40			499,256			
10	Analysis of line 9:					
а	Excess from 2008	113,026				
b	Excess from 2009	101,385				
C	Excess from 2010	104,898				
d	Excess from 2011	90,249				
e	Excess from 2012	89.698		i	l	ı

FORITI 98	10-PF (2012)					Page IU
Part	XIV Private Operating Founda	tions (see instru	ictions and Part	VII-A, question 9	9)	
1a	If the foundation has received a ruling					· · · · · · · · · · · · · · · · · · ·
	foundation, and the ruling is effective for	r 2012, enter the da	ate of the ruling .			
b	Check box to indicate whether the four	ndation is a private	e operating founda	tion described in s	ection	(3) or 4942(j)(5)
2a	Enter the lesser of the adjusted net	Tax year		Pnor 3 years		(e) Total
	income from Part I or the minimum investment return from Part X for	(a) 2012	(b) 2011	(c) 2010	(d) 2009	(e) Total
	each year listed					
b	85% of line 2a					
C	Qualifying distributions from Part XII,					
	line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
е	Qualifying distributions made directly					
	for active conduct of exempt activities.					
	Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon:					
а	"Assets" alternative test—enter:				1	
_	(1) Value of all assets					
	(2) Value of assets qualifying under			1		
	section 4942(j)(3)(B)(i)		,			
b	"Endowment" alternative test-enter 2/3					
	of minimum investment return shown in Part X, line 6 for each year listed			-		
c	"Support" alternative test-enter:					
	(1) Total support other than gross					
	investment income (interest,					
	dividends, rents, payments on securities loans (section					
	512(a)(5)), or royalties)					
	(2) Support from general public			-		
	and 5 or more exempt organizations as provided in					
	section 4942(j)(3)(B)(iii)					<u> </u>
	(3) Largest amount of support from					
	an exempt organization					
	(4) Gross investment income					
Part			-	the foundation l	had \$5,000 or m	ore in assets at
	any time during the year-		ns.)			
1	Information Regarding Foundation	•				
а	List any managers of the foundation					by the foundation
	before the close of any tax year (but o	only if they have co	ontributed more ti	nan \$5,000). (See	section 507(d)(2).)	
NONE		100/				·····
b	List any managers of the foundation			•	• •	arge portion of the
	ownership of a partnership or other e	nuty) of writer the	Touridation has a	10% or greater in	terest.	
NONE	I formation Department of the Control of the Contro	0 0	0.1.1.1.			
2	Information Regarding Contribution			_		
	Check here ▶ ☐ if the foundation unsolicited requests for funds. If the foundation	•	•		•	•
	other conditions, complete items 2a,		gins, grams, etc.	(see instructions)	to individuals of o	rganizations under
			f the never to wh	am amplications o	bould be address	
а	The name, address, and telephone nu	imber or e-mail of	tille person to wh	юн аррисацопѕ ѕ	nould be addresse	u.
D 4 P P	DAVED 4245 ENGINAV 440 ODIMES :	IA 50440 044 000	9000			
	BAKER 4215 HIGHWAY 146, GRINNELL The form in which applications should			I materials they sh	ould include:	
D	The form in which applications should	i de subililiteu all	o information and	materials triey SII	ould include.	•
SEE V	TTACHMENTS					
	Any submission deadlines:					
NONE	, casimosion doddinios.					
	Any restrictions or limitations on av	vards, such as b	y geographical a	areas, charitable f	ields, kinds of ins	stitutions, or other
==	factors:					,
NONE						

Form **990-PF** (2012)

3	Grants and Contributions Paid During t	the real of Approve		and rayment	
	Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
	Name and address (home or business)	or substantial contributor	recipient	301113011011	
а	Paid during the year				
SEE A	TTACHEMENTS				90,225
				.	
					1
					ļ
		•			
]		1
]		
	Total				3a 90,22
b	Approved for future payment				
		}			
		1			
	Total	<u> </u>		L	

Pai	rt XVI	-A Analysis of Income-Producing Ac	tivities				
Ente	r gros	s amounts unless otherwise indicated.	Unrelated bu	sıness income	Excluded by section	on 512, 513, or 514	(e)
			(a)	/b)	(0)	(d)	Related or exempt
			(a) Business code	(b) Amount	(c) Exclusion code	Amount	function income (See instructions.)
1	Progr	am service revenue:		7 11,100.11		7	(Occ mandenons.)
	а						
	b _						
	c _		-				
	d -						
					-		-
	<u> </u>						
	' -						
	-	ees and contracts from government agencies					
2		bership dues and assessments		<u> </u>			
3	Intere	st on savings and temporary cash investments			14	9	
4	Divid	ends and interest from securities					
5	Net re	ental income or (loss) from real estate:					
	a D	ebt-financed property					
		ot debt-financed property					
6		ental income or (loss) from personal property					1
7		rinvestment income			†		
8		or (loss) from sales of assets other than inventory			 		
		• •			 		
9		ncome or (loss) from special events					
10		s profit or (loss) from sales of inventory					
11		revenue: a			-		
	р _	<u> </u>					
	c _						
	d _						
	_						
	_						
12	Subto	otal. Add columns (b), (d), and (e)	,			9	0
						13	
13	Total						
13 See	Total	l. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation	ıs.)				
13 See Pa	Total works	Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai	Total works	l. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pai Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9
13 See Pa Lin	Total works rt XV e No.	Add line 12, columns (b), (d), and (e)	s.) .ccomplishm	ent of Exemp	t Purposes	13	9

Part	XVII		n Regarding T	ransfe	ers To a	nd Trans	sactio	ns and I	Relationshi	ps Wi	th Noncha	ritab		3
1	ın sec	e organization c	directly or indirectly or indi										Yes	No
а	Transf	fers from the rer	oorting foundation	nn to a r	noncharit	able exer	not ora	anization	of.					
_			· · · · ·				-					1a(1)	i	1
		her assets .		• • •			• •					1a(2)		
b	• •	transactions:				• • •	• •	• • •				14(2)	 	$\vdash \lnot$
•			a noncharitable	ovemn	t organiz	ation						1b(1)	 	
			ets from a nonch									1b(2)	1	-
			equipment, or		•	-						1b(3)		7
			rangements.									1b(4)		<u> </u>
			rantees							• • •		1b(5)	_	1
			rantees ervices or memb									1b(6)		1
^			quipment, mailir									10(0)		1
C C			of the above is										f=	<u> </u>
d			ther assets, or s											
			on or sharing arr											
(a) Line) Amount involved	(c) Name of r						nption of transfe					
- (a) Ent	J. (10)	, Amount involved		TO TO TELL TE	able exemp	t Organizatio	41	(u) Desc	inplication dansie	75, 11 0113	actions, and sin	aring ar	angenn	
-			N/A											
-			 -				-							
									_					
-				-	·									
	-													
													_	
-					-									
		-							-					
	-	-												
	- -													
														
		f				1-4-								
Za	docor	hod in section 6	ectly or indirectly 501(c) of the Cod	y aπiliai do (otbo	iea wiin, orthon oo	or related	a to, oi	ne or mo	re tax-exem	pt orga	anizations	٦.,		
b			following sche		i illali se	CHOIL 30 I	(0)(0)) 0	// III SECII	011 327 : .		[_ Ye:	s [⊻]	No
		(a) Name of organ		Jule.	(b) ·	Type of orga				(a) Daga	antion of relation	nahın		
		(a) Name of Organ			(0)	Type of orga				(c) Desc	nption of relation	misnip_		
N/A						·····								
									-					
	Under	popultion of porture 1	declare that I have ex	aminad thi	e return unel	ludina accom	2001/200	obodulas as	d statements, see	l to the b	act of my knowle	dae and	ballat u	
Sign			aration of preparer (oth								est of filly knowle	uge anu	bellet, i	. is true,
		21th	(12.	1.1	12	28-/2			Tanco		May the with the			
Here		1 miles	M Maco	<u>u </u>	13	-207)	7		Treasur	e I	(see instr	uctions)?	Yes	□No
	Signa	ture of officer or trus		15	Dat		Title		I D-4-					
Paid		Print/Type preparer	s name		reparer's si	gnature			Date		Check 📋 if	PTIN		
Prepa	arer									!	self-employed			
Use (Firm's name ►								Firm's	EIN ►	-		
	-	Firm's address ▶								Phone	no			

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No 1545-0047

2012

Name o	Name of the organization Employer identification number					
GDININI	ELL MUTUAL GROUP F	DUNDATION		42 1200446		
	zation type (check on			42-1308146		
Filers o	of:	Section:	~			
Form 9	90 or 990-EZ	☐ 501(c)() (ent	er number) organization			
		☐ 4947(a)(1) nonexemp	ot chantable trust not treated as a private for	undation		
	,	527 political organization				
Form 9	90-PF	√ 501(c)(3) exempt priv	ate foundation			
		☐ 4947(a)(1) nonexemp	ot charitable trust treated as a private founda	ation		
501(c)(3) taxable private foundation						
	Only a section 501(c)(7	covered by the General F , (8), or (10) organization	Rule or a Special Rule. can check boxes for both the General Rule a	and a Special Rule. See		
Genera	l Rule					
V		ılıng Form 990, 990-EZ, c ne contributor. Complete	or 990-PF that received, during the year, \$5,0 Parts I and II.)00 or more (in money or		
Specia	l Rules					
	under sections 509(a)(1) and 170(b)(1)(A)(vı) ar 000 or (2) 2% of the amo	n 990 or 990-EZ that met the 331/3 % suppor nd received from any one contributor, during unt on (i) Form 990, Part VIII, line 1h, or (ii) Fo	the year, a contribution of		
	during the year, total	contributions of more tha	filing Form 990 or 990-EZ that received from \$1,000 for use exclusively for religious, chacruelty to children or animals. Complete Parts	aritable, scientific, literary,		
	during the year, cont not total to more that year for an exclusive	ributions for use exclusiven \$1,000. If this box is changed y religious, charitable, etc zation because it receive	n filing Form 990 or 990-EZ that received from ely for religious, charitable, etc., purposes, becked, enter here the total contributions that c., purpose Do not complete any of the partid nonexclusively religious, charitable, etc., c	out these contributions did t were received during the is unless the General Rule contributions of \$5,000 or		
Caution 990-EZ	a. An organization that or 990-PF), but it mu	is not covered by the Ge	eneral Rule and/or the Special Rules does no /, line 2 of its Form 990; or check the box on	ot file Schedule B (Form 990,		

Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

chedule B	(Form 990.	. 990-EZ. o	r 990-PF	(2012)

Page 2

Name of organization	Employer identification number
GRINNELL MUTUAL GROUP FOUNDATION	42-1308146

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Grinnell Mutual Reinsurance Company 4215 Highway 146, PO Box 790 Grinnell IA 50112-0790	\$ 80,000.00	Person Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization Employer identification number

GRINNELL MUTUAL GROUP FOUNDATION 42-1308146

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) FMV (or estimate) (b) (d) from Description of noncash property given **Date received** Part I (see instructions) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (see instructions) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (see instructions) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (see instructions) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (see instructions) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (see instructions)

Schedule B	(Form 990.	990-EZ.	or 990-PF)	(2012)
00.100010 0	(, 0,,,,	~~,	0, 000 ,	1-0 1

Name of or	rganization				Employer identification number	
	MUTUAL GROUP FOUNDATION				42-1308146	
Part III	Exclusively religious, charitable, etc that total more than \$1,000 for the y For organizations completing Part III, contributions of \$1,000 or less for the Use duplicate copies of Part III if addit	ear. Complete columenter the total of exc year. (Enter this info	mns (a) through (e) clusively religious, o ormation once. Sec	and the charitable	following line entry. , etc.,	
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Des	cription of how gift is held	
	(e) Transfer of gift					
	Transferee's name, address, and	1 ZIP + 4	Relations	hip of tran	nsferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Des	scription of how gift is held	
••••						
-		(e) Transfe				
	Transferee's name, address, and	Relationship of transferor to transferee				
į						
ŀ						
(a) No. from Part I	(b) Purpose of gift	(b) Purpose of gift (c) Use of gift			scription of how gift is held	
	(e) Transfer of gift					
				ship of trai	nsferor to transferee	
]						
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Des	scription of how gift is held	
Ĺ						
					•	
ľ		(e) Transfe	er of gift			
	Transferee's name, address, an	d ZIP + 4	Relations	ship of tra	nsferor to transferee	
	•••••				•••••	

GRINNELL MUTUAL GROUP FOUNDATION I D NO. 42-1308146 ATTACHMENT TO 990-PF DECEMBER 31, 2012

PART I, LINE 18⁻

2011 Excise Tax on Investment Income for 2011 Form 990-PF

0 00

GRINNELL MUTUAL GROUP FOUNDATION I D NO 42-1308146 ATTACHMENT TO 990-PF DECEMBER 31, 2012

PART VII-A, LINE 10

Grinnell Mutual Reinsurance Company 4215 Highway 146 PO Box 790 Grinnell IA 50112-0790

GMG FOUNDATION ID NO 42-1308146 ATTACHMENT TO 990-PF December 31, 2012

Part VIII, Line 1

NAME & ADDRESS	TITLE, AVERAGE HRS PER WEEK DEVOTED TO POSITION	COMPENSATION (IF ANY)	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLAN	EXPENSE ACCT, OTHER ALLOWANCES
Larry Jansen	President & Director	0	0	0
1905 Country Club Dr	(Mınımal)			
Grinnell, IA 50112				
Shawn McKay	Vice President	0	0	0
3572 40th St	(Minimal)			
Grinnell, IA 50112				
Hutch Kracht	Treasurer	0	0	0
1506 Reed St	(Mınımal)			
Grinnell, IA 50112				
Adam Smith	Secretary	0	0	0
316 Bailey St.	(Minimal)			
Grinnell, IA 50112				
Ray Spriggs	Director	0	0	0
1133 Broad	(Mınımal)			
Grinnell, IA 50112				
Brent Larsen	Director	0	0	0
479 390th Ave	(Mınımal)			
Grinnell, IA 50112				
Phyllis Steffen	Director	0	0	0
4020 110th St	(Minimal)			
Malcom, IA 50157				
Stacy Heinen	Director	0	0	0
1872 510th Ave.	(Minimal)			
Montezuma, IA 50171				
Lynn Mawe	Director	0	0	0
2024 Reed St	(Mınımal)			
Grinnell, IA 50112				
Carla Kelling	Director	0	0	0
1827 Spencer Street	(Mınımal)			
Grinnell, IA 50112				
Barb Baker	Manager	0	0	0
1836 Summer				
Grinnell, IA 50112				

VELL MUTUAL GROUP FOUNDATION	ID NO 42-1308146
GRINNELL	

I D NO 42-1308146 ATTACHMENT TO 990-PF DECEMBER 31, 2012

PAR 🔭, LINE 3A	INE 3A	ATTACHMENT TO 990-PF DECEMBER 31, 2012					
Date	Recipient Name	Recipient Address				Purpose	Amount
01/12/12	Whitman College		Walla Walla	٨	99362	Matching gift - Jennie LeGates	100 00
01/12/12	Lutheran School of Theology	1100 East 55th St	Chicago	=	60615-5199	Matching gift - Jennie LeGates	200 00
01/17/12	Valpariaso University	1300 Chapel Dr	Valpariaso	z	46383-4525	Matching gift - Jennie LeGates	100 00
01/17/12	Iowa State University Foundation	2505 University Blvd	Ames	≰	50010-2230	Matching gift - Jennie LeGates	100 00
01/25/12	National Iowa Varsity Club	N411 Carver Hawkeye Arena	Iowa City	≤	52242-1020	Matching gift - Lynn Mawe	40 00
01/31/12	Juvenile Diabetes Research Foundation	8033 University Blvd Ste 1	Des Monnes	≤	50325	Employee Fundraiser Match	200 00
03/08/12	Big Brothers/Big Sisters of Central lowa	2009 1st Ave East	Newton	≤	50208	Employee Fundraiser Match	250 00
03/08/12	Heart of Iowa Big Brothers/Big Sisters	97 14th Ave	Grinnell	≤	50112	Employee Fundraiser Match	250 00
03/08/12	Citizen's Scholarship Foundation of BGM	PO Box 469	Brooklyn	⊴	52211-0469	2012 Campaign	250 00
03/08/12	The Second Mile	515 3rd Ave	Grinnell	⊴	50112	Annual Contribution	1,000 00
03/08/12	Grinnell-Newburg Educational Excellence Fund	PO Box 344	Grinnell	≤	50112	2012 Grant for Educational Endowment Fund	10,000 00
03/08/12	Social Justice Action Group	1233 Park Street	Grinnell	≰	50112	2012 Community Meal Fund	1,000 00
03/08/12	Iowa College Foundation	505 5th Ave Ste 1034	Des Moines	≤	50309-2396	Scholarship program for 2012-2013	6,000 00
03/08/12	Iowa State University Foundation	2505 Elmwood Drive	Ames	≤	50010-8644	Annual GMG Foundation Scholarships 2012-2013	3,000 00
03/08/12	University of Iowa Foundation	PO Box 4550	lowa City	≤	52244-4550	Annual GMG Foundation Scholarships 2012-2013	3,000 00
03/08/12	University of Northern Iowa Foundation	205 Commons	Cedar Falls	≰	50614-0282	Annual GMG Foundation Scholarships 2012-2013	3,157 89
03/08/12	Dordt College	498 4th Ave NE	Sioux Center	≤	51250	Matching gift-Donna VanWyk	20 00
03/19/12	American Cancer Society	PO Box 425	Grinnell	_	50112	Employee Fundraiser Match	200 00
03/28/12	University of Northern Iowa Foundation	1223 W 22nd St	Cedar Falls	⊴	50614	Matching gift - Larry Jansen	480 00
03/28/12	University of Iowa Foundation	PO Box 4550	lowa City	≤	52244-4550	Matching gift - Brent Larsen	448 00
03/28/12	University of Iowa Foundation	PO Box 4550	lowa Cıty	⊴	52244-4550	Matching gift - Gale Larsen	448 00
04/18/12	University of Iowa Foundation	PO Box 4550	lowa Cıty	≰	52244-4550	Matching gift - Richard Shell	480 00
04/19/12	Iowa State University Foundation	1800 South Fourth St	Ames	≤	50010	Matching gift - Zack Spykerman	222 40
04/23/12	Cystic Fibrosis Foundation	1025 Ashworth Road	W Des Moines	≤	50265	Employee Fundraiser Match	200 00
04/23/12	National Multiple Sclerosis Society	8187 University Blvd Ste B	Clive	≤	50325	Employee Fundraiser Match	200 00
04/27/12	University of lowa Foundation	PO Box 4550	lowa Cıty	≤	52244-4550	Matching gift - Doug Coats	272 00
04/27/12	University of Iowa Foundation	PO Box 4550	lowa City	≤	52244-4550	Matching gift - Lynn Mawe	268 00
05/07/12	Iowa State University Foundation	2505 University Blvd	Ames	≰	50010-2230	Matching gift - Deborah A Johnson	125 00
05/18/12	Drake University	PO Box 1848	Des Moines	≤	50305-9912	Matching gift - Dennis G Day	750 00
05/21/12	Taylor Reed	321 4th Ave	Grinnell		50112	Dan F Agnew Scholarship Recipient - 2012	200 00
05/24/12	lowa Insurance Hall of Fame	10546 Justin Drive	Urbandale	≰	50322	lowa Insurance Hall of Fame	250 00
05/30/12	Crohn's and Colitis Foundation	8031 W Center Rd Ste 322	Omaha	빌	68124	Employee Fundraiser Match	200 00
06/04/12	American Diabetes Association	1701 N Beauregard St	Alexandria	<u></u>	22311-1742	Employee Fundraiser Match	200 00
06/05/12	University of Iowa Foundation	PO Box 4550	lowa Cıty		52244-4550	Matching gıft - Jolynn Renaud	360 00
07/18/12	Monona Fire Department	PO Box 370	Elkader		52043	Monona Fire Dept -Grain rescue tube purchase	100 00
07/18/12	ABI Foundation	904 Walnut St Ste 100	Des Moines		50309-3503	2012 Business Horizons Sponsor	200 00
07/18/12	Iowa Sids Alliance	101 H Ave	Kalona	<u>≺</u>	52247	Employee Fundraiser Match	200 00
07/25/12	Iowa State University Foundation	2505 Elmwood Drive	Ames	<u>~</u>	50010-2230	Matching gift - Michael Schaeffer	250 00
07/25/12	Drake University	2507 University Ave	Des Moines	≤	50311	Matching gift - Douglas Coats	200 00
08/02/12	University of Iowa Foundation	PO Box 4550	Iowa City	⊻	52244-4550	Matching gift - Adam Moore	750 00
08/06/12	Susan Komen Foundation	c/o Tressa Lepley	Grinnell	-: ≰	50112	Employee Fundraiser Match	200 00
08/06/12	Leukemia and Lymphoma Society	8033 University Blvd Ste A	Des Moines	<u>√</u>	50325	Employee Fundraiser Match	200 00

GMG FOUNDATION CONTRIBUTION APPROVAL FORM

NAME:		
ADDRESS:		
PURPOSE:	•	
AMOUNT:		
	LISTED IN TAX EXEMPT BOOK:	YES X NO (IF NO, COMPLETE NEXT 2 ITEMS)
	IS RECIPIENT TAX EXEMPT: YES	NO
	TAXPAYER I.D. NUMBER	
APPROVED BY:		
DATE:		
FOR ACCOUNTING	SUSE ONLY:	
CHECK#		
ISSUE DATE		

GRINNELL MUTUAL GROUP FOUNDATION 42-1308146 ATTACHMENT TO 990-PF 12/31/12



Grinnell Mutual Reinsurance Company

4215 Highway 146 PO Box 790 Grinnell, IA 50112-0790 Phone 800-362-2041 or 641-269-8000

GRINNELL MUTUAL GROUP FOUNDATION EMPLOYEE EDUCATIONAL GIFT MATCHING PROGRAM

Instructions:

1. Employee

Complete Section A below and forward to the educational institution along with your contribution. A limit of \$750 per employee/per year to colleges and universities applies. Contributions designated for athletic departments or athletic funds will be matched at 80% up to the \$750 limit.

2. Educational Institution

Upon receipt of the contribution and this form, recipient should complete Section B below and forward to Barb Baker, Manager, The Grinnell Mutual Group Foundation, Grinnell Mutual Reinsurance Company, P.O. Box 790, Grinnell, lowa 50112. The matching check will be promptly issued.

Attached is my pers	onal gift of \$	_ to		
Street Address		City State		Zip Code
Employee No	Date of Employment_		Date of Gift	
(Print name) (Signature)				
SECTION B (to be	completed by an education	al institution officia	i)	
I hereby confirm the above gift of \$			w	as received by
	(Name	e of Institution)		····.
on or about(Da	te) from	(1	Donor)	
		(Signatur	e and Title of Official)	
f any portion of ndicate the amour	this gift is designated	for your institu	tion's athletic prog	ram, please
Annroyed for navme	nt by		Foundation)	