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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

Inspection

AF	or the	e 2012 calendar year, or tax year beginning	and ending		
Вс	heck if pplicabl	C Name of organization IOWA HOSPITAL EDUCATION AND RESEARCE		D Employer identifica	ation number
<u></u>	_chang _Name	e [FOUNDATION			01000
<u></u>	_chang	e Doing Business As		42-09	81889
	_retum Termii ated	100 EAST GRAND	Room/suite 100	E Telephone number 515-2	88-1955
	Amen	City, town, or post office, state, and ZIP code		G Gross receipts \$	381,792.
	Application pendi	DES MOINES, IA 50309		H(a) Is this a group reti	
	penan	F Name and address of principal officer: JAMES KIRK NORRI	S	for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inclu	ded? Yes No
		empt status: X 501(c)(3))(1) or 527	If "No," attach a li	st. (see instructions)
		te: N/A		H(c) Group exemption	
		organization X Corporation Trust Association Other	L Year	of formation 1968 M	State of legal domicile IA
Pa	ırt l	Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>ST</u> OTHER CHARITABLE ACTIVITIES RELATING TO	UDY, RES O MEDICA	SEARCH, EDUCA AL AND PARAME	TION AND
<u> </u>	2	Check this box If the organization discontinued its operations or di	sposed of mor	e than 25% of its net ass	ets.
ove	l	Number of voting members of the governing body (Part VI, line 1a)		3	13
Ğ	l .	Number of independent voting members of the governing body (Part VI, line	1b)	4	13
SS SS		Total number of individuals employed in calendar year 2012 (Part V, line 2a)	,	5	0
ijέ	6	Total number of volunteers (estimate if necessary)	•	6	0
Ę	7 a	Total unrelated business revenue from Part VIII, column (C) line 12 EIVET	·	7a	0.
⋖	ь	Net unrelated business taxable income from Form 990-T, line 34	ا ز	7b	0.
			781	Prior Year	Current Year
2013 nue	8	Contributions and grants (Part VIII, line 1h)	080	95,134.	70,085.
%		Program service revenue (Part VIII, line 2g)	, RS	0.	0.
2 7 20 Revenue	ı	Investment Income (Port VIII column (A) lines 3 4 lend 7d)	<u></u>	41,851.	81,311.
യെ മ്		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 19c, 10c, and 110 VIII, U	1 - 1 -	68,047.	<7,568.
Z	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 1	2)	205,032.	143,828.
S-	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		210,868.	75,000.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
SCANNED Expenses	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-	10)	0.	0.
SANNIE Expenses	ŀ	Professional fundraising fees (Part IX, column (A), line 11e)	10 <i>/</i>	0.	0.
∯ ie	l	Total fundraising expenses (Part IX, column (D), line 25)	0.		
Č ŭ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		28,603.	25,854.
$ar{\mathscr{H}}$	ı	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	239,471.	100,854.
	l	Revenue less expenses. Subtract line 18 from line 12	·	<34,439.>	42,974.
es		rievende less expenses, oubtract line to from line 12	·	eginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>	1,317,981.	1,428,272.
Ass Ba	21	Total liabilities (Part X, line 26)		79,744.	98,519.
e Set	22	Net assets or fund balances. Subtract line 21 from line 20	 	1,238,237.	1,329,753.
P	rf lf	Signature Block		1/200/2011	1/323/1336
		lities of perjury, I declare that I have examined this return, including accompanying sche	dulae and states	nante, and to the best of my	knowledge and holief at in
		ct, and complete Declaration of preparer (other than officer) is based on all information			knowledge and belief, it is
1100,	001100	ber Horris	or willon prepare	I lias ally knowledge	2
Sig	•	Signarure of officer		Date	<i></i>
Her		JAMES KIRK NORRIS, PRESIDENT			
		Type of print name and title			
		Print/Type preparer's name JAMES R. PISTILLO Preparer's signature JAMES R. PISTILLO		Date Check	PTIN
Paid		JAMES R. PISTILLO James Parlilla		5/21/13 If self-employed	P01299005
•	arer	Firm's name BROOKS LODDEN, P.C.		Firm's EIN	42-1229486
Use	Only	Firm's address 1441 29TH STREET, STE. 305			
		WEST DES MOINES, IA 50266-135	7	Phone no 51	5/223-7300
<u>May</u>	the li	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
2320	01 12-1	0-12 LHA For Paperwork Reduction Act Notice, see the separate instr	uctions.		Form 990 (2012)

232002

4e

75,000.

Total program service expenses

Form 990 (2012) FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	_X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		į	
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		v
5	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u> _
3	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	3		Λ_
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			17
b	Part VI	11a		Х
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		21
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	_X_	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV			Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		Α_
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	200	
		Form	990	(2012)

Pai	t IV Checklist of Required Schedules (continued)			
<u> </u>			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2º If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		1	
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	İ	1	
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified]		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26_		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	ļ		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		1	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	ļ	X
-30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30_		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31_	ļ	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			,,
	Schedule N, Part II	32_		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_	-	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
	Part V, line 1	34_	Х	77
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	 	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	 	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37_	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38_	X	Ь

r ai	Check if Schedule O contains a response to any question in this Part V			
		<u> </u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		163	140
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5</u> a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_		Х
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a		^
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7ь		
	to file Form 8282?	7c		X
	If "Yes," Indicate the number of Forms 8282 filed during the year	10		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		l
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		<u></u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9ь	,	ļ
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]			
	Section 501 (c)(29) qualified nonprofit health insurance issuers.	40-		
	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schodule O	13a		
	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		 -
	The state of the s		990	(0040

Form 990 (2012)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 13										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O										
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 13										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2		X							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	İ									
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	<u>5</u>	Х	X							
6	• • • • • • • • • • • • • • • • • • • •										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		.,								
	more members of the governing body?	7a	X								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			•							
•	persons other than the governing body?	7b		X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		v								
a	The governing body?	8a	X	_							
ь 9	Each committee with authority to act on behalf of the governing body?	_8b	Λ.								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			Х							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		Λ.							
<u> </u>	tion B. I onotes (mis dection b requests information about policies not required by the internal nevertibe Code.)		Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	ľ								
11a		11a	Х								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х								
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
	In Schedule O how this was done	12c	Х								
13	Did the organization have a written whistleblower policy?	13	Х								
14	Did the organization have a written document retention and destruction policy?	14	X								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
	The organization's CEO, Executive Director, or top management official	15a		Х							
b	Other officers or key employees of the organization	15b		X							
4.0	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
_	taxable entity during the year?	16a	<u> </u>	X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
So of	exempt status with respect to such arrangements?	16b									
	List the states with which a copy of this Form 990 is required to be filed NONE										
17	· · · · · · · · · · · · · · · · · · ·										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) of the properties and section 1044 its properties and section 1045 and 1045 are properties.	avallab	ie								
	for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website W Upon request Other (explain in Schedule O)										
10	, , , , , , , , , , , , , , , , , , , ,	ے د	-1-1								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	icial								
20	statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organiza										
	JAMES KIRK NORRIS - (515)288-1955	uon: ►									
	100 EAST GRAND, DES MOINES, IA 50309										
232006 12-10-1		Form	990	(2012)							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	not c		nore		one	Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)				h an	compensation	compensation	amount of
	week	-	Cer ar	er and a director/trustee)			ree)	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	5	冀			Safe		(W-2/1099-MISC)	(44-2/1099-141130)	organization
	organizations	tast	Institutional frustee		8	E G		(** 27 1000 111100)		and related
	below	ldual	l bega	, is	Key employee	est co	 5			organizations
	line)	힏	Insti	Officer	Key	Highest compensated employee	Form			
(1) CLINT J. CHRISTIANSON, FACHE	1.00]								
CHAIRMAN		X		X				0.	0.	0.
(2) JACK B. DUSENBERY, FACHE	1.00]			
TREASURER		X		Х			<u>L</u>	0.	0.	0.
(3) LAURIE CONNER	1.00		İ							
DIRECTOR		Х	<u> </u>			<u> </u>		0.	0.	0.
(4) BRIAN DIETER, FACHE	1.00	1	ļ		Į				_	_
DIRECTOR		X			ļ	ļ		0.	0.	0.
(5) ROBB GARDNER	1.00							_	_	
DIRECTOR	 	Х			<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(6) DEBRA GOLDSMITH	1.00	١								
DIRECTOR	1-00	X			<u> </u>	_	<u> </u>	0.	0.	0.
(7) MICHAEL KETCHAM	1.00	١.,						_		_
DIRECTOR	1 00	X	<u> </u>		_	ļ	<u> </u>	0.	0.	0,
(8) GARY P. RIEDMANN, FACHE	1.00	,		ĺ	Ì					_
DIRECTOR	1 00	X		ļ		-	<u> </u>	0.	0.	0.
(9) SUSAN K. THOMPSON	1.00			ŀ	ļ					
DIRECTOR	1.00	X			ļ			0.	0.	0.
(10) PETER W. THOREEN, FACHE	1.00	X						0.	0.	_
DIRECTOR	1.00	^		-	-	+-	_	0.	<u> </u>	0.
(11) ROBERT A. VALENTINE	1.00	X			l			0.	0.	0.
DIRECTOR	1.00	Λ		_	 	+-	├	0.	0.	0.
(12) MARY S. WELLS, RN, BSN DIRECTOR	1.00	X				Î		0.	0.	0
(13) SEAN J. WILLIAMS	1.00	\ <u>^</u>			ļ		<u> </u>			
DIRECTOR	1.00	X						0.	0.	0.
(14) JAMES KIRK NORRIS	1.00	1		-	-	\vdash	_	ļ		
EX-OFFICIO	200	1		X	Ì			0.	551,000.	0.
<u> </u>	-	\vdash			 			-	3017000	
		1								
				\vdash	<u> </u>		\vdash			
		1								
	 				\vdash					
		1								

Form 990 (2012)

Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	ees/	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week (list any hours for related	(do box offi	not c , unle cer ar	Pos heck	C) ation more erson	n e than is bot or/trus	one th an itee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organization (W-2/1099-MI	on d ns	Estimate amount other compensa from th		of ation e
	organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			an	janizat d relat anizati	ed
		-											
													-
											·		
						-							
1b Sub-total								0.	551,0	00.		·	0.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c) 2 Total number of individuals (including but	·		lioto			> \ >		0.	551,0				0.
compensation from the organization			IISIE			e) wi	10 10	eceived more than \$100		<u>-</u>		Yes	0 No
Did the organization list any former officer line 1a? If "Yes," complete Schedule J for the second distribution list and the line 1a. If the second distribution list and the line 1a. If the second distribution list and the line 1a. If the second distribution list and the l	such individual										3		х
 For any individual listed on line 1a, is the sand related organizations greater than \$15 Did any person listed on line 1a receive or 	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e <i>J f</i>	for such individual		Ŀ	4	х	
rendered to the organization? If "Yes," con Section B. Independent Contractors	nplete Schedul	<u>e J f</u>	or su	ıch	pers	son	-				5		Х
Complete this table for your five highest or the organization. Report compensation for								n the organization's tax y		npensa			
(A) Name and business	address	NC	ONE	<u> </u>			-	(B) Description of s	ervices	C	ompe	nsatio	n
													
							_						
2 Total number of independent contractors		ot lir	nite	d to	tho	se lis	sted	i above) who received m	ore than	,			
\$100,000 of compensation from the organ	<u>ization</u> ▶					<u>. </u>							

Form 990 (2012) FOUNDAT
Part VIII Statement of Revenue

		Check if Schedule O con	tains a response	to any question in	n this Part VIII	-		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns	1a					0.00,01014
3ra Ioui	b	Membership dues	1b					
ts, (Am	c	Fundraising events .	1c	35,500.				
Giff	d	Related organizations	1d	15,000.				
ns,	е	Government grants (contribu	tions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, gran	nts, and					
년 동		similar amounts not included abo	ove 1f	19,585.				
out od (Noncash contributions included in lines	s 1a-1f \$					
<u>ā Ö</u>	h	Total. Add lines 1a-1f	·	•	70,085.			
				Business Code				
ice	2 a							<u> </u>
Program Service Revenue	b							
m S	С							<u></u>
gra Re	d			-				
Pro	e	All all and an analysis						
_		All other program service reve	enue					<u> </u>
	3	Total. Add lines 2a-2f Investment income (including		•				
	3	other similar amounts)	j aiviaenas, inter	est, and	39,783.			20 702
	4	Income from investment of ta	.v.ovomnt band :		39,103.			39,783.
	5	Royalties	ax-exempt bond	proceeds				
	3	Noyalties	(ı) Real	(ii) Personal				
	6 a	Gross rents	(i) i teal	(II) Felsonal				
		Less rental expenses						
		: Rental income or (loss)						
		Net rental income or (loss)	L	—		[
		Gross amount from sales of	(i) Securities	(II) Other	11.11			
	•	assets other than inventory	240,049.					
	b	Less: cost or other basis						,
		and sales expenses	198,521.					
	c	: Gain or (loss)	41,528.					
		Net gain or (loss)		>	41,528.			41,528.
e ne		Gross income from fundraisin	ng events (not				· · · · · · · · · · · · · · · · · · ·	
		including \$ 35,5						
ě		contributions reported on line	= 1c). See					
<u> </u>		Part IV, line 18	a	31,875.				
Other Reven	b	Less: direct expenses	. b	1 00 440				
١	С	Net income or (loss) from fund	draising events	•	<7,568.	>		<7,568.
	9 a	Gross income from gaming a	ctivities. See		,,-		A 111 - A	
		Part IV, line 19	. a					
	b	Less: direct expenses	b					
	c	: Net income or (loss) from gan	ning activities	•				
	10 a	Gross sales of inventory, less	returns					
		and allowances .	. а					
		Less: cost of goods sold	. b					
	c	Net income or (loss) from sale		<u> </u>	···-			ļ
}		Miscellaneous Revenu	ie	Business Code				
	11 a				· · · · · · · · · · · · · · · · · · ·		<u>.</u> ,	ļ <u>.</u>
	b			 				
	C							
		All other revenue		L				
	_	Total. Add lines 11a-11d		<u> </u>	140 000		· · · · · · · · · · · · · · · · · · ·	
23200	12	Total revenue. See instructions	·	D	143,828.	0.	0.	
23200 12-10-	12							Form 990 (2012)

Part IX	Sta	tement	of	Functiona	l Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com			mplete column (A).	
	Check if Schedule O contains a respon	se to any question in thi	s Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	75,000.	75,000.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified	•			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes			_	
11	Fees for services (non-employees)				
a	Management				
ь	Legal	2 000		2 000	
C	Accounting	3,980.		3,980.	
đ	Lobbying				
e	Professional fundraising services See Part IV, line 17				· · · · · · · · · · · · · · · · · · ·
	Investment management fees Other. (If line 11g amount exceeds 10% of line 25,				
g	-				
12	column (A) amount, list line 11g expenses on Sch 0) Advertising and promotion				
13	Office expenses	1,581.		1,581.	
14	Information technology	1/3010		1,301.	
15	Royalties .				
16	Occupancy				
17	Travel				<u> </u>
18	Payments of travel or entertainment expenses				.
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	14,872.		14,872.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	4,893.		4,893.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	MISCELLANEOUS	528.		528.	
b					
c					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	100,854.	75,000.	25,854.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here If following SOP 98-2 (ASC 958-720)				5 000 (0040)

Form 990 (2012)

FOUNDATION 42-0981889 Page **11** Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X (B) (A) Beginning of year End of year Cash · non-interest-bearing 1 1,285,481. 1,424,272. Savings and temporary cash investments 3 Pledges and grants receivable, net 3 32,500. 3,000. Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L **Assets** Notes and loans receivable, net 7 Inventories for sale or use 8 1,000. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 12 Investments · other securities. See Part IV, line 11 12 13 Investments · program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 1,317,981. 1,428,272. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 79,744. 91,519. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 7,000. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest-compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 79,744. 98,519. Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 231,747. 335,746. 27 Unrestricted net assets 1,006,490. 994,007. 28 Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32

1,329,753. 1,428,272. Form 990 (2012)

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

1,238,237.

1,317,981

33

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2012)

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Act and OMB Circular A-133?

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2012
Open to Public

Name of the organization

IOWA HOSPITAL EDUCATION AND RESEARCH

Employer identification number

			TOONDA								2-090.	1003	
Pa	11	Reason	for Public Cha	arity Status (All organiz	ations mu	st comple	te this par	t.) See ins	tructions.				
The	organ	ization is not a	private foundatio	n because it is: (For lines	1 through	11, check	only one t	oox)				_	
1		A church, cor	nvention of church	nes, or association of chur	ches desc	ribed in s e	ection 170)(b)(1)(A)(i)).				
2		A school desc	cribed in section	170(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3		A hospital or	a cooperative hos	pital service organization	described	ın section	170(b)(1)	(A)(iii).					
4				n operated in conjunction					(b)(1)(A)(i	ii). Enter	the hospita	ıl's nan	ne.
		city, and state		•		•							,
5		An organization	on operated for th	e benefit of a college or u	niversity o	wned or or	perated by	/ a govern	mental un	ıt describ	ed in		
_			(b)(1)(A)(iv). (Com				0014104 5)	a governi	monta, an	it describ	CG III		
6				ment or governmental uni	t dooonbo	ما بم ممعانات	- 470/b\/	43/43/43					
7	$\overline{}$									1			
•				eceives a substantial part	or its supp	on from a	governme	entai unit c	or from the	generai	public desi	oribed i	ın
			b)(1)(A)(vi). (Comp	•	,a	D							
8	=			section 170(b)(1)(A)(vi).						_			
9				eceives: (1) more than 33									
				functions - subject to certa									
				taxable income (less sect	tion 511 ta	x) from bu	isinesses a	acquired b	y the orga	anızatıon	after June	30, 197	⁷ 5.
			509(a)(2). (Comple	•									
10				operated exclusively to te									
11	X			operated exclusively for the									or
				izations described in secti				2). See se e	ction 509(a)(3). Ch	eck the bo	x that	
			type of supportin	ig organization and compl	ete lines 1	1e through	n 11h.						
		a X Type I	b	Type II c T	ype III • Fu	nctionally	ıntegrated	۱ ،	i ∐∐ Typ	e III - No	n-functiona	illy inte	grated
е		By checking t	his box, I certify the	hat the organization is not	controlled	directly o	r indirectly	by one o	r more dis	qualified	persons ot	her tha	เท
		foundation ma	anagers and other	r than one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 50	9(a)(1) or	section 50	9(a)(2).	
f		If the organiza	ation received a w	ritten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		•		
		supporting or	ganization, check	this box							_		
g		Since August	17, 2006, has the	organization accepted ar	ny gift or co	ontribution	from any	of the foll	owing per	sons?			
				ndirectly controls, either al			-					Yes	No
				supported organization?	•		•		()	,	11g(i)	$\overline{}$	X
				on described in (i) above?						•	11g(ii)		X
				a person described in (i) o		-?			•		. 11g(iii		X
h				on about the supported or							. [119/111		
		. 101100 1110 10	mo wing intorribute	in about the supported of	gamzationi	(3).							
(.)		-4	/!!\ 51b)		Viv. Ic the c	raanization	(w) Did vo	u notify the	(vi) Is	the			
(1)		of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9	in col (i) lis	rganization sted in vour		u notify the	organizati	on in col	(vii) Amoun		netary
	uiya	nization			governing			r support?	(i) organiz U S	ed in the	SU	pport	
				(see instructions))	Yes	No	ļ · · · · ·		ļ				
			***		Tes	NO	Yes	No	Yes	No			
מחמ	ידמי	rals		3		v							^
101	FI	TALLS		3		Х		X	X				0.
		İ		•									
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				<u> </u>						<u> </u>			
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Catal		1		}	1 :		1	1	1	1			Λ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-12

Part II Support Schedule for C	rganizations	s Described in	Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	Page 2 /i)
(Complete only if you checked	the box on line t	5, 7, or 8 of Part I c	or if the organizatio	on failed to qualify	under Part III. If the	organization
fails to qualify under the tests l	isted below, plea	ase complete Part	111.)			
Section A. Public Support						
Calendar year (or fiscal year beginning in) ► 📘	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
ınclude any "unusual grants.")						
2 Tax revenues levied for the organ-						
ızatıon's benefit and either paid to						
or expended on its behalf						<u> </u>
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
4 Total. Add lines 1 through 3		7-01-70-7-				
5 The portion of total contributions						
by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the			***************************************			
amount shown on line 11,						
column (f)		ļ				
6 Public support. Subtract line 5 from line 4		1		1		
Section B. Total Support				T	1	··
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4		 - -				
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources			1			
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on	·	 		-	·	
10 Other income. Do not include gain		-	-			
or loss from the sale of capital	•					
assets (Explain in Part IV)		<u> </u>	<u> </u>	1		-
11 Total support. Add lines 7 through 10		1	<u> </u>	<u> </u>		
12 Gross receipts from related activities, e	•	•			12	
13 First five years. If the Form 990 is for t		s tirst, second, thir	d, fourth, or fifth to	ax year as a section	on 501(c)(3)	
organization, check this box and stop I Section C. Computation of Public		rcentage	··		<u> </u>	<u> </u>
			(0)			
14 Public support percentage for 2012 (lin		='	column (1))		14	9
15 Public support percentage from 2011 S			- las 40 - and las	14 00 1/00/	[15]	9
16a 33 1/3% support test - 2012. If the organization qualifies of				14 IS 33 1/3% OF I	more, cneck this bo	x and ⊾ ☐☐
stop here. The organization qualifies as	• • •	~		1 lm = 15 = 00 1 /00	/	- L
b 33 1/3% support test - 2011. If the organization qualifi				ı iine 15 is 33 1/3%	o or more, check the	IIS DOX
and stop here. The organization qualifi				. 10 160 165		
17a 10% -facts-and-circumstances test and if the organization meets the "facts"						
meets the "facts-and-circumstances" te					art iv now the organ	112ation >
Jote the laste and on our lotalloes to	ino organiza	anon quannes as a	Papiloly authorited	o organization		- -

Schedule A (Form 990 or 990-EZ) 2012

b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990 EZ) 2012 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)

Section A. Public Support	OW, PICASE COIT	moter att II)		_ 		
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants ")					1	
2 Gross receipts from admissions,				 		
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose				 		
3 Gross receipts from activities that						ı
are not an unrelated trade or bus-					1	ı
iness under section 513		ļ	ļ			
4 Tax revenues levied for the organ-						ł
ization's benefit and either paid to						ı
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5	,	1	<u> </u>	1	 	
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received				 	 	
from other than disqualified persons that						1
exceed the greater of \$5,000 or 1% of the		E				İ
amount on line 13 for the year				<u> </u>		
c Add lines 7a and 7b						ļ
8 Public support (Subtract line 7c from line 6)		<u> </u>	<u> </u>	<u> </u>		
Section B. Total Support		Ţ				г
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources			ļ			
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b	-		 	 	+	
11 Net income from unrelated business			ļ			ļ
activities not included in line 10b,						
whether or not the business is		1				
regularly carried on			ļ		 	<u> </u>
12 Other income. Do not include gain or loss from the sale of capital			İ			
assets (Explain in Part IV.)				<u> </u>		
13 Total support. (Add lines 9, 10c, 11, and 12)					<u> </u>	
14 First five years. If the Form 990 is for t	the organization'	's first, second, thii	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	ation,
check this box and stop here				•		. ▶□
Section C. Computation of Public	Support Pe	ercentage				
15 Public support percentage for 2012 (lin			column (fl)		15	Ç
16 Public support percentage from 2011 S		-	(///		16	
Section D. Computation of Invest					<u></u>	
17 Investment income percentage for 201					17	
18 Investment income percentage from 20			no ro, colariir (i)	-	18	
			on line 14 and lin	a 15 ia mara tha-		
19a 33 1/3% support tests - 2012. If the c						I IS HOL
more than 33 1/3%, check this box and		· · · · · · · · · · · · · · · · · · ·	•			
b 33 1/3% support tests - 2011. If the c						
line 18 is not more than 33 1/3%, chec		_			•	· · · • • • • • • • • • • • • • • • • •
20 Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check t			· •
232023 12-04-12				Sc	hedule A (Form 99	0 or 990-EZ) 20

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2012
Open to Public Inspection

Name of the organization

IOWA HOSPITAL EDUCATION AND RESEARCH

Employer identification number 42-0981889

Pai	TOUNDATION T I Organizations Maintaining Donor Advised Fu	ands or Other Similar Funds or	r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6		, 1000 and 1000 and 1000
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	~	· ·
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing	that the second held in depart advised	funda
J	are the organization's property, subject to the organization's exclu		Yes No
6		· ·	
6	Did the organization inform all grantees, donors, and donor adviso		-
	for charitable purposes and not for the benefit of the donor or don impermissible private benefit?	or advisor, or for any other purpose cor	
Pai		ation answered "Vee" to Form 000. Best	Yes No
			iv, line 7.
1	Purpose(s) of conservation easements held by the organization (cf		
	Preservation of land for public use (e.g., recreation or education or education of land for public use (e.g., recreation or education or	· —	
	Protection of natural habitat	Preservation of a certified	a historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified co	onservation contribution in the form of a	a conservation easement on the last
	day of the tax year.		Hald at the Fad of the Tan Year
_	Takal assarban af assaransahan assaran		Held at the End of the Tax Year
a	Total number of conservation easements	•	2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic structure	•	2c
a	Number of conservation easements included in (c) acquired after 8	3/17/06, and not on a historic structure	
_	listed in the National Register	a contract of the second of the second	. [2d]
3	Number of conservation easements modified, transferred, released	a, extinguished, or terminated by the or	ganization during the tax
	year -	-	
4	Number of states where property subject to conservation easemel		
5	Does the organization have a written policy regarding the periodic		
~	violations, and enforcement of the conservation easements it hold		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and e		
7	Amount of expenses incurred in monitoring, inspecting, and enforce		
8	Does each conservation easement reported on line 2(d) above sati	isty the requirements of section 170(n)(
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation ea	•	
	include, if applicable, the text of the footnote to the organization's	financial statements that describes the	organization's accounting for
Day	conservation easements. t III Organizations Maintaining Collections of Art	Historical Transcures or Othe	or Cimilar Assats
Fai	Complete if the organization answered "Yes" to Form 990,		er Similar Assets.
40			A and balance at a discountry of and
Ia	If the organization elected, as permitted under SFAS 116 (ASC 95)		
	historical treasures, or other similar assets held for public exhibition		e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes the		
a	If the organization elected, as permitted under SFAS 116 (ASC 95)		
	treasures, or other similar assets held for public exhibition, education	ion, or research in furtherance of public	service, provide the following amounts
	relating to these items:		.
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasure	_	ain, provide
	the following amounts required to be reported under SFAS 116 (A	SC 958) relating to these items:	. .
a	Revenues included in Form 990, Part VIII, line 1		. • \$
b	Assets included in Form 990, Part X		▶ \$

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. . . IOWA HOSPITAL EDUCATION AND RESEARCH

	dule D (Form 990) 2012 FOUNDAT								098188		ge 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Histor	<u>ical Tr</u>	<u>easures, o</u>	or Othe	<u>er Sir</u>	nilar As	ssets(conti	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check ar	ny of the	following that	t are a s	ignifica	ant use of	fits collectio	n ıtems	
	(check all that apply):										
а	Public exhibition	d	Loa	an or exc	hange progra	ıms					
b	Scholarly research	е	Oth	ner							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how they	further t	he organizatio	on's exe	mpt p	urpose in	Part XIII		
5	During the year, did the organization solicit o	r receive donations o	of art, histo	rical trea	sures, or othe	er sımıla	r asset	s			
	to be sold to raise funds rather than to be ma							<u></u> .	Yes		No
Par	t IV Escrow and Custodial Arrange reported an amount on Form 990, Par		ete if the or	ganızatıo	n answered "	'Yes" to	Form	990, Part	IV, line 9, or		
1a	Is the organization an agent, trustee, custodi	an or other intermed	lary for cor	ntribution	s or other as	sets not	ncluc	led			
	on Form 990, Part X?	÷							Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing tab	le:							
			•						Amoun	t	
c	Beginning balance						1	С	<u>-</u> -		
	Additions during the year						. 1	d			
е	Distributions during the year						1	е			
f	Ending balance			_			-	ıf			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Yes ·		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation h	nas been	provided in F	Part XIII					
Par	t V Endowment Funds. Complete I	f the organization an	swered "Ye	es" to Fo	rm 990, Part	IV, line 1	10.				
		(a) Current year	(b) Prior	r year	(c) Two year	s back	(d) Th	ree years t	ack (e) Fou	r years b	ack
1a	Beginning of year balance			_							
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs					Ì			}		
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, c	column (a	a)) held as:						
а	Board designated or quasi-endowment	=	%	,	,,						
b-		%	-								
С	Temporarily restricted endowment ▶	<u></u> %									
	The percentages in lines 2a, 2b, and 2c shou	ld equal 100%.									
За	Are there endowment funds not in the posse	ssion of the organiza	ation that a	re held a	ınd admınıste	red for t	he ord	anızatıon			
	by:	•					Ĭ			Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(II), are the related organizations	s listed as required o	n Schedule	e R?					3b		
4	Describe in Part XIII the intended uses of the						-	•	<u> </u>		
Par	t VI Land, Buildings, and Equipm	ent. See Form 990	, Part X, lin	e 10.							
<u> </u>	Description of property	(a) Cost or o			or other	(c) A	ccumi	ulated	(d) Boo	k value	
		basis (investr			(other)		precia				
1a	Land										
	Buildings		-	-,					1		
	Leasehold improvements										
	Equipment										
	Other										
	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column	(B), line	10(c).)				1		0.

Schedule D (Form 990) 2012 FOUNDATION		AND RESEARCE	42-0981889 _{Page}
Part VII Investments - Other Securities. See			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of value	ation: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u>(E)</u>			
(F)		 	
(G)			
<u>(H)</u>			
(1)			
Total. (Col (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments - Program Related. See (a) Description of investment type	Form 990, Part X, line (b) Book value	13.	ation. Coat on and of the analysis to live
	(b) Book value	(c) Wethod of Valu	ation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			·
(5)			
(6)		<u> </u>	
(8)			
(9)			
(10)			
Total. (Col (b) must equal Form 990, Part X, col (B) line 13) ▶ Part IX Other Assets. See Form 990, Part X, line 1	<u></u>		
	escription		(b) Book value
	escription	- -	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
	•		
(7) (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities. See Form 990, Part X, Ir		· · · · · · · · · · · · · · · · · · ·	
1. (a) Description of liability	16 25.	(b) Book value	
(1) Federal income taxes		(b) Book value	
(2)			
(3)			
(4)			
			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

IOWA HOSPITAL EDUCATION AND RESEARCH

FOUNDATION 42-0981889 Schedule D (Form 990) 2012 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 267,314. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 48,543. Net unrealized gains on investments 2a 2b Donated services and use of facilities Recoveries of prior year grants 2c 74,943. Other (Describe in Part XIII) 2d 123,486. e Add lines 2a through 2d 2e 143,828. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 4b Add lines 4a and 4b 4c 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 140,298. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 2b c Other losses 2c 39,444 d Other (Describe in Part XIII.) 2d 39,444. e Add lines 2a through 2d 2e 100,854. Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) 4Ь c Add lines 4a and 4b 4c 100,854 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: AS REQUIRED BY THE INCOME TAX TOPIC OF THE FASB ACCOUNTING_STANDARDS.-CODIFICATION, MANAGEMENT-HAS-EVALUATED -THEIR -MATERIAL-TAX POSITIONS AND DETERMINED NO INCOME TAX EFFECTS WITH RESPECT TO THE FINANCIAL STATEMENTS. PART XI, LINE 2D - OTHER ADJUSTMENTS: EXPENSES FROM SPECIAL EVENTS 39,443. CORRECTION FOR PRIOR YEAR RESTATEMENT 35,500.

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2012

Open To Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

IOWA HOSPITAL EDUCATION AND RESEARCH

Employer identification number

FOUNDATION 42-0981889 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations h Internet and email solicitations Solicitation of government grants Phone solicitations c Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? □Nο Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts tò (or retained by) (ii) Activity to (or retained by) have custody or entity (fundraiser) fundraiser from activity or control of contributions? organization listed in col. (i) Yes No Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012

IOWA HOSPITAL EDUCATION AND RESEARCH Schedule G (Form 990 or 990-EZ) 2012 FOUNDATION 42-0981889 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through GOLF EVENT col. (c)) (event type) (event type) (total number) Revenue Gross receipts . 67,375. 67,375. 35,500. 35,500. Less: Contributions 31,875 Gross income (line 1 minus line 2) 31,875. Cash prizes Noncash prizes Direct Expenses Rent/facility costs 27,848. 27,848. 6 Food and beverages Entertainment 11,595. Other direct expenses 11,595. 39,443 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? Yes b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b If "Yes," explain: _

Schedule G (Form 990 or 990-EZ) 2012

232082 01-07-13

IOWA HOSPITAL EDUCATION AND RESEARCH Schedule G (Form 990 or 990-EZ) 2012 FOUNDATION 42-0981889 11 Does the organization operate gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed Yes to administer charitable gaming? 13 Indicate the percentage of gaming activity operated in: a The organization's facility 13a b An outside facility 13b 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Address > Yes No 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party > \$ c If "Yes," enter name and address of the third party: Name -Address > Gaming manager information: Name > Gaming manager compensation > \$______ Description of services provided Director/officer 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$ Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2012

232083 01-07-13

2 Schedule I (Form 990) (2012) Employer identification number 42-0981889 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ► Attach to Form 990. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant IOWA HOSPITAL EDUCATION AND RESEARCH Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table. General Information on Grants and Assistance (P) EIN criteria used to award the grants or assistance? FOUNDATION 1 (a) Name and address of organization or government Name of the organization Department of the Treasury nternal Revenue Service SCHEDULE (Form 990) Parti Part II

232101 12-18-12

28

IOWA HOSPITAL EDUCATION AND RESEARCH

FOUNDATION

42-0981889 Schedule I (Form 990) (2012) FOUNDATION

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS TO HELP HEALTH CARE STUDENTS OBTAIN A DEGREE POR THE BENEFIT OF IOWA HOSPITALS.	32.	75,000.	0	саѕн уацив	•
Part #V Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	de the informatio	n required in Part I, II	ine 2, Part III, column	(b), and any other additional in	ormation.
SCHOLARSHIPS	;				
AVE BEEN ESTABLISHED	IN VARIOUS	S HOSPITAL	DISTRICTS	IN THE	
STATE OF IOWA. EACH COMMITTEE HAS	A REPRES	 REPRESENTATIVE F	FROM THE		
ATION'S BOARD OF DIRECTORS.	APPLICATIONS	FROM	INDIVIDUALS	ARE	
THE FOUNDATION AND	SCHOLARSHIPS	ARE	AWARDED BASED	ON EACH	
COMMITTEE'S REVIEW OF THE APPLICATIONS. THE FOUNDATION MAKES	TONS. TH	E FOUNDATION	ON MAKES		
SCHOLARSHIPS AVAILABLE TO ALL STUD	STUDENTS IN	OWA INTERESTED	ESTED IN A	CAREER	
EACH SCHOLARSHI	S A PROV	PROVISION FOR	REPAYMENT (OR	
COMPLETION OF SERVICE OBLIGATION,	AT WHICH TIME	TIME TAXABLE	BLE INCOME	IS	

Schedule I (Form 990) (2012)

232102 12-18-12

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

FOUNDATION

IOWA HOSPITAL EDUCATION AND RESEARCH

Employer identification number 42-0981889

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			İ
	First-class or charter travel Housing allowance or residence for personal use			İ
	Travel for companions Payments for business use of personal residence			į
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			Į
þ	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			İ
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			ĺ
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			(
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
þ	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		X
b	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
	The organization?	6a		X
р	Any related organization?	6b		X
_	If "Yes" to line 6a or 6b, describe in Part III.			1
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	_		
_	not described in lines 5 and 6? If "Yes," describe in Part III	-7		<u>X</u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			32
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8_		<u>X</u> _
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			1
	Regulations section 53.4958-6(c)?	9	l	1 _

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

IOWA HOSPITAL EDUCATION AND RESEARCH

FOUNDATION

Schedule J (Form 990) 2012

Part # Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each Individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Page 2

42-0981889

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		į	-					
		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	compensation	Denenits	(a)-(i)(a)	reported as deterred In prior Form 990
(1) JAMES KIRK NORRIS	ε		0		0	0		0
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SCHEDULE Q (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012 Open to Public Inspection

Name of the organization

IOWA HOSPITAL EDUCATION AND RESEARCH FOUNDATION

Employer identification number 42-0981889

FOUNDATION	42-0981889
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:
SCIENCES.	
FORM 990, PART VI, SECTION A, LINE 6: THE MEMBERSHIP OF T	HIS CORPORATION
ARE THE SAME PERSONS THAT COMPRISE THE BOARD OF OFFICERS	AND TRUSTEES OF
THE IOWA HOSPITAL ASSOCIATION AND THE PRESIDENT OF THE IO	WA HOSPITAL
ASSOCIATION.	
FORM 990, PART VI, SECTION A, LINE 7A: THE MEMBERS CAN AP	PROVE FOUNDATION
BOARD MEMBERS.	
FORM 990, PART VI, SECTION B, LINE 11: EACH BOARD MEMBER	WILL RECEIVE A
COPY OF THE FORM 990 FOR THEIR REVIEW IN ADVANCE OF ITS S	UBMISSION TO THE
IRS. MANAGEMENT REVIEWS THE FORM IN DETAIL BEFORE SENDING	TO THE BOARD FOR
THEIR REVIEW.	
FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF I	NTEREST POLICY IS
REVIEWED AND A NEW DISCLOSURE FORM IS COMPLETED BY EACH B	OARD MEMBER
ANNUALLY.	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S	GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STAT	EMENTS ARE
AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PAGE 12, PART XII, LINE 2C	

THE BOARD OF DIRECTORS HAS THE RESPONSIBILITY FOR THE OVERSIGHT AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

232211 01-04-13 Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization	IOWA HOS	PITAL I	EDUCATION A	AND RESEARCH		Employer i	dentific	ation number
REVIEW OF THE	ORGANIZA	TION'S	FINANCIAL	STATEMENTS.	THIS	PROCESS	HAS	NOT
CHANGED FROM	THE PRIOR	YEAR.						
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 Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990.
 ▶ See separate instructions. Related Organizations and Unrelated Partnerships Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) IOWA HOSPITAL EDUCATION AND RESEARCH FOUNDATION Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part

2012 Open to Public Inspection

OMB No 1545-0047

Employer identification number 42-0981889

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2012 Ŷ × Direct controlling Yes entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Direct controlling End-of-year assets K/N status (if section 501(c)(3)) **e** Public charity Total Income Exempt Code ত্র section 501(C)(6) Ð Legal domicile (state or Legal domicile (state or foreign country) foreign country) IOWA REPRESENTS IOWA HOSPITALS ACHIEVING THEIR MISSION. Primary activity AND SUPPORTS THEM IN Primary activity <u>e</u> For Paperwork Reduction Act Notice, see the Instructions for Form 990. - 42-0706508 Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity IOWA HOSPITAL ASSOCIATION 50309 100 EAST GRAND, #100 DES MOINES, IA Part II

35

IOWA HOSPITAL EDUCATION AND RESEARCH

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Page 2

42-0981889

Schedule R (Form 990) 2012 FOUNDATION

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

(a)	(q)	<u></u>	ව		(e)	(ı)	(6)	(F)	(9)	(9)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity		Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		General or Percentage managing ownership partner?
								⊥.			,
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Part IV Identification of Related Organizations Taxable as a Corporation organizations treated as a corporation or trust during the tax year)	janizations Taxable a	s a Corpo g the tax y	1 –	omplete if th	or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related	swered "Yes" to	o Form 990, Pa	art IV, line 34	because it had	one or mo	re related
(a)			(Q)	(0)	(p)	(e)	(t)		(6)	£	6
Name, address, and EIN of related organization	Z _	Рпте	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	uty Share of total orp, Income		Share of Pend-of-year o	Percentage ownership	512(b)(13) controlled entity?
SERVI-SHARE OF IOWA, INC 42-	42-1149766 DE	DEVELOP, s	SPONSOR AND								┷

H

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E	Section 512(b)(13) controlled entity?						201
,							066 u
(F)	Percentage ownership	*00.					Schedule R (Form 990) 2012
(6)	Share of end-of-year assets	0					Schec
(t)	Share of total Income	0					
(ə)	Type of entity (C corp, S corp, or trust)	C CORP					
(p)	Direct controlling entity	N/A					
(၁)	Legal domicile (state or foreign country)	IA					36
(Q)	Primary activity	DEVELOP, SPONSOR AND PROVIDE SHARED SERVICES TO					
(a)	Name, address, and EIN of related organization	SERVI-SHARE OF IOWA, INC 42-1149766 100 EAST GRAND, #100 DES MOINES, IA 50309					232162 12-10-12

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2012

Page 3

42-0981889

Part V Transactions With Related Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ons with one or more re	elated organizations listed	ın Parts II-IV?		-	:
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	•			19		×
b Gift, grant, or capital contribution to related organization(s)				1p		×
c Gift, grant, or capital contribution from related organization(s)				10	×	•
d Loans or loan guarantees to or for related organization(s)				14	-	×
e Loans or loan guarantees by related organization(s)			,	1 e	×	
f Dividends from related organization(s)		:		;		×
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				1h		×
i Exchange of assets with related organization(s)				Ţ		×
j Lease of facilities, equipment, or other assets to related organization(s)				÷.		×
k Lease of facilities, equipment, or other assets from related organization(s)				*		×
1 Performance of services or membership or fundraising solicitations for related organizations.	related organization(s)			7		×
m Performance of services or membership or fundraising solicitations by related org	related organization(s)			1m		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ation(s)			1 L		\times
 Sharing of paid employees with related organization(s) 				10		×
p Reimbursement paid to related organization(s) for expenses				5		×
				19		×
 Other transfer of cash or property to related organization(s) 				-		\times
s Other transfer of cash or property from related organization(s)				1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	ils line, including covered	relationships and transaction thresholds.			
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		
1) SERVI-SHARE OF IOWA, INC.	U	15,000.FAIR	FAIR MARKET VALUE			
2) IOWA HOSPITAL ASSOCIATION	Ы	91,519.	FAIR MARKET VALUE			
(6)						
(t)						
(2)						
(6						
2163 12-10-12	37		Schedule R (Form 990) 2012	R (Form	(066	2012

IOWA HOSPITAL EDUCATION AND RESEARCH FOUNDATION

Page 4

42-0981889

Schedule R (Form 990) 2012

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

232164 12-10-12

Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you a	are filing for an Automatic 3-Month Extension, complet	te only Pa	rt I and check this box			X			
• If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of t	his form).					
Do not c	omplete Part II unless you have already been granted a	an automa	tic 3-month extension on a previous	ly filed For	rm 8868				
Electroni	ic filing (e-file). You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of tim	ne to file (6	months for a corp	oration			
required t	to file Form 990-T), or an additional (not automatic) 3-moi	nth extens	sion of time. You can electronically fi	le Form 88	368 to request an e	xtension			
of time to	file any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for T	ransfers A	Associated With Ce	rtain			
Personal	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details o	n the elec	tronic filing of this t	iorm,			
visit www	irs.gov/efile and click on e-file for Charities & Nonprofits								
Part I	Automatic 3-Month Extension of Time	e. Only s	ubmit original (no copies nee	eded).					
A corpora	ation required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and o	complete					
Part I only	y				•				
	corporations (including 1120-C filers), partnerships, REM ome tax returns.	ICs, and ti	rusts must use Form 7004 to reques	t an exten	sion of time				
Type or	Name of exempt organization or other filer, see instru	Employer	nployer identification number (EIN) or						
print	IOWA HOSPITAL EDUCATION ANI								
-	FOUNDATION				42-0981889 ocial security number (SSN)				
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, so 100 EAST GRAND, NO. 100	ee instruc	tions.	Social se					
return See instructions									
		 -	· · · · · · · · · · · · · · · · · · ·						
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1			
Application			Application			Return			
Is For		Return Code	Is For			Code			
	or Form 990-EZ	01	Form 990-T (corporation)			07			
Form 990		02	Form 1041·A			08			
		03	Form 4720		-	09			
Form 4720 (individual) Form 990-PF		04	Form 5227						
Form 990-T (sec. 401(a) or 408(a) trust)			Form 6069			10			
Form 990-T (trust other than above)			Form 8870			12			
101111 000	JAMES KIRK NORI	<u> 06</u> RIS	1 6111 667 6						
• The ho	ooks are in the care of ▶ 100 EAST GRAND		S MOINES, TA 50309						
	none No. ► (515)288-1955		FAX No. ▶						
	organization does not have an office or place of business	s in the Un				. [
	is for a Group Return, enter the organization's four digit			f this is fo	r the whole aroup	check this			
box ►	. If it is for part of the group, check this box	1	ch a list with the names and EINs of						
	quest an automatic 3-month (6 months for a corporation				<u>ora trio exteriolori le</u>	, 101.			
	45 0040	•	tion return for the organization name		The extension				
ıs f	or the organization's return for:	· organiza	inon rotall for the organization ham	od abovo.	THE EXCHISION				
	X calendar year 2012 or								
•	tax year beginning	an	d ending						
- '			d chang		_ '				
2 f t	ne tax year entered in line 1 is for less than 12 months, c	heck reas	on: Initial return	Final retur	'n				
	Change in accounting period								
3a If th	nis application is for Form 990-BL, 990-PF, 990-T, 4720,								
nonrefundable credits. See instructions.				3a_	\$	0.			
b If this application is for Form 990-PF, 990-T, 4720, or 6069, or			refundable credits and						
estimated tax payments made. Include any prior year overp				3ь_	_\$	0.			
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,									
	using EFTPS (Electronic Federal Tax Payment System).			3c	\$	0.			
	If you are going to make an electronic fund withdrawal v			orm 8879-	EO for payment ins	tructions.			
LHA F	or Privacy Act and Paperwork Reduction Act Notice,	see instr	uctions.		Form 8868 (F	lev. 1-2013)			

223841 01-21-13