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SCANNED DEF 1

Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

20**12** Open to Public

Inspection

Department of the Treasury ► The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service

For Paperwork Reduction Act Notice, see the separate instructions.

2012, and ending For the 2012 calendar year, or tax year beginning 20 D Employer identification number В C Name of organization American Assoc of Neuromuscular & Electrodiagnostic Medicine Check if applicable \Box Doing Business As Address change 41-6036691 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change П 507-288-0100 Initial return 2621 Superior Dr NW City, town or post office, state, and ZIP code \Box Terminated G Gross receipts \$ Amended return Rochester, MN 55901 H(a) Is this a group return for affiliates? Yes No F Name and address of principal officer Shirlyn A Adkins Application pending H(b) Are all affiliates included? Yes No. same as above If "No," attach a list (see instructions) **✓** 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 Tax-exempt status 501(c)(3) Website: ▶ www.aanem.org H(c) Group exemption number ▶ L Year of formation 1953 M State of legal domicile. Part I Summary Briefly describe the organization's mission or most significant activities: To improve the quality of patient care and advance the science of neuromuscular diseases and electrodiagnostic medicine by serving physicians and allied health professionals who Governance care for those with muscle and nerve disorders. The mission is achieved through programs in education, professional standards, advocacy, communications, and research. Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 Number of voting members of the governing body (Part VI, line 1a) 10 Activities & Number of independent voting members of the governing body (Part VI, line 1b) 4 10 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 18 6 Total number of volunteers (estimate if necessary) 300 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 35932 Net unrelated business taxable income from Form 990-T, line 34 14534 **Current Year** Contributions and grants (Part VIII, line 1h) . 31893 29922 9 Program service revenue (Part VIII, line 2g) 2572512 2776678 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 174917 347475 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 658940 752044 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 3438262 3906119 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 0 0 Benefits paid to or for members (Part IX, column (A), line 4) 14 0 n 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1179972 1122986 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 174-24eC IV 17 1643541 1678580 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 2766527 2858552 Revenue less expenses. Subtract line 18 from Rine 12 UG . 2 . 6 . 2 113 19 671735 1047567 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 7326558 8644043 α. 21 Total liabilities (Part X, line 26) . 1436044 1499248 Z S 22 Net assets or fund balances. Subtract line 21 from line-20 5890514 7144795 Signature Block claration of prepared (other many Under penalties of perjury, declare that I my including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete cer) is based on all information of which preparer has any knowledge Sign e of office Here Type or print name Print/Type preparer's name Date Preparer's signature Check ___ ıf **Paid** self-employed Preparer Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Phone no May the IRS discuss this return with the preparer shown above? (see instructions) Yes No Form 990 (2012)



Cat. No 11282Y



	U (2012) Page Z
Part l	<u> </u>
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	To improve the quality of patient care and advance the science of neuromuscular diseases and electrodiagnostic medicine by serving
	physicians and allied health professionals who care for those with muscle and nerve disorders. The mission is achieved through programs in education, professional standards, advocacy, communications, and research. The AANEM values quality patient care,
	programs in education, professional standards, advocacy, communications, and research. The AANEM values quality patient care, provider education, professionalism, policy leadership, and collaboration.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$) (Revenue \$)
	Member Services - The purpose of member services is to recruit and maintain membership in the association and distribute
	educational material and important information regarding the fields of neuromuscular and electrodiagnostic medicine and ways to
	improve patient care. This was achieved through: a) member mailings; b) distribution of invited reviews, a professional peer reviewed
	journal (Muscle & Nerve), email announcements, and a quarterly newsletter (AANEM News); c) creation of educational podcasts,
	practice parameters, consensus guidelines, and position statements; and d) providing information to members through the
	association website (www.aanem.org).
	•
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
70	Annual Meeting - The purpose of the Annual Meeting is to provide physicians with a large forum to exchange ideas and provide
	continuing education for updating and acquiring greater knowledge about the diagnosis and treatment of neuromuscular and
	musculoskeletal diseases. The meeting also offers an opportunity to learn, enhance, or refresh electrodiagnostic techniques and
	other diagnostic techniques to improve patient care. This was achieved through a variety of hands-on workshops, courses, expert
	roundtables, discussion groups, demonstration sessions, symposia, plenary talks, special interest group sessions, abstract reviews,
	and presentations, industry forums, and an exhibit hall containing the latest equipment, supplies, books, periodicals, and
	pharmaceutical treatment options to aid and improve patient care.

4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	Education and Publications - The purpose of Education and Publications services is to distribute educational materials to physicians
	interested in the fields of neuromuscular and electrodiagnostic medicine to strengthen physician competence. This purpose was
	achieved by providing printed educational materials, videos, DVDs, CD-Roms, teleconferences, regional meetings, and brochures
	that educate physicians, physicians-in-training, allied health professionals, patients and the general public. The material provides
	information about the field, explains the procedures used to diagnose neuromuscular diseases, and discusses treatment options.
	The goal is to improve patient care.
4d	Other program services (Describe in Schedule O.)
Tu	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶

Part	Checklist of Required Schedules		V 1	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No ✓
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓	_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	✓	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√ _
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	√	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
_	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e		√
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	✓	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		√
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		√
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	· · · · · · · · · · · · · · · · · · ·	20a	 	✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		<u> </u>
		For	m 990	(2012)

Part I	Checklist of Required Schedules (Continued)			
	B 1111		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	√	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
С	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a	-	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 <i>If "Yes," complete Schedule R, Part I </i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	6-		1
38	Part VI	37	1	
		Eas	000	10010

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Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			. 🗆
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	reportable gaming (gambling) winnings to prize winners?	10	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	✓	
20	Statements, filed for the calendar year ending with or within the year covered by this return 2a 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	√	
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	LU	V	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	1	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	_	-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		١,	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	1	
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6b	1	
-	gifts were not tax deductible?	90	V	l
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a	1	ł
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<u> </u>	†
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	<u> </u>		1
_	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	ľ	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the organization make any taxable distributions under section 4966?	9a 9b		
10	Did the organization make a distribution to a donor, donor advisor, or related person?	90		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
· · a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	44:		1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		_ ▼

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part			for a	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Section	Check if Schedule O contains a response to any question in this Part VI	· ·	•	<u> </u>
0001	on A. doverning body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6	✓	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	√	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	ļ <u>.</u>
b	Each committee with authority to act on behalf of the governing body?	8b	✓	ļ
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.) Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		_
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			السحر
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	√	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓_	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	√	
14 15	Did the organization have a written document retention and destruction policy?	14	V	
а	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b		1
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
C==1	organization's exempt status with respect to such arrangements?	16b	L	
17	List the states with which a copy of this Form 990 is required to be filed ► None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501	(c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of the solid line of the solid	f inte	rest p	oolicy,
00	and financial statements available to the public during the tax year.	of the		
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Patrick Aldrich, 2621 Superior Dr NW Rochester, MN 55901-8350 507-288-0100	or till		

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Form 990 (2012)

Form 990 (2012)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız			ompe	nsa	ted any curren	t officer, director	r, or trustee.
				(0	-					
(A)	(B)	/do n		Post		than c	200	(D)	(E)	(F)
Name and Title	Average					is both		Reportable	Reportable	Estimated
	hours per	office	er and	dad	irect	or/trust	ee)	compensation from	compensation from related	amount of other
	week (list any hours for	우悥	ᇙ	₽	<u></u>	흵픓	δ	the	organizations	compensation
	related	± ₹	鬒	Officer	en	ples	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted		<u>§</u>		Key employee	8 8	1	(W-2/1099-MISC)		organization and related
	line)	l iz	🕏		yee	mg				organizations
		8	Institutional trustee			Highest compensated employee				
	 					8				
(1) Anthony E Chiodo, MD	2									
Director 10/09-10/12	.1	✓						0	0	0
(2) Kerry H Levin, MD	2									
Director 10/09-10/12	.1	✓					_	0	0	0
(3) Vincent J Tranchitella, MD	2									
Director 10/10-10/13	.1	✓					_	0	0	0
(4) Louis H Weimer, MD	2									
Director 10/10-10/13	.1	✓		<u></u>			$ldsymbol{ldsymbol{ldsymbol{eta}}}$	0	0	0
(5) Andrew H Dubin, MD, MS	2	Į		ļ						
Director 9/11-10/14	.1	<u> </u>						0	0	0
(6) Vern C Juel, MD	2					1				
Director 9/11-10/14	.1	✓	Ļ.,	ļ			_	700	0	0
(7) William S Pease, MD	2									
Director 10/12-10/15	.1	✓			_		1_	0	0	<u> </u>
(8) Zachary Simmons, MD	2						l			
Director 10/12-10/15	.1	✓	Ш	$ldsymbol{ldsymbol{ldsymbol{eta}}}$		<u> </u>	_	0	0	0
(9) Timothy R Dillingham, MD, MS	3									
Past-President 9/11-10/12	1	✓		✓	_		_	0	0	
(10) John C Kincaid, MD	3				1					•
President 9/11-10/12; Past President 10/12-10/13	.1	✓		✓			<u> </u>	0	0	<u> </u>
(11) Peter A Grant, MD	3					1				
President-Elect 9/11-10/12; President 10/12-10/13	.1	✓		✓	L		<u> </u>	0	0	0
(12) Francis O Walker, MD	3									
President-Elect 10/12-10/13	.1	✓	<u> </u>	✓				1100	0	0
(13) Kevin R Nelson, MD	3									
Secretary-Treasurer 9/11-10/14	.1	✓		1	<u> </u>	<u> </u>	<u> </u>	0	0	C
(14) Shirlyn A Adkins	45									
Executive Director	1	<u>L</u> .	<u> </u>	✓	✓	✓		192009	0	15208

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees		_	lighes	it C	ompensated E	mployees (contir	nued)	
	(B) Average hours per week (list any	verage box, unless person is box officer and a director/tr					an	Reportable	(E) Reportable compensation from related	(F) Estimate amount other		
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensa from the organizat and relat organizate	e ed
(15) Lo	retta J Bronson	45										
	Director of Operations	.1					✓		101933	0		8341
(16)			-									
(17)												
(18)												
(19)												
				ļ	_							_
(24)												
(25)												
1b c	Sub-total			•	•	•		>	295742			23549
d	Total (add lines 1b and 1c)	-						•	295742			23549
2	Total number of individuals (including bur reportable compensation from the organ	t not limited						e) w			00 of	
3	Did the organization list any former of									nest compensate		s No
	employee on line 1a? If "Yes," complete										3	✓
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150,	,000)? [nsatic f "Ye	on a s,"	complete Sci	nedule J for su	ch 4 🗸	
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsa	tion	fro						1
Section	on B. Independent Contractors			-								<u></u>
1	Complete this table for your five highest compensation from the organization. Repear.											tax
	(A) Name and business add	iress							(B) Description of s	ervices	(C) Compensatio	n
	Wiley & Sons - PO Box 416502, Boston, MA 0							1	urnal subscript	ions		367429
JW M	rriott Orlando, Grande Lakes - 4040 Central	FL Pkwy, O	riando), FL	. 32			Ho	tel/Convention			288236
	Total number of independent contractor	are (include	na bi	ıt n	not.	limi	ted to	<u> </u>	nnse listed ah	ove) who		
~	received more than \$100,000 of compen							, il	iisteu au	0.0, 4110		

Part	VIII	Statement of Reve	enue					
		Check if Schedule O	contains a respo	nse to any quest				<u> </u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns	3 1a			·		
Grants	b	Membership dues .	1b					
tributions, Gifts, Grants Other Similar Amounts	С	Fundraising events .	1c					
Gifft Iar,	d	Related organizations	i 1d					
ıs, (imi	е	Government grants (con						
Contributions, and Other Sim	f	All other contributions, g						
ğ ğ		and similar amounts not inc		29922				
Contra	g	Noncash contributions include						
	h	Total. Add lines 1a-1	<u>f</u>	▶	29922			
Program Service Revenue			:	Business Code				
eve!	2a	Membership dues		813920	1126260	1126260		
œ.	b			813920	738497	738497		
ξ	C	Examination/Maintena	nce fees	813920	301084	301084		
3	d	Accreditation fees		813920	113500	113500		
E E	е	Corporate Support/Spo		813920	497337	497337		
Б,	f	All other program ser						
<u>~</u>	g	Total. Add lines 2a-2	<u>ef</u>	<u> </u>	2776678			
	3	Investment income	, -					
		and other similar amo	· · · · · · · · · · · · · · · · · · ·		157124			157124
	4	Income from investmen		·				
	5	Royalties	(i) Real					
			(i) Real	(II) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or	\/					
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	1386569					
	b	Less: cost or other basis						
		and sales expenses .	1196218					
	C	Gain or (loss)	190351	<u> </u>				
	d	Net gain or (loss) .		<u> ▶</u>	190351			190351
venue	8a	Gross income from fuevents (not including \$	undraising					
Other Rev		of contributions report See Part IV, line 18 .	,					
듉	4	Less: direct expenses						
_		Net income or (loss) f		events . >				
	9a	Gross income from ga						
		See Part IV, line 19 .	· · · · · a					
	b	Less: direct expenses						
	C	Net income or (loss) to		vities 🕨				
	10a	Gross sales of in						
		returns and allowanc	es a	2738 <u>61</u>				
	b	Less: cost of goods s						
	С	Net income or (loss)	from sales of inve	entory 🕨	162871	162871		
		Miscellaneous F	Revenue	Business Code				
	11a	Muscle & Nerve Journ	al Royalties	813920	398659	398659		
	Ь	Career Center		813920	42494	21247	21247	
	С	Exhibit Booths		813920	118010	118010		
	d	All other revenue .	· · · · ·	813920	30010	15325	14685	
	e	Total. Add lines 11a-	–11d	▶	589173			
	142	Total revenue See i	inetrictions	.	2006440	2402700	25022	247476

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (D) Fundraising expenses Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service expenses (C) Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 . . . 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 . . . 4 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 221686 186657 35029 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 788604 140905 647699 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 40507 33269 7238 Other employee benefits 9 68142 55967 12175 10 Payroll taxes 10905 61033 50128 11 Fees for services (non-employees): Management 10744 10404 Legal 340 Accounting 7100 7100 Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees f 17671 17671 Other. (If line 11g amount exceeds 10% of line 25, column g (A) amount, list line 11g expenses on Schedule O.) . . 17820 9641 8179 Advertising and promotion . . . 12 9348 5317 14665 Office expenses . . . 13 135955 116743 19212 Information technology 14 55136 43661 11475 Royalties 15 16 106616 79962 26654 17 72755 52774 19981 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 8173 645675 653848 20 Payments to affiliates 21 Depreciation, depletion, and amortization . 29495 22 88484 117979 11987 23 44910 32923 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Muscle & Nerve Journal subscriptions 367429 367429 Membership dues to other organizations 18998 1375 20373 Federal & MN UBIT 3605 3605 Contribution to affiliate 25000 25000 All other expenses 6974 2446 4528 Total functional expenses. Add lines 1 through 24e 2480813 25 2858552 377739 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

if following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year Savings and temporary cash investments Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 0 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 0 6 Assets Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b 10c Less: accumulated depreciation b Investments—publicly traded securities Investments—other securities. See Part IV, line 11 . . . Investments—program-related. See Part IV, line 11 Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) . . Accounts payable and accrued expenses Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 1436044 26 Total liabilities. Add lines 17 through 25 . Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Balances complete lines 27 through 29, and lines 33 and 34. or Fund Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds Net Assets Paid-in or capital surplus, or land, building, or equipment fund . . . Retained earnings, endowment, accumulated income, or other funds . Total liabilities and net assets/fund balances Form 990 (2012)

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Form 99	0 (2012)				Pa	ge 12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI				<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			390	06119
2	Total expenses (must equal Part IX, column (A), line 25)	2			285	58552
3	Revenue less expenses. Subtract line 2 from line 1	3			104	<u> 17567</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			589	<u>90514</u>
5	Net unrealized gains (losses) on investments	5			2(<u> 26714</u>
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			714	<u>44795</u>
Part						_
	Check if Schedule O contains a response to any question in this Part XII	<u> </u>	<u>· · · · · </u>		Yes	
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain	in		163	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:	 oıled	or	2a	,	✓
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	 ed on		2b	√	
С	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account	intant	? [2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, exschedule O.					
	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?		. :	3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	rgo t udits		3ь		
				Form	990	(2012)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► See separate instructions.

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B.

	ection 501(c)(4), (5), or (6) orga of organization	and and the second second second		Employer ider	ntification number
Ameri	can Association of Neuromu	uscular & Electrodiagnostic Medicine	е		41-6036691
Part	I-A Complete if the	e organization is exempt und	er section 501(c) or is a section 527 o	organization.
1	Provide a description of t	the organization's direct and indire	ct political campa	ign activities in Part IV.	
2	Political expenditures .			\$	
3	Volunteer hours				
Part		e organization is exempt und			
1		excise tax incurred by the organiza)
2		excise tax incurred by organization			,
3		ed a section 4955 tax, did it file Fo			
4a			· · · · ·		LYes LNo
	If "Yes," describe in Part			-\	(-)(0)
Part		e organization is exempt und ly expended by the filing organiz			(C)(3).
1				· ·	
2		filing organization's funds contrib			
_		vities			
3		expenditures. Add lines 1 and 2			
_					
4		n file Form 1120-POL for this year			
5		ses and employer identification nu			
		ents. For each organization listed,			
		ontributions received that were pro			
	as a separate segregated	fund or a political action committe	ee (PAC). If additio	nal space is needed, prov	ide information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	. ,			filing organization's funds If none, enter -0-	contributions received and promptly and directly
				iulius il florie, enter -o-	delivered to a separate
					political organization If none, enter -0-
					, , , , , , , , , , , , , , , , , , ,
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Page	1
raue	

Par	t II-A		Complete if the organizati section 501(h)).	on is exempt ι	ınder section 50	01(c)(3) and filed	l Form 5768 (ele	ection under
A (Chec	< ▶	if the filing organization be name, address, EIN, exp					oup member's
в (Chec	< ▶	→ ☐ if the filing organization or a second control or a secon					
_		_		bying Expendit			(a) Filing	(b) Affiliated
			(The term "expenditures")	organization's totals	group totals
16	а То	al I	obbying expenditures to influence	e public opinion	(grass roots lobby	ring)		
ı			obbying expenditures to influence	•		•		
(obbying expenditures (add lines	_				
(exempt purpose expenditures .	•				
			exempt purpose expenditures (a				-	
1		-	ring nontaxable amount. Enter	the amount fr	rom the following	table in both		
	If t	ıe a	mount on line 1e, column (a) or (b)	is: The lobbying	nontaxable amoun	t is:		
	No	ove	er \$500,000	20% of the an	nount on line 1e.			
	Ov	er \$5	500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000.		
	Ove	er \$	1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000.		
	Ov	er \$	1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess o	ver \$1,500,000.		
			17,000,000	\$1,000,000.				
9	g Gr	ass	roots nontaxable amount (enter:	25% of line 1f)				
ı			act line 1g from line 1a. If zero or	•				
i			act line 1f from line 1c. If zero or					
	,		re is an amount other than zer ing section 4911 tax for this yea	•	1h or line 1i, dic	_		Yes No
			(Some organizations that n columns below	nade a section 5 v. See the instru	ctions for lines 2a	not have to compathrough 2f on pa		•
			Lobbyii	ng Expenditures	During 4-Year Av	veraging Period		
		Cal	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2	a Lo	bby	ring nontaxable amount					
			ring ceiling amount 6 of line 2a, column (e))					
	с То	tal	lobbying expenditures	-			•	
1	d Gr	ass	roots nontaxable amount					
			roots ceiling amount 6 of line 2d, column (e))					
	f Gr	ass	roots lobbying expenditures					
							Schedule C (Form	n 990 or 990-EZ) 2012

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fi (election under section 501(h)).	led	Form	5768		
For e	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)	
	uption of the lobbying activity.	Yes	No	A	mount	t
1	Dunng the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?		—			
9	Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		-			
h	Other activities?		 			
j	Total. Add lines 1c through 1i					
, 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5),	or se	ction		
	σο τ(σ)(σ).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		✓
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3		✓
	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OI answered "Yes." Dues, assessments and similar amounts from members					3, is
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).					
а	Current year		2a			10306
b	Carryover from last year		2b			0
C	Total		2c			10306
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	the ing	3			11263
_	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)	•	5			
Comp	Supplemental Information lete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Flart II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	Part I	I-A (at	filiated	group	p

Schedule C (For	n 990 or 990-E2) 2012	Page 4
Part IV	Supplemental Information (continued)	
•		

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public

Employer identification number Name of the organization American Association of Neuromuscular & Electrodiagnostic Medicine 41-6036691 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts, Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) . Aggregate grants from (during year) . . 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total number of conservation easements . . . 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990, Part X .

1	ao	2

Part						
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	ner records, chec	k any of the	following that are a si	gnificant use of its
а	☐ Public exhibition		d 🗌 Loan	or exchange	programs	
b	☐ Scholarly research		e 🗌 Othei	r		
C	□ Preservation for future generations	;		*		
4	Provide a description of the organizat XIII.	ion's collections a	nd explain how t	hey further th	e organization's exem	pt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather					r □ Yes □ No
Part		ngements. Cor	nplete if the org			
1a	Is the organization an agent, trustee,	custodian or other	er intermediary for			t
	included on Form 990, Part X?					☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following to	able:		
						nount
С	Beginning balance				1c	
d	Additions during the year				1d	<u>.</u>
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amour					
Pari	If "Yes," explain the arrangement in Pa Endowment Funds. Complete The second					
Fai	Endowment Funds. Compie	(a) Current year	(b) Prior year	(c) Two years t		
10	Reginning of year balance			 		-
1a b	Beginning of year balance	176872 147	<u>185360</u> 0	·····	1588 142557 200 0	
C	Net investment earnings, gains, and	147	U		200	600
·	losses	22250	(2834)		0559 34174	(58235)
d	Grants or scholarships	22259	(2834)		0559 34174	1
e	Other expenditures for facilities and					,
•	programs	4426	4864		6198 4412	6413
f	Administrative expenses	774	790	ł – – – – – – – – – – – – – – – – – – –	789 73	1
g g	End of year balance	194078	176872	 	5360 171588	
2	Provide the estimated percentage of t					
a	Board designated or quasi-endowmer		0%	,, (-,,		
ь	Permanent endowment ▶	0%				
С	Temporarily restricted endowment ▶	0%				
	The percentages in lines 2a, 2b, and 2	c should equal 10	0%.			
3a	Are there endowment funds not in the	e possession of th	e organization th	at are held an	nd administered for th	e
	organization by:					Yes No
	(i) unrelated organizations					3a(i) ✓
	(ii) related organizations					3a(ii) ✓
b	If "Yes" to 3a(ii), are the related organi					3b ✓
4	Describe in Part XIII the intended uses					
Part						
	Description of property	(a) Cost or oth		or other basis other)	(c) Accumulated depreciation	(d) Book value
1a	Land			240802		240802
b	Buildings			1119543	192191	927352
C	Leasehold improvements			0	0	0
d	Equipment			471578	266683	204895
θ	Other	·		120638	72812	47826
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	90, Part X, columi	n (B), line 10(c).) ▶ <u> </u>	1420875

Part VII	Investments - Other Securities	. See Form 990, Part X,	line 12.	
) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
(1) Financial				
	neld equity interests			
(3) Other		·		
(A)				
(B)				
(C)				
(D)			 	
(E) (F)			<u> </u>	
(G)				
(H)				
(I)		·		
	(b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related	d. See Form 990. Part X	line 13	
	(a) Description of investment type	(b) Book value	(c) Method of va	
	(a) Description of threshite it type	(b) DOOK Value	Cost or end-of-year r	
(1)				
(2)				
(3)				
		-		
(5)				
(6)			-	
<u>(7)</u>				· · · · · ·
(8)				
<u>(9)</u> (10)				
	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Pa	art X, line 15.		
		a) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
_(8)				
_(9)				
(10)	4)	-1 (D) (' 45)		
	ımn (b) must equal Form 990, Part X, c		<u> </u>	
Part X	Other Liabilities. See Form 990	, Part X, line 25. (b) Book value		_
1. /1\ Codorol	(a) Description of liability	(b) Book value	_	
	income taxes		-	
(2)			-	
(3)				
(5)				
(6)	-			
(7)			-	
(8)				
(9)				
(10)				
(11)				
	(b) must equal Form 990, Part X, col. (B) line 25)	-		
	SC 740) Footnote. In Part XIII, provide the	text of the footnote to the or	ganization's financial statements that	t reports the organization's
	ncertain tax positions under FIN 48 (ASC			

Page	4
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	6 D (1 Oth) 990) 2012				
Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents \	With Revenue per	Retu	m
1	Total revenue, gains, and other support per audited financial statements			1	4341738
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	206714	'	
b	Donated services and use of facilities	2b			
С	Recoveries of pnor year grants	2c			
d	Other (Describe in Part XIII.)	2d	135586		
e	Add lines 2a through 2d			2e	342300
3	Subtract line 2e from line 1			3	3999438
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	17671		
b	Other (Describe in Part XIII.)	4b	(110990)		
C	Add lines 4a and 4b			4c	(93319)
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3906119
Part	XII Reconciliation of Expenses per Audited Financial Statem	ents	With Expenses pe	r Re	turn
1	Total expenses and losses per audited financial statements			1	2956450
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	:		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	140569		
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	2815881
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	17671		
b	Other (Describe in Part XIII.)	4b	25000		
С	Add lines 4a and 4b			4c	42671
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	<u> </u>	5	2858552
	XIII Supplemental Information				
Part V inform		. Alsc	complete this part to	provi	de any additional
Part V	Line 4: The American Association of Neuromuscular & Electrodiagnostic Med	licine	Foundation for Research	ch & E	ducation (Foundation)
is a re	lated 501(c)(3) organization through a common Board of Directors. The Foundation	ation I	nolds two Board-design	nated	endowment funds. The
first is	the Goiseth Endowment Fund, which was established to fund the Goiseth You	ing Inv	vestigator Award. The	Golse	h Young Investigator
Award	is presented annually for original research in neuromuscular and electrodiagn	ostic	medicine to encourage	medi	cal students to
condu	ct research. The second is the Olney Lectureship Endowment, which was esta	blishe	ed to fund the speaker	chose	n to present the
Richar	d K Olney Lecture at the Plenary session at the AANEM Annual Meeting.				

Schedule D (Form 990) 2012	Page 3
Part XIII Supplemental Information (continued)	
Part XI, Line 2d: The audited financial statements include the revenues, gains, and other support of the Foundation.	
Part XI, Line 4b: Cost of Goods Sold are included on Form 990, Part VIII, line 10b, but were not deducted from revenue on the audite	ed
inancial statements.	
Part XII, Line 2d: The audited financial statements include the expenses and losses of the Foundation. In addition, Cost of Goods S	old were
ncluded in the total audited expenses, but are included on Form 990, Part VIII, line 10b as a reduction of revenue and not on Form 9	90, Part IX
Line 25 as an expense.	
Part XII, Line 4b: The audited financial statement eliminated the \$25,000 contribution to the Foundation (Part IX, Line 24d) from expe	enses as a
consolidation adjustment.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization American Association of Neuromuscular & Electrodiagnostic Medicine

Employer identification number

416036691

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
_	~			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,	_		
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
	Porm 990 of other organizations (Y) Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		1
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		7
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		
ь	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		
ь	Any related organization?	6b		_
_	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	_		
_	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
_	In Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		L

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the Instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.	for eac	h listed individual mus	st equal the total amo	ount of Form 990, Pa	irt VII, Section A, line 1	a, applicable columr	(D) and (E) amount	tor that individual.
		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported as deferred in pnor Form 990
Content of the Conten	8	189009	3000		15208	963	208180	0
Shinyn A Adkins, Executive 1 Director	€	0	0	0		0	0	
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	ε							
16	E							

Schedule J (Form 990) 2012

Schedule J (Form 990) 2012		Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.											
	Part I, Line 1a: The AANEM did not provide any of the items to anyone listed in Form 990, PartVII, Section A, Line 1a, or anyone else.	Part I, Line 1a: The AANEM did not provide any of the items to anyone listed in Form 990, PartVII, Section A, Line 1a, or anyone else.	Part I, Line 1a: The AANEM did not provide any of the items to anyone listed in Form 990, PartVII, Section A, Line 1a, or anyone else. Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 1a. The AANEM did not provide any of the items to anyone listed in Form 990, PartVII, Section A, Line 1a, or anyone else. Part I, Line 2. The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 1a. The AANEM did not provide any of the items to anyone listed in Form 990, PartVII, Section A, Line 1a, or anyone else. Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 1a: The AANEM did not provide any of the items to anyone listed in Form 990, PartVII, Section A, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 1a. The AANEM did not provide any of the items to anyone listed in Form 990, PartVII, Section A, Line 1a, or anyone else. Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 1a. The AANEM did not provide any of the items to anyone listed in Form 990, PartVII, Section A, Line 1a, or anyone elso. Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 1s. The AANEM ridgines substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 1s. The AANEM did not provide any of the Items to anyone listed in Form 990, PartVII, Section A, Line 1s, or anyone else. Part I, Line 2. The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part 1. Line 2: The AMEM requires substantiation of all expenses greater than \$25 prior to reimburstrated of expenses for all officers, directors, trustees, and the Executive Director.
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.			Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2. The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, instees, and the Executive Director.	Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I. Line 2. The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, brustees, and the Executive Director.	Fart I, Line 2: The AAMEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2: The AAMEM requires, substantiation of all expenses greater than \$28 prior to reimbur segreent of expenses for all officers, directors, trustees, and the Executive Director.
Complete this part for any additional information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part I, Line 1a: The AANEM did not provide any of the items to anyone listed in Form 990, PartVII, Section A, Line 1a, or anyone else. Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.												
Complete this part to provide the information, explanation, or descriptions required for Part I, line 1a. 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Line 1a: The AANEM did not provide any of the items to anyone listed in Form 990, PartVII, Section A, Line 1a, or anyone else. Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.												
Also complete this part for any additional information, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Part I, Line 1a: The AANEM did not provide any of the items to anyone listed in Form 990, PartVII, Section A, Line 1a, or anyone else. Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.												
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part to provide the information. Part I, Line 1a. The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, business, and the Executive Director. Part I, Line 2a. The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, business, and the Executive Director.	Part I, Line 2. The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.												
Complete this part to provide the information, explanation, or descriptions required for Part I, line 1s, 7, 4s, 4b, 4c, 5s, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part I, Line 1s. The AANEM did not provide any of the items to anyone listed in Form 990, PartVIII, Section A, Line 1s, or anyone else. Part I, Line 2: The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.	Part I, Line 2. The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, and the Executive Director.												

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2012

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

American Association of Neuromuscular & Electrodiagnostic Medicine

Anispect

Employer identification number

41-6036691

Form 990, Part VI, Line 6: The American Association of Neuromuscular & Electrodiagnostic Medicine (AANEM) is a professional medical
association comprised of practitioners in the fields of neuromuscular and electrodiagnostic medicine with approximately 5000 members.
Form 990, Part VI, Line 7: The AANEM has a nominating committee which on a yearly basis chooses the nominees for the positions of
President-Elect, Secretary-Treasurer, and two Directors. At the Annual Business Meeting, the membership is given the opportunity to
nominate additional candidates, and then the membership votes for these positions.
Form 990, Part VI, Line 7b: If the Board of Directors decides to adopt, amend, or appeal Bylaws of the corporation, any changes must be
voted on and approved by a vote of the membership at the Annual Business Meeting.
Form 990, Part VI, Line 11b: A completed copy of Form 990 and all related schedules is emailed to the Board of Directors and Finance
Committee for their comments and approval prior to filing with the IRS.
Form 990, Part VI, Line 12c: The Board of Directors and Committee Members are asked annually to disclose any conflicts of interest they may
have. At each board meeting, those present are again asked to disclose any conflicts of interest both verbally and in writing for disclosure in
the minutes. If someone has a conflict of interest on a topic of discussion, they are asked to either leave the room or refrain from partaking in
the discussion and abstain from voting on the topic.
Form 990, Part VI, Line 15a: The Finance Committee, headed by the Secretary-Treasurer, completes an evaluation of the Executive Director
and/or any other key employee or officer annually. The Secretary-Treasurer gets input from key members of the organization; they may
include the Editor of the professional journal Muscle & Nerve, the Board President, other board members, and staff. After completion and
discussion of the evaluation, the Finance Committee reviews comparable compensation information for similarly qualified persons in
functionally comparable positions at similarly situated organizations. The Finance Committee then sets the compensation and submits to the
of Directors for approval

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization	Employer identification number
American Association of Neuromuscular & Electrodiagnostic Medicine	41-6036691
Form 990, Part VI, Line 19: The AANEM's Bylaws are on the association's website www.AANEM.org or car	n be obtained by written request;
copies of the conflict of interest policy signed by the Board and Committee members are filed in the Corpo	orate Office and available for
inspection. Financial Information is reviewed at the Annual Business Meeting with the membership, and t	he annual Form 990 is available for
public inspection at the Corporate Office, located at 2621 Superior Dr NW Rochester, MN 55901 or by writt	en request.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ Attach to Form 990.

▶ See separate instructions.

2012

OMB No 1545-0047*

Open to Public

Employer identification number 41-6036691

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2012 (f)
Direct controlling
entity ž Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes (f)
Direct controlling
entity (e) End-of-year assets Charitable N/A (e)
Public chanty status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Exempt Code section 501(c)(3) (c)
Legal domicile (state or foreign country) Cat No 50135Y (c)
Legal domicile (state
or foreign country) (b) Primary activity Ζ (b) Primary activity Foundation For Paperwork Reduction Act Notice, see the Instructions for Form 990. American Association of Neuromuscular & Electrodiagnostic Medicine (a) Name, address, and EIN (if applicable) of disregarded entity 2621 Superior Dr NW; Rochester, MN 55901-8350; 41-6036691 (a)
Name, address, and EIN of related organization (1) AANEM Foundation for Research & Education Part Part II 9 **£** € Ð. ල 9 9 Ξ 8 8 ල

Schedule R (Form 990) 2012

Section 512(b)(13) controlled entity? Schedule R (Form 990) 2012 (k) Percentage ownership ŝ Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Yes (i) General or managing partner? Yes No (h) Percentage ownership (i)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) (g) Share of end-of-year assets (h)
Disproportionate
allocations? ŝ (f) Share of total Yes Income (g) Share of end-of-(e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d) Direct controlling entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (c)
Legal domicile
(state or foreign country) (d)

(Direct controlling)
entity (b) Pnmary activity (c) Legal domicile (state or foreign country) Primary activity (a)
Name, address, and EIN of related organization Name, address, and EIN of related organization <u>a</u> Part III Part IV ව € 9 9 티 8 € <u>(2</u> 9 E Ξ 2 E ව

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.) Part V

Nets Complete for 1 of any patter of lated to Date II III or IV of this schoolule				Yes	S No	۱.
	or more related organ	izations listed in Parts	2N-II 4			
				1a	>	1
a receipt of () interest (ii) announces (iii) opanies of (v) controlled controlled on into		· · · · ·	<u></u>	! ;	- 	ı
b Gift, grant, or capital contribution to related organization(s)				> -	 	ı
c Gift, grant, or capital contribution from related organization(s)			· · · · · · · ·	10	>	١
d Loans or loan quarantees to or for related organization(s)		•	•	1d	>	l <u>.</u>
	•	•			<u> </u>	ı
e Loans or loan guarantees by related organization(s)				9	>	
f Dividends from related organization(s)			· · · · · · · · · · · · · · · · · · ·	=	>	. 1
g Sale of assets to related organization(s)				1g	<u> </u>	
			•	4	/	l.
i Evchange of assets with related organization(s)		•		i=	>	١.
- Committee of sections and the control of section of the control of sections and the	•		· · · · · · · · · · · · · · · · · · ·	: ;=		ı
Lease Of Idollines, equipment, of Other assets to related organization(s)					•	
k Lease of facilities, equipment, or other assets from related organization(s)				4 k	>	.
Performance of services or membership or fundraising soli				>		ı
m Performance of services or membership or fundraising solicitations by related organization(s)				Ē	>	l.
Sharing of facilities, equipment, mailing lists, or other asse				10 /		ı
Charing of soid omployees with related oxegnization(e)				5	L	ı
o Sharing of paid eniployees with refated organization(s)				2	_	
p Reimbursement paid to related organization(s) for expenses	•	•		1p	>	
a Reimbursement paid by related organization(s) for expenses			· · · · · · · · · · · · · · · · · · ·	19	_	ı
r Other transfer of cash or property to related organization(s)			· · · · ·	1.	>	
s Other transfer of cash or property from related organization(s)				1s	>	. 1
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	omplete this line, incli	uding covered relation	ships and transaction	n thresh	olds.	l
(a) Name of other organization	(b) Transaction type (a~s)	(c) Amount involved	(d) Method of determining amount involved	amount in	volved	
American Association of Neuromuscular & Electrodiagnostic Medicine Foundation for Research & (1) Education	q	25000	25000 payment made			1 1
American Association of Neuromuscular & Electrodiagnostic Medicine Foundation for Research & Education		undeterminable				ı
American Association of Neuromuscular & Electrodiagnostic Medicine Foundation for Research & (3) Education	u	19669	19669 allocation	:		
American Association of Neuromuscular & Electrodiagnostic Medicine Foundation for Research & (4) Education	0	22910	22910 allocation			ı
American Association of Neuromuscular & Electrodiagnostic Medicine Foundation for Research & (5) Education	Ь	14406	14406 payment received			ı
9						
			Schedule R (Form 990) 2012	(Form 99	90) 201;	2

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(e) (b) (c) (d) (e)	(a)	(2)	G	(9)	£		Ξ	6		3
Name, address, and EIN of entity	Pnmary activity	Legal domicile (state or foreign	Predominant income (related,	Are all partners section	snare or total income	_ <u>p</u>	allocations?	amount in box 20	managing	ownership
		country)	unrelated, excluded from tax under	501(c)(3) organizations?		assets		(Form 1065)		
			section 512-514)	Yes No			Yes No		Yes No	
(1)										
(2)										
(3)										
(4)										
(9)										
(9)						:				
(I)										
(8)										
(6)										
(10)							-			
(11)						ı				
(12)	ı									
(13)	į									
(14)										
(15)										
(16)	·									
								Sche	dule R (For	Schedule R (Form 990) 2012