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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

A F	or the	2012 calendar year, or tax year beginning and	ending		
B c	heck if pplicable	C Name of organization		D Employer identific	cation number
X	Addres change	FIRST COMMUNITY HEALTH FOUNDATION			
X	Name change	D D A.		41-0	635532
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r
	Termin- ated	525 SOUTH LAKE AVE, SUITE 320		218-	<u>727-9872 </u>
	Amend return	City, town, or post office, state, and ZIP code		G Gross receipts \$	8,222,099.
	Application	DULUTH, MN 33802		H(a) Is this a group re	eturn
	pendin	F Name and address of principal officer KATHERINE HEIMBACH		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	luded? Yes No
1 7	ax-exe	empt status: X 501(c)(3)	or 527	If "No," attach a	list (see instructions)
JV	Vebsit	e: ► WWW.THEVICTORYFUND.ORG/		H(c) Group exemptio	n number 🕨
		organization; X Corporation	L Year	of formation: 1944 N	State of legal domicile: MN
		Summary			
	1 1	Briefly describe the organization's mission or most significant activities EMPO	WER CC	MMUNITIES I	N
Activities & Governance		NORTHEASTERN MINNESOTA TO SOLVE CHRONIC			
r		Check this box X if the organization discontinued its operations or dispose			
o Ve	l	Number of voting members of the governing body (Part VI, line 1a)		3	6
Ğ	1	Number of independent voting members of the governing body (Part VI, line 1b)		4	6
90	l	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	17
iţie	1	Total number of volunteers (estimate if necessary)		6	0
cţ	1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
4	l	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	i 🗀	46.	2,648.
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		Program service revenue (Part VIII, line 2g)	501 T	5,837,822.	162,013.
2		141	181	548,696.	1,256,291.
Grade Alice		Investment income (Part VIII, column (A), lines 3, 4! and 7d) FP 0 9 2015 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	SO-S	229,730.	121,981.
₩		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A); line-12)	1000	6,616,294.	1,542,933.
الم		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		6,411.	13,500.
S	1	Benefits paid to or for members (Part IX, column (A), line 4)	i	0.	0.
<b>(</b>	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,292,217.	354,491.
	1	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
SCAMMED	1	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ağı,	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,104,809.	484,869.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,403,437.	852,860.
<b>⊎</b> ∌	1	Revenue less expenses Subtract line 18 from line 12		<1,787,143.	
es	-10	Tevende 1000 expended Cabinati into 10 front into 12	Re	eginning of Current Year	End of Year
ets	20	Total assets (Part X, line 16)		12,086,485.	6,423,383.
Ass	21	Total liabilities (Part X, line 26)		6,623,726.	236,570.
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20		5,462,759.	6,186,813.
P	art II	Signature Block		0 / 102 / 705 1	0/100/0101
Ь		Ities of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	nents, and to the best of m	v knowledge and belief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of w			y knowledge and bollen, k le
1100	, 001100	Tathering Eimbach	mon proparo	8-20-	.12
C:~	_	× Sighature of officer		*Date	<del></del>
Sig		KATHERINE HEIMBACH, EXECUTIVE DIRECTO	D	<b>V</b>	
Her	е	Type or print name and title	<u> </u>		<del></del>
			<u>,                                    </u>	Date / Check	PTIN
Paid	,		b 4	8/9/13 If setf-employ	
		MARY BETH SANTORI		<del>, , , , , , , , , , , , , , , , , , , </del>	42-0714325
	Darer Only	Firm's name MCGLADREY LLP		Firm's EIN	40 AITA303
USE	Only	Firm's address 227 W FIRST ST, STE 700		Dhono no /	218)727-5025_
-	. Ala - 15	DULUTH, MN 55802-1919		Phone no. (	
		3S discuss this return with the preparer shown above? (see instructions)			X Yes No Form <b>990</b> (2012)
2320	01 12-1	0-12 LHA For Paperwork Reduction Act Notice, see the separate instructi	ons.		rorm <b>330</b> (2012)

Part III   Statement of Program Service Accomplishments Check Schedule Contains a response to any question in the Part III Check Schedule Contains a response to any question in the Part III Check Schedule Contains a response to any question in the Part III REPLYING COMMUNITIES FIND SOLUTIONS TO CHRONIC HEALTH ISSUES IN NORTHEASTERN MINNESOTA  2	Form	990 (2012) FIRST COMMUNITY HEALTH FOUNDATION 41-0635532 Page 2
Briefly describe the organization's mission:   HELPING COMMUNITIES FIND SOLUTIONS TO CHRONIC HEALTH ISSUES IN   NORTHEASTERN MINNESOTA	Par	t III Statement of Program Service Accomplishments
Briefly describe the organization's mission:   HELPING COMMUNITIES FIND SOLUTIONS TO CHRONIC HEALTH ISSUES IN   NORTHEASTERN MINNESOTA		Check if Schedule O contains a response to any question in this Part III
HELPING COMMUNITIES FIND SOLUTIONS TO CHRONIC HEALTH ISSUES IN  NORTHEASTERN MINNESOTA  Dot the organization undertake any significant program services during the year which were not listed on the prior form 950 or 950-6279  If Yes, 'describe these news services on Schedule O.  Dot the organization cease conducting, or make significant changes in how it conducts, any program services?	1	
Did the organization undertake any significant program services during the year which were not listed on the prior Form 950 or 990-E2?  If "Yes," describe these new services on Schedule 0.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes [X] No If "Yes," describe these changes on Schedule 0.  Describe the organization organizations are accomplishments for each of its three largest program services, as measured by expenses Section 501(e)(8) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reverue, if any for each program service expenses of 13,500.) [Program services, as measured by expenses Section 501(e)(8) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reverue, if any for each program service expenses, and reverue, if any for each program services are considered as a construction of the program services are considered as a construction of the program services and reverue, if any for each program services are considered as a construction of the program services and reverue, if any for each program services are considered as a construction of the program services and reverue, if any for each program services are considered as a construction of the program services and reverue, if any for each program services are considered as a construction of the program services of the amount of grants and allocations to their state of the program services and reverue in the program services and reverue in the program services and reverse in the program services and program services are constructed by the program services and reverse in the program services of the program services (percent and reverse	•	
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485.000	4d	Other program services (Describe in Schedule O.)
485.000		
	4e	485.050

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		_X_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			37
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		Х
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		
O	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	•		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	,		
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u>X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		<b>.</b>	
_	Part VI	11a	X	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	x	
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	IID	Λ	
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	ļ	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	77
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13	<u> </u>	X
14a h	Did the organization maintain an office, employees, or agents outside of the officed States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		_
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	ļ	x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u>x</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		_ X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			 
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
<b>^</b>	complete Schedule G, Part III	19	<del>                                     </del>	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	(2012)

		]	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			37
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		x
	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions).	28a		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•	If "Yes," complete Schedule N, Part I	31	l	х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	Х	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	ŀ		
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	!		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2012)

Form 990 (2012) FIRST COMMUNITY HEALTH FOUNDATION
Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 13			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_		٠,
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>	_	X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	e b		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	6b	_	
	0.00	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<b></b>	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
•	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e_		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting		İ	
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
ь.	Did the organization make a distribution to a donor, donor advisor, or related person?	<u>9b</u>		
10	Section 501(c)(7) organizations. Enter.			
a	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b	1		
р 11	Section 501(c)(12) organizations. Enter	1		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
_	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	1		
C	Enter the amount of reserves on hand	ļ	<u> </u>	<u> </u>
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	<u></u>
		E ~~~	~ മമറ	/2010

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a6			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	з		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
, .	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
b	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	<del></del>		
_	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
	tion Division (I'ms occasin b requests information about politics not required by the information occasing		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	00		
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	7.13		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
·	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b	X	
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		x
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			1
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availah	le	
	for public inspection. Indicate how you made these available. Check all that apply		-	
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, ar	d finar	ncial	
.5	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	tion 🕨	•	
20	KATHERINE HEIMBACH - 218-727-9872			
	525 SOUTH LAKE AVENUE, SUITE 320, DULUTH, MN 55802	-	-	

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#### FIRST COMMUNITY HEALTH FOUNDATION

41-0635532

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons

	(B)			_ ((	2)			(D)	(E)	(F)
Name and Title	Average hours per week	box	not c	ss pe	more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) KAREN ERICKSON	1.00					]				
BOARD CHAIR		Х		X		<u> </u>		1,400.	0.	0
(2) GARY OLSON	1.00									
VICE CHAIR		X		X				1,200.	0.	0
(3) GREGORY S KVAM	1.00									
DIRECTOR		X		į				1,200.	0.	0
(4) KENT OLIVER	1.00									
DIRECTOR		X						1,200.	0.	0
(5) SARAH CRON	1.00									
SECRETARY		X	ļ	Х				1,400.	0.	0
(6) BETH ELSTAD	1.00									
DIRECTOR		X						1,200.	0.	0
(7) KATHY MCNAMARA-HEIMBACH	40.00									
EXECUTIVE DIRECTOR				X				33,972.	0.	9,942
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		1								

4	1 -	- 0	6	3	5	5	3	2	Pag

	Section A. Onicers, Directors, Trus		עטיק	CC3			gne	31 <u>U</u>						
	(A)	(B) Average			)) Pos	C) ıtion	,		(D)	(E)		г.	(F)	ام ـ
	Name and title	hours per		not c	heck	more	than is bot		Reportable compensation	Reportable compensation	,		timate nount	
		week	offic				or/trus		from	from related	•		other	0.
		(list any	director						the	organizations			pensa	
		hours for related	e or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	C)		om th anızat	
		organizations	truste	al trus		yee	шреп		(***27 1099-141130)	·	1	•	d relat	
		below	Individual trustee or	Institutional trustee	<b>5</b>	Key emptoyee	Highest compensated employee	Former				orga	ınızatı	ons
		line)	를	IIST.	Office	Ş.	훈	臣					_	
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1b	Sub-total						<b></b>		41,572.		0.		9,9	42.
	Total from continuation sheets to Part V	II, Section A							0.		0.			0.
	Total (add lines 1b and 1c)			l. a.k.	امام	<b>.</b>	<u> </u>		41,572.	000 of resemble	0.		9,9	42.
2	Total number of individuals (including but r compensation from the organization	iot ilmited to tr	ıose	IISTE	ea a	DOV	e) wi	no r	eceived more than \$100	J,000 of reportable	•			0
	bompenbation from the organization												Yes	No
3	Did the organization list any former officer.	director, or tru	uste	e, ke	y er	mplo	oyee	, or	highest compensated e	mployee on	Γ			
	line 1a? If "Yes," complete Schedule J for s										-	3_		X
4	For any individual listed on line 1a, is the si	•		•					•	the organization				
E	and related organizations greater than \$15  Did any person listed on line 1a receive or			-						idual for convoce	-	4		X
5	rendered to the organization? If "Yes," con							eiai	led organization or indiv	idual for services		5		x
Sec	etion B. Independent Contractors	ipiete coneda	<del></del>	0, 0,	<u> </u>	por	0017		-					
1	Complete this table for your five highest co										pensa	tion 1	from	
	the organization. Report compensation for	the calendar y	ear (	endi	ng v	vith	or w	<u>rithir</u>		year.				
	(A) Name and business	address	NT/	ONI	<b>.</b>				(B) Description of s	services	Co	)) eamc	C) nsatio	on
			14(	)III	ت									
									·					
								$\dashv$						
	Total number of independent contractors (	includina but r	not le	mite	d to	tho	se li	l	d above) who received n	nore than				<del></del>
_	\$100,000 of compensation from the organ	=					0							
					-								000	(0010)

<u> </u>			Check if Schedule O conta	ains a response	to any question i	n this Part VIII			
			Oneck if Concodic C Conta	ams a respense	to any quodion	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
ts s	1	а	Federated campaigns	1a	-				
필		b	Membership dues	1b					
ا ق		_	Fundraising events	1c					
it it			Related organizations	1d					
3,5 Biging			Government grants (contribute						
Sign			All other contributions, gifts, gran						
F E		•	similar amounts not included above		2,648.				
E D		_	Noncash contributions included in lines		2,040.		,		_
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f	ia- ii 5		2,648,			
		<u> </u>	Totali i i i i i i i i i i i i i i i i i i		Business Code	.,,			
ا بو	2	а	HEALTHPLAN RUNOUT		524292	91,229.	91,229.		
ار کے			CARE DELIVERY	<del></del>	621300	70,784,	70,784.		
SE		С		<del></del>					
e a		d							
Program Service Revenue		е							
۱ تة		f	All other program service reve	nue					
			Total. Add lines 2a-2f		<b></b>	162,013,			
$\Box$	3		Investment income (including	dividends, intere	est, and				
			other similar amounts)		<b>▶</b>	74,052.	]		74,052.
•	4		Income from investment of tax	x-exempt bond p	oroceeds 🕨	· · · · ·			
	5		Royalties		▶ĺ	<u> </u>			
			•	(ı) Real	(II) Personal				
	6	а	Gross rents	178,904.					
		b	Less rental expenses	70,843.					
		С	Rental income or (loss)	108,061,					
		d	Net rental income or (loss)		<b>•</b>	108,061.			108,061.
	7	а	Gross amount from sales of	(ı) Securities	(II) Other		,		
			assets other than inventory	4,340,545	3,450,017.				
		b	Less. cost or other basis				Ì		
			and sales expenses	4,328,413,	2,279,910.				
		С	Gain or (loss)	12,132	1,170,107.				,
		d	Net gain or (loss)			1,182,239.			1,182,239.
a	8	а	Gross income from fundraisin	g events (not			:		
Ž.			ıncludıng \$	of					
Other Revenu			contributions reported on line	1c) See					
ᇤ			Part IV, line 18	а					
ŧ		b	Less: direct expenses	b					
ا		С	Net income or (loss) from fund	draising events					
	9	а	Gross income from gaming ac	ctivities See					
:			Part IV, line 19	а					
			Less: direct expenses	b			]		
		С	Net income or (loss) from gam	ning activities					
	10	а	Gross sales of inventory, less	returns					
			and allowances	а					
		b	Less. cost of goods sold	b					
		С	Net income or (loss) from sale	s of inventory	<b>•</b>				<u> </u>
			Miscellaneous Revenu	ıe	Business Code		}		
	11	а	OTHER REVENUE		900099	13,920.	13,920,		<b> </b>
		b							<u> </u>
		C							
		d	All other revenue		L		<del></del>		
		е	Total. Add lines 11a-11d		<b>&gt;</b>	13,920.			<u> </u>
	12		Total revenue. See instructions.			1,542,933.	175,933.	0	
23200	9								Form <b>990</b> (2012)

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b, Program service Management and 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 12,000. 12,000. Grants and other assistance to individuals in 1,500 1,500 the United States See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 314,002. 313,491 511 Other salaries and wages Pension plan accruals and contributions (include <u>6,8</u>43. 887. 7,730. section 401(k) and 403(b) employer contributions) 20,791 1,301. 22,092. Other employee benefits 10,667. 9,745. 922. Payroll taxes Fees for services (non-employees) 21,787 20,100. 1,687. Management 69,895. 69.895. Legal 44,000 44,000. Accounting C Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 26,780 12,329. 14,451 column (A) amount, list line 11g expenses on Sch O.) 32,342. 32,342. Advertising and promotion 12 90. 62. 28. Office expenses 15,716. 14,845. 871. Information technology 14 Royalties 15 147.532. 60,930. 86,602 Occupancy 16 1,614 502. 1,112. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 8,381 8,406 25. Conferences, conventions, and meetings 19 20 Interest 21 Payments to affiliates 5,475. 5,475 Depreciation, depletion, and amortization 22 27,101. 747. 26,354 23 Insurance Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 76,141 76,141 LICENSES 2,247 4,372 2,125. MISCELLANEOUS AND OTHER 3.618. 1,062. 2,556. REPAIRS AND MAINTENANCE c d e All other expenses 852,860. 475,979. 376,881 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part 2	X	Balance Sheet					
		Check if Schedule O contains a response to any	y question i	n this Part X			
					<b>(A)</b> Beginning of year		(B) End of year
	1	Cash · non-interest-bearing			257,059.	1	15,922
	2	Savings and temporary cash investments			66,084.	2	2,367,115
	3	Pledges and grants receivable, net		Ī		3	
Ι.	4	Accounts receivable, net	362,307.	4	131,253		
	5	Loans and other receivables from current and fo	ormer office	ers, directors.			
	_	trustees, key employees, and highest compensations					
		Part II of Schedule L		,		5	
	6	Loans and other receivables from other disquali	fied persor	ns (as defined under			
	-	section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sec					
		employees' beneficiary organizations (see instr).				6	
	7	Notes and loans receivable, net		0.	7	320,000	
<b>!</b>	8	Inventories for sale or use		Ī		8	
	9	Prepaid expenses and deferred charges			110,530.	9	22,152
		Land, buildings, and equipment cost or other	1 1	·			
		basis Complete Part VI of Schedule D	10a	142,624.			
	b	Less: accumulated depreciation	10b	142,624. 75,933.	2,361,756.	10c	66,691
1	11	Investments - publicly traded securities	•	8,332,485.	11	66,691 2,903,986	
	2	Investments - other securities. See Part IV, line	596,264.	12	596,264		
	3	Investments - program-related. See Part IV, line	· · · · · · · · · · · · · · · · · · ·	13			
	4	Intangible assets		14			
	5	Other assets See Part IV, line 11		· · · · · · · · · · · · · · · · · · ·	15		
	16	Total assets. Add lines 1 through 15 (must equ	ial line 34)		12,086,485.	16	6,423,383
1	17	Accounts payable and accrued expenses			553,726.	17	236,570
1	18	Grants payable		18			
1	19	Deferred revenue		19			
2	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability Complete	Part IV of S	Schedule D		21	
2	22	Loans and other payables to current and forme		r			
2		key employees, highest compensated employe	es, and disc	qualified persons			
i		Complete Part II of Schedule L				22	
2	23	Secured mortgages and notes payable to unrel	ated third p	parties		23	
2	24	Unsecured notes and loans payable to unrelate	ed third part	ties		24	
2	25	Other liabilities (including federal income tax, pa	ayables to r	elated third			
		parties, and other liabilities not included on line	s 17-24) Co	omplete Part X of			
		Schedule D			6,070,000.	25	
_ 2	26	Total liabilities. Add lines 17 through 25			<u>6,623,726.</u>	26	236,570
		Organizations that follow SFAS 117 (ASC 958	8), check h	ere ▶ X and			
g		complete lines 27 through 29, and lines 33 ar	nd 34.				
2	27	Unrestricted net assets			9,000.	27	10,748
2	28	Temporarily restricted net assets			<u>5,453,759</u> .	28	6,176,065
2	29	Permanently restricted net assets			29		
		Organizations that do not follow SFAS 117 (A	ASC 958), c	check here 🕨 📖			
5		and complete lines 30 through 34.					
}   3	30	Capital stock or trust principal, or current funds			30		
2 2 2 3 3 3 3	31	Paid-in or capital surplus, or land, building, or e	quipment fi	und		31	
;   a	32	Retained earnings, endowment, accumulated in	ncome, or c	other funds		32	
:   g	33	Total net assets or fund balances			5,462,759.	33	6,186,813
<u> </u> 3	34	Total liabilities and net assets/fund balances			12,086,485.	34	6,423,383

	990 (2012) FIRST COMMUNITY HEALTH FOUNDATION	<u>41-0</u>	<u>635532</u>	Pag	ge 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,54		
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>60.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>73.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,46		
5	Net unrealized gains (losses) on investments	5	3:	<u>3,9</u>	<u>81.</u>
6	Donated services and use of facilities	6			<del></del>
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	6,18	6 <u>,8</u>	<u>13.</u>
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	_			<u>Ш</u> .
				Yes	No
1	Accounting method used to prepare the Form 990 CashX Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	<b>9</b> O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				İ
b	Were the organization's financial statements audited by an independent accountant?		2b	<u> </u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basıs,			
	consolidated basis, or both:				
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t	ne audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sci				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ıngle Audıt			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the req	ured audit	1 1		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2012)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2012

Open to Public Inspection

Name of the organization

FIRST COMMUNITY HEALTH FOUNDATION 41-0635532

_		D		OMMONITI HEA							1 0033	<del>, , , </del>	
	rt I			rity Status (All organiza		<u>-</u>	•	·	ructions.				
ne d	organı	zation is not a	private foundation	because it is: (For lines 1	through 1	1, check o	only one b	ox.)					
1	Щ	A church, cor	vention of churche	es, or association of churc	ches descr	ibed in se	ction 170	(b)(1)(A)(i).	•				
2		A school desc	cribed in section 17	<b>70(b)(1)(A)(ii)</b> . (Attach Sch	nedule E)								
3	Ш	A hospital or a	a cooperative hosp	ital service organization d	lescribed i	n section	170(b)(1)(	A)(iii).					
4		A medical res	earch organization	operated in conjunction v	with a hosp	oital descr	ıbed ın <b>se</b>	ction 170(	(b)(1)(A)(ii	i). Enter i	the hospital	's nam	e,
		city, and state											
5		An organization	on operated for the	benefit of a college or un	iversity ov	vned or op	erated by	a governn	nental und	t describ	ed in		
		section 170(	<b>b)(1)(A)(iv).</b> (Compl	lete Part II.)									
6		A federal, stat	te, or local governm	nent or governmental unit	described	l in sectio	n 170(b)(1	)(A)(v).					
7		An organization	on that normally red	ceives a substantial part o	of its supp	ort from a	governme	ntal unit o	r from the	general	public desc	rıbed ı	n
		section 170(l	b)(1)(A)(vi). (Comple	ete Part II)									
8		A community	trust described in s	section 170(b)(1)(A)(vi). (	Complete	Part II)							
9	X	An organization	on that normally red	ceives (1) more than 33 1	/3% of its	support fr	om contri	butions, m	embershij	p fees, a	nd gross red	ceipts	from
		activities relat	ted to its exempt fu	inctions - subject to certa	ın exceptio	ons, and (2	2) no more	than 33 1	/3% of its	support	from gross	ınvest	ment
				taxable income (less sect									
		See section !	<b>509(a)(2).</b> (Complet	e Part III)									
0		An organization	on organized and o	perated exclusively to tes	st for publi	c safety S	ee <b>sectio</b>	n 509(a)(4	·).				
1		An organization	on organized and o	perated exclusively for th	e benefit d	of, to perfo	rm the fur	nctions of,	or to carry	y out the	purposes o	of one	or
		more publicly	supported organiz	ations described in section	on 509(a)(1	) or sectio	n 509(a)(2	). See <b>sec</b>	tion 509(a	<b>a)(3).</b> Ch	eck the box	that	
		describes the type of supporting organization and complete lines 11e through 11h.											
		a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated											
е		By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than											
		foundation m	anagers and other	than one or more publicly	/ supporte	d organiza	tions desc	cribed in s	ection 509	9(a)(1) or	section 509	(a)(2)	
f		If the organization	ation received a wri	itten determination from t	he IRS tha	it it is a Ty	pe I, Type	II, or Type	e III				_
		supporting or	rganization, check t	his box									
g		Since August	17, 2006, has the	organization accepted an	ny gift or co	ontribution	from any	of the follo	owing pers	sons?			
		(i) A persor	n who directly or inc	directly controls, either ale	one or tog	ether with	persons o	lescribed i	n (II) and (	ııi) below	', _[	Yes	No
		the gove	erning body of the s	supported organization?							11g(i)		<u> </u>
		(ii) A family	member of a perso	on described in (i) above?							11g(ii)	ļ	
		(iii) A 35% d	controlled entity of	a person described in (i) o	or (II) above	9?					11g(iii)		L
h		Provide the fo	ollowing information	n about the supported org	ganızatıon(	(s)							
(i)	Name	of supported	(ii) EIN	(iii) Type of organization		rganization			(vi) ls organization	the	(vii) Amoun	t of mo	netary
` '	orga	anization		(described on lines 1-9	in col. (i) lis			ion in col.	(i) organiz U.S	ed in the	sup	port	
				above or IRC section (see instructions))	governing	г		r support?	-				
				(occ monectione)	Yes	No	Yes	No	Yes	No			
							ļ			<u> </u>			
			<del></del>	-	<del></del>	ļ		<del></del>		-			
						1							
					-				<del> </del>	<del> </del>	-		<u> </u>
									!	1	1		
				-	<del>                                     </del>			-	-	+	<del> </del>		
		<del>-</del>		+		<u> </u>	<del> </del>	<del>                                     </del>	<u> </u>	<del> </del>			
·_4-	.1					1	1						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

#### Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	tion A. Public Support		<u> </u>				_
ale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and	-					
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a		}				
	governmental unit or publicly						
	supported organization) included				:		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4		_				
8	Gross income from interest,						
	dividends, payments received on		}				
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)			· · ·		ļ	
11	Total support. Add lines 7 through 10				L	<del>                                     </del>	
	Gross receipts from related activities,	•	-			12	
13	First five years. If the Form 990 is for	the organization	s first, second, th	ird, fourth, or fifth t	ax year as a section	on 501(c)(3)	
<u> </u>	organization, check this box and stor	here	roomtogo				
	ction C. Computation of Publ					T 44 T	
	Public support percentage for 2012 (I		•	column (f))		14	<u>%</u>
	Public support percentage from 2011				44 00 4 (00)	15	<u>%</u>
16a	33 1/3% support test - 2012. If the c				14 IS 33 1/3% OF	more, check this bo	ox and ⊾□
	stop here. The organization qualifies		_		d line 15 in 22 1/20	l/ as mara abaak ti	hie box
	33 1/3% support test - 2011. If the c				ine 15 is 33 1/3:	76 OF MOTE, CHECK II	NIIS DOX
47.	and stop here. The organization qual				a 12 16a ar 16b	and line 14 is 1004	or more
1/2	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					art iv now trie organ	■ □
	meets the "facts-and-circumstances"					17a and line 15 is	10% or
	10% -facts-and-circumstances tes						
	more, and if the organization meets the						
40	organization meets the "facts-and-circ		-				
18	Private foundation. If the organization	n dia not check a	LUUX ON IINE 13, 1	oa, IOD, I/a, Of I/	D, CHECK THIS DOX	and see instruction	13

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

_	qualify under the tests listed below, please complete Part II.)									
Section A. Public Support										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	336,527.	205,892.	470.	46.	2,648.	545,583.			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	95649932.	102990850	8040783.	1759421.	175,933.	208616919			
3	Gross receipts from activities that are not an unrelated trade or business under section 513		;							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities furnished by a governmental unit to the organization without charge									
6	Total, Add lines 1 through 5	95986459	103196742	8041253.	1759467.	178.581.	209162502			
	Amounts included on lines 1, 2, and	333001331	100100712		2,0520,0					
•	3 received from disqualified persons						0.			
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.			
c	: Add lines 7a and 7b						0.			
8	Public support (Subtract line 7c from line 6)						209162502			
Se	ction B. Total Support									
Cale	ndar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
9	Amounts from line 6	<u>95986459.</u>	103196742	8041253.	1759467.	178,581.	209162502			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	721,762.	908,618.	485,017.	529,775.	252,956.	2898128.			
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975					·				
(	Add lines 10a and 10b	721,762.	908,618.	485,017.	529,775.	252,956.	2898128.			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	6886042.	11319809.	9044482.	4078401.		31328734.			
-	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)									
13	Total support. (Add lines 9, 10c, 11, and 12)	103594263	115425169	17570752.	6367643.	431,537.	243389364			
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organi	zation,			
	check this box and stop here									
Se	ction C. Computation of Pub	lic Support Pe	rcentage			r <del>-</del>				
15	Public support percentage for 2012 (	(line 8, column (f) d	ivided by line 13, o	olumn (f))		15	85.94 %			
<u>16</u>	Public support percentage from 201	1 Schedule A, Part	III, line 15			16	89.31 %			
Se	ction D. Computation of Inve	stment Incom	e Percentage	·····						
17	Investment income percentage for 20	012 (line 10c, colur	nn (f) divided by lir	ne 13, column (f))	ı	17	1.19 %			
18	Investment income percentage from	2011 Schedule A,	Part III, line 17			18	1.26 %			
198	33 1/3% support tests - 2012. If the	e organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line				
	more than 33 1/3%, check this box a 33 1/3% support tests - 2011. If the	· ·			-		<b>▶</b> X			
ľ	• •						. —			
20	line 18 is not more than 33 1/3%, che Private foundation. If the organization		-							

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

FIRST COMMUNITY HEALTH FOUNDATION

Employer identification number

41-0635532

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	<u>₹</u>	Yes No
6	Did the organization inform all grantees, donors, and donor		<del></del>
Ū	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?		Yes No
Pai	rt II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990. P.	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or		torically important land area
	Protection of natural habitat	Preservation of a certi	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.	inica conservation contribution in the form	or a correct various casement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
-	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	• •	
u	listed in the National Register	and of 17,000, and not on a motoria structure	2d
3	Number of conservation easements modified, transferred, re	eleased extinguished or terminated by the	
Ū	year >	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	organization daming the tank
4	Number of states where property subject to conservation ea	asement is located	
5	Does the organization have a written policy regarding the pe		
•	violations, and enforcement of the conservation easements	= '	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		uring the year
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abo		
_	and section 170(h)(4)(B)(ii)?	·	Yes No
9	In Part XIII, describe how the organization reports conserva-	tion easements in its revenue and expense	statement, and balance sheet, and
_	include, if applicable, the text of the footnote to the organization		
	conservation easements.		
Pa	rt III Organizations Maintaining Collections	of Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Forn		
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	chibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that desc	ribes these items.	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition,	• • • • • • • • • • • • • • • • • • • •	
	relating to these items	•	•
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>S</b>
2	If the organization received or held works of art, historical tri	easures, or other similar assets for financia	
_	the following amounts required to be reported under SFAS		· /F
а	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	Assets included in Form 990, Part X		<b>\$</b>
	. moore more and every control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of th	•	

		MMUNITY H							<u>35532</u>	
Par	rt III Organizations Maintaining Co									
3	Using the organization's acquisition, accession	n, and other record	ds, check a	any of the	following that	t are a si	gnificant	use of its	collection it	ems
	(check all that apply).									
а	Public exhibition	•	d ∐_Lo	an or exc	hange progra	ıms				
b	Scholarly research	•	e LJO	her						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and expla	in how the	y further t	he organizatio	on's exe	npt purpo	ose in Par	t XIII	
5	During the year, did the organization solicit or	receive donations	of art, hist	orical trea	sures, or oth	er sımılar	assets	_	<b>-</b> .	
	to be sold to raise funds rather than to be ma								Yes	No_
Par	rt IV Escrow and Custodial Arrang		lete if the o	rganızatıo	n answered '	'Yes" to	Form 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Part									
1a	Is the organization an agent, trustee, custodia	an or other interme	diary for co	ontribution	ns or other as	sets not	ıncluded		٦., ١	
	on Form 990, Part X?			_				L	」Yes □	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	ollowing tal	ole						
									Amount	
C	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance	000 Dark V Iva	- 010				1f		Yes	No
	Did the organization include an amount on Fo			baa baan	nrouded in I				_ tes	
Par	rt V Endowment Funds. Complete if						0			
	Endowment i and complete in	(a) Current year	1	or year	(c) Two year			rears hack	(a) Four ve	ars hack
1a	Beginning of year balance	(a) Current year	(0) 111	Ji yeai	(C) Two year	3 Dack	(u) mice	yours buok	(e) rour yo	ara buon_
h	Contributions		†···		<del> </del>	<u> </u>		. <b></b>		
C	Net investment earnings, gains, and losses		1							
Ч	Grants or scholarships									
e	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance							-		
2	Provide the estimated percentage of the curre	ent year end balan	ce (line 1g,	column (a	a)) held as.				-	
а	Board designated or quasi-endowment	·	%							
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c should	ld equal 100%.								
3a	Are there endowment funds not in the posses	ssion of the organi:	zation that	are held a	and administe	ered for t	he organı	zatıon		
	by								_ Y	es No
	(i) unrelated organizations .								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organizations	•							3b	
4	Describe in Part XIII the intended uses of the									
Pai	rt VI Land, Buildings, and Equipm				1			. 1		
	Description of property	(a) Cost or			t or other		ccumulat		(d) Book v	/alue
		basis (invest	iment)		(other)	ae	preciation	<u> </u>	<u> </u>	720
	Land			6	55,720.				65	<u>,720.</u>
	•									
c	Leasehold improvements			-	16 004		7F 0	22		071
d	• •				6,904.		75,9	33.		971.
	Other		4 1/2 1/2	· (D) (	10(-))					691

Schedule D (Form 990) 2012

liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

FIRST COMMUNITY HEALTH FOUNDATION

41-0635532 Page 3

Schedule D (Form 990) 2012

che	edule D (Form 990) 2012 FIRST COMMUNITY HEALTH FOU				0635532 Page 4
Par	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Revenue per R	eturr	
1	Total revenue, gains, and other support per audited financial statements			1	1,524,641.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12 ⁻		1		
а	Net unrealized gains on investments	2a	33,981.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	488,347.		
е	Add lines 2a through 2d			2e_	522,328.
3	Subtract line 2e from line 1			_3_	1,002,313.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII )	4b	540,620.		
С	Add lines 4a and 4b		·	4c	540,620.
5				5	1,542,933.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents V	Vith Expenses per	Retu	
1	Total expenses and losses per audited financial statements			1	1,615,737.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.				
а	Donated services and use of facilities	2a_			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	1,303,497.		
е	Add lines 2a through 2d			2e	1,303,497.
3	Subtract line 2e from line 1			3	312,240.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	540,620.		
С	Add lines 4a and 4b			4c	540,620.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	852,860.
Pa	rt XIII Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II	II, lines	1a and 4; Part IV, lines 1	b and	2b; Part V, line 4; Part
(, lın	ne 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	provide	e any additional informat	ion.	
PAI	RT X, LINE 2: FIRST COMMUNITY HEALTH FOUND	<u>OITA</u>	N IS EXEMPT	FRO	M
FEI	DERAL AND STATE INCOME TAXES, EXCEPT WHEN	ENGA	GING IN BUSI	NES	S
AC'	TIVITIES THAT ARE CONSIDERED TO BE UNRELAT	ED T	O ITS TAX-EX	EMP	T PURPOSE.
BR:	IDGEVIEW COMPANY IS A TAXABLE CORPORATION.				
<u>''''</u>	T-FOR-PROFIT ORGANIZATIONS MAY BECOME SUBJ	ECT	TO INCOME TA	XES	IF
ַטע	ALIFICATION AS A TAX-EXEMPT ENTITY CHANGES	, IF	UNRELATED B	USI	NESS INCOME
IS	GENERATED, AND IN CERTAIN OTHER INSTANCES	. OR	GANIZATIONS	ARE	REQUIRED
$\Gamma \cap$	ASSESS THE CERTAINTY OF THEIR TAX POSITIO	NS R	ELATED TO TH	ESE	AND OTHER

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 FIRST COMMUNITY HEALTH FOUNDATION 41-0635532 Page 5 Part XIII Supplemental Information (continued)
MATTERS AND, IN SOME CASES, RECORD LIABILITIES FOR POTENTIAL TAXES,
INTEREST AND PENALTIES ACCOMPANIED BY FOOTNOTE DISCLOSURES. MANAGEMENT
EVALUATED FIRST COMMUNITY HEALTH FOUNDATION AND BRIDGEVIEW CORPORATIONOS
TAX POSITIONS AND CONCLUDED THEY HAVE TAKEN NO UNCERTAIN TAX POSITIONS
THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE
PROVISIONS OF THE GUIDANCE. WITH FEW EXCEPTIONS FIRST COMMUNITY HEALTH
FOUNDATION AND BRIDGEVIEW CORPORATION ARE NO LONGER SUBJECT TO INCOME TAX
EXAMINATIONS BY THE U.S. FEDERAL TAX AUTHORITIES FOR YEARS BEFORE 2009.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
RENTAL EXPENSES 70,843.
BRIDGEVIEW REVENUE 417,504.
TOTAL TO SCHEDULE D, PART XI, LINE 2D 488,347.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
EXPENSES RELATED TO DISCONTINUED OPERATIONS (SEE SCHEDULE
0) 540,620.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
RENTAL EXPENSES 70,843.
BRIDGEVIEW EXPENSES 1,232,654.
TOTAL TO SCHEDULE D, PART XII, LINE 2D 1,303,497.
PART XII, LINE 4B - OTHER ADJUSTMENTS:
EXPENSES RELATED TO DISCONTINUED OPERATIONS (SEE SCHEDULE
0) 540,620.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2012.

OMB No 1545-0047

**2** SUPPORT HEALTHSHARE NURSE Employer identification number 41-0635532 Inspection CARE MANAGER POSITION (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. CASH (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (d) Amount of 11,500 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table FIRST COMMUNITY HEALTH FOUNDATION (c) IRC section if applicable 501(C)(3) Enter total number of other organizations listed in the line 1 table 26-2722248 Part I General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization 130 WEST SUPERIOR ST, SUITE 700 or government Name of the organization HEALTHSHARE, INC. DULUTH MN 55802 Department of the Treasury Internal Revenue Service Part II

232101 12-18-12

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

41-0635532 (Form 990) (2012) FIRST COMMUNITY HEALTH FOUNDATION

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed Schedule I (Form 990) (2012)

Page 2

Part III

(f) Description of non-cash assistance			nation.						
(e) Method of valuation (book, FMV, appraisal, other)			n (b), and any other additional inforr	NG THE YEAR					
(d) Amount of non- cash assistance			ine 2, Part III, columi	GRANT DURI					
(c) Amount of cash grant			required in Part I, I	PAID ONE	MINNESOTA.				
(b) Number of recipients			de the information	UNDATION					
(a) Type of grant or assistance			Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	SCHEDULE I, PART I, LINE 2: THE FOUNDATION PAID ONE GRANT DURING	TO TAX EXEMPT ORGANIZATION LOCATED IN				

Schedule I (Form 990) (2012)

232102 12-18-12

# **SCHEDULE N**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36. Attach certified copies of any articles of dissolution, resolutions, or plans.

► Attach to Form 990 or 990-EZ.

Liquidation, Termination, Dissolution, or Significant Disposition of Assets

2012

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** Part I Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" to Form 990, Part IV, line 31, or Form 990-EZ, line 36 Part I can be duplicated if additional 41-0635532 FIRST COMMUNITY HEALTH FOUNDATION Name of the organization

	_ 6					Š
	(g) IRC section of recipient(s) (if tax-exempt) or type of entity				:	Yes
	(f) Name and address of recipient					
	(e) EIN of recipient					
	(d) Method of determining FMV for asset(s) distributed or transaction expenses		i			
	(c) Fair market value of asset(s) distributed or amount of transaction expenses					
	(b) Date of distribution					
space is needed.	(a) Description of asset(s) distributed or transaction expenses paid					
	-					

Did or will any officer, director, trustee, or key employee of the organization:

a Become a director or trustee of a successor or transferee organization?

b Become an employee of, or independent contractor for, a successor or transferee organization?

c Become a direct or indirect owner of a successor or transferee organization?

d Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?

e If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule N (Form 990 or 990-EZ) (2012)

8  2a 

**5**c 29 Page 2

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Yes

**4**a <del>4</del> ß g 9

Schedule N (Form 990 or 990-EZ) (2012) FIRST COMMUNITY HEALTH FOUNDATION

Note. If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B), line 16 (Total assets), and line 26 (Total liabilities), should equal -0. Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III

Liquidation, Termination, or Dissolution (continued)

Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate? <del>4</del>a

If "Yes," did the organization provide such notice? ڡ

Did the organization discharge or pay all of its liabilities in accordance with state laws?

6a Did the organization have any tax-exempt bonds outstanding during the year? S

b Did the organization discharge or defease all of its tax-exempt bond liabilities during the tax year in accordance with the Internal Revenue Code and state laws?

c If "Yes," to line 6b, describe in Part III how the organization defeased or otherwise settled these liabilities If "No," explain in Part III

Part II Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization answered "Yes" to Form 990, Part IV, line 32, or Form 990-EZ, line 36 Part II can be duplicated if additional space is needed

	Form 990-EZ, line 36 Part II can be duplicated if additional space is needed.	iplicated if additiona	il space is needed.				
-	(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity
SALE O	SALE OF CLAIMS PROCESSING BUILDING	01/31/12	403,000,FMV	FMV	41-6005826	LAKE COUNTY COURT HOUSE, 601 3RD AVENUE TWO HARBORS, MN 55616	115
SALE O		05/30/12	3.082,500, EMV	FMV	41-0786046	LAKE VIEW MEMORIAL HOSPITAL IN 325 11TH AVENUE TWO HARBORS, MN 55616	M 501(C)(3)

Did or will any officer, director, trustee, or key employee of the organization.

Become a director or trustee of a successor or transferee organization?

a

Become an employee of, or independent contractor for, a successor or transferee organization? ڡ

Become a direct or indirect owner of a successor or transferee organization? O

Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets? ס

e If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III.

å

× × ×

23 8 2c

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Partment of the Treasury ternal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Internal Revenue Service	► Attach to Form 990 or 990-EZ.		Inspection
Name of the organizatio	FIRST COMMUNITY HEALTH FOUNDATION		identification number 6 3 5 5 3 2
FORM 990, PA	RT III, LINE 4A, PROGRAM SERVICE ACCOMPLISHME	NTS:	
PRACTICES.			
FORM 990, PA	RT VI, SECTION A, LINE 4: THE ORGANIZATION AM	ENDED	THE
ARTICLES OF	INCORPORATION TO CHANGE THE NAME OF THE CORPOR	RATION	TO FIRST
COMMUNITY HE	CALTH FOUNDATION EFFECTIVE JANUARY 1, 2012.		
FORM 990, PA	RT VI, SECTION B, LINE 11: THE FORM 990 IS RE	VIEWED	BY THE
ACCOUNTING M	ANAGER, THE EXECUTIVE DIRECTOR, AND THE BOARD	OF DI	RECTORS
PRIOR TO ITS	FILING.		
FORM 990, PA	ART VI, SECTION B, LINE 12C: EVERY YEAR AS PAR	T OF F	ORMAL
PROTOCOL, AL	L OFFICERS AND EMPLOYEES ARE REQUIRED TO DISC	LOSE P	ERSONAL,
FINANCIAL, A	ND OTHER INTERESTS. THIS INFORMATION IS REVI	EWED E	Y THE BOARD
CHAIR TO DET	ERMINE WHETHER OR NOT THOSE FINANCIAL INTERES	TS POS	E A REAL OR
POTENTIAL CC	ONFLICT. THE BOARD CHAIR SHARES THE FINDINGS	WITH T	HE
GOVERNANCE C	COMMITTEE. THE FOUNDATION DOES NOT HAVE ANY E	MPLOYE	ES.
<u></u>			
FORM 990, PA	ART VI, SECTION B, LINE 15: DATA FROM A SALARY	SURVE	Y PROVIDED
BY THE ASSOC	CIATION OF SMALL FOUNDATIONS AND THE MINNESOTA	COUNC	IL ON
FOUNDATIONS	WAS USED TO DETERMINE THE SALARY OF THE EXECU	TIVE I	IRECTOR.
ANNUALLY (US	SUALLY IN THE SPRING), THE GOVERNANCE COMMITTE	E MEET	S TO REVIEW
THE EXECUTIV	VE DIRECTOR'S PERFORMANCE AND DETERMINE THE IN	DIVIDU	AL ELEMENTS
OF TOTAL COM	PENSATION FOR THE EXECUTIVE DIRECTOR AGAINST	STRATE	GIC AND

BOARD FOR APPROVAL. THE LAST SURVEY WAS DONE IN THE SPRING OF 2012 BY THE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2012)

OPERATIONAL OBJECTIVES WHICH THE GOVERNANCE COMMITTEE RECOMMENDS TO THE

232211 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization FIRST COMMUNITY HEALTH FOUNDATION	Employer identification number 41-0635532
BOARD CHAIR.	
BOARD CHAIR.	
FORM 990, PART VI, SECTION C, LINE 19: THE FINANCIAL ST	ATEMENTS ARE
AVAILABLE UPON REQUEST.	
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SCHEDULE R (Form 990)
Department of the Trea Internal Revenue Service Name of the orga

Related Organizations and Unrelated Partnerships

2012 · Open to Public Inspection

OMB No 1545-0047

dentification number 635532

(Form 990) Department of I	(Form 990) Department of the Treasury Infernal Revenue Service	te if the organization answered "Ye Attach to Form 990.	organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.  ➤ Attach to Form 990.	33, 34, 35, 36, or 37 ons.		ZU1Z Open to Pu Inspectio
Name of	ization	FIRST COMMUNITY HEALTH FOUNDATION	-		En	Employer identification nul $41\!-\!0635532$
Part	Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)	if the organization answered "Yes" to	o Form 990, Part IV, line 33.)			
	(a)	(q)	(c)	(d)	(e)	(t)
	Name, address, and EIN (if applicable) of disregarded entity	Frimary activity	Legal domicile (state or foreign country)	lotal income	End-or-year assets	Orect controlling entity
					_	
Part II	Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year)	ions (Complete if the organization an	iswered "Yes" to Form 990, Pa	ırt IV, line 34 becaus	e it had one or more	related tax-exempt

(g) Section 512(b)(13) controlled S entity? Yes Direct controlling entity status (if section Public charity 501(c)(3)) <u>e</u> Exempt Code section ਉ Legal domicile (state or foreign country) Primary activity 9 Name, address, and EIN of related organization

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

41-0635532

Page 2

COMMUNITY HEALTH FOUNDATION FIRST Schedule R (Form 990) 2012

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year)

Part III

(k)	General or Percentage managing ownership partner?													
	e e													
	al or ging er?	9												
9	enera Janag Sartni	Yes No				 		寸						
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	Disp ate a	🌂												
	Share of end-of-year	ا م												
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	Share of total income													
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	Orrect controlling Predominant income (related, unrelated, unrelated, unrelated, under	ف		_							$\dashv$			
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(a)	ress orgs													
	ppe													
	ie, a elat													
	Name, address, and EIN of related organization													
	~													

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

organizations treated as a corporation of treat and treated to	מוווופ נווס ימא לסמו /								
(a)	(q)	(o)	(p)	(e)	(J)		£)		_ {
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	54Ction 512(b)(13) controlled entity?	(13) %
		country)		or trust)		desets		Yes	2
BRIDGEVIEW COMPANY - 41-1600064			FIRST						
525 SOUTH LAKE AVENUE, SUITE 320			COMMUNITY						
DULUTH MN 55802	ADMINISTRATIVE	MN	HEALTH	C CORP	<820,357.>	6,339,153,	100%		×
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Schedule R (Form 990) 2012

Page 3

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Yes

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Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.) Part V

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s (iii) royalties or (
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- Gift, grant, or capital contribution to related organization(s)
- Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)

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- Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- 1 Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
  - Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)
- 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) BRIDGEVIEW COMPANY	R	6,070,004.FMV	ТМV
(2) BRIDGEVIEW COMPANY	Q	320,000.FMV	YMV
(3) BRIDGEVIEW COMPANY	ద	596,263.FMV	IMV
(4) BRIDGEVIEW COMPANY	O	152,917.FMV	WV
(5)			
(9)	,		

Schedule R (Form 990) 2012

Page 4

Schedule R (Form 990) 2012 FIRST COMMUNITY HEALTH FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Schedule R (Form 990) 2012 FIRST COMMUNITY HEALTH FOUNDATION	<u>41-063</u>	35532 Page 5
Part VII Supplemental Information		
Complete this part to provide additional information for responses to questions on Schedule R (see instru	ictions)	
PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS	CORP (	OR TRUST:
NAME OF RELATED ORGANIZATION:		
NAME OF RELIATED ORGANIZATION:		
BRIDGEVIEW COMPANY		
DIRECT CONTROLLING ENTITY: FIRST COMMUNITY HEALTH FOUNDATION	N	
<del></del>		
	<u></u>	

## ARTICLES OF AMENDMENT OF ARTICLES OF INCORPORATION OF FIRSTSOLUTIONS

The undersigned hereby certifies that the restated Articles of Incorporation of FirstSolutions in the form attached hereto as Attachment A were duly adopted by the Board of Directors of FirstSolutions pursuant to Minnesota Statutes, Section 317A.133. The restated Articles of Incorporation include the change of the name of the corporation to First Community Health Foundation.

These Articles of Amendment shall be effective on January 1, 2012, pursuant to Minnesota Statutes, Section 317A.151.

I swear that the foregoing is true and accurate and that I have the authority to sign this document on behalf of the corporation.

Dated: Mcember 7, 2011

Katherine McNamara-Heimbach

**Executive Director** 

#### Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

### Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev. 1-2013)

• If yo	ou are filing for an Automatic 3-Month Extension, completou are filing for an Additional (Not Automatic) 3-Month Extension, complete Part II unless you have already been granted to the files. You can electronically file Form 9969 to	rtension, o an automa	complete only Part II (on page 2 of atic 3-month extension on a previous	this form). sly filed Form 8	8868.	
of time Person	ed to filing (e-file). You can electronically file Form 8868 if yed to file Form 990-T), or an additional (not automatic) 3-most to file any of the forms listed in Part I or Part II with the extend Benefit Contracts, which must be sent to the IRS in part www.irs.gov/efile and click on e-file for Charities & Nonprofits	onth extens ception of per format s.	sion of time. You can electronically to Form 8870, Information Return for (see instructions). For more details	file Form 8868 t Transfers Asso on the electron	to request an extension ociated With Certain	
Par	· · · · · · · · · · · · · · · · · · ·	_				
	poration required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and	complete	<b>.</b> —	
Part I		 NCo and t			► L	
	er corporations (including 1120-C filers), partnerships, REM income tax returns.			st an extension	or urne	
Type o	or Name of exempt organization or other filer, see instru	ictions.		Employer ider	ntification number (EIN) or	
•	FIRST COMMUNITY HEALTH FOU	NDATI	ON	4:	1-0635532	
File by the due date filing you	for Number, street, and room or suite no. If a P O. box, s		tions	ĭ	ty number (SSN)	
return S instruction	56		lress, see instructions.	1		
Enter	the Return code for the return that this application is for (file	e a separa	te application for each return)		01	
Applic	ation	Return	Application		Return	
1 - 1 - 1						
Is For         Code         Is For         Code           Form 990 or Form 990-EZ         01         Form 990-T (corporation)         07						
Form 990 or Form 990-EZ         01         Form 990-T (corporation)         07           Form 990-BL         02         Form 1041-A         08						
Form 4	720 (Individual)	03	Form 4720		09	
	990-PF	04	Form 5227		10	
	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11	
Form 9	990-T (trust other than above)	06 D A CIT	Form 8870	<del></del>	12	
Tel	KATHERINE HEIM be books are in the care of $\blacktriangleright$ 525 SOUTH LAKE be phone No $\blacktriangleright$ 218-727-9872 be organization does not have an office or place of business	AVEN	FAX No. ► 218-727-72		N 55802	
	ns is for a Group Return, enter the organization's four digit			 If this is for the	whole group, check this	
box >		1	ch a list with the names and EINs o			
	request an automatic 3-month (6 months for a corporation				- A CARCATOLO I I O TOT.	
_			tion return for the organization nam		extension	
1	s for the organization's return for:					
l	►X calendar year <u>2012</u> or					
Ì	tax year beginning	, an	d ending	·		
2	f the tax year entered in line 1 is for less than 12 months, c  Change in accounting period	heck reas	on: Initial return	Fınai return		
3a 1	f this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any			
	nonrefundable credits. See instructions.			3a \$	0.	
-	f this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and			
	estimated tax payments made. Include any prior year overp	-		3b \$	0.	
c i	Balance due. Subtract line 3b from line 3a. Include your pa	yment wit	h this form, if required,			
	by using EFTPS (Electronic Federal Tax Payment System).	See instru	ctions.	3c \$	0.	
Cautio	on. If you are going to make an electronic fund withdrawal v	with this Fo	orm 8868, see Form 8453-EO and F	orm 8879-EO fo	or payment instructions	

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

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If you are filing for an Additional (Not Automatic) 3-Month	Extension (	complete only Part II and check this	box	<del></del> 1	► X
Note. Only complete Part II if you have already been granted a					
If you are filing for an Automatic 3-Month Extension, com		•	04 1 0/111		
Part II Additional (Not Automatic) 3-Month			al (no c	opies needed	).
				ig number, see ii	
Type or Name of exempt organization or other filer, see ins	structions			identification nui	
print					(
File by the FIRST COMMUNITY HEALTH FOU	NDATIO	N		41-06355	32
due date for Number, street, and room or suite no. If a P.O. box	x, see instruc	tions.	Social se	curity number (SS	
return See 525 SOUTH LAKE AVE, SUITE	320			,	•
Instructions City, town or post office, state, and ZIP code. For	a foreign add	fress, see instructions.		<u></u>	
DULUTH, MN 55802					
Enter the Return code for the return that this application is for	(file a separa	te application for each return)			01
Application	Return	Application			Return
<u>ls For</u>	Code	Is For	<del></del>		Code
Form 990 or Form 990-EZ	01			<del>날 14.인동,털도</del>	
Form 990-BL	02	Form 1041-A			08
Form 4720 (individual)         03         Form 4720         09           Form 990-PF         04         Form 5227         10					
Form 990-PF 04 Form 5227 10					
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11					
		•			12
STOP! Do not complete Part II if you were not already gran		<u>natic 3-month extension on a prev</u>	ously file	d Form 8868.	
KATHERINE HEI				=====	
• The books are in the care of ► 525 SOUTH LAK	E AVEN			MN 55802	<u>}</u>
Telephone No. ► 218-727-9872		FAX No. ► 218-727-72	4 /		
If the organization does not have an office or place of busing					· 🗀
• If this is for a Group Return, enter the organization's four di					
box		ach a list with the names and EINs of BER 15, 2013.	all memb	ers the extension	is for.
5 For calendar year 2012, or other tax year beginning		, and ending	_		
6 If the tax year entered in line 5 is for less than 12 months			Final r	eturn	<del></del> :
Change in accounting period	o, chock icas	on midarretum		etum	
7 State in detail why you need the extension					
	GATHE	R INFORMATION NECE	SSARY	TO FILE	
COMPLETE AND ACCURATE RETURN	Ι.				
	-				
8a If this application is for Form 990-BL, 990-PF, 990-T, 472	20, or 6069, e	enter the tentative tax, less any			
nonrefundable credits. See instructions.			8a	\$	0.
b if this application is for Form 990-PF, 990-T, 4720, or 600	69, enter any	refundable credits and estimated	=		
tax payments made. Include any prior year overpaymen	t allowed as a	a credit and any amount paid			
previously with Form 8868.			8b	\$	0.
c Balance due. Subtract line 8b from line 8a Include your	payment wit	th this form, if required, by using	1		
EFTPS (Electronic Federal Tax Payment System). See in			8c	\$	0.
<del>-</del>		st be completed for Part II o	-		
Under penalties of perjury, I declare that I have examined this form, inc	cluding accomp	panying schedules and statements, and to	the best o	f my knowledge and	i belief,
it is true, correct, and complete, and that I am authorized to prepare th				0/1/	10
Signature Title	► CPA		Date	▶ 0101	<u> </u>

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