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Department of the Treasury

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

Ī	or c	alen	dar year 2012 or tax year beginning		, and ending		T open to promo mopeonem
-			foundation		, ,	A Employer identification	number
	T	HE	GILLETTE FAMILY FOUNDA	TION		39-6700437	•
-			nd street (or P O box number if mail is not delivered to street		Room/surte	_ 	
	С	/0	JWM INC. 2323 N. MAYF	AIR ROAD	240	414-475-65	65
-			own, state, and ZIP code			C if exemption application is p	ending check here
	_		WAUKEE, WI 53226				
-			all that apply: initial return	Initial return of a fo	rmer public charity	D 1. Foreign organizations	s, check here
			Final return	Amended return			
			Address change	Name change		Foreign organizations me check here and attach co	eeting the 85% test, omputation
Ī	1 C	heck	type of organization: X Section 501(c)(3) ex	cempt private foundation		E If private foundation sta	
		-	• —	Other taxable private founda	ition	under section 507(b)(1	
ī	Fa		arket value of all assets at end of year J Account		Accrual	F If the foundation is in a	
			· I	ther (specify)		under section 507(b)(1	
			802,354. (Part I, colu		pasis.)	-	,,
Γ	Pa	rt T	Analysis of Revenue and Expenses	(a) Revenue and	(b) Net investment	(c) Adjusted net	(d) Disbursements
_			Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))	expenses per books	income	income	for charitable purposes (cash basis only)
_		1	Contributions, gifts, grants, etc., received			N/A	
		2	Check X if the foundation is not required to attach Sch. B				
		3	Interest on savings and temporary cash investments		• • • • • • • • • • • • • • • • • • • •		
		4	Dividends and interest from securities	25,503.	25,503		STATEMENT 1
吕		5a	Gross rents				
		b	Net rental income or (loss)	, , , ,			,
_		6a	Net gain or (loss) from sale of assets not on line 10	<3,885.	>		
83	Revenue	b	Gross sales price for all assets on line 6a 21,096.			`	`
SCANNED MAY 2 1 2013	8	7	Capital gain net income (from Part IV, line 2)		C		Y
	œ	8	Net short-term capital gain				
		9	Income modifications				
Ш		10a	Gross sales less returns and allowances	,			
5		þ	Less Cost of goods sold			L RECI	IVED
T		C	Gross profit or (loss)		^>	1-	IVED
Ö	.	11	Other income		05 500	N WAY 2	101
Q		12		21,618.	25,503	'• μη	1 2013 151
		13	Compensation of officers, directors, trustees, etc	0.			S 0.
		14	Other employee salaries and wages			LUGDE	
	g		Pension plans, employee benefits				
	S		Legal fees Accounting fees STMT 2	1,200.) .	1,200.
	ĝ			6,000.	6,000	I	0.
	Ü			0,000.	0,000	<u>'</u>	
	Operating and Administrative Expense		Interest Taxes STMT 4	782.	170	<u> </u>	0.
	탏	18	•	702.	170	<u>' • </u>	
	١	19	Depreciation and depletion			_	
	틹	20 21	Travel, conferences, and meetings				
	힣	22	Printing and publications				
	ğ	23	Other expenses				
	Ē	24					
	ē	27	expenses. Add lines 13 through 23	7,982.	6,170		1,200.
	ဝီ	25	Contributions, gifts, grants paid	45,000.	0,170		45,000.
		26	Total expenses and disbursements.	23,000.			13,000.
			Add lines 24 and 25	52,982.	6,170).l	46,200.
-	-	27	Subtract line 26 from line 12:	32,302.	37279		10,200.
			Excess of revenue over expenses and disbursements	<31,364.	>		
			Net investment income (if negative, enter -0-)	100,000	19,333	3.	,
			Adjusted net income (if negative, enter -0-)		<u> </u>	N/A	

LHA For Paperwork Reduction Act Notice, see instructions.

L4360425 351636 396700437

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30				П	
	(must agree with end-of-year figure reported on prior year's return)				11	768,789.
2	Enter amount from Part I, line 27a				2	<31,364.>
3	Other increases not included in line 2 (itemize)	SEE	STATEMENT	5	3	64,929.
4	Add lines 1, 2, and 3				4	802,354.
5	Decreases not included in line 2 (itemize)				5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30			6	802,354.

(a) List and descr	and Losses for Tax on I be the kind(s) of property sold (e. rehouse; or common stock, 200 sh	g., real estate,	income	(b) Ho P - I D -	w acquired Purchase Donation		ate acquired o., day, yr.)	(d) Date sold (mo., day, yr.)
1a 1410 SH ANNALY	CAPITAL MGMT RE	EIT			P	01	/07/11	12/27/12
b CAPITAL GAINS	DIVIDENDS							
С								
d				<u> </u>		ļ		
е			·	<u> </u>				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cos plus e	et or other basis expense of sale				h) Gain or (loss plus (f) minus	(g)
a 19,892.			24,98	1.				<5,089.
b 1,204.		<u> </u>		\dashv				1,204.
С		.		-				
d		. .		-				
e		<u>,L.,</u>	10101100	-				
Complete only for assets showin	g gain in column (h) and owned by	•					s (Col. (h) gair	
(i) F.M.V. as of 12/31/69	(j) Adjusted basis		cess of col. (I)			Los	out not less that ses (from col.	(h))
(1)1 .101. V. as 01 12/0 1/03	as of 12/31/69	over	col. (j), if any					
a								<5,089.
b								1,204.
C								
d								
e								
2 Capital gain net income or (net ca	pital loss) { If gain, also enti-	er in Part I, line 0- in Part I, line	7 7	}	2			<3,885.
. •	•			΄ Γ				
3 Net short-term capital gain or (los if gain, also enter in Part I, line 8,		iiiu (0).		J				
If (loss), enter -0- in Part I, line 8	column (c).			Ŋ.	3		N/F	1
Part V Qualification U	nder Section 4940(e) fo	r Reduced	Tax on Net	Inve	stment l	ncom	е	
Was the foundation liable for the sectif "Yes," the foundation does not qual	ify under section 4940(e). Do not o	complete this pa	ırt					Yes X No
	each column for each year, see the	insu uctions be	Tore making any e			- 1		(d)
(a) Base period years Calendar year (or tax year beginnii	ng in) Adjusted qualifying d		Net value of no	(c) onchard			Distri (col. (b) di	(d) bution ratio vided by col. (c))
2011		6,229.			773,92			.008049
2010		16,020.			714,9			.022409
2009		26,000.			660,50			.039364
2008		45,000.			864,7		<u> </u>	.052038
2007		64,963.		1,	052,1	<u> 11. </u>		.061744
	·							19360/
2 Total of line 1, column (d)						<u> </u>	2	.183604
3 Average distribution ratio for the	-	I on line 2 by 5,	or by the number	of yea	rs	l		026721
the foundation has been in existe	nce if less than 5 years		-		•	_	3	.036721
4 Enter the net value of noncharitate	ole-use assets for 2012 from Part X	(, line 5					4	804,111
		•			,			
5 Multiply line 4 by line 3							5	29,528
	•		•			<u> </u>		
6 Enter 1% of net investment incon	ne (1% of Part I, line 27b)					-	6	193
7 Add lines 5 and 6							7	29,721
	n Dort VII. line 4		•				R	46,200
8 Enter qualifying distributions from If line 8 is equal to or greater than	n Part XII, line 4 n line 7, check the box in Part VI, lir	ne 1b. and comr	olete that part usin	10 a 1%	tax rate.	. L	8	40,200
See the Part VI instructions.	, , solver are over mir are 41, m	,						

4a

X

N/A

of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that

Form 4720, to determine if the foundation had excess business holdings in 2012.)

had not been removed from jeopardy before the first day of the tax year beginning in 2012?

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

Total number of other employees paid over \$50,000

Total. Add lines 1 through 3

Part X	Minimum Investment Return (All domestic found	ations must complete this part	. Foreign found	ations, se	e instructions.)
1 Fair marke	t value of assets not used (or held for use) directly in carrying out	charitable, etc., purposes:			
	onthly fair market value of securities			1a	768,979.
•	monthly cash balances	-		1b	768,979. 47,377.
-	t value of all other assets	•		1c	
d Total (add	lines 1a, b, and c)			1d	816,356.
•	claimed for blockage or other factors reported on lines 1a and				
	detailed explanation)	1e	0.	1	
•	n indebtedness applicable to line 1 assets			2	0.
•	ne 2 from line 1d			3	816,356.
4 Cash deer	ned held for charitable activities. Enter 1 1/2% of line 3 (for greater	amount, see instructions)	<u> </u>	4	12,245.
	of noncharitable-use assets. Subtract line 4 from line 3. Enter he			5	804,111.
	investment return. Enter 5% of line 5	ŕ		6	40,206.
Dart YI	Distributable Amount (see instructions) (Section 494 foreign organizations check here and do not complete		foundations and	certain	
	investment return from Part X, line 6			1	40,206.
	estment income for 2012 from Part VI, line 5	2a	193.		
	x for 2012. (This does not include the tax from Part VI.)	2b			
c Add lines				2c	193.
	ole amount before adjustments. Subtract line 2c from line 1		 	3	40,013.
	s of amounts treated as qualifying distributions		·	4	0.
5 Add lines				5	40,013.
	from distributable amount (see instructions)	•	<u> </u>	6	0.
	ble amount as adjusted. Subtract line 6 from line 5. Enter here and	d on Part XIII, line 1	·	7	40,013.
	Qualifying Distributions (see instructions)			<u> </u>	···
1 Amounts	paid (including administrative expenses) to accomplish charitable,	etc., purposes:			
	contributions, gifts, etc total from Part I, column (d), line 26			1a	46,200.
•	related investments - total from Part IX-B			1b	46,200.
	paid to acquire assets used (or held for use) directly in carrying ou	ıt charıtable, etc., purposes		2	
	set aside for specific charitable projects that satisfy the:	, ,, ,	F		
	test (prior IRS approval required)			3a	
•	ibution test (attach the required schedule)		·	3b	
	g distributions. Add lines 1a through 3b. Enter here and on Part V	. line 8, and Part XIII, line 4	T T	4	46,200.
-	ns that qualify under section 4940(e) for the reduced rate of tax of		<u> </u>		
	nter 1% of Part I, line 27b			5	193.
	qualifying distributions. Subtract line 5 from line 4	•	·	6	46,007.
	amount on line 6 will be used in Part V, column (b), in subsequel	nt vears when calculating whether	the foundation ou	alifies for t	ne section
	In(a) reduction of tay in those years	,	٦ -		

Part XIII Undistributed Income (see instructions)

·	(a) Corpus	(b) Years prior to 2011	(c) 2011	(d) 2012
1 Distributable amount for 2012 from Part XI, line 7				40,013.
2 Undistributed income, if any, as of the end of 2012				
a Enter amount for 2011 only			36,073.	
b Total for prior years:				· · · · · · · · · · · · · · · · · · ·
,,		0.		
3 Excess distributions carryover, if any, to 2012:				
a From 2007				
b From 2008				
c From 2009				
dFrom 2010		ĺ		
e From 2011	0.			
f Total of lines 3a through e 4 Qualifying distributions for 2012 from	0.			
Part XII, line 4: >\$ 46,200.				
a Applied to 2011, but not more than line 2a			36,073.	
b Applied to undistributed income of prior	· · · · · · · · · · · · · · · · · · ·		00,000	
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus	· · · · · · · · · · · · · · · · · · ·			
(Election required - see instructions)	0.	:		
d Applied to 2012 distributable amount				10,127.
e Remaining amount distributed out of corpus	0.			
Excess distributions carryover applied to 2012 (If an amount appears in column (d), the same amount must be shown in column (a))	0.	-		0.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			
b Prior years' undistributed income. Subtract	7			
line 4b from line 2b		0.		
c Enter the amount of prior years'	- 1-1-11		, •,· <u>·</u>	
undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2011. Subtract line				
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2012. Subtract				
lines 4d and 5 from line 1. This amount must				20.006
be distributed in 2013				29,886.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by	0.			
section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2007 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2013.			<u> </u>	
Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2008				
b Excess from 2009				
c Excess from 2010				
dExcess from 2011				
e Excess from 2012				

Part XV Supplementary Information	··			
3 Grants and Contributions Paid During the		Payment	:	
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient		
a Paid during the year				
HOPE HOUSE P.O. BOX 577	NONE	PUBLIC	OPERATING	
LEE'S SUMMIT, MO 64063				7,500.
HEART WITH HANDS P.O. BOX 6444 ASHEVILLE, NC 28816	NONE	PUBLIC	OPERATING	7,500.
				
88 LIVE TO RIDE 4097 SCOTT ROAD	NONE	PUBLIC	OPERATING	5 000
EAST SPRINGFIELD, PA 16411				5,000.
THE READING CENTER 847 15TH STREET NW	NONE	PUBLIC	OPERATING	
ROCHESTER, MN 55901				15,000.
LA CRESCENT ANIMAL RESCUE 523 S. CHESTNUT STREET	NONE	PUBLIC	OPERATING	
LA CRESCENT, MN 55947			<u> </u>	10,000
b Approved for future payment			► 3a	45,000
NONE				
			į	
Total			. ▶ 3b	0

Part XVI-A An	alysis of Income-	Producina	Activities
---------------	-------------------	-----------	-------------------

Enter gross amounts unless otherwise indicated.	Unrelate	ed business income		ded by section 512, 513, or 514	(e)
-	(a) Business	(b) Amount	(C) Exclu- sion	(d) Amount	Related or exempt function income
1 Program service revenue:	code		code		
a					
b					
C					
d					
e					
f			l		
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments			ļ		
4 Dividends and interest from securities			14	25,503.	
5 Net rental income or (loss) from real estate:	ļ		 		
	<u> </u>		 		
a Debt-financed property	-		 		<u> </u>
b Not debt-financed property			-		
6 Net rental income or (loss) from personal					
property			ļ		
7 Other investment income			ļ		
8 Gain or (loss) from sales of assets other					
than inventory			18	<3,885.	>
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
•					
				•	
			†		
<u> </u>			+		<u></u>
d	-		+		
e	-	0.	+	21,618.	0.
12 Subtotal. Add columns (b), (d), and (e)		0.	<u> </u>		21,618.
13 Total. Add line 12, columns (b), (d), and (e)				. 13_	21,018.
(See worksheet in line 13 instructions to verify calculations.)				·	
Part XVI-B Relationship of Activities to	o the Acc	omplishment of E	xemp	t Purposes	
Line No. Explain below how each activity for which incor	mo is reported	up polymp (a) of Part V/I-/	Contri	hutad importantly to the accor	mplichment of
			1 CONTR	buted importantly to the accor	iipiisiiiiiciit oi
the foundation's exempt purposes (other than	by providing in				
				· · · · · · · · · · · · · · · · · · ·	
		.			····
				·	
					·

223621 12-05-12

orm 99	0-PF (20)12) THE	GILLETTE 1	FAMILY	FOUNDATION		39-6	700437	Pa	ge 13
Part	XVII			nsfers To a	and Transactions a	ind Relations	hips With Non	charitable	•	
		Exempt Orga						,		
					g with any other organization		tion 501(c) of		Yes	NO
	•				27, relating to political organ	izations?				
		rom the reporting foui	ndation to a noncharit	able exempt or	ganization of:					7.7
•	Cash			-				1a(1)		X
•	Other				•		-	1a(2)		X
		sactions:								٠,,
•			itable exempt organiz					1b(1)		X
			noncharitable exempt	organization				. 1b(2)		X
•		of facilities, equipmer	•					1b(3)		X
		ursement arrangemer	nts			-		1b(4)		X
•		or loan guarantees						1b(5)		X
•			membership or fundra	_			-	1b(6)		X
	_		mailing lists, other ass					1 <u>1c</u>	L	X
		•		-	edule. Column (b) should al	-			ets,	
			-		ed less than fair market vali	ie in any transaction	n or snaring arrangen	ient, snow in		
			ls, other assets, or ser			1 (4) 5		1.1.		
(a) Line i	10	(b) Amount involved	(c) Name		e exempt organization	(u) Descriptio	n of transfers, transaction	s, and sharing ar	rangeme	ents
				N/A						
	+-									
	-						<u></u>			
	1					-				
	_									
	_					-				
	_									
	_				 					
	_									
			 							
	-							 		
	-	_	- 							
	_									
	_		_			_				
0	45 - 6	4-4								
		-	-		e or more tax-exempt organ	izations described			T	No
		, ,	ther than section 501((c)(3)) or in sec	uon 5217			Yes	LZ3	- NO
וו פ	res, co	mplete the following s (a) Name of			(b) Type of organization		(c) Description of rel	ationship		
		N/A			(b) Type of organization		(b) Description of for	- unonomp		
		IV / F	7							
			_			 				
						 				
						<u> </u>				
	Under	penalties of penury. I deci	are that I have examined t	this return, includi	ng accompanying schedules and	d statements, and to th	e best of my knowledge			
Sign	and ha				an taxpayer) is based on all infor			May the IRS return with the	ne prepa	rer
Here		Mari 5 9	Zellere		15/0/13	Trus	tee	shown below		No
		ature of officer or trus			Date	Title		- 42 16		_ I40
	<u> </u>	Print/Type preparer's	-	Preparer's s		Date	Check If	PTIN		
		JACOBUS W			h /		self- employed			
Paid		MANAGEMEN		Du	- Luci	4/29/13	'	P00495	827	,
Prep	arer		COBUS WEA	LTH MAN	ACEMENT, INC		Firm's EIN ► 3			

414-475-6565 Form **990-PF** (2012)

Use Only

Firm's address ▶ 2323 N. MAYFAIR ROAD, SUITE 240

MILWAUKEE, WI 53226

Phone no.

FORM 990-PF DIVIDEND	S AND	INTER	EST FROM	SECUF	RITIES	STATEMENT	1
				CAPI	TAL GAINS	COLUMN (A)
SOURCE	_	GROSS	AMOUNT	D1	VIDENDS	AMOUNT	
SCHWAB			26,707.		1,204.	25,5	03.
TOTAL TO FM 990-PF, PART I, I	,n 4		26,707.		1,204.	25,5	03.
FORM 990-PF	AC	COUNTI	NG FEES			STATEMENT	2
DESCRIPTION	EXPE	A) NSES BOOKS	(B) NET INV MENT IN		(C) ADJUSTED NET INCOM		
TAX PREPARATION		1,200.		0.		1,2	00.
 ГО FORM 990-PF, PG 1, LN 16B =		1,200.		0.		1,2	00.
FORM 990-PF C	THER	PROFES	SIONAL F	EES		STATEMENT	3
DESCRIPTION	EXPE	A) NSES BOOKS	(B) NET INV MENT IN	EST- COME	(C) ADJUSTED NET INCOM		
		6,000.	6	,000.			0.
ro form 990-PF, PG 1, LN 16C =		6,000.	6	,000.			0.
FORM 990-PF		TAX	ES			STATEMENT	4
DESCRIPTION	EXPE	A) NSES BOOKS	(B) NET INV MENT IN		(C) ADJUSTED NET INCOM		
FOREIGN TAX EXCISE TAX		170. 612.		170.			0.
TO FORM 990-PF, PG 1, LN 18		782.		170.	****		0.

FORM 990-PF OTHER INCRE	ASES IN NET ASSETS OR FU	JND BALANCES	STATEMENT	5
DESCRIPTION			AMOUNT	
JNREALIZED GAIN(LOSS) ON	INVESTMENTS		64,9	29.
FOTAL TO FORM 990-PF, PAR	T III, LINE 3		64,9	29.
FORM 990-PF	CORPORATE STOCK		STATEMENT	6
DESCRIPTION		BOOK VALUE	FAIR MARKE	r
MUTUAL FUNDS		627,784.	627,7	84.
FOTAL TO FORM 990-PF, PAR	T II, LINE 10B	627,784.	627,7	84.
FORM 990-PF	OTHER INVESTMENTS		STATEMENT	7
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKE VALUE	т
FIXED INCOME FUNDS	FMV	168,345.	168,3	45
COTAL TO FORM 990-PF, PAR	T II, LINE 13	168,345.	168,3	45,

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION PART XV, LINES 2A THROUGH 2D

STATEMENT

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

THE GILLETTE FAMILY FOUNDATION, C/O JACOBUS WEALTH MANAGEMENT, INC.

FORM AND CONTENT OF APPLICATIONS

APPLICATIONS SHOULD BE IN WRITING AND PROVIDE EVIDENCE OF THE DRGANIZATION'S EXEMPT STATUS

ANY SUBMISSION DEADLINES

APPLICATIONS MAY BE SUBMITTED THROUGHOUT THE YEAR FOR CONSIDERATION AT THE FOUNDATION'S ANNUAL MEETING GENERALLY HELD IN OCTOBER.

RESTRICTIONS AND LIMITATIONS ON AWARDS

NO RESTRICTIONS; HOWEVER, PREFERENCE MAY BE GIVEN TO ORGANIZATIONS SERVING ROCHESTER, MINNESOTA