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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

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1

Briefly describe the organization’s mission

THE WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC (WF) MISSION IS TO SUPPORT CREDIT UNION AND FINANCIAL COOPERATIVE SYSTEMS IN DEVELOPMENT ACTIVITIES, ASSIST IN TIMES OF DISASTER AND TO REPORT BACK TO DONORS ON HOW THEIR SUPPORT HELPED THE INSTITUTIONS AND THEIR MEMBERS PRIMARY ACTIVITIES SUPPORTED BY WORLDWIDE FOUNDATION INCLUDE THE WORLD COUNCIL OF CREDIT UNIONS' CREDIT UNION DEVELOPMENT PROGRAMS, INTERNATIONAL PARTNERSHIPS PROGRAM, DISASTER RELIEF, AND EDUCATIONAL OPPORTUNITIES FOR CREDIT UNION STAFF AND VOLUNTEERS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 787,054 including grants of \$ 0) (Revenue \$ 0)
	PARTNERSHIP PROGRAMIN 2012, WF SUPPORTED WORLD COUNCIL'S INTERNATIONAL PARTNERSHIPS PROGRAM THAT BROUGHT TOGETHER 136 CREDIT UNION LEADERS FROM DEVELOPED AND EMERGING ECONOMIC SYSTEMS TO SHARE CUTTING-EDGE TECHNOLOGY AND BEST PRACTICES, PROVIDING NEW KNOWLEDGE AND RESOURCES FOR ALL PARTICIPANTS ALSO IN 2012, WF CONTINUED THE CUSTOMIZED INTERNATIONAL TRAINING PROGRAM, OFFERING TAILORED MINI-INTERNSHIPS TO CREDIT UNION STAFF IN THE COUNTRIES OF THEIR CHOICE

4b	(Code) (Expenses \$ 404,719 including grants of \$ 367,863) (Revenue \$ 8,000)
	TECHNICAL ASSISTANCECREDIT UNION DEVELOPMENTTHE WORLDWIDE FOUNDATION PROVIDED FUNDING TO WORLD COUNCIL OF CREDIT UNIONS TO SUPPORT ITS CREDIT UNION DEVELOPMENT ACTIVITIES EXAMPLES OF WORLD COUNCIL'S WORK INCLUDE THE FOLLOWING 1 BROUGHT CREDIT UNION SERVICES TO RURAL COMMUNITIES IN COLOMBIA, ECUADOR, HAITI, KENYA AND MEXICO TO ENROLL NEW MEMBERS, COLLECT DEPOSITS, PROCESS SMALL LOANS AND RECEIVE LOAN PAYMENTS THROUGH THE MECHANISM OF PERSONAL DIGITAL ASSISTANTS (PDAS), SMARTPHONES AND POINT OF SALE DEVICES 2 IN AFGHANISTAN, ASSISTED IN THE DEVELOPMENT OF ISLAMIC INVESTMENT AND FINANCE COOPERATIVES (IIFCS) TO INCREASE FINANCIAL ACCESS THROUGHOUT AFGHANISTAN TODAY, 100,000 SMALL- AND MEDIUM-SCALE BUSINESS OWNERS, FARMERS, WOMEN AND LOW- AND MEDIUM-INCOME HOUSEHOLDS RECEIVE FINANCE THROUGH IIFCS 3 PROVIDED FOOD SECURITY IN ETHIOPIA, WHERE FARMER MEMBERS OF RURAL CREDIT UNIONS RECEIVE AGRICULTURAL TECHNICAL TRAINING AND ACCESS TO FINANCING FOR AGRICULTURAL PRODUCTION AND SMALL BUSINESSES 4 IN MEXICO, WORLD COUNCIL IS SUPPORTING RURAL AGRICULTURAL PRODUCERS WITH VALUE CHAIN FINANCING DELIVERED BY CREDIT UNIONS AND DESIGNED TO PROVIDE FARMERS OF BANANAS, COFFEE AND OTHER CROPS GREATER FINANCIAL STABILITY THIS ENABLES THEM TO MARKET AND SELL THEIR CROPS FOR THE HIGHEST PRICE WITH FUNDING FROM VANCITY CREDIT UNION, WF BROUGHT TOGETHER CREDIT UNION EXECUTIVES FROM AUSTRALIA, CANADA AND THE UNITED STATES TO EVALUATE CONSUMER ATTITUDES ABOUT THE CREDIT UNION DIFFERENCE AND DEVELOP MESSAGING THAT RESONATES WITH TODAY'S CONSUMER PHASE ONE OF THE "BUILD THE BRAND" PROJECT REFLECTED ON THE CREDIT UNION DIFFERENCE AND ASSESSED HOW THREE LEADING MOVEMENTS WITHIN THE GLOBAL CREDIT UNION COMMUNITY CONVEY SUCH DIFFERENCES RESULTS FROM THE STUDY DEMONSTRATE THAT MESSAGES ABOUT CONSUMER EMPOWERMENT, ECONOMIC SUSTAINABILITY AND CREDIT UNION VALUES, SUCH AS INTEGRITY, STRONGLY RESONATE WITH CONSUMERS WORLD COUNCIL DISSEMINATED THESE RESEARCH FINDINGS DURING THE 2012 WORLD CREDIT UNION CONFERENCE HELD IN GDANSK, POLAND AND SEEKS TO PROVIDE CREDIT UNIONS WORLDWIDE WITH A PLATFORM TO SHARE EXPERIENCES AND BEST PRACTICES FROM ACROSS THE GLOBE BUSIA COMPASSIONATE CENTREWF HAS PARTNERED WITH THE BUSIA COMPASSIONATE CENTRE, AN ORPHANAGE FOUNDED AND MANAGED BY LOCAL VOLUNTEERS IN RURAL KENYA, TO IMPROVE THE QUALITY OF LIFE FOR NEARLY 90 ORPHANS AND MORE THAN 150 FOSTER CHILDREN THE FOUNDATION HAS PROVIDED MUCH-NEEDED ASSISTANCE IN THE FORM OF GRANTS TO MEET THE CHILDREN'S BASIC NEEDS, INCLUDING FOOD, ELECTRICITY AND SUPPLIES DURING 2012, WF LAUNCHED A BUILDING PROGRAM TO ASSIST THE ORPHANAGE WITH THE CONSTRUCTION OF NEW FACILITIES BY PROVIDING FACILITIES, SUPPORTING FINANCIAL LITERACY INITIATIVES, GROWING VEGETABLE GARDENS AND BUILDING COMPOST SITES, THE ORPHANAGE WILL BE EQUIPPED WITH THE TOOLS IT NEEDS TO BECOME SELF-SUSTAINABLE WF IS ALSO ESTABLISHING A LOCAL CREDIT UNION TO PROVIDE FINANCIAL SERVICES THROUGH CELLPHONE TECHNOLOGY THAT WILL BRING MUCH-NEEDED FINANCIAL ACCESS TO THE ORPHANAGE'S SURROUNDING COMMUNITY

4c	(Code) (Expenses \$ 370,967 including grants of \$ 127,043) (Revenue \$ 398,494)
	EDUCATIONWF'S SUPPORT OF THE PACIFIC TECHNICAL CONGRESS DEMONSTRATED THE FOUNDATION'S ONGOING COMMITMENT TO TRAINING THE CONGRESS IS DESIGNED TO INCREASE THE TECHNICAL CAPACITY OF STAFF AND VOLUNTEERS SERVING CREDIT UNIONS IN DEVELOPING COUNTRIES IN 2012, WF SUPPORTED THE CONGRESS IN FIJI AND CONTINUED TO GROW A NETWORK OF CREDIT UNION LEADERS IN THE PACIFIC REGION WF ALSO SUPPORTED A WOMEN'S FORUM HELD IN CONJUNCTION WITH THE CONGRESS THE GLOBAL WOMEN'S LEADERSHIP NETWORK (GWLN) IS A WORLDWIDE FOUNDATION PROGRAM THAT PROVIDES WOMEN WITH THE OPPORTUNITY AND RESOURCES TO MAKE A MEASUREABLE DIFFERENCE IN THE LIVES OF EACH OTHER, IN THE LIVES OF CREDIT UNION MEMBERS AND IN THEIR COMMUNITIES IN 2012, THE NETWORK INCLUDED MORE THAN 200 WOMEN LEADERS FROM 20 COUNTRIES AND FURTHERED THE WF'S MISSION OF FINANCIAL INCLUSION BY PROVIDING FIVE SCHOLARSHIPS TO WOMEN IN CAMEROON, KENYA, NEPAL, TRINIDAD AND THE UNITED STATES SCHOLARSHIPS COVERED MEMBERSHIP DUES AND COSTS ASSOCIATED WITH THE NETWORK'S ANNUAL LEADERSHIP FORUM THAT TOOK PLACE DURING THE WORLD COUNCIL'S CONFERENCE IN GDANSK, POLAND

	(Code) (Expenses \$ 284,644 including grants of \$ 229,046) (Revenue \$ 0)
	DISASTER RELIEFIN 2012, WF FINALIZED A CREDIT UNION REBUILDING PROGRAM OF CREDIT UNIONS IN HAITI DESTROYED DURING THE JANUARY 2010 EARTHQUAKE IN ADDITION, GRANTS WERE PAID TO ASSIST CREDIT UNIONS AND INDIVIDUALS AFFECTED BY NATURAL DISASTERS IN THE UNITED STATES AND AUSTRALIA

4d	Other program services (Describe in Schedule O)
	(Expenses \$ 284,644 including grants of \$ 229,046) (Revenue \$)

4e	Total program service expenses	1,847,384
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Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV 	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	0	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
1c			
2a		0	
2b			
3a			No
3b			
4a			No
b			
5a			No
5b			No
5c			
6a			No
6b			
7 Organizations that may receive deductible contributions under section 170(c).			
7a			No
7b			
7c			No
7d			
7e			No
7f			No
7g			
7h			
8			
9			
9a			
9b			
10			
10a			
10b			
11			
11a			
11b			
12a			
12b			
13			
13a			
13b			
13c			
14a			No
14b			

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	13	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	13	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	No
b	Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	WI , CA , IL , MA , MD , NJ , NY , PA , WA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	BRIAN BRANCH 5710 MINERAL POINT ROAD MADISON, WI (608) 395-2000

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MANFRED DASENBROCK DIRECTOR	1 00	X						0	0	0
(2) BRUCE FOULKE DIRECTOR	1 00	X						0	0	0
(3) RON HANCE DIRECTOR	1 00	X						0	0	0
(4) YVONNE RIDGUARD HARRIS DIRECTOR	1 00	X						0	0	0
(5) PAT JURY DIRECTOR	1 00	X						0	0	0
(6) SYLVESTER KADZOLA DIRECTOR	1 00	X						0	0	0
(7) SCOTT KENNEDY DIRECTOR	1 00	X						0	0	0
(8) BRIAN MCCRORY DIRECTOR	1 00	X						0	0	0
(9) MANUEL RABINES RIPALDA CHAIR	1 00	X		X				0	0	0
(10) GRZEGORZ BIERECKI FIRST VICE CHAIR	1 00	X		X				0	0	0
(11) ANNE COCHRAN SECOND VICE CHAIR	1 00	X		X				0	0	0
(12) LOUISE PETSCHLER SECRETARY	1 00	X		X				0	0	0
(13) DANEIL BURNS TREASURER	1 00	X		X				0	0	0
(14) VICTOR CORRO VICE PRESIDENT	40 00			X				0	104,929	19,870

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								0	104,929	19,870

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	234,135				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,500,563				
	g	Noncash contributions included in lines 1a-1f \$						
	h	Total. Add lines 1a-1f			1,734,698			
Program Service Revenue	2a	HISPANIC IMMRSN TOUR	Business Code	561520	366,294	366,294		
	b	EDUCATIONAL RECEPTIONS		611710	17,700	17,700		
	c	GLOBAL WOMENS LDRSHP N		900099	14,500	14,500		
	d	BUSIA COMPASSIONATE CT		624200	8,000	8,000		
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			406,494			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		427			427
4		Income from investment of tax-exempt bond proceeds . .						
5		Royalties						
6a		Gross rents	(i) Real	(ii) Personal				
		b	Less rental expenses					
		c	Rental income or (loss)					
		d	Net rental income or (loss)					
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b	Less cost or other basis and sales expenses					
		c	Gain or (loss)					
		d	Net gain or (loss)					
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . .	a	34,270				
		b	Less direct expenses	b	25,762			
		c	Net income or (loss) from fundraising events . .		8,508			8,508
9a		Gross income from gaming activities See Part IV, line 19	a					
		b	Less direct expenses	b				
		c	Net income or (loss) from gaming activities . .					
10a		Gross sales of inventory, less returns and allowances . . .	a					
		b	Less cost of goods sold . . .	b				
		c	Net income or (loss) from sales of inventory . .					
Miscellaneous Revenue		Business Code						
11a								
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d							
12	Total revenue. See Instructions			2,150,127	406,494	0	8,935	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	279,000	279,000		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	444,952	444,952		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
a	Management	574,923	344,485	165,094	65,344
b	Legal	5,569		5,569	
c	Accounting	4,137		4,137	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	66,295	59,142	5,331	1,822
12	Advertising and promotion	13,812	9,203	1,646	2,963
13	Office expenses	58,343	17,353	35,461	5,529
14	Information technology	1,118	267	851	
15	Royalties				
16	Occupancy	40,378		40,378	
17	Travel	546,844	538,474	3,465	4,905
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	138,789	136,789	1,616	384
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,814		9,814	
23	Insurance	4,597		4,597	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a					
b					
c					
d					
e	All other expenses	31,376	17,719	7,232	6,425
25	Total functional expenses. Add lines 1 through 24e	2,219,947	1,847,384	285,191	87,372
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

☐

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			853,788	1	1,037,196
	2	Savings and temporary cash investments			837,607	2	0
	3	Pledges and grants receivable, net			769	3	33,369
	4	Accounts receivable, net			12,329	4	2,568
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	19,851	0	10c	0
	b	Less: accumulated depreciation	10b	19,851			
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equal line 34)			1,704,493	16	1,073,133	
Liabilities	17	Accounts payable and accrued expenses			77,922	17	395,430
	18	Grants payable				18	
	19	Deferred revenue			879,048	19	0
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			956,970	26	395,430
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			103,790	27	251,949
	28	Temporarily restricted net assets			643,733	28	425,754
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			747,523	33	677,703
	34	Total liabilities and net assets/fund balances			1,704,493	34	1,073,133

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,150,127
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,219,947
3	Revenue less expenses Subtract line 2 from line 1	3	-69,820
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	747,523
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	677,703

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization

WORLDWIDE FOUNDATION FOR CREDIT UNIONS INC

Employer identification number

39-6093210

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)
- | | Yes | No |
|----------|-----|----|
| 11g(i) | | |
| 11g(ii) | | |
| 11g(iii) | | |
- | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? | | (v) Did you notify the organization in col (i) of your support? | | (vi) Is the organization in col (i) organized in the U S ? | | (vii) Amount of monetary support |
|------------------------------------|----------|--|--|----|---|----|--|----|----------------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |
- For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2012

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	1,425,289	1,348,324	2,348,280	1,359,306	1,734,698	8,215,897
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1,425,289	1,348,324	2,348,280	1,359,306	1,734,698	8,215,897
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						249,994
6 Public support. Subtract line 5 from line 4						7,965,903

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	1,425,289	1,348,324	2,348,280	1,359,306	1,734,698	8,215,897
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	25,288	2,840	4,204	2,551	427	35,310
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	18,173	17,701	93,841	54,600		184,315
11 Total support (Add lines 7 through 10)						8,435,522
12 Gross receipts from related activities, etc. (see instructions)					12	34,270
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	94 430 %
15 Public support percentage for 2011 Schedule A, Part II, line 14	15	86 020 %
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶	
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶	

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15		
16 Public support percentage from 2011 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17		
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶			

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME GROSS INCOME FROM FUNDRAISING EVENTS

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
WORLDWIDE FOUNDATION FOR CREDIT UNIONS INC

Employer identification number
39-6093210

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	
	☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4

Number of states where property subject to conservation easement is located

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

\$

(ii)

Assets included in Form 990, Part X

\$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

\$

b

Assets included in Form 990, Part X

\$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land			
b	Buildings			
c	Leasehold improvements			
d	Equipment	19,851	19,851	0
e	Other			
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				0

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return					
1	Total revenue, gains, and other support per audited financial statements			1	2,175,889
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			2e	0
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	2,175,889
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			4c	-25,762
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	-25,762		
c	Add lines 4a and 4b			4c	-25,762
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)			5	2,150,127
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return					
1	Total expenses and losses per audited financial statements			1	2,245,709
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			2e	25,762
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	25,762		
e	Add lines 2a through 2d			2e	25,762
3	Subtract line 2e from line 1			3	2,219,947
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			4c	0
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b			4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)			5	2,219,947

Part XIII **Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	WORLD COUNCIL AND THE FOUNDATION ARE EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(6) AND 501(C)(3) OF THE INTERNAL REVENUE CODE, RESPECTIVELY, AND A SIMILAR SECTION OF THE WISCONSIN INCOME TAX LAW, WHICH PROVIDES TAX EXEMPTION FOR CORPORATIONS ORGANIZED AND OPERATED EXCLUSIVELY FOR RELIGIOUS, CHARITABLE, OR EDUCATIONAL PURPOSES. THE ORGANIZATIONS ARE REQUIRED TO ASSESS WHETHER IT IS MORE LIKELY THAN NOT THAT A TAX POSITION WILL BE SUSTAINED UPON EXAMINATION ON THE TECHNICAL MERITS OF THE POSITION ASSUMING THE TAXING AUTHORITY HAS FULL KNOWLEDGE OF ALL INFORMATION. IF THE TAX POSITION DOES NOT MEET THE MORE LIKELY THAN NOT RECOGNITION THRESHOLD, THE BENEFIT OF THAT POSITION IS NOT RECOGNIZED IN THE FINANCIAL STATEMENTS. THE ORGANIZATIONS HAVE DETERMINED THERE ARE NO AMOUNTS TO RECORD AS ASSETS OR LIABILITIES RELATED TO UNCERTAIN TAX POSITIONS. FEDERAL RETURNS FOR THE YEARS ENDED 2009 AND BEYOND REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE.
PART XI, LINE 4B - OTHER ADJUSTMENTS		FUNDRAISING EXPENSES -25,762
PART XII, LINE 2D - OTHER ADJUSTMENTS		FUNDRAISING EXPENSES 25,762

OMB No 1545-0047

**Open to Public
Inspection**

39-6093210

3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

Schedule F (Form 990) 2012

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SUB-SAHARAN AFRICA	SUPPORT FOR CHANGE	72,328	WIRE TRANSFER			
			CENTRAL AMERICA AND THE CARIBBEAN	HATI EARTHQUAKE ASSISTANCE	39,181	WIRE TRANSFER			
			CENTRAL AMERICA AND THE CARIBBEAN	HATI EARTHQUAKE ASSISTANCE	25,000	WIRE TRANSFER			
			CENTRAL AMERICA AND THE CARIBBEAN	HATI EARTHQUAKE ASSISTANCE	130,000	WIRE TRANSFER			
			SUB-SAHARAN AFRICA	SUPPORT OF ORPHANAGE	38,715	WIRE TRANSFER			
			CENTRAL AMERICA AND THE CARIBBEAN	HATI EARTHQUAKE ASSISTANCE	14,956	WIRE TRANSFER			
			CENTRAL AMERICA AND THE CARIBBEAN	HATI EARTHQUAKE ASSISTANCE	5,408	WIRE TRANSFER			
			SOUTH AMERICA	ASSISTANCE WITH DEBIT CARD PROGRAM	77,863	WIRE TRANSFER			
			SOUTH AMERICA	ASSISTANCE WITH DEBIT CARD PROGRAM	40,000	WIRE TRANSFER			

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶

9

3

Enter total number of other organizations or entities ▶

0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐ Yes

☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*

☐ Yes

☒ No

Supplemental Information
Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

[illegible]

Additional Data

Software ID:	
Software Version:	
EIN: 39-6093210	
Name: WORLDWIDE FOUNDATION FOR CREDIT UNIONS INC	

Form 990 Schedule F Part I - Activities Outside The United States					
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	ASSISTANCE TO THE INDIVIDUALS AND CREDIT UNIONS OF HAITI IMPACTED BY THE JANUARY 2010 EARTHQUAKE	274,631
CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	THE INTERNATIONAL PARTNERSHIP PROGRAM, WHICH UNITES CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO EXCHANGE IDEAS, BEST PRACTICES AND TECHNICAL EXPERTISE THE PROGRAM BUILDS STRONGER INSTITUTIONAL CAPACITY THAT ULTIMATELY BENEFITS CREDIT UNION MEMBERS WHILE DEMONSTRATING THE COOPERATIVE IDEALS THAT CHARACTERIZE CREDIT UNIONS AND DISTINGUISH THEM AS FINANCIAL INSTITUTIONS CENTRAL AMERICAN/CARIBBEAN PARTNERSHIPS INCLUDE BAHAMAS, BELIZE, COSTA RICA, DOMINICAN REPUBLIC, GUATEMALA, JAMAICA AND TRINIDAD-TOBAGO CUSTOMIZED INTERNATIONAL TRAINING PROGRAMS, WHICH PROVIDE TRAINING OPPORTUNITIES FOR CREDIT UNION EXECUTIVES, BOARD MEMBERS AND EMPLOYEES TO LEARN FROM CREDIT UNIONS IN OTHER COUNTRIES CENTRAL AMERICAN/CARIBBEAN PROGRAMS INCLUDE EXCHANGES BETWEEN CREDIT UNIONS IN THE UNITED STATES AND COSTA RICA DEPARTMENT OF STATE PROGRAMS THAT PROVIDES EXCHANGES BETWEEN INDIVIDUALS IN THE UNITED STATES, DOMINICAN REPUBLIC AND GUATEMALA	224,425
CENTRAL AMERICA/CARIBBEAN			FUNDRAISING		100,645
EAST ASIA AND PACIFIC			PROGRAM SERVICES	GRANT PAID TO THE AUSTRALIAN CREDIT UNION FOUNDATION FOR DISASTER ASSISTANCE AFFECTING CREDIT UNIONS IN FIJI	1,581
EAST ASIA AND PACIFIC			PROGRAM SERVICES	THE INTERNATIONAL PARTNERSHIP PROGRAM, WHICH UNITES CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO EXCHANGE IDEAS, BEST PRACTICES AND TECHNICAL EXPERTISE THERE WAS ONE EAST ASIA/PACIFIC PARTNERSHIP DURING THE YEAR, BETWEEN CANADA AND NEW ZEALAND CUSTOMIZED INTERNATIONAL TRAINING PROGRAMS, WHICH PROVIDE TRAINING OPPORTUNITIES FOR CREDIT UNION EXECUTIVES, BOARD MEMBERS AND EMPLOYEES TO LEARN FROM CREDIT UNIONS IN OTHER COUNTRIES EAST ASIA/PACIFIC PROGRAMS INCLUDE EXCHANGES BETWEEN CREDIT UNIONS IN THE UNITED STATES AND AUSTRALIA	55,641
EAST ASIA AND PACIFIC			PROGRAM SERVICES	THE PACIFIC CONGRESS, HELD IN FIJI THIS ANNUAL REGIONAL TECHNICAL CONGRESS BRINGS TOGETHER CREDIT UNION LEADERS FROM ACROSS A PARTICULAR REGION TO LEARN, NETWORK AND TRAIN ON ISSUES RELEVANT TO THE CREDIT UNION SYSTEM IN THEIR PART OF THE WORLD VENUES CHANGE ANNUALLY, AS WORLD COUNCIL CO-HOSTS THE CONGRESSES WITH A DIFFERENT CREDIT UNION LEAGUE EACH YEAR	18,706
EAST ASIA AND PACIFIC			FUNDRAISING		15,312
EUROPE			PROGRAM SERVICES	THE INTERNATIONAL PARTNERSHIP PROGRAM, WHICH BRINGS TOGETHER CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO EXCHANGE IDEAS AND TECHNICAL EXPERTISE EUROPEAN PARTNERSHIPS INCLUDE ESTONIA, POLAND AND ROMANIA	22,946
EUROPE			EDUCATION	SUPPORT OF THE GLOBAL WOMEN'S LEADERSHIP NETWORK, WHICH CONNECTS CREDIT UNION WOMEN WITH FELLOW LEADERS IN OTHER CREDIT UNION MOVEMENTS ALL OVER THE WORLD AND ENGAGES THEM IN PROFESSIONAL AND PERSONAL DEVELOPMENT THROUGH SOCIAL MEDIA AND EDUCATION FORUMS MEMBERSHIP INCLUDES WOMEN FROM NORTH AMERICA, EUROPE, SOUTH AMERICA AND AFRICA ACTIVITIES RELATED TO THE WORLD CREDIT UNION CONFERENCE HELD IN GDANSK, POLAND IN JULY 2012 INCLUDING THE ANNUAL SUPPORTER'S RECEPTION AND THE GLOBAL WOMEN'S LEADERSHIP NETWORK EDUCATIONAL SESSIONS	45,214
EUROPE			FUNDRAISING		13,746
NORTH AMERICA			PROGRAM SERVICES	GRANT GIVEN TO WORLD COUNCIL OF CREDIT UNIONS TO ASSIST WITH ITS DEVELOPMENT ACTIVITIES IN MEXICO	66,141
NORTH AMERICA			PROGRAM SERVICES	THE INTERNATIONAL PARTNERSHIP PROGRAM, WHICH BRINGS TOGETHER CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO EXCHANGE IDEAS, BEST PRACTICES AND TECHNICAL EXPERTISE THERE ARE TWO NORTH AMERICAN PARTNERSHIPS, CANADA/MEXICO AND CANADA/NEW ZEALAND	22,946
NORTH AMERICA			EDUCATION	SUPPORT OF THE GLOBAL WOMEN'S LEADERSHIP NETWORK, WHICH CONNECTS CREDIT UNION WOMEN WITH FELLOW LEADERS IN OTHER CREDIT UNION MOVEMENTS ALL OVER THE WORLD AND ENGAGES THEM IN PROFESSIONAL AND PERSONAL DEVELOPMENT THROUGH SOCIAL MEDIA AND EDUCATION FORUMS MEMBERSHIP INCLUDES WOMEN FROM NORTH AMERICA, EUROPE, SOUTH AMERICA AND AFRICA	
NORTH AMERICA			FUNDRAISING		17,966
RUSSIA AND INDEPENDENT STATES			PROGRAM SERVICES	THE INTERNATIONAL PARTNERSHIP PROGRAM, WHICH BRINGS TOGETHER CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO EXCHANGE IDEAS AND TECHNICAL EXPERTISE WITH THE GOAL OF BUILDING STRONGER INSTITUTIONS FOR THE BENEFIT OF THEIR MEMBERS RUSSIA IS ONE OF THE PARTICIPANTS IN THIS PROGRAM	7,649
RUSSIA AND INDEPENDENT STATES			FUNDRAISING		1,543
SUB-SAHARAN AFRICA			PROGRAM SERVICES	GRANT GIVEN TO WORLD COUNCIL OF CREDIT UNIONS TO ASSIST WITH ITS DEVELOPMENT ACTIVITIES IN AFRICA GRANTS GIVEN TO SUPPORT AN ORPHANAGE IN RURAL WESTERN KENYA, STRUGGLING WITH POVERTY AND LIMITED RESOURCES	132,281
SUB-SAHARAN AFRICA			PROGRAM SERVICES	THE INTERNATIONAL PARTNERSHIP PROGRAM, WHICH BRINGS TOGETHER CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO EXCHANGE IDEAS AND TECHNICAL EXPERTISE WITH THE GOAL OF BUILDING STRONGER INSTITUTIONS FOR THE BENEFIT OF THEIR MEMBERS GHANA IS ONE OF THE PARTICIPANTS IN THIS PROGRAM	7,649
SUB-SAHARAN AFRICA			EDUCATION	TRAVEL EXPENSES AND TUITION PAID TO CREDIT UNION PROFESSIONALS FROM KENYA TO ATTEND EDUCATIONAL PROGRAMS RELATED TO CREDIT UNION STRENGTHENING AND GOOD GOVERNANCE SUPPORT OF THE GLOBAL WOMEN'S LEADERSHIP NETWORK, WHICH CONNECTS CREDIT UNION WOMEN WITH FELLOW LEADERS IN OTHER CREDIT UNION MOVEMENTS ALL OVER THE WORLD AND ENGAGES THEM IN PROFESSIONAL AND PERSONAL DEVELOPMENT THROUGH SOCIAL MEDIA AND EDUCATION FORUMS MEMBERSHIP INCLUDES WOMEN FROM NORTH AMERICA, EUROPE, SOUTH AMERICA AND AFRICA	183,582
SUB-SAHARAN AFRICA			FUNDRAISING		65,243
SOUTH AMERICA			TECHNICAL ASSISTANCE	GRANTS PROVIDED TO CREDIT UNION-RELATED ORGANIZATIONS IN PERU AND COLOMBIA GRANT GIVEN TO WORLD COUNCIL OF CREDIT UNIONS TO ASSIST WITH ITS DEVELOPMENT WORK IN SOUTH AMERICA	184,004
SOUTH AMERICA			PROGRAM SERVICES	THE INTERNATIONAL PARTNERSHIP PROGRAM, WHICH BRINGS TOGETHER CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO EXCHANGE IDEAS, BEST PRACTICES AND TECHNICAL EXPERTISE SOUTH AMERICAN PARTNERSHIPS INCLUDE BRAZIL, COLOMBIA, PARAGUAY AND PERUCUSTOMIZED INTERNATIONAL TRAINING PROGRAMS, WHICH PROVIDE TRAINING OPPORTUNITIES FOR CREDIT UNION EXECUTIVES, BOARD MEMBERS AND EMPLOYEES TO LEARN FROM CREDIT UNIONS IN OTHER COUNTRIES SOUTH AMERICAN PROGRAMS INCLUDE EXCHANGES BETWEEN CREDIT UNIONS IN THE UNITED STATES, BRAZIL AND ECUADOR	131,909
SOUTH AMERICA			EDUCATION	SUPPORT OF THE GLOBAL WOMEN'S LEADERSHIP NETWORK, WHICH CONNECTS CREDIT UNION WOMEN WITH FELLOW LEADERS IN OTHER CREDIT UNION MOVEMENTS ALL OVER THE WORLD AND ENGAGES THEM IN PROFESSIONAL AND PERSONAL DEVELOPMENT THROUGH SOCIAL MEDIA AND EDUCATION FORUMS MEMBERSHIP INCLUDES WOMEN FROM NORTH AMERICA, EUROPE, SOUTH AMERICA AND AFRICA	30,158
SOUTH AMERICA			FUNDRAISING		69,792
MIDDLE EAST			PROGRAM SERVICES	ACTIVITIES INCLUDED TRAVEL FOR CREDIT UNION EXECUTIVES TO LIBYA TO PURSUE A POSSIBLE PROGRAM TO DEVELOP AND STRENGTHEN ISLAMIC CREDIT UNIONS IN THAT COUNTRY	8,166
MIDDLE EAST			FUNDRAISING		1,647

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		SILENT/LIVE AUCTIONS (event type)	GOLF FUNDRAISER (event type)	(total number)	(add col (a) through col (c))
Revenue	1	Gross receipts	26,128	8,142	34,270
	2	Less Contributions . .			
	3	Gross income (line 1 minus line 2)	26,128	8,142	34,270
Direct Expenses	4	Cash prizes			
	5	Noncash prizes . .	84		84
	6	Rent/facility costs . .	10,598		10,598
	7	Food and beverages .			
	8	Entertainment			
	9	Other direct expenses .	11,922	3,158	15,080
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			(25,762)
	11	Net income summary Combine line 3, column (d), and line 10 ▶			8,508

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses . .			
	6	Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	
b An outside facility	13b	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
WORLDWIDE FOUNDATION FOR CREDIT UNIONS INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
39-6093210

Part I

General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) WORLD COUNCIL OF CREDIT UNIONS INC 5710 MINERAL POINT ROAD MADISON,WI 53705	39-1143339	501(C)(6)	250,000				DEVELOPMENT ASSISTANCE
(2) NATIONAL CREDIT UNION FOUNDATION 5710 MINERAL POINT ROAD MADISON,WI 53705	39-1383650	501(C)(3)	6,000				VARIOUS US DISASTER ASSISTANCE
(3) MILLA PROJECT 1204 MAIN STREET SUITE 175 BRANFORD,CT 06405	45-3645435	501(C)(3)	15,000				GENERAL ASSISTANCE
(4) PENNSYLVANIA CREDIT UNION FOUNDATION INC 4309 NORTH FRONT STREET HARRISBURG,PA 17110	25-1786339	501(C)(3)	5,000				GENERAL ASSISTANCE

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3

3

Enter total number of other organizations listed in the line 1 table

1

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC (WF) MAKES ONLY A FEW GRANTS EACH YEAR THESE ARE PAID TO ORGANIZATIONS THAT THE ORGANIZATION HAS HAD A PRIOR RELATIONSHIP WITH AND WHO ARE PART OF A GLOBAL NETWORK OF CREDIT UNIONS AND SIMILAR COOPERATIVE ORGANIZATIONS MONITORING OF THE FUNDS IS DEPENDENT ON THE SIZE OF THE GRANT, THE PURPOSE AND THE STRENGTH OF THE RELATIONSHIP WF HAS WITH THE RECIPIENTS SMALLER GRANTS, PARTICULARLY THOSE PAID TO OTHER FOUNDATIONS, DO NOT REQUIRE ADDITIONAL MONITORING HOWEVER, FOR LARGER GRANTS OR THOSE PAID TO CERTAIN TYPES OF ORGANIZATION, WF WILL REQUEST THAT A FORMAL REPORT BE SUBMITTED BY THE RECIPIENT DOCUMENTING THE USE OF THE FUNDS

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
WORLDWIDE FOUNDATION FOR CREDIT UNIONS INC

Employer identification number
39-6093210

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 7A	THE GOVERNING DOCUMENT OF WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC (WF) STATES THAT THE BOARD IS THE SAME AS THE WORLD COUNCIL OF CREDIT UNIONS, INC (WOCCU)(EIN # 39-1143339) BOARD WOCCU'S BOARD IS CHOSEN BY ITS MEMBERS THEREFORE, BY DEFAULT, WOCCU'S MEMBERS DETERMINE WF'S BOARD
	FORM 990, PART VI, SECTION A, LINE 7B	THE BY LAWS ARE DETERMINED BY THE WOCCU MEMBERS AND CARRIED OUT BY THE WOCCU/WF BOARD MEMBERS DECISIONS ARE MADE DIRECTLY BY THE BOARD MEMBERS
	FORM 990, PART VI, SECTION A, LINE 8B	THE ORGANIZATION DOES NOT HAVE COMMITTEES
	FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS POSTED ON THE BOARD WEBSITE AND REQUIRED TO BE REVIEWED AND ACCEPTED BY THE BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE IRS
	FORM 990, PART VI, SECTION B, LINE 12C	EMPLOYEES - WE HAVE A WRITTEN CONFLICT OF INTEREST POLICY AS PART OF OUR EMPLOYEE POLICIES, WHICH ARE POSTED ON THE EMPLOYEE INTRANET WEBSITE ALL EMPLOYEES ARE INFORMED OF THE POLICIES AND ARE REQUIRED TO STATE IN WRITING THAT THEY HAVE READ AND UNDERSTAND THE POLICIES SENIOR MANAGERS ARE REQUIRED TO REPORT ANY CONFLICTS THAT THEY BECOME AWARE OF, EITHER THEIR OWN CONFLICTS OR OF THEIR STAFF BOARD - AT ALL COMMITTEE AND FULL BOARD MEETINGS, THE CHAIR OF THE MEETING IS REQUIRED TO STATE THE CONFLICT OF INTEREST POLICY AND ASK IF ANY BOARD MEMBERS HAVE A CONFLICT OF INTEREST FOR ANY ITEMS ON THE AGENDA ANNUALLY , KEY EMPLOYEES AND BOARD MEMBERS ARE REQUIRED TO SIGN A STATEMENT THAT THEY HAVE DISCLOSED ALL CONFLICTS OF INTEREST ANY INDIVIDUAL WITH A PERCEIVED OR ACTUAL CONFLICT OF INTEREST WILL BE RECUSED FROM ANY DISCUSSION OR VOTING ON THE MATTER TO WHICH THE CONFLICT RELATES
	FORM 990, PART VI, SECTION C, LINE 19	THE QUALIFICATIONS & DUTIES OF BOARD MEMBERS AND THE CONFLICT OF INTEREST POLICY ARE POSTED ON THE BOARD WEBSITE THE ANNUAL REPORT, WHICH INCLUDES A SUMMARY OF THE FINANCIALS, IS ALSO POSTED IN ADDITION, CONTACT INFORMATION IS PROVIDED IN THE ANNUAL REPORT FOR ANY ONE WHO WANTS TO REQUEST A COPY OF THE FULL AUDITED FINANCIALS THE FULL BY-LAWS OF THE ORGANIZATION ARE NOT POSTED ON THE WEBSITE, BUT WILL BE SENT IF REQUESTED
	FORM 990, PART XII, LINE 2C	THE OVERSIGHT PROCESS FOR THE FINANCIAL STATEMENT REVIEW HAS NOT CHANGED FROM THE PRIOR YEAR

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
WORLDWIDE FOUNDATION FOR CREDIT UNIONS INC

Employer identification number
39-6093210

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) WORLD COUNCIL OF CREDIT UNIONS INC 5710 MINERAL POINT RD MADISON, WI 53705 39-1143339	PROMOTE, SUPPORT, REPRESENT, AND SERVE THE WORLDWIDE CREDIT UNION MOVEMENT	WI	501(C)(6)		N/A		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(1) WOCCU SERVICES GROUP INC PO BOX 2982 MADISON, WI 53701 39-1984681	CREDIT UNION SERVICES	WI	N/A	C					No
(2) IRNET COOPERATIVE KENYA LTD 3RD NGONG ROAD NAIROBI KE	CREDIT UNION SERVICES	KE	N/A	C					No
(3) SERVIRED SA AV G VILLARROEEL NRO 1132 COCHABAMBA BL	CREDIT UNION SERVICES	BL	N/A	C					No
(4) WOCCU MEXICO S DE RL DE CV CALLE PLATEROS 102 COLONIA CARRETAS MX	CREDIT UNION SERVICES	MX	N/A	C					No

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

No

No

No

No

No

No

No

No

No

No

No

No

No

Yes

Yes

Yes

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) WORLD COUNCIL OF CREDIT UNIONS INC	B	250,000	CASH GRANT
(2) WORLD COUNCIL OF CREDIT UNIONS INC	O	463,785	FAIR MARKET VALUE
(3) WORLD COUNCIL OF CREDIT UNIONS INC	P	1,499,465	FAIR MARKET VALUE

Schedule R (Form 990) 2012

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
	RELATED ORGANIZATIONS TAXABLE AS A CORPORATION OR TRUST	THE WOCCU SERVICES GROUP, INC ("WSG"), A WHOLLY OWNED SUBSIDIARY OF WORLD COUNCIL, IS A WISCONSIN FOR-PROFIT CORPORATION THAT WAS INCORPORATED IN 1999. WSG CARRIES ON THE FOR-PROFIT ACTIVITIES OF WORLD COUNCIL, INCLUDING REMITTANCES AND TECHNICAL ASSISTANCE TO CREDIT UNION ORGANIZATIONS. IRNET COOP KENYA LTD IS A JOINT VENTURE BETWEEN WSG, KUSCCO (KENYA UNION OF SAVINGS AND CREDIT CO-OPERATIVES) AND TWO KENYAN SAVINGS INSTITUTIONS (SACCOS) ESTABLISHED ON JULY 1, 2005. THE PURPOSE OF THE JOINT VENTURE IS TO CENTRALIZE MONEY TRANSFER REMITTANCES IN KENYA. WSG HAD A 60.5% AND 53.5% INTEREST IN THE ENTERPRISE AS OF DECEMBER 31, 2012 AND 2011, RESPECTIVELY. SERVIREDA SA IS A JOINT VENTURE BETWEEN WSG AND THREE BOLIVIAN CREDIT UNIONS. IT WAS ESTABLISHED ON AUGUST 16, 2008, AND PROVIDES TECHNICAL ASSISTANCE TO THE BOLIVIAN CREDIT UNION NETWORK. WSG HAS A 98% INTEREST IN THE ENTERPRISE AS OF DECEMBER 31, 2012 AND 2011. WOCCU MEXICO WAS ESTABLISHED ON SEPTEMBER 15, 2011, AND BEGAN OPERATIONS IN 2012. IT IS A JOINT VENTURE BETWEEN WSG AND TWO WORLD COUNCIL EMPLOYEES. THE PURPOSE OF THE JOINT VENTURE IS TO PROVIDE TECHNICAL ASSISTANCE TO CREDIT UNIONS IN MEXICO. WSG OWNED 60% OF THE ENTERPRISE AS OF DECEMBER 31, 2012 AND 2011. AS PART OF THE EMPLOYMENT POLICIES OF WORLD COUNCIL, THE TWO INDIVIDUAL INVESTORS, EACH WITH 20% OWNERSHIP, HAVE SIGNED AN AGREEMENT TO TRANSFER ANY INCOME EARNED FROM THE JOINT VENTURE TO WSG.

Software ID:
Software Version:
EIN: 39-6093210
Name: WORLDWIDE FOUNDATION FOR CREDIT UNIONS INC