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Form **990-PF**Department of the Treasury  
Internal Revenue Service**Return of Private Foundation  
or Section 4947(a)(1) Nonexempt Charitable Trust  
Treated as a Private Foundation**

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0052

**2012**

Open to public inspection

For calendar year 2012 or tax year beginning

, and ending

Name of foundation <b>HERB KOHL EDUCATIONAL FOUNDATION, INC.</b>		A Employer identification number <b>39-1661743</b>
Number and street (or P.O. box number if mail is not delivered to street address) <b>825 N. JEFFERSON ST.</b>		B Telephone number <b>(414) 271-6600</b>
City or town, state, and ZIP code <b>MILWAUKEE, WI 53202</b>		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) <b>\$ 931,056.</b>	J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received		900,000.		N/A	
2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities		10,894.	10,894.		
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		43,849.			
b Gross sales price for all assets on line 6a					
7 Capital gain net income (from Part IV, line 2)			43,849.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income		3,500.	0.		STATEMENT 1
12 Total. Add lines 1 through 11		958,243.	54,743.		
13 Compensation of officers, directors, trustees, etc.		0.	0.		0.
14 Other employee salaries and wages					
15 Pension plans; employee benefits					
16a Legal fees					
b Accounting fees					
c Other professional fees		5,184.	5,184.		0.
17 Interest					
18 Taxes		2,343.	0.		0.
19 Depreciation and depletion					
20 Occupancy					
21 Travel, conferences, and meetings					
22 Printing and publications					
23 Other expenses		20,681.	0.		20,681.
24 Total operating and administrative expenses. Add lines 13 through 23		28,208.	5,184.		20,681.
25 Contributions, gifts, grants paid		392,000.			392,000.
26 Total expenses and disbursements. Add lines 24 and 25		420,208.	5,184.		412,681.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		538,035.			
b Net investment income (if negative, enter -0-)			49,559.		
c Adjusted net income (if negative, enter -0-)				N/A	

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12-05-12

LHA For Paperwork Reduction Act Notice, see instructions.

Form 990-PF (2012)

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value		
Assets	1 Cash - non-interest-bearing			7,306.	8,164.	8,164.
	2 Savings and temporary cash investments			33,399.	168,997.	168,997.
	3 Accounts receivable ▶					
	Less: allowance for doubtful accounts ▶					
	4 Pledges receivable ▶					
	Less: allowance for doubtful accounts ▶					
	5 Grants receivable					
	6 Receivables due from officers, directors, trustees, and other disqualified persons					
	7 Other notes and loans receivable ▶					
	Less: allowance for doubtful accounts ▶					
	8 Inventories for sale or use					
	9 Prepaid expenses and deferred charges					
	10a Investments - U.S. and state government obligations					
	b Investments - corporate stock	STMT 5	253,527.	642,542.	741,862.	
	c Investments - corporate bonds					
Liabilities	11 Investments - land, buildings, and equipment basis ▶					
	Less: accumulated depreciation ▶					
	12 Investments - mortgage loans					
	13 Investments - other	STMT 6	0.	12,563.	12,033.	
	14 Land, buildings, and equipment basis ▶					
	Less: accumulated depreciation ▶					
	15 Other assets (describe ▶)					
	16 Total assets (to be completed by all filers)		294,232.	832,266.	931,056.	
	17 Accounts payable and accrued expenses					
	18 Grants payable					
Net Assets or Fund Balances	19 Deferred revenue					
	20 Loans from officers, directors, trustees, and other disqualified persons					
	21 Mortgages and other notes payable					
	22 Other liabilities (describe ▶)					
	23 Total liabilities (add lines 17 through 22)		0.	0.		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ <input type="checkbox"/>					
	and complete lines 24 through 26 and lines 30 and 31.					
	24 Unrestricted					
	25 Temporarily restricted					
	26 Permanently restricted					
	Foundations that do not follow SFAS 117, check here ▶ <input checked="" type="checkbox"/>					
	and complete lines 27 through 31.					
	27 Capital stock, trust principal, or current funds		294,232.	832,266.		
28 Paid-in or capital surplus, or land, bldg., and equipment fund		0.	0.			
29 Retained earnings, accumulated income, endowment, or other funds		0.	0.			
30 Total net assets or fund balances		294,232.	832,266.			
31 Total liabilities and net assets/fund balances		294,232.	832,266.			

## Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	294,232.
2 Enter amount from Part I, line 27a	2	538,035.
3 Other increases not included in line 2 (itemize) ▶	3	0.
4 Add lines 1, 2, and 3	4	832,267.
5 Decreases not included in line 2 (itemize) ▶	5	1.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	832,266.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a DETAILS AVAILABLE IN TAXPAYER'S FILE</b>	<b>P</b>	<b>VARIOUS</b>	<b>VARIOUS</b>
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			43,849.
b			
c			
d			
e			

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			43,849.
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	<div> <div>If gain, also enter in Part I, line 7</div> <div>If (loss), enter -0- in Part I, line 7</div> </div>	2	43,849.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8		3	N/A

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2011	421,565.	558,881.	.754302
2010	433,548.	845,996.	.512471
2009	419,172.	1,016,373.	.412419
2008	411,503.	1,562,139.	.263423
2007	412,766.	2,200,203.	.187604

2 Total of line 1, column (d)	2	2.130219
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.426044
4 Enter the net value of noncharitable-use assets for 2012 from Part X, line 5	4	743,491.
5 Multiply line 4 by line 3	5	316,760.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	496.
7 Add lines 5 and 6	7	317,256.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	412,681.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)**

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		1	496.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2		3	496.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	496.
6 Credits/Payments:			
a 2012 estimated tax payments and 2011 overpayment credited to 2012	6a	1,600.	
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d	7	1,600.	
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	1,104.	
11 Enter the amount of line 10 to be: Credited to 2013 estimated tax <input checked="" type="checkbox"/> 1,104. Refunded <input type="checkbox"/>	11	0.	

**Part VII-A Statements Regarding Activities**

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. <input checked="" type="checkbox"/> \$ 0. (2) On foundation managers. <input checked="" type="checkbox"/> \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. <input checked="" type="checkbox"/> \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2	X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3	X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	X
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.	5	X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV.	7	X
8a Enter the states to which the foundation reports or with which it is registered (see instructions) <input checked="" type="checkbox"/> WI		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	X
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)? If "Yes," complete Part XIV	9	X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10	X

SEE STATEMENT

**Part VII-A Statements Regarding Activities** (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <b>WWW.KOHLEDUCATION.ORG</b>	13	X	
14	The books are in care of ► <b>MICHAEL L. BURR</b> Telephone no. ► <b>(414) 271-6600</b> Located at ► <b>825 N. JEFFERSON ST., MILWAUKEE, WI</b> ZIP+4 ► <b>53202</b>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year	15	N/A	
16	At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign country ►	16	Yes	No
				X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here	N/A	1b
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2012?		1c
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2012, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2012? If "Yes," list the years ►	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	N/A	2b
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If "Yes," did it have excess business holdings in 2012 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2012.)	N/A	3b
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012?		4b
		X

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**Part VII-B** Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☒ Yes ☐ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? ☐ Yes ☒ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

Organizations relying on a current notice regarding disaster assistance check here

▶ ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
HERBERT H. KOHL 825 N.JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	PRESIDENT/DIRECTOR 1.00	0.	0.	0.
ALLEN D. KOHL 825 N.JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	VICE PRES/DIRECTOR 0.01	0.	0.	0.
SIDNEY A. KOHL 825 N.JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	SECRETARY/DIRECTOR 0.01	0.	0.	0.
DOLORES K. KOHL 825 N.JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	DIRECTOR 0.01	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

▶ 0



**Part VIII****Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** (continued)**3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services

0

**Part IX-A** Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 THE FOUNDATION ANNUALLY AWARDS \$1,000 SCHOLARSHIPS TO APPROXIMATELY 200 STUDENTS, 100 TEACHERS, AND 100 SCHOOLS IN WISCONSIN, AND ALSO PROVIDES FUNDING FOR THE WISCONSIN	0.
2 TEACHER OF THE YEAR AWARD. IN ADDITION, THE FOUNDATION MAY MAKE CONTRIBUTIONS TO VARIOUS CHARITABLE ORGANIZATIONS.	0.
3	
4	

**Part IX-B** Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 NONE	0.
2	
All other program-related investments. See instructions.	
3 NONE	0.
Total. Add lines 1 through 3	0.

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**Part X** Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	747,405.
b	Average of monthly cash balances	1b	7,408.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	754,813.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	754,813.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	11,322.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	743,491.
6	Minimum investment return. Enter 5% of line 5	6	37,175.

**Part XI** Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	37,175.
2a	Tax on investment income for 2012 from Part VI, line 5	2a	496.
b	Income tax for 2012. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	496.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	36,679.
4	Recoveries of amounts treated as qualifying distributions	4	3,500.
5	Add lines 3 and 4	5	40,179.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	40,179.

**Part XII** Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	412,681.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	412,681.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	496.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	412,185.

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

**Part XIII** Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2011	(c) 2011	(d) 2012
1 Distributable amount for 2012 from Part XI, line 7				40,179.
2 Undistributed income, if any, as of the end of 2012				
a Enter amount for 2011 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2012:				
a From 2007	304,440.			
b From 2008	332,795.			
c From 2009	364,413.			
d From 2010	390,302.			
e From 2011	392,067.			
f Total of lines 3a through e	1,784,017.			
4 Qualifying distributions for 2012 from Part XII, line 4: ▶ \$	412,681.			
a Applied to 2011, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2012 distributable amount				40,179.
e Remaining amount distributed out of corpus	372,502.			
5 Excess distributions carryover applied to 2012 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	2,156,519.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2011. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2012. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2013				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2007 not applied on line 5 or line 7	304,440.			
9 Excess distributions carryover to 2013. Subtract lines 7 and 8 from line 6a	1,852,079.			
10 Analysis of line 9:				
a Excess from 2008	332,795.			
b Excess from 2009	364,413.			
c Excess from 2010	390,302.			
d Excess from 2011	392,067.			
e Excess from 2012	372,502.			



**Part XV** Supplementary Information (continued)

<b>3 Grants and Contributions Paid During the Year or Approved for Future Payment</b>				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a Paid during the year</b>				
SEE ATTACHED				392,000.
<b>Total</b>			<b>▶ 3a</b>	392,000.
<b>b Approved for future payment</b>				
NONE				
<b>Total</b>			<b>▶ 3b</b>	0.





**Schedule B**(Form 990, 990-EZ,  
or 990-PF)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No 1545-0047

**2012**

Name of the organization

Employer identification number

HERB KOHL EDUCATIONAL FOUNDATION, INC.

39-1661743

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☐ 501(c)( ) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

- ☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)



Name of organization	Employer identification number
HERB KOHL EDUCATIONAL FOUNDATION, INC.	39-1661743

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	HERBERT H. KOHL 825 N. JEFFERSON ST. SUITE 350 MILWAUKEE, WI 53202	\$ 900,000.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)



Name of organization

Employer identification number

HERB KOHL EDUCATIONAL FOUNDATION, INC.

39-1661743

**Part III**

Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once) ▶ \$

Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

FORM 990-PF	OTHER INCOME		STATEMENT	1
DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	
GRANT RETURNS	3,500.	0.		
TOTAL TO FORM 990-PF, PART I, LINE 11	3,500.	0.		

FORM 990-PF	OTHER PROFESSIONAL FEES		STATEMENT	2
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT ADVISORY FEES	2,984.	2,984.		0.
CUSTODIAL FEES	2,200.	2,200.		0.
TO FORM 990-PF, PG 1, LN 16C	5,184.	5,184.		0.

FORM 990-PF	TAXES		STATEMENT	3
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
2011 BALANCE DUE - FORM 990-PF	743.	0.		0.
2012 ESTIMATED TAX PAYMENTS - 990-PF	1,600.	0.		0.
TO FORM 990-PF, PG 1, LN 18	2,343.	0.		0.

FORM 990-PF	OTHER EXPENSES			STATEMENT	4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
MISCELLANEOUS EXPENSES	500.	0.		500.	
AWARD SELECTION EXPENSES	19,750.	0.		19,750.	
OFFICE EXPENSES	431.	0.		431.	
TO FORM 990-PF, PG 1, LN 23	20,681.	0.		20,681.	

FORM 990-PF	CORPORATE STOCK		STATEMENT	5
DESCRIPTION	BOOK VALUE		FAIR MARKET VALUE	
DETAIL AVAILABLE IN TAXPAYER'S FILE	642,542.		741,862.	
TOTAL TO FORM 990-PF, PART II, LINE 10B	642,542.		741,862.	

FORM 990-PF	OTHER INVESTMENTS		STATEMENT	6
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE	
DWS ENHANCED GLOBAL BOND FUND	COST	12,563.	12,033.	
TOTAL TO FORM 990-PF, PART II, LINE 13		12,563.	12,033.	

**Herb Kohl Educational Foundation, Inc.**  
**Form 990-T**

**EIN: 39-1661743**  
**Year: 2012**

**Part VIIA -- Statement Regarding Activities, Question 4b**

The taxpayer did not have unrelated business gross income of \$1,000 or more during the year; however, the taxpayer did file a 2012 Form 990-T because the taxpayer continues to have net operating losses which carry forward into 2012 and future years.

# 2012 Kohl Excellence Scholarship Guidelines

## Purpose

The purpose of the Kohl Excellence Scholarship program is to recognize student leadership, citizenship, school and community involvement, and academic achievement. It is the goal of the Foundation to encourage Wisconsin youth to pursue post-secondary education in a public or nonpublic university, college, or vocational/technical college. The Foundation awards \$1,000 scholarships to 100 Wisconsin high school graduates each year. Homeschooled Wisconsin students receive a proportionate number of the total scholarships awarded each year.

## Who Is Eligible

Applicants must be homeschooled students who intend to enroll in a postsecondary institution, which may be a public or nonpublic university, college, or vocational/technical college. Students who are residents of the State of Wisconsin, USA, are in good standing, and who demonstrate probable success in postsecondary education are eligible.

## Selection Criteria

This is a competitive scholarship. Students will be evaluated on their leadership, citizenship, school and community involvement, and academic achievement. In addition, students will be evaluated on their ability to clearly articulate goals in each of four areas: future educational goals, personal life goals, community/society service goals, and career goals.

**Each student must submit three letters of recommendation**, one from each of the following categories:

1. teacher
2. family friend
- 3 community member

Letters of recommendation will be evaluated on how well they describe the student's improvements, contributions, and successes.

## Application Process

**Students must submit their completed applications to the Wisconsin Parents Association (WPA) no later than November 11, 2011.** Selection of finalists will be made by a committee named by the WPA Board of Directors. On or before December 16, 2011, WPA will advance the finalists to the state level.

The state selection committee will consist of representatives from the Wisconsin Parents Association, Cooperative Educational Service Agencies, Wisconsin Council of Religious and Independent Schools (WCRIS), Wisconsin Newspaper Association, Herb Kohl Educational Foundation, education-related associations, and the community. The committee will convene on January 31-February 1, 2012 to score applications. Applicants will be contacted in early March, 2012.

## Use of Scholarship Grant

A Kohl Excellence Scholarship may only be used to directly reimburse tuition, room and board, books, equipment, technology, and fees for post-secondary education. In August 2012, the Herb Kohl Foundation will make the \$1,000 scholarship grants directly to the postsecondary institutions that the scholarship recipients attend. Scholarship recipients will be honored and will receive certificates representing their awards at a special luncheon held in the spring.

## Contact

**Wisconsin Parents Association**  
**P.O. Box 2502**  
**Madison, WI 53701-2502**  
**(608) 283-3131**  
**[www.homeschooling-wpa.org](http://www.homeschooling-wpa.org)**

# 2012 Herb Kohl Excellence Scholarship Program Guidelines

## Purpose

The purpose of the Herb Kohl Excellence Scholarship program is to recognize student leadership, citizenship, school and community involvement, and academic achievement. It is the goal of the Foundation to encourage Wisconsin youth to pursue post-secondary education in a public or nonpublic university, college, or vocational/technical college. The Foundation awards \$1,000 scholarships to 100 Wisconsin high school graduates each year.

## Who Is Eligible

Applicants must be graduating high school students who intend to enroll in a postsecondary institution, which may be a public or nonpublic university, college, or vocational/technical college. Students who are residents of the State of Wisconsin, are in good standing, and who demonstrate probable success in postsecondary education are eligible to apply. This is a competitive scholarship.

## Selection Criteria

Students will be evaluated on their leadership, citizenship, school and community involvement, and academic achievement. In addition, students will be evaluated on their ability to clearly articulate goals in each of four areas: future educational goals, personal life goals, community/society service goals, and career goals.

**Each student must submit three letters of recommendation**, one from each of the following categories:

1. teacher
2. counselor or principal
3. community member or family friend

Letters of recommendation will be evaluated on how well they describe the student's improvements, contributions, and successes.

## Application Process

**Students must submit their completed applications to their principal no later than Thursday, November 11, 2011.**

Each school district is entitled to nominate one, two, or three graduating students *per high school*, based on the following enrollment formula:

### HS Enrollment

Under 400  
400-999  
1,000 or more

### Nominees

1  
2  
3

**Each school district administrator or superintendent will assemble a local selection committee to review student applications.** Administrators, teachers, business and civic leaders, and Wisconsin Newspaper Association representatives will comprise the local district selection committee. The district may use an existing local scholarship committee provided it follows the Kohl Scholarship criteria.

Applications of students nominated by their school districts will be forwarded to the regional selection committee, which is coordinated in each of the state's 12 cooperative educational service agencies (CESAs), or Milwaukee Public Schools (MPS) no later than **November 30, 2011**. Do not send applications to the DPI.

No later than **December 16, 2011**, CESAs will advance their regional nominees to the state selection committee, which will consist of representatives from the CESAs, Wisconsin Council of Religious and Independent Schools (WCRIS), Wisconsin Parents Association, Wisconsin Newspaper Association, Herb Kohl Educational Foundation, education-related associations, and civic leaders. The committee will convene on **January 31 and February 1, 2012** to score applications. Applicants will be contacted in early March.

## Use of Scholarship Grant

A Kohl Excellence Scholarship may be used to directly reimburse the student's post-secondary institution for tuition, room and board, books, technology, and fees. In August 2012, the Kohl Foundation will send the \$1,000 scholarship grants directly to the postsecondary institutions. Scholarship recipients will be honored and will receive certificates representing their awards at a special luncheon held in the spring.

### Contact

Elaine Strom  
Wisconsin Department of Public Instruction  
P.O. Box 7841  
Madison, WI 53707-7841  
(608) 266-3089 [elaine.strom@dpi.wi.gov](mailto:elaine.strom@dpi.wi.gov)



**INSTRUCTIONS:**

Completed application must be submitted to the Wisconsin Parents Association (WPA) no later than Friday, November 11, 2011.

# **KOHL EXCELLENCE SCHOLARSHIP APPLICATION FORM** **HERB KOHL EDUCATIONAL FOUNDATION**

*Co-Sponsored by:*

**Cooperative Educational Service Agencies**  
**Wisconsin Council of Religious and Independent Schools**  
**Wisconsin Newspaper Association**  
**Wisconsin Department of Public Instruction**

Send completed application to:  
**WISCONSIN PARENTS ASSOCIATION**  
**P.O. BOX 2502**  
**MADISON, WI 53701-2502**

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP.**

## **GENERAL INFORMATION**

Student's Name *First, Middle Initial, Last*

Telephone *Area/No*

Age

E-mail Address

Student's Mailing Address *P O Box or Street*

City

State

ZIP

Public School District/Nonpublic School Jurisdiction and Mailing Address *P O. Box or Street, City, ZIP*

Administrator's Name

Telephone *Area/No*

**WHEN PREPARING APPLICATION, PLEASE USE FULL NAMES NOT ACRONYMS**  
**(e.g., use Future Business Leaders of America, not FBLA)**

## **SIGNATURES**

**I CERTIFY** that the applicant is a student in good standing and demonstrates probable success in postsecondary education

Signature of Homeschool Administrator

Date

➤

Signature of Student

Date

➤

**A COPY OF THE STUDENT'S TRANSCRIPT MUST BE ATTACHED AS THE FINAL DOCUMENT OF THE COMPLETED NOMINATION PACKAGE (FOLLOWING THE LETTERS OF RECOMMENDATION).**

	<b>MUSIC AND SPEECH RELATED ACTIVITIES</b>	
--	--	--

Please indicate the number of years in which you have participated in music- and speech-related activities while in grades 9-12. Limit your response to the space provided.

	<b>Activity</b>	<b>Number of Years of Participation</b>
	Orchestra _____	_____
	Band _____	_____
	Chamber _____	_____
	Instrument(s) played: <i>Please list</i> _____	_____
	_____	_____
	_____	_____
<b>Voice</b>	Choir _____	_____
	Solo _____	_____
<b>Theater:</b>	Musical Production _____	_____
	Drama _____	_____
<b>Dance:</b>	<i>Please Specify</i> _____	_____
	_____	_____
	_____	_____
	Speech _____	_____
	Forensics _____	_____
	Debate _____	_____
	Other Activities <i>Please Specify</i> _____	_____
	_____	_____
	_____	_____

**Individual Achievement:** Please list contest awards (for example, regional, conference, or state recognition, team captain) you have received while in grades 9-12. Limit your response to the space provided.

Describe the value of participating in these activities to **you** and **others**. Limit your response to the space provided.

	<b>ATHLETIC ACTIVITIES</b>	
--	----------------------------	--

Please indicate the number of years in which you have participated in the following activities (include interscholastic and intramural activities) while in grades 9-12. Limit your response to the space provided.

Activity	Number of Years of Participation
Baseball	
Basketball	
Cheerleading	
Cross Country	
Fencing	
Football	
Golf	
Gymnastics	
Hockey	
Soccer	
Softball	
Swimming	
Tennis	
Track and Field	
Volleyball	
Wrestling	
Other <i>Please Specify</i> _____	
_____	

**Individual Sport Achievement/Special Recognition:** Please list individual achievements or recognition (for example, conference, regional, sectional, state, team captain) you have received while in grades 9-12. *Limit your response to the space provided*

Describe the value of participating in these athletic activities to **you** and **others**. *Limit your response to the space provided.*

	OTHER SCHOOL AND COMMUNITY ACTIVITIES	
--	---------------------------------------	--

Please list all school activities in which you have participated while in grades 9-12. Indicate the number of years in the appropriate space. In addition, if you have held office(s) in any organization, so indicate along with any special honors, awards, or recognition received. **Activities included on this page are activities not listed on pages 2 and 3. Limit your response to the space provided.**

Activity	Number of Years of Participation	Office Held/Honors/Recognition
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please list all civic and community activities in which you have participated while in grades 9-12. *Limit your response to the space provided.* School requires community service for graduation ☐ Yes ☐ No

Activity	Number of Years
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Describe the value of participation in these activities to **you** and **others**. *Limit your response to the space provided.*

	<b>WORK EXPERIENCE, HOBBIES, OUTSIDE INTERESTS, AND SPECIAL TALENTS</b>	
--	---	--

**Work Experience (paid or unpaid) while in grades 9-12** *Limit your response to the space provided.*

Where Have You Worked	Duties	Length of Time
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>

**Hobbies/Outside Interests/Special Talents/Awards or Recognition while in grades 9-12** *Limit your response to the space provided*

<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

What have you learned from your work experience, hobbies, interests, and talents? *Limit your response to the space provided.*

- Write a 300-500 word essay describing your goals in the following
  - 1 Future education
  - 2 Personal life
  - 3 Community/society service (indicate if school requires community service for graduation.)
  - 4 Career
- Type your name and school at the top of your essay
- Your essay should be typed in no less than 12-point font and be double spaced with 1" margins on all sides.
- *More than 500 words will not be considered part of the application*

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**LETTERS OF RECOMMENDATION**

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- Submit **three** letters of recommendation, as specified below. These recommendations represent 18 percent of the score at the state level
    - 1 Teacher—one letter
    2. Community member (for example, an employer, physician, member of religious community, etc )—one letter
    - 3 Family friend (*family members are excluded*)—one letter
  - All three recommendation letters must be attached to your application. *If more than three letters are submitted, they will not be considered part of the application.*
  - **Photocopy the following information and give to each individual who will be writing a letter on your behalf.**
- 

**Dear Teacher, Community Member, or Family Friend:**

- To enhance a student's nomination for a Kohl Excellence Scholarship, it is essential to have specific examples of noteworthy improvements, contributions, or successes in an area or areas such as leadership, citizenship, school activity, service to the community, and scholarship. Letters of recommendation represent 18 percent of the applicant's score at the state level.
- At the beginning of your letter of recommendation, indicate in what capacity you have known the nominee and for what period of time.
- You may also address attributes such as honesty, cooperation, integrity, acceptance of responsibility, positive attitude, initiative, compassion, and entrepreneurship.
- Limit your letter to one page in no less than 12-point font. *Additional pages will not be considered part of the application.*
- Date and sign the letter of recommendation.

Your letter of recommendation needs to be given to the nominee for inclusion with the total application package

---

**INSTRUCTIONS:** Completed applications must be received by the central education office for the diocese/jurisdiction with whom the student's school is affiliated, no later than **Wednesday, November 30, 2011.**

## KOHL EXCELLENCE SCHOLARSHIP APPLICATION FORM HERB KOHL EDUCATIONAL FOUNDATION

*Co-Sponsored by*

**Cooperative Educational Service Agencies  
Wisconsin Council of Religious and Independent Schools  
Wisconsin Newspaper Association  
Wisconsin Department of Public Instruction**

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.**

GENERAL INFORMATION				
Student's Name <i>First, Middle Initial, Last</i>				Telephone <i>Area/No</i>
Age	E-mail Address			
Student's Mailing Address <i>P.O. Box or Street</i>			City	State
School Name			No. of Students in Grades 9-12	CESA No.
School Mailing Address <i>P.O. Box or Street, City, ZIP</i>				
Principal's Name		Principal's Email Address		Telephone <i>Area/No.</i>
Diocese/Jurisdiction and Address <i>Street, City, ZIP</i>				
Administrator's Name				Telephone <i>Area/No</i>

**WHEN PREPARING APPLICATION, PLEASE USE FULL NAMES NOT ACRONYMS  
(e.g., use Future Business Leaders of America, not FBLA)**

SIGNATURES	
I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education	
Signature of High School Principal	Date
➤	
Signature of Student	Date
➤	

**A COPY OF THE STUDENT'S TRANSCRIPT MUST BE ATTACHED AS THE FINAL DOCUMENT OF THE COMPLETED NOMINATION PACKAGE (FOLLOWING THE LETTERS OF RECOMMENDATION).**

	<b>MUSIC AND SPEECH RELATED ACTIVITIES</b>	
--	--	--

Please indicate the number of years in which you have participated in music- and speech-related activities while in grades 9-12. Limit your response to the space provided.

<b>Activity</b>	<b>Number of Years of Participation</b>
Orchestra .....	_____
Band .....	_____
Chamber .....	_____
Instrument(s) played <i>Please list</i> _____	_____
_____	_____
_____	_____
Voice    Choir .....	_____
Solo .....	_____
Theater   Musical Production. ....	_____
Drama    .....	_____
Dance <i>Please Specify</i> _____	_____
_____	_____
_____	_____
Speech .....	_____
Forensics .....	_____
Debate .....	_____
Other Activities <i>Please Specify</i> _____	_____
_____	_____
_____	_____

**Individual Achievement:** Please list contest awards (for example, regional, conference, or state recognition, team captain) you have received while in grades 9-12. Limit your response to the space provided.

Describe the value of participating in these activities to **you** and **others**. Limit your response to the space provided.



	<b>ATHLETIC ACTIVITIES</b>	
--	----------------------------	--

Please indicate the number of years in which you have participated in the following activities (include interscholastic and intramural activities) while in grades 9-12. Limit your response to the space provided.

Activity	Number of Years of Participation
Baseball . . . . .	_____
Basketball . . . . .	_____
Cheerleading . . . . .	_____
Cross Country . . . . .	_____
Fencing . . . . .	_____
Football . . . . .	_____
Golf . . . . .	_____
Gymnastics . . . . .	_____
Hockey . . . . .	_____
Soccer . . . . .	_____
Softball . . . . .	_____
Swimming . . . . .	_____
Tennis..... . . . .	_____
Track and Field . . . . .	_____
Volleyball . . . . .	_____
Wrestling . . . . .	_____
Other <i>Please Specify</i> _____	_____
_____	_____

**Individual Sport Achievement/Special Recognition:** Please list individual achievements or recognition (for example, conference, regional, sectional, state, team captain) you have received while in grades 9-12. Limit your response to the space provided.

Describe the value of participating in these athletic activities to **you** and **others**. Limit your response to the space provided.

<b>OTHER SCHOOL AND COMMUNITY ACTIVITIES</b>
--

Please list all school activities in which you have participated while in grades 9-12. Indicate the number of years in the appropriate space. In addition, if you have held office(s) in any organization, so indicate along with any special honors, awards, or recognition received. **Activities included on this page are activities not listed on pages 2 and 3.** Limit your response to the space provided.

Activity	Number of Years of Participation	Office Held/Honors/Recognition
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>

Please list all civic and community activities in which you have participated while in grades 9-12. Limit your response to the space provided. School requires community service for graduation. ☐ Yes ☐ No

Activity	Number of Years
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

Describe the value of participation in these activities to **you** and **others**. Limit your response to the space provided

**WORK EXPERIENCE, HOBBIES, OUTSIDE INTERESTS, AND SPECIAL TALENTS****Work Experience (paid or unpaid) while in grades 9-12** Limit your response to the space provided

Where Have You Worked	Duties	Length of Time

**Hobbies/Outside Interests/Special Talents/Awards or Recognition** while in grades 9-12 Limit your response to the space provided


What have you learned from your work experience, hobbies, interests, and talents? Limit your response to the space provided

	<b>STUDENT ESSAY</b>	
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- Write a 300-500 word essay describing your goals in the following:
  1. Future education
  2. Personal life
  3. Community/society service (indicate if school requires community service for graduation.)
  4. Career
- Type your name and school at the top of your essay
- Your essay should be typed in no less than 12 point font and be double spaced with 1" margins on all sides
- *More than 500 words will not be considered part of the application*

	<b>LETTERS OF RECOMMENDATION</b>	
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- Submit **three** letters of recommendation, one **from each** of the following categories. These recommendations represent 18 percent of the score at the state level
  1. Teacher
  2. Counselor or principal
  3. Community member (for example, an employer, physician, member of religious community) or family friend (*family members are excluded*) who is not affiliated with your school district
- All three recommendation letters must be attached to your application *If more than three letters are submitted, they will not be considered part of the application*
- Photocopy the following information and give to each individual who will be writing a letter on your behalf.

---

**Dear Principal, Teacher, Counselor, Community Member, or Family Friend:**

- To enhance a student's nomination for a Kohl Excellence Scholarship, it is essential to have specific examples of noteworthy improvements, contributions, or successes in an area or areas such as leadership, citizenship, school activity, service to the community, and scholarship. Letters of recommendation represent 18 percent of the applicant's score at the state level.
- At the beginning of your letter of recommendation, indicate in what capacity you have known the nominee and for what period of time.
- You may also address attributes such as honesty, cooperation, integrity, acceptance of responsibility, positive attitude, initiative, compassion, and entrepreneurship.
- Limit your letter to one page in no less than 12 point font. *Additional pages will not be considered part of the application.*
- Date and sign the letter of recommendation.

Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.

---

**INSTRUCTIONS:**

**Student:** Completed application must be submitted to your principal no later than Friday, November 11, 2011.

**Local Selection Committee:** The CESA or MPS selection committee must receive the application(s) selected at the local level no later than Wednesday, November 30, 2011.

## KOHL EXCELLENCE SCHOLARSHIP APPLICATION FORM HERB KOHL EDUCATIONAL FOUNDATION

*Co-Sponsored by:*

Cooperative Educational Service Agencies  
Wisconsin Council of Religious and Independent Schools  
Wisconsin Newspaper Association  
Wisconsin Department of Public Instruction

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.**

### GENERAL INFORMATION

Student's Name *First, Middle Initial, Last*

Telephone *Area/No*

Age

E-mail Address

Student's Mailing Address *P O Box or Street*

City

State

ZIP

School Name

No. of Students in Grades 9-12

CESA No

School Mailing Address *P.O. Box or Street, City, ZIP*

Principal's Name

Principal's Email Address

Telephone *Area/No*

Public School District/Nonpublic School Jurisdiction and Address *Street, City, ZIP*

Administrator's Name

Telephone *Area/No.*

**WHEN PREPARING APPLICATION, PLEASE USE FULL NAMES NOT ACRONYMS  
(e.g., use Future Business Leaders of America, not FBLA)**

### SIGNATURES

**I CERTIFY** that the applicant is a student in good standing and demonstrates probable success in postsecondary education

Signature of High School Principal

Date

➤

Signature of Student

Date

➤

**A COPY OF THE STUDENT'S TRANSCRIPT MUST BE ATTACHED AS THE FINAL DOCUMENT OF THE COMPLETED NOMINATION PACKAGE (FOLLOWING THE LETTERS OF RECOMMENDATION).**

	<b>MUSIC AND SPEECH RELATED ACTIVITIES</b>	
--	--	--

Please indicate the number of years in which you have participated in music- and speech-related activities while in grades 9-12. Limit your response to the space provided.

	<b>Activity</b>	<b>Number of Years of Participation</b>
	Orchestra . . . . .	_____
	Band ..... . . . .	_____
	Chamber . . . . .	_____
	Instrument(s) played <i>Please list</i> _____	_____
	_____	_____
	_____	_____
	Voice    Choir..... . . . .	_____
	Solo . . . . .	_____
	Theater   Musical Production ..... . . . .	_____
	Drama.. . . .	_____
	Dance <i>Please Specify</i> _____	_____
	_____	_____
	_____	_____
	Speech . . . . .	_____
	Forensics . . . . .	_____
	Debate . . . . .	_____
	Other Activities. <i>Please Specify</i> _____	_____
	_____	_____
	_____	_____

**Individual Achievement:** Please list contest awards (for example, regional, conference, or state recognition, team captain) you have received while in grades 9-12. Limit your response to the space provided.

Describe the value of participating in these activities to **you** and **others**. Limit your response to the space provided

	<b>ATHLETIC ACTIVITIES</b>	
--	----------------------------	--

Please indicate the number of years in which you have participated in the following activities (include interscholastic and intramural activities) while in grades 9-12. Limit your response to the space provided.

Activity	Number of Years of Participation
Baseball .....	_____
Basketball.....	_____
Cheerleading .....	_____
Cross Country.....	_____
Fencing .....	_____
Football.....	_____
Golf .....	_____
Gymnastics .....	_____
Hockey.....	_____
Soccer .....	_____
Softball .....	_____
Swimming .....	_____
Tennis.....	_____
Track and Field.....	_____
Volleyball .....	_____
Wrestling .....	_____
Other <i>Please Specify</i> _____	_____

**Individual Sport Achievement/Special Recognition:** Please list individual achievements or recognition (for example, conference, regional, sectional, state, team captain) you have received while in grades 9-12. Limit your response to the space provided

**Describe the value of participating in these athletic activities to you and others. Limit your response to the space provided.**

	<b>OTHER SCHOOL AND COMMUNITY ACTIVITIES</b>	
--	--	--

Please list all school activities in which you have participated while in grades 9-12. Indicate the number of years in the appropriate space. In addition, if you have held office(s) in any organization, so indicate along with any special honors, awards, or recognition received. **Activities included on this page are activities not listed on pages 2 and 3.** Limit your response to the space provided.

Activity	Number of Years of Participation	Office Held/Honors/Recognition
<hr/>	<hr/>	<hr/>
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<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>

Please list all civic and community activities in which you have participated while in grades 9-12. Limit your response to the space provided. School requires community service for graduation ☐ Yes ☐ No

Activity	Number of Years
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
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Describe the value of participation in these activities to **you** and **others**. Limit your response to the space provided



<b>WORK EXPERIENCE, HOBBIES, OUTSIDE INTERESTS, AND SPECIAL TALENTS</b>
---

**Work Experience (paid or unpaid) while in grades 9-12. Limit your response to the space provided**

Where Have You Worked	Duties	Length of Time
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>

**Hobbies/Outside Interests/Special Talents/Awards or Recognition while in grades 9-12 Limit your response to the space provided**

<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

**What have you learned from your work experience, hobbies, interests, and talents? Limit your response to the space provided**

	<b>STUDENT ESSAY</b>	
--	----------------------	--

- Write a 300-500 word essay describing your goals in the following
  - 1 Future education
  2. Personal life
  - 3 Community/society service (indicate if school requires community service for graduation.)
  4. Career
- Type your name and school at the top of your essay.
- Your essay should be typed in no less than 12 point font and be double spaced with 1" margins on all sides
- *More than 500 words will not be considered part of the application.*

	<b>LETTERS OF RECOMMENDATION</b>	
--	----------------------------------	--

- Submit **three** letters of recommendation, one **from each** of the following categories. These recommendations represent 18 percent of the score at the state level
  - 1 Teacher
  - 2 Counselor or principal
  - 3 Community member (for example, an employer, physician, member of religious community) or family friend (*family members are excluded*) who is not affiliated with your school district
- All three recommendation letters must be attached to your application *If more than three letters are submitted, they will not be considered part of the application*
- **Photocopy the following information and give to each individual who will be writing a letter on your behalf.**

---

**Dear Principal, Teacher, Counselor, Community Member, or Family Friend:**

- To enhance a student's nomination for a Kohl Excellence Scholarship, it is essential to have specific examples of noteworthy improvements, contributions, or successes in an area or areas such as leadership, citizenship, school activity, service to the community, and scholarship. Letters of recommendation represent 18 percent of the applicant's score at the state level.
- At the beginning of your letter of recommendation, indicate in what capacity you have known the nominee and for what period of time.
- You may also address attributes such as honesty, cooperation, integrity, acceptance of responsibility, positive attitude, initiative, compassion, and entrepreneurship.
- Limit your letter to one page in no less than 12 point font. *Additional pages will not be considered part of the application.*
- **Date and sign the letter of recommendation.**

Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.

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# 2012 Herb Kohl Teacher Fellowship Program Guidelines

## Purpose

The purpose of the Herb Kohl Teacher Fellowship program is to recognize and support teaching excellence and innovation. The Herb Kohl Educational Foundation's goal is to support teachers in pursuit of their unrealized goals for their classrooms or professional development. The 100 Kohl teachers and the 100 schools of those teachers will each receive \$1,000 grants from the Kohl Teacher Fellowship program and will be recognized at a spring banquet.

## Nomination Process

To be eligible to compete for a fellowship, teachers must be nominated by students, parents, other teachers, community members, or administrators. Because the program's purpose is to recognize the contributions of classroom teachers, **staff members whose assignments are administrative or supervisory are not eligible**. All PK-12 classroom teachers who plan to continue teaching in their current capacity for a minimum of 50% full-time equivalency during the 2012-13 school year are eligible. Previous fellowship recipients are ineligible. Nomination forms [PI-HHK-3 (Rev. 11/10)] must be submitted to the Department of Public Instruction on or before Friday, September 30, 2011.

## Application Process

Nominees will be sent a Kohl Teacher Fellowship Application [PI-HHK-2 (Rev. 07/11)] **no later than October 14, 2011**. In order to provide all nominees an equal opportunity, they must follow all instructions in the application form.

Nominees will be evaluated on the following:

1. personal educational philosophy;
2. how they work to raise achievement for all students;
3. innovative projects/programs;
4. commitment to their community;
5. unrealized goals for their classroom or professional development; and
6. positive aspects they see in education and changes they would like to see made.

Each nominee must submit three letters of recommendation; one must come from outside the immediate school district. The latter may include *but is not limited to* former students, parents, community members, colleagues in a professional association not directly linked to their school or district, or a university or college professor. Such letters should enhance the nominee's application by illustrating **specific examples of the teacher's skills and contributions,**

knowledge, or attributes emphasized in the application materials.

Each of the state's public school districts may submit up to four applications, one for each category: elementary, middle/junior high, high school, and special services. **Please check only one category on the application form.**

Special services teachers are those who serve in a PK-12 capacity other than that of a classroom teacher. Like teachers, they must have **daily face-to-face contact with students**. Special services include: special education, gifted and talented (or other exceptional needs), reading resource, speech therapy, guidance and counseling, or instructional media personnel.

Districts enrolling 2,000 to 9,999 students may **nominate one additional teacher** (a total of two) in each category. Districts enrolling 10,000 or more students may **nominate two additional teachers** (a total of three) in each category.

## Application Due Date

Kohl Teacher Fellowship nominees must submit their completed applications to their principal **no later than Thursday, November 10, 2011**. Do not send applications to the DPI.

## Selection Process

Each school district administrator or superintendent will assemble a local selection committee to review their own teachers' applications. Committee representation should include students, parents, teachers, administrators, school board members, civic and business leaders, and local newspaper people.

The selected teacher applications are then forwarded by the district administrator or superintendent to the regional selection committee, which is coordinated in each of the state's 12 cooperative educational service agencies (CESAs) or Milwaukee Public Schools (MPS) by **November 30, 2011**. Representation on the 13 selection committees includes area parents, teachers, principals, administrators, school board members, civic and business leaders, and local newspaper people.

Successful applicants' materials will be forwarded to a State Selection Committee by **December 14, 2011**. Representatives of the Kohl Educational Foundation, CESAs and MPS, the Wisconsin Council of Religious and Independent Schools, the Wisconsin Newspaper Association, and state education-related associations serve on the State Selection Committee.

## **Wisconsin/National Teacher of the Year Programs**

Public school recipients of Kohl Teacher Fellowships automatically become candidates for the Wisconsin Teacher of the Year (TOY) program, and a State Selection Committee selects four Teachers of the Year using their Kohl Fellowship applications. During the summer of each year, Wisconsin Teachers of the Year are chosen for each of the four categories: elementary, middle/junior high school, high school, and special services. The four selected teachers are interviewed in Madison in September to determine Wisconsin's nominee to the National Teacher of the Year Program.

# 2012 Herb Kohl Teacher Fellowship Program Guidelines

## Purpose

The purpose of the Kohl Teacher Fellowship program is to recognize and support teaching excellence and innovation. The Herb Kohl Educational Foundation's goal is to support teachers in pursuit of their unrealized goals for their classrooms or professional development. Selected Kohl teachers and the schools of those teachers will each receive a \$1,000 grant from the Herb Kohl Educational Foundation and will be recognized at a spring banquet.

## Nomination Process

To be eligible to compete for a fellowship, teachers must be nominated by students, parents, other teachers, community members, or administrators. Because the program's purpose is to recognize the contributions of classroom teachers, **staff members whose assignments are administrative or supervisory are not eligible**. All PreK-12 classroom teachers who plan to continue teaching in their current capacity during the 2011-12 school year are eligible. **Previous fellowship recipients are ineligible**. Nomination forms must be submitted to the central education office for the diocese or jurisdiction with whom the teacher's school is affiliated no later than **September 30, 2011**.

## Application Process

Nominees will be sent a Kohl Teacher Fellowship Application on or before **October 17, 2011**. In order to provide all nominees an equal opportunity, they must follow all instructions in the application form.

Nominees will be evaluated on the following:

1. personal educational philosophy
2. how they work to raise achievement for all students
3. innovative projects/programs
4. commitment to their community
5. unrealized goals for their classroom or professional development
6. positive aspects they see in education and changes they would like to see made

Each nominee **must submit three letters of recommendation**; one must come from outside the immediate school community. The latter may include *but is not limited to* former students, parents, community members, colleagues in a professional association not directly linked to their school or district, or a university or college professor. Such letters should enhance the nominee's application by

illustrating **specific examples of the teacher's skills and contributions, knowledge, or attributes emphasized in the application materials**.

Each of the jurisdictions may submit up to four applications, one for each category: elementary, middle/junior high, high school, and special services. **Please check only one category on the application form.**

Special services teachers are those who serve in a K-12 capacity other than that of a classroom teacher. Like teachers, they must have **daily face-to-face contact with students**. Examples of special services include: special education, gifted and talented (or other exceptional needs), reading resource, speech therapy, guidance and counseling, or instructional media personnel.

Jurisdictions enrolling 2,000 to 9,999 students **may nominate one additional teacher** (a total of two) in each category. Jurisdictions enrolling 10,000 or more students **may nominate two additional teachers** (a total of three) in each category.

## Application Due Date

Completed Kohl Teacher Fellowship applications must be submitted to the central education office for the diocese or jurisdiction **on or before November 30, 2011**.

## Selection Process

Each diocese/jurisdiction will assemble a selection committee to review their own teachers' applications. Committee representation should include students, parents, teachers, administrators, school board members, civic and business leaders, and local newspaper people.

Local nominees' applications are forwarded to the Wisconsin Council of Religious and Independent Schools office by **December 12, 2011**.

Successful applicants' materials will be forwarded to a State Selection Committee. Representatives of the Herb Kohl Educational Foundation, Cooperative Education Service Agencies, Wisconsin Council of Religious and Independent Schools, Wisconsin Newspaper Association Foundation, and state education-related associations serve on the State Selection Committee. The committee will choose Fellowship recipients in early February, 2012, and applicants will be notified of their selection in early March, 2012.

**Contact**

**Kristine Fischer  
Wisconsin Council of  
Religious and Independent Schools  
P.O. Box 7035  
Madison, WI 53707  
(608) 204-0795  
[wcrisstaff@gmail.com](mailto:wcrisstaff@gmail.com)**



Wisconsin Department of Public Instruction  
**KOHL TEACHER FELLOWSHIP NOMINATION FORM**  
HHK-3-P (Rev. 11-10)

For Office Use Only

*Cosponsored by*

**Cooperative Educational Service Agencies**

**Wisconsin Council of Religious and Independent Schools**

**Wisconsin Newspaper Association**

**Wisconsin Department of Public Instruction**

**INSTRUCTIONS:** Nomination forms must be submitted to the central education office for the diocese/jurisdiction with whom the teacher's school is affiliated no later than **Friday, September 30, 2011.**

I would like to nominate the following individual to receive a Kohl Teacher Fellowship:

Nominee's Name *First, Middle Initial, Last*

Gender

☐ Female

☐ Male

Position/Grade Level/Subject(s) Taught

School

Address

City

State

Zip

I am nominating the above individual because *50 words or less*

Nominator's Name

Check ☐ Student ☐ Parent ☐ Principal ☐ Teacher  
☐ Other *Identify* \_\_\_\_\_

Nominator's Signature

Date Signed

Telephone No. *Area Code/No.*

Street Address

Nominator's Email Address

City

State

Zip



Wisconsin Department of Public Instruction  
**KOHL TEACHER FELLOWSHIP NOMINATION FORM**  
HHK-3 (Rev. 11-10)

For Office Use Only

*Cosponsored by:*

**Cooperative Educational Service Agencies**  
**Wisconsin Council of Religious and Independent Schools**  
**Wisconsin Newspaper Association**  
**Wisconsin Department of Public Instruction**

**INSTRUCTIONS:** Send completed public school teacher nomination form postmarked **OR** faxed (608-264-9558) on or before **September 30, 2011**, to

**WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION**  
**ATTN: CHARLENE KOCI**  
**P.O. BOX 7841**  
**MADISON, WI 53707-7841**

I would like to nominate the following individual from a public school district to receive a Kohl Teacher Fellowship

Nominee's Name *First, Middle Initial, Last*

Gender

☐ Female  
☐ Male

Position/Grade Level/Subject(s) Taught

School

Address

City

State

Zip

I am nominating the above individual because *50 words or less*

Nominator's Name

Check ☐ Student ☐ Parent ☐ Principal ☐ Teacher  
☐ Other *Identify* \_\_\_\_\_

Nominator's Signature

Date Signed

Telephone No *Area Code/No.*

Street Address

Nominator's Email Address

City

State

Zip





**INSTRUCTIONS:** Nominated teachers must submit their completed application package to their diocese's or jurisdiction's central education office no later than **Wednesday, November 30, 2011.**

## TEACHER FELLOWSHIP APPLICATION FORM HERB KOHL EDUCATIONAL FOUNDATION

*Co-Sponsored by*  
**Cooperative Educational Service Agencies**  
**Wisconsin Council of Religious and Independent Schools**  
**Wisconsin Newspaper Association**  
**Wisconsin Department of Public Instruction**

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.**

☐ Elementary\*      ☐ Middle/Jr High\*      ☐ High School\*      ☐ Special Services\*

**Do you plan to continue in your present position during the next school year (program requirement)?**      ☐ Yes      ☐ No

Nominee's Name <i>First, Middle Initial, Last</i>		E-Mail Address		Home Telephone <i>Area/No.</i>	
Nominee's Mailing Address <i>P O Box or Street</i>			City		State
					ZIP
School Name		Principal's Name		Principal's Email Address	
School Mailing Address <i>P.O Box or Street, City, ZIP</i>					School Telephone <i>Area/No</i>
Diocese/Jurisdiction			Diocese/Jurisdiction Superintendent or Head of Schools		CESA No.
Diocese/Jurisdiction Mailing Address <i>P O Box or Street, City, ZIP</i>					Diocese/Jurisdiction Telephone <i>Area/No.</i>

Dates	EXPERIENCE IN THE EDUCATIONAL PROFESSION <small>School and Location</small>	Position/Subject/Grades Taught <small>List most recent position first</small>

Dates	PROFESSIONAL PREPARATION <small>Institution and Location</small>	Degree(s) Only

REQUIRED SIGNATURES			
Applicant  ➤	Date	Principal  ➤	Date

\*Each school district may submit one nominee per category. Districts with an enrollment of from 2,000 through 9,999 students may nominate an additional teacher in each category (for a total of two in each category). Districts with a student enrollment of over 10,000 students may nominate a total of three in each category.

**INSTRUCTIONS****For questions 1-6, applications must meet the following criteria:**

- The question must be restated at the beginning of each page.
- Questions/answers must be double-spaced with 1" margins on all sides for the complete application.
- Questions/answers must be typed in no less than 12-point font—use same type font for all six questions.
- Maximum of one page per question/answer.
- Use full names not acronyms (for example, use Future Business Leaders of America, not FBLA).

**Questions 1-6:**

1. What is your personal educational philosophy and how is this philosophy demonstrated in your teaching style?
2. Describe how you work to raise achievement for all students. Additionally, if applicable to your teaching experience, describe any work you do to close the achievement gap between economically disadvantaged students, students of color, and their peers. How do you inspire your students' love of learning and engage parents in the educational process?
3. What innovative projects/programs have you developed for and with students that are models to emulate?
4. Describe your commitment to your community through service-oriented activities such as volunteer work, civic, and other community activities.
5. What unrealized goals do you have for your classroom and/or professional development?
6. What are the positive aspects you see in education today? What changes would you like to see made to strengthen and improve teaching?

**Letters of recommendation must meet the following criteria:**

- Three letters of recommendation must be attached to the application package (following the answer to the sixth question).
- All letters should address the criteria and speak to your specific skills and contributions.
- At least one of the three recommendations must come from outside your immediate school community. Those from outside the school can include, but are not limited to: former students, parents, community members, colleagues in a professional association not directly linked to your school district, a university or college professor.
- Copy the instructions on page 3 and give to those who write letters of recommendation for you.

**Final application criteria:**

- Complete page one. This must be the first page of your application package.
- Next, attach your answers to the six questions in numerical order, followed by the three letters of recommendation.
- Attach a copy of your nomination to your application package.
- Staple the completed package only once in the upper left-hand corner.
- In order to provide all applicants an equal opportunity, only the number of requested pages will be accepted (do not use covers, title pages, and so forth). Additional pages and/or materials will be removed before being presented to the local, regional, and state selection committees.
- Do check that all of the above criteria have been met. Applications not meeting the criteria on this page will be disqualified.

**Completed application package must be submitted to your diocese's or jurisdiction's central education office no later than November 30, 2011.**

<b>LETTERS OF RECOMMENDATION</b>
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***Information for those who write letters of recommendation for a Kohl Teacher Fellowship nominee:***

- At the beginning of the letter of recommendation, indicate in what capacity (for example, colleague, parent, former student, university professor) you have known the nominee and for what period of time.
  - Your letter should address how the nominee meets each of the criteria below. The nominees will be evaluated on the degree to which:
    1. students have benefited from the nominee's leadership;
    2. professional colleagues, parents, the community, or the profession itself have benefited from the nominee's leadership;
    3. the individual demonstrates and inspires a love of learning;
    4. the individual has provided services above and beyond what might be expected of all good educators;
    5. the individual has positively contributed to the improvement of education in general.
  - To enhance the nominee's application for this Fellowship, give specific examples or illustrations of the skills and contributions, knowledge, or attributes that you are emphasizing.
  - Limit your letter or comments to no more than one typed page in no less than 12-point font; additional pages will not be considered part of the application.
  - Date and sign the letter of recommendation.
  - Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.
-

# TEACHER FELLOWSHIP APPLICATION FORM HERB KOHL EDUCATIONAL FOUNDATION

Co-Sponsored by  
Cooperative Educational Service Agencies  
Wisconsin Council of Religious and Independent Schools  
Wisconsin Newspaper Association  
Wisconsin Department of Public Instruction

## INSTRUCTIONS:

**Nominated Teacher:** Completed application must be submitted to your principal no later than Thursday, November 10, 2011.

**Local Selection Committee:** The CESA or MPS selection committee must receive the application(s) selected at the local level no later than Wednesday, November 30, 2011

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.**

☐ Elementary\* ☐ Middle/Jr. High\* ☐ High School\* ☐ Special Services\*

Do you plan to continue in your present position during the next school year (program requirement)? ☐ Yes ☐ No

Nominee's Name <i>First, Middle Initial, Last</i>		E-Mail Address		Home Telephone <i>Area/No</i>	
Nominee's Mailing Address <i>P O. Box or Street</i>			City	State	ZIP
School Name	Principal's Name		Principal's Email Address		
School Mailing Address <i>P O. Box or Street, City, ZIP</i>				School Telephone <i>Area/No</i>	
School District Name		District Administrator's Name			CESA No
District Mailing Address <i>P O. Box or Street, City, ZIP</i>				District Telephone <i>Area/No.</i>	

Dates	EXPERIENCE IN THE EDUCATIONAL PROFESSION School and Location	Position/Subject/Grades Taught List most recent position first

  

Dates	PROFESSIONAL PREPARATION Institution and Location	Degree(s) Only

REQUIRED SIGNATURES			
Applicant ➤	Date	Principal ➤	Date

\*Each school district may submit one nominee per category. Districts with an enrollment of from 2,000 through 9,999 students may nominate an additional teacher in each category (for a total of two in each category). Districts with a student enrollment of over 10,000 students may nominate a total of three in each category.

	<b>INSTRUCTIONS</b>	
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**For questions 1-6, applications must meet the following criteria:**

- The question must be restated at the beginning of each page.
- Questions/answers must be double-spaced with 1" margins on all sides for the complete application.
- Questions/answers must be typed in no less than 12-point font—use same type font for all six questions.
- Maximum of one page per question/answer.
- Use full names not acronyms (for example, use Future Business Leaders of America, not FBLA).

**Questions 1-6:**

1. What is your personal educational philosophy and how is this philosophy demonstrated in your teaching style?
2. Describe how you work to raise achievement for all students. Additionally, if applicable to your teaching experience, describe any work you do to close the achievement gap between economically disadvantaged students, students of color, and their peers. How do you inspire your students' love of learning and engage parents in the educational process?
3. What innovative projects/programs have you developed for and with students that are models to emulate?
4. Describe your commitment to your community through service-oriented activities such as volunteer work, civic, and other community activities.
5. What unrealized goals do you have for your classroom and/or professional development?
6. What are the positive aspects you see in education today? What changes would you like to see made to strengthen and improve teaching?

**Letters of recommendation must meet the following criteria:**

- Three letters of recommendation must be attached to the application package (following the answer to the sixth question).
- All letters should address the criteria and speak to your specific skills and contributions.
- At least one of the three recommendations must come from outside your immediate school community. Those from outside the school can include, but are not limited to: former students, parents, community members, colleagues in a professional association not directly linked to your school district, a university or college professor.
- Copy the instructions on page 3 and give to those who write letters of recommendation for you.

**Final application criteria:**

- Complete page one. This must be the first page of your application package.
- Next, attach your answers to the six questions in numerical order, followed by the three letters of recommendation.
- Attach a copy of your nomination to your application package.
- Staple the completed package only once in the upper left-hand corner.
- In order to provide all applicants an equal opportunity, only the number of requested pages will be accepted (do not use covers, title pages, and so forth). Additional pages and/or materials will be removed before being presented to the local, regional, and state selection committees.
- Do check that all of the above criteria have been met. Applications not meeting the criteria on this page will be disqualified.

**Completed application package must be submitted to your principal no later than Thursday, November 10, 2011.**

**Your principal will forward your completed application to your school district administrator or superintendent on Friday, November 11, 2011.**

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	LETTERS OF RECOMMENDATION	
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***Information for those who write letters of recommendation for a Kohl Teacher Fellowship nominee:***

- At the beginning of the letter of recommendation, indicate in what capacity (for example, colleague, parent, former student, university professor) you have known the nominee and for what period of time.
  - Your letter should address how the nominee meets each of the criteria below. The nominees will be evaluated on the degree to which:
    1. students have benefited from the nominee's leadership;
    2. professional colleagues, parents, the community, or the profession itself have benefited from the nominee's leadership;
    3. the individual demonstrates and inspires a love of learning;
    4. the individual has provided services above and beyond what might be expected of all good educators;
    5. the individual has positively contributed to the improvement of education in general.
  - To enhance the nominee's application for this Fellowship, give **specific** examples or illustrations of the skills and contributions, knowledge, or attributes that you are emphasizing.
  - Limit your letter or comments to **no more than one typed page in no less than 12-point font**; *additional pages will not be considered part of the application.*
  - Date and sign the letter of recommendation.
  - Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.
-

INSTRUCTIONS: Return completed application no later than  
Friday, December 9, 2011, to:

**KOHL INITIATIVE SCHOLARSHIP  
HERB KOHL EDUCATIONAL FOUNDATION**

**WISCONSIN COUNCIL OF RELIGIOUS AND  
INDEPENDENT SCHOOLS  
P.O. BOX 7035  
MADISON, WI 53707-7035**

*Co-Sponsored by:*

**Cooperative Educational Service Agencies  
Wisconsin Council of Religious and Independent Schools  
Wisconsin Newspaper Association  
Wisconsin Department of Public Instruction**

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART  
IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL  
SCHOLARSHIP/FELLOWSHIP PROGRAM.**

GENERAL INFORMATION			
Student's Name <i>First, Middle Initial, Last</i>		Telephone <i>Area/No.</i>	Age
E-Mail Address			
Student's Mailing Address <i>P.O. Box or Street</i>		City	State ZIP
School Name		No. of Students in Grades 9-12	CESA No
School Mailing Address <i>P O Box or Street, City, ZIP</i>			
Principal's Name		Telephone <i>Area/No.</i>	
Diocese/Junsdiction and Address <i>Street, City, ZIP</i>			
School Counselor's Name		Telephone <i>Area/No.</i>	

**Attach a copy of the student's transcript.**

SIGNATURES	
I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education.	
Signature of High School Principal ➤	Date
Signature of Student ➤	Date



Student's Name <i>First and last</i>	School
Phonetic Pronunciation of First Name	Phonetic Pronunciation of Last Name

<b>SELECTION COMMITTEE</b>	
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**List name and title of student selection committee members**

Name	Title	Name	Title

	<b>SUMMARIZE THE COMMITTEE'S RATIONALE FOR SELECTING THIS STUDENT</b>	
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This student is unlikely to be eligible for any other scholarships because:

This student has overcome a significant obstacle or adversity. Please describe:

List the student's outstanding qualities and why the student demonstrates a high level of motivation to achieve

Explain how the student shows strong promise for succeeding in a postsecondary environment through well-rounded, solid secondary school performance

This student has achieved an academic record which represents a maximum effort as exhibited by

Name of Person Completing This Page <i>Type or Print</i>	Title	
Signature		Telephone Area/No
➤		

TO BE COMPLETED BY SCHOLARSHIP RECIPIENT	
Scholarship Recipient's First Name	Scholarship Recipient's Last Name
School Name	CESA

Individual Achievements: List any *school activities* in which you have been involved while in grades 9-12. These could include music, speech, athletics, or other activities. List any awards (for example, regional, conference, or state recognition, team captain) you have received

List *community activities* in which you have participated while in grades 9-12, including any special recognition you have received

List any hobbies, outside interests, special talents:

Work experience (*paid or unpaid*) while in grades 9-12 Where have you worked and what were your duties?

Is there anything else you would like us to know about you? What would your friends or family say you are "known" for . any unusual experiences, humorous moments, or nicknames

INSTRUCTIONS: Return completed application form by  
December 16, 2011, to**KOHL INITIATIVE SCHOLARSHIP  
HERB KOHL EDUCATIONAL FOUNDATION****CHARLENE KOCI  
DEPARTMENT OF PUBLIC INSTRUCTION  
P. O. BOX 7841  
MADISON, WI 53707-7841***Co-Sponsored by***Cooperative Educational Service Agencies****Wisconsin Council of Religious and Independent Schools****Wisconsin Newspaper Association****Wisconsin Department of Public Instruction****NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART  
IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL  
SCHOLARSHIP/FELLOWSHIP PROGRAM.****GENERAL INFORMATION**Student's Name *First, Middle Initial, Last*Telephone *Area/No.*

Age

E-Mail Address

Student's Mailing Address *P.O. Box or Street*

City

State

ZIP

School Name

No. of Students in Grades 9-12

CESA No

School Mailing Address *P O. Box or Street, City, ZIP*

Principal's Name

Telephone *Area/No*Public School District/Nonpublic School Jurisdiction and Address *Street, City, ZIP*

School Counselor's Name

Telephone *Area/No***Attach a copy of the student's transcript.****SIGNATURES****I CERTIFY** that the applicant is a student in good standing and demonstrates probable success in postsecondary education

Signature of High School Principal

Date

➤

Signature of Student

Date

➤

Student's Name	School
Phonetic Pronunciation of First Name	Phonetic Pronunciation of Last Name

<b>SELECTION COMMITTEE</b>	
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**List name and title of student selection committee members**

Name	Title	Name	Title

<b>SUMMARIZE THE COMMITTEE'S RATIONALE FOR SELECTING THIS STUDENT</b>
---

This student is unlikely to be eligible for any other scholarships because:

This student has overcome a significant obstacle or adversity. Please describe:

List the student's outstanding qualities and why the student demonstrates a high level of motivation to achieve.

Explain how the student shows strong promise for succeeding in a postsecondary environment through well-rounded, solid secondary school performance

This student has achieved an academic record which represents a maximum effort as exhibited by.

Name of Person Completing This Page <i>Type or Print</i>	Title	
Signature		Telephone Area/No

TO BE COMPLETED BY SCHOLARSHIP RECIPIENT	
Scholarship Recipient's First Name	Scholarship Recipient's Last Name
School Name	CESA

Individual Achievements List any *school activities* in which you have been involved while in grades 9-12. These could include music, speech, athletics, or other activities List any awards (for example, regional, conference, or state recognition, team captain) you have received.

List *community activities* in which you have participated while in grades 9-12, including any special recognition you have received

List any hobbies, outside interests, special talents

Work experience (*paid or unpaid*) while in grades 9-12 Where have you worked and what were your duties?

Is there anything else you would like us to know about you? What would your friends or family say you are "known" for any unusual experiences, humorous moments, or nicknames

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FORM 990-PF, PART XV - DETAIL OF GRANTS PAID

2012 SCHOOL AWARDS

First Name	Last Name	HS Name	HS City	HS State	Award	Grant Type	Year
Jill	Ahles	Seton Catholic Middle School	Menasha	WI	\$ 1,000.00	School	2012
John	Amann	Hudson High School	Hudson	WI	\$ 1,000.00	School	2012
Jennie	Andreasen	Dunwiddie Elementary School	Port Washington	WI	\$ 1,000.00	School	2012
Tera	Auch	Amherst High School	Amherst	WI	\$ 1,000.00	School	2012
Jodi	Belter	Pelican Elementary School	Rhineland	WI	\$ 1,000.00	School	2012
Linda	Bergh	Eagle Point Elementary School	De Forest	WI	\$ 1,000.00	School	2012
John	Blanchard	Kettle Moraine Middle School	Dousman	WI	\$ 1,000.00	School	2012
Mary	Bohlman	James Madison Elementary School	Stevens Point	WI	\$ 1,000.00	School	2012
Lynn	Borski	Lincoln High School	Wisconsin Rapids	WI	\$ 1,000.00	School	2012
Alissa	Bratz	Milton High School	Milton	WI	\$ 1,000.00	School	2012
Todd	Braun	Wisconsin Dells High School	Wisconsin Dells	WI	\$ 1,000.00	School	2012
Karen	Brueggemann	St. Paul Lutheran School	Grafton	WI	\$ 1,000.00	School	2012
Jennifer	Butzler	Sparta High School	Sparta	WI	\$ 1,000.00	School	2012
Aric	Carpenter	Eau Claire North High School	Eau Claire	WI	\$ 1,000.00	School	2012
Traci	Ceballos-Pronga	East Junior High School	Wisconsin Rapids	WI	\$ 1,000.00	School	2012
Jeanne	Cissne	St. Thomas More High School	Milwaukee	WI	\$ 1,000.00	School	2012
Kelly	Dodge	Lincoln Intermediate School	West Allis	WI	\$ 1,000.00	School	2012
Lindsay	Draeger	Pewaukee Lake Elementary School	Pewaukee	WI	\$ 1,000.00	School	2012
Danyell	Franti	Wabeno Jr./Sr. High School	Wabeno	WI	\$ 1,000.00	School	2012
Joseph	Giaccalone	St. Mary's Springs Academy	Fond du Lac	WI	\$ 1,000.00	School	2012
Crystal	Gorwitz	Hortonville Middle School	Hortonville	WI	\$ 1,000.00	School	2012
Marcia	Gray	Conrad Elvehjem Early Learning Center	McFarland	WI	\$ 1,000.00	School	2012
Jeffrey	Grotenhuis	Kewaskum Middle School	Kewaskum	WI	\$ 1,000.00	School	2012
Michael	Gutzwiler	St. Thomas More High School	Milwaukee	WI	\$ 1,000.00	School	2012
Susan	Haas	Big Bend Elementary School	Big Bend	WI	\$ 1,000.00	School	2012
Anne	Hagan	Honey Creek Elementary Charter	Milwaukee	WI	\$ 1,000.00	School	2012
Stacey	Haslow	Northstar Middle School	Eau Claire	WI	\$ 1,000.00	School	2012
Nichole	Hester	Monona Grove High School	Monona	WI	\$ 1,000.00	School	2012
Jennifer	Hulvey	Little Chute Elementary School	Little Chute	WI	\$ 1,000.00	School	2012
Cassandra	Jacobs	Fort Atkinson High School	Fort Atkinson	WI	\$ 1,000.00	School	2012
Tara	Jaeger	Sabish Middle School	Fond du Lac	WI	\$ 1,000.00	School	2012
Melissa	Jovasevic	Nathan Hale High School	West Allis	WI	\$ 1,000.00	School	2012
Laurie	Kent	Pier Elementary School	Fond du Lac	WI	\$ 1,000.00	School	2012
Kristen	Ketterhagen	Washington Elementary School	Whitewater	WI	\$ 1,000.00	School	2012
Lisa	Kiefer	Menomonee Falls High School	Menomonee Falls	WI	\$ 1,000.00	School	2012
Jan	Knutson	Parker High School	Janesville	WI	\$ 1,000.00	School	2012
Jennifer	Koehnke	Little Chute Intermediate/Middle School	Little Chute	WI	\$ 1,000.00	School	2012
Craig	Kohn	Waterford Union High School	Waterford	WI	\$ 1,000.00	School	2012
Nadale	Kratzka	Lodi Elementary School	Lodi	WI	\$ 1,000.00	School	2012
Erin	Krause	Marshall High School	Marshall	WI	\$ 1,000.00	School	2012
Michael	Knill	Nature Hill Intermediate School	Oconomowoc	WI	\$ 1,000.00	School	2012
Laura	Kruse	Ashland High School	Ashland	WI	\$ 1,000.00	School	2012
Jeffrey	Kunkle	McFarland High School	McFarland	WI	\$ 1,000.00	School	2012
Heather	Kurczek	All Saints Catholic School	Berlin	WI	\$ 1,000.00	School	2012

FORM 990-PF, PART XV - DETAIL OF GRANTS PAID

Anne	Kuske	Whitewater High School	Whitewater	WI	\$	1,000.00	School	2012
Lisabeth	Langer	Townview Elementary School	Beloit	WI	\$	1,000.00	School	2012
Mary	Langford	St. Agnes School	Butler	WI	\$	1,000.00	School	2012
Laurie	Lasure	Somerset Middle and High School	Somerset	WI	\$	1,000.00	School	2012
LaDonna	Leazer	Business & Economics Academy of Milwaukee	Milwaukee	WI	\$	1,000.00	School	2012
Deanne	Lensert	Baraboo High School	Baraboo	WI	\$	1,000.00	School	2012
Debra	Logman	St. Eugene School	Fox Point	WI	\$	1,000.00	School	2012
Lori	Lohry	Little Chute High School	Little Chute	WI	\$	1,000.00	School	2012
Jennifer	Metzer	Dousman Elementary School	Dousman	WI	\$	1,000.00	School	2012
Cheryl	Miller	Clayton/Spring Road Elementary Schools	Neenah	WI	\$	1,000.00	School	2012
JoAnn	Miller	Oconto Falls High School	Oconto Falls	WI	\$	1,000.00	School	2012
Terri	Miller	Waunakee Community Middle School	Waunakee	WI	\$	1,000.00	School	2012
Cynthia	Mitchell	Hudson High School	Hudson	WI	\$	1,000.00	School	2012
Michelle	Moore	Ellsworth Senior High School	Ellsworth	WI	\$	1,000.00	School	2012
Laura	Multer	Kohler School	Kohler	WI	\$	1,000.00	School	2012
Sandra	Mutranowski	Greendale Middle School	Greendale	WI	\$	1,000.00	School	2012
Roxanne	Neumann	St. Anne Catholic School	Somerset	WI	\$	1,000.00	School	2012
Sylvia	Nicora	Sheboygan North High School	Sheboygan	WI	\$	1,000.00	School	2012
Sachin	Pandya	Lake Bluff Elementary School	Shorewood	WI	\$	1,000.00	School	2012
Lois	Pellegrini	West Bend West High School	West Bend	WI	\$	1,000.00	School	2012
Christina	Peters	Northland Pines High School	Eagle River	WI	\$	1,000.00	School	2012
Stephen	Plum	Kettle Moraine High School	Wales	WI	\$	1,000.00	School	2012
Alana	Rankin	Parker High School	Janesville	WI	\$	1,000.00	School	2012
Michael	Ray	Verona Area High School	Verona	WI	\$	1,000.00	School	2012
Rebecca	Reagles	Asa Clark Middle School	Pewaukee	WI	\$	1,000.00	School	2012
Ruth	Regent-Smith	Pius XI School	Milwaukee	WI	\$	1,000.00	School	2012
Gina	Rieder	Sabish Middle School	Fond du Lac	WI	\$	1,000.00	School	2012
Anne	Rogalski	Pacelli High School	Stevens Point	WI	\$	1,000.00	School	2012
Julie	Rutkowski	Bethesda School	Waukesha	WI	\$	1,000.00	School	2012
Carrie	Sand	O.H. Schultz Elementary	Mishicot	WI	\$	1,000.00	School	2012
Marissa	Schrader	Holy Spirit School	Appleton	WI	\$	1,000.00	School	2012
Shannon	Schultz	Pier Elementary School	Fond du Lac	WI	\$	1,000.00	School	2012
John	Schuster	Edgerton Middle School	Edgerton	WI	\$	1,000.00	School	2012
Traci	Schutt	Sauk Prairie Middle School	Sauk City	WI	\$	1,000.00	School	2012
Michael	Slowinski	Westwood Elementary School	DePere	WI	\$	1,000.00	School	2012
James	Stillman	Peshtigo High School	Peshtigo	WI	\$	1,000.00	School	2012
Dolores	Strojny	Valders High School	Valders	WI	\$	1,000.00	School	2012
Linda	Tebo	St. Peter the Fisherman	Two Rivers	WI	\$	1,000.00	School	2012
Nancy	Ternan	Eisenhower Elementary School	Wauwatosa	WI	\$	1,000.00	School	2012
Matthew	Tiller	Verona Area High School	Verona	WI	\$	1,000.00	School	2012
Amy	Traynor	DeLong Middle School	Eau Claire	WI	\$	1,000.00	School	2012
Susan	Trentadue	Waubesa Intermediate School	McFarland	WI	\$	1,000.00	School	2012
Joshua	Twedt	Purdy Elementary School	Fort Atkinson	WI	\$	1,000.00	School	2012
Therese	Urban	James Madison Elementary School	Sheboygan	WI	\$	1,000.00	School	2012
Maureen	Vorwald	Platteville High School	Platteville	WI	\$	1,000.00	School	2012

# FORM 990-PF, PART XV - DETAIL OF GRANTS PAID

## 2012 EXCELLENCE SCHOLARSHIPS

FirstName	LastName	City	State	Award	Grant Type	Year	ColName
Byron	Dongre	Brookfield	WI	\$1,000	Excellence	2010	University of Wisconsin - Milwaukee
Katherine	Adams	Wauwatosa	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Jennifer	Baker	Greenwood	WI	\$1,000	Excellence	2012	Northland International University
Erin	Bittmann	Burlington	WI	\$1,000	Excellence	2012	University of Pittsburgh
Emily	Blackwell	Sussex	WI	\$1,000	Excellence	2012	Northeastern University
Miranda	Brown	Fond du Lac	WI	\$1,000	Excellence	2012	Marquette University
Kathleen	Browne	Brookfield	WI	\$1,000	Excellence	2012	Queens University
Clarissa	Bruning	Mondovi	WI	\$1,000	Excellence	2012	Lawrence University
Samuel	Burns	Beloit	WI	\$1,000	Excellence	2012	Carroll University
Alexander	Butts	Mauston	WI	\$1,000	Excellence	2012	Marquette University
Cristybell-Marie	Canda	Delavan	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Seamus	Caragher	Whitefish Bay	WI	\$1,000	Excellence	2012	Georgetown University
David	Cleveland	Marshfield	WI	\$1,000	Excellence	2012	Northern Michigan University
Kathryn	Crofton	Richland Center	WI	\$1,000	Excellence	2012	Carleton College
Bethany	Dado	Amery	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Meagan	Doll	Osceola	WI	\$1,000	Excellence	2012	Concordia College
Kindia	du Plessis	Glendale	WI	\$1,000	Excellence	2012	Brigham Young University
Hannah	Dvorak	Hayward	WI	\$1,000	Excellence	2012	Gustavus Adolphus College
Kristin	Enea	Whitefish Bay	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Lauren	Engel	Hales Corners	WI	\$1,000	Excellence	2012	Marquette University
Lydia	Fahrenkrug	Neenah	WI	\$1,000	Excellence	2012	Colorado State University - Fort Collins
Nathan	Fosbinder	Madison	WI	\$1,000	Excellence	2012	The Boston Conservatory
Alexander	Frey	St. Croix Falls	WI	\$1,000	Excellence	2012	University of Wisconsin - La Crosse
Andrew	Goodman	Brodhead	WI	\$1,000	Excellence	2012	University of Wisconsin - Milwaukee
Alexandra	Haen	Schofield	WI	\$1,000	Excellence	2012	Ripon College
Jessica	Hayes	Mequon	WI	\$1,000	Excellence	2012	Washington University
Katherine	Hazlewood	Markesan	WI	\$1,000	Excellence	2012	Northwestern College
Ross	Heginbottom	Plymouth	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Ellen	Hetcher	Wautoma	WI	\$1,000	Excellence	2012	Michigan Technological University
Parker	Hines	Ellsworth	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Emily	Holldorf	Chippewa Falls	WI	\$1,000	Excellence	2012	University of Wisconsin - La Crosse
Abbey	Holthusen	Mount Horeb	WI	\$1,000	Excellence	2012	St. Olaf College
Joanna	Huang	Brookfield	WI	\$1,000	Excellence	2012	St. Louis College of Pharmacy
Lindsay	Hughes	West Bend	WI	\$1,000	Excellence	2012	Martin Luther College
Catherine	Jensen	Spencer	WI	\$1,000	Excellence	2012	Marquette University
Michael	Josephson	Marshfield	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Meghan	Kappelman	Francis Creek	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Olivia	Koehn	West Bend	WI	\$1,000	Excellence	2012	St. Norbert College
Emma	Kolander	Brookfield	WI	\$1,000	Excellence	2012	DePaul University
Kelley	Korinek	West Bend	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Marissa	Krohn	Brookfield	WI	\$1,000	Excellence	2012	Concordia University
Rachael	Lallensack	Plymouth	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
John	Lanska	Tomah	WI	\$1,000	Excellence	2012	University of Wisconsin - Eau Claire
Brian	Lauscher	Green Bay	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison



# FORM 990-PF, PART XV - DETAIL OF GRANTS PAID

Dominic	Leising	Beaver Dam	WI	\$1,000	Excellence	2012	University of Wisconsin - Whitewater
Emma	Lodl	Menomonee Falls	WI	\$1,000	Excellence	2012	University of Minnesota - Twin Cities
Ashley	Longsdorf	Plum City	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Melyssa	Louwagie	Kohler	WI	\$1,000	Excellence	2012	Case Western Reserve University
Shannon	Marcoux	Milwaukee	WI	\$1,000	Excellence	2012	Fordham University
Rachel	Martens	Hortonville	WI	\$1,000	Excellence	2012	St. Norbert College
Charles	Martin	Glenbeulah	WI	\$1,000	Excellence	2012	Lawrence University
Lorryn	McGuire	Rio	WI	\$1,000	Excellence	2012	Benedictine College
Hannah	McMunn	Verona	WI	\$1,000	Excellence	2012	University of Minnesota - Twin Cities
William	Mulligan	Lake Mills	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Lauren	Nadolski	Burlington	WI	\$1,000	Excellence	2012	Southeastern University
Mitchell	Nelson	Waterford	WI	\$1,000	Excellence	2012	Lawrence University
Allison	Nelson	Augusta	WI	\$1,000	Excellence	2012	University of Wisconsin - Superior
Marcus	Newton	Wausau	WI	\$1,000	Excellence	2012	St. Olaf College
Lauren	O'Brien	Verona	WI	\$1,000	Excellence	2012	Lewis University
Joseph	O'Grady	Waukesha	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Erica	Olson	Black River Falls	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
John	Orton	Mauston	WI	\$1,000	Excellence	2012	College of the Holy Cross
Zachary	Page	Mosinee	WI	\$1,000	Excellence	2012	Marquette University
Michelle	Papala	Cudahy	WI	\$1,000	Excellence	2012	Concordia University
Nicholas	Pehler	Fountain City	WI	\$1,000	Excellence	2012	University of Wisconsin - Platteville
Jordan	Peschek	Hubertus	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Marissa	Popp	Townsend	WI	\$1,000	Excellence	2012	University of Wisconsin - Stout
Laura	Price	Waukesha	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Michael	Quesnell	Appleton	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Rachel	Rasmussen	Kenosha	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Jessica	Reineck	Greenville	WI	\$1,000	Excellence	2012	University of Wisconsin - Eau Claire
Taylor	Remington	Manawa	WI	\$1,000	Excellence	2012	University of Wisconsin - Stevens Point
Hannah	Runez	Whitewater	WI	\$1,000	Excellence	2012	Truman State University
Rebecca	Russell	Elkhorn	WI	\$1,000	Excellence	2012	Purdue University
Christopher	Salm	Larsen	WI	\$1,000	Excellence	2012	University of Wisconsin - Stevens Point
Alexander	Sanchez	Milwaukee	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Julie	Schmock	Hayward	WI	\$1,000	Excellence	2012	University of Wisconsin - Stevens Point
Abbey	Schnelder	Waterford	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Nivedita	Sharma	Manitowoc	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Chloe	Siamof	Appleton	WI	\$1,000	Excellence	2012	Yale College
Michael	Sinclair	Darlington	WI	\$1,000	Excellence	2012	Northland College
Mackenzie	Sinnen	Random Lake	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Ethan	Sisko	Athens	WI	\$1,000	Excellence	2012	University of Wisconsin - Eau Claire
Kaitlyn	Skrzypczak	Marathon	WI	\$1,000	Excellence	2012	Marquette University
Jordan	Smith	McFarland	WI	\$1,000	Excellence	2012	Marquette University
Cordell	Spellman	Mount Horeb	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Kaylee	Thornley	Spooner	WI	\$1,000	Excellence	2012	Northland College
Jennifer	Vosters	Brookfield	WI	\$1,000	Excellence	2012	Saint Mary's College
Annie	Waniger	La Crosse	WI	\$1,000	Excellence	2012	Luther College
Kallie	Waro	Walworth	WI	\$1,000	Excellence	2012	Coe College
Liam	West	La Crosse	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison

FORM 990-PF, PART XV - DETAIL OF GRANTS PAID

Laura	Wetzel	Stevens Point	WI	\$1,000	Excellence	2012	Cornell College
Elizabeth	White	Potosi	WI	\$1,000	Excellence	2012	Northland College
Marie	Wotho	Amery	WI	\$1,000	Excellence	2012	Brigham Young University
Enan	Zelinski	Ixonia	WI	\$1,000	Excellence	2012	University of St. Thomas
Caroline	Zellmer	Madison	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison
Mikaela	Zetley	Fox Point	WI	\$1,000	Excellence	2012	Northwestern University

TOTAL  
AWARDS  
\$97,000 GRANTED

# FORM 990-PF, PART XV - DETAIL OF GRANTS PAID

## 2012 INITIATIVE SCHOLARSHIPS

First Name	Last Name	City	State	Award	Grant Type	Year	Col Name
Amanda	Aanstad	Iola	WI	\$1,000	Initiative	2012	University of Wisconsin - Milwaukee
Rachel	Ackerman	Glen Haven	WI	\$1,000	Initiative	2012	University of Wisconsin - Platteville
Lisa	Bao Vue	Mindoro	WI	\$1,000	Initiative	2012	Western Technical College
Mitchell	Borofka	Colfax	WI	\$1,000	Initiative	2012	Chippewa Valley Technical College
Abigail	Boville	Hilbert	WI	\$1,000	Initiative	2012	University of Wisconsin - Oshkosh
Kristy	Bruni	Juneau	WI	\$1,000	Initiative	2012	Minnesota State University Moorhead
Evan	Carlson	Oshkosh	WI	\$1,000	Initiative	2012	University of Wisconsin - Oshkosh
Dakota	Carlson	Elkhart Lake	WI	\$1,000	Initiative	2012	Lawrence University
Brittany	Childs	Boscobel	WI	\$1,000	Initiative	2012	University of Wisconsin - Platteville
Dakota	Cooper	Clinton	WI	\$1,000	Initiative	2012	University of Minnesota Mankato
Nicole	Coulter	Siren	WI	\$1,000	Initiative	2012	University of Wisconsin Barron County
Brea	Daggett	Ladysmith	WI	\$1,000	Initiative	2012	University of Wisconsin - Oshkosh
Joseph	Davalos	Kenosha	WI	\$1,000	Initiative	2012	University of Wisconsin - Parkside
Trevett	Edwards	Tomahawk	WI	\$1,000	Initiative	2012	Nicolet Area Technical College
Darci	Elmer	Bloomer	WI	\$1,000	Initiative	2012	University of Wisconsin - Oshkosh
Matthew	Fahres	Sheboygan	WI	\$1,000	Initiative	2012	University of Wisconsin - Sheboygan
Rachel	Fischer	Bowler	WI	\$1,000	Initiative	2012	Concordia University Wisconsin
Kyle	Fischer	Deerbrook	WI	\$1,000	Initiative	2012	University of Wisconsin Marathon County
Ashley	Harding	Pewaukee	WI	\$1,000	Initiative	2012	Carroll University
Sean	Harings	Chetek	WI	\$1,000	Initiative	2012	University of Wisconsin - Superior
Catrina	Hawkins	Fall Creek	WI	\$1,000	Initiative	2012	Le Cordon Bleu College of Culinary Arts
Christopher	Hayes	Sheboygan	WI	\$1,000	Initiative	2012	University of Wisconsin - Sheboygan
Chelsea	Hendricks	Niagara	WI	\$1,000	Initiative	2012	Bay College
Hansen	Hillmer	Waukesha	WI	\$1,000	Initiative	2012	University of Wisconsin - Whitewater
Anastasia	hoppe	Luxemburg	WI	\$1,000	Initiative	2012	Northeast Wisconsin Technical College
Tyese Arlillian	Kazee	Milwaukee	WI	\$1,000	Initiative	2012	Milwaukee Area Technical College
Tanya	Koval	Waukesha	WI	\$1,000	Initiative	2012	Carroll University
Cory	Kwiatkowski	Racine	WI	\$1,000	Initiative	2012	University of Wisconsin - Parkside
Christopher	Lambert	Bryant	WI	\$1,000	Initiative	2012	University of Wisconsin - Stevens Point
Samuel	Lindemann	Watertown	WI	\$1,000	Initiative	2012	Martin Luther College
Emily	Lopez	Milwaukee	WI	\$1,000	Initiative	2012	Milwaukee Area Technical College
Eli	Lurquin	Arlington	WI	\$1,000	Initiative	2012	University of Wisconsin - Oshkosh
Greta	Marshall	Edgar	WI	\$1,000	Initiative	2012	University of Wisconsin - Marshfield
Taylor	Martines	Almond	WI	\$1,000	Initiative	2012	Mid-State Technical College
Krista	Matheys	Viroqua	WI	\$1,000	Initiative	2012	Casper College
Brittanie	Mosley	Marshall	WI	\$1,000	Initiative	2012	Madison Media Institute
Mariah	Much	Appleton	WI	\$1,000	Initiative	2012	Fox Valley Technical College
Courtney	Mueller	Stoughton	WI	\$1,000	Initiative	2012	Drake University
Sydney	Munds	Alvin	WI	\$1,000	Initiative	2012	Nicolet Area Technical College
Ronald	Neal	New Berlin	WI	\$1,000	Initiative	2012	University of Wisconsin - Eau Claire
Jordyn	Nordrum	Bloomer	WI	\$1,000	Initiative	2012	University of Wisconsin - Eau Claire
Maggie	Osborne	Union Grove	WI	\$1,000	Initiative	2012	Gateway Technical College
Amanda	Patterson	Bloomington	WI	\$1,000	Initiative	2012	Iowa State University
Laura	Plek	Greenfield	WI	\$1,000	Initiative	2012	University of Wisconsin - Oshkosh

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Cody	Pinnerud	Ashwaubenon	WI	\$1,000 Initiative	2012	St. Norbert College
Paulina	Pohlman	Fond du Lac	WI	\$1,000 Initiative	2012	University of Wisconsin - Fond du Lac
Emily	Price	Fox Lake	WI	\$1,000 Initiative	2012	University of Wisconsin - La Crosse
Misty	Price	New Richmond	WI	\$1,000 Initiative	2012	University of Wisconsin - Eau Claire
Stephanie	Redmond	Jefferson	WI	\$1,000 Initiative	2012	Carroll University
Sasha	Reese	Hillsboro	WI	\$1,000 Initiative	2012	Southwest Technical College
Sarah	Robole	Rice Lake	WI	\$1,000 Initiative	2012	University of Wisconsin - Oshkosh (REFUNDED)
Sarah	Robole	Rice Lake	WI	\$1,000 Initiative	2012	University of Mary
Jordan	Rockwell	Fitchburg	WI	\$1,000 Initiative	2012	University of Wisconsin - Platteville
Dylan	Schmidt	Gresham	WI	\$1,000 Initiative	2012	Fox Valley Technical College
Kyle	Schneider	Cecil	WI	\$1,000 Initiative	2012	Art Institute of Wisconsin
Sara	Schramm	Menasha	WI	\$1,000 Initiative	2012	Winona State University
Molly	Seidel	Hartland	WI	\$1,000 Initiative	2012	University of Notre Dame
Adam	Stewart	Milwaukee	WI	\$1,000 Initiative	2012	University of Wisconsin - Milwaukee
Jenni	Stretsbery	Monroe	WI	\$1,000 Initiative	2012	Paul Mitchell
Kayla	Strothers	Brown Deer	WI	\$1,000 Initiative	2012	Wisconsin Lutheran College
Crystal	Sutherland	Mercer	WI	\$1,000 Initiative	2012	Columbia College Chicago
Alexis	Tecuatl	Madison	WI	\$1,000 Initiative	2012	University of Wisconsin - Oshkosh
Kenneth	Thompson	Cornell	WI	\$1,000 Initiative	2012	University of Wisconsin - Stevens Point
Signe	Trewyn	Elkhorn	WI	\$1,000 Initiative	2012	University of Wisconsin - Whitewater
Emma	Walters	Eau Claire	WI	\$1,000 Initiative	2012	University of Wisconsin - Eau Claire
Morgan	Warren	Prentice	WI	\$1,000 Initiative	2012	Vermillion Community College
Megan	Wellnitz	Orfordville	WI	\$1,000 Initiative	2012	Winona State University
Olivia	Whitaker	Pulaski	WI	\$1,000 Initiative	2012	University of Wisconsin - Stevens Point
Ashya	Wofford	Beloit	WI	\$1,000 Initiative	2012	Jacksonville State University
Nichole	Woiak	Nekoosa	WI	\$1,000 Initiative	2012	Mid-State Technical College
Michaela	Wolf	Milwaukee	WI	\$1,000 Initiative	2012	Milwaukee Area Technical College
Michael	Woodley	Campbellsport	WI	\$1,000 Initiative	2012	University of Wisconsin - Fond du Lac
Bobbi Jo	Zubke	Watertown	WI	\$1,000 Initiative	2012	Madison Area Technical College
Alison	Mayer	Hartland	WI	\$1,000 Initiative	2011	University of Minnesota - Twin Cities
Cody	Skilling	Ellsworth	WI	\$1,000 Initiative	2010	St. Paul College

TOTAL  
AWARDS  
\$75,000 GRANTED

# FORM 990-PF, PART XV - DETAIL OF GRANTS PAID

## 2012 FELLOWSHIP AWARDS AND TEACHER OF THE YEAR (TOY)

FirstName	LastName	City	State	Year	Award	Grant Type	HSName
Jill	Ahles	Neenah	WI	2012	\$1,000 Fellowship		Seton Catholic Middle School
John	Amann	Hudson	WI	2012	\$1,000 Fellowship		Hudson High School
Jennie	Andreasen	Sheboygan	WI	2012	\$1,000 Fellowship		Dunwiddie Elementary School
Tera	Auch	Waupaca	WI	2012	\$1,000 Fellowship		Amherst High School
Jodi	Belter	Rhineland	WI	2012	\$1,000 Fellowship		Pelican Elementary School
Linda	Bergh	Madison	WI	2012	\$3,000 Fellowship & TOY		Eagle Point Elementary School
John	Blanchard	Eagle	WI	2012	\$1,000 Fellowship		Kettle Moraine Middle School
Mary	Bohlman	Stevens Point	WI	2012	\$1,000 Fellowship		James Madison Elementary School
Lynn	Borski	Wisconsin Rapids	WI	2012	\$1,000 Fellowship		Lincoln High School
Allissa	Bratz	Fitchburg	WI	2012	\$1,000 Fellowship		Milton High School
Todd	Braun	Wisconsin Dells	WI	2012	\$1,000 Fellowship		Wisconsin Dells High School
Karen	Brueggemann	Grafton	WI	2012	\$1,000 Fellowship		St. Paul Lutheran School
Jennifer	Butzler	Rockland	WI	2012	\$1,000 Fellowship		Sparta High School
Aric	Carpenter	Eau Claire	WI	2012	\$1,000 Fellowship		Eau Claire North High School
Traci	Ceballos-Pronga	Wisconsin Rapids	WI	2012	\$1,000 Fellowship		East Junior High School
Jeanne	Cissne	Cudahy	WI	2012	\$1,000 Fellowship		St. Thomas More High School
Kelly	Dodge	New Berlin	WI	2012	\$1,000 Fellowship		Lincoln Intermediate School
Lindsay	Draeger	Waukesha	WI	2012	\$1,000 Fellowship		Pewaukee Lake Elementary School
Danyell	Franti	Gillett	WI	2012	\$1,000 Fellowship		Wabeno Jr./Sr. High School
Joseph	Glacalone	Malone	WI	2012	\$1,000 Fellowship		St. Mary's Springs Academy
Crystal	Gorwitz	Appleton	WI	2012	\$1,000 Fellowship		Hortonville Middle School
Marcia	Gray	Edgerton	WI	2012	\$1,000 Fellowship		Conrad Elvehjem Early Learning Center
Jeffrey	Grotenhuis	Slinger	WI	2012	\$1,000 Fellowship		Kewaskum Middle School
Michael	Gutzwiller	Milwaukee	WI	2012	\$1,000 Fellowship		St. Thomas More High School
Susan	Haas	Eagle	WI	2012	\$1,000 Fellowship		Big Bend Elementary School
Anne	Hagan	Milwaukee	WI	2012	\$1,000 Fellowship		Honey Creek Elementary Charter
Stacey	Haslow	Eau Claire	WI	2012	\$1,000 Fellowship		Northstar Middle School
Nichole	Hester	Monona	WI	2012	\$1,000 Fellowship		Monona Grove High School
Jennifer	Hulvey	Kaukauna	WI	2012	\$1,000 Fellowship		Little Chute Elementary School
Cassandra	Jacobs	Fort Atkinson	WI	2012	\$1,000 Fellowship		Fort Atkinson High School
Tara	Jaeger	Rosendale	WI	2012	\$1,000 Fellowship		Sabish Middle School
Melissa	Jovasevic	Greenfield	WI	2012	\$1,000 Fellowship		Nathan Hale High School
Laurie	Kent	Algoma	WI	2012	\$1,000 Fellowship		Pier Elementary School
Kristen	Ketterhagen	Whitewater	WI	2012	\$1,000 Fellowship		Washington Elementary School
Lisa	Kiefer	West Bend	WI	2012	\$1,000 Fellowship		Menomonee Falls High School
Jan	Knutson	Janesville	WI	2012	\$1,000 Fellowship		Parker High School
Jennifer	Koehnke	Little Chute	WI	2012	\$1,000 Fellowship		Little Chute Middle School
Craig	Kohn	Elkhorn	WI	2012	\$1,000 Fellowship		Waterford Union High School
Nadalle	Kratcha	Lodi	WI	2012	\$1,000 Fellowship		Lodi Elementary School
Erin	Krause	Deerfield	WI	2012	\$1,000 Fellowship		Marshall High School
Michael	Krill	Ixonia	WI	2012	\$1,000 Fellowship		Nature Hill Intermediate School
Laura	Kruse	Marengo	WI	2012	\$1,000 Fellowship		Ashland High School
Jeffrey	Kunkle	Madison	WI	2012	\$1,000 Fellowship		McFarland High School
Heather	Kurczek	Berlin	WI	2012	\$1,000 Fellowship		All Saints Catholic School

# FORM 990-PF, PART XV - DETAIL OF GRANTS PAID

Anne	Kuske	Elkhorn	WI	2012	\$1,000 Fellowship	Whitewater High School
Lisabeth	Langer	Milton	WI	2012	\$1,000 Fellowship	Townview Elementary School
Mary	Langford	Germantown	WI	2012	\$1,000 Fellowship	St. Agnes School
Laurie	Lasure	Spring Valley	WI	2012	\$1,000 Fellowship	Somerset Middle and High School
LaDonna	Leazer	Milwaukee	WI	2012	\$1,000 Fellowship	Business & Econ Academy of Milw.
Deanne	Lensert	Waunakee	WI	2012	\$1,000 Fellowship	Baraboo High School
Faith	Lincicum	Waukesha	WI	2012	\$1,000 Fellowship	Hadfield Elementary School
Debra	Logman	Whitefish Bay	WI	2012	\$1,000 Fellowship	St. Eugene School
Lori	Lohry	Neenah	WI	2012	\$1,000 Fellowship	Little Chute High School
Jennifer	Metzer	Oconomowoc	WI	2012	\$1,000 Fellowship	Dousman Elementary School
Cheryl	Miller	Appleton	WI	2012	\$1,000 Fellowship	Clayton/Spring Road Elem Schools
JoAnn	Miller	Oconto Falls	WI	2012	\$10,000 Fellowship & TOY	Oconto Falls High School
Terri	Miller	Waunakee	WI	2012	\$1,000 Fellowship	Waunakee Community Middle School
Cynthia	Mitchell	Saint Paul	MN	2012	\$1,000 Fellowship	Hudson High School
Michelle	Moore	River Falls	WI	2012	\$1,000 Fellowship	Ellsworth Senior High School
Laura	Multer	Sheboygan Falls	WI	2012	\$1,000 Fellowship	Kohler School
Sandra	Mutranowski	Franklin	WI	2012	\$1,000 Fellowship	Greendale Middle School
Roxanne	Neumann	Osceola	WI	2012	\$1,000 Fellowship	St. Anne Catholic School
Sylvia	Nicora	Cedar Grove	WI	2012	\$1,000 Fellowship	Sheboygan North High School
Sachin	Pandya	Wauwatosa	WI	2012	\$1,000 Fellowship	Lake Bluff Elementary School
Lois	Pellegrini	West Bend	WI	2012	\$1,000 Fellowship	West Bend West High School
Christina	Peters	Eagle River	WI	2012	\$1,000 Fellowship	Northland Pines High School
Stephen	Plum	Oconomowoc	WI	2012	\$1,000 Fellowship	Kettle Moraine High School
Alana	Rankin	Janesville	WI	2012	\$1,000 Fellowship	Parker High School
Michael	Ray	Fitchburg	WI	2012	\$1,000 Fellowship	Verona Area High School
Rebecca	Reagles	Waukesha	WI	2012	\$1,000 Fellowship	Asa Clark Middle School
Ruth	Regent-Smith	Brookfield	WI	2012	\$1,000 Fellowship	Pius XI School
Gina	Rieder	Fond du Lac	WI	2012	\$1,000 Fellowship	Sabish Middle School
Anne	Rogalski	Stevens Point	WI	2012	\$1,000 Fellowship	Pacelli High School
Julie	Rutkowski	Oconomowoc	WI	2012	\$1,000 Fellowship	Bethesda School
Carrie	Sand	Green Bay	WI	2012	\$1,000 Fellowship	O.H. Schultz Elementary
Jennifer	Schneider	Manitowoc	WI	2012	\$1,000 Fellowship	Washington Junior High School
Marissa	Schrader	Appleton	WI	2012	\$1,000 Fellowship	Holy Spirit School
Shannon	Schultz	Fond du Lac	WI	2012	\$1,000 Fellowship	Pier Elementary School
John	Schuster	Janesville	WI	2012	\$1,000 Fellowship	Edgerton Middle School
Traci	Schutt	Sauk City	WI	2012	\$1,000 Fellowship	Sauk Prairie Middle School
Michael	Slowinski	De Pere	WI	2012	\$1,000 Fellowship	Westwood Elementary School
James	Stillman	Marinette	WI	2012	\$1,000 Fellowship	Peshtigo High School
Dolores	Strojny	Two Rivers	WI	2012	\$1,000 Fellowship	Valders High School
Linda	Tebo	Two Rivers	WI	2012	\$1,000 Fellowship	St. Peter the Fisherman
Nancy	Terrian	Pewaukee	WI	2012	\$4,000 Fellowship & TOY	Eisenhower Elementary School
Matthew	Tiller	Madison	WI	2012	\$1,000 Fellowship	Verona Area High School
Amy	Traynor	Eau Claire	WI	2012	\$4,000 Fellowship & TOY	DeLong Middle School
Susan	Trentadue	Cottage Grove	WI	2012	\$1,000 Fellowship	Waubesa Intermediate School
Joshua	Twedt	Stoughton	WI	2012	\$1,000 Fellowship	Purdy Elementary School
Therese	Urban	Sheboygan	WI	2012	\$1,000 Fellowship	James Madison Elementary School

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Kristina	Vantassel	Chili	WI	2012	\$1,000 Fellowship	Grant Elementary School
Maureen	Vorwald	Platteville	WI	2012	\$1,000 Fellowship	Platteville High School
Kimberly	Wagner	Elkhart Lake	WI	2012	\$1,000 Fellowship	Elkhart Lake Middle School
Steven	Waldron	Washington Island	WI	2012	\$1,000 Fellowship	Washington Island School
Kathleen	Waldvogel	Birchwood	WI	2012	\$1,000 Fellowship	Riverview Middle School
Marianne	Wallach	Mequon	WI	2012	\$1,000 Fellowship	Homestead High School
Andrea	Winkle	Saukville	WI	2012	\$1,000 Fellowship	Nicolet High School
Michele	Wojciehoski	Stevens Point	WI	2012	\$1,000 Fellowship	St. Stephen School
Michael	Yell	Hudson	WI	2012	\$1,000 Fellowship	Hudson Middle School
Suzanne	Zimmerman	De Pere	WI	2012	\$1,000 Fellowship	Howard Elementary School
Bradley	Markhardt	Black River Falls	WI	2011	\$6,000 Teacher of the Year	Black River Falls High School

\$123,000 TOTAL AWARDS GRANTED

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2012 SCHOOL AWARDS

FirstName	LastName	HSName	HSCity	HSState	Award	Grant Type	Year
Jill	Ahles	Seton Catholic Middle School	Menasha	WI	\$ 1,000.00	School	2012
John	Amann	Hudson High School	Hudson	WI	\$ 1,000.00	School	2012
Jennie	Andreasen	Dunwiddie Elementary School	Port Washington	WI	\$ 1,000.00	School	2012
Tera	Auch	Amherst High School	Amherst	WI	\$ 1,000.00	School	2012
Jodi	Belter	Pelican Elementary School	Rhineland	WI	\$ 1,000.00	School	2012
Linda	Bergh	Eagle Point Elementary School	De Forest	WI	\$ 1,000.00	School	2012
John	Blanchard	Kettle Moraine Middle School	Dousman	WI	\$ 1,000.00	School	2012
Mary	Bohlman	James Madison Elementary School	Stevens Point	WI	\$ 1,000.00	School	2012
Lynn	Borski	Lincoln High School	Wisconsin Rapids	WI	\$ 1,000.00	School	2012
Alissa	Bratz	Milton High School	Milton	WI	\$ 1,000.00	School	2012
Todd	Braun	Wisconsin Dells High School	Wisconsin Dells	WI	\$ 1,000.00	School	2012
Karen	Brueggemann	St. Paul Lutheran School	Grafton	WI	\$ 1,000.00	School	2012
Jennifer	Butzler	Sparta High School	Sparta	WI	\$ 1,000.00	School	2012
Arlc	Carpenter	Eau Claire North High School	Eau Claire	WI	\$ 1,000.00	School	2012
Traci	Ceballos-Pronga	East Junior High School	Wisconsin Rapids	WI	\$ 1,000.00	School	2012
Jeanne	Cissne	St. Thomas More High School	Milwaukee	WI	\$ 1,000.00	School	2012
Kelly	Dodge	Lincoln Intermediate School	West Allis	WI	\$ 1,000.00	School	2012
Lindsay	Draeger	Pewaukee Lake Elementary School	Pewaukee	WI	\$ 1,000.00	School	2012
Danyell	Franti	Wabeno Jr./Sr. High School	Wabeno	WI	\$ 1,000.00	School	2012
Joseph	Giacalone	St. Mary's Springs Academy	Fond du Lac	WI	\$ 1,000.00	School	2012
Crystal	Gorwitz	Hortonville Middle School	Hortonville	WI	\$ 1,000.00	School	2012
Marcia	Gray	Conrad Elvehjem Early Learning Center	McFarland	WI	\$ 1,000.00	School	2012
Jeffrey	Grotenhuis	Kewaskum Middle School	Kewaskum	WI	\$ 1,000.00	School	2012
Michael	Gutzwiller	St. Thomas More High School	Milwaukee	WI	\$ 1,000.00	School	2012
Susan	Haas	Big Bend Elementary School	Big Bend	WI	\$ 1,000.00	School	2012
Anne	Hagan	Honey Creek Elementary Charter	Milwaukee	WI	\$ 1,000.00	School	2012
Stacey	Haslow	Northstar Middle School	Eau Claire	WI	\$ 1,000.00	School	2012
Nichole	Hester	Monona Grove High School	Monona	WI	\$ 1,000.00	School	2012
Jennifer	Hulvey	Little Chute Elementary School	Little Chute	WI	\$ 1,000.00	School	2012
Cassandra	Jacobs	Fort Atkinson High School	Fort Atkinson	WI	\$ 1,000.00	School	2012
Tara	Jaeger	Sabish Middle School	Fond du Lac	WI	\$ 1,000.00	School	2012
Melissa	Jovasevic	Nathan Hale High School	West Allis	WI	\$ 1,000.00	School	2012
Laurie	Kent	Pier Elementary School	Fond du Lac	WI	\$ 1,000.00	School	2012
Kristen	Ketterhagen	Washington Elementary School	Whitewater	WI	\$ 1,000.00	School	2012
Lisa	Kiefer	Menomonee Falls High School	Menomonee Falls	WI	\$ 1,000.00	School	2012
Jan	Knutson	Parker High School	Janesville	WI	\$ 1,000.00	School	2012
Jennifer	Koehnke	Little Chute Intermediate/Middle School	Little Chute	WI	\$ 1,000.00	School	2012
Craig	Kohn	Waterford Union High School	Waterford	WI	\$ 1,000.00	School	2012
Nadalle	Kratcha	Lodi Elementary School	Lodi	WI	\$ 1,000.00	School	2012
Erin	Krause	Marshall High School	Marshall	WI	\$ 1,000.00	School	2012
Michael	Krill	Nature Hill Intermediate School	Oconomowoc	WI	\$ 1,000.00	School	2012
Laura	Kruse	Ashland High School	Ashland	WI	\$ 1,000.00	School	2012
Jeffrey	Kunkle	McFarland High School	McFarland	WI	\$ 1,000.00	School	2012
Heather	Kurczek	All Saints Catholic School	Berlin	WI	\$ 1,000.00	School	2012



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Kimberly	Wagner	Elkhart Lake-Glenbeulah Middle School	Elkhart Lake	WI	\$	1,000.00	School	2012
Steven	Waldron	Washington Island School	Washington Island	WI	\$	1,000.00	School	2012
Kathleen	Waldvogel	Riverview Middle School	Barron	WI	\$	1,000.00	School	2012
Marianne	Wallach	Homestead High School	Mequon	WI	\$	1,000.00	School	2012
Andrea	Winkle	Nicolet High School	Glendale	WI	\$	1,000.00	School	2012
Michele	Wojciehoski	St. Stephen School	Stevens Point	WI	\$	1,000.00	School	2012
Michael	Yell	Hudson Middle School	Hudson	WI	\$	1,000.00	School	2012
Suzanne	Zimmerman	Howard Elementary School	Green Bay	WI	\$	1,000.00	School	2012

TOTAL  
AWARDS  
\$ 97,000.00 GRANTED

GRANTS - EXCELLENCE	\$97,000
GRANTS - INITIATIVE	75,000
GRANTS - FELLOWSHIP	123,000
GRANTS - SCHOOLS	97,000
TOTALS	\$392,000