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Form **990**

FILED UNDER REQUEST FORWARA EDUCATION FOUNDATION, INC.

EXTENSION

Return of Organization Exempt From Income 71486

OMB N

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

7	4	For the	2012 cale	ndar year, or tax year beginning , 2012, and ending		_	, 20
E	3	Check if a	applicable	C Name of organization Wisconsin Restaurant Association Education Foundation	n, Inc	D Employe	er identification number
		Address	change	Doing Business As same		_	39-1557486
ſ		Name ch	-	Number and street (or P O box if mail is not delivered to street address) Room/suite		E Telephor	ne number
Ī	_	Initial retu	•	2801 Fish Hatchery Road			608 270.9950
ī	_	Terminate		City, town or post office, state, and ZIP code		_	
ř						G Gross re	eceipts \$ 737,041
		Amended		Madison, WI 53713-3197 F Name and address of principal officer Edward Lump	H(a) Is this a		
⋑ 「		Application	on penaing	•	1 ' '		ncluded? Yes No
3 -				2801 Fish Hatchery Road, Madison, WI 53713			i list (see instructions)
TAULT.	2		npt status	✓ 501(c)(3)	ł		•
Ã		Website:		w wirestaurant.org	H(c) Group	T -	
¥ ₫	-			✓ Corporation Trust Association Other ► L Year of formation	1983	M State	of legal domicile WI
<u> </u>	Pa	art I	Summ	, 			
7		1	Briefly de	escribe the organization's mission or most significant activities: The Wisc	onsin Rest	aurant A	ssociation Education
S	o)		Foundation	nd commu	nity invol	vement to ensure	
P P	Š	İ	the future				
>	E	· ·					
ಡ	Governance	2	Check th	is box ▶ ☐ if the organization discontinued its operations or disposed of	more than	25% of	its net assets.
		1				3	30
\$UU%	ο O			of independent voting members of the governing body (Part VI, line 1b)		4	30
روي	ij			nber of individuals employed in calendar year 2012 (Part V, line 2a)		5	0
	Activities &	1		nber of volunteers (estimate if necessary)		6	0
	¥	i		elated business revenue from Part VIII, column (C), line 12		7a	0
		l .				7b	
-		b	Net unre	ated business taxable income from Form 990-T, line 34	Prior Yea		Current Year
		_			71101 164		
	ě			tions and grants (Part VIII, line 1h)		177,239	210,009
5	ē		_	service revenue (Part VIII, line 2g)		377,181	401,356
) 9	Revenue	l .		nt income (Part VIII, column (A), lines 3, 4, and 7d)		24,644	29,957
ા જે				venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-7,640	-11,931
ଷ .ମ -		12	Total reve	enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		571,424	629,391
		13	Grants a	nd similar amounts paid (Part IX, column (A), lines 1-3)		27,050	31,775
j		14	Benefits	paid to or for members (Part IX, column (A), line 4)		0	0
)	ý	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)		296,844	292,575
3	Expenses	16a	Profession	onal fundraising fees (Part IX, column (A), line 11e)		0	0
ij	pe	l .		draising expenses (Part IX, column (D), line 25) ▶ 20,918			
3	ŭ	l .		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		202,761	218,071
3				penses. Add lines 13–17 (must equal Part IX, column (A), line 25)		526,655	542,421
3		19	Revenue	less expenses. Subtract line 18 from line PZECEIVED		44,769	86,970
) -	. 0	15	nevenue	(0) Beg	ginning of Cur		End of Year
	Assets or 1 Balances	00	T-4-1				
	Sala	20				957,243	1,017,248
	풀	21	l otal liab	ts or fund balances. Subtract line 21 from line 20		733,418	690,234
	ᇎ					223,825	327,014
		art II		ture Block OGDRILLI			
	Un	der penal	ties of perju	ry, I declare that I have examined this return, including accompanying schedules and stateme	nts, and to th	e best of r	ny knowledge and belief, it is
_	tru	e, correct	, and comp	ete. Declaration of preparer (other than officer) is based on all information of which preparer ha	as any knowle	age	<u></u>
	Sig		8tgn	ature of officer	$Q \int_{0}^{Dat}$	e /	
ı	He	re	E	dward J. Lump tresident a CEO	7/2:	3/20	013
			Туре	e or print name and title	7	7	
-	Da	:d	Print/Ty	pe preparer's name Preparer's signature Date	-	Check	PTIN
	Pa		_			self-em	
		epare		ame >	Firm	's EIN ▶	
,	US	e Only		nddress >		ne no	
ī	Ma	v the IR		s this return with the preparer shown above? (see instructions)			Yes No
-					11292		Form 990 (2012)
	-or	raperw	ork Hedu	ction Act Notice, see the separate instructions. Cat No	112021		1 Oilli 990 (2012)

Form 990 (2012)

WRA EDUCATION FOUNDATION, INC.

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	ıv		1:3:37	400

Paga	2

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
•	To advance professionalism through education, scholarships and community involvement to ensure the future success of the
	foodservice industry.
_	Did the agreement in the state of the state
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: 900099) (Expenses \$ 195,451 including grants of \$) (Revenue \$ 372,220)
	EDUCATIONAL PROGRAMS: Courses offering professional development & certification classes for all levels of the foodservice
	industry, ie ServSafe and ServSafe Alcohol certification courses, Risk Management, ProStart program (foodservice school to
	career) etc.
4b	
	PUBLIC RELATIONS The Foundation provides and promotes educational opportunities, career opportunities, professionalism
	and safety standards in the foodservice industry.
4c	(Code. 900099) (Expenses \$ 32,068 including grants of \$) (Revenue \$ 0)
	SCHOLARSHIPS: The Foundation provides scholarships for two and four year programs and apprenticeships in culinary arts &
	hospitality management, and provides support for secondary school-to-career programs.
4d	Other program services (Describe in Schedule O.)
. 4.5	(Expenses \$ 9,671 including grants of \$) (Revenue \$ 0)
4e	Total program service expenses ▶ 295 923

WRA EDUCATION FOUNDATION, INC. FEIN 39-1557486

Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	2	✓	<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u>·</u> ✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	✓	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	✓	
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		√
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		·
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		√
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	√	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		/
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			n 990	(2012)

Checklist of Required Schedules (continued)

Part IV

FEIN 39-1557486

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II .	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		,	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>·</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	✓	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> , <i>Part VI</i>			✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	37_	√	

Form **990** (2012)

FEIN 39-1557486 Form 990 (2012) Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 8			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	_2b		
3a	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			,
b	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3a 3b		✓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
74	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		•	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	✓	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a	<u> </u>	ļ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7с		V
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
ň	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b_		-
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			-
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	_	
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	_	_
b	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		I

WRA EDUCATION FOUNDATION, INC. FEIN 39-1557486

Form 990 (2012)

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	tructi	ons.					
<u> </u>	Check if Schedule O contains a response to any question in this Part VI	<u> </u>	<u> </u>	<u> </u>					
Secti	on A. Governing Body and Management		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		✓					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓					
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6	√	√					
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?								
8 a	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body?	8a	√						
ь 9	Each committee with authority to act on behalf of the governing body?	8b 9	✓	√					
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)						
	on an ending (mine decision a required mineral and a control of the control of th		Yes	No					
10a b	Did the organization have local chapters, branches, or affiliates?	10a		✓					
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a		1					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Ha							
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	✓						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1						
13	Did the organization have a written whistleblower policy?	13	✓						
14 15	Did the organization have a written document retention and destruction policy?	14	✓	-					
а	The organization's CEO, Executive Director, or top management official	15a	 ✓						
b	Other officers or key employees of the organization	15b		✓					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		√					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b							
Secti	on C. Disclosure								
17 18	List the states with which a copy of this Form 990 is required to be filed WISCONSIN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501((c)(3)s	only)					
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			olicy,					
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► ED LUMP, 2801 FISH HATCHERY ROAD, MADISON, WI 53713 608,270,9950	of the	•						

WRA EDUCATION FOUNDATION, INC. FEIN 39-1557486

Form 990 (2012)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	anız	atic	n c	ompe	nsa	ited any currer	it officer, director	r, or trustee.
				((C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					than one that the second		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	amount of
	week (list any hours for	Ind or a	lns	₽	Ke	em. Hig	Fol	from the	related organizations	other compensation
	related	Individual trustee or director	ttut	Officer	Key employee	ploy	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ual t	lona		ᇢ	8 2	`	(W-2/1099-MISC)		organization and related
	line)	rust	2		yee	npe				organizations
		ee	Institutional trustee			Highest compensated employee				
					H	8.				
(1) STEVE DAVIS	0									
CHAIRMAN		✓					<u> </u>	0	0	0
(2) LARRY DEUTSCH	0	_		ļ						
CHAIR-ELECT		✓			_		<u> </u>	0	0	0
(3) ED LUMP	0			١.						
SECRETARY, PRES & CEO	40			✓	<u> </u>			0	0	0
(4) MICHAEL TSUCHIHASHI	0									
TREASURER		✓		L	ļ		ļ	0	0	0
(5) R C SCHROEDER, JR	0									
DIRECTOR	<u> </u>	✓					ļ	0	0	0
(6) RHODA STEFFEL	0						1			
DIRECTOR	ļ	✓	ļ	-	ļ		<u> </u>	. 0	0	0
(7) KEITH BLEW	0									
IMMEDIATE PAST CHAIR		✓					<u> </u>	0	0	0
(8) LYNN MCDONOUGH	0									
WRA CHAIRMAN OF THE BOARD	0	✓		_				0	0	0
(9) JOE ANDERSON	0	,								
DIRECTOR	ļ	✓					<u> </u>	0	0	0
(10) LEROY BOCHLER	0	,				ļ				
DIRECTOR		✓			<u> </u>			0	0	0
(11) CHRISTOPHER BOETTCHER	0									
DIRECTOR	ļ	✓	ļ				<u> </u>	0	0	0
(12) RICHARD BUSALACCHI	0									
DIRECTOR		✓			<u> </u>	<u> </u>	<u> </u>	0	0	0
(13) TIM CRAFT	0	,								
DIRECTOR		✓			<u> </u>	<u> </u>	<u> </u>	0	0	0
(14) MAC DORN	0									
DIRECTOR	<u> </u>	✓_					L	0	0	0

Form 990 (2012)

WRA EDUCATION FOUNDATION, INC. FEIN 39-1557486

1 (21)	Section A. Officers, Directors, Trust	lees, key E	mpio	yees		C)	iigiies	SIC		inployees (cor	linae	<u> 1)</u>		
	(A)	(B)				ition			(D)	(E)			(F)	
	Name and title	Average					than one is both		Reportable	Reportable	ĺ		mated	
		hours per week (list any	office				or/trust		compensation from	compensation fro related	m		ount of	
		hours for	일	Inst	Officer	ě,	emp	Former	the	organizations		comp	ensatio	n
		related organizations	l vid	it it	cer	Key employee	hest	mer	organization (W-2/1099-MISC)	(W-2/1099-MISC	C)		om the Inization	
		below dotted	or	ona		Ş	ဗီ င္ဘ		(44-2/1099-141130)				related	
		line)	Individual trustee or director	Institutional trustee		ee ee	per					orgar	nızatıon	S
			ě	stee			Highest compensated employee							
	DBERT FEDORKO	0												
DIREC		<u> </u>	✓	\vdash		<u> </u>			0		0			0
	OHN FREITAG	0												
DIREC		 	✓						0		0			0
	FF IGEL	0	1]				
DIREC	DOTILY KI EMMED	0	•	\vdash					0		0			0
DIREC		-	1						0		0			0
	EORGE KRUG	0	·	H										
DIREC		†	1								0			0
	DSEPH MUENCH	0						-			-			
DIREC		† -	1						0		0			0
	ARITA PIETRYKOWSKI	0						-	<u>_</u>		1			
DIREC		†	1						o		0			0
	ANE RYBERG	0												
DIREC		T	✓						o		0			0
(23) LA	ACEY SADOFF	0												
DIREC			✓						0		0			0
(24) R	DBERT SPINDELL, JR	0												
DIREC			✓						o		0			0
(25)	SEE CONTINUATION SHEET	<u> </u>												
1b	Sub-total					<u>. </u>			0		0			
C	Total from continuation sheets to Part		n A					>	0		0			<u>s</u>
d	Total (add lines 1b and 1c)	•						>	0	1	o			0
2	Total number of individuals (including but reportable compensation from the organi	t not limited	l to th					e) w	ho received m	ore than \$100	000 c	of		
	repertable compensation from the ergani												Yes	No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	uste	ee,	key e	emp	oloyee, or high	nest compens	ated			
	employee on line 1a? If "Yes," complete s	Schedule J	for s	uch	ındı	ıvıdı	ıal					3		1
4	For any individual listed on line 1a, is the	sum of re	oortal	ble d	com	nper	nsatio	n a	nd other comp	ensation from	the			
	organization and related organizations	greater that	an \$1	50,	000)? Ii	f "Ye	s, "	complete Sch	nedule J for s	uch	İ		
	ındıvıdual			•					<i></i>			4		
5	Did any person listed on line 1a receive of									zatıon or ındivı	dual			
	for services rendered to the organization'	? If "Yes," c	ompi	ete .	Sch	nedu	ile J f	or s	such person		•	5	<u> </u>	<u> </u>
	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A)							<u> </u>	(B)			(C)		
	Name and business add	lress ———						_	Description of s	ervices	Co	ompens	sation	
								-			_			
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed ab	ove) who				

WRA EDUCATION FOUNDATION, INC.

Form 990 (2012)

CONTINUATION SHEET

FEIN 39-1557486

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ted any currer	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week (list any	box, office	unles er and	Pos neck ss pe d a d	rson irect	e than o	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
25, TRACY SPOERL										
	0	1								0
DIRECTOR		<u> </u>					-	0	0	0
26 KRIS TIMMER	0	,					1		ا	•
DIRECTOR	 	✓						0	0	0
み ↑RUSSELL TRONSEN	0	,						_		
DIRECTOR	<u> </u>	✓						0	0	0
28 HEIDI VAN GRINSVEN	0	,						_		•
DIRECTOR	-	✓	<u> </u>	_			-	0	0	0
29 LINDA WILKE	0	,				[_		_
DIRECTOR	<u>. </u>	/			<u> </u>		<u> </u>	. 0	0	0
30 I GREGG WOZNIAK	0	,								_
DIRECTOR		\						0	0	0
										
	ļ	1								
			_			-		-		
							<u> </u>			
							<u> </u>			
		-								

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Page **9**

Part	VIII							
		Check if Schedule O contains	a respo	onse to any quest	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1a	Federated campaigns	1a	<u> </u>				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b			1		
s, C Am	С	Fundraising events	1c	90,892				
Sift lar,	d	Related organizations	1d					
s, (е	Government grants (contributions)	1e					
tion r S	f	All other contributions, gifts, grants	,					
but		and similar amounts not included above	e 1f	119,117				
d di	g	Noncash contributions included in lines	la-1f \$,				
a G	h	Total. Add lines 1a-1f		•	210,009			1
ne				Business Code	·			
ven	2a	EDUCATIONAL PROGRAMS		900099	302,728	302,728		
Re	b	RENTAL INCOME - AFFILIATED		900099	98,628	98,628		
ice	С							
Šen	d							
Ē	е							
Program Service Revenue	f	All other program service reve						
P	g	Total. Add lines 2a-2f		•	401,356			<u> </u>
	3	Investment income (including			·			
		and other similar amounts) .		•	15,093			15,093
	4	Income from investment of tax-ex	empt b	ond proceeds ►				
	5	Royalties		▶				
1		(i) Re	eal	(II) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
ì	С	Rental income or (loss)						
	d	Net rental income or (loss) .		•				
	7a	Gross amount from sales of (i) Secu	rities	(II) Other				
		assets other than inventory	14,864					
	b	Less. cost or other basis						
		and sales expenses .						
	С	Gain or (loss)	14,864					
	d	Net gain or (loss)		<u> ▶</u>	14,864	14,864		
e e	8a	Gross income from fundraising	1	<u> </u>				
Other Revenue			, .892					
è		of contributions reported on line						
<u> </u>		See Part IV, line 18		79,500				
ğ	b	Less: direct expenses		,				
0		Net income or (loss) from fund			-11 931	-11,931		
		Gross income from gaming act			-11,301	11,0		
		See Part IV, line 19		1				
	b	Less: direct expenses						
		Net income or (loss) from gam			1			
		Gross sales of inventory,	_					-
		returns and allowances						
	b	Less: cost of goods sold	. b					
		Net income or (loss) from sales		entory ►				
		Miscellaneous Revenue		Business Code		-		
	11a							
	b							
	С							
	d	All other revenue	·					
	е	Total. Add lines 11a-11d		•				
	12	Total revenue. See instruction	s	▶ [629 391	404.289		15.093

FEIN 39-1557486 Form 990 (2012) Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Section	11 30 1(c)(3) and 30 1(c)(4) organizations must comp				
	Check if Schedule O contains a respons				<u> </u>
Do no 3b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	31,775	31,775		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	248,552 6,960	131,970 3,094	98,374	18,208 531
9	Other employee benefits	18,075	9,151	8,096	829
10	Payroll taxes	18,988	10,553	7,487	948
11	Fees for services (non-employees):	10,900	10,555	7,407	340
''a	Management				
b	Legal				
C	Accounting	650		650	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column	-			
g	(A) amount, list line 11g expenses on Schedule O.)	19,691	19,691		
12	Advertising and promotion	1,429	1,429		
13	Office expenses	39,492	17,763	21,729	
14	Information technology	11,019	1,178	9,840	· · · · · · · · · · · · · · · · · · ·
15	Royalties	11,010			***
16	Occupancy	47,632		47,632	
17	Travel	20,295	9,723	10,171	401
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	20,200	0,7.20		
19	Conferences, conventions, and meetings .	51,890	49,484	2,406	
20	Interest	3,233		3,233	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	15,067		15,067	
23	Insurance	7,672	112	7,560	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а					
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	542,421	285,923	235,580	20,918
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Balance Sheet Part X Check if Schedule O contains a response to any question in this Part X (B) (A) End of year Beginning of year 1 18,468 48,097 2 2 3 3 4 14,320 39,542 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 7 7 8 7,063 7,418 Prepaid expenses and deferred charges . . . 1,930 9 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 734,285 10b 10c Less: accumulated depreciation 275,524 463,273 458,761 b 11 Investments—publicly traded securities . . . 11 12 452.189 12 Investments—other securities. See Part IV, line 11 . 463,430 13 13 Investments - program-related. See Part IV, line 11 14 14 Other assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 957,243 1.017.248 16 17 17 389,667 346,932 18 18 18,905 19 25,900 19 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . . . 317,402 23 324,846 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 733,418 26 Total liabilities. Add lines 17 through 25 . 690,234 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and Balances complete lines 27 through 29, and lines 33 and 34. 27 27 223,825 327,014 28 28 29 or Fund 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 30 Net Assets Paid-in or capital surplus, or land, building, or equipment fund . . . 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds. 33 327,014 33 223,825 1,017,248 957.243

Form **990** (2012)

WHA EDUCATION FOUNDATION, INC. FEIN 39-1557486

Form 990 (2012) Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI Total revenue (must equal Part VIII, column (A), line 12) 629,391 2 Total expenses (must equal Part IX, column (A), line 25) 2 542,421 3 3 Revenue less expenses. Subtract line 2 from line 1 86,970 4 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 223,825 5 5 16,219 6 Donated services and use of facilities 6 7 7 8 8 9 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 327,014 **Financial Statements and Reporting** Check if Schedule O contains a response to any question in this Part XII Yes Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Consolidated basis ☐ Both consolidated and separate basis Separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b

Form **990** (2012)

WRA EDUCATION FOUNDATION, INC.

FEIN 39-1557486

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047 2012

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

lame	of the organization						E	Employer id	dentification	n number		
			N EDUCATION FOUND							57486		
Par			rity Status (All orga			-			nstructio	ons.		
	_	•	ition because it is: (Fo hes, or association of		-		-		i)			
	·		170(b)(1)(A)(ii). (Attac			eu iii sec	11011 170(יועראני אנטן	·)·			
			spital service organiza		-	section 1	70(b)(1)(A)(iii).				
	•	•	on operated in conjunc						0(b)(1)(A)	(iii). Ente	er the	
	•	ne, city, and state										
5		on operated for ()(1)(A)(iv). (Com	the benefit of a collegolete Part II.)	ge or uni	versity o	wned or	operated	by a go	vernment	tal unit o	describ	ed in
	☐ An organization	on that normally	nment or governmenta receives a substantia (A)(vi). (Complete Par	I part of					nit or fron	n the ge	neral p	oublic
8	☐ A community	trust described i	n section 170(b)(1)(A))(vi). (Cor	nplete Pa	rt II.)						
9	receipts from support from	activities related gross investme	receives: (1) more that to its exempt funct int income and unrel fter June 30, 1975. Se	ions—sul lated bus	bject to d siness ta	certain ex xable inc	come (les	s, and (2) ss sectio) no more	e than 3	31/3%	of its
10	An organization	n organized and	operated exclusively	to test fo	or public s	safety. Se	e sectio	n 509(a)((4).			
11	purposes of c	one or more pub	nd operated exclusive blicly supported organ describes the type of	nizations	described	d in sect	ion 509(a	a)(1) or se	ection 50	9(a)(2).		
	a 🗌 Type I	b 🗹 Type	II c 🗌 Type III	l-Functio	nally inte	grated	d 🔲	Type III-N	Non-funct	ionally i	ntegrat	ed
е			that the organization									
			ers and other than one	e or more	publicly	supporte	ed organi	izations o	described	ın sect	on 509	9(a)(1)
	or section 509			fuana 1	the IDC t	bat it ia	a Tuna	1 Type	II or Tur	so III ou	nnartu	
f		ation received a check this box.	written determination	on irom	ine ino i	mai ii is	a Type	i, Type	11, Of Typ	e III Su	pportii	ıy □
g	=	17, 2006, has t	he organization accep	oted any	gift or co	ontributio	n from a	ny of the	9			ب
	(i) A person v	who directly or i	ndirectly controls, eithody of the supported o							nd [11g(Yes	No
	• •		on described in (i) abo	-						11g(
	• •	•	a person described in							11g(ı	†	
h			on about the support									
1 (1)	Name of supported organization	(II) EIN	(III) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col (i) lis	organization sted in your document?	the organ	ou notify nization in of your port?	organiza (i) organi	Is the tion in col ized in the .S?	(vii) Amoi	unt of mo support	onetary
				Yes	No	Yes	No	Yes	No			
A)Re	sconsin staurant sociation	39-0715690	501(c)(6)	1	-			4		_		0
B)												
C)	·····-											
D)	· · · · · · · · · · · · · · · · · · ·											
E)	_ .											
							 	 				

Page 2

Schedu	ie A (Form 990 or 990-EZ) 2012						Page	: 2
Part								_
	(Complete only if you checked the						jualify under	
<u> </u>	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)		
-	on A. Public Support	() 0000	# \ 0000	() 0040	400044	(-) 0010	(O. T+-1	
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	_
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	ų.						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							_
3	The value of services or facilities furnished by a governmental unit to the organization without charge							_
4	Total. Add lines 1 through 3							_
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			}				
6	Public support. Subtract line 5 from line 4.							
	on B. Total Support			· · · · · · · · · · · · · · · · · · ·				
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total support. Add lines 7 through 10							_
12	Gross receipts from related activities, etc					12		
13	First five years. If the Form 990 is for the							_
	organization, check this box and stop he		· · · · ·		· · · · ·	· · · ·	· · · P	ᆜ
	on C. Computation of Public Suppor			(4)		144		_
14	Public support percentage for 2012 (line 6 Public support percentage from 2011 Sch		•			15		<u>%</u> %
15 16a	331/3% support test—2012. If the organization qua	zation did not	check the box	on line 13, and	d line 14 is 33¹	3% or more	, check this	7° □
b	331/3% support test—2011. If the organ check this box and stop here. The organ					e 15 is 33 ¹ /3 ⁹	% or more,	
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part IV how the organization meets the "forganization	ets the "facts-	and-circumsta	nces" test, che	eck this box ai	nd <mark>stop here</mark>	supported	
b	10%-facts-and-circumstances test—26 15 is 10% or more, and if the organization members apported organization	tion meets the leets the "fact	e "facts-and-ci s-and-circums	rcumstances" tances" test. T	test, check the	his box and	stop here.	
18	Private foundation If the organization di	d not check a	hay on line 13	16a 16b 17a	or 17h chec	k this hov ar	nd see	

FEIN 39-1557486

Page 3

						=00/ \/0\
	SUDDA	rt Schadula i	サヘア /)とべつわけつうけん	ane Daeariba	d in Soction	60000000
Part III	SUDDO	Locifedule	for Organizati	niis nescime	u III occuoii	JUSIANZI

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	l					
4	Tax revenues levied for the						
	organization's benefit and either paid		}				
	to or expended on its behalf						
5	The value of services or facilities		ļ				
	furnished by a governmental unit to the				ļ		
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .					-	
b	Amounts included on lines 2 and 3				1		
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b		 		 	 	
8	Public support (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support				<u> </u>	·	I
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6			, ,	, , ,	• • • • • • • • • • • • • • • • • • • •	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .					_	
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975		<u></u>				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
_	or not the business is regularly carried on						
12	Other income. Do not include gain or			1			
	loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,			-	-	 	
13	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatio	n's first. secon	d, third, fourth	n, or fifth tax v	rear as a section	on 501(c)(3)
	organization, check this box and stop he	_					
Secti	on C. Computation of Public Suppo				· · · · · · · · · · · · · · · · · · ·		
15	Public support percentage for 2012 (line	8, column (f) d	ivided by line 1	13, column (f))		15	%
16	Public support percentage from 2011 Sc			<u> </u>	<u> </u>	16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2012						%
18	Investment income percentage from 201	1 Schedule A,	Part III, line 17			18	%
19a	331/3% support tests—2012. If the organ	ization did no	t check the box	x on line 14, a	ind line 15 is r	nore than 331/3	%, and line
	17 is not more than 331/3%, check this box						
b	331/3% support tests – 2011. If the organiz						
00	line 18 is not more than 331/3%, check this Private foundation. If the organization d						. —
20	- Euvale Iounualion, il ille oldam/allon d	ルココンにしこけじへ か	. DUA UH HITE 14	. 100.01 100.	しょうしゅい はっぱい ロリン	、ムニー ひしし けいさけし	

WRA EDUCATION FOUNDATION, INC. FEIN 39-1557486

Schedule A (Form 990 or 990-EZ) 2012

Daga **4**

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
PART 1, LIN	IE 11:: The supports the Wisconsin Restaurant
Association	, Inc. (WRA) in that it helps members of the WRA carry out its mission of protecting the restaurant industry and public
through atte	ending safe food handling/serving education and certification courses
	<u></u>

WRA EDUCATION FOUNDATION, INC.

FEIN 39-1557486
Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public

Department of the Treasury Internal Revenue Service

SCHEDULE D

(Form 990)

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ See separate instructions.

Inspection

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important Protection of natural habitat Preservation of a certified historic structure. Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation on the last day of the tax year.	Yes No Yes No Inne 7. Int land area cture
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Conorganization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other and the funds are the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	Yes No Yes No Ine 7. Int land area cture
organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other at 1 Total number at end of year	Yes No Yes No Ine 7. Int land area cture
1 Total number at end of year	Yes No Yes No line 7. Int land area cture
Aggregate contributions to (during year) . Aggregate grants from (during year) . Aggregate value at end of year . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	Yes No No line 7.
Aggregate contributions to (during year) . Aggregate grants from (during year) . Aggregate value at end of year . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	Yes No No line 7.
Aggregate grants from (during year)	Yes No No line 7.
Aggregate value at end of year	Yes No No line 7.
Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	Yes No No line 7.
funds are the organization's property, subject to the organization's exclusive legal control?	Yes No No line 7.
Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	Yes No No line 7.
only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	nt land area
Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important Protection of natural habitat Preservation of a certified historic structure. Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation on the last day of the tax year. Held at the East of the Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian Indian India	nt land area
Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important Protection of natural habitat Preservation of a certified historic structure. Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation on the last day of the tax year. Held at the Ease Preservation of conservation easements Preservation contribution in the form of a conservation of the last day of the tax year.	nt land area
Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important Protection of natural habitat Preservation of a certified historic structure. Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation on the last day of the tax year. Held at the E Total number of conservation easements	nt land area
 □ Preservation of land for public use (e.g., recreation or education) □ Protection of natural habitat □ Preservation of a certified historic structure □ Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation on the last day of the tax year. ■ Held at the E a Total number of conservation easements 	cture
 □ Protection of natural habitat □ Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation on the last day of the tax year. a Total number of conservation easements	cture
Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation on the last day of the tax year. Held at the E Total number of conservation easements	
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation the last day of the tax year. Held at the E a Total number of conservation easements	
easement on the last day of the tax year. Held at the E Total number of conservation easements	ervation
a Total number of conservation easements	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
a Total number of conservation easements	nd of the Tax Year
	-
c Number of conservation easements on a certified historic structure included in (a) 2c	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
historic structure listed in the National Register	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organiza	tion during the
tax year	
4 Number of states where property subject to conservation easement is located ▶	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
The second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon	ີ Yes □ No
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the	_
b	
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	
S	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	
(i) and section 170(h)(4)(B)(ii)?	☐ Yes ☐ No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement	
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that of	
organization's accounting for conservation easements.	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Asset	.s.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and	balance sheet
works of art, historical treasures, or other similar assets held for public exhibition, education, or research in	
public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	•
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and	balance sheet
works of art, historical treasures, or other similar assets held for public exhibition, education, or research in	
public service, provide the following amounts relating to these items:	
(i) Revenues included in Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant grant g	ain, provide the
following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	•
a Revenues included in Form 990, Part VIII, line 1	

WRA EDUCATION FOUNDATION, INC.

Schedule D (Form 990) 2012

FEIN 39-1557486

Part	U Organizations Maintaining								
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	her records	s, check	any of the	e follow	ring that are a si	gnificant use o	fits
а	☐ Public exhibition		d 🗌] Loan (or exchang	e progr	ams		
b	☐ Scholarly research		e □		_				
С	☐ Preservation for future generations		_						•
4	Provide a description of the organizati		ind explain	how th	ev further	the ora	anization's exem	npt purpose in l	Part
•	XIII.				,	3		, , ,	
5	During the year, did the organization	solicit or receive (donations	of art	nistorical tr	easures	s, or other simila	r	
•	assets to be sold to raise funds rather								No
Part			•		-				
T GIT	line 9, or reported an amoun	t on Form 990, F	Part X, line	e 21.					
1a	Is the organization an agent, trustee,								
								∐ Yes ∐	No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the follo	owing ta	ble:		T		
							Ar	mount	
C	Beginning balance					1c	<u> </u>		
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amoun							☐ Yes ☐	No
b	If "Yes," explain the arrangement in Pa								
Par	V Endowment Funds. Comple	ete if the organiz	ation ansy	wered '	"Yes" to F	orm 99	90, Part IV, line	10.	
		(a) Current year	(b) Prior	year	(c) Two year	s back	(d) Three years back	(e) Four years b	ack
1a	Beginning of year balance	457,664	4	470,086	4	11,071	364,399	392	,292
b	Contributions	25,180		10,850		23,800	23,390	71	,670
С	Net investment earnings, gains, and								
	losses	50,915		6,465		49,163	48,995	-80	,309
d	Grants or scholarships	-22,650		-25,050		24,600	-22,150		,475
e	Other expenditures for facilities and	22,000		20,000					,
_	programs	o		o		14,596	-812	,	0
f	Administrative expenses	-4,740		-4,687	·	-3,944	-2,751		,779
	End of year balance			457,664		70,086	411,07	1	,399
g 2	Provide the estimated percentage of the							304	,333
	Board designated or quasi-endowmen		0%	(inic rg,	, column (a	,, ricia t			
a	- · · · · · · · · · · · · · · · · · · ·		70						
b	Permanent endowment ► Temporarily restricted endowment ►	⁷⁰ %							
С	_ ·		00/						
2-	The percentages in lines 2a, 2b, and 2 Are there endowment funds not in the			tion tha	t are held	and ad	ministered for th	Δ	
Şа	organization by:	possession or th	ie organiza	uon ma	it are rieiu	and ad	iliniisterea ioi tii		No
	•								NO
	(i) unrelated organizations								
	(ii) related organizations							3a(ii)	<u>√</u>
b	If "Yes" to 3a(ii), are the related organic							3b	
4	Describe in Part XIII the intended uses								
Part									
	Description of property	(a) Cost or oti (investme		•	r other basis her)		Accumulated epreciation	(d) Book value	
	Land			,	159,398			159	,398
b	Buildings				283,374		108,990		1,384
c	Leasehold improvements				177,049		62,618		1,431
d	Equipment				114,464		103,916),548
e	Other				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	Add lines 1a through 1e. (Column (d) m		90. Part X	column	(B), line 10)(c).)		458	3,761
					1 -11				

FEIN 39-1557486 Page 3

Part VII	Investments—Other Securities	See Form 990, Part X, I	line 12.	
(а	Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
(1) Financial	derivatives			
(2) Closely-h	eld equity interests			
(3) Other FIX	ED INCOME	248,976	END OF YEAR MARKET VALUE	
(A) DOME:	STIC EQUITIES	171,718	END OF YEAR MARKET VALUE	
(B) INTERI	NATIONAL EQUITIES	42,736	END OF YEAR MARKET VALUE	
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				·- ·- ·- ·
(I)				
	b) must equal Form 990, Part X, col. (B) line 12.)	463,430		
Part VIII	Investments – Program Related			
	a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year r	
(1)				
(2)				·····
_(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)				
(10)	15 000 D 18 11 (D) 1 10 1 D			<u> </u>
	b) must equal Form 990, Part X, col. (B) line 13)	V los 45		
Part IX	Other Assets. See Form 990, Pa	a) Description		(b) Book value
		a) Description		(D) Dock value
(1)				
(2)				
(3)				
(4)				
_(5)				
(6)	<u>-</u>			
<u>(7)</u>				
(8)			-	
(10)				
Total. (Colu	mn (b) must equal Form 990, Part X, c	ol. (B) line 15.)		
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Book value		
(1) Federal	income taxes		1	
(2)			1	
(3)				
(4)				
(5)]	
(6)				
(7)				
(8)]	
(9)			_	
(10)			_	
(11)]	
	b) must equal Form 990, Part X, col. (B) line 25.) ▶			
2 FIN 48 (AS	C 740) Footpote In Part XIII, provide the	text of the footnote to the ord	anization's financial statements that	it reports the organization's

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

WRA EDUCATION FOUNDATION, INC. FEIN 39-1557486

Schedu	ule D (Form 990) 2012		Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Retu	ırn
1	Total revenue, gains, and other support per audited financial statements	1	737,040
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	8	
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	16,218
3	Subtract line 2e from line 1	3	720,822
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	11	
С	Add lines 4a and 4b	4c	-91,431
_ 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	629,391
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses p	oer Re	eturn
1	Total expenses and losses per audited financial statements	1	633,852
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	-	
а	Donated services and use of facilities	4	
b	Prior year adjustments	4	
С	Other losses	_	
d	Other (Describe in Part XIII.)	1	
е	Add lines 2a through 2d	2e	91,431
3	Subtract line 2e from line 1	3	542,421
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	_	
b	Other (Describe in Part XIII.)	_	
С	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	542,421
Part			
	blete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;		
	/, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	vide any additional
	nation.		
PART	XI, LINE 4b: EVENT DIRECT EXPENSES = -91,431		
PART	XII, LINE 2d EVENT DIRECT EXPENSES = 91,431		
			•••••

WRA EDUCATION FOUNDATION, INC.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding 39-1557486 Fundraising or Gaming Activities

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

d

1

2

3

5

6

8

9

10

Total

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Employer identification number WISCONSIN RESTAURANT ASSOCIATION EDUCATION FOUNDATION, INC Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. e Solicitation of non-government grants Mail solicitations f Solicitation of government grants ☐ Internet and email solicitations g Special fundraising events Phone solicitations In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☑ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (or retained by) (III) Did fundraiser have (or retained by) fundraiser listed in (i) Name and address of individual (iv) Gross receipts custody or control of contributions? (ii) Activity from activity or entity (fundraiser) organization col (i) Yes No

registration or licensing.

WRA EDUCATION FOUNDATION, INC.

Page 2

Schedule G (Form 990 or 990-EZ) 2012

FEIN 39-1557486

Pa	art II	Fundraising Events. Con than \$15,000 of fundraising gross receipts greater tha	ng event contributions			
		gross receipts greater tha	(a) Event #1 GOLF CLASSIC (event type)	(b) Event #2 AWARDS DINNER (event type)	(c) Other events 2 (total number)	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	102,995	41,600	25,797	170,392
	2	Less: Contributions Gross income (line 1 minus	51,145	20,200	19,547	90,892
		line 2)	51,850	21,400	6,250	79,500
	4	Cash prizes	0	0	0	0
Se	5	Noncash prizes	6,674	0		7,039
Direct Expenses	6	Rent/facility costs	13,990	3,420	432	17,842
Expe	7	Food and beverages	10,183	11,948	5,927	28,058
Direct	8	Entertainment	0	350	0	350
	9	Other direct expenses .	14,887	10,521	12,734	38,141
Pa	10 11 rt III	Direct expense summary. Ad Net income summary. Comb Gaming. Complete if the	ine line 3, column (d), ar	nd line 10		(91,431) -11,931 reported more
		than \$15,000 on Form 9		- · ·		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
 	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs			-	
	5	Other direct expenses .	-			
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	()			
	8	Net gaming income summary	y. Combine line 1, colun	nn d, and line 7		
10	a Is b If ' a W	ere any of the organization's g	perate gaming activities	in each of these states	ted during the tax year	☐ Yes ☐ No

WRA EDUCATION FOUNDATION, INC. FEIN 39-1557486

Ciledu	ine G (FOITH 990 OF 990-EZ) 2012			age o
11 12	Does the organization operate gaming activities with nonmembers?	entity	☐ Yes ☐	
13	Indicate the percentage of gaming activity operated in:	1 1		
а	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events book records:	s and		·
	Name ►			
	Address►	·		-
15a	Does the organization have a contract with a third party from whom the organization receives g revenue?		☐ Yes ☐	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$	пе		
С	If "Yes," enter name and address of the third party:			
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	□ Director/officer □ Employee □ Independent contractor			
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming procedure retain the state gaming license?		ີ Yes □	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organization spent in the organization's own exempt activities during the tax year > \$	ons or		
Part	Supplemental Information. Complete this part to provide the explanations required by columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. A part to provide any additional information (see instructions).	Part I, lii Iso com	ne 2b, iplete this	
			••••••	

SCHEDULE (Form 990)

Grants and Other Assistance to Organizations,

Governments, and Individuals in the United States

2012

OMB No 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. Department of the Treasury Internal Revenue Service

Open to Public Inspection

Schedule I (Form 990) (2012) Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, °N □ (h) Purpose of grant or assistance **Employer identification number** 39-1557486 ✓ Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed . (f) Method of valuation (book, FMV, appraisal, other) No 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table WISCONSIN RESTAURANT ASSOCIATION EDUCATION FOUNDATION, INC. (c) IRC section the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. if applicable General Information on Grants and Assistance (p) EIN 1 (a) Name and address of organization or government Name of the organization Part Part II 12 (2) ල 3 9 9 8 8 <u></u> 9 E Ξ

FEIN 39-1557486

Schedule I (Form 990) (2012)

WRA EDUCATION FOUNDATION, INC. FEIN 39-1557486 (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance 22,650 (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients 1 Scholarships to students in foodservice & (a) Type of grant or assistance information. culinary arts studies Part N 9 က 4 S

Schedule I (Form 990) (2012)

WRA EDUCATION FOUNDATION, INC. FEIN 39-1557486

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE 0

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization Employer identification number 39-1557486 WISCONSIN RESTAURANT ASSOCIATION EDUCATION FOUNDATION, INC PART III, LINE 4d "Other Program Services" are various expenses related to maintaining the Endowment Fund PART VI, SECTION B, LINE 11b: No review was conducted by voting members of the organization's governing body. A review was conducted by executive management prior to filing. PART VI, SECTION B, LINE 12c: The organization has a written conflict of interest policy that must be filled out and signed by current board members and kept on file. If issues are identified, management strictly enforces the policy and advises board members so no conflict of interest will occur. PART VI, SECTION C, LINE 19 All of the organizations governing documents, conflict of interest policy, and financial statements are made available to the public, upon request, at the office located in Madison, WI

SCHEDULE R (Form 990)

Department of the Treasury internal Revenue Service	Name of the organization
Depart Interna	Name

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Related Organizations and Unrelated Partnerships

▶ See separate instructions. ► Attach to Form 990.

Open to Public

OMB No 1545-0047

Employer identification number

FEIN 39 1557486 (g) Section 512(b)(13) controlled entity? (f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes 39-1557486 (f)
Direct controlling 'entity (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Exempt Code section (c)
Legal domicile (state
or foreign country) (c)
Legal domicile (state
or foreign country) (b) Primary activity (b) Primary activity WISCONSIN RESTAURANT ASSOCIATION EDUCATION FOUNDATION, INC. (a) Name, address, and EIN (if applicable) of disregarded entity (a)
Name, address, and EIN of related organization Part I Part II 8 € Ξ ල 3 9 Ξ 2 <u></u> 4 9 9

WRA EDUCATION FOUNDATION, INC.

Schedule R (Form 990) 2012

Cat No 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

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Disproportionate
allocations? ŝ (f) Share of total Yes Income (g) Share of end-ofyear assets (e)
Type of entity
(C corp. S corp, or trust) 501(c)(6) Corp because it had one or more related organizations treated as a partnership during the tax year.) (f) Share of total псоте (d)
| Direct controlling entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (state or foreign country) (c) Legal domicile Wisconsin (d) Direct controlling (b) Primary activity Trade Association (c)
Legal
domicile
(state or
foreign Primary activity (1) WISCONSIN RESTAURANT ASSOCIATION, INC. (a) address, and EIN of related organization 2801 Fish Hatchery Rd, Madison, WI 53713 (a) Name, address, and EIN of related organization Name, Part III Part IV <u>8</u> ල 3 Ξ 2 ල € 3 9 E € 9 E

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Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	S No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	or more related orga	nizations listed in Parts	s II–IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a <	_
b Gift, grant, or capital contribution to related organization(s)				2	>
c Gift, grant, or capital contribution from related organization(s)				ب	>
				7	>
	•			;	<u> </u>
e Loans or loan guarantees by related organization(s)				e -	>
				-	
UNIDERIOR ITOM Felated organization(s)				= -	,
g Sale of assets to related organization(s)				1 g	>
h Purchase of assets from related organization(s)				두	>
i Exchange of assets with related organization(s)				;=	>
j Lease of facilities, equipment, or other assets to related organization(s)				; -	<u> </u>
k lease of facilities equipment or other assets from related organization(s)		•		+	<u> </u>
				=	>
m Performance of services or membership or fundraising solicitations by related organization(s)				Ę	>
				12 ~	
Sharing of paid employees with related organization(s)				10	
p Reimbursement paid to related organization(s) for expenses				1 ₀	
q Reimbursement paid by related organization(s) for expenses				19	>
				=	Mí
				1s	7
2 If the answer to any of the above is "Yes," see the instructions for information on who must or	complete this line, incl	including covered relationships and transaction thresholds.	ships and transact	tion thresh	splo
(a) Name of other organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved	l) ng amount in	
	type (a-s)				C/ F
(1) WISCONSIN RESTAURANT ASSOCIATION, INC.	a	98,628	98,628 fmv square feet		ATIO EIN :
(2) WISCONSIN RESTAURANT ASSOCIATON INC	<u> </u>		% of use		
(3) WISCONSIN RESTAURANT ASSOCIATON INC	0	330,731	% alloc of time		- 1
(4) WISCONSIN RESTAURANT ASSOCIATON INC.		29,209	% of use or time		
(5)					ION
					IN
(9)			Schedule R (Form 990) 2012	R (Form 9	90) 2012

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership										WRA	, ED	UCA FE	TIOI EIN 3	N FC 19-15	UNI 574	DATI 86	ON,	約C. 8 9
	T_													_				E 6
(J) General or managing partner?	S No																· · · · · · · · · · · · · · · · · · ·	R F
	Yes																	hedule
(i) Code V—UBI amount in box 20 of Schedule K-1	(200)																	รง ง
(h) Disproportionate allocations?	Yes No																	
<u></u>																		
(f) Share of total income																		
artners ion (3)	2																	
(e) Are all partners section 501(c)(3)	Yes																	
(d) Predominant income (related, unrelated, excluded	section 512-514)	:													į	,		
(c) Legal domicile (state or foreign country)																		
(b) Primary activity																		
(a) (b) (c) (d) (e) (f) (g) Name, address, and EIN of entity Primary activity Legal domicile Predominant Are all partners Share of Share of Share of Share of end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-year end-of-y																		
		Ξ	(2)	ල	(4)	(2)	(9)	(3)	(8)	6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	