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Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2012

Open to Public Inspection

For calendar year 2012, or tax year beginning 01-01-2012 , and ending 12-31-2012

Name of foundation STANLEY ZEBRO FOUNDATION		A Employer identification number 39-1540935	
Number and street (or P O box number if mail is not delivered to street address) BMO HARRIS BANK NA PO BOX 2980		B Telephone number (see instructions) (715) 845-3121	
City or town, state, and ZIP code MILWAUKEE, WI 53201		C If exemption application is pending, check here ☐	
G Check all that apply ☐ Initial return ☐ Final return ☐ Address change ☐ Initial return of a former public charity ☐ Amended return ☐ Name change		D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐	
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ☒ \$ 336,863		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐	
J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) ☐ (Part I, column (d) must be on cash basis.)			

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check ☒ if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities.	8,934	8,934		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10 ☒	10,904			
	b Gross sales price for all assets on line 6a _____ 30,241				
	7 Capital gain net income (from Part IV , line 2)		10,904		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 Total. Add lines 1 through 11	19,838	19,838		
	13 Compensation of officers, directors, trustees, etc	3,603	3,603		
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule) ☒	600			600
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions) ☒	291	94		
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)				
	24 Total operating and administrative expenses.				
	Add lines 13 through 23	4,494	3,697		600
	25 Contributions, gifts, grants paid	14,750			14,750
	26 Total expenses and disbursements. Add lines 24 and 25	19,244	3,697		15,350
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	594			
	b Net investment income (if negative, enter -0-)		16,141		
	c Adjusted net income (if negative, enter -0-)				

Part II		Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		
Assets			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash—non-interest-bearing			
	2	Savings and temporary cash investments	5,809	14,160	14,160
	3	Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4	Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see page 15 of the instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	141,541	132,378	187,678
	c	Investments—corporate bonds (attach schedule).	126,376	128,053	134,690
	11	Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)			
14	Land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____				
15	Other assets (describe ▶ _____)	605	335	335	
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	274,331	274,926	336,863	

Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ _____)			
	23	Total liabilities (add lines 17 through 22)		0	

Net Assets or Fund Balances		Foundations that follow SFAS 117, check here ▶ ☐ and complete lines 24 through 26 and lines 30 and 31.			
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ ☒ and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds	274,331	274,926	
	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	Total net assets or fund balances (see page 17 of the instructions)	274,331	274,926	
	31	Total liabilities and net assets/fund balances (see page 17 of the instructions)	274,331	274,926	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year’s return)	1	274,331
2	Enter amount from Part I, line 27a	2	594
3	Other increases not included in line 2 (itemize) ▶ _____ 	3	1
4	Add lines 1, 2, and 3	4	274,926
5	Decreases not included in line 2 (itemize) ▶ _____	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	274,926

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1a	See Additional Data Table			
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a See Additional Data Table			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a See Additional Data Table			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	10,904
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see page 18 of the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2011	16,140	325,069	0 049651
2010	15,500	310,724	0 049884
2009	14,300	279,739	0 051119
2008	24,964	328,001	0 076110
2007	17,659	382,822	0 046128

2 Total of line 1, column (d).	2	0 272892
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 054578
4 Enter the net value of noncharitable-use assets for 2012 from Part X, line 5.	4	354,068
5 Multiply line 4 by line 3.	5	19,324
6 Enter 1% of net investment income (1% of Part I, line 27b).	6	161
7 Add lines 5 and 6.	7	19,485
8 Enter qualifying distributions from Part XII, line 4.	8	15,350

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See
the Part VI instructions

Part VIExcise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a		Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1			
		Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)			
b		Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b		1	323
c		All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2		Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	0
3		Add lines 1 and 2.		3	323
4		Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	
5		Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-		5	323
6		Credits/Payments			
a		2012 estimated tax payments and 2011 overpayment credited to 2012	6a	189	
b		Exempt foreign organizations—tax withheld at source	6b		
c		Tax paid with application for extension of time to file (Form 8868)	6c		
d		Backup withholding erroneously withheld	6d		
7		Total credits and payments Add lines 6a through 6d.		7	189
8		Enter any penalty for underpayment of estimated tax Check here ☐ if Form 2220 is attached		8	
9		Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	134
10		Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.		10	
11		Enter the amount of line 10 to be Credited to 2013 estimated tax 0	Refunded	11	

Part VII-AStatements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		Yes	No
		1a		No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?			No
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.			
c	Did the foundation file Form 1120-POL for this year?.	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation \$ (2) On foundation managers \$			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		No
	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?.	4a		No
b	If "Yes," has it filed a tax return on Form 990-T for this year?.	4b		No
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		No
	If "Yes," attach the statement required by General Instruction T.			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			
	• By language in the governing instrument, or			
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)			
	WI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)?			
	If "Yes," complete Part XIV	9		No
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		No

Part VII-A

Statements Regarding Activities *(continued)*

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
Website address ▶N/A				
14	The books are in care of ▶BMO HARRIS BANK NA Telephone no ▶(715) 845-3121 Located at ▶500 3RD STREET WAUSAU WI ZIP +4 ▶54403			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the year ▶	15		
16	At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No
See instructions for exceptions and filing requirements for Form TD F 90-22.1 If "Yes", enter the name of the foreign country ▶				

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?. ☐ Yes ☒ No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?. ☐ Yes ☒ No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?. . . Organizations relying on a current notice regarding disaster assistance check here. ▶ ☐	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2012?.	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2012, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2012?. ☐ Yes ☒ No If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions).	2b		No
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?. ☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2012 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (<i>Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2012.</i>).	3b		No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012?	4b		No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to			
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes	☒ No	
(2)	Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	☐ Yes	☒ No	
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes	☒ No	
(4)	Provide a grant to an organization other than a charitable, etc , organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions).	☐ Yes	☒ No	
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes	☒ No	
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?	5b		No
	Organizations relying on a current notice regarding disaster assistance check here.			
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?			
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		No
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?			
b	If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
BMO HARRIS BANK NA PO BOX 2980 MILWAUKEE, WI 53201	TRUSTEE 0 32	3,603	0	0
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				
Total number of other employees paid over \$50,000.				0

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

Total number of others receiving over \$50,000 for professional services.	0
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Part IX-B Summary of Program-Related Investments (see instructions)

Total. Add lines 1 through 3.

Part X

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	359,460
b	Average of monthly cash balances.	1b	0
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	359,460
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets.	2	
3	Subtract line 2 from line 1d.	3	359,460
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	5,392
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	354,068
6	Minimum investment return. Enter 5% of line 5.	6	17,703

Part XI

Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	17,703
2a	Tax on investment income for 2012 from Part VI, line 5.	2a	323
b	Income tax for 2012 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	323
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	17,380
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	17,380
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	17,380

Part XII

Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	15,350
b	Program-related investments—total from Part IX-B.	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	15,350
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions).	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	15,350
Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years			

Part XIII

Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2011	(c) 2011	(d) 2012
1 Distributable amount for 2012 from Part XI, line 7				17,380
2 Undistributed income, if any, as of the end of 2012				
a Enter amount for 2011 only.				
b Total for prior years 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2012				
a From 2007.				
b From 2008.				4,323
c From 2009.				404
d From 2010.				145
e From 2011.				76
f Total of lines 3a through e.	4,948			
4 Qualifying distributions for 2012 from Part XII, line 4 ▶ \$ 15,350				
a Applied to 2011, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2012 distributable amount.				15,350
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2012 (If an amount appears in column (d), the same amount must be shown in column (a).)	2,030			2,030
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	2,918			
b Prior years' undistributed income Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b Taxable amount—see instructions.				
e Undistributed income for 2011 Subtract line 4a from line 2a Taxable amount—see instructions.				
f Undistributed income for 2012 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2013.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions).				
8 Excess distributions carryover from 2007 not applied on line 5 or line 7 (see instructions).				
9 Excess distributions carryover to 2013. Subtract lines 7 and 8 from line 6a.	2,918			
10 Analysis of line 9				
a Excess from 2008.				2,293
b Excess from 2009.				404
c Excess from 2010.				145
d Excess from 2011.				76
e Excess from 2012.				

Part XIVPrivate Operating Foundations (see instructions and Part VII-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2012, enter the date of the ruling.

b

Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

☐ 4942(j)(3) or ☐ 4942(j)(5)

2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
		(a) 2012	(b) 2011	(c) 2010	(d) 2009	
b	85% of line 2a					
c	Qualifying distributions from Part XII, line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon					
a	"Assets" alternative test—enter					
	(1) Value of all assets					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c	"Support" alternative test—enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					

Part XVSupplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

NA

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

NA

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a

The name, address, and telephone number or e-mail of the person to whom applications should be addressed

KIM HILGERS
BMO HARRIS BANK NA 500 THIRD STREET
WAUSAU, WI 54402
(715) 845-3121

b

The form in which applications should be submitted and information and materials they should include

WRITTEN FORM

c

Any submission deadlines

NONE

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

SEE ATTACHED STATEMENT

Part XV

Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year See Additional Data TableSee Additional Data Table				
Total			3a	14,750
b Approved for future payment				
Total			3b	

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments.					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities.			14	8,934	
5 Net rental income or (loss) from real estate					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income.					
8 Gain or (loss) from sales of assets other than inventory			18	10,904	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory. . .					
11 Other revenue a _____					
b _____					
c _____					
d _____					
e _____					
12 Subtotal. Add columns (b), (d), and (e).				19,838	
13 Total. Add line 12, columns (b), (d), and (e).				19,838	19,838

[illegible]

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		Yes	No
a Transfers from the reporting foundation to a noncharitable exempt organization of			
(1) Cash.	1a(1)		No
(2) Other assets.	1a(2)		No
b Other transactions			
(1) Sales of assets to a noncharitable exempt organization.	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization.	1b(2)		No
(3) Rental of facilities, equipment, or other assets.	1b(3)		No
(4) Reimbursement arrangements.	1b(4)		No
(5) Loans or loan guarantees.	1b(5)		No
(6) Performance of services or membership or fundraising solicitations.	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.	1c		No
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received			

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? . . . ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge.		
	***** 2013-04-26	▶	*****
	Signature of officer or trustee	Date	Title

May the IRS discuss this return with the preparer shown below (see instr.)? ☐ Yes ☒ No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☒	PTIN
	LAURA VOGEL CPA	LAURA VOGEL CPA	2013-04-26		
	Firm's name ☐	BMO HARRIS BANK NA			Firm's EIN ☐
		111 E KILBOURN AVE STE 200			
	Firm's address ☐	MILWAUKEE, WI 53202			Phone no (414) 287-7134

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
28 804 SHS DAVIS NY VENTURE FD	P	2008-11-07	2012-03-05
328 654 SHS FIDELITY ADVISOR FLOATING RATE FD	P	2010-05-21	2012-03-05
14 049 SHS GOLDMAN SACHS SMALL CAP VALUE FD	P	2008-11-07	2012-03-05
97 809 SHS HARBOR CAP APPREC FD	P	2009-06-05	2012-03-05
132 693 SHS BMO SMALL CAP GROWTH FD	P	2001-10-08	2012-03-05
116 191 SHS BMO MID CAP GROWTH FD	P	1994-06-14	2012-03-05
72 135 SHS BMO MID CAP VALUE FD	P	2001-10-08	2012-03-05
230 495 SHS BMO LARGE CAP GROWTH FD	P	2008-04-15	2012-03-05
193 15 SHS BMO GOVERNMENT INCOME FD	P	1994-10-25	2012-03-05
28 092 SHS SCOUT INTERNATIONAL FD	P	2010-05-21	2012-03-05
227 847 SHS VANGUARD TOTAL BOND INDEX FD	P	2008-11-07	2012-03-05
17 454 SHS VANGUARD 500 INDEX FD	P	2008-11-07	2012-03-05
LONG TERM CAP GAIN DIV	P	2010-01-01	2012-12-31

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,031	0	733	298
3,218	0	3,096	122
620	0	372	248
4,113	0	2,666	1,447
2,561	0	1,648	913
2,378	0	1,272	1,106
948	0	844	104
3,153	0	2,737	416
1,864	0	1,774	90
878	0	738	140
2,513	0	2,217	296
1,818	0	1,240	578
5,146	0	0	5,146

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
0	0	0	298
0	0	0	122
0	0	0	248
0	0	0	1,447
0	0	0	913
0	0	0	1,106
0	0	0	104
0	0	0	416
0	0	0	90
0	0	0	140
0	0	0	296
0	0	0	578
0	0	0	5,146

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
MICHAEL CISEWSKI 2413 EAU CLAIRE RD MOSINEE, WI 54455	NONE	N/A	CHARITABLE	3,000
ST PAUL CHURCH & SCHOOL 404 HIGH STREET MOSINEE, WI 54455		N/A	GRANT	5,000
KAITLYN FOCHS 301 SCOUT ROAD MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	800
CODY SHEEHY 295 BEANS EDDY RD MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	800
CHLOE GORMAN 1071 NORTH CTY RD S EDGAR, WI 54426	NONE	N/A	SCHOLARSHIP	800
ASHLEY SOPPE 1502 WISCONSIN ST MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	800
LEAH TRUDELL 405 WILSON ST MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	800
PATRICK FOGARTY 1108 PASHA AVE MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	800
LEVI HOPPENWORTH 2139 SUGARBUSH RD MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	350
ERIC ZUELKE 1475 BLUEBIRD LN MOSINEE, WI 54455	N/A	N/A	SCHOLARSHIP	800
EMILY NESBITT 916 WESTERN AVE MOSINEE, WI 54455	N/A	N/A	SCHOLARSHIP	800
Total			3a	14,750

TY 2012 Accounting Fees Schedule

Name: STANLEY ZEBRO FOUNDATION

EIN: 39-1540935

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BMO HARRIS BANK NA TAX PREP	600			600

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2012 Gain/Loss from Sale of Other Assets Schedule

Name: STANLEY ZEBRO FOUNDATION

EIN: 39-1540935

Name	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Method	Sales Expenses	Total (net)	Accumulated Depreciation
28 804 SHS DAVIS NY VENTURE FD	2008-11	Purchased	2012-03		1,031	733			298	
328 654 SHS FIDELITY ADVISOR FLOATING RATE FD	2010-05	Purchased	2012-03		3,218	3,096			122	
14 049 SHS GOLDMAN SACHS SMALL CAP VALUE FD	2008-11	Purchased	2012-03		620	372			248	
97 809 SHS HARBOR CAP APPREC FD	2009-06	Purchased	2012-03		4,113	2,666			1,447	
132 693 SHS BMO SMALL CAP GROWTH FD	2001-10	Purchased	2012-03		2,561	1,648			913	
116 191 SHS BMO MID CAP GROWTH FD	1994-06	Purchased	2012-03		2,378	1,272			1,106	
72 135 SHS BMO MID CAP VALUE FD	2001-10	Purchased	2012-03		948	844			104	
230 495 SHS BMO LARGE CAP GROWTH FD	2008-04	Purchased	2012-03		3,153	2,737			416	
193 15 SHS BMO GOVERNMENT INCOME FD	1994-10	Purchased	2012-03		1,864	1,774			90	
28 092 SHS SCOUT INTERNATIONAL FD	2010-05	Purchased	2012-03		878	738			140	
227 847 SHS VANGUARD TOTAL BOND MARKET FD	2008-11	Purchased	2012-03		2,513	2,217			296	
17 454 SHS VANGUARD 500 INDEX FD	2008-11	Purchased	2012-03		1,818	1,240			578	
LONG TERM CAP GAIN DIV	2010-01	Purchased	2012-12		5,146				5,146	

TY 2012 General Explanation Attachment**Name:** STANLEY ZEBRO FOUNDATION**EIN:** 39-1540935

Identifier	Return Reference	Explanation
PART 15, LINE 1D		THE FOUNDATION WILL DISTRIBUTE ANNUAL SCHOLARSHIP GRANTS TO GRADUATES OF MOSINEE HIGH SCHOOL IN ADDITION, THE FOUNDATION WILL MAKE AN ANNUAL GRANT TO A LOCAL CATHOLIC GRADE SCHOOL FOR LIBRARY BOOKS, EDUCATIONAL EQUIPMENT OR OTHER NEEDS DETERMINED BY THE GOVERNING BODY OF THE CHURCH CONGREGATION FINALLY, THE FOUNDATION WILL AWARD GRANTS TO MUNICIPALITIES IN THE MOSINEE, WISCONSIN AREA, MEMBERS OF THE GENERAL PUBLIC AND CIVIC ORGANIZATIONS FOR PURPOSES OF PROVIDING EQUIPMENT FOR YOUTH ACTIVITIES AND PERSONS SUFFERING FROM PHYSICAL DISABILITIES, EMERGENCY MEDICAL CARE, FOOD AND SHELTER FOR PERSONS SUFFERING CATASTROPHIC ILLNESSES OR FROM THE EFFECTS OF PHYSICAL DISASTERS SUCH AS FIRES AND STORMS, EQUIPMENT AND IMPROVEMENTS FOR PUBLIC PARKS AND RECREATIONAL FACILITIES, AND OTHER WORTHWHILE COMMUNITY PROJECTS

**TY 2012 Investments Corporate
Bonds Schedule****Name:** STANLEY ZEBRO FOUNDATION**EIN:** 39-1540935

Name of Bond	End of Year Book Value	End of Year Fair Market Value
3589.195 SHS BMO AGGREGATE BOND FD CL I	36,713	39,302
1110.225 SHS BMO GOVERNMENT INCOME CL I	10,010	10,658
1933.041 SHS VANGUARD TOTAL BOND MARKET INDEX FUND	18,808	21,437
807.768 SHS FIDELITY ADVIOR FLOATING RATE HIGH INCOME FD CL I	7,894	8,013
3088.248 SHS PIMCO FDS TOTAL RETURN FD INST #35	34,372	34,712
1239.169 SHS PIMCO INVESTMENT GRADE CORP BD FD I #56	13,514	13,780
666.150 SHS FEDERATED INSTITUTIONAL BOND FD	6,742	6,788

**TY 2012 Investments Corporate
Stock Schedule****Name:** STANLEY ZEBRO FOUNDATION**EIN:** 39-1540935

Name of Stock	End of Year Book Value	End of Year Fair Market Value
893.431 SHS BMO LARGE CAP GROWTH FUND	9,691	11,972
1211.824 SHS BMO LARGE CAP VALUE FUND	15,689	15,160
656.549 SHS BMO MID CAP GROWTH FD CL	6,411	13,367
1015.783 SHS BMO MID CAP VALUE FD CL	10,108	13,530
375.373 SHS BMO SMALL CAP GROWTH FUND	3,681	6,809
1008.088 SHS ALLIANZ NFJ DIVIDEND VALUE FUND INSTITUTIONAL #4657	10,570	12,793
508.316 SHS DAVIS N Y VENTURE FD INC CL Y	12,942	17,867
387.920 SHS DODGE & COX INTERNATIONAL STOCK FUND	9,778	13,438
144.903 SHS GOLDMAN SACHS SMALL CAP VALUE FD INST #651	3,833	6,453
462.610 SHS HARBOR FD CAP APPRECIATION FD INST	11,283	19,670
235.891 SHS HARBOR FD INTL FD INST	9,778	14,654
417.102 SHS SCOUT INTERNATIONAL FUND	9,869	13,910
238.557 SHS VANGUARD 500 INDEX FUND #1340	16,942	25,888
110.875 SHS WESTPORT SELECT CAP FUND INST	1,803	2,167

TY 2012 Other Assets Schedule

Name: STANLEY ZEBRO FOUNDATION

EIN: 39-1540935

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
Accrued income	605	335	335

TY 2012 Other Assets Schedule

Name: STANLEY ZEBRO FOUNDATION

EIN: 39-1540935

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
Accrued income	605	335	335

TY 2012 Other Assets Schedule

Name: STANLEY ZEBRO FOUNDATION

EIN: 39-1540935

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
Accrued income	605	335	335

TY 2012 Other Increases Schedule

Name: STANLEY ZEBRO FOUNDATION

EIN: 39-1540935

Description	Amount
ROUNDING	1

TY 2012 Taxes Schedule**Name:** STANLEY ZEBRO FOUNDATION**EIN:** 39-1540935

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAX	8			
FOREIGN TAXES	94	94		
ESTIMATED TAXES	189			