Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0052

2012

Open to public inspection

For calendar year 2012 or tax year beginning , and ending

Name of foundation: KOHLER FOUNDATION INC.

A Employer identification number: 39-0810536

Number and street (or P O box number if mail is not delivered to street address): 725X WOODLAKE RD.

Room/suite:

B Telephone number: 920-458-1972

City or town, state, and ZIP code: KOHLER, WI 53044

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here ▶ ☐

2. Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐

I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶$ 201,620,916.

J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) (Part I, column (d) must be on cash basis)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check ▶ ☒ if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	1,679.	1,679.		STATEMENT 1
	4 Dividends and interest from securities	4,079,275.	4,079,275.		STATEMENT 2
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	-2,100,989.			
	b Gross sales price for all assets on line 6a 5,537,112.				
	7 Capital gain net income (from Part IV, line 2)		0.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss)				
	11 Other income	227,867.	0.		STATEMENT 3
	12 **Total.** Add lines 1 through 11	2,207,832.	4,080,954.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	0.	0.		0.
	14 Other employee salaries and wages	309,630.	0.		309,630.
	15 Pension plans, employee benefits	99,305.	0.		99,305.
	16a Legal fees				
	b Accounting fees STMT 4	11,536.	5,768.		5,768.
	c Other professional fees STMT 5	23,072.	23,072.		0.
	17 Interest				
	18 Taxes STMT 6	24,782.	0.		24,782.
	19 Depreciation and depletion				
	20 Occupancy	29,221.	0.		29,221.
	21 Travel, conferences, and meetings	3,380.	0.		3,380.
	22 Printing and publications	508.	0.		508.
	23 Other expenses STMT 7	1,417,265.	58,971.		1,358,294.
	24 **Total operating and administrative expenses** Add lines 13 through 23	1,918,699.	87,811.		1,830,888.
	25 Contributions, gifts, grants paid	857,876.			6,926,868.
	26 **Total expenses and disbursements.** Add lines 24 and 25	2,776,575.	87,811.		8,757,756.
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	-568,743.			
	b **Net investment income** (if negative, enter -0-)		3,993,143.		
	c **Adjusted net income** (if negative, enter -0-)			N/A	

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Part II Balance Sheets

Attached schedules and amounts in the description column should be for end-of-year amounts only

		Beginning of year (a) Book Value	End of year (b) Book Value	End of year (c) Fair Market Value
Assets	1 Cash - non-interest-bearing	14,947.	10,527.	10,527.
	2 Savings and temporary cash investments	45,018.	471,577.	471,577.
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock STMT 9	0.	0.	166,965,390.
	c Investments - corporate bonds			
	11 Investments - land, buildings, and equipment basis ▶			
	Less accumulated depreciation ▶			
	12 Investments - mortgage loans			
	13 Investments - other STMT 10	28,738,325.	34,173,422.	34,173,422.
	14 Land, buildings, and equipment: basis ▶			
	Less accumulated depreciation ▶			
	15 Other assets (describe ▶)			
	16 Total assets (to be completed by all filers)	28,798,290.	34,655,526.	201,620,916.
Liabilities	17 Accounts payable and accrued expenses	6,913.	3,048.	
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶)			
	23 Total liabilities (add lines 17 through 22)	6,913.	3,048.	
Net Assets or Fund Balances	**Foundations that follow SFAS 117, check here ▶ [X] and complete lines 24 through 26 and lines 30 and 31.**			
	24 Unrestricted	28,791,377.	34,652,478.	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ [ ] and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 Total net assets or fund balances	28,791,377.	34,652,478.	
	31 Total liabilities and net assets/fund balances	28,798,290.	34,655,526.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	28,791,377.
2	Enter amount from Part I, line 27a	2	-568,743.
3	Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 8	3	6,429,844.
4	Add lines 1, 2, and 3	4	34,652,478.
5	Decreases not included in line 2 (itemize) ▶	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	34,652,478.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	169170.554 HS COLUMBIA FDS SER TR	P	VARIOUS	12/31/12
b	524,262.712 SHS PIMCO REAL RETURN INSTL	P	VARIOUS	12/31/12
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	2,302,411.		2,428,547.	-126,136.
b	3,234,701.		5,209,554.	-1,974,853.
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col. (h))
a				-126,136.
b				-1,974,853.
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7; If (loss), enter -0- in Part I, line 7 }	2	-2,100,989.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8	3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2011	16,215,401.	188,259,374.	.086133
2010	9,866,564.	188,301,279.	.052398
2009	9,398,215.	164,408,866.	.057164
2008	8,070,320.	191,225,346.	.042203
2007	13,489,118.	222,175,812.	.060714

2	Total of line 1, column (d)	2	.298612
3	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.059722
4	Enter the net value of noncharitable-use assets for 2012 from Part X, line 5	4	196,407,551.
5	Multiply line 4 by line 3	5	11,729,852.
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	39,931.
7	Add lines 5 and 6	7	11,769,783.
8	Enter qualifying distributions from Part XII, line 4	8	8,757,756.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: ______ (attach copy of letter if necessary-see instructions)				
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☐ and enter 1% of Part I, line 27b			1	79,863.
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col. (b).				
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			2	0.
3 Add lines 1 and 2			3	79,863.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			4	0.
5 **Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-			5	79,863.
6 Credits/Payments:				
a 2012 estimated tax payments and 2011 overpayment credited to 2012	6a	52,000.		
b Exempt foreign organizations - tax withheld at source	6b			
c Tax paid with application for extension of time to file (Form 8868)	6c			
d Backup withholding erroneously withheld	6d			
7 Total credits and payments Add lines 6a through 6d			7	52,000.
8 Enter any **penalty** for underpayment of estimated tax. Check here ☒ if Form 2220 is attached			8	1,379.
9 **Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶			9	29,242.
10 **Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶			10	
11 Enter the amount of line 10 to be: **Credited to 2013 estimated tax** ▶	Refunded ▶		11	

Part VII-A Statements Regarding Activities

		Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?	1b		X
If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities			
c Did the foundation file **Form 1120-POL** for this year?	1c		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ $ 0. (2) On foundation managers. ▶ $ 0.			
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0.			
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		X
If "Yes," attach a detailed description of the activities			
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		X
4a Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b If "Yes," has it filed a tax return on **Form 990-T** for this year? N/A	4b		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
If "Yes," attach the statement required by General Instruction T			
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7 Did the foundation have at least $5,000 in assets at any time during the year?	7	X	
If "Yes," complete Part II, col (c), and Part XV			
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ WI			
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G? If "No," attach explanation*	8b	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)? *If "Yes," complete Part XIV*	9		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X

Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶ N/A

14 The books are in care of ▶ WANDA BINTZLER Telephone no. ▶ 920-458-1972

Located at ▶ 725X WOODLAKE RD, KOHLER, WI ZIP+4 ▶ 53044

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year ▶ 15 N/A

			Yes	No
16	At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

			Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? N/A	1b		
	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2012?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2012, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2012? ☐ Yes ☒ No			
	If "Yes," list the years ▶ ____ , ____ , ____ , ____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement - see instructions.) N/A	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ ____ , ____ , ____ , ____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☒ Yes ☐ No			
b	If "Yes," did it have excess business holdings in 2012 as a result of (**1**) any purchase by the foundation or disqualified persons after May 26, 1969; (**2**) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (**3**) the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2012.)*	3b		X
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012?	4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☒ Yes ☐ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? ☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? **5b** No: X

Organizations relying on a current notice regarding disaster assistance check here ▶ ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? N/A ☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53 4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6b** No: X

If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A **7b**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NATALIE A. BLACK 725X WOODLAKE RD. KOHLER, WI 53044	PRESIDENT/DIRECTOR 0.08	0.	0.	0.
JEFF CHENEY 725X WOODLAKE RD. KOHLER, WI 53044	VICE PRESIDENT & TREASURER 0.40	0.	0.	0.
PAUL H. TEN PAS 725X WOODLAKE RD. KOHLER, WI 53044	SECRETARY/DIRECTOR 0.08	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶ 0

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over $50,000 for professional services ▶		0

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 KOHLER FOUNDATION PROVIDES FOR THE PRESERVATION OF ART AND ARCHITECTURE	1,198,255.
2 KOHLER FOUNDATION PROVIDES FOR SCHOLARSHIPS TO QUALIFYING STUDENTS AND GRANTS TO ELIGIBLE CHARITIES	618,772.
3 KOHLER FOUNDATION PROVIDES FOR THE OPERATION OF THE WAELDERHAUS MUSEUM	103,726.
4 KOHLER FOUNDATION PROVIDES FOR CULTURAL PROGRAMS INCLUDING PLAYS, BALLETS AND MUSICALS	239,104.

Part IX-B **Summary of Program-Related Investments**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions	
3	
Total. Add lines 1 through 3 ▶	0.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	198,982,654.
b	Average of monthly cash balances	1b	415,875.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	199,398,529.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e: 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	199,398,529.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	2,990,978.
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3. Enter here and on Part V, line 4	5	196,407,551.
6	**Minimum investment return.** Enter 5% of line 5	6	9,820,378.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	9,820,378.
2a	Tax on investment income for 2012 from Part VI, line 5 — 2a: 79,863.		
b	Income tax for 2012 (This does not include the tax from Part VI.) — 2b:		
c	Add lines 2a and 2b	2c	79,863.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	9,740,515.
4	Recoveries of amounts treated as qualifying distributions	4	4,288.
5	Add lines 3 and 4	5	9,744,803.
6	Deduction from distributable amount (see instructions)	6	0.
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	9,744,803.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	8,757,756.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	8,757,756.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	8,757,756.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

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12-05-12

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2011	(c) 2011	(d) 2012
1 Distributable amount for 2012 from Part XI, line 7				9,744,803.
2 Undistributed income, if any, as of the end of 2012				
a Enter amount for 2011 only			0.	
b Total for prior years: ____ , ____ , ____		0.		
3 Excess distributions carryover, if any, to 2012:				
a From 2007				
b From 2008				
c From 2009				
d From 2010				
e From 2011 6,102,811.				
f Total of lines 3a through e	6,102,811.			
4 Qualifying distributions for 2012 from Part XII, line 4: ▶ $ 8,757,756.				
a Applied to 2011, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2012 distributable amount				8,757,756.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2012 (If an amount appears in column (d), the same amount must be shown in column (a).)	987,047.			987,047.
6 **Enter the net total of each column as indicated below:**				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	5,115,764.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2011. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2012. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2013				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2007 not applied on line 5 or line 7	0.			
9 **Excess distributions carryover to 2013.** Subtract lines 7 and 8 from line 6a	5,115,764.			
10 Analysis of line 9				
a Excess from 2008				
b Excess from 2009				
c Excess from 2010				
d Excess from 2011 5,115,764.				
e Excess from 2012				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2012, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2012	(b) 2011	(c) 2010	(d) 2009	(e) Total
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon. a "Assets" alternative test - enter (1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year-see instructions.)

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶ ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail of the person to whom applications should be addressed:

SEE STATEMENT 11

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
SEE ATTACHED STATEMENTS				6,926,868.
Total			▶ 3a	6,926,868.
b Approved for future payment				
NONE				
Total			▶ 3b	0.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income (a) Business code	(b) Amount	Excluded by section 512, 513, or 514 (c) Exclusion code	(d) Amount	(e) Related or exempt function income
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	1,679.	
4 Dividends and interest from securities			14	4,079,275.	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	-2,100,989.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a MISCELLANEOUS INCOME			01	196,791.	
b RECOVERIES OF AMOUNTS					
c TREATED AS DISTRIBUTIONS			01	4,288.	
d EXCISE TAX			01	26,788.	
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		2,207,832.	0.

13 Total. Add line 12, columns (b), (d), and (e) 13 2,207,832.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes)

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of			
	(1) Cash	1a(1)		X
	(2) Other assets	1a(2)		X
b	Other transactions:			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
	(3) Rental of facilities, equipment, or other assets	1b(3)		X
	(4) Reimbursement arrangements	1b(4)		X
	(5) Loans or loan guarantees	1b(5)		X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

Signature of officer or trustee | Date 11/5/13 | Title Treasurer

May the IRS discuss this return with the preparer shown below (see instr)? ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
TROY E. MARINE, CPA	TROY E. MARINE, C	10/29/13		P00187863

Firm's name ▶ BAKER TILLY VIRCHOW KRAUSE, LLP — Firm's EIN ▶ 39-0859910

Firm's address ▶ 777 E WISCONSIN AVENUE, 32ND FLOOR MILWAUKEE, WI 53202 — Phone no (414)777-5500

223622
12-05-12

KOHLER FOUNDATION INC. 39-0810536

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	AMOUNT
INTEREST	1,679.
TOTAL TO FORM 990-PF, PART I, LINE 3, COLUMN A	1,679.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	COLUMN (A) AMOUNT
ALGER CAPITAL APP RETIREMENT INSTL	113,811.	0.	113,811.
CASH ACCOUNT	52.	0.	52.
DIMENSIONAL ADVISOR EMERGING MKTS VALUE	112,425.	0.	112,425.
EV PARAMETRIC TAX MGD EMERGING MKTS	69,549.	0.	69,549.
FIDELITY CASH RESERVES	102.	0.	102.
ISHARES TR S&P 500 INDEX FD	88,421.	0.	88,421.
IVY ASSET STRATEGY FD CL I UNSOLICITED ORDER CONF	58,509.	0.	58,509.
KOHLER CO. COMMON STOCK	3,414,063.	0.	3,414,063.
LEUTHOLD CORE INVESTMENT	36,475.	0.	36,475.
MATTHEWS CHINA FUND	32,151.	0.	32,151.
MATTHEWS INDIA FUND	31,962.	0.	31,962.
OAKMARK GLOBAL	68,235.	0.	68,235.
PIMCO COMMODITY PLUS STRATEGY	23,336.	0.	23,336.
PIMCO COMMODITY REAL RETURN INSTL	30,184.	0.	30,184.
TOTAL TO FM 990-PF, PART I, LN 4	4,079,275.	0.	4,079,275.

FORM 990-PF OTHER INCOME STATEMENT 3

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME
MISCELLANEOUS INCOME	196,791.	0.	
RECOVERIES OF AMOUNTS TREATED AS DISTRIBUTIONS	4,288.	0.	
EXCISE TAX	26,788.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	227,867.	0.	

FORM 990-PF ACCOUNTING FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
AUDIT FEES	11,536.	5,768.		5,768.
TO FORM 990-PF, PG 1, LN 16B	11,536.	5,768.		5,768.

FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
APPRAISAL FEES	23,072.	23,072.		0.
TO FORM 990-PF, PG 1, LN 16C	23,072.	23,072.		0.

FORM 990-PF TAXES STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES	24,782.	0.		24,782.
TO FORM 990-PF, PG 1, LN 18	24,782.	0.		24,782.

FORM 990-PF OTHER EXPENSES STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PRESERVATION EXPENSES	1,198,255.	0.		1,198,255.
MAINT & GROUNDS - WAELDERHAUS	9,591.	0.		9,591.
EQUIPMENT EXPENSE	3,500.	0.		3,500.
UTILITIES	15,486.	0.		15,486.
POSTAGE	1,528.	0.		1,528.
INSURANCE - GENERAL	10,668.	0.		10,668.

SUPPLIES	8,907.	0.		8,907.
MISCELLANEOUS	16,152.	0.		16,152.
WAREHOUSE	56,397.	0.		56,397.
REPAIRS - WAELDERHAUS	3,608.	0.		3,608.
SCHOLARSHIP EXPENSES	1,318.	0.		1,318.
INVESTMENT MANAGEMENT FEES	58,971.	58,971.		0.
SERVICE FEES	5,440.	0.		5,440.
MEMBERSHIPS	2,841.	0.		2,841.
MEETINGS & CONFERENCES	1,517.	0.		1,517.
RECRUITING FEES	23,086.	0.		23,086.
TO FORM 990-PF, PG 1, LN 23	1,417,265.	58,971.		1,358,294.

FORM 990-PF OTHER INCREASES IN NET ASSETS OR FUND BALANCES STATEMENT 8

DESCRIPTION	AMOUNT
UNREALIZED GAIN/LOSS ON INVESTMENTS	6,429,844.
TOTAL TO FORM 990-PF, PART III, LINE 3	6,429,844.

FORM 990-PF CORPORATE STOCK STATEMENT 9

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
KOHLER STOCK	0.	166,965,390.
TOTAL TO FORM 990-PF, PART II, LINE 10B	0.	166,965,390.

FORM 990-PF OTHER INVESTMENTS STATEMENT 10

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
ALGER CAPITAL APP RETIREMENT INSTL	FMV	2,620,787.	2,620,787.
BAIRD ISHARES TR	FMV	4,290,935.	4,290,935.
COLUMBIA FDS SER TR MARSICO 21ST CENTURY	FMV	0.	0.
DIMENSIONAL ADVISOR EMERGING MKTS VALUE	FMV	3,213,437.	3,213,437.
EV PARAMETRIC TAX MNGD EMERGING MKTS	FMV	3,659,903.	3,659,903.
FAIRHOLME FUND	FMV	2,600,671.	2,600,671.
FIDELITY CASH RESERVES	FMV	856,774.	856,774.

HECK CASH CORE ACCOUNT	FMV	0.	0.
IVY ASSET STRATEGY FD CL I UNSOLICITED ORDER CONF	FMV	2,047,959.	2,047,959.
LEUTHOLD CORE INVSMT FD CL INSTL	FMV	1,843,708.	1,843,708.
MATTHEWS CHINA FUND	FMV	1,199,741.	1,199,741.
MATTHEWS INDIA FUND	FMV	1,448,247.	1,448,247.
OAKMARK INTL GLBL I FUND	FMV	4,392,557.	4,392,557.
PIMCO COMMODITY REAL RETURN INSTL	FMV	0.	0.
PIMCO REAL RETURN INSTL	FMV	3,631,433.	3,631,433.
WELLS FARGO GROWTH FUND INSTITUTIONAL	FMV	2,367,270.	2,367,270.
TOTAL TO FORM 990-PF, PART II, LINE 13		34,173,422.	34,173,422.

FORM 990-PF GRANT APPLICATION SUBMISSION INFORMATION STATEMENT 11
PART XV, LINES 2A THROUGH 2D

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

KOHLER FOUNDATION - EXEC. DIRECTOR
725X WOODLAKE ROAD
KOHLER, WI 53044

TELEPHONE NUMBER

920-458-1972

FORM AND CONTENT OF APPLICATIONS

APPLICANTS ARE ASKED TO PROVIDE A WRITTEN REQUEST PER THE KOHLER FOUNDATION GRANT GUIDELINES, AVAILABLE ONLINE OR BY REQUEST (920-458-1972). APPLICANTS MUST DEFINE THE PROJECT, SPECIFY THE AMOUNT OF FUNDS NEEDED, HOW MANY PEOPLE WILL BE AFFECTED, TIMING, AND A BRIEF SUMMARY OF THE PROJECT. PROJECT MANAGER CREDENTIALS ARE REQUESTED. COMMON GRANT APPLICATION IS ACCEPTED.

ANY SUBMISSION DEADLINES

MARCH 15 AND SEPTEMBER 15

RESTRICTIONS AND LIMITATIONS ON AWARDS

GRANTS ARE MADE ONLY TO NON-PROFIT INSTITUTIONS WITH 501 (C) 3 STATUS. GEOGRAPHIC PREFERENCE IS SHEBOYGAN COUNTY, WI WITH AN EMPHASIS ON PROGRAMS AND NEW INITIATIVES IN THE ARTS AND EDUCATION. NO GRANTS TO INDIVIDUALS EXCEPT FOR SCHOLARSHIPS TO GRADUATING SENIORS FROM TWELVE SHEBOYGAN COUNTY HIGH SCHOOLS.

KOHLER FOUNDATION INC
SUMMARY OF CONTRIBUTIONS
12/31/2012

TOTAL SCHOLARSHIPS	356,771
TOTAL CULTURAL PROGRAMS	239,104
EDUCATIONAL GRANTS EXCLUDING SCHOLARSHIPS	262,001
TOTAL **CASH** CONTRIBUTIONS	857,876
TOTAL **NON-CASH** CONTRIBUTIONS	6,068,992
TOTAL CONTRIBUTIONS	6,926,868

KOHLER FOUNDATION SCHOLARSHIPS FOR YEAR ENDING 12/31/12			
STUDENT		SCHOOL	AMOUNT
Chamila	Amithirigala	University of Illinois	$ 1,250
Marcus	Anderson	St. Norbert College	3,750
Kathryn	Andringa	Trinity Christian College	2,500
Mary	Asma	Marquette University	5,000
Caitlin	Barclay	Carthage College	5,000
Ann Marie	Beine	UW - Madison	1,250
Kevin	Beine	St. Norbert College	6,250
Nicole	Beine	St. Norbert College	2,500
Zachary	Bennin	UW - Madison	1,250
Alexander	Beutel	Colorado College	2,500
Sarah	Bick	Cornell University: College of Arts and Sciences	6,250
Evan	Braun	UW - Milwaukee	3,750
Erin	Britton	Oberlin College	3,750
Nathan	Brown	UW - Madison	1,250
Amy	Capelle	Loyola University	3,750
Dan	Chen	UW - Madison	2,500
Kevin	Chen	Cornell University	5,000
Jonathan	Criter	UW - Madison	1,250
Leah	Daggett	UW - Madison	1,250
Alexia	DeRuyter	UW - Parkside	1,250
Danielle	Dyksterhouse	Bradley University	2,500
Alea	Erickson	University of Iowa-Iowa City	3,750
Erika	Farwig	Valparaiso University	2,500
Hannah	Fenton	UW - Madison	2,500
Angela	Fiorini	Univ. of Cincinnati-Conservatory of Music	12,500
Ross	Gilbert	UW - Madison	2,500
Andrew	Goodell	UW - Madison	1,250
Matthew	Griffith	Yale University	12,500
Danielle	Hart	University of Findlay	5,000
Jacob	Hart	Purdue	2,500
Rachel	Hartlaub	UW - Madison	1,250
Kathryn	Henry	UW - Milwaukee	2,500
Mauranda	Hiller	Marquette University	5,000
Claire	Hillstrom	UW - LaCrosse	1,250
Kelly Jo	Hoffman	Marquette University	5,000
Alexandria	Huiras	Marquette University	2,500
Danielle	Hurlbutt	UW - Madison	2,500
Alexander	Isken	Marquette University	5,000
Christina	Jacobson	Northeastern University	2,500
Taylor	Jahnke	UW - Milwaukee	2,500
Austen	Jentges	Ripon College	2,500
Colin	Johnson	Grinnell College	6,250
Morgan	Kath	University of Rochester	2,500
Andrew	Kay	Lakeland College	2,500
Stanley	Kaymen	UW - Madison	1,562
Betsy	Klauck	UW - Sheboygan	2,500
Stephanie	Knepfel	St. Norbert College and Lakeland College	5,000
Rachel	Knowles	UW - Madison	1,250
Jacquelyn	Konik	UW - Madison	2,500
Jordan	Kusel	University of North Texas	3,750

KOHLER FOUNDATION SCHOLARSHIPS FOR YEAR ENDING 12/31/12			
STUDENT		**SCHOOL**	**AMOUNT**
Erin	Lammers	University of Kentucky	3,125
Rebecca	LeBeau	UW - Madison	2,500
Aristotle	Leonhard	UW - Stevens Point	1,250
Jaime	Lewis	UW - Madison	1,250
Melyssa	Louwagie	Case Western	10,000
Alexandra	Mauer	Butler University	6,250
Rachel	Maxon	UW - Eau Claire	1,250
Riley	McKinch	Wheaton College Conservatory of Music	6,250
Mary	Molepske	University of Michigan	3,125
Danielle	Navis	Concordia University	5,000
Abigail	Neils	UW - LaCrosse	2,500
Kimberly	Niesing	St. Norbert College	2,500
Rachel	O'Keefe	Mercer	3,125
David	Olmsted	UW - Madison	1,250
Betsy	Otten	Calvin College	5,000
Michael	Paluchniak	California Institute of Technology	3,334
Jonathan	Petrie	UW Platteville	1,250
Zakary	Plautz	Columbia University	15,000
Corwin	Rhyan	Washington University	7,500
Kathleen	Roush	UW - Madison	1,250
Emma	Roy	Marquette University	5,000
Adam	Ruechel	UW - Madison	2,500
Kira	Ruechel	UW - Madison	1,250
Ashley	Schneider	Harvard College	15,000
Sean	Schrank	Wisconsin Lutheran College	2,500
Benjamin	Simmons	St. Olaf College	3,750
Mackenzie	Sinnen	UW - Madison	1,250
Kristen	Slotman	Hope College	2,500
Rachel	Slotman	Hope College	2,500
Ellen	Sonnenberg	Eastman	6,250
Kayla	Stevens	Lakeland College	2,500
Sarah	Stiemke	St. Norbert College	5,000
Brett	Suemnicht	Milwaukee Institute of Art & Design	2,500
Kelly	Suralik	Middlebury	7,500
Andrea	Swanson	UW - Eau Claire	2,500
Alison	Swart	Taylor University	2,500
Kelly	Swart	Grace College	2,500
Ryan	Tengowski	Indianapolis (IUPUI)	1,250
Spencer	Ten Haken	Trinity Christian College	2,500
Jaclyn	Theune	Concordia University	2,500
Molly	Thiesenhusen	UM - Twin Cities	2,500
Brandon	Tomlin	Milwaukee School of Engineering	6,250
Sarah	Werner	UW - Madison	1,250
Caitlyn	Winkler	Lawrence University	5,000
Holly	Zehfus	Michigan Technological University	3,125
Lily	Zehfus	Northland College	3,125
Alice	Zhao	Harvard College	7,500
Ryan	Zittel	Hiram	2,500
TOTAL SCHOLARSHIPS			**$356,771**

Kohler Foundation, Inc.
For Year Ending 12/31/12

Cultural Programs	Amount
Straight No Chaser	$ 51,336
Shanghai Circus	7,126
Michael MacDonald	31,102
Cellicentric	28,694
River North Dance Chicago	39,446
Kenny Loggins	77,900
Cultural Programs	**$ 235,604**
DGS Remodeling	**$ 3,500**
Total 2012 Cultural Programs	**$ 239,104**

Kohler Foundation, Inc 2012 Grants

Requestor	Street	City	State	Zip Code	Final Award	Public / Educational	Program Name
Bookworm Gardens	1415 Campus Drive	Sheboygan	WI	53081	$ 2,000	Public	Underwrite a new visiting artist, musician, and storyteller
Camp Anokijig	W5639 Anokijig Lane	Plymouth	WI	53073	1,000	Educational	Arts and crafts program
Edgewood College (Painted Forest)	1000 Edgewood College Drive	Madison	WI	53711	3,500	Educational	Production cost of a 30 minute film, will incorporate biographical information about the artist and history of the Painted Forest
Friends of Fred Smith, Inc	104 S Eyder Avenue	Phillips	WI	54555	3,000	Educational	Expand selection and number of classes available at the Park for students (K-12) of Price County as well as the citizens from surrounding communities
Friends of the Mecikalski Stovewood Foundation	PO Box 84	Pelican Lake	WI	54463	2,500	Public	Exhibit construction and building maintenance to improve visitor's experience
Kohler Public Schools	333 Upper Road	Kohler	WI	53044	4,500	Educational	Purchase one Mac Pro and monitor capable for producing graphic and video content Requested by Marty Lexmond
Kohler Public Schools	333 Upper Road	Kohler	WI	53044	2,500	Educational	Purchase 4 iPads for special education classroom
Lakeland College	P O Box 359	Sheboygan	WI	53082	1,000	Educational	Cover cost of substitute teachers, so that K-12 classroom teachers can participate in a workshop on teaching personal finance and economics
Lakeshore Chorale	P O Box 36	Sheboygan Falls	WI	53085	1,500	Public	Purchase new music
Mead Public Library	710 North 8th St	Sheboygan	WI	53081	2,000	Public	Digitization grant to continue the library's program of converting books from the Sheboygan Collection into a form that is accessible online
Monroe County Local History Room Museum and Library	200 West Main Street	Sparta	WI	54656	750	Educational	Ground level exterior signs to provide artist's name and interpretive information
Pecatonica Educational Charitable Foundation	7089 State Road	Hollandale	WI	53544	4,500	Educational	Fund 22 summer workshops, fifth grade volunteer project, contract a volunteer coordinator
Sheboygan Children s Book Festival-Family Resource	PO Box 84	Kohler	WI	53044	1,500	Public	Sheboygan Children's Book Festival honoranums for presenters at the festival
Sheboygan County Head Start	4350 Tower Drive	Sheboygan	WI	53081	2,500	Educational	Early Literacy Program for local children in poverty
Sheboygan County Historical Society - "Expo"	3110 Erie Avenue	Sheboygan	WI	53081	1,200	Public	Fund Sheboygan County Local History Expo 2012
Sheboygan County Historical Society-"Third Saturdays"	3110 Erie Avenue	Sheboygan	WI	53081	1,500	Public	"Third Saturdays" - local programs promoting Sheboygan County history
Sheboygan County Interfaith Organization	P O Box 73 Geele Ave	Sheboygan	WI	53082	2,000	Educational	Education on Wheels program for mothers and children
The Sheboygan Theatre Company	607 Water Street	Sheboygan	WI	53081	1,000	Public	Purchase costumes and sets for the upcoming production of "Rent"
Wade House	P O Box 34, W7824 Center Street	Greenbush	WI	53026	2,700	Public	Purchase historically appropriate Menno/Cotswald sheep to enhance the authenticity of those visiting the stagecoach inn
Arts Wisconsin	Box 1054	Madison	WI	53701	2,000	Educational	Fund six weekend training sessions for art leaders of WI and underwrite advisor honoraria
Northland Youth Music Program	9670 East Elm Road	Popular	WI	54864	1,000	Public	Tuition assistance for students attending summer camp
Planned Parenthood of Wisconsin	302 North Jackson Street	Milwaukee	WI	53202	2,500	Public	Provide reproductive health care, information, and resources for the under or non-insured
The Miller Art Museum	107 South 4th Avenue	Sturgeon Bay	WI	54325	1,000	Educational	Art conservation of 700+ pieces within the museum
Two Rivers High School	4519 Lincoln Avenue	Two Rivers	WI	54241	400	Educational	Expand arts outreach to the school and community through a talent show program
Family Resource Center of Sheboygan County	1500 Douglas Drive, Suite B	Plymouth	WI	53073	1,000	Public	Parents as Teachers Home Visitation Program
Folklore Village Farm, Inc	3210 County Highway BB	Dodgeville	WI	53533	2 500	Public	Folklife Your Life program
Friends of Fred Smith, Inc	104 S Eyder Avenue, Room 217	Phillips	WI	54555	3,000	Public	Artists Teaching Residency at Wisconsin Concrete Park
Kohler Public Schools	333 Upper Road	Kohler	WI	53044	4,100	Educational	Cameras, software & equipment for Kohler High School art dept, business ed dept, and Kohian
Lakeshore Technical College Foundation	1290 North Ave	Cleveland	WI	53015	3,500	Educational	LTC Environmental Campus sustainable horticulture program
Lakeshore Technical College Foundation	1290 North Ave	Cleveland	WI	53015	2,500	Educational	Culinary Arts Program at the Lakeshore Culinary Institute
Lakeview Community Library	112 Butler St PO Box 326	Random Lake	WI	50375	1,000	Educational	Computer for early childhood area of the Library
Mead Public Library	710 North 8th St	Sheboygan	WI	53081	2,000	Public	Continuation of the Digitization of the Library's collectoin of materials unique to Sheboygan
Milwaukee Symphony Orchestra	1101 North Market St , Suite 100	Milwaukee	WI	53202	1,500	Public	Expansion of Concerts for Schools series to the Sheboygan area
Museum of Wisconsin Art	300 S 6th Ave	West Bend	WI	53095	1,000	Public	Performing artist-in-resident project
Partners for Community Development, Inc	1407 South 13th Street	Sheboygan	WI	53081	2,500	Public	Service Learning Coalition project (guidebook, library materials)
Pecatonica Educational Charitable Foundation	PO Box 95	Blanchardville	WI	53516	3 000	Educational	Grandview Academy after school programming
Port Washington Historical Society	PO Box 491	Port Washington	WI	53074	1,000	Public	Restoration of two Blake paintings
RCS Empowers, Inc	1607 Geele Ave	Sheboygan	WI	53083	2,500	Public	Creation of a stage/performance facility (audio & lighting)
Sheboygan County Historical Research Center	518 Water Street	Sheboygan Falls	WI	53085	2,500	Public	National History Day project
Sheboygan County Historical Society	3110 Erie Avenue	Sheboygan	WI	53081	1,500	Public	Third Saturdays program
Sheboygan Falls High School	220 Amherst Ave	Sheboygan Falls	WI	53085	1,100	Educational	Robotics program - purchase of one robot
Sheboygan Falls Schools Foundation	101 School St	Sheboygan Falls	WI	53085	500	Educational	Biz Town programming for Sheboygan Falls 5th Grade students
Sheboygan Pops Concert Band	PO Box 196	Sheboygan	WI	53082	2,000	Public	Purchase of a drum set
Solutions Center Shelter	39 N Sophia St	Fond du Lac	WI	54935	500	Public	Art groups & art therapy programming
Theater for Young Audiences	921 N 8th Street	Sheboygan	WI	53081	1,500	Public	Boing! Zoing! Amaaazing Kidz Circus
University of Wisconsin Extension- Manitowoc County	6939 Tannery Rd	Two Rivers	WI	54241	500	Educational	Star Splitters 4-H Rocketry project
Wade House (Wisconsin Historical Society)	P O Box 34	Greenbush	WI	53026	2,800	Public	Period costuming for teamster staff at the Wade House
Wisconsin Art Environment Consortium (Pecatonica	PO Box 95	Blanchardville	WI	53516	3,000	Educational	Plein Air painting competition in the summer of 2013
Plymouth Art Foundation (Youth Theater Company)	520 E Mill Street, P O Box 253	Plymouth	WI	53073	2,000	Public	Purchase of staging for production fo Scrooge! and other performances in the round
Artists for the Humanities	PO Box 882	Appleton	WI	54912	500	Public	Return & Recovery program support
Associates for Collaborative Education (CESA 7)	595 Baeten Road	Green Bay	WI	54304	2,200	Educational	My Safe Schools Anti-Bullying program for Sheboygan Area School District
Milwaukee Public Museum	800 W Wells St	Milwaukee	WI	53233	2,500	Public	Passport Distance Learning Project- interactive video conferencing with Kohler School District
Renaissance Theaterworks	158 N Broadway	Milwaukee	WI	53202	1,000	Public	The Road to Mecca Project
Silver Lake College of the Holy Family	2406 South Alverno Rd	Manitowoc	WI	54220	1,000	Educational	Music performance & education center equipment purchases (instruments only)
Woodland Dunes	P O Box 486	Two Rivers	WI	54241	750	Public	Environmental Education programs
UW-Madison	800 University Ave	Madison	WI	53706	25,000	Educational	Fellowship
UW-Madison Graduate School	500 Lincoln Drive	Madison	WI	53706	15,000	Educational	Fellowship
John Michael Kohler Arts Center	608 New York Ave	Sheboygan	WI	53081	10,000	Public	Fellowship
John Michael Kohler Arts Center	608 New York Ave	Sheboygan	WI	53081	100,000	Public	Operations and Programs
Wade House	P O Box 34	Greenbush	WI	53026	7,001	Public	Horse transportation
Total 2012 Grants					$ 262,001		

Kohler Foundation, Inc.

For Year Ending 12/31/12

Non-Cash Contributions	Amount
Levi Fisher Ames Cello	$ 3,900
Madeline Buol Grotto	145,500
Dr. Graf Pearl Button Collection	2,887
Dr. Graf 2012 Collection	23,375
Armin O. Hansen Worker's Mural	115,000
Hupeden in Memoriam Minnie G. Mizer	5,000
Hupeden Painting - Ontario, WI	14,500
Hupenden Saloon Mural	80,000
Schomer Lichtner IV	1,020,555
Kate Mac Dowell - The Last of His Tribe	40,000
Masks and Santos	93,246
George Morton Collection 2012	25,000
Mary Nohl House Art	1,157,524
Mary Nohl Site	2,190,854
Painted Forest Property	1,442
Tom Rippon Sculpture	6,000
Margaret Robson Collection	217,800
Tinsel Art	31,575
Stella Waitzkin VIII	99,500
Yoshida	761,334
Albert Zahn Table & Whirligig	34,000
Total 2012 Non-Cash Contributions	**$ 6,068,992**

Form **8868**
(Rev. January 2013)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**

OMB No. 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶ [X]
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Electronic filing *(e-file)*. You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions) For more details on the electronic filing of this form, visit *www irs gov/efile* and click on *e-file for Charities & Nonprofits*

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ▶ [ ]

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Type or print	Name of exempt organization or other filer, see instructions. KOHLER FOUNDATION INC.	Employer identification number (EIN) or 39-0810536
File by the due date for filing your return See instructions	Number, street, and room or suite no. If a P O box, see instructions. 725X WOODLAKE RD.	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. KOHLER, WI 53044	

Enter the Return code for the return that this application is for (file a separate application for each return) 0 4

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

- The books are in the care of ▶ WANDA BINTZLER
725X WOODLAKE RD - KOHLER, WI 53044
Telephone No ▶ 920-458-1972 FAX No. ▶
- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ . If this is for the whole group, check this box ▶ [ ] If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension is for

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2013 , to file the exempt organization return for the organization named above The extension is for the organization's return for:
▶ [X] calendar year 2012 or
▶ [ ] tax year beginning ______ , and ending ______

2 If the tax year entered in line 1 is for less than 12 months, check reason: [ ] Initial return [ ] Final return
[ ] Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	**3a**	$ 0.
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	**3b**	$ 0.
c	**Balance due.** Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	**3c**	$ 0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part** II and check this box ▶ [X]

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** (on page 1).

Part II **Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

Enter filer's identifying number, see instructions

Type or print File by the due date for filing your return See instructions	Name of exempt organization or other filer, see instructions KOHLER FOUNDATION INC.	Employer identification number (EIN) or 39-0810536
	Number, street, and room or suite no. If a P O box, see instructions. 725X WOODLAKE RD.	Social security number (SSN)
	City, town or post office, state, and ZIP code For a foreign address, see instructions. KOHLER, WI 53044	

Enter the Return code for the return that this application is for (file a separate application for each return) 0 4

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01		
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of ▶ WANDA BINTZLER 725X WOODLAKE RD - KOHLER, WI 53044

Telephone No. ▶ 920-458-1972 FAX No. ▶

- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ . If this is for the whole group, check this box ▶ [ ] . If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until NOVEMBER 15, 2013.

5 For calendar year 2012 , or other tax year beginning ______ , and ending ______ .

6 If the tax year entered in line 5 is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

7 State in detail why you need the extension
AN ADDITIONAL AMOUNT OF TIME IS REQUIRED TO GATHER THE INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE RETURN.

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	$ 41,886.
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868	8b	$ 51,448.
c	**Balance due.** Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	$ 0.

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ Tony E. Mann, CPA Title ▶ CPA Date ▶ 8-6-13

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01-21-13