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As Filed Data -

DLN: 93492135016263

Open to Public Inspection

Form 990-EZ

Department of the Treasury Internal Revenue Service

### Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

(except black lung benefit trust or private foundation) ▶ Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the

vear may use this form ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2012 calendar year, or tax year beginning 01-01-2012 , and ending 12-31-2012 D Employer identification number Check if applicable C Name of organization JERICHO FOUNDATION INC Address change 38-3575834 Name change Number and street (or P O box, if mail is not delivered to street address) Room/suite E Telephone number 5474 STONEYBROOK Initial return (269) 353-0958 Terminated City or town, state or country, and ZIP + 4 F Group Exemption Amended return KALAMAZOO, MI 49009 Application pending H Check ► If the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF) I Website: | www.jerichofoundation.org J Tax-exempt status(check only one) — 501(c)(3) 501(c)( ) 4(insert no ) 4947(a)(1) or 527

K Check ▶ fif the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions) But if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ **\$** 138,109 Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I . . . . . . . . . . . . . . 1 Contributions, gifts, grants, and similar amounts received 73,130 Program service revenue including government fees and contracts 2 Membership dues and assessments 3 3 Investment income 4 313 5a Gross amount from sale of assets other than inventory Less cost or other basis and sales expenses Revenue Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 26 **5**c C Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than \$15,000) of contributions Gross income from fundraising events (not including \$ from fundraising events reported on line 1) (attach Schedule G if the 🕏 sum of such gross income and contributions exceeds \$15,000) 64.640 Less direct expenses from gaming and fundraising events 18,294 6c Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 6d 46,346 7a Gross sales of inventory, less returns and allowances Less cost of goods sold h Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) c **7**c Other revenue (describe in Schedule O) 8 9 **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 119,815 9 10 Grants and similar amounts paid (list in Schedule O) . 10 39,160 11 11 Benefits paid to or for members . . . . . Salaries, other compensation, and employee benefits 12 4,791 12 Expenses 13 Professional fees and other payments to independent contractors 13 Occupancy, rent, utilities, and maintenance 14 14 Printing, publications, postage, and shipping 15 15 Other expenses (describe in Schedule O) 16 50.485 16 Total expenses. Add lines 10 through 16 94,436 17 17 Excess or (deficit) for the year (Subtract line 17 from line 9) 18 18 25,379 NetAsse Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 end-of-year figure reported on prior year's return) 19 79,691 20 Other changes in net assets or fund balances (explain in Schedule O) 20 Net assets or fund balances at end of year Combine lines 18 through 20 21 105,070

Check if the organization used	Schedule O to respond to	any question in this l	Part II		<u> </u>
		(4	A) Beginning of year		(B) End of year
<b>22</b> Cash, savings, and investments .			80,729	22	105,421
23 Land and buildings				23	
24 Other assets (describe in Schedule O				24	1,602
25 Total assets			80,729	25	107,023
<b>26 Total liabilities</b> (describe in Schedule	0)		1,038	26	1,953
27 Net assets or fund balances (line 27 o	f column (B) <b>must</b> agree w	ith line 21)	79,691	27	105,070
Part III Statement of Program	<del>-</del>		· —		Expenses
Check if the organization used		any question in this	Part III .		quired for section 501 (3) and 501(c)(4)
What is the organization's primary exempt TO ASSIST FAMILIES IN ECONOMICAL		= <			anizations and section
Describe the organization's program service			program services, as		47(a)(1) trusts,
measured by expenses In a clear and con- benefited, and other relevant information for	cise manner, describe the			Opt	ional for others )
28 PROVIDED FUNDS FOR BASIC NEEDS		ELTER, CLOTHING, A	ND EDUCATION		
FOR STUDENTS IN BOSNIA (Grants \$ 31,064) If the	s amount includes foreign	grants check here	▶ ▽	20-	01 540
29 PROVIDE FUNDS FOR PROSTETHIC L		grants, eneck nere		28a	81,549
	s amount includes foreign	grants, check here	▶ 反	29a	8,096
30					
(Grants \$ ) If the	s amount includes foreign	grants, check here	▶ ┌	30a	
31 Other program services (describe in Sc					
<del></del>	s amount includes foreign	-	'	31a	
32 Total program service expenses (add lin				32	89,645
Part IV List of Officers, Directors, Tru Check if the organization used					
					·
(a) Name and title	(b) A verage	(c)Reportable	(d) Health benef		(e) Estimated amount
	hours per week devoted to position	compensation (Forms W-2/1099-	contributions t employee benefit p		of other compensation
	·	MISC) (if not paid	, and deferred	•	
		enter -0-)	compensation	1	
See Additional Data Table					
		1			

	instructions for Part V ) Check if the organization used Schedule O to respond to any question in this Part	v		<u>୮</u>					
			Yes	No					
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		No					
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		No					
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		Νo					
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule Co	35b							
c	Was the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization subject to section $6033(e)$ notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		Νo					
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		Νo					
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions 🕨 💮 37a								
b	Did the organization file Form 1120-POL for this year?	37b		Νo					
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were								
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		Νo					
b	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b								
39	Section 501(c)(7) organizations Enter								
а	Initiation fees and capital contributions included on line 9 39a								
b	Gross receipts, included on line 9, for public use of club facilities 39b								
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under								
	section 4911 •, section 4912 •, section 4955 •								
b	<b>b</b> Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess bene transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I								
c	c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶								
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization								
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		Νo					
41	List the states with which a copy of this return is filed 🕨								
42a	The organization's books are in care of Pamie PROUSE Telephone no			-6600					
	Located at P 2401 W CENTRE AVENUE PORTAGE, MI ZIP + 4	<u>49</u>	9024						
Ь	At any time during the calendar year, did the organization have an interest in or a signature or other authority		Yes	No					
	over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	res	No No					
	If "Yes," enter the name of the foreign country 🕨								
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		1						
С	At any time during the calendar year, did the organization maintain an office outside the U S ?	42c		Νo					
	If "Yes," enter the name of the foreign country ▶								
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here and enter the amount of tax-exempt interest received or accrued during the tax year			<b>▶</b> Г					
			Yes	No					
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		No					
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		No					
c	Did the organization receive any payments for indoor tanning services during the year?	44c		Νo					
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d							
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		No					
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		No					

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

orm 990-E	EZ (2012)						Yes	Page 4
<b>46</b> Did th	ne organization engage, directly	or indirectly in political c	ampaign activities on h	ehalf of	or in apposition to		1 es	140
	dates for public office? If "Yes,"							No
Part VI	Section 501(c)(3) orga All section 501(c)(3) orga		guestions 47 40h an	4 50 .	and complete the	tables	. for lin	FO
	and 51		•	•	·		S TOT III	es 50
	Check if the organization use	d Schedule O to respond t	o any question in this P	art V I	<del></del>		Yes	No
							103	
	he organization engage in lobby es," complete Schedule C, Part		tion 501(h) election in		luring the tax year?	. 47		No
<b>18</b> Is the	e organization a school as desc	ribed in section 170(b)(1)(	(A)(II)? If "Yes," comple	ete Sche	edule E	. 48		No
	he organization make any transf					. 49a		No
<b>b</b> If"Ye	es," was the related organization	n a section 527 organizatio	on?			. 49b		
5 <b>0</b> Comp	olete this table for the organizat	ion's five highest compens	ated employees (other	than off				
	oyees) who each received more and title of each employee paid	(b) A verage	(c) Reportable	1	r tnere is none, ente Health benefits,		timated	amoun
	more than \$100,000	hours per week devoted to position	compensation (Forms W-2/1099- MISC)	emplo	ontributions to over byee benefit plans, and deferred compensation	of othe	rcompe	ensatio
ONE								
· · · · <del>=</del>								
				-				
<b>f</b> Tota	al number of other employees pa	aid over \$100,000				<b>▶</b>		
61 Comp of cor (a) Na	al number of other employees particle.  Diete this table for the organization from the organization and address of each indepe	ion's five highest compens on Ifthere is none, enter "	None "		who each received		an \$100 Compens	•
51 Comp of cor (a) Na	plete this table for the organizat mpensation from the organizatio	ion's five highest compens on Ifthere is none, enter "	None "					•
51 Comp of cor (a) Na	plete this table for the organizat mpensation from the organizatio	ion's five highest compens on Ifthere is none, enter "	None "					•
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51 Comp of cor (a) Na	plete this table for the organizat mpensation from the organizatio	ion's five highest compens on Ifthere is none, enter "	None "					
51 Compoficor (a) Na	plete this table for the organizat mpensation from the organization ame and address of each indepe	ion's five highest compens in If there is none, enter "l endent contractor paid mor	None " e than \$100,000	(b)	Type of service			•
51 Compoficor (a) Na IONE	plete this table for the organizat mpensation from the organizatio	ion's five highest compens in If there is none, enter "l endent contractor paid mor	None " e than \$100,000  g over \$100,000	(b)	Type of service			•
d Tota	plete this table for the organizat mpensation from the organization ame and address of each independent	contractors each receiving	none "  e than \$100,000  g over \$100,000  n 501(c)(3) organization	(b)	Type of service		ompens	sation
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d Tota  52 Did  nowledge a  nowledge.  Sign lere	al number of other independent if the organization complete Sch nexempt charitable trusts must  ties of perjury, I declare that I has and belief, it is true, correct, and of  ****** Signature of officer  BILL TRAYWICK PRESIDENT Type or print name and title  Print/Type preparer's name  Firm's name  Firm's name  COLE GAVLA	contractors each receiving edule A? NOTE: All Section attach a completed Sched complete. Declaration of preparer's signature. JEFFREY'S COLE	y over \$100,000	ns and	Type of service  4947(a)(1)  100 all information of the control of	(c) C	✓ Yes	sation

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As Filed Data -

DLN: 93492135016263

**Employer identification number** 

OMB No 1545-0047

### **SCHEDULE A**

Name of the organization

JERICHO FOUNDATION INC

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2012

Open to Public Inspection

(i) , and (ii) (iii)	A person who d (III) below, the A family memb A 35% contro vide the followi	, ,	ontrols, eith e supported bed in (i) abo n described	er alone or organization ove? In (I) or (II) ed organiza The on in ted in rning	together with on? above?	persons de la notify zation of your	•	11 11 11 11 s the ition in iganized	Yes No  Lg(i)  g(ii)  g(iii)  (vii) A mount of monetary support					
(i) and (ii) (iii) Pro  Name of pported	A person who d (III) below, the A family memb A 35% contro vide the followi	governing body of the er of a person described entity of a person g information about  (iii) Type of organization (described on lines 1-9 above or IRC section	ontrols, eith e supported bed in (i) abo n described the supporte  (iv) Is to organizati col (i) list your gove	er alone or organization ove? In (I) or (II) ed organiza The on in ted in rning	together with on? above? tion(s)  (v) Did you the organi in col (i) o	persons de la notify zation of your	(vi) Is organiza	11 11 11 11 s the ition in iganized	(vii) A mount of monetary					
(i) and (ii) (iii) Pro	A person who d I (III) below, the A family memb A 35% contro vide the followi	governing body of the er of a person describled entity of a person g information about	ontrols, eith e supported bed in (i) abo n described the supporte (iv) Is t	er alone or organizatio ove? in (i) or (ii) ed organiza	together with on? above? tion(s)	persons d	escribed in (i	11 11 11 5 the	Lg(i) .g(ii) g(iii) (vii) A mount of					
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(i) , and (ii)	A person who d I (III) below, the A family memb	rectly or indirectly or governing body of th er of a person descri	ontrols, eith e supported bed in (i) abo	er alone or organizatio	together with		•	11 11	lg(i) .g(ii)					
(i) and	A person who d I (III) below, the	rectly or indirectly c governing body of th	ontrols, eith e supported	er alone or organizatio	together with		•	11	lg(i)					
		, ,	,	, 3			•	·						
following persons?  (i) A person who directly or indirectly controls, either alone or together with persons described in (ii)  Yes No									l					
	ce August I / , 2	Since August 17, 2006, has the organization accepted any gift or contribution from any of the												
							If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization,							
	. , , ,	received a written de	etermination	from the I	RS that it is a	Type I, Ty	pe II, or Type	e III suppor	rtıng organızatıon,					
By oth	checking this b er than foundati	ox, I certify that the	organization	ıs not cont	trolled directly	y or indirec	tly by one or	more disqu	alified persons					
one the	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See <b>section 509(a)(3).</b> Check the box that describes the type of supporting organization and complete lines 11e through 11h													
_	An organization organized and operated exclusively to test for public safety See section 509(a)(4).													
acq	acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III )													
ıts	support from gr	oss investment inco	me and unrel	ated busin	ess taxable ır	ncome (less	s section 511	L tax) from b	ousinesses					
rec	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of													
	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross													
des	described in section 170(b)(1)(A)(vi). (Complete Part II )													
_	An organization that normally receives a substantial part of its support from a governmental unit or from the general public													
_			· ·	al unit des	crihed in <b>sect</b>	ion 170(h)/	(1)(A)(v)							
	= -		_	or univers	ity owned or c	pperated by	a governme	ntai unit des	scribed in					
			t of a colloge	or unward	ity owned or a	norstad by		ntal unit das	- cribad in					
A m	nedical researcl	h organızatıon operat	ed ın conjun:	ction with a	a hospital des	cribed in <b>s</b> e	ection 170(b)	(1)(A)(iii).	. Enter the					
— А h	ospital or a coo	perative hospital se	rvice organiz	ation desc	rıbed ın <b>sectio</b>	on 170(b)(1	L)(A)(iii).							
– <sub>A s</sub>	chool described	in <b>section 170(b)(1</b>	.)( <b>A</b> )(ii). (At	tach Sched	dule E )									
— <sub>Ас</sub>	hurch, conventi	on of churches, or as	ssociation of	churches (	described in <b>s</b>	ection 170	(b)(1)(A)(i).	•						
П Re	eason for Pu	blic Charity Sta	tus (All ord	anızatıon	s must com	plete this	part.) See	instruction	ns.					
	A second	A church, conventing A school described A hospital or a cool A medical research hospital's name, cool An organization op section 170(b)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)	A church, convention of churches, or as A school described in section 170(b)(1)  A hospital or a cooperative hospital set hospital's name, city, and state An organization operated for the benefit section 170(b)(1)(A)(iv). (Complete Part A federal, state, or local government or An organization that normally receives described in section 170(b)(1)(A)(vi). A community trust described in section An organization that normally receives receipts from activities related to its exits support from gross investment incomacquired by the organization after June An organization organized and operated one or more publicly supported organization or more publicly supported organization box that describes the type of support from gross investment incomacquired by the organization organized and operated one or more publicly supported organization box that describes the type of supported box that describes the type of supported than foundation managers and other than foundation managers and other than foundation managers and other than foundation received a written decheck this box	A church, convention of churches, or association of A school described in section 170(b)(1)(A)(ii). (At A hospital or a cooperative hospital service organized A medical research organization operated in conjunt hospital's name, city, and state An organization operated for the benefit of a college section 170(b)(1)(A)(iv). (Complete Part II)  A federal, state, or local government or government described in section 170(b)(1)(A)(vi). (Complete Part II)  A roganization that normally receives a substantial described in section 170(b)(1)(A)(vi). (Complete Part II)  A norganization that normally receives (1) more the receipts from activities related to its exempt function its support from gross investment income and unrelacquired by the organization after June 30, 1975. So An organization organized and operated exclusively one or more publicly supported organizations described box that describes the type of supporting organ a Type I b Type II c Type II.  By checking this box, I certify that the organization other than foundation managers and other than one section 509(a)(2). If the organization received a written determination check this box	A church, convention of churches, or association of churches A school described in section 170(b)(1)(A)(ii). (Attach School A hospital or a cooperative hospital service organization descent A medical research organization operated in conjunction with a hospital's name, city, and state  An organization operated for the benefit of a college or universesection 170(b)(1)(A)(iv). (Complete Part II)  A federal, state, or local government or governmental unit desembled in section 170(b)(1)(A)(vi). (Complete Part II)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)  A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)  An organization that normally receives (1) more than 331/3% receipts from activities related to its exempt functions—subject its support from gross investment income and unrelated busin acquired by the organization after June 30, 1975. See section  An organization organized and operated exclusively to test for An organization organized and operated exclusively for the beaune or more publicly supported organizations described in sective box that describes the type of supporting organization and a Type I b Type II c Type III - Function By checking this box, I certify that the organization is not contother than foundation managers and other than one or more pusection 509(a)(2)  If the organization received a written determination from the II	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). (Attach Schedule E)  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(ii). (Attach Schedule E)  A medical research organization operated in conjunction with a hospital deshospital's name, city, and state  An organization operated for the benefit of a college or university owned or of section 170(b)(1)(A)(iv). (Complete Part II)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(vi). (Complete Part II)  A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)  A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)  An organization that normally receives (1) more than 331/3% of its support receipts from activities related to its exempt functions—subject to certain ents support from gross investment income and unrelated business taxable in acquired by the organization after June 30, 1975. See section 509(a)(2). (C)  An organization organized and operated exclusively for the benefit of, to per one or more publicly supported organizations described in section 509(a)(1) the box that describes the type of supporting organization and complete line a Type I b Type II c Type III - Functionally integrate By checking this box, I certify that the organization is not controlled directly other than foundation managers and other than one or more publicly supports section 509(a)(2). If the organization received a written determination from the IRS that it is a	A church, convention of churches, or association of churches described in section 170  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)  A hospital or a cooperative hospital service organization described in section 170(b)(3)  A medical research organization operated in conjunction with a hospital described in section 170(b)(3)  A medical research organization operated in conjunction with a hospital described in section 170(b)(3)  A morganization operated for the benefit of a college or university owned or operated by section 170(b)(1)(A)(iv). (Complete Part II)  A federal, state, or local government or governmental unit described in section 170(b)(3)  An organization that normally receives a substantial part of its support from a governm described in section 170(b)(1)(A)(vi). (Complete Part II)  A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)  An organization that normally receives (1) more than 331/3% of its support from contributions receipts from activities related to its exempt functions—subject to certain exceptions, its support from gross investment income and unrelated business taxable income (less acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part II)  An organization organized and operated exclusively to test for public safety. See section acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part II)  An organization organized and operated exclusively for the benefit of, to perform the function or more publicly supported organizations described in section 509(a)(1) or section the box that describes the type of supporting organization and complete lines 11e thromatic properation of the section 509(a)(1) or section than foundation managers and other than one or more publicly supported organization 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Ty	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b) hospital's name, city, and state  An organization operated for the benefit of a college or university owned or operated by a governme section 170(b)(1)(A)(iv). (Complete Part II)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or described in section 170(b)(1)(A)(vi). (Complete Part II)  A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)  An organization that normally receives (1) more than 331/3% of its support from contributions, men receipts from activities related to its exempt functions—subject to certain exceptions, and (2) nor its support from gross investment income and unrelated business taxable income (less section 51: acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)  An organization organized and operated exclusively to test for public safety See section 509(a)(4)  An organization organized and operated exclusively to the benefit of, to perform the functions of, or one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) the box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III - Functionally integrated d Type III - By checking this box, I certify that the organization is not controlled directly or indirectly by one or other than foundation managers and other than one or more publicly supported organizations describes exciton 509(a)(2)  If the organization received a written determination from the IRS that it is a Type II,	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). hospital's name, city, and state  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the gedescribed in section 170(b)(1)(A)(vi). (Complete Part II)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)  An organization that normally receives (1) more than 33;3% of its support from contributions, membership fer receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 its support from gross investment income and unrelated business taxable income (less section 511 tax) from lacquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry ou one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(2). (See section 509(a)(2) is performed the box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III - Functionally integrated d Type III - Non-function By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disquired than foundation managers					

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 59,626 71,005 102,482 101,529 138,545 473,187 include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 59,626 71,005 102,482 101,529 138,545 473,187 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 11,655 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from 461,532 line 4 Section B. Total Support Calendar year (or fiscal year beginning **(b)** 2009 (a) 2008 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 59,626 71,005 102,482 101,529 138,545 473,187 Amounts from line 4 Gross income from interest, dividends, payments received on 458 336 396 354 339 1,883 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) 11 Total support (Add lines 7 475,070 through 10) Gross receipts from related activities, etc (see instructions) 12 12 64,640 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 97 150 % Public support percentage for 2011 Schedule A, Part II, line 14 15 96 250 % 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ┢┎ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 )						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	( <b>d)</b> 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					<u> </u>
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,	<del>                                     </del>	
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93492135016263

OMB No 1545-0047

**Employer identification number** 

**SCHEDULE G** (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

# **Supplemental Information Regarding**

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

IER.	CHO FOUNDATION INC						38-3575834	
Pa	rt I Fundraising Act	i <b>vities.</b> Complete	e if the oi	ganızatı	on answered "Yes"	to Form	990, Part IV	, line 17.
	Indicate whether the organic Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a or key employees listed in If "Yes," list the ten highest to be compensated at least	citations written or oral agre Form 990, Part VII paid individuals or	ement witl ) or entity entities (f	e f g n any indi in connec	Solicitation of noi Solicitation of go Special fundraising Vidual (including office stion with professional	n-governr vernment ng events ers, direct fundraisir	ment grants grants ors, trustees ng services?	<b>FYes FN</b> ndraiser is
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(or re fundra	nount paid to etained by) iser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No				
						1		
3	List all states in which the d	organization is regis	tered or li	censed to	solicit funds or has b	een notifie	ed it is exempt	from registration or

Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribut			
		<u> </u>	(a) Event #1  SILENT AUCTION (event type)	(b) Event #2	(c) O ther events (total number)	(d) Total events (add col (a) through col (c))
₽	1	Gross receipts	64,64			64,640
Revenue	2	Less Contributions	,			,
æ 	3	Gross income (line 1 minus line 2)	64,64	0		64,640
	4	Cash prizes				
	5	Noncash prizes	2,20	5		2,205
nse.	6	Rent/facility costs	13,93	5		13,935
Expenses	7	Food and beverages .				
	8	Entertainment				
Direct	9	Other direct expenses .	2,15	4		2,154
	10	Direct expense summary Add lin	es 4 through 9 in column	) (d)		(18,294)
	11	Net income summary Combine li	<del>-</del>			46,346
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	irt IV, line 19, or rep	•
Revenue	1	Gross revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
မှာ	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
		'	Г Yes	Г <sub>Yes</sub>	Г <sub>Yes</sub>	1
	6	Volunteer labor	□ No	□ No	┌ No	
		Direct expense summary Add lines				
9 a b	Ist	ter the state(s) in which the organizathe organization licensed to operate No," explain	gaming activities in eac	h of these states?		
10a b		re any of the organization's gaming l Yes," explain	licenses revoked, suspei	nded or terminated during	the tax year?	

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
. <b>4</b>	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
<b>.6</b>	Gaming manager information			
	Name 🟲			
	Gaming manager compensation <b>I</b>	<b>\$</b> \$		
	Description of services provided	<b>&gt;</b>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г <sub>Yes</sub> Г <sub>No</sub>
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
	<u> </u>	activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	<b>mation.</b> Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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As Filed Data -

DLN: 93492135016263

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047
2012
Open to Public

Inspection

Name	of the	organı	zation
JERICH	O FOUN	DATION	INC

Employer identification number

38-3575834

Identifier	Return Reference	Explanation
GRANTS AND SIMILAR AMTS PAID TO INDIVIDUALS	FORM 990-EZ, PART I, LINE 10	NONE UNIV SCHOLAR <5,000 31,064 0 0
GRANTS AND SIMILAR AMTS PAID TO ORGANIZATIONS	FORM 990-EZ, PART I, LINE 10	NIHAD SUBASIC PROSTHESIS DIVITA-MIRACLES 71000 SARAJEVO 8,096 0 BK 0
OTHER EXPENSES	FORM 990-EZ, PART I, LINE 16	EXPENSES COTTAGE INDUSTRY EXPENSES 1,188 ADVERTISING 294 BANK FEES 2,319 INSURANCE 805 MEALS 80 BIH CONSULTANT 5,372 MISCELLANEOUS 251 TRAINING 1,150 ONLINE FUNDRAISING 300 OFFICE SUPPLIES 687 TAX FILING 1,090 TELEPHONE 372 POSTAGE 207 VIDEOGRAPHY 2,340 LEADERSHIP TRIP EXPENSES 6,300 NEWSLETTER 656 PAYROLL TAXES 367 PROJECT HOPE EXPENSES 21,222 INTERNSHIP EXPENSE 5,390 NON-INVESTMENT DEPRECIATION 95 TOTAL 50,485
OTHER ASSETS	FORM 990-EZ, PART II, LINE 24	PLEDGES RECEIVABLE 0 1,065 COMPUTER 0 632 LESS ACCUMULATED DEPRECIATION 0 95 TOTAL 0 1,602
OTHER LIABILITIES	FORM 990-EZ, PART II, LINE 26	ACCRUED LIABILITIES-990 1,038 1,953

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93492135016263 OMB No 1545-0172 **Depreciation and Amortization** (Including Information on Listed Property) Department of the Treasury Internal Revenue Service (99) See separate instructions. ► Attach to your tax return. Sequence No 179 Business or activity to which this form relates **Identifying number** INDIRECT DEPRECIATION Name(s) shown on return JERICHO FOUNDATION INC 38-3575834 Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Total cost of section 179 property placed in service (see instructions) • • • • • • 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- · · · · · · Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married 5 (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 Tentative deduction Enter the smaller of line 5 or line 8 · · · · · · · · 9 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 . . . . . 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2013 Add lines 9 and 10, less line 12 . | 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) Special depreciation allowance for qualified property (other than listed property) placed in service during . . . . . . . . . . . . . . . . the tax year (see instructions) 14 Property subject to section 168(f)(1) election 15 95 MACRS Depreciation (Do not include listed property.) (See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2012 · · · · · · If you are electing to group any assets placed in service during the tax year into one or more general Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method deduction period property service only—see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs 27 5 yrs MM S/L h Residential rental property 27 5 yrs ΜМ S/L ΜМ i Nonresidential real 39 yrs property ΜМ Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L **c** 40-year ММ S/L 40 yrs **Summary** (see instructions) Part IV 21 Listed property Enter amount from line 28 · · · · · · · · · · · 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions • • 22 95 23 For assets shown above and placed in service during the current year, enter the

23

Part V

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

**Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. **epreciation and Other Information (Caution:** See the instructions for limits for passenger automobiles.

<b>24a</b> Do you have evider	nce to support t	the business/inve	estment u	ıse claıme	d? <b>┌ Yes</b>	Гпо		24	<b>4b</b> If "Y	es," ıs	the ev	ıdence	written?	, Г <sub>Yе</sub>	s L N	0
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage		<b>i)</b> r other sıs	Basis for (busines us			(f) Recover period	y Me	g) thod/ vention		<b>(ŀ</b> Depred dedu	iation/		(i) Electe section cost	179
25Special depreciation allo	•	• •	y placed	ın service	during the	tax year	and u	used mor	e than	Ī						
50% in a qualified busing	•									25						
6 Property used more	e than 50%   	in a qualified b	usiness	use					Т		$\overline{}$			$\overline{}$		
		%														
		%														
<b>27</b> Property used 50%	orless in a		ness us	е	1			1	lc //		_					
		%							S/L - S/L -		+			-		
		%							S/L -							
<b>28</b> Add amounts in co	olumn (h), lın	ies 25 through	27 En	ter here	and on lu	ne 21,	page	1	28							
<b>29</b> Add amounts in co	olumn (ı), lını	e 26 Enterhe	re and o	n line 7,	page 1								29			
					mation	on U	se o	of Veh	icles				<u> </u>			
omplete this section	for vehicles	used by a sol	e propri	etor, par	tner, or o	ther "n	nore	than 5%	⁄₀ owne	r," or	relate	ed per	son			
f you provided vehicles to	your employee	es, first answer th	e questio	_	_			n except		ompletii T						<u></u>
<b>30</b> Total business/inv			ng the		<b>a)</b> icle 1	Vehi	<b>b)</b> cle 2	l ve	(c) Vehicle 3 Ve		<b>رو</b> Vehic	-		<b>e)</b> icle 5		<b>f)</b> icle 6
year ( <b>do not</b> inclu	de commutin	ig miles) .	•													
<b>31</b> Total commuting i	miles driven	during the yea	r .													
<b>32</b> Total other persor	nal(noncomm	nutina) miles d	rıven													
33 Total miles driven	•															
through 32 .																
<b>34</b> Was the vehicle a	vaılable for p	ersonal use		Yes	No	Yes	No	Yes	N	۰ '	<b>Yes</b>	No	Yes	No	Yes	No
during off-duty ho	urs? .															
<b>35</b> Was the vehicle us	sed primarily	by a more tha	ın 5%													I
owner or related p							ļ	_					_	—		+
<b>36</b> Is another vehicle		•														
<b>Sectio</b> Inswer these question I'M owners or related	ns to determ														<b>not</b> mo	re tha
37 Do you maintain a employees?			hat prof	nibits all	personal	use of	vehi	cles, in	cluding	, comr	nutın	g, by	your	Y	'es	No
employees						• •	•			• •		• '				
<b>38</b> Do you maintain a employees? See the												your •				
<b>39</b> Do you treat all us	e of vehicles	s by employee	s as per	rsonal us	se?											
<b>40</b> Do you provide movehicles, and reta				oyees,o	btaın ınfo	rmatio	n fro	m your	employ	ees a	bout	the us	se of			
<b>41</b> Do you meet the r	eauirements	concernina au	ialified a	automob	ıle demor	nstratio	n us	e? (See	ınstru	ctions						
Note: If your answ	-							-			-					
	rtization	, 33, 10, 01 11	. 13 1 C.	3, 40 110	-c compre		.1011 L	7 101 1110		cu vei	110100					
Percyl Amo	I tization	(b)			_					(e)						
(a)		Date			<b>c)</b> tızable			<b>(d)</b> Code	Αn	nortiza	tion		Λmo	<b>(f)</b> irtizati	on for	
Description of c	osts	amortization			ount			ection		period				his ye		
		begins							Į pe	ercent	age			<u> </u>		
<b>42</b> A mortization of co	sts that beg	ins during you	r 2012	tax year	(see ins	tructioi	ns)				-					
										<u> </u>						
<b>43</b> A mortization of co	_	-		=			•			·  _	43					
44 Total. Add amount	ts ın column	(f) See the ins	structio	ns for wh	nere to re	port				.	44					

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# **TY 2012 Compensation Explanation**

Name: JERICHO FOUNDATION INC

**EIN:** 38-3575834

Person Name	Explanation
JOANNA SHIELDS	
BILL TRAYWICK	
JAMIE PROUSE	
JODI DREWS	
PAUL KNIGHT	
JENNIFER COLATRUGLIO	
AJ SHIELDS	
LARRY LUTZ	
CATHERINE SHINABARGER	

#### **Additional Data**

Software ID: Software Version:

**EIN:** 38-3575834

Name: JERICHO FOUNDATION INC

### Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(a) Name and title	<b>(b)</b> A verage hours per week devoted to position	(c)Reportable compensation (Forms W-2/1099- MISC) (if not paid, enter-0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
JOANNA SHIELDS	30 00	4,791		
BILL TRAYWICK D PRESIDENT	1 00	0		
JAMIE PROUSE  TREASURER	1 00	0		
JODI DREWS   SECRETARY	1 00	0		
PAUL KNIGHT BOARD MEMBER	1 00	0		
JENNIFER COLATRUGLIO  BOARD MEMBER	1 00	0		
AJ SHIELDS  BO ARD MEMBER	1 00	0		
LARRY LUTZ  VICE PRESIDE	1 00	0		
CATHERINE SHINABARGER  BOARD MEMBER	1 00	0		