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Form **990**

232001 12-10-12

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2012
Open to Public Inspection

Α	For the	2012 calendar year, or tax year beginning and	ending		
В	Check if applicable	C Name of organization	_	D Employer identific	cation number
	Address change	THE HAND SURGERY ENDOWMENT			
Ļ	Name change	Doing Business As		37-1	355162
	Initial retum Termin- ated		Room/suite 4550		r 927–8330
	Amende return	City, town, or post office, state, and ZIP code		G Gross receipts \$	51,158.
	Applica- tion pending	BEVERUI, MA UIJIJ		H(a) Is this a group re	
	pending	F Name and address of principal officer: RONALD E. PALMER,	M.D.	for affiliates?	Yes X No
_		SAME AS C ABOVE		H(b) Are all affiliates inc	luded? Yes No
		npt status:	or 52	⊣ ''	list. (see instructions)
		: WWW.HANDSURGERY.ORG rganization: X Corporation Trust Association Other	la Vaa	H(c) Group exemptio	n number
		rganization; X Corporation Trust Association Other ► Summary	L Yea	ir of formation: 1990 N	State of legal domicile: IL
_	1 4 1	riefly describe the organization's mission or most significant activities: ${ m TO} { m \ F}$	OSTER	AND PROMOTE	THE
Governance	' H	IGHEST QUALITY OF HAND CARE THROUGH DEVI	ELOPM	ENT AND SPON	SORSHIP OF
ı.	2 C	heck this box I if the organization discontinued its operations or dispose			
o Ve	3 N	umber of voting members of the governing body (Part VI, line 1a)	000 01 1110	3	7
	4 N	umber of independent voting members of the governing body (Part VI, line 1b)		4	7
es &		otal number of individuals employed in calendar year 2012 (Part V, line 2a)		5	0
Activities &	6 T	otal number of volunteers (estimate if necessary)		6	7
Act	7 a To	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b N	et unrelated business taxable income from Form 990-T, line 34		7b	0.
	1			Prior Year	Current Year
ë	8 C	ontributions and grants (Part VIII, line 1h)		30,100.	38,495. 0.
Revenue	9 P	rogram service revenue (Part VIII, line 2g)	-	<35,817.	
2	10 In	vestment income (Pa rt-VIII, column (A), lines 3, 4 , and 7d) ther revenue (Part VIII) column (A) lines 5 6d, 8d, 9c, 10c, and 11e)	-	98.	124.
)		otal revenue -add-lines-8-through 11 (must equal Part VIII, column (A), line 12)	-	<5,619.	
_		rants and similar amounts paid (Part IX, column (A), lines 1-3)		20,321.	21,214.
		enefits paid to granders (Part IX; column (A), line 4)		0.	0.
S	1	alaries, other compensation, employee benefits (Fart IX, column (A), lines 5-10)		0.	0.
Expenses	16a P	rofessional fundraising fees (Fart IX, column (A), line 11e)		0.	0.
ž	b Te	otal fundraising expenses (Part IX, column (D), time 25)	0.		
ш	17 0	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u>_</u>	5,072.	4,540.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	25,393.	25,754.
		evenue less expenses. Subtract line 18 from line 12		<31,012.	
Net Assets or Find Balances		and accepts (Death V. Ive. 40)	ᆙ	Beginning of Current Year 313,914.	End of Year 365,780.
Asse Bals	20 To	otal assets (Part X, line 16) otal liabilities (Part X, line 26)	-	0.	0.
Net	22 N	et assets or fund balances. Subtract line 21 from line 20	-	313,914.	365,780.
P	art II	Signature Block	!		
		es of perjury, I declare that I have examined this return, including accompanying schedules	s and stater	ments, and to the best of my	knowledge and belief, it is
true	, correct,	and complete. Declaration of preparer (other than offices) is based on all information of wh	nich prepare	er has any knowledge.	
		tta MINIMULANI		15 MG	442013
Sig	_{in}	Signature of officer		Date	0
Hei	re	PETER MURRAY, M.D., SECRETARY-TREASURI	ER		
		Type or print name and title		Dota	TI DTIN
D-'	1	Print/Type preparer's name Preparer's signature	T G G	Date Check	PTIN
Pai		AYMOND L. ANSTISS, JR. RAYMOND L. ANST	ISS,	U5/U9/13 self-employe	
	<u> </u>	irm's name ANSTISS & CO., P.C. irm's address 1115 WESTFORD STREET		Firm's EIN	04-2917204
U36	, Omy F	LOWELL, MA 01851		Phone no. (978) 452-2500
Mar	v the IRS	6 discuss this return with the preparer shown above? (see instructions)		Fritting ito. (X Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

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232002 12-10-12 1 . 1

Form 990 (2012) THE HAND SURGERY ENDOWMENT
Part IV Checklist of Required Schedules

	•		Yes	_ No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
_	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
5	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		<u> </u>
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			٠,,
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		Ų v
۰	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			ĺ
_	as applicable.			;
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	44-		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			v
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		<u> </u>
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	-13		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	40		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	\vdash	
.5	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		$\overline{\mathbf{x}}$
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			990 (2012)

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Pa	Checklist of Required Schedules (continued)			
	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			Ì
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			.
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	ork		х
00	Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20	 	
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			۱,,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		₹.	
	Part V, line 1	34	Х	-
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		Х
27	If "Yes," complete Schedule R, Part V, line 2	36_		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		х
25	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
38	Note: All Form 000 files are required to complete School in O	20	l x	

Form **990** (2012)

Part V	Statement	s Regarding	Other IRS	Filings and	Tax (Compliance

	Check it Schedule O contains a response to any question in this Part V			<u></u> _
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			1
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			ļ
	(gambling) winnings to prize winners?	1c		<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			ł
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
þ	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			l
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			<u> </u>
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			l
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	_7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			1
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		ļ
9	Sponsoring organizations maintaining donor advised funds.	-		-
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		-
10	Section 501(c)(7) organizations. Enter:			ŀ
a	Initiation fees and capital contributions included on Part VIII, line 12			
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:			ļ
11	1 1			
a	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against			
b	· · · · · · · · · · · · · · · · · · ·			
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
		124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а		100		
h	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
U	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		 -
	ii res, nas it nieu a ronn rzo to report triese payments (ii rvo, provide an explanation in Schedule O		990	(2012)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	to line da, ob, or rob below, describe the circumstances, processes, or changes in Schedule G. Gee instruction.	•									
_	Check if Schedule O contains a response to any question in this Part VI				X						
<u>Sec</u>	tion A. Governing Body and Management										
		_r		Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	7									
	If there are material differences in voting rights among members of the governing body, or if the governing			- 1	,						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent 1b	7			į						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				,						
	officer, director, trustee, or key employee?		2		X						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervis	ion									
•	of officers, directors, or trustees, or key employees to a management company or other person?		3	Х							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	-	4		X						
	Did the organization become aware during the year of a significant diversion of the organization's assets?	-	5		X						
5		-	6		X						
	6 Did the organization have members or stockholders? 7a Did the organization have members stockholders or other persons who had the power to elect or appoint one or										
7a		į	_		х						
	more members of the governing body?	ŀ	7a								
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				77						
	persons other than the governing body?	ļ	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1	ŀ	<u>,.</u>	-						
а	The governing body?	1	8a	X							
b	Each committee with authority to act on behalf of the governing body?	1	8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	1									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
		_		Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	[10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates	,,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	1	10b		<u>x</u>						
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	ſ			:						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X							
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12b	X							
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	Ī									
	in Schedule O how this was done		12c	Х							
13	Did the organization have a written whistleblower policy?	Ī	13		X						
14	Did the organization have a written document retention and destruction policy?	<u> </u>	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independen	,, l									
.0	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	"									
_			15a		Х						
d	The organization's CEO, Executive Director, or top management official	 	15b		X						
D	Other officers or key employees of the organization	-	130								
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
ıba	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				Х						
	taxable entity during the year?	-	16a		<u> </u>						
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	n									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?		16b								
<u>Sec</u>	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶IL										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c))	(3)s only) a	vailab	le							
	for public inspection. Indicate how you made these available. Check all that apply.										
	Own website Another's website X Upon request Other (explain in Schedule O)										
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest	policy, and	l finan	cıal							
	statements available to the public during the tax year.										
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	organizati	on: 🕨	•							
-	PRRI - 978-927-8330	J	-								
	500 CUMMINGS CENTER, SUITE 4550, BEVERLY, MA 01915										
232000	<u>, </u>		Form	990	(2012)						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

Check this box if neither the organization		orga	ai ilZč			npe	ISal			(F)
(A)	(B)	(C) Position				1		(D)	(E)	(F)
Name and Title	Average hours per	(do	(do not check n		ck more than one person is both an		one	Reportable compensation	Reportable compensation	Estimated amount of
	wook	offi	cer ar	nd a d	lirecto	or/trus	tee)	from	from related	other
	(list any	ę						the	organizations	compensation
	hours for	r direc				딣		organization	(W-2/1099-MISC)	from the
	related	stee o	nstee		_	22		(W-2/1099-MISC)		organization
	organizations	를	nal t		loyee	E S				and related
	(list any hours for related organizations below line)	dividu	Institutional trustee	Officer	y emp	Highest compensated employee	Former			organizations
(1) RONALD E. PALMER, M.D.	1.00	<u> </u>	_≌	5	볼	± 5	ਣ			
PRESIDENT	1.00	x		х				0.	0.	0.
(2) NICHOLAS B. VEDDER, M.D.	1.00	Ĥ			\vdash	┢	┢		•	<u> </u>
VICE PRESIDENT	1.00	x		x		ł		0.	0.	0.
(3) PETER MURRAY, M.D.	1.00	-	 			┢	 			
SECRETARY-TREASURER		x		x		1		0.	0.	0.
(4) MICHAEL W. NEUMEISTER, M.D.	1.00		T		-	┢	\vdash			
EX-OFFICIO/SECTREASURER (1/12)		x		x				0.	0.	0.
(5) ALLEN L. VAN BEEK, M.D.	1.00									
GOVERNOR		X			Ì			0.	0.	0.
(6) JOSEPH DANYO, M.D.	1.00									
GOVERNOR		X						0.	0.	0.
(7) NASH H. NAAM, M.D.	1.00									
GOVERNOR	•	Х						0.	0.	0.
(8) AVIVA WOLFF, M.D.	1.00									
GOVERNOR		Х			_	<u> </u>		0.	0.	0.
						<u> </u>	_			
							1			
	<u> </u>	_		<u> </u>			L_			
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Form 990 (2012)

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	. (A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one h an	(D) Reportable compensation from	(E) Reportable compensation from related	on	an	(F) stimate nount o	
	•	(list any hours for related organizations below	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee		the organization (W-2/1099-MISC)	organization (W-2/1099-MI	ıs	com fr org an	pensa om the anizati d relate	e ion ed
		line)	Individ	Institu	Officer	Кеуеп	Highes	Former						
			_									-		
												-		
			_			-	-						•	
											-			
										-				
1b	Sub-total	_	L	L	L	L_			0.		0.			0.
	Total (add lines 1b and 1c)						<u> </u>		0.		0.			0.
	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	ed al	bove	e) wh	no re	eceived more than \$100	,000 of reportab	ole ———	-	Yes	No.
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s		ıste	e, ke	y er	nplo	yee,	or i	highest compensated e	mployee on		3		х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150									the organization		4	·	х
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com							elat	ed organization or indivi	dual for services	3	5		X
1	tion B. Independent Contractors Complete this table for your five highest co		-								npens	ation f	rom	
	the organization. Report compensation for (A) Name and business			ena ONE		vitn	or w	πnir	n the organization's tax (B) Description of s		С	(C) nsatioi	n
					·									
				_				\downarrow						
								4						
							· <u>-</u>	\dashv						
2	Total number of independent contractors (ii		ot lir	nite	d to	_	_	sted	l above) who received m	ore than				
	\$100,000 of compensation from the organiz	zation -)						200 :-	

Form **990** (2012)

- dit v	Check if Schedule O contains a re	esponse to any question	ın thıs Part VIII			
	•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	a Federated campaigns	1a				
유 [[]]	b Membership dues	1b				
ا کائڈ	c Fundraising events	1c	į			
<u> </u>	d Related organizations	1d				
Sign (e Government grants (contributions)	1e				1
e er	f All other contributions, gifts, grants, and	20 405				
E	similar amounts not included above	1f 38,495.			•	
S P	Noncash contributions included in lines 1a-1f \$_ Table And lines 1a-1f		38,495.			
0 8	h Total. Add lines 1a-1f	Business Code	30,433.		· · · · · · · · · · · · · · · · · · ·	
g 2	3			•		
ج ا آ						
	b				· <u>-</u>	
e al	d					
Program Service Revenue	e					
ቆ	f All other program service revenue					
	g Total. Add lines 2a-2f					
3	Investment income (including dividen	ds, interest, and				
	other similar amounts)	•	7,112.			7,112.
4	Income from investment of tax-exemp	t bond proceeds				ļ
5	Royalties	<u> </u>		- :-		
		Real (II) Personal		İ		
6 8						
	b Less: rental expenses c Rental income or (loss)					
	d Net rental income or (loss)		-			,
		curities (ii) Other	-		······································	
	assets other than inventory 5,	427.				
	b Less: cost or other basis					}
	and sales expenses	0.				
	c Gain or (loss) 5,	427.				
	d Net gain or (loss)	<u> </u>	5,427.			5,427.
9 8 8 a	a Gross income from fundraising events					
je j	including \$					
Other Reve	contributions reported on line 1c). Sec	€				
道 .	Part IV, line 18	a				
ㅎ	b Less: direct expensesc Net income or (loss) from fundraising	bevents				
	a Gross income from gaming activities.				·	
	Part IV, line 19	a				1
	b Less. direct expenses	ь				
	c Net income or (loss) from gaming acti					
	a Gross sales of inventory, less returns		:			
	and allowances	а				ĺ
1	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inve	entory				
<u> </u>	Miscellaneous Revenue	Business Code				
11 8	a OTHER INCOME	900099	124.	124.		
1	b				····	ļ
ļ	c					
'	d All other revenue		124.			<u> </u>
1,5	e Total. Add lines 11a-11d Total revenue. See instructions.		51,158.	124.	0.	12,539.
232009 12-10-12	TOTAL TEACHING. ONE HISH HUMONS.		31,130.	124.		Form 990 (2012)

Form 990 (2012) THE HAND SURGE Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com			omplete column (A)	
	Check if Schedule O contains a respor	ise to any question in thi	is Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and	4.4.4.4			•
	organizations in the United States. See Part IV, line 21	10,000.	10,000.		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	11,214.	11,214.		
3	Grants and other assistance to governments,		11,211	· · · · · · · · · · · · · · · · · · ·	
3	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				1
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				· <u>-</u> -
_	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits		·		
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	500.		500.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	2,654.	<u>.</u>	2,654.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	292.		292.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel			· · · · · · · · · · · · · · · · · · ·	<u></u>
18	Payments of travel or entertainment expenses		İ		
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings		_		 -
20 21	Interest Payments to affiliates				
21	Depreciation, depletion, and amortization				
23	Insurance	595.		595.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				·
а	BOARD OF GOVERNORS	499.	499.		
b					
c					
ď					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	25,754.	21,713.	4,041.	0.
26	Joint costs. Complete this line only if the organization			ĺ	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			1	
	Check here if following SOP 98-2 (ASC 958-720)			<u></u>	
00004	1 12 10 12				Earm 990 (2012)

		Check if Schedule O contains a response to any	question in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing		50,666.	1	65,981.
:	2	Savings and temporary cash investments			2	
;	3	Pledges and grants receivable, net			3	
4	4	Accounts receivable, net		1,875.	4	2,200.
:	5	Loans and other receivables from current and fo	rmer officers, directors,			
		trustees, key employees, and highest compensation	ited employees. Complete	** *** ***	_	•
		Part II of Schedule L			5	
(6	Loans and other receivables from other disquali	ied persons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
ľ		employers and sponsoring organizations of sect	ion 501(c)(9) voluntary			-
,		employees' beneficiary organizations (see instr).	Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			7	
¥ ¥	8	Inventories for sale or use		8		
9	9	Prepaid expenses and deferred charges			9	535
10	0a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			,
	b	Less: accumulated depreciation	10b		10c	
11	1	Investments - publicly traded securities		261,373.	11	297,064.
12	2	Investments - other securities. See Part IV, line 1		12		
13	3	Investments - program-related. See Part IV, line	l1 <u> </u>		13	
14	4	Intangible assets		14		
15	5	Other assets. See Part IV, line 11	<u> </u>		15	
10	6	Total assets. Add lines 1 through 15 (must equa	al line 34)	313,914.	16	365,780.
17	7	Accounts payable and accrued expenses	Ĺ		17	
18	8	Grants payable		18		
19	9	Deferred revenue		19		
20	0	Tax-exempt bond liabilities			20	
္မွာ 2 ·	1	Escrow or custodial account liability. Complete I	Part IV of Schedule D		21	
	2	Loans and other payables to current and former	officers, directors, trustees,			
		key employees, highest compensated employee	s, and disqualified persons.			
-		Complete Part II of Schedule L	<u> </u>		22	
23	3	Secured mortgages and notes payable to unrela	ted third parties		23	
24	4	Unsecured notes and loans payable to unrelated	third parties		24	
2	5	Other liabilities (including federal income tax, pa	ables to related third			
İ		parties, and other liabilities not included on lines	17-24). Complete Part X of			
		Schedule D			25	
20	6	Total liabilities. Add lines 17 through 25		0.	26	0.
İ		Organizations that follow SFAS 117 (ASC 958				
S		complete lines 27 through 29, and lines 33 an	d 34.	242 044		265 500
27	7	Unrestricted net assets	<u>}</u>	313,914.	27	365,780.
ē 28		Temporarily restricted net assets	1		28	
<u> 2</u>	9	Permanently restricted net assets	 		29	
2		Organizations that do not follow SFAS 117 (A	SC 958), check here ▶└─┘			
5		and complete lines 30 through 34.				
g 30		Capital stock or trust principal, or current funds	Ļ		30	
ĝ 3·		Paid-in or capital surplus, or land, building, or eq	· F		31	· · · · · · · · · · · · · · · · · · ·
See Assets of Fund balances 32 32 33 33 33 33 33 33 33 33 33 33 33		Retained earnings, endowment, accumulated in	come, or other funds	- 242 244	32	365 865
^z 33	3	Total net assets or fund balances	Ļ	313,914.	33	365,780.
34	4	Total liabilities and net assets/fund balances		313,914.	34	365,780.

Form **990** (2012)

Form 990 (2012)

HSE51621

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of	the organizati	ion	<u> </u>		-			E		identificati		
			D SURGERY EN						3'	7-1355	162	
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this part	:.) See inst	tructions.				
The organ		•	because it is: (For lines	_		-						-
1 📙	A church, co	nvention of churches	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)).				
2 🖳	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3 🖳	•		tal service organization of									
4 📖	A medical res	search organization of	operated in conjunction	with a hos	prtal desc	ribed in se	ction 170	(b)(1)(A)(i	ii). Enter t	the hospital	's nam	10,
	city, and stat											
5 📖	•	•	benefit of a college or ur	niversity o	wned or of	perated by	a governi	mental un	it describ	ed in		
		(b)(1)(A)(iv). (Comple										
6 📙	•		ent or governmental uni									
7	=		eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	e general	public desc	ribed i	n
	section 170(b)(1)(A)(vi). (Complete Part II.)											
8 🖳	-		ection 170(b)(1)(A)(vi).	-								_
9 X	•	•	eives: (1) more than 33						-	-	-	
			nctions - subject to certa									
			axable income (less sect	tion 511 ta	ix) from bu	isinesses a	acquired b	y the orga	anization a	after June 3	30, 197	75 .
40 🗀		509(a)(2). (Complete	•			.	500 ()(-	41				
10 -	•	•	perated exclusively to te	•				-				
11 📖			perated exclusively for the									or
		. ,	ations described in section	, , ,	•		2). See se (ction 509	(a)(3). One	eck the box	ınaı	
	a Type		organization and comply pe II		nctionally			t 🗀 Tvr	oo III - Nor	n-functional	ly inter	arated
е 🗀		•	at the organization is not	• •	•	•		,,				-
с			han one or more publicly		-	•	-		•	-		
f			ten determination from t						0(4)(1) 01	00011071 000	,(4),(2).	
•	_	rganization, check th				p= 1, 1,p=	, , ,					
g		•	organization accepted ar	nv aift or c	ontribution	n from any	of the follo	owing per	sons?			
•			rectly controls, either al								Yes	No
	the gov	erning body of the si	upported organization?							11g(i)		
	(ii) A family	member of a persor	n described in (i) above?)						11g(ii)		
	(iii) A 35%	controlled entity of a	person described in (i) o	or (II) abov	e?					11g(iii)		
h	Provide the f	ollowing information	about the supported or	ganızatıon	(s).							
(i) Name	of supported	(ii) EIN	(iii) Type of organization		rganization			(vi) I: organizati		(vii) Amoun	t of mor	netary
org	anization		(40000000000000000000000000000000000000	1 ' '	sted in your		ion in col.	(i) organiz	zed in the	sup	port	
			above or IRC section (see instructions))		document?	ļ `` -	support?	U.S	5.7			
			(000 11011 0110110)	Yes	No	Yes	No	Yes	No			
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	 			 		<u> </u>			+ +			
Total]	[[
	Paperwork Re	duction Act Notice	, see the Instructions fo	or	l	<u> </u>		Schedu	le A (Forn	n 990 or 99	0-EZ)	2012

232021 12-04-12

Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support		-	=			
Cale	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not		}				
	ınclude any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities					1	
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions				ļ		
	by each person (other than a					1	
	governmental unit or publicly						
	supported organization) included		1				
	on line 1 that exceeds 2% of the		1				
	amount shown on line 11,						
	column (f)	·		<u></u>			
	Public support. Subtract line 5 from line 4		<u> </u>				
	ction B. Total Support			γ.			
Cale	endar year (or fiscal year beginning in) 🖊	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain			1			
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10			L	<u></u>	<u> </u>	
12	Gross receipts from related activities,	etc. (see instructi	ions)			12	
13	First five years. If the Form 990 is for	•	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	. —
Sec	organization, check this box and stop ction C. Computation of Publi		rcentage				▶∟_
	Public support percentage for 2012 (li			column (fl)		14	%
	Public support percentage from 2011		•	column (i))		15	%
	33 1/3% support test - 2012. If the o		-	n line 13 and line	14 is 33 1/3% or i		
100	stop here. The organization qualifies	_			14 10 00 17070 01 1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	▶
ŀ	33 1/3% support test - 2011. If the o		-		d line 15 is 33 1/3%	6 or more, check th	nis box
_	and stop here. The organization quali	_					▶ □
17:	10% -facts-and-circumstances test		•		e 13 16a or 16b	and line 14 is 10%	or more
	and if the organization meets the "faci						
	meets the "facts-and-circumstances"			•	•		▶□
H	10% -facts-and-circumstances test	•	·		•	17a, and line 15 is	10% or
	more, and if the organization meets th	-					
	organization meets the "facts-and-circ				•		
18	Private foundation. If the organization		-	•	• • • •		s 🔚
<u></u>	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	a not oncon a	227 97 1110 101 10	,,, 0. 171		edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2012 THE HAND SURGERY ENDOWMENT Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

<u> </u>	qualify under the tests listed b	elow, please comp	lete Part II.)				
	ction A. Public Support	· ·					
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not					00 405	4.40.005
	include any "unusual grants.")	26,420.	36,250.	9,622.	30,100.	38,495.	140,887.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						_
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						,
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	26,420.	36,250.	9,622.	30,100.	38,495.	140,887.
	Amounts included on lines 1, 2, and		,	,	·		·
	3 received from disqualified persons			1,550.			1,550.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	: Add lines 7a and 7b			1,550.			1,550.
8	Public support (Subtract line 7c from line 6.)				;		139,337.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	26,420.	(b) 2009 36,250.	(c) 2010 9,622.	(d) 2011 30, 100.	(e) 2012 38, 495.	140,887.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,352.	6,331.	3,622.	5,433.	7,112.	29,850.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
_	Add lines 10a and 10b	7,352.	6,331.	3,622.	5,433.	7,112.	29,850.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	773324	0,3311	3,022.	3,133.	,,111	23,0301
12	Other income. Do not include gain or loss from the sale of capital	134.		·		124.	258.
13	assets (Explain in Part IV.) Total support. (Add lines 9, 10c, 11, and 12)	33,906.	42,581.	13,244.	35,533.	45,731.	170,995.
	First five years. If the Form 990 is for check this box and stop here				x year as a section	n 501(c)(3) organiz	
Sec	ction C. Computation of Publi	ic Support Per	centage				<u>,</u>
	Public support percentage for 2012 (I			olumn (fl)		15	81.49 %
	Public support percentage from 2011		•		•	16	82.78 %
	ction D. Computation of Inves					.0]	
	Investment income percentage for 20			e 13. column (fl)		17	17.46 %
	Investment income percentage from 2	•	• • • • • • • • • • • • • • • • • • • •	5 10, 00iaiiii (i))		18	16.20 %
	33 1/3% support tests - 2012. If the			n line 14, and line	ا 15 s more than 3		
.50	more than 33 1/3%, check this box as	-					→ X
b	33 1/3% support tests - 2011. If the		_				-
	line 18 is not more than 33 1/3%, che	-					
20	Private foundation. If the organizatio						
	23 12-04-12			,		edule A (Form 99	n 990-FZ) 2012

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

THE HAND SURGERY ENDOWMENT

General Information on Grants and Assistance

Parti

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047

Open to Public

Employer identification number

Inspection

37-1355162

AATCHING RESEARCH FUNDING **2** ILOT RESEARCH STUDIES THAT SET THE STAGE FOR (h) Purpose of grant DEDICATED TO FUNDING or assistance X Yes SENERAL PURPOSE Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Ö ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of 5,000. 5,000. cash grant (c) IRC section if applicable 501C(3) 501C(6) 56-2481323 94-1535436 (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization SURGEON - 444 E. ALGONQUIN ROAD FOUNDATION - 290 6TH AVENUE -ARLINGTON HEIGHTS, IL 60005 AMERICAN SOCIETY OF PLASTIC THE GUATEMALA HEALING HAND or government BROOKLYN, NY 11215 Part

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

SEE PART IV FOR COLUMN (H) DESCRIPTIONS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

THE HAND SURGERY ENDOWMENT

Page 2 37-1355162

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2012)
Part III Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
VARGAS AWARD- THE AWARD IS AN OUTGROWTH OF THE AAAS'S MISSION, ITS INTENT IS THERAPY OUTREACH TO FOSTER AN EXCHANGE OF EDUCATIONAL IDEAS BETWEEN THERAPISTS IN THE AAHS AND IN THE HOST COUNTRY TO	1	1,214.	0.		
RESEARCH GRANT - THIS IS PAID TO AN INSTITUTION FOR AN INDIVIDUAL TO CONDUCT RESEARCH, THE GRANT WAS ESTABLISHED TO FOSTER CREATIVITY AND INNOVATION IN BASIC AND/OR CLINICAL RESEARCH IN	H	10,000.	.0		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information	de the information	required in Part I,	ine 2, Part III, colum	n (b), and any other additional inf	ormation
SCHEDULE I, PART I, LINE 2: ORGANIZATION		DES NOT MO	DOES NOT MONITOR USE	OF GRANT	
FUNDS FOR RECIPIENT ORGANIZATION NOTED	AS	THE GRANTS ARE		FOR THE GENERAL	
SUPPORT OF THE RECIPIENT ORGANIZATION.	ION. FOR	THE GRANTS	S DISCLOSED	D IN PART III	
THE RECIPIENTS ARE REQUIRED TO PROVIDE	Æ	REPORT AND	TO COMPLETE	E A	
OUESTIONNAIRE UPON COMPLETION OF PROJECTS AND INTERNSHIPS	ROTECTS	AND INTERN	SHIPS.		

COLUMN (H): LINE 1, PART II, NAME OF ORGANIZATION OR GOVERNMENT: AMERICAN SOCIETY OF PLASTIC SURGEON

(H) PURPOSE OF GRANT OR ASSISTANCE: MATCHING RESEARCH FUNDING DEDICATED 232102 12-18-12

SEE PART IV FOR COLUMN (A) DESCRIPTIONS

SCHEDULE O

Supplemental Information to Form 990 or 990-EZ

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 **Open to Public** Inspection

Name of the organization

Employer identification number

37-1355162 THE HAND SURGERY ENDOWMENT FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EDUCATIONAL PROGRAMS RELATED TO THE HAND AND UPPER EXTREMITY, THROUGH COMMUNICATIONS WITH THE HEALTH CARE PROFESSIONALS AND THE PUBLIC, AND THROUGH THE ENDOWMENT OF RESEARCH. FORM 990, PART VI, SECTION A, LINE 3: THE PROFESSIONAL RELATIONS AND RESEARCH INSTITUTE ("PRRI") OF BEVERLY, MASSACHUSETTS, MAINTAINS THE BOOKS AND RECORDS OF THE ORGANIZATION AND PERFORMS OTHER RELATED MANAGERIAL AND ADMINISTRATIVE FUNCTIONS FOR WHICH IT IS COMPENSATED. FORM 990, PART VI, SECTION B, LINE 11: FORM 990, PART VI, LINE 11B-ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS REVIEWED BY THE ADMINSTRATIVE STAFF OF THE MANAGEMENT COMPANY ("PRRI") AND IS THEN PROVIDED TO THE TREASURER FOR FINAL REVIEW BEFORE IT IS FILED. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED AT EACH BOARD MEETING. FORM 990, PART VI, SECTION C, LINE 19: FORM 990, PART VI, LINE 19-GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION MAKES ITS BYLAWS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Part

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.

2012 Open to Public Inspection OMB No 1545-0047

> THE HAND SURGERY ENDOWMENT Name of the organization

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Employer identification number 37-1355162

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations (Complete organizations during the tax year)	itions (Complete if the organization ar	if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	Part IV, line 34 be	cause it had one o	r more related tax-exen	Jdt
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section \$12(b)(13) controlled entity?
AMERICAN ASSOCIATION FOR HAND SURGERY - 603-0276175, 500 CUMMINGS CENTER, SUITE 4550, SUBVERLY, MA 01915	PROMOTE AND ADVANCE HAND SURGERY THROUGH FORUMS AND SEMINARS	ILLINOIS	501(C)(6)	LINE 9		
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ıs for Form 990.				Schedule R (Schedule R (Form 990) 2012

37-1355162

Schedule R (Form 990) 2012 THE HAND SURGERY ENDOWMENT

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

	(a)	(2)	(0)	þ		(e)	(J)	(6)	E	(0)		(K)
Na of	Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity		Predominant income S (related, unrelated,	Share of total income	Share of end-of-year	Disproportion- ate allocations?	Code V-UBI	BI General DOX managir	General or Percentage managing ownership
			toreign country)		sections	512-514)		assers	Yes No	1 1	065) Yes No	Γο
	-										-	
											_	
								·				
									-			
					· · · · ·							
											-	
Part IV	Identification of Related Organizations Taxable as a Corporationg organizations treated as a corporation or trust during the tax year	janizations Taxable poration or trust dun	as a Corpo	ration or Trust (Coear.)	omplete if th	ne organization	answered "Yes	" to Form 990	Part IV, line	ion or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related .)	ad one or m	nore related
	(a)			(q)	(2)	(p)	(e)		(£)	(6)	£	
	Name, address, and EIN of related organization	<u> </u>	Prim	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Ing Type of entity (C corp, S corp, or trust)		Share of total income	Share of end-of-year assets	Percentage ownership	controlled entity?
					country)							Yes No

	tion b)(13) rolled rty?	Ŷ.		L	_					
	Section 512(b)(13) controlled entity?	Yes								
(h)	Percentage ownership									
(b)	Share of end-of-year									
(£)	Share of total income									
(e)	Type of entity (C corp, S corl	or it daily								
(p)	rolling									
(0)	Legal domicile (state or foreign	country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

Schedule R (Form 990) 2012

232162 12-10-12

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

_ _	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	lated organizations listed	in Parts II·IV?		_	
æ	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		•		1a	**	×
۵	Gift, grant, or capital contribution to related organization(s)				1b	×	×
ပ	Gift, grant, or capital contribution from related organization(s)				10 >	×	
0	Loans or loan guarantees to or for related organization(s)				, PL	×	×
0	Loans or loan guarantees by related organization(s)				1e	~	×
4 -	Dividends from related organization(s)				=	- 	×
5	Sale of assets to related organization(s)				19	~	×
	Purchase of assets from related organization(s)				ŧ	~	×
	Exchange of assets with related organization(s)				ï	~	×
-	Lease of facilities, equipment, or other assets to related organization(s)				Ę	~	×
<u>~</u>	Lease of facilities, equipment, or other assets from related organization(s)				*	.~	×
_	Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			= ,	~ ?	× ×
	 refrommance of services of membership of fundraising solicitations by related organization(s) Shanno of facilities equipment mailing lists or other assets with related organization(s) 	nization(s) on(s)			Ē 5	4 2	ا ×
	Sharing of paid employees with related organization(s)				9		×
	Reimbursement paid to related organization(s) for expenses				. 6		`×
-	Heimbursement paid by related organization(s) for expenses				Ē	+	اہ
-	Other transfer of cash or property to related organization(s)				÷	~	×
	Other transfer of cash or property from related organization(s)				18	~	×l
N	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ho must complete the	is line, including covered	relationships and transaction thresholds.			
	(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
Ē							
2							
(3)							l
(4)							
<u> 2</u>							
(9)							
232163	232163 12-10-12	26		Schedul	Schedule R (Form 990) 2012	90) 20	12

Page 4

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Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) (c) (d)	Diagonal engine	Sion for certain inv		9	4)	(2)	3	9	5	3
(a)	(4)	120	Drodom tacamabara	Are all	, de 10	(B)	(1)	Code V-IIBI	3	(n)
ivarile, address, and Eliv of entity	Frimary activity	Legal domicile (state or foreign	(related, unrelated,	501(c)(3)	Snare of total	Snare or end-of-year	tonate allocations?	Usbropur COUC V-UD: Cereau of Fercentage tonate amount in box 20 managing ownership	managir partner	ownership
		country)	under section 512-514)	Yes No	псоте	assets	Yes No	Form 1065)	Yes No	16
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