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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2012

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 01-01-2012 , 2012, and ending 12-31-2012

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
2625 CLEARWATER ROAD NO 110

City or town, state or country, and ZIP + 4
ST CLOUD, MN 563016278

D Employer identification number
37-1143442

E Telephone number
(320) 230-9920

G Gross receipts $ 304,560

F Name and address of principal officer
SANDY WOLTMAN
2625 CLEARWATER ROAD NO 110
ST CLOUD, MN 563016278

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW NWRA WILDLIFE ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1982

M State of legal domicile IL

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
PROVIDE EDUCATION, TRAINING, AND RESOURCES TO THOSE IN THE PROFESSION OF WILDLIFE REHABILITATION

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	13
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	13
5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	5
6	Total number of volunteers (estimate if necessary)	6	227
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	3,730
b	Net unrelated business taxable income from Form 990-T, line 34	7b	546

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	69,988	63,209
	9	Program service revenue (Part VIII, line 2g)	136,991	131,862
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	11,912	11,472
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	45,077	58,126
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	263,968	264,669
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	13,225	10,325
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	113,845	120,186
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶3,032		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	117,456	106,053
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	244,526	236,564
	19	Revenue less expenses Subtract line 18 from line 12	19,442	28,105

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	811,763	861,461
	21	Total liabilities (Part X, line 26)	83,887	105,480
	22	Net assets or fund balances Subtract line 21 from line 20	727,876	755,981

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2013-06-21
Signature of officer | Date

ELAINE THRUNE BUSINESS MANAGER
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
CHRISTINE M STANZ		2013-06-21		P01319765

Firm's name ▶ CLIFTONLARSONALLEN LLP | Firm's EIN ▶ 41-0746749

Firm's address ▶ 818 SECOND ST SO SUITE 320
WAITE PARK, MN 56387 | Phone no (320) 203-5500

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III . . . . . ☑

1 Briefly describe the organization's mission

PROVIDE EDUCATION, TRAINING, AND RESOURCES TO THOSE IN THE PROFESSION OF WILDLIFE REHABILITATION, INCLUDING ENVIRONMENTAL EDUCATION AND WILDLIFE MEDICINE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 86,415 including grants of $) (Revenue $ 49,711)

EDUCATIONAL PUBLICATIONS, WEBSITE, COURSES, AND TRAINING MATERIALS - WILDLIFE REHABILITATION AND NWRA PUBLICATIONS ARE CONTINUING TO GAIN ACCEPTANCE IN THE ACADEMIC WORLD IN 2012, NWRA EDUCATIONAL MATERIALS WERE USED BY AT LEAST 12 COLLEGES AND UNIVERSITIES IN 7 STATES AND ONTARIO NWRA HAS MANY PUBLICATIONS AND EDUCATIONAL AND TRAINING MATERIALS, AND ALWAYS HAS SEVERAL IN THE PROCESS OF BEING DEVELOPED THE 2012 ORDER FORM LISTS 35 BOOKS, 3 CHARTS, 197 INDIVIDUAL REPRINTS, AND A VARIETY OF SHIRTS, NOTE CARDS, DECALS, MUGS, AND OTHER FUN ITEMS TO MEET THE DISCRIMINATING NEEDS OF WILDLIFE REHABILITATORS NWRA IS RECOGNIZED FOR PUBLISHING ONE-OF-A-KIND HIGH QUALITY VOLUMES WITH CURRENT PROFESSIONALLY REVIEWED INFORMATION PERTINENT TO THE FIELD FOR WILDLIFE REHABILITATORS, EDUCATORS, AND VETERINARIANS NWRA MAINTAINS NOMINAL PRICING TO FOSTER AND PROMOTE SELF-EDUCATION, ASSIST WITH SKILLS DEVELOPMENT, AND FOR BUILDING FACILITY REFERENCE LIBRARIES NWRA PUBLISHED ARTICLE REPRINTS ARE AVAILABLE FOR $1 TO $5 EACH AND LARGE, IN-DEPTH VOLUMES ARE ONLY $75 THE NWRA WEBSITE, WWW NWRAWILDLIFE ORG, IS CONSTANTLY UPDATED AND DESIGNED TO FUNCTION AS A RESOURCE, NOT ONLY FOR MEMBERS, BUT ALSO FOR THE PUBLIC OR CASUAL BROWSERS SEEKING INFORMATION ON THE PROFESSION, ASSISTANCE WITH INJURED WILDLIFE, OR NWRA ITSELF IN 2012, THE WEBSITE CONTINUED TO GAIN CONTENT TO SERVE BOTH OUR MEMBERS AND THE PUBLIC FUNDING FOR CONTINUED WEBSITE IMPROVEMENT WAS PROVIDED BY A DONATION FROM THE BARKLEY FUND EXAMPLES OF NWRA PUBLICATIONS AND EDUCATIONAL AND TRAINING MATERIALS INCLUDE 1 THE NEW BOOK SERIES WILDLIFE REHABILITATOR RESOURCES, EACH PUBLICATION FOCUSING ON AND EXPLORING IN DEPTH A SPECIFIC TOPIC IN THE FIELD, SUCH AS REHABILITATIVE CARE OF A SINGLE SPECIES OR FAMILY, OBTAINING, TRAINING, AND RETAINING VOLUNTEERS, EFFECTIVE WILDLIFE FACILITY MANAGEMENT, OR, MEDICAL ASPECTS LIKE ZOONOTIC DISEASE SECOND IN THE SERIES, SQUIRRELS, WITH ALL CHAPTERS AUTHORED AND REVIEWED BY EXPERIENCED AND QUALIFIED INDIVIDUALS, ADDRESSES REHABILITATION OF VARIOUS COMMON SQUIRREL SPECIES, INCLUDING FLYING SQUIRRELS, GROUND SQUIRRELS, AND TREE SQUIRRELS USEFUL INFORMATION ABOUT NATURAL HISTORY, CAGING, INJURIES, DISEASES, AND TREATING CONDITIONS ARE ADDRESSED BY THE END OF 2012, 169 BOOKS WERE SOLD 2 MINIMUM STANDARDS FOR WILDLIFE REHABILITATION - THE STANDARD OF MINIMUM REQUIREMENTS TO PROVIDE APPROPRIATE CARE FOR WILDLIFE AND NOW ADOPTED INTO PERMITTING REGULATIONS BY SEVERAL STATE AGENCIES AND THE US FISH & WILDLIFE SERVICE THE FOURTH EDITION, INCLUDING 50 PAGES OF NEW MATERIAL PLUS UPDATED INFORMATION, WAS PUBLISHED IN 2012, 394 WERE SOLD BY THE END OF THE YEAR 3 VETERINARY STUDENT NWRA WILDLIFE MEDICINE COURSE - A GROUNDBREAKING COURSE BEGUN IN 1999 AND UNLIKE ANYTHING CURRENTLY AVAILABLE THIS TRAINING INTRODUCES VETERINARY STUDENTS TO WILDLIFE MEDICINE PRIOR TO ENCOUNTERING WILD ANIMALS WHEN IN PRACTICE THE ELAINE CONROY MOORE CHARITABLE FOUNDATION FUNDED THE COURSE TAUGHT DURING SPRING SEMESTER AT IOWA STATE UNIVERSITY SCHOOL OF VETERINARY MEDICINE COURSE INSTRUCTORS ARE VETERINARIANS FROM THE NWRA VETERINARY COMMITTEE WHO HAVE EXPERIENCE AND EXPERTISE WORKING WITH WILDLIFE, IT HAS BEEN PRESENTED 21 TIMES AT 16 DIFFERENT VETERINARY SCHOOLS 14 IN THE US AND 2 IN CANADA, WITH THE COURSE REPEATED AT 5 SCHOOLS 4 PRINCIPLES OF WILDLIFE REHABILITATION, THE ESSENTIAL GUIDE FOR NOVICE AND EXPERIENCED REHABILITATORS - AN OVER 600-PAGE VOLUME PRODUCED AND PUBLISHED BY NWRA AND THE ONLY PUBLICATION AVAILABLE THAT ENCOMPASSES ALL ASPECTS OF WILDLIFE REHABILITATION IT IS WIDELY USED AS A TRAINING MANUAL FOR NOVICE WILDLIFE REHABILITATORS AND VOLUNTEERS, AS WELL AS BEING A RELIABLE REFERENCE MANUAL 5 TOPICS IN WILDLIFE MEDICINE - AN ON-GOING SERIES ADDRESSING A PARTICULAR ASPECT OF VETERINARY MEDICINE RELATED TO WILDLIFE, EDITOR AND CHAPTER AUTHORS ARE EXPERIENCED VETERINARIANS WHO WORK WITH WILDLIFE THE THREE VOLUMES CURRENTLY AVAILABLE COVER CLINICAL PATHOLOGY, EMERGENCY AND CRITICAL CARE, AND INFECTIOUS DISEASE THE NEXT VOLUME UNDER DEVELOPMENT COVERS VETERINARY ETHICAL CONSIDERATIONS 6 WILDLIFE IN EDUCATION, A GUIDE FOR THE CARE AND USE OF PROGRAM ANIMALS AND INTRODUCTION TO WILDLIFE EDUCATION PROGRAMMING, TIPS & TECHNIQUES FOR BETTER PRESENTATIONS - BOTH BOOKS COMPILED AND PUBLISHED BY NWRA AND THE FIRST PUBLICATIONS AVAILABLE WITH A COMPREHENSIVE APPROACH TO LONG-TERM CARE OF CAPTIVE WILDLIFE AND TO DEVELOPING EFFECTIVE AND MEANINGFUL PROGRAMS ON WILDLIFE EDUCATION, PRESERVATION, AND ECOSYSTEM AWARENESS THE NWRA STAFF EDITOR IS RESPONSIBLE FOR THE NEW WILDLIFE REHABILITATOR RESOURCES BOOKS, BUT EVERYONE ELSE FROM AUTHORS TO LAYOUT IS A VOLUNTEER PRODUCTION OF THE OTHER NWRA PUBLICATIONS IS COMPLETED WITH VOLUNTEER EDITORS, AUTHORS, CONTRIBUTORS, REVIEWERS, PROOFREADERS, LAYOUT PERSONS, ARTISTS, AND GRAPHIC SUBMISSIONS IN 2012, MORE THAN 30 SKILLED AND KNOWLEDGEABLE INDIVIDUALS DONATED OVER 600 HOURS OF SUPERVISED VOLUNTEER TIME IN ORDER TO BRING HIGH QUALITY PUBLICATIONS TO PRINT AND AVAILABLE FOR PURCHASE

4b (Code) (Expenses $ 53,136 including grants of $) (Revenue $ 65,108)

ANNUAL SYMPOSIUM - NWRA'S 30TH ANNUAL NATIONAL SYMPOSIUM IN BATON ROUGE, LA, THE LARGEST AND MOST COMPREHENSIVE PROFESSIONAL TRAINING AND DEVELOPMENT EVENT IN THE FIELD, HOSTED 356 INDIVIDUALS ATTENDING FROM 39 STATES, SWEDEN, SOUTH AFRICA, AND 3 CANADIAN PROVINCES TOTAL ATTENDANCE IS REPRESENTATIVE OF 23% OF MEMBERSHIP FIVE DAYS OF CONCURRENT PROGRAMMING OFFERED IN EXCESS OF 140 HOURS OF EDUCATIONAL OPPORTUNITY PRESENTED BY OVER 85 SPEAKERS, INCLUDING TWO TARGETED 8-HOUR SEMINARS ON BASIC WILDLIFE REHABILITATION AND PATIENT EVALUATION AND STABILIZATION, AND 15 HANDS-ON SKILLS DEVELOPMENT WORKSHOPS, MOST PRECEDED BY A PRE-REQUISITE LECTURE STATE VETERINARY BOARDS AND DEPARTMENTS OF NATURAL RESOURCES AS WELL AS FEDERAL MIGRATORY BIRD OFFICES APPROVE THE ANNUAL NWRA SYMPOSIA AS QUALIFYING FOR CONTINUING EDUCATION CREDITS REQUIRED OF PRACTICING VETERINARIANS, VETERINARY TECHNICIANS, AND LICENSED WILDLIFE REHABILITATORS AS WITH OTHER NWRA PROGRAMS, VOLUNTEERS PLAY A KEY ROLE IN ENSURING THE COMPLICATED ANNUAL SYMPOSIUM IS SUCCESSFUL AND AFFORDABLE FOR ATTENDEES NWRA RECORDED 165 VOLUNTEERS WORKING 3,280 HOURS TOWARD THE SUCCESS OF SYMPOSIUM 2012 THE SYMPOSIUM, PROGRAM, AND WORKSHOP COORDINATORS ALL WORK AS VOLUNTEERS YEAR-ROUND SECURING THE SITE, HOTEL, SPEAKERS, WORKSHOP SUPPLIES, FIELD TRIPS, EVENING BANQUET, RECEPTION, AND EVERYTHING THAT OCCURS DURING THE WEEK-LONG EVENT DURING THE SYMPOSIUM, TRAINED VOLUNTEERS STAFF THE REGISTRATION/INFORMATION DESK AND THE AV TEAM, AND SERVE AS SESSION SPEAKERS, MODERATORS, WORKSHOP INSTRUCTORS, AND ASSISTANTS SINCE 1982, NWRA HAS PRODUCED 30 NATIONAL SYMPOSIA IN 20 DIFFERENT STATES, CUMULATIVE ATTENDANCE EXCEEDS 12,000 PEOPLE

4c (Code) (Expenses $ 51,544 including grants of $) (Revenue $ 71,109)

MEMBERSHIP BENEFITS - 2012 IS NWRA'S 30TH YEAR OF PROVIDING BENEFITS THAT ADHERE TO THE NWRA MISSION OF DISSEMINATING KNOWLEDGE FOR MEMBERS TO IMPROVE WILDLIFE CARE AND RELEASE, BE BETTER EQUIPPED TO RESPOND TO AND EDUCATE THE PUBLIC IN WILDLIFE SITUATIONS OR ENCOUNTERS, AND ASSIST WITH MANAGEMENT OF TIME, FUNDS, RESOURCES, AND VOLUNTEERS, AND STAFF MEMBERSHIP FOR 2012 WAS 1526, A SMALL DECLINE FROM PRIOR YEARS DURING THE STILL DEPRESSED ECONOMY NWRA CONTINUED ALL MEMBER BENEFITS WITH THE UNCHANGED AND NOMINAL $45 INDIVIDUAL ANNUAL DUES BENEFITS INCLUDE 1 WILDLIFE REHABILITATION BULLETIN48 TO 52 PAGE SEMI-ANNUAL JOURNAL WITH WILDLIFE CARE, MEDICAL ARTICLES, AND NEW DISCOVERIES WITHIN THE FIELD, 2 THE WILDLIFE REHABILITATOR12 TO 16 PAGE SEMI-ANNUAL NEWSLETTER WITH ASSOCIATION NEWS, INFORMATION, AND OPPORTUNITIES, SUCH AS SCHOLARSHIPS AVAILABLE,3 MEMBERSHIP DIRECTORYANNUAL LISTING OF MEMBERS USED AS A RESOURCE FOR NETWORKING, ASSISTANCE, AND WILDLIFE PATIENT TRANSFERS,4 A DOWNLOADABLE AND PRINTABLE MEMBERSHIP CERTIFICATE, SUITABLE FOR FRAMING, INDICATING PARTICIPATION IN THE NATIONAL ORGANIZATION,5 ONCE OR TWICE MONTHLY EMAILS TO MEMBERS TO CONVEY CRITICAL NEWS, SUCH AS THE WILDLIFE PATIENT FLOW CHART RECOMMENDED BY THE AMERICAN VETERINARY MEDICAL ASSOCIATION, PERTINENT INFORMATION FROM THE US FISH & WILDLIFE SERVICE, CURRENT OUTBREAKS AND ZOONOTIC DISEASES OF CONCERN, AND TIME-SENSITIVE ANNOUNCEMENTS, AND,6 DISCOUNTS FOR ALL MEMBERS ON PURCHASES OF REFERENCE, EDUCATIONAL, AND DIAGNOSTIC AIDS, AND ALL NWRA PUBLICATIONS NWRA EMPLOYS A PART-TIME EDITOR FOR MEMBERSHIP BENEFIT PUBLICATIONS, BUT ALL AUTHOR MANUSCRIPTS AND OTHER CONTENT, REVIEWING, PROOFREADING, AND LAYOUT OF THE PUBLICATION IS ACCOMPLISHED BY SKILLED VOLUNTEERS, IN 2012, 30 VOLUNTEERS CONTRIBUTED 440 HOURS

(Code) (Expenses $ 10,325 including grants of $ 10,325) (Revenue $)

GRANTS, SCHOLARSHIPS, AND PROFESSIONAL RECOGNITION AWARDS - AS THE LEADER IN OUR FIELD, NWRA PROVIDES FINANCIAL SUPPORT AND DESERVED RECOGNITION TO THOSE DEDICATED TO QUALITY WILDLIFE CARE AND RELEASE, RECIPIENTS NEED NOT BE NWRA MEMBERS THE NWRA GRANT PROGRAM IS UNIQUE IN ANNUALLY AWARDING $3,000 TO $6,000 SPECIFICALLY TO THOSE WHO WORK WITH WILDLIFE RECIPIENTS PRESENT RESULTS OF THEIR WORK THROUGH NWRA PUBLICATIONS OR A PRESENTATION AT THE ANNUAL SYMPOSIUM SINCE 1984, NWRA HAS PROVIDED $97,787 TO IMPROVE THE FIELD AND CARE OF WILDLIFE NWRA FUNDS GRANTS DIRECTLY, A LIST OF RECIPIENTS IS POSTED ONLINE AT WWW NWRAWILDLIFE ORG NWRA IS PLEASED TO USE DONOR CONTRIBUTIONS FOR SCHOLARSHIPS, WITH EIGHT SCHOLARSHIPS TOTALING $6,725 AWARDED IN 2012 THREE $500 SCHOLARSHIPS, INCLUDING ONE FOR VETERINARY STUDENTS ONLY, ONE $525 SCHOLARSHIP, ONE $750 SCHOLARSHIP, AND ONE INTERNATIONAL $1,750 SCHOLARSHIP ASSISTED ATTENDEES COMING TO THE ANNUAL SYMPOSIUM ONE $200 SCHOLARSHIP IS AWARDED TO ASSIST IN PURCHASING PUBLICATIONS AND RESOURCE MATERIALS AND $2,000 IS AWARDED THROUGH THE CAGE BUILDING SCHOLARSHIP SINCE 1993, NWRA HAS AWARDED $45,390 IN SCHOLARSHIPS TO 100 INDIVIDUALS, LISTS OF RECIPIENTS ARE POSTED ONLINE AT WWW NWRAWILDLIFE ORG NWRA ALSO RECOGNIZES THOSE WHO HAVE MADE MEANINGFUL ADVANCES IN THE FIELD THROUGH THE ANNUAL SIGNIFICANT ACHIEVEMENT, LIFETIME ACHIEVEMENT, AND MARLYS BULANDER WORKING TOGETHER FOR WILDLIFE AWARDS THOSE WORKING IN THE FIELD ARE ENCOURAGED TO NOMINATE DESERVING INDIVIDUALS SINCE 1984, NWRA HAS HONORED MORE THAN 53 DESERVING INDIVIDUALS AND 5 ORGANIZATIONS THAT HAVE MADE MAJOR ADVANCES IN OUR FIELD FOR THE BENEFIT OF MANY REHABILITATORS AND COUNTLESS WILD ANIMALS LISTS OF AWARD RECIPIENTS ARE POSTED ONLINE AT WWW NWRAWILDLIFE ORG

4d Other program services (Describe in Schedule O)

(Expenses $ 10,325 including grants of $ 10,325) (Revenue $)

4e **Total program service expenses** ▶ 201,420

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . . ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	6			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b		

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response to any question in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	13		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			No
6	Did the organization have members or stockholders?	6			No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?	8a		Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9			No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ MN , IL , AZ , AR , CT , KY , MD , MI , NM , OH , OR , PA , WA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization
▶ BARBARA SUTO TREASURER 2625 CLEARWATER ROAD SUITE 110 ST CLOUD, MN (320) 230-9920

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JANUARY BILL VICE PRESIDENT	1 00	X		X				0	0	0
(2) KENT BRISKE MEMBER	1 60	X						0	0	0
(3) JENNIFER CONVY VICE PRESIDENT	60	X		X				0	0	0
(4) DI CONGER VICE PRESIDENT	2 60	X		X				0	0	0
(5) FRANCES FEENEY SECRETARY	19 20	X		X				0	0	0
(6) MICHELLE GOODMAN MEMBER	1 80	X						0	0	0
(7) RICHARD GRANT MEMBER	2 20	X						0	0	0
(8) LORRIE HALE DVM MEMBER	2 80	X						0	0	0
(9) CHERYL HOGGARD DVM MEMBER	60	X						0	0	0
(10) LESLIE LATTIMORE VICE PRESIDENT	1 40	X		X				0	0	0
(11) MARTHA POKRAS MEMBER	1 10	X						0	0	0
(12) RENEE SCHOTT DVM MEMBER	1 00	X						0	0	0
(13) BARBARA SUTO TREASURER	6 80	X		X				590	0	0
(14) ELAINE THRUNE MEMBER	6 40	X						0	0	0
(15) SANDY WOLTMAN PRESIDENT	3 80	X		X				0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b	**Sub-Total** . . . . . ▶									
c	**Total from continuation sheets to Part VII, Section A** . . . . ▶									
d	**Total (add lines 1b and 1c)** . . . . . ▶							590	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶0

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶0

Part VIII **Statement of Revenue**

Check if Schedule O contains a response to any question in this Part VIII . . . . . .

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	63,209			
	g	Noncash contributions included in lines 1a-1f $		774			
	h	**Total.** Add lines 1a-1f ▶		63,209			
Program Service Revenue			Business Code				
	2a	MEMBERSHIP	900099	66,754	66,754		
	b	CONFERENCE	900099	65,108	65,108		
	c						
	d						
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a–2f ▶		131,862			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		11,472			11,472
	4	Income from investment of tax-exempt bond proceeds ▶					
	5	Royalties ▶					
			(i) Real / (ii) Personal				
	6a	Gross rents					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss) ▶					
			(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss) ▶					
	8a	Gross income from fundraising events (not including $ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from fundraising events ▶					
	9a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities ▶					
	10a	Gross sales of inventory, less returns and allowances	a	81,626			
	b	Less cost of goods sold	b	39,891			
	c	Net income or (loss) from sales of inventory ▶		41,735	41,735		
		Miscellaneous Revenue	Business Code				
	11a	MISCELLANEOUS INCOME	900099	12,661	12,331		330
	b	ADVERTISING INCOME	511190	3,730		3,730	
	c						
	d	All other revenue					
	e	**Total.** Add lines 11a–11d ▶		16,391			
	12	**Total revenue.** See Instructions ▶		264,669	185,928	3,730	11,802

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,500	1,500		
2 Grants and other assistance to individuals in the United States See Part IV, line 22	5,075	5,075		
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	3,750	3,750		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	590	590		
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	650	650		
7 Other salaries and wages	106,559	94,399	11,079	1,081
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	3,840	2,880	960	
10 Payroll taxes	8,547	7,375	962	210
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	8,375		8,375	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	7,303	7,303		
12 Advertising and promotion				
13 Office expenses	19,983	19,145	799	39
14 Information technology	2,586	2,522	63	1
15 Royalties . .				
16 Occupancy	10,944	10,182	762	
17 Travel	12,653	10,628	2,025	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	3,568	3,283	285	
23 Insurance	2,541	502	2,039	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a PRINTING AND PUBLICATIO	15,379	14,415	261	703
b EVENTS	14,341	14,341		
c MISCELLANEOUS	6,290	2,030	4,260	
d TAXES	998			998
e All other expenses	1,092	850	242	
25 **Total functional expenses.** Add lines 1 through 24e	236,564	201,420	32,112	3,032
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet**

Check if Schedule O contains a response to any question in this Part X . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		58,718	1	91,735
	2	Savings and temporary cash investments		683,934	2	675,800
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		1,030	4	4,310
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		52,007	8	76,100
	9	Prepaid expenses and deferred charges		7,541	9	7,782
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 40,719			
	b	Less accumulated depreciation	10b 35,787	7,731	10c	4,932
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		802	15	802
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		811,763	16	861,461
Liabilities	17	Accounts payable and accrued expenses		7,660	17	9,426
	18	Grants payable			18	
	19	Deferred revenue		76,227	19	96,054
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		83,887	26	105,480
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		648,828	27	667,504
	28	Temporarily restricted net assets		69,048	28	78,477
	29	Permanently restricted net assets		10,000	29	10,000
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		727,876	33	755,981
	34	Total liabilities and net assets/fund balances		811,763	34	861,461

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	264,669
2	Total expenses (must equal Part IX, column (A), line 25)	2	236,564
3	Revenue less expenses Subtract line 2 from line 1	3	28,105
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	727,876
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	755,981

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

Employer identification number
37-1143442

Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☑ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Non-functionally integrated

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	**11g(i)**		
(ii) A family member of a person described in (i) above?	**11g(ii)**		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section **(see instructions))**	**(iv)** Is the organization in col **(i)** listed in your governing document?		**(v)** Did you notify the organization in col **(i)** of your support?		**(vi)** Is the organization in col **(i)** organized in the U S ?		**(vii)** Amount of monetary support
			Yes	**No**	**Yes**	**No**	**Yes**	**No**	
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2012

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support** (Add lines 7 through 10)						

12 Gross receipts from related activities, etc (see instructions) **12**

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** . . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) **14**

15 Public support percentage for 2011 Schedule A, Part II, line 14 **15**

16a **33 1/3% support test—2012.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support test—2011.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2012.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	141,054	129,137	125,246	139,844	129,963	665,244
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	157,414	142,046	125,065	125,057	146,734	696,316
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5	298,468	271,183	250,311	264,901	276,697	1,361,560
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	51,881	40,614	32,205	45,500	26,246	196,446
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	51,881	40,614	32,205	45,500	26,246	196,446
8 **Public support** (Subtract line 7c from line 6)						1,165,114

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6	298,468	271,183	250,311	264,901	276,697	1,361,560
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	21,951	25,760	15,197	11,912	11,472	86,292
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	6,314	3,732	5,214	5,688	3,730	24,678
c Add lines 10a and 10b	28,265	29,492	20,411	17,600	15,202	110,970
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	9,537	8,116	7,638	8,657	12,661	46,609
13 **Total support.** (Add lines 9, 10c, 11, and 12)	336,270	308,791	278,360	291,158	304,560	1,519,139

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	76 700 %
16	Public support percentage from 2011 Schedule A, Part III, line 15	16	74 750 %

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2012** (line 10c, column (f) divided by line 13, column (f))	17	7 300 %
18	Investment income percentage from **2011** Schedule A, Part III, line 17	18	7 480 %

19a **33 1/3% support tests—2012.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support tests—2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE A, PART IV, SUPPLEMENTAL INFORMATION PART III, LINE 12 SUPPORT POSTAGE AND HANDLING - $11,206 COURSE FEE - $500 BANK CHARGES - $30 OTHER INCOME - $925

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

Employer identification number
37-1143442

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_____

4 Number of states where property subject to conservation easement is located ▶_____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶_____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	b (c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	10,000	10,000	10,000	10,000	
b Contributions					
c Net investment earnings, gains, and losses	125	241	235	559	
d Grants or scholarships					
e Other expenditures for facilities and programs	125	241	235	559	
f Administrative expenses					
g End of year balance	10,000	10,000	10,000	10,000	

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶ 100 000 %

c Temporarily restricted endowment ▶

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		40,719	35,787	4,932
e Other				
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . . . . ▶				4,932

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of liability	(b) Book value
Federal income taxes	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	

2. Fin 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	264,669
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	264,669
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	264,669

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	236,564
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	236,564
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	236,564

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE $10,000 PRINCIPAL IS MAINTAINED FOR PERPETUITY WITHOUT ENCROACHMENT INCOME EARNED ON THE PRINCIPAL IS AVAILABLE FOR USE IN ANY MANNER BY THE ORGANIZATION
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE ASSOCIATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND CORRESPONDING STATE TAX CODES THE ASSOCIATION IS NOT A PRIVATE FOUNDATION AND CONTRIBUTIONS TO THE ASSOCIATION QUALIFY AS A CHARITABLE TAX DEDUCTION BY THE CONTRIBUTOR THE ASSOCIATION IS SUBJECT TO UNRELATED BUSINESS INCOME TAX WITH RESPECT TO ADVERTISING INCOME THE ASSOCIATION'S INCOME TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE AUTHORITIES IN ACCORDANCE WITH PRESCRIBED STATUTES THE ASSOCIATION HAS NOT BEEN EXAMINED FOR ANY OPEN YEARS

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

Employer identification number
37-1143442

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) SCHOLARSHIPS	7	4,975			
(2) RECOGNITION AWARD	1	100			

Part IV **Supplemental Information.**

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 SCHOLARSHIPS ARE PROVIDED ANNUALLY USING DONATIONS DESIGNATED FOR SUCH USE, WHILE GRANT AWARDS ARE DETERMINED ANNUALLY BY THE BOARD OF DIRECTORS REGARDING ELIGIBLITY, NWRA HAS PUBLISHED CRITERIA ON ITS WEBSITE FOR SCHOLARSHIP AND GRANT AWARDS ALL APPLICANTS MUST COMPLETE AN APPLICATION FORM AND PROVIDE REQUIRED INFORMATION AND REFERENCE LETTERS APPLICANTS WHO DO NOT MEET BASIC REQUIREMENTS, OR WHO FILE AN INCOMPLETE APPLICATION, ARE REJECTED NWRA COMMITTEE MEMBERS REVIEW ELIGIBLE APPLICATIONS AND RATE APPLICANTS ON A FORM PROVIDED ACCORDING TO STATED CRITERIA NUMERICAL RATINGS ARE COMPILED AND THE NUMBERS PROVIDE A RANKING OF APPLICANTS THE HIGHEST RANKINGS RECEIVE AWARDS REGARDING MONITORING, SCHOLARSHIPS ARE CLOSELY MONITORED BY NWRA SCHOLARSHIPS USED TO HELP DEFRAY COSTS OF SYMPOSIUM ATTENDANCE ARE AWARDED AT THE SYMPOSIUM, THEREFORE, IF THE AWARDEE DOES NOT ATTEND, THEY DO NOT RECEIVE THE SCHOLARSHIP ALSO, GRANT RECIPIENTS ARE REQUIRED TO GIVE NWRA REPORTS AND TO PUBLISH FINDINGS IN A SIGNED AGREEMENT, THEY ARE REQUIRED TO RETURN THE FUNDS TO NWRA IF THE PROJECT DOES NOT TAKE PLACE

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

Employer identification number
37-1143442

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 1	THE BUSINESS AND AFFAIRS OF THE ASSOCIATION SHALL BE MANAGED BY THE EXECUTIVE COMITTEE OF THE BOARD OF DIRECTORS THE EXECUTIVE COMMITTEE MAY EXERCISE ALL SUCH POWERS OF THE ASSOCIATIONS AS ARE NOT BY BY-LAW OR BY THE ARTICLES OF INCORPORATION DIRECTED OR REQUIRED TO BE EXERCISED BY THE FULL BOARD OF DIRECTORS
	FORM 990, PART VI, SECTION B, LINE 11	THE ORGANIZATION'S FOUR-PERSON INTERNAL AUDIT TEAM PERFORMS AN INITIAL THOROUGH REVIEW OF THE STATE AND FEDERAL TAX RETURNS COPIES OF ALL RETURNS ARE THEN SENT TO THE FULL BOARD FOR REVIEW AND APPROVAL ONCE COMPLETED AND PRIOR TO SUBMISSION TO AUTHORITIES THE BOARD VOTES TO APPROVE ALL RETURNS AS PREPARED
	FORM 990, PART VI, SECTION B, LINE 12C	ALL BOARD MEMBERS AND STAFF (CENTRAL OFFICE MANAGER, PUBLICATIONS MANAGER) SIGN A CONFLICT OF INTEREST (COI) FORM ANNUALLY AND ALL FORMS ARE REVIEWED BY THE BUSINESS MANAGER ANNUALLY COI STATEMENTS ARE REQUESTED FROM ANYONE WITH A CONNECTION TO OR IN POSITION TO INFLUENCE, OR WHERE PERSONAL OR BUSINESS GAIN IS POSSIBLE BOARD MEMBERS AND STAFF ARE AWARE OF THE COI IMPORTANCE AND ANYONE CAN QUESTION ANOTHER ABOUT A POSSIBLE COI DURING BOARD MEETINGS OR IN SUPERVISOR AND EMPLOYEE/VOLUNTEER INTERACTIONS BOARD MEMBERS OPENLY DISCLOSE A POSSIBLE CONFLICT DURING MEETINGS TO INFORM OTHER MEMBERS IF A CONFLICT IS IDENTIFIED, THE PERSON IS ASKED TO LEAVE THE ROOM DURING DISCUSSION AND ABSTAIN FROM VOTING ON THE ISSUE OR BUSINESS ITEM SUCH DETERMINATION AND ACTION WOULD BE RECORDED IN THE MINUTES NO COI HAVE BEEN DISCOVERED AFTER A TRANSACTION HAS OCCURRED A COI IS DETERMINED BY THE BUSINESS MANAGER, PRESIDENT, AND/OR EXECUTIVE COMMITTEE RESTRICTIONS INCLUDE EXCLUSION FROM ANY DECISION-MAKING PROCESS, FINANCIAL PROCESS (I E, HANDLING FUNDS), AND SUPERVISION OR APPROVAL OF RELATED WORK IN PROGRESS
		PRESIDENT IS A NON-COMPENSATED POSITION NO CEO OR ED ON STAFF
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST