

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public Inspection

WEST SUBURBAN PADS, INC Doing Business As Number and street (or P 0 box if mail is not delivered to street address) P O BOX 797 City, town, or post office, state, and ZIP code OAK PARK, IL 60303 F Name and address of principal officer JASON SMITH SAME AS C ABOVE empt status: X 501(c)(3) 501(c) () (insert no) 4947(a)(a)(a)(b)(c) () (insert no) (o)(b)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)	L Year SERVE T	E Telephone number 708-3 G Gross receipts \$ H(a) Is this a group ret for affiliates? H(b) Are all affiliates includif "No," attach a limit of the formation 1992 M	338-1724 1,758,80 turn Yes X uded? Yes list. (see instructions)
Doing Business As Number and street (or P 0 box if mail is not delivered to street address) P O BOX 797 City, town, or post office, state, and ZIP code OAK PARK, IL 60303 F Name and address of principal officer JASON SMITH SAME AS C ABOVE empt status: X 501(c)(3) 501(c)() (insert no) 4947(a)(c)(c)(c) (insert no) (insert no	(1) or 527 L Year SERVE T	E Telephone number 708-3 G Gross receipts \$ H(a) Is this a group ret for affiliates? H(b) Are all affiliates includif "No," attach a limit of the formation 1992 M	338-1724 1,758,80 turn
Number and street (or P 0 box if mail is not delivered to street address) P O BOX 797 City, town, or post office, state, and ZIP code OAK PARK, IL 60303 F Name and address of principal officer JASON SMITH SAME AS C ABOVE empt status: X 501(c)(3) 501(c) ()	(1) or 527 L Year SERVE T	E Telephone number 708-3 G Gross receipts \$ H(a) Is this a group ret for affiliates? H(b) Are all affiliates includif "No," attach a limit of the formation 1992 M	338-1724 1,758,80 turn
POBOX 797 City, town, or post office, state, and ZIP code OAK PARK, IL 60303 F Name and address of principal officer JASON SMITH SAME AS C ABOVE empt status: X 501(c)(3) 501(c) () (insert no) 4947(a)(a)(b) te: WWW.WESTSUBURBANPADS.ORG organization X Corporation Trust Association Other Summary Briefly describe the organization's mission or most significant activities TO SHELTER, HOUSING AND SUPPORTIVE SERVICE Check this box If the organization discontinued its operations or dis Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1a) Total number of individuals employed in calendar year 2012 (Part V, line 2a)	(1) or 527 L Year SERVE T	708-3 G Gross receipts \$ H(a) Is this a group ret for affiliates? H(b) Are all affiliates including "No," attach a limit in the image of formation 1992 M	338-1724 1,758,80 turn Yes X uded? Yes list. (see instructions)
City, town, or post office, state, and ZIP code OAK PARK, IL 60303 F Name and address of principal officer JASON SMITH SAME AS C ABOVE empt status: X 501(c)(3) 501(c) () (insert no) 4947(a)(a)(b) te: WWW.WESTSUBURBANPADS.ORG organization X Corporation Trust Association Other Summary Briefly describe the organization's mission or most significant activities TO SHELTER, HOUSING AND SUPPORTIVE SERVICE Check this box If the organization discontinued its operations or dis Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	L Year SERVE T	G Gross receipts \$ H(a) Is this a group ret for affiliates? H(b) Are all affiliates including "No," attach a limit in the H(c) Group exemption of formation 1992 M	1,758,80 turn Yes X uded? Yes list. (see instructions
City, town, or post office, state, and 2IP code OAK PARK, IL 60303 F Name and address of principal officer JASON SMITH SAME AS C ABOVE empt status: X 501(c)(3) 501(c) ()	L Year SERVE T	H(a) Is this a group ret for affiliates? H(b) Are all affiliates inclu- if "No," attach a li H(c) Group exemption of formation 1992 M	turn Yes X uded? Yes list. (see instructions n number
F Name and address of principal officer JASON SMITH SAME AS C ABOVE empt status: X 501(c)(3) 501(c) () (insert no) 4947(a)(a)(b)(c) WWW.WESTSUBURBANPADS.ORG organization X Corporation Trust Association Other Summary Briefly describe the organization's mission or most significant activities TO SHELTER, HOUSING AND SUPPORTIVE SERVICE Check this box If the organization discontinued its operations or dis Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	L Year SERVE T	for affiliates? H(b) Are all affiliates incluing ff "No," attach a limit in the formation 1992 M	Yes X uded? Yes list. (see instructions n number ▶
SAME AS C ABOVE empt status:	L Year SERVE T	H(b) Are all affiliates including the "No," attach a limit H(c) Group exemption of formation 1992 M	uded? Yes list. (see instructions number ►
empt status: X 501(c)(3) 501(c) () (insert no) 4947(a)(beter NWW NESTSUBURBANPADS ORG organization X Corporation Trust Association Other Summary Briefly describe the organization's mission or most significant activities TO SHELTER, HOUSING AND SUPPORTIVE SERVICE Check this box If the organization discontinued its operations or dis Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	L Year SERVE T	If "No," attach a ling H(c) Group exemption of formation 1992 M	list. (see instructions n number
te: ► WWW • WESTSUBURBANPADS • ORG organization	L Year SERVE T	H(c) Group exemption of formation 1992 M	number 🟲
Summary Briefly describe the organization's mission or most significant activities TO SHELTER, HOUSING AND SUPPORTIVE SERVICE Check this box ▶ ☐ if the organization discontinued its operations or dis Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	SERVE I	of formation 1992 M	
Briefly describe the organization's mission or most significant activities TO SHELTER, HOUSING AND SUPPORTIVE SERVICE Check this box If the organization discontinued its operations or dis Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	SERVE I		
Briefly describe the organization's mission or most significant activities TO SHELTER, HOUSING AND SUPPORTIVE SERVICE Check this box In the organization discontinued its operations or discontinued its operation or discontinued it	ES	HE HOMELESS	
SHELTER, HOUSING AND SUPPORTIVE SERVICE Check this box If the organization discontinued its operations or dis Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	ES		THROUGH
Check this box If the organization discontinued its operations or dis Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1 Total number of individuals employed in calendar year 2012 (Part V, line 2a)			
Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	•	than 25% of its net ass	sets
Total number of individuals employed in calendar year 2012 (Part V, line 2a)		3	
Total number of individuals employed in calendar year 2012 (Part V, line 2a)	b)	4	
		5	
Total nomber of Volumeters (estimate in necessary)		6	1
Total unrelated business revenue from Part VIII, column (C), line 12		7a	
Net unrelated business taxable income from Form 990-T, line 34		7b	
		Prior Year	Current Year
Contributions and grants (Part VIII, line 1h)		1,602,235.	1,681,3
Program service revenue (Part VIII, line 2g)		14,129.	9,7
Investment income (Part VIII, column (A), lines 3, 4, and 7d)		200.	4
Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		37,139.	7,6
Total revenue - add-lines 8 through 11 (must-equal Part VIII, column (A), line 12	2)	1,653,703.	1,699,1
Grants and similar amounts paid (Part IX, column (A), lines 1-3)			243,6
Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1	10)		1,021,3
1 1 1 1075	F 7.0	0.	·····
	,5/0.	405 641	206 6
			396,6
	⊢		1,661,5
Revenue less expenses. Subtract line 18 from line 12			37,5
T. () () () () () () ()	<u>B</u> e	ginning of Current Year	End of Year
,			660,5 97,5
	\vdash		563,0
		323,320.	303,0
······································	dulae and etatem	nente, and to the best of my	knowledge and haliaf
			miowicaye alla bellet
a, and complete beam attent of the part (vitter than officer) is based on an information of	a armon prepare	Sully knowledge	6/13
Signature of officer		Date	7.
Indien C Marcha	LK		r * ~
Type or print name and title		<u> </u>	·
Print/Type preparer's name Preparer's signature	•		PTIN
KAREN OLSON Laver m Ol	sn.	5-13-13 If self-employed	P0008544
		Firm's EIN	36-288648
)2		
		Phone no 63	30-665-444
WHEATON, IL 60187-5267			
	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1 Professional fundralsing fees (Part IX, column (A), line 11e) Total fundraising-expenses (Part IX, column (D), line 25) Other expenses (Part IX; column (A), lines 11a-11d, 11f-24e) Total expenses Add-lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 Total assets (Part X, line 16) Total liabilities (Part X, line 26) Net assets or fund balances Subtract line 21 from line 20 Signature Block Ities of perjury, I declare that I have examined this return, including accompanying sched, and complete Declaration of preparer (other than officer) is based on all information of preparer (other than officer) is based on all information of preparer (other than officer) Fignature DUGAN & LOPATKA, CPA'S PC Firm's address DUGAN & LOPATKA, CPA'S PC Firm's address DUGAN & ROOSEVELT ROAD SUITE 10	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundralsing fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (B), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses Add-lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 Bet Total assets (Part X, line 16) Total liabilities (Part X, line 26) Net assets or fund balances Subtract line 21 from line 20 Signature Block Ities of perjury, I declare that I have examined this return, including accompanying schedules and statem t, and complete Declaration of preparer (other than officer) is based on all information of which preparer Signature of officer Type or print name and title Print/Type preparer's name KAREN OLSON Firm's name DUGAN & LOPATKA, CPA'S PC	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundralsing fees (Part IX, column (B), line 11e) Total fundraising-expenses (Part IX, column (B), line 25) Other expenses (Part IX, column (B), line 25) Other expenses (Part IX, column (B), line 25) Other expenses (Part IX, column (A), line 25) Total expenses Add-lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 Total assets (Part X, line 16) Seginning of Current Year (Data liabilities (Part X, line 26) Net assets or fund balances Subtract line 21 from line 20 Signature Block Ities of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my t, and complete Declaration of proparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Type or print name and title Print/Type preparer's name KAREN OLSON Firm's name DUGAN & LOPATKA, CPA'S PC Firm's saddress 104 E. ROOSEVELT ROAD SUITE 102

	990 (2012) WEST SUBURBAN FADS, THE
Par	t III Statement of Program Service Accomplishments Chapt if School up Constants a response to any question in this Part III. X
	Check in Schedule O Contains a response to any question in this year.
1	Briefly describe the organization's mission. SERVE INDIVIDUALS AND FAMILIES WHO ARE HOMELESS OR AT-RISK OF
	HOMELESSNESS, WITH DIGNITY AND RESPECT, THROUGH SHELTER, HOUSING AND
	SUPPORTIVE SERVICES
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code) (Expenses \$
	OVERNIGHT SHELTER SERVICES FOR THE HOMELESS:
	IN 2012, 509 ADULTS AND 37 CHILDREN RECEIVED 12,831 NIGHTS OF EMERGENCY
	SHELTER AND 38,493 MEALS. IN-KIND DONATIONS WERE \$519,098.
4b	(Code) (Expenses \$238,125including grants of \$6,862) (Revenue \$)
	SUPPORTIVE SERVICES:
	THE EXPANDED SUPPORT CENTER, LOCATED IN MAYWOOD, IS A DAY-TIME,
	YEAR-ROUND RESOURCE CENTER WHERE OUR GUESTS CAN ADDRESS THEIR BASIC
	SELF-CARE (SHOWERS, LAUNDRY, CLOTHING), INCOME, HEALTH AND HOUSING
	NEEDS - WITH THE GOAL OF REDUCING THE LENGTH OF THEIR HOMELESSNESS. IN 2012, 365 INDIVIDUALS RECEIVED ASSISTANCE THROUGH THE SUPPORT CENTER.
	2012, 303 INDIVIDUALS RECEIVED ASSISTANCE THROUGH THE SUPPORT CENTER.
	CASE MANAGERS WORK WITH GUESTS TO ADDRESS WHATEVER OBSTACLES ARE
	KEEPING THEM FROM A PERMANENT HOUSING SOLUTION. PROJECT WIN (WELLNESS
	INIATIVE NETWORK) PROFESSIONALS WORK WITH THE SPECIAL NEEDS POPULATION,
	TO IMPROVE THEIR ACCESS TO HEALTH SERVICES BY OFFERING A COMPREHENSIVE
	APPROACH TO MEDICAL, MENTAL HEALTH AND ADDICTION ISSUES.
4c	(Code) (Expenses \$ 523,314. including grants of \$ 168,219.) (Revenue \$ 9,791.) SUPPORTIVE HOUSING SERVICES:
	TRANSITIONAL HOUSING IS DESIGNED FOR WORKING HOMELESS - SINGLE ADULTS,
	FAMILIES AND VETERANS - GIVING THEM THE TIME, STRUCTURE AND SUPPORT TO
	MAINTAIN HOUSING STABILITY, INCREASE THEIR EARNING POTENTIAL, REDUCE OUTSTANDING DEBT AND STRENGHTEN BASIC LIFE SKILLS. IN 2012, 70
	HOUSEHOLDS RECEIVED ASSISTANCE.
	HOUSEHOLDS RECEIVED ASSISTANCE.
	PERMANENT HOUSING PROGRAM SERVES INDIVIDUALS WHO ARE HOMELESS AND HAVE
	A MENTAL HEALTH DIAGNOSIS. IN 2012, 12 HOUSEHOLDS RECEIVED ASSISTANCE.
	RAPID RE-HOUSING PROVIDES SHORT-TERM FINANCIAL ASSISTANCE AND SERVICES
	TO QUICKLY HOUSE AND STABILIZE THOSE WHO ARE EXPERIENCING HOMELESSNESS.
4d	Other program services (Describe in Schedule O)
	(Expenses \$ 222,268 • including grants of \$ 61,668 •) (Revenue \$ 18,612 •)
4e	Total program service expenses ► 1,257,735.
	Form 990 (2012)
23200: 12-10-	

Par	t IV Checklist of Required Schedules			
	,		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			ļ
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	}	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			1
	as applicable			1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D,			ļ
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			1
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		1	
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	ļ	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	[
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	L	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form **990** (2012)

	`		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	1	1	
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	l		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)	1		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	,	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			١,,
. .	contributions? If "Yes," complete Schedule M	30	ļ	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١		l v
20	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
22	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		1
-	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	 	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			 _
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	T		
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		Form	990	(2012)

, ,	990 (2012) WEST SUBURBAN PADS, INC 36-3876			E					
	1990 (2012) WEST SUBURBAN PADS, INC 36-3876 TV Statements Regarding Other IRS Filings and Tax Compliance	000	<u>P</u>	age 5					
	Check if Schedule O contains a response to any question in this Part V								
	•		Yes	No					
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 56	,							
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	آر آ							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming]							
	(gambling) winnings to prize winners?	1c	İ						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 45								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b_							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	<u> </u>	Х					
b	If "Yes," enter the name of the foreign country.								
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?								
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c_							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a_	X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c	<u> </u>	X					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X					
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	<u> </u>						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	<u> </u>						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	1							

organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?

b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter:

a Initiation fees and capital contributions included on Part VIII, line 12

Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966?

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Section 501(c)(12) organizations. Enter

a Gross income from members or shareholders

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of For

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

	10b			
	11a			
	11b			
m	10417	?	12a	
	12b			
			13a	
	13b			

10a

13c

9a

9b

14b Form 990 (2012)

14a

WEST SUBURBAN PADS, INC 36-3876660 Form 990 (2012) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions ` Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Ye<u>s</u> No 22 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 22 b Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х a The governing body? 8a Х **b** Each committee with authority to act on behalf of the governing body? 86 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Х 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Х 12c Х 13 Did the organization have a written whistleblower policy? 13 Х 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed >IL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Form 990 (2012)

60153

LYNDA SCHUELER - 708-338-1724 1851 S 9TH AVENUE, MAYWOOD, IL

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

· Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees; and former such persons

Check this box if neither the organi (A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	100		Pos	itior		one	Reportable	Reportable	Estimated
	hours per	(do not check more than one box, unless person is both an officer and a director/trustee)				s bot	h an	compensation	compensation	amount of
	week	\vdash	cer an	dad	irecto	or/trus	tee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	<u>38</u>			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	Individual trustee or director	Institutional trustee		88	mber		(***271099*181130)		and related
	below	ldual	nonn	5	Key employee	oyee oyee	5			organizations
	line)	lg Se	Instil	Officer	Keye	Highest compensated employee	Former			
(1) GARDI WILKS	2.00									
PRESIDENT		X		X				0.	0.	0.
(2) JONATHAN GILFILLAN	2.00									
VICE PRESIDENT		X		Х				0.	0.	0.
(3) SALLIE SMYLIE	2.00									
SECRETARY		X		X		ļ		0.	0.	0.
(4) JASON SMITH	2.00									·
TREASURER		Х		X			<u> </u>	0.	0.	0.
(5) STEVEN BANKES	1.00									
MEMBER		X					<u></u>	0.	0.	0.
(6) JERONIA BARNES	1.00									
MEMBER		X			<u></u>	ļ		0.	0.	0.
(7) BARRINGTON LOPEZ	1.00									
MEMBER		Х			L	ļ		0.	0.	0.
(8) ROGELIO LOPEZ	1.00									
MEMBER		X				_		0.	0.	0.
(9) ANDREW MAYCHRUK	1.00									
MEMBER		X			<u> </u>			0.	0.	0.
(10) DOUGLAS MICHAUD	1.00									
MEMBER		Х						0.	0.	0.
(11) CHRIS MICKENS	1.00									
MEMBER		X						0.	0.	0.
(12) SHELIA ESSIG	1.00								_	_
MEMBER		Х			ļ			0.	0.	0.
(13) JENIFER FABIAN	1.00									_
MEMBER		Х						0.	0.	0.
(14) SANDRA GATES	1.00									_
MEMBER	1 00	X						0.	0.	0.
(15) GLORIA GROOM	1.00	_		į						_
MEMBER	1 00	X						0.	0.	0.
(16) RUXANDRA HILL	1.00	,,						_		_
MEMBER	1 00	X						0.	0.	0.
(17) PAT JOHNSON	1.00	,						_		-
MEMBER		X			L	l		0.	0.	0.

232007 12-10-12

Form **990** (2012)

Part VII Section A. Officers, Directors	(B))			(D)	(E)		(F)	
Name and title	Average			Pos			_	Reportable	Reportable		Estima	
	hours per	box	, unle	ss pe	rson	than is bot	h an	compensation	compensation	8	amoun	t of
	week		cer an	id a d	irecto	or/trus	tee)	from	from related	İ	othe	
	(list any hours for	Becto]		the	organizations		mpens	
	related	p io	82			Safed	l	organization (W-2/1099-MISC)	(W-2/1099-MISC)	- 1	from t rganiza	
	organizations	Zste	trus		88	<u> </u>		(44-2/1099-141130)		ì	ind rela	
	below	Individual trustee or director	institutional trustee	_	l ge	St Sc	 ₁₅				ganıza	
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Former		l			
(18) ANTHONY PADGETT	1.00	Х						0 -	0			0.
MEMBER (19) SHEILA PONT	1.00	^			 	 		0.	<u>U</u>	-		
MEMBER PONT	1.00	X		ŀ				0.	0			0.
(20) SALLY PRESCOTT	1.00		_			-				1		
MEMBER		X						0.	0	•		0.
(21) DR. AMANDA TURNER	1.00											
MEMBER		X			ļ		ļ	_ 0.	0	•		0.
(22) MICHAELLE VAN LINDEN	1.00	ļ					İ			ŀ		•
MEMBER	40.00	X	-	_	├	-	\vdash	0.	0	-		0.
(23) LYNDA SCHUELER	40.00	┨	1	X		1	1	86,653.	o		0 1	592.
EXECUTIVE DIRECTOR		┼	-	Λ	┢	-		80,033.		-	0,.	392.
		-										
		\dagger	1			1	\vdash					
		1]]					ļ		
		<u> </u>		ļ		Ļ	<u>L</u>	06 652	0		0	F 0.2
1b Sub-total								86,653.	0		8,	592.
c Total from continuation sheets to	Part VII, Section A							86,653.	0		0	0. 592.
d Total (add lines 1b and 1c) 2 Total number of individuals (includin	a but not limited to th		liete			<u>اس (ه</u>		-t <u></u>		•	0,	372.
compensation from the organization		1036	iiste	su a	DOV	C) WI	101	eceived more man proc	,000 of reportable			0
											Yes	s No
3 Did the organization list any former			e, ke	ey e	mplo	oyee	, or	highest compensated e	mployee on			1
line 1a? If "Yes," complete Schedule										3		<u> </u>
4 For any individual listed on line 1a, is	•		_					-	the organization		-	J
and related organizations greater tha									udual far assume	4	+	X
5 Did any person listed on line 1a rece rendered to the organization? If "Yes	•					•	eia	ted organization or indiv	idual for services	5	f	Х
Section B. Independent Contractors	s, co <u>mplete scriedu</u>	<u>e </u>	101 5	ucri	per	501 <u>1</u>						122
Complete this table for your five high	hest compensated in	dep	ende	ent o	ont	racto	ors '	that received more than	\$100,000 of compe	nsatio	n from	
the organization Report compensat	ion for the calendar y	/ear	endı	ing v	with	or w	/ithi	n the organization's tax	year.			
	(A)							(B)		_	(C)	
Name and bu	usiness address		ONI	E		_		Description of s	services	Comp	oensat	ion
		—										
												····
2 Total number of independent contra		iot li	mite	d to		se li O	ste	d above) who received n	nore than			
\$100,000 of compensation from the	organization -					<u> </u>					000	

Par	t VI	11	Land Control of the C						
	_	•	Check If Schedule O conta	ains a response	o any question in	n this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
vice Contributions, Gifts, Grants and Other Similar Amounts	2 i	o ed e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribute All other contributions, gifts, grant similar amounts not included abov Noncash contributions included in lines Total. Add lines 1a-1f PROGRAM RENT	tons) 1e ts, and ve 1f 1a-1f \$	58,018. 121,785. 816,351. 685,201. 122,713. Business Code 532000	1,681,355. 9,791.	9,791.		
Program Service Revenue	•		All other program service revertotal. Add lines 2a-2f		•	9,791.			
	3		Investment income (including other similar amounts) Income from investment of ta			400.			400.
		a b	Gross rents Less rental expenses Rental income or (loss)	(i) Real	(II) Personal				
	7	а	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(I) Securities	(II) Other				
Other Revenue		d	Gain or (loss) Net gain or (loss) Gross income from fundraisin including \$ 121,77 contributions reported on line Part IV, line 18	785 <u> </u> of	48,647.				
Other	9	c a	Less direct expenses Net income or (loss) from fund Gross income from gaming ad Part IV, line 19 Less. direct expenses	b draising events	59,657. ▶	-11,010.			-11,010.
	10	c a b	Net income or (loss) from gan Gross sales of inventory, less and allowances Less cost of goods sold	ning activities returns a b					
	11	a b c	Miscellaneous Revent		Business Code 900099	18,612.	18,612.		
23200 12-10	12	d e	All other revenue Total. Add lines 11a-11d Total revenue See instructions		>	18,612. 1,699,148.		0	-10,610. Form 990 (2012)

Part IX Statement of Functional Expenses

Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount, list line 24e expenses on Schedule 0) Payments of travel or entertainment expenses so so chedule 0) State of the st	Secti	ion 501(c)(3) and 501(c)(4) organizations must com	olete all columns. All oth	er organizations must co	mplete column (A)	
Infants and enth assistance to governments and organizations in the timed States. See Part IV, line 27		' Check if Schedule O contains a respon	se to any question in thi	s Part IX		
Grants and other assistance to individuals in the United States. See Part IV, line 22 243,623. 243,623. 243,623.		•	(A) Total expenses	(B) Program service expenses	Management and	(D) Fundralsing expenses
2 Grants and other assistance to individuals in the United States See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Compensation of current officers, directors, trustees, and key employees 8 Parison glan accrusis and contributions (multies section 498(c)3)(8) 7 Other salaries and weepes 8 Parison glan accrusis and contributions (multies section 498(c)3)(8) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) 2 Accounting 3 Management for the State of State of State of the State of	1	Grants and other assistance to governments and				
## United States See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outrated the United States. See Part IV, lines 15 and 16 4 Benefits paid to or for membres 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of united above, to discussified persons (as defined under section 4958()(1)) and persons described in section 4958()(1)) and persons described in section 4958()(1)) and persons described in section 4958()(1)) and persons described in section 4958()(1)) and 495		organizations in the United States See Part IV, line 21				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Persons (as defined under section 4586(IV)) and persons described in section 458(IV)) and 40(IV) and 40	2	Grants and other assistance to individuals in				
organizations, and individuals outrate the United States. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of united above, to disqualities persons of sectined under section 4988(r)(1) and persons described in section 4988(r)(the United States See Part IV, line 22	243,623.	243,623.		
United States. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Compensation of the Mark of the State of the Sta	3	Grants and other assistance to governments,				
## Beneifs paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4988(r)(1)) and persons described in section 4988(r)(1)) and persons described in section 4988(r)(3)(8) Person plan accrusia and contributions (include section 401(k) and 403(b) employer contributions) Person plan accrusia and contributions (include section 401(k) and 403(b) employer contributions) Person plan accrusia since the section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions) Person plan accrusia since the section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contributions (include as 401(k) employer contribu		organizations, and individuals outside the				
5 Compensation of current officers, directors, trustees, and key employees (a Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1) and persons and persons described in section 4958(f)(1) and persons and persons and persons and persons and persons and persons and persons and persons and persons and p		United States. See Part IV, lines 15 and 16				
Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(3)(8) 766,754 574,645 87,835 104,274	4	· F				
6 Compensation not included above, to disqualified persons (as defined under section 4958()(1)) and persons (aschied un section 4958()(1)) and persons described in section 4958()(1)) and persons described in section 4958()(1)) and persons described un section 4958()(1)) and persons described un section 4958()(1)) and 403(b) employer contributions) and persons described un section 4958()(1) and 403(b) employer contributions) and 2, 200	5		05 045	71 405	10 400	12 222
persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(5)(8) 7 Other selares and wages school 40(f) and 40(5) employer contributions (include section 40(f)) and 40(5) employer contributions (include section 40(f)) and 40(5) employer contributions (include section 40(f)) and 40(5) employer contributions (include section 40(f)) and 40(5) employer contributions (include section 40(f)) and 40(5) employer contributions (include section 40(f)) and 40(5) employer contributions (include section 40(f)) and 40(f) employer contributions (include section 40(f)) and 40(f) employer contributions (include section 40(f)) and 40(f) employer contributions (include section 40(f)) and 40(f) employer contributions (include section 40(f)) and 40(f) employer contributions (include section 40(f)) and 40(f) and 40(f) employer contributions (include section 40(f)) and 40(f) employer contributions (include section 40(f)) and 40(f) employer contributions (include section 40(f)) and 40(f) employer contributions (include section 40(f)) and 40(f) employer contributions (include 50(f)) and 40(f) em			95,245.	71,435.	10,477.	13,333.
Persons described in section 4958(c)(3)(8) 766,754 574,645 87,835 104,274	6					
7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 405(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 24e expenses in line 24e If line see and surprises in line 24e expenses in line 25e In JUNDRY of MISCALJANEOUS EXPENSES d VOLUNTEER AND STAFF DEV a Junt 1526.						
Represent plan accruaks and contributions (include section 401(k) and 403(b) employer contributions) 2,200	_	· · · · · · · ·	766 754	574 CAE	07.025	104 274
Section 401(k) and 403(b) employer contributions 2,200		F	/00,/54.	5/4,645.	8/,835.	104,2/4.
9 Other employee benefits	8	,	2 200	1 650	242	200
10 Payroll taxes 74,132 55,395 9,382 9,355 11 Fees for services (non-employees) a Management b Legal	^	· F	82 020	62 726		
11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Pridesstonal fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0) 12 Advertising and promotion 13 Office expenses 48,510. 18,668. 10,735. 19,107 14 Information technology 15 Royaltes 60,718. 35,211. 24,268. 1,239 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 20 Depreciation, depletion, and amortization 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 40 (Their expenses itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedile 0) a FOOD AND SUPPLIES b LANDRY C MISCELLANEOUS EXPENSES d VOLUNTEER AND STAFF DEV All other expenses 1 Loss Complete this line only if the organization 26 Jinet tosts Complete this line only if the organization 27 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expenses on Schedule 20 Jinet control of the expense on Schedule 20 Jine		· · ·	7/ 122		19,109.	
a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV. line 17 f Investment management fees g Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0) 20,730. 20,730. 18,530. 2,200 48,510. 18,668. 10,735. 19,107 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Differences (State of the 25 column (A) amount, list line 24e expenses in line 24e of line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Sch 0) LAUNDRY MISCELLANEOUS EXPENSES OVILUNTEER AND STAFF DEV All other expenses Inturance All other expenses Inturdinal expenses and clines 1 through 24e Information technology Interest Inturbutional expenses and clines 1 through 24e Inturbutional expenses and clines 1 through 24e Inturbutional expenses and clines 1 through 24e Inturbutional expenses and clines 1 through 24e Inturbutional expenses and clines 1 through 24e Inturbutional expenses and clines 1 through 24e Inturbutional expenses and clines 1 through 24e Inturbutional expenses and clines 1 through 24e Inturbutional expenses and clines 1 through 24e Interest Inturbutional expenses and clines 1 through 24e Interest Complete this time only if the organization Inturbutional expenses and clines 1 through 24e Interest Complete this time only if the organization	-	· ·	74,132.	33,393.	9,362.	9,333.
b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0) 12 Advertising and promotion 13 Office expenses 14 R, 510		_ i i _ i _ i _ i _ i _ i _ i _ i _ i _				
C Accounting 16,000 16		-				
d Lobbying e Professional fundrasing services See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0) 2 Advertising and promotion 12 Advertising and promotion 13 Office expenses 48,510. 18,668. 10,735. 19,107 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 18 Insurance 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses ltemize expenses in line 24e if line 24e amount, list line 24e expenses on Schedule 0) 18 FOOD AND SUPPLIES 10 LAUNDRY 20,708. 20,708. 20,708. 20,708. 21 LAUNDRY 20,708. 20,708. 21 LONDRY 21,526. 26. 1,500. 25 Total functional expenses Add lines 1 through 24e 26 Joint costs Complete this line only if the organization		<u> </u>	16 000		16 000	
e Professional fundrating services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0) 20,730. 18,530. 2,200 22 Advertising and promotion 30 Office expenses 48,510. 18,668. 10,735. 19,107 Information technology 50 Royalties 60,718. 35,211. 24,268. 1,239 17 Travel 14,972. 12,872. 1,787. 313 8 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest 10 Expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) a FOOD AND SUPPLIES b LAUNDRY c MISCELLANEOUS EXPENSES d VOLUNTEER AND STAFF DEV e All other expenses 11,528. 7,183. 3,786. 559 Interest 1,556. 26. 1,500. 25 Total functional expenses Add lines 1 through 24e Joint costs Complete this line only if the organization 10 Joint costs Complete this line only if the organization 11 Advertising and promotion (1,200.) 20 Joint costs Complete this line only if the organization 12 Advertising and promotion (1,200.) 24 Advertising and promotion (1,200.) 25 Total functional expenses Add lines 1 through 24e 26 Joint costs Complete this line only if the organization		<u> </u>	10,000.		10,000.	
1 Investment management fees 20 Chter (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0) 20,730. 18,530. 2,200		· ·				· · · · · · · · · · · · · · · · · · ·
g Other (If line 11g amount exceeds 10% of line 25. column (A) amount, list line 11g expenses on Sch 0) 20	_	· · · · · · · · · · · · · · · · · · ·				
Column (A) amount, list line 11g expenses on Sch 0 20,730 .						
12 Advertising and promotion 13 Office expenses 148,510. 18,668. 10,735. 19,107 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Insurance 11 Payments to affiliates 12 Depreciation, depletion, and amortization 11 Insurance 12 Office expenses itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) 1a FOOD AND SUPPLIES 123,317. 116,706. 5,768. 843 1AUNDRY 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 21 Insurance 20,708. 20,708. 20,708. 22 Oluntees 20,708. 20,70	9		20.730.		18.530	2.200.
13 Office expenses	12	· · · · · · · · · · · · · · · · · · ·			10,000.	
14		· .	48,510.	18,668.	10,735.	19,107.
15 Royalties	14	· F				
16 Occupancy	15					
17 Travel 14,972. 12,872. 1,787. 313 18 Payments of travel or entertainment expenses for any federal, state, or local public officials	16	· · · · · · · · · · · · · · · · · · ·	60,718.	35,211.	24,268.	1,239.
18	17	F				313.
for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) a FOOD AND SUPPLIES b LAUNDRY c MISCELLANEOUS EXPENSES d VOLUNTEER AND STAFF DEV e All other expenses 25 Total functional expenses Add lines 1 through 24e 26 Joint costs Complete this line only if the organization 19 Conferences, conventions, and meetings 54,300. 33,043. 21,257. 7,829. 414 21,257. 21,257. 21,257. 21,257. 21,257. 21,257. 21,257. 21,257. 21,257. 22,844. 23,317. 24,300. 25,768. 26. 27,782. 27,782. 28,43. 29,708. 20,708. 20,708. 21,257. 21,257. 22,844. 22,703. 23,786. 249,288. 249,288. 25,703.	18	Payments of travel or entertainment expenses				
Payments to affiliates Payments to affiliate Payments to af						
Payments to affiliates Depreciation, depletion, and amortization 54,300 . 33,043 . 21,257 .	19	Conferences, conventions, and meetings				
Depreciation, depletion, and amortization S4,300. 33,043. 21,257.	20	Interest				
23 Insurance 8,243. 7,829. 414	21	· · · · · · · · · · · · · · · · · · ·				
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) a FOOD AND SUPPLIES 123,317. 116,706. 5,768. 843 b LAUNDRY 20,708. 20,708. c MISCELLANEOUS EXPENSES 16,059. 2,844. 10,703. 2,512 d VOLUNTEER AND STAFF DEV 11,528. 7,183. 3,786. 559 e All other expenses 1,526. 26. 1,500. 25 Total functional expenses Add lines 1 through 24e 1,661,593. 1,257,735. 249,288. 154,570	22	Depreciation, depletion, and amortization		33,043.		
above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) a FOOD AND SUPPLIES b LAUNDRY c MISCELLANEOUS EXPENSES d VOLUNTEER AND STAFF DEV e All other expenses Total functional expenses Add lines 1 through 24e 20,708. 123,317. 116,706. 5,768. 843 20,708. 20,708. 20,708. 21,512 22,844. 23,786. 24,512 25 Total functional expenses Add lines 1 through 24e 1,661,593. 1,257,735. 249,288. 154,570	23	Insurance	8,243.		7,829.	414.
a FOOD AND SUPPLIES b LAUNDRY c MISCELLANEOUS EXPENSES d VOLUNTEER AND STAFF DEV e All other expenses 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 20,708. 21,512 21,528. 21,528. 22,512 23,317. 24,510 249,288. 25,768. 26. 27,183. 28,768. 29,512 20,708. 21,512 21,512 22,512 23,317. 24,512 24	24	above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A)				
b LAUNDRY 20,708. 20,708. c MISCELLANEOUS EXPENSES 16,059. 2,844. 10,703. 2,512 d VOLUNTEER AND STAFF DEV 11,528. 7,183. 3,786. 559 e All other expenses 1,526. 26. 1,500. 25 Total functional expenses Add lines 1 through 24e 1,661,593. 1,257,735. 249,288. 154,570 26 Joint costs Complete this line only if the organization 1,661,593. 1,257,735. 249,288. 154,570	а		123,317.	116.706	5.768-	843.
c MISCELLANEOUS EXPENSES 16,059. 2,844. 10,703. 2,512 d VOLUNTEER AND STAFF DEV 11,528. 7,183. 3,786. 559 e All other expenses 1,526. 26. 1,500. 25 Total functional expenses Add lines 1 through 24e 1,661,593. 1,257,735. 249,288. 154,570 26 Joint costs Complete this line only if the organization	b				3,700.	043
d VOLUNTEER AND STAFF DEV 11,528. 7,183. 3,786. 559 e All other expenses	c				10.703.	2.512.
e All other expenses	d		11,528.			
25 Total functional expenses Add lines 1 through 24e 1,661,593. 1,257,735. 249,288. 154,570 26 Joint costs Complete this line only if the organization	_					
26 Joint costs Complete this line only if the organization						154.570.
				_,,		
	-					
educational campaign and fundraising solicitation						
Check here if following SOP 98-2 (ASC 958-720)						

Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X (A) End of year Beginning of year 82,203. 15,197. 1 Cash · non-interest-bearing 1 220,368. 66,397. 2 Savings and temporary cash investments 2 259,105. 219,864. 3 3 Pledges and grants receivable, net 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 6,354. 3,000. Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 330,542. 10a basis Complete Part VI of Schedule D 159,565. 213,864. 10c 10b b Less. accumulated depreciation 11 11 Investments - publicly traded securities 12 12 Investments - other securities See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 660,589. 585,328. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 78,158. 39,985. Accounts payable and accrued expenses 17 17 18 18 Grants payable 19,350. 16,625. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of 3,192. 25 Schedule D 59,802. 97,508. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 385,465. 525,526. 27 27 Unrestricted net assets 177,616. 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 563,081. 525,526. 33 Total net assets or fund balances

660,589. Form **990** (2012)

585,328.

Total liabilities and net assets/fund balances

or <u>m</u>	990 (2012) WEST SUBURBAN PADS, INC	36-387	6660	Pag	_{je} 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
	•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,699), 1	<u>48</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,661		
3	Revenue less expenses Subtract line 2 from line 1	3		7,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u> </u>	5,5	26.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	563	3,0	81.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O		1	Х
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	,	2a	-	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		1	
	separate basis, consolidated basis, or both				İ
	Separate basis Consolidated basis Both consolidated and separate basis			Х	İ
p	Were the organization's financial statements audited by an independent accountant?		2b	Λ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,		1	I
	consolidated basis, or both				İ
	X Separate basis Consolidated basis Both consolidated and separate basis			j	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		х	l
	review, or compilation of its financial statements and selection of an independent accountant?		2c	^	
٥.	If the organization changed either its oversight process or selection process during the tax year, explain in Sch			- 1	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit		v	ĺ
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit		v	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		<u>3</u> b	X	(0046)
			Form	99U ((2012)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Públic Inspection

Name of the organization

Employer identification number

			BURBAN PADS,	INC					3	6-38/6	000	
Part I	Reason 1	or Public Char	ity Status (All organiza	ations mus	st complete	e this part) See inst	ructions.				
The organ	zation is not a	private foundation	because it is (For lines 1	through 1	1, check o	only one b	ox.)					
1 🔲	A church, cor	vention of churches	s, or association of churc	ches desci	ribed in se	ction 170	(b)(1)(A)(i)					
2	A school desc	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sch	nedule E.)								
з 🔲	A hospital or	a cooperative hospi	tal service organization of	described i	n section	170(b)(1)	(A)(iii).					
4 🔲			operated in conjunction					(b)(1)(A)(iii). Enter	the hospital	s nam	e,
	city, and state											
5	An organization	on operated for the	benefit of a college or un	iversity ov	vned or op	erated by	a governr	nental unit	describ	ed in		
		(b)(1)(A)(iv). (Comple										
6	A federal, sta	te, or local governm	ent or governmental unit	described	d in sectio	n 170(b)(1)(A)(v).					
7 X		•	eives a substantial part o					r from the	general	public desc	rıbed ıı	n
	_	b)(1)(A)(vi). (Comple	•									
8 🔲			section 170(b)(1)(A)(vi). (Complete	Part II.)							
9			ceives: (1) more than 33 1			om contri	butions, m	nembershir	o fees, a	nd gross red	eipts 1	from
			nctions · subject to certa									
			axable income (less sect									
		509(a)(2). (Complete			,							
10			perated exclusively to tes	st for publ	c safety S	See sectio	n 509(a)(4	1).				
11	-	•	perated exclusively for th	•	-			-	out the	purposes o	f one o	or
		•	ations described in section									
		• • • •	organization and comple		•		,	•				
	a Type I	· · · · · · · · · · · · · · · · · · ·	·		nctionally i		C	ı 🔲 Type	e III - No	n-functional	y integ	rated
e 🗀			at the organization is not									
		-	than one or more publicly									
f			tten determination from t						. , , ,			
	_	ganization, check ti			•							
g		-	organization accepted an	v aift or c	ontribution	from any	of the follo	owing pers	ions?			
_	_		directly controls, either al			•				•	Yes	No
			upported organization?	J				,,,,,,,	·	11g(i)		
	-		n described in (i) above?							11g(ii)		
		•	a person described in (i) o		e [?]					11g(iii)		
h			about the supported or									_
		· ·										
(I) Name	of supported	(II) EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Did yo	u notify the	(vi) Is	the	(vii) Amount	of mor	netary
	anization	(11) =114	(described on lines 1-9	r ,	sted in your	organizat	ion in col	organizatio		1 ' '	port	lotary
J				governing	document?	(ı) of you	r support?	บร	?	·		
			(see instructions))	Yes	No	Yes	No	Yes	No			
	!			}								
	!											
Total								1				
		·										

Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and					1	
	membership fees received (Do not						
	include any "unusual grants.")	1,133,054.	1,143,949.	1,403,055.	1,602,235.	1,681,355.	6,963,648.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total Add lines 1 through 3	1,133,054.	1,143,949.	1,403,055.	1,602,235.	1,681,355.	6,963,648.
5	The portion of total contributions						
	by each person (other than a			1			
	governmental unit or publicly			1			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						6,963,648.
	ction B. Total Support	<u> </u>				•	
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	1,133,054.	1,143,949.	1,403,055.	1,602,235.	1,681,355.	6,963,648.
	Gross income from interest,	, , ,	, , ,	1 /			
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	1,980.	2,345.	692.	200.	400.	5,617.
9	Net income from unrelated business	, , , , , , , , , , , , , , , , , , , ,					
Ī	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)		13,181.	13,942.	18,927.	18,612.	64,662.
11	Total support. Add lines 7 through 10		13/1310	10/2120	10,32,0	10,011	7,033,927.
12		etc (see instruction	ne)			12	304,485.
13	·	•	•	d fourth or fifth to	iv vear as a sectio	·	001/1000
10	organization, check this box and stop		illist, second, tilli	u, lourth, or little ta	ix year as a section	11 30 1 (0)(3)	ightharpoonup
Se	ction C. Computation of Publ	ic Support Per	rcentage				
	Public support percentage for 2012 (column (fl)		14	99.00 %
	Public support percentage from 2011	, , , , ,	•	, old (1),		15	88.07 %
	a 33 1/3% support test - 2012. If the			n line 13, and line 1	14 is 33 1/3% or n	· · · · · · · · · · · · · · · · · · ·	
	stop here. The organization qualifies	ŭ				nord, driddik kind ba	► X
	o 33 1/3% support test - 2011. If the		-		line 15 is 33 1/3%	or more check th	
	and stop here. The organization qual				1110 10 10 00 1707	or more, erreer a	▶ □
17:	a 10% -facts-and-circumstances tes	•	• •		13 16a or 16b :	and line 14 is 10%	or more
• • • • • • • • • • • • • • • • • • • •	and if the organization meets the "fac	•					
	meets the "facts-and-circumstances"			-	•	t iv now the organ	•
	10% -facts-and-circumstances tes	-	•		=	17a and line 15 in	10% or
	more, and if the organization meets the	-					
	-						
10	organization meets the "facts-and-circ		-	•			
_10	Private foundation. If the organization	an did flot check a l	SOA OIT IIII E TO, TO	<u>u, 100, 17a, 01 170</u>			
	Schedule A (Form 990 or 990-EZ) 2012						

Schedule A (Form 990 or 990-EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complète only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to
'qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not						
include any "unusual grants ")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the	!		1	ļ		
organization's tax-exempt purpose						
3 Gross receipts from activities that						1
are not an unrelated trade or bus-				•		1
iness under section 513						
4 Tax revenues levied for the organ-	-					1
ization's benefit and either paid to			İ			
or expended on its behalf						
5 The value of services or facilities	-					
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received					_	
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources			·			
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						İ
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income Do not include gain						
or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)					<u></u>	
14 First five years. If the Form 990 is for	the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
check this box and stop here						▶
Section C. Computation of Publi	c Support Pe	ercentage				
15 Public support percentage for 2012 (li			column (f))		15	
16 Public support percentage from 2011					16	
Section D. Computation of Inves)			
17 Investment income percentage for 20					17	
18 Investment income percentage from 2					18	
19a 33 1/3% support tests - 2012. If the			on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box ar						>
b 33 1/3% support tests - 2011. If the						and
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						▶□
232023 12-04-12			,		hedule A (Form 99	00 or 990-EZ) 20°

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	WEST SUBURBAN PADS, INC		36-38/6660
Pai	TI Organizations Maintaining Donor Advised Fund	ls or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6		
		a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing th	at the assets held in donor advised t	funds
•	are the organization's property, subject to the organization's exclusive		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	-	
·	for charitable purposes and not for the benefit of the donor or donor a		
	indiction the benefit of the benefit of the donor of donor a impermissible private benefit?	advisor, or for any other purpose con	Yes No
Pa		a angulared "Yee" to Form 900. Best	
			iv, line /
1	Purpose(s) of conservation easements held by the organization (chec		sally respections local area
	Preservation of land for public use (e.g., recreation or education		
	Protection of natural habitat	Preservation of a certified	nistoric structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified cons	ervation contribution in the form of a	a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
С	Number of conservation easements on a certified historic structure in	2c	
d	Number of conservation easements included in (c) acquired after 8/1		
_	listed in the National Register	2d	
3	Number of conservation easements modified, transferred, released, e	extinguished, or terminated by the org	ganization during the tax
	year -		
4	Number of states where property subject to conservation easement is		
5	Does the organization have a written policy regarding the periodic mo	nitoring, inspection, handling of	
_	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enfo	-	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing		
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4	
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easer	· ·	
	include, if applicable, the text of the footnote to the organization's final	ancial statements that describes the	organization's accounting for
Da	conservation easements rt III Organizations Maintaining Collections of Art, F	listorical Transuras or Othe	or Similar Assats
Fa	Complete if the organization answered "Yes" to Form 990, Par		er Sillillar Assets.
			A could be less to the set of the
ıa	If the organization elected, as permitted under SFAS 116 (ASC 958),		
	historical treasures, or other similar assets held for public exhibition, e		e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes thes		
ь	3	·	
	treasures, or other similar assets held for public exhibition, education	, or research in furtherance of public	service, provide the following amounts
	relating to these items		• •
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures, or		in, provide
	the following amounts required to be reported under SFAS 116 (ASC	958) relating to these items	
a	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
ь	Assets included in Form 990, Part X		▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

٠	dule D (Form 990) 2012 WEST SUBURBAN PADS, INC			36-	3876660 Page 4
Par		ts W			
1	Total revenue, gains, and other support per audited financial statements			1	2,155,472.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				······································
	Net unrealized gains on investments	2a			
ь	Donated services and use of facilities	2b	413,888.		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	42,436.		
	Add lines 2a through 2d	` 	-	2e	456,324.
3	Subtract line 2e from line 1			3	1,699,148.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	1,699,148.
Pai	t XII Reconciliation of Expenses per Audited Financial Stateme	nts V	Vith Expenses per	Retu	irn
1	Total expenses and losses per audited financial statements			1	2,117,917.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a	413,888.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII)	2d	42,436.		
е	Add lines 2a through 2d			2e_	456,324.
3	Subtract line 2e from line 1			3	1,661,593.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b			4c	0.
_5				5	1,661,593.
Pa	t XIII Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,	, lines 1	1a and 4, Part IV, lines 1	b and	2b, Part V, line 4, Part
	e 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to $_{ extstyle 2}$				
PAI	RT X, LINE 2: THE ORGANIZATION FILES INCOME	TA	X RETURNS IN	TH	E U.S.
FEI	DERAL JURISDICTION AND ILLINOIS. WITH FEW	EXC	EPTIONS, THE	OR	GANIZATION
тС	NO LONGER SUBJECT TO U.S. FEDERAL, STATE A	MD	TOCAT. OR NO	N_II	S INCOME
	NO DONOLIN GODDIET TO U.O. PEDERAL, STATE A	11111	LOCALLY OR NO	11 -0	.D. IRCOIL
TAX	K EXAMINATIONS BY TAX AUTHORITIES FOR YEARS	BE	FORE 2009.	THE	
ORG	GANIZATION DOES NOT EXPECT A MATERIAL NET C	HAN	GE IN UNRECO	GNI	ZED TAX
BEI	NEFITS IN THE NEXT TWELVE MONTHS.				
	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
				Sche	dule D (Form 990) 2012

Schedule D (Form 990) 2012 WEST SUBURBAN PADS, INC	36-3876660 Page 5
Schedule D (Form 990) 2012 WEST SUBURBAN PADS, INC Part XIII Supplemental Information (continued)	
FUNDRAISING EXPENSES	42,436.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
EUNDPATCING EVDENCES	42,436.
FUNDRAISING EXPENSES	12,130.
	-
	Schedule D (Form 990) 2012

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2012

Open To Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Employer identification number

west su	BURBAN PADS, INC					36 <u>-3876</u>	660
	Complete if the organization answer	red "Y	es" to	Form 990, Part IV, II	ne 17	Form 990-EZ	filers are not
 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Patrick b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with poviduals or entities (fundraisers) pursi	ion of i ion of f fundra (includ	non-go govern Ising of Jing of onal fo	overnment grants nment grants events ficers, directors, trus undraising services?	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribi	aiser istody trol of	(iv) Gross receipts from activity	to (o	Amount paid r retained by) undraiser ed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
						. <u></u>	
						.	
Total			•				
3 List all states in which the organization or licensing	n is registered or licensed to solicit	contrib	utions	s or has been notified	d it is	exempt from re	egistration
						-	

232081 01-07-13 Schedule G (Form 990 or 990-EZ) 2012

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Pa		Fundraising Events. Complete if the of fundraising event contributions and gro	e organization answered	"Yes" to Form 990, Part	IV, line 18, or reported r	more than \$15,000 ts greater than \$5,000.
		•	(a) Event #1 HAVE-A-HEART	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
<u>o</u>			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	127,275.	26,043.	17,114.	170,432.
	2	Less Contributions	102,200.	7,800.	11,785.	121,785.
	3	Gross income (line 1 minus line 2)	25,075.	18,243.	5,329.	48,647.
		Cash prizes				
SS	5	Noncash prizes	17,221.			17,221.
Direct Expenses	6	Rent/facility costs	2,477.	1,094.	988.	4,559.
Irect E	7	Food and beverages	12,840.	469.	75.	13,384.
L	8	Entertainment	429.	11,856.	135.	12,420.
	9	Other direct expenses	7,758.	2,020.	2,295.	12,073.
	10		• •		>	59,657
Pa	11		n (d), and line 10	000 Port IV line 10 or r	anartad mara than	-11,010.
		\$15,000 on Form 990-EZ, line 6a	answered les to rom	1990, Fait IV, line 19, Of IV	eported more than	
Revenue		\$10,000 OH 10111 OU	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes %	
	7	Direct expense summary Add lines 2 through	h 5 ın column (d)		•	()
	8	Net gaming income summary. Combine line 1	1, column d, and line 7		>	
9	En	ter the state(s) in which the organization opera	ites gaming activities.			
		the organization licensed to operate gaming ac No," explain		states?		Yes No
		ere any of the organization's gaming licenses re	· ·	erminated during the tax y	/ear?	Yes No
b	lf " —	Yes," explain				

232082 01-07-13

Schedule G (Form 990 or 990-EZ) 2012

Schedule G (Form 990 or 990-EZ) 2012 WEST SUBURBAN PADS, INC	36-3876660 Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
to administer charitable gaming?	└── Yes └── No
13 Indicate the percentage of gaming activity operated in	
a The organization's facility	13a %
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and rec	cords:
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the a	mount
of gaming revenue retained by the third party 🕨 💲	
c If "Yes," enter name and address of the third party	
Name ▶	
Address	
16 Gaming manager information	
Name	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions.	
a is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spe	ent in the
organization's own exempt activities during the tax year ▶ \$	
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b,	columns (III) and (v), and Part III,
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional	information (see instructions)
232083 01-07-13 Sched	ule G (Form 990 or 990-FZ) 2012

Schedule I (Form 990) (2012) **2** Employer identification number 36-3876660 Open to Public OMB No 1545-0047 2012 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. if applicable INC Enter total number of other organizations listed in the line 1 table WEST SUBURBAN PADS, General Information on Grants and Assistance (P) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Department of the Treasury Internal Revenue Service SCHEDULEI (Form 990) Part Part

232101 12-18-12

29

Page 2

36-3876660

Schedule | (Form 990) (2012) WEST SUBURBAN PADS, INC

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
DIRECT ASSISTANCE TO INDIVIDUALS	1049		0.0		•
RENT SUBSIDIES	106	204,856.	.0		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	ide the informatio	n required in Part I,	line 2, Part III, colum	n (b), and any other additional inf	ormation.
SCHEDULE I, PART I, LINE 2: THE ORGANI	RGANIZATI	ON FOLLOWS	ZATION FOLLOWS FEDERAL COMPLIANCE	OMPLIANCE	
REQUIREMENTS FROM THE US DEPARTMENT	OF	SING AND U	HOUSING AND URBAN DEVELOPMENT IN	OPMENT IN	
ADMINISTERING ITS ASSISTANCE PROGRAMS		LOW INCOME	FOR LOW INCOME INDIVIDUALS.	LS.	

Schedule I (Form 990) (2012)

SCHEDULE M (Form 990)

Noncash Contributions

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Open to Public Inspection

	WEST SUBURBA	N PADS	, INC			36-	3876	660	
Par									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported of Form 990, Part VIII, lin	on	Method of noncash contri		_	3
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications				_				
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities · Partnership, LLC, or								
	trust interests								
12	Securities · Miscellaneous								
13	Qualified conservation contribution ·								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential							<u> </u>	
16	Real estate · Commercial								
17	Real estate · Other								
18	Collectibles								
19	Food inventory	X	38,493	105,49	2. F <i>F</i>	AIR MARKE	ET VA	LUE	
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts			1					
25	Other ► (AUCTION ITEMS)	X	162	17,22	1. FF	IR MARKI	ET_VA	LUE	
26	Other • ()								
27	Other • ()						<u> </u>		
28	Other ()	<u> </u>		<u> </u>	!_				
29	Number of Forms 8283 received by the organ	nzation durir	ng the tax year for						
	for which the organization completed Form 8	283, Part IV,	Donee Acknowled	gement 29	<u> </u>				
								Yes	No
30a	During the year, did the organization receive								
	at least three years from the date of the initial	contribution	n, and which is not	required to be used fo	r exempt	purposes for		1	
	the entire holding period?						30a	ļ	X_
b	If "Yes," describe the arrangement in Part II.						ŀ		
31	Does the organization have a gift acceptance					ns?	31	X	
32a	Does the organization hire or use third parties	s or related of	organizations to so	licit, process, or sell no	ncash		}		,,
	contributions?						32a	ļ	X
b	If "Yes," describe in Part II								
33	If the organization did not report an amount in	n column (c)	for a type of prope	erty for which column (a	a) is checl	ked,			
	describe in Part II.						l		
LHA	For Paperwork Reduction Act Notice, se	e the Instru	ctions for Form 99	90.		Schedule	M (Form	1 990) i	(2012)

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

WEST SUBURBAN PADS, INC	36-38/6660							
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENT	S:							
IN 2012, 4 HOUSEHOLDS RECEIVED ASSISTANCE.	IN 2012, 4 HOUSEHOLDS RECEIVED ASSISTANCE.							
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:								
EMPLOYMENT READINESS:								
CAREER PASSPORT IS AN INTENSIVE EMPLOYMENT READINESS PROGRA	M THAT							
IDENTIFIES AND RESOLVES LONG-TERM BARRIERS TO RETAINED EMPL	OYMENT AND							
CAREER ADVANCEMENT. CAREER PASSPORT WAS DEVELOPED BY CHICAG	GO-BASED							
CAREER ADVANCEMENT NETWORK AND CUSTOMIZED FOR PADS TO SERVE	THE							
HOMELESS POPULATION. IN 2012, 15 INDIVIDUALS RECEIVED ASSI	STANCE.							
EXPENSES \$ 72,539. INCLUDING GRANTS OF \$ 2,622. REVENUE	E \$ 0.							
HOMELESS PREVENTION AND AWARENESS:								
PROVIDES ONE-TIME RENTAL, MORTGAGE AND/OR UTILITY ASSISTANCE	CE TO							
INDIVIDUALS AND FAMILIES WHO ARE AT IMMINENT RISK OF EVICTION	ON OR							
FORECLOSURE, AND A SECURITY DEPOSIT AND/OR FIRST MONTHS REM	T FOR							
INDIVIDUALS AND FAMILIES LEAVING HOMELESSNESS. IN 2012, 31	HOUSEHOLDS							
RECEIVED ASSISTANCE.								
EXPENSES \$ 107,686. INCLUDING GRANTS OF \$ 57,844. REVEN	NUE \$ 18,612.							
STREET OUTREACH:								
TRANSITIONS TO PERMANENT HOUSING THE MOST SERVICE-RESISTANT	I INDIVIDUALS							
AND FAMILIES LIVING ON THE STREETS AND THE CHRONICALLY HOME	ELESS STAYING							
IN OUR EMERGENCY SHELTER. IN 2012, 49 INDIVIDUALS RECEIVED	ASSISTANCE.							
EXPENSES \$ 42,043. INCLUDING GRANTS OF \$ 1,202. REVENUE	E \$ 0.							

Page 2 Schedule O (Form 990 or 990-EZ) (2012) **Employer identification number** Name of the organization 36-3876660 WEST SUBURBAN PADS, INC FORM 990, PART VI, SECTION B, LINE 11: A COPY OF FORM 990 IS PROVIDED TO THE ENTIRE BOARD AND REVIEWED AT A REGULARLY SCHEDULED MEETING. FORM 990, PART VI, SECTION B, LINE 12C: EACH OFFICER, DIRECTOR AND COMMITTEE MEMBER ARE REQUIRED TO EXECUTE AN ANNUAL DISCLOSURE STATEMENT. THESE STATEMENTS ARE RETAINED ON FILE AT THE CORPORATE OFFICE. FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE COMMITTEE OF THE BOARD REVIEWS AND CONSIDERS MARKET CONDITIONS, PERFORMANCE AND BUDGETARY CONSTRAINTS WHILE APPROVING SALARY ADJUSTMENTS TO ITS EXECUTIVE DIRECTOR. STAFF INCREASES ARE PROVIDED AT THE TIME OF AN EMPLOYEE'S ANNUAL EVALUATION OR AT A TIME OF POSITION PROMOTION. SALARY INCREASES MAY BE A COMBINATION OF COST OF LIVING AND MERIT, WHILE CONSIDERING BUDGETARY CONSTRAINTS. MANAGERS AND DIRECTORS SUBMIT RECOMMENDATIONS TO THE EXECUTIVE DIRECTOR FOR THEIR DIRECT SUBORDIANTES. THE EXECUTIVE DIRECTOR APPROVES ALL SALARY INCREASES. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990 IS AVAILABLE ON THE ORGANIZATION'S WEBSITE. FORM 990, PART XII, LINE 2C:

COMMITTEE ASSUMES RESPONSBILITY FOR OVERSIGHT OF AUDIT.

THE FINANCE COMMITTEE HOLDS THESE RESPONSIBILITIES AND THE PROCESS HAS NOT CHANGED FROM PREVIOUS YEARS.

Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

If you a	re filing for an Automatic 3-Month Extension, complet	te only Pa	rt I and check this box	● If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box					
If you a	re filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of	this form).					
	omplete Part II unless you have already been granted a		· · ·	•	rm 8868.				
	c filing (e-file). You can electronically file Form 8868 if y					oration			
	o file Form 990-T), or an additional (not automatic) 3-mor								
	file any of the forms listed in Part I or Part II with the exc								
	Benefit Contracts, which must be sent to the IRS in pap								
	irs gov/efile and click on e-file for Charities & Nonprofits		(The filling of the	,			
Part I	Automatic 3-Month Extension of Time		submit original (no copies ne	eded).		-			
	ation required to file Form 990-T and requesting an autor								
Part I only				oompioto.	•	· []			
All other o	corporations (including 1120-C filers), partnerships, REM ome tax returns.	ICs, and t	rusts must use Form 7004 to reques	t an exten	sion of time				
Type or print	Name of exempt organization or other filer, see instructions.				Employer identification number (EIN) or				
File by the	WEST SUBURBAN PADS, INC			36-3876660					
due date for filing your return See	te for Number, street, and room or suite no. If a P.O. box, see instructions. POBOX 797				curity number (SSI	۷)			
instructions	City, town or post office, state, and ZIP code. For a for OAK PARK, IL 60303	oreign add	ress, see instructions.						
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1			
Application			Application		Return				
ls For		Return Code	Is For			Code			
Form 990 or Form 990-EZ		01	Form 990-T (corporation)		07				
Form 990-BL		02	Form 1041-A		08				
Form 4720 (individual)		03	Form 4720		09				
Form 990-PF		04	Form 5227		10				
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069						
Form 990-T (trust other than above)		06	Form 8870			11			
,	LYNDA SCHUELER	•		-					
• The bo	ooks are in the care of > 1851 S 9TH AVE	NUE -	MAYWOOD, IL 60153						
Teleph	one No. ► 708-338-1724		FAX No. ▶						
• If the c	organization does not have an office or place of business	s in the Ur	nited States, check this box		<u> </u>	•			
If this i	s for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) I	f this is fo	r the whole group,	check this			
box ▶ [. If it is for part of the group, check this box	and atta	ich a list with the names and EINs of	f all memb	ers the extension is	s for.			
	quest an automatic 3-month (6 months for a corporation	required		until					
ıs fo	or the organization's return for:								
_	X calendar year 2012 or								
	tax year beginning	. an	d ending						
	· · · · · · · · · · · · · · · · · · ·				_				
2 If th	ne tax year entered in line 1 is for less than 12 months, c Change in accounting period	heck reas	on: Initial return	Fınal retur	n				
	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any onrefundable credits. See instructions.				\$	0.			
b If th	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
esti	estimated tax payments made. Include any prior year overpayment allowed as a credit.					0.			
c Bal	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,				_				
by using EFTPS (Electronic Federal Tax Payment System). See instructions.				3c	\$	0.			
Caution.	If you are going to make an electronic fund withdrawal v	vith this F	orm 8868, see Form 8453-EO and Fo	orm 8879-	EO for payment ins	tructions.			
LHA F	or Privacy Act and Paperwork Reduction Act Notice,	see instr	uctions.		Form 8868 (F	lev. 1-2013)			