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DLN: 93493252004203

OMB No 1545-0047

2012

Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A F	or the	2012 cal	endar year, or tax year beginnin	g 01-01-2012 , 2012, and end	ding 12-31-	-2012				
	neck if a	applicable hange	C Name of organization Chicago Zoological Society				D Emplo 36-2:	-	dentification number	
Г Na	nme cha	ange	Doing Business As Brookfield Zoo				30-21	1070	10	
∏ In	ıtıal retu	nm		naıl ıs not delivered to street address)	Room/suite	<u>;</u>	E Teleph	one nu	ımber	
Тε	rmınate	ed	3300 Golf Road							
┌ Ar	nended	return	City or town, state or country, and	ZIP + 4	<u> </u>		(708)	000	-8400	
┌ Ap	plicatio	n pending	Brookfield, IL 60513				G Gross i	eceipt	s \$ 75,284,330	
			F Name and address of prii	ncıpal officer		H(a) Is	s this a group	retu	rn for	
			Stuart D Strahl PhD 3300 Golf Road				ffiliates?		┌ Yes ┌ No	
			Brookfield, IL 60513			H(b) ^	ro all affiliato	s inc	luded? Tyes TNo	
									t (see instructions)	
I Ta	ax-exen	npt status	▼ 501(c)(3)	insert no)	527		Smallin avament		umbar b	
J W	/ebsit	e:► ww	w czs org			H(c)	Group exempt	.1011 11	diliber F	
 К Foi	m of or	rganization	Corporation Trust Association	n		L Year o	of formation 19	921	M State of legal domicile IL	
	rt I		mary	·						
	1	Briefly d	escribe the organization's mission	on or most significant activitie	s					
		To inspi	re conservation leadership by co	nnecting people with wildlife a	nd nature					
<u>နို</u>										
Governance										
<u>ş</u>	2	Check th	his box দ if the organization di	scontinued its operations or d	isposed of	more tha	an 25% of its	net	assets	
ŝ									I	
න් ග්			of voting members of the govern					3	52	
ě	1		of independent voting members					5	48	
Activities &	1		mber of individuals employed in mber of volunteers (estimate if r		6	1,654 782				
đ	1		related business revenue from P					7a		
	1		elated business taxable income f					7b		
	 			· · · · · · · · · · · · · · · · · · ·		I	Prior Year	1	Current Year	
	8	Contri	butions and grants (Part VIII, li	ne 1 h)			32,649,	811	33,152,208	
를	9						16,936,		19,426,710	
Revenue	10	Inves	tment income (Part VIII, columr	(A), lines 3, 4, and 7d) .			1,801,	761	1,877,390	
Ť	11	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					8,111,	533	8,986,048	
	12		revenue—add lines 8 through 11				59,499,	679	63,442,356	
	13		s and sımılar amounts paid (Part				192,	-	236,994	
	14		its paid to or for members (Part I						0	
	15		es, other compensation, employe							
Expenses		5-10)				37,138,	· · ·		
₹	16a	Profes	ssional fundraising fees (Part IX,	column (A), line 11e)		115,7			117,610	
ठ	b		ındraısıng expenses (Part IX, column (D	· · · · · · · · · · · · · · · · · · ·						
	17		expenses (Part IX, column (A),				24,936,	27,306,744		
	18		expenses Add lines 13-17 (mu				62,383,		65,078,950	
_ 97	19	Reven	ue less expenses Subtract line	18 from line 12		 	-2,883, ning of Curre		-1,636,594	
Not Assets or Fund Balances							Year		End of Year	
35.00 8.00 8.00 8.00 8.00 8.00 8.00 8.00	20	Total	assets (Part X, line 16)				210,369,	000	211,397,000	
2 B	21	Total	liabilities (Part X, line 26)				60,942,		59,026,000	
	22		ssets or fund balances Subtract	line 21 from line 20			149,427,	000	152,371,000	
	rt II		ature Block							
my k	nowle	dge and	perjury, I declare that I have ex belief, it is true, correct, and cor nowledge							
		Tk					2013-09-09			
Sign Sign		Signa	ature of officer				Date			
Her			rt D Strahl PhD President and CEO							
			or print name and title							
_			Print/Type preparer's name .uAnn Trapp	Preparer's signature	Dat 201	te 13-09-09	Check If self-employed	PTIN	_	
Pai		F	Firm's name Plante & Moran PLLC Firm							
	pare		Eirmle address Mai 10 C Duran I Di C	h floor			Dhoma == (212	11 207	1040	
Us	e On	ıly ˈ	Firm's address 🟲 10 S Riverside Plaza 9t	II NOOI			Phone no (312	2) 20/	-1040	
			Chicago, IL 60606							

May the IRS discuss this return with the preparer shown above? (see instructions)

√ Yes

√ No

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V^{\bullet}	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	_	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

ŒΙ	Statements Regarding Other TRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 117		100	110
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
_	gaming (gambling) winnings to prize winners?	1 c	Yes	
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
)	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
			,	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
)	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
)	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
2	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	_		
_	Dana tha annuar han a sana languar na annuar han tha tana annuar llu annuar than \$100,000 and did tha	5c		NI -
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Νo
)	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
:	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	Yes	
ł	If "Yes," indicate the number of Forms 8282 filed during the year			
	The state of the s			
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7-		NI a
	contract?	7e 7f		No No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	F		INO
J	required?	7g		
1	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds.	8		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	120		
	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
3	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
:	Enter the amount of reserves on hand	<u> </u>		
1	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule 0	14h		

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	e.)
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
L1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L 5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
L7				
	List the States with which a copy of this Form 990 is required to be filed▶WI, IL, FL			

Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

interest policy, and financial statements available to the public during the tax year

►Kenneth S Kaduk 3300 Golf Road Brookfield, IL (708) 688-8315

Form	990	(2012
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1									
(A) Name and Title	(B) Average hours per week (list any hours for related	(C) n (do not check n one box, unless s both an officer irector/trustee)				(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the		
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	-,,	MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	Name and Title Avera hours ; week (i any ho		hours per more than one box, unless c week (list person is both an officer any hours and a director/trustee) order.						(D) Reportable compensation from the organization (W- 2/1099-MISC) (E) Reportable compensation from related organizations (V- 2/1099-MISC)		С	ted other ation ne	
		organizations below dotted line)	Individual trustie or director	Former Key employee Cofficer Institutional Trustee		2/1099-MISC)		ganızatıc relate organızat	d				
16	Sub-Total												
1b c	Total from continuation sheet	s to Part VII, S	· · · ection A	٠.				•					
d	Total (add lines 1b and 1c) .						•	•	2,034,648				211,088
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho received more th	an			
												Yes	No
3	Did the organization list any fo on line 1a? <i>If</i> "Yes," complete S					key •	emplo	yee, •	or highest compen	sated employee	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual								4	Yes			
5	Did any person listed on line 1 services rendered to the organ									or individual for	5		No
Se	ection B. Independent Co	ntractors											
1	Complete this table for your fix	e highest comp											
	compensation from the organiz	ration Report co	ompens	ation	fort	the c	alend	arye	ar ending with or wi	thin the organizatio	n's t	ax year (C)	

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Mark 1 Restoration Company 1021 Maryland Ave Dolton IL 604192225	Construction/Masonry	1,507,087
Dinosaurs Unearthed Corp 12191 Hammersmith Way Unit 2155Richmond BCCA	Special Exhibit Rental	711,826
Bulley & Andrews 1755 W Armitage Ave Chicago IL 60622	Construction/Masonry	514,335
Suburban Mailing Services Inc 2020 Swift Dr Oak Brook IL 605231578	printing and mailing services	435,869
PBA Inc , PO Box 2023 Carol Stream IL 601322023	benefits administration	428,680
Takal annulus as Condensed and a subsection of the state	Variable and a second discount the second	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►49

Form 99								Page 9
Part V	1111	Statement o	of Revenue ule O contains a respon	se to any question	in this Part VIII			Г
				ise to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
gg	1a	Federated cam	paigns 1a					
ant	ь	Membership du	ies 1b	9,273,554				
ē ģ	С	Fundraising eve	ents 1c	1,659,983				
ifts,	d	Related organiz	zations 1d					
9 <u></u>	e	Government grant	s (contributions) 1e	16,929,897				
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contribution	ons, gifts, grants, and 1f	5,288,774				
fibu Othe	g		ons included in lines	2,096,680			-	
Con	h	Total. Add lines	s 1a-1f		33,152,208			
ā				Business Code				
ven	2a	General Admission	S	900099	5,785,399	5,785,399		
윤	Ь	Memberships ————————————————————————————————————		900099	2,214,650	2,214,650		
MCA	, c	Visitor Services		900099	3,894,214	2,178,585	1,715,629	
Program Serwce Revenue	d	Admissions-Interna	al Attractions	900099	2,951,074	2,951,074		
	e f	Visitor Parking	am service revenue	900099	2,303,330	2 004 222		2,303,330
Tog:	'	All other progra	anii service revenue		2,278,043	2,004,323		273,720
	g		s 2a-2f		19,426,710			
	3		ome (including dividend ar amounts)		1,114,237			1,114,237
	4	Income from inves	stment of tax-exempt bond p	proceeds 🕨 🕨				
	5	Royalties						
		Cuara manta	(ı) Real 16,400	(II) Personal				
	6a b	Gross rents Less rental	10,400					
		expenses Rental income	16,400					
		or (loss)	,	_	16,400			16,400
	d	Net rental inco	me or (loss) (ı) Securities	(II) O ther	10,400			10,400
	7a	Gross amount		(ii) o thei				
		from sales of assets other	8,372,417					
	ь	than inventory Less cost or						
		other basis and sales expenses	7,609,264					
	С	Gain or (loss)	763,153					
	d		ss)		763,153			763,153
Φ	8a	Gross income f events (not inc						
Other Revenue		\$1,659						
ě		See Part IV, lin	s reported on line 1c) ne 18					
<u>.</u>			a	405,758				
Ě	b		penses b	741,716	225.050			225.050
0	C Qa		(loss) from fundraising (from gaming activities	events 🛌	-335,958			-335,958
	"		ne 19					
	_		a .	38,250				
	b c		penses b [(loss) from gaming activ	5,833	32,417			32,417
		Gross sales of	-		-2,.27			,,
		returns and allo	owances .					
			a	12,758,350				
	b c		oods sold . . b [(loss) from sales of inve	3,485,161	9,273,189	3,165,492		6,107,697
	Ť	Miscellaneous		Business Code	, -,	, .,		, ,,,,,,
	11a							
	ь							
	С							
	d	All other reven	L					
	е	Total. Add lines	s 11a-11d	🕨				
	12	Total revenue.	See Instructions	🕨	63,442,356	18,299,523	1,715,629	10,274,996

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 128,724 128,724 Grants and other assistance to individuals in the United States See Part IV, line 22 10,000 10,000 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 98,270 98,270 Benefits paid to or for members 0 Compensation of current officers, directors, trustees, and 1,451,367 553,863 397,219 500,285 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 28,075,113 Other salaries and wages 24,551,124 2,229,500 1,294,489 Pension plan accruals and contributions (include section 401(k) 604,760 529,165 47,776 and 403(b) employer contributions) 27.819 4,953,624 3,946,417 670,288 Other employee benefits 336,919 10 2,332,738 2,041,146 184,286 107,306 11 Fees for services (non-employees) O Management 551,937 551,937 Legal 67,437 67,437 57,797 12,797 45,000 Professional fundraising services See Part IV, line 17 117,610 117,610 Investment management fees 106,157 106,157 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 5,190,195 4,760,904 401,606 27,685 Schedule O) Advertising and promotion . . 1,752,152 1,752,152 12 13 Office expenses 5,340,541 5,028,620 197,095 114,826 1,021,393 14 Information technology . . 1,229,784 190,819 17,572 15 28,755 28,755 Royalties . 2,742,357 2,418,994 298,679 24,684 16 Occupancy **17** 216,977 174,053 13,010 29,914 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings . 291,961 120,721 71,748 99,492 20 1,077,923 1,077,923 Payments to affiliates 21 O 7,636,790 22 Depreciation, depletion, and amortization . 7,636,790 23 419,828 64,792 355,036 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) Revenue Bond Maintenance Fees 350,900 350,900 b Provision for Income Taxes 25,965 25,965 C d All other expenses 219,288 157,495 е 49,942 11,851 Total functional expenses. Add lines 1 through 24e 65,078,950 25 55,660,389 6,708,109 2,710,452 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

rai	t X	Check if Schedule O contains a response to any question in t	hıs Pa	t X			
					(A) Beginning of year		(B)
	1	Cash—non-interest-bearing			929,687	1	End of year 881,418
	2				24,592,503		25,185,229
		Savings and temporary cash investments			13,663,416	3	7,044,773
	3	Pledges and grants receivable, net					
	4	Accounts receivable, net			396,903	4	708,901
	5	Loans and other receivables from current and former officers, employees, and highest compensated employees Complete Schedule L	Part II	of		5	
Assets	6	Loans and other receivables from other disqualified persons ($4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary organizations (see instructions) Complete Part II of Schedul	ibuting employers		6		
82	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use			1,001,631	_	1,055,332
	9	Prepaid expenses and deferred charges		530,273	9	707,864	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	235,944,518	·		
	Ь	Less accumulated depreciation	10b	104,713,553	130,791,210	10c	131,230,965
	11	Investments—publicly traded securities	37,965,000	11	44,224,000		
	12	Investments—other securities See Part IV, line 11	130,000	12			
	13	Investments—program-related See Part IV, line 11			·	13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			368,377	15	358,518
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			210,369,000	16	211,397,000
	17	Accounts payable and accrued expenses			5,834,091	17	5,849,935
	18	Grants payable			-,,	18	
	19	Deferred revenue			5,887,402	19	6,279,518
	20	Tax-exempt bond liabilities	•		37,465,000	20	37.115.000
_	21	Escrow or custodial account liability Complete Part IV of Sc			63,020	21	60,865
Liabilities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disquared to the compensated employees.	tors,		33,323		33,333
졅		persons Complete Part II of Schedule L				22	
Ï	23	Secured mortgages and notes payable to unrelated third part				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to re and other liabilities not included on lines 17-24) Complete F	ated t	nird parties,			
		D			11,692,487	25	9,720,682
	26	Total liabilities. Add lines 17 through 25			60,942,000	26	59,026,000
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ▶ lines 27 through 29, and lines 33 and 34.	▼ aı	d complete			
lan L	27	Unrestricted net assets			121,729,000	27	128,492,000
Ba	28	Temporarily restricted net assets			20,395,000	28	16,576,000
걸	29	Permanently restricted net assets			7,303,000	29	7,303,000
or Fui		Organizations that do not follow SFAS 117 (ASC 958), check complete lines 30 through 34.	here I	- ┌─ and			
9	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
As	32	Retained earnings, endowment, accumulated income, or othe	r funds			32	
Net	33	Total net assets or fund balances			149,427,000	33	152,371,000

Pai	Reconcilliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	· ·	<u> </u>	• •	*
1	Total revenue (must equal Part VIII, column (A), line 12)	1		63.4	142,356
2	Total expenses (must equal Part IX, column (A), line 25)	2		·	78,950
3	Revenue less expenses Subtract line 2 from line 1	3	-1,636		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			127,000
5	Net unrealized gains (losses) on investments	5		2,4	100,738
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	2,179,8		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		152,3	371,000
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis			1	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	ın		1:	
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?		За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

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As Filed Data -

DLN: 93493252004203

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Chicago Zoological Society

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Da	rt I	Peac	on for Di	blic Charity Sta	tue (All or	nanization	s must com	nlete this	nart) See		one		
				te foundation becaus				•	<u> </u>	ii i Sti uCti	0115.		
1	r gaini			on of churches, or a			-						
2	<u>'</u>		•	d in section 170(b)(1				occion 170					
3	<u>'</u>			perative hospital se				on 170(h)(I)(A)(iii)				
4	,			h organization operat						(1)(A)(i	ii) Enta	ar the	
•	'			ty, and state	cea iii conjan	CCIOII WICH a	i ilospitai aes	iciibca iii s	cetion 170(D)	(-)(-)(or the	
5	Γ			erated for the benefi	t of a college	or universi	ity owned or o	perated by	a governme	ntal unit	describ	ed ın	
		sect ior	170(b)(1)((A)(iv). (Complete P	art II)								
6	\sqcap	A fede	al, state, or	local government or	government	al unit desc	cribed in sect	ion 170(b)	(1)(A)(v).				
7	굣	An org	anızatıon tha	at normally receives	a substantia	al part of its	support from	n a governm	nental unit or	from the	genera	l public	
	_			on 170(b)(1)(A)(vi).		•							
8	<u> </u>		-	described in section			•	-					
9	ı			at normally receives									SS
		•		ities related to its ex	· ·	=							
				oss investment inco						L tax) fro	m busır	esses	
	_			ganızatıon after June									
10		_		ganized and operated									
11	,	one or the box	more public that descri	ganized and operated ly supported organiz bes the type of supp b Type II c	ations descr orting organ	ıbed ın sect ızatıon and	ion 509(a)(1 complete line) or section es 11e thro	n 509(a)(2) ugh 11h	See secti	on 509	(a)(3).	Check
e	Γ	other t	_	ox, I certify that the on managers and ot	_			•			•		
f		If the c		received a written do	etermination	from the IR	RS that it is a	Type I, Ty	pe II, or Typ	e III sup	porting	organı	zation,
g		followir	ng persons?	2006, has the organi									
				irectly or indirectly o	•		-	persons d	escribed in (i	1)		Yes	No
				governing body of th			n?				11g(i)		<u> </u>
				er of a person descr							11g(ii)		<u> </u>
				lled entity of a perso						L	11g(iii)		<u> </u>
h		Provide	e the follown	ng information about	the supporte	ed organizat	tion(s)						
) Nan		(ii) EIN	(iii) Type of	(iv) Is t		(v) Did you		(vi) Is		(-	nount of
suppoi organiz				organization (described on lines 1- 9 above or IRC section (see	organizati col (i) list your gove docume	ted in rning	the organi in col (i) suppo	of your	organiza col (i) or in the l	ganızed			etary port
				instructions))	Yes	No	Yes	No	Yes	No			
Tota	1												
· ULG			ı	1	1	1	1	1	- 1	1	ı		

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support						
	endar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	19,205,47	0 13,524,906	13,884,261	16,910,890	17,512,	.055 81,037,58
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	17,071,58	1 17,661,814	15,624,369	15,738,921	15,640,	.153 81,736,83
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	36,277,05	1 31,186,720	29,508,630	32,649,811	33,152,	.208 162,774,42
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included						903,40
	on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						161,871,01
S	ection B. Total Support	l .			<u> </u>		
	endar year (or fiscal year	(-) 2000	(1) 2000	(-) 2010	(D 2011	(-) 2012	(5) Tabal
	beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	A mounts from line 4	36,277,051	31,186,720	29,508,630	32,649,811	33,152,	208 162,774,42
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,148,318	498,907	602,399	1,089,974	1,114,	237 4,453,83
9	Net income from unrelated business activities, whether or not the business is regularly carried on	39,294	20,727	24,317	74,240	121,	431 280,00
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						167,508,26
12	Gross receipts from related activit	ies, etc (see ins	tructions)			12	154,443,035
13	First five years. If the Form 990 is this box and stop here	<u> </u>					ganızatıon, check
	ection C. Computation of Pul			11 (5)		1	
14 	Public support percentage for 2013			11, column (f))		14	96 630 %
15	Public support percentage for 201					15	94 640 %
	33 1/3% support test—2012. If the and stop here. The organization qual 33 1/3% support test—2011. If the	alıfıes as a publıc organızatıon dıd	cly supported orga not check a box o	inization on line 13 or 16a,		·	▶ e, check this
	box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization me organization	—2012. If the org ution meets the " ets the "facts-an	ganization did not facts-and-circum d-circumstances	check a box on lir stances" test, che " test The organi:	eck this box and s zation qualifies as	stop here. Exp s a publicly si	plaın upported ▶┌
ь 18	10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part IV how the organiza supported organization Private foundation. If the organiza	nization meets th	ne "facts-and-cırc facts-and-cırcum	umstances" test, stances" test Tho	check this box a e organization qu	nd stop here. alıfıes as a pu	ublicly F

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 **(e)** 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support

Calendar year (or fiscal year beginning

(a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on

gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11. and 12)

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. C	Computation of	Public Sup	port Percentage
--------------	----------------	------------	-----------------

Other income Do not include

12

15	Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	0 %
16	Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	0 %
18	Investment income percentage from 2011 Schedule A, Part III, line 17	18	

18

10-	22 4 (00) gramment treats 2012. If the even marken did not check the beyon line 14, and line 15 is more than	22.4	on/ and line 17	
	33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than		•	
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	atıon		▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493252004203

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Chicago Zoological Society 36-2167016 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? ☐ Yes ┌ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Sch	nedule C (Form 990 or 990-EZ) 2012					Page 2
Pa	art II-A Complete if the organization	is exempt under	section 501(c)(3) and fil	ed Form 5768	(election
_	under section 501(h)). Check ► if the filing organization belongs to a	an affiliated group (and	lict in Part IV os	ach affiliated are	un mambar's nam	o addross EIN
	expenses, and share of excess lobb	ying expenditures)		_	up member s nam	e, address, LTN
<u>B</u>	Check Frifthe filing organization checked box	x A and "limited contro	ıl" provisions apı	oly		
	Limits on Lobbying E (The term "expenditures" means an		l .)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	O ther exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1c	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on li	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	0,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	.000		
	Over \$17,000,000	\$1,000,000				
	Grassroots nontaxable amount (enter 25% of lin	e 1f)				
_	Subtract line 1g from line 1a If zero or less, ente	•		-		
i	Subtract line 1f from line 1c If zero or less, ente			-		
_	If there is an amount other than zero on either lin		organization file	Form 4720 rep	ortina	1
-	section 4911 tax for this year?					┌ Yes ┌ No
_	4-Voor Av	veraging Period U	Inder Section	F01/b)		
	(Some organizations that made a scolumns below. See the	section 501(h) el	ection do not	have to cor		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		1
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontavable amount					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT
	filed Form 5768 (election under section 501(h)).

	or each "Yes" response to lines 1a through 11 below, provide in Part IV a detailed description of the lobbying		1)	(b)	
	ach res response to lines ta through it below, provide in Part IV a detailed description of the lobbying ity.	Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?	Yes			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
c	Media advertisements?		No		
d	Mailings to members, legislators, or the public?		Νo		
e	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		97,058	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	O ther activities?		No		
j	Total Add lines 1c through 1i			97,058	
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		ļ		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Dai	+ TH-A. Complete if the organization is examply under section $501(c)(4)$, section	n 501/c	1/51 0	r section	

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			res	IAO
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Supplemental Information

Identifier	Return Reference	Explanation
I-B	1A-J	The Chicago Zoological Society is a private nonprofit organization that operates Brookfield Zoo on land owned by the Forest Preserve District of Cook County Brookfield Zoo was created through an act of the Illinois Legislature and the Society annually receives partial funding from Cook County to maintain and operate the Zoo Occasionally, the laws and regulations under which the Society was organized and is funded and operated require updating. The Society may advise and assist appropriate legislative bodies in this activity. It may also advocate the adoption or rejection of legislation. By virtue of a management agreement with the District, the Society is periodically called upon to advise on matters of public policy. The Society also employs certain staff and consultants to communicate with the State of Illinois, federal officials, county commissioners and other government officials, to inform those parties of the activities of the Society. Additionally, as required during the year, the Societys president and designated staff attend national and international professional group meetings and otherwise communicate with those groups on various matters, including the expression of opinions to appropriate congressional representatives, congressional committees or other deliberative bodies that influence public policy concerning species in danger of extinction, environmental management, the biological sciences and kindred subject, and federal regulatory agency activities affecting wildlife and its management Also, as needed from time to time, the Society may contact its members, staff and volunteers to encourage them to express their views or pending legislation that may have a direct impact of the Society and its conservation programs

DLN: 93493252004203

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

tema	a Revenue Service F Attach to For	m 990. F See separate instructions.			Tushec	uon
	me of the organization Icago Zoological Society		Emp	loyer identificat	ion numbe	er
			36-2	2167016		
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		unds	or Accounts.	Comple	te if the
	organization answered Tes to Form 550	(a) Donor advised funds		(b) Funds and otl	ner accou	nts
	Total number at end of year					2
<u> </u>	Aggregate contributions to (during year)					456,732
}	Aggregate grants from (during year)					257,256
ŀ	Aggregate value at end of year				2,	009,126
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		nor advı	sed	☐ Yes	√ No
•	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the beneficonferring impermissible private benefit?				┌ Yes	₹ No
2a	rt II Conservation Easements. Complete if	the organization answered "Yes"	to Forn	n 990 Part IV	•	,
L 2	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	or education) Preservation of a	certifie	d historic structi	ıre	
	,			Held at the E	nd of the	Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c			
d	Number of conservation easements included in (c) accomistoric structure listed in the National Register	uired after 8/17/06, and not on a	2d			
3	Number of conservation easements modified, transferr	ed, released, extinguished, or terminat	ed by th	ie organization d	urıng	
	the tax year 🗠					
ŀ	Number of states where property subject to conservat	ion easement is located ►				
;	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	the periodic monitoring, inspection, han	ıdlıng of	violations, and	┌ Yes	┌ No
•	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ments c	luring the year		
,	A mount of expenses incurred in monitoring, inspecting	ı, and enforcıng conservatıon easement	s during	g the year		
3	Does each conservation easement reported on line 2(and section 170(h)(4)(B)(ii)?	d) above satisfy the requirements of se	ction 17	70(h)(4)(B)(ı)	┌ Yes	┌ No
)	In Part XIII, describe how the organization reports col balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme	e footnote to the organization's financia	•	•		
aı	Complete If the organization answered "Y		or Otl	her Similar A	ssets.	
la	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	ts held for public exhibition, education,	orrese	arch in furtheran		
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes	ts held for public exhibition, education,				lıc
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS					
а	Revenues included in Form 990, Part VIII, line 1			► \$		

b Assets included in Form 990, Part X

Beginning balance Individual Individu	Part	Organizations Maintaining Co	llections of Art	t, His	toric	al Tr	easures,	or Otl	ner	Similar A	sset	S (co	ntınued)
b F Scholarly research e Other c F Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicitor receive denators of art, historical treasures or other similar assets to be sold to raise in individe an amount on Form 990, Part XIII Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part XI, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X line 21. 1b If Yes, "explain the arrangement in Part XIII and complete the following table 1c Amount 1d Additions during the year 1d Additions during the year 1d Additions during the year 1e Distributions during the year 1f Friyes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII 1r Yes Ne Ne 1r Part V Endowment Funds, Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1s Beginning of year balance (3)Caliment year (b)Prive year bib (c)Prive years bib (d)Prive years bib (d)Priv	3		ion, and other recor	ds, ch	ieck a	•	_			significant us	e of it	ts	
4 Provide a description of fluture generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be solid to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part XIII section and a good to receive donation and part XIII section and the part XIII to provide the assets not included on Form 990, Part XIII and complete the following table 1 If Yes, "explain the arrangement in Part XIII and complete the following table 1 If Yes," explain the arrangement in Part XIII and complete the following table 2 Beginning balance 2 Did the organization include an amount on Form 990, Part X, line 21? 2 Did the organization include an amount on Form 990, Part X, line 21? 3 Ending balance 4 Ending balance 4 Ending balance 5 Ending balance 6 Did the organization include an amount on Form 990, Part X, line 21? 6 Ending balance 7 Yes No Yes Yes No Yes Yes No Yes Yes No Yes	а	Public exhibition		d	굣	Loan	or exchange	progra	ms				
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII Part XIII Purpose the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Ves. To Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an aspet, frustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If I'ves, "explain the arrangement in Part XIII and complete the following table C. Beginning balance d. Additions during the year f. Ending balance 2a. Did the organization include an amount on Form 990, Part X, line 21? Part V. Endowment Funds. Complete if the organization has been provided in Part XIII. F. Yes N Beginning of yeer balance 1a. Beginning of yeer balance 1b. Contributions 1a. Solone 1b. Contributions 1a. Solone 1b. Contributions 1a. Solone 1b. Contributions 1b. Contributions 1c. Solone 1c. Solone 1c. Solone 1d.	b	Scholarly research		e	\sqcap	Other	-						
Part XIII Sample Part XIII Sample Part XIII Sample Part XIII P	С	Preservation for future generations											
Part V	4		ollections and expla	ain hov	v they	furthe	er the organi	zatıon's	exe	empt purpose	ın		
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990. Part IV, line 9, or reported an amount on Form 990, Part X, line 21.	5								sımı	lar	_		_
Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an apent, furstee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and complete the following table It It It It It It It I									II) (✓ No
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes F N	Par							werea	"YE	es" to Form	990,		
Additions during the year Inc.	1a	Is the organization an agent, trustee, custoo						erasset	ts n	ot	┌ ʏ	es	√ No
C Beginning balance	b	If "Yes," explain the arrangement in Part XI	II and complete the	follov	ving ta	able							
Additions during the year Ending balance File (and organization include an amount on Form 990, Part X, Jine 21? File (b) Form 990, Part X, Jine 21. File (b) File (b) Form 990, Part X, Jine 10.								_		Α	moun	t	
Ending balance Distributions during the year Ending balance Dif Ending balance Dif Ending balance Dif Ending balance Pryes No	C	Beginning balance						1	С				
The mining balance The mi	d	Additions during the year						1	d				
2a	е	Distributions during the year						-	-				
Describe in Part XIII Check here if the explanation has been provided in Part XIII For Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Calcument Funds Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Calcument C	f	Ending balance						_1	f				
Part V Endowment Funds. Complete if the organization answered "Y-s" to Form 990, Part IV, line 10.	2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?							V Y	es	∏ No
(a) Current year (b) Pror year b (c) Two years back (d) Three years back (e) Four years back (d) Three years (d) Three	ь	If "Yes," explain the arrangement in Part XII	I Check here If the	expla	inatio	n has l	been provide	d ın Pa	rt X	III			<u></u>
1a Beginning of year balance 15,199,000 15,750,000 14,012,000 11,708,000 16,350, do b Contributions 316,000 325,000 412,000 344,000 672, do c Net investment earnings, gains, and losses 2,193,000 -390,000 2,092,000 2,586,000 -4,748, do d Grants or scholarships	Pa	t V Endowment Funds. Complete											
b Contributions	1a	Reginning of year halance		(b)					(a) 11				6,350,000
to Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs for Administrative expenses for Administrative	_										<u> </u>		672,000
2,193,000			,							<u> </u>			
e Other expenditures for facilities and programs	_		2,193,000		-3	90,000	2,0	92,000		2,586,000	1	-	4,748,000
and programs . 664,000		· •											
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as Board designated or quasi-endowment ► 28 000 % Permanent endowment ► 43 000 % C Temporarily restricted endowment ► 29 000 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	е	'	664,000		4	54,000	6	89,000		521,000			469,000
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as Board designated or quasi-endowment ► 28 000 % Permanent endowment ► 43 000 % C Temporarily restricted endowment ► 29 000 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	f	Administrative expenses	33,000			32,000		77,000		105,000			97,000
Board designated or quasi-endowment ► 28 000 % b Permanent endowment ► 43 000 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	g	End of year balance	17,011,000		15,1	99,000	15,7	50,000		14,012,000		1	1,708,000
b Permanent endowment ► 43 000 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	2	Provide the estimated percentage of the cur	rent year end balan	ce (lın	e 1g,	colum	n (a)) held a	s					
Temporarily restricted endowment ▶ 29 000 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	а	Board designated or quasi-endowment 🕨	28 000 %										
The percentages in lines 2a, 2b, and 2c should equal 100% Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	b	Permanent endowment ► 43 000 %											
Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	С	Temporarily restricted endowment ► 29	000 %										
Vest		The percentages in lines 2a, 2b, and 2c sho	uld equal 100%										
(i) unrelated organizations	3a	•	ssion of the organiz	ation	that a	re held	d and admını	stered 1	for t	he	_		
(ii) related organizations If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) Buildings C Leasehold improvements C Leasehold improvements (ii) related organizations (iii) Room (iv) Subject of the pass (other) (iv) Accumulated depreciation (iv) Book valuated depreciation (iv) Book valuated depreciation (iv) Book valuated depreciation (iv) Book valuated depreciation (iv) Accumulated depreciation (iv) Book valuated depreciation (iv) Book valuated depreciation (iv) Accumulated depreciation (iv) Book valuated depreciation (iv)										2.	_		No
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value of the basis (investment) (e) Accumulated depreciation (f) Book value of the basis (investment) (f) Accumulated depreciation (h) Book value of the basis (investment) (f) Book value of the basis (other) (f) Accumulated depreciation (h) Book value of the basis (investment) (f) Book value of the basis (other) (f) Accumulated depreciation (h) Book value of the basis (other) (h) Book value of the basis (other) (f) Accumulated depreciation (h) Book value of the basis (other) (h) B		`,			•				•	<u> </u>		165	N o
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation 1a Land	ь			d on S	ched	٠ ule R?				· · · · —			
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation 1a Land .	4	Describe in Part XIII the intended uses of th	ne organization's en	idowm	ent fu	nds							
basis (investment) basis (other) depreciation 1a Land	Par		ent. See Form 99	90, Pa	_								
b Buildings		Description of property							er		d (d) Boo	ok value
c Leasehold improvements	1a												
d Equipment 6,244,828 4,803,336 1,441,4 e Other 2,977,599 2,977,5	b	Buildings		•									
e Other		·		•			2	26,722,0	91		_	120	5,811,874
		• •		•						4,803,3	36	:	1,441,492
INTAL NORTHINGS 12 THYOHOD 10 (COLUMN COLUMNS FORM SEE FORM SEE COLUMN (R) LING 10/61)							10(-))			<u> </u>	+		2,977,599
Total. Add lines 1a through 1e (Column (a) must equal Form 990, Part X, column (B), line 10(c).)	ıota	i. A a a lines 1 a through 1 e (Column (d) must e	equal Form 990, Part .	x, colu	mn (B), line	10(C).)	• •	•				1,230,965

Part VIII Investments—Other Securities. See		2.	
(a) Description of security or category	(b)Book value		od of valuation
(including name of security)		Cost or end-o	f-year market value
.)Financial derivatives			
)Closely-held equity interests			
)Other .) Financial derivatives and other financial products			
) I maneral derivatives and other imaneral products	+		
Closely-hald equity interests			
) Closely-held equity interests			
tal (Column (h) must equal Form 000, Part V, col. (P) kno. 12.)	 -		
(1.2	
art VIII Investments—Program Related. Se			
(a) Description of investment type	(b) Book value		od of valuation
		Cost or end-o	f-year market value
	+		
	+		
	+		
otal. (Column (b) must equal Form 990, Part X, col (B) line 13)	p-		
Part IX Other Assets. See Form 990, Part X, li	ne 15		
(a) Descri			(b) Book value
(a) Descri	ption		(b) Book value
			l
		<u> </u>	
Part X Other Liabilities. See Form 990, Part 3 (a) Description of liability	X, line 25. (b) Book value	<u> </u>	
Part X Other Liabilities. See Form 990, Part 3 (a) Description of liability	X, line 25.	<u> </u>	
Ca) Description of liability ederal income taxes	X, line 25. (b) Book value	<u> </u>	
Part X Other Liabilities. See Form 990, Part 2 (a) Description of liability ederal income taxes ederal income taxes	X, line 25. (b) Book value 20,000 20,000	<u> </u>	
Part X Other Liabilities. See Form 990, Part 2 (a) Description of liability ederal income taxes ederal income taxes ccrued Post Retirement Benefit Obligation	X, line 25. (b) Book value 20,000 20,000 4,583,226	<u>.</u>	
Part X Other Liabilities. See Form 990, Part 2 (a) Description of liability ederal income taxes ederal income taxes ccrued Post Retirement Benefit Obligation	X, line 25. (b) Book value 20,000 20,000	.	
Corued Sick Pay Benefit Obligation Other Liabilities. See Form 990, Part 2 (a) Description of liability ederal income taxes corued Post Retirement Benefit Obligation	X, line 25. (b) Book value 20,000 20,000 4,583,226 1,942,250	.	
Part X Other Liabilities. See Form 990, Part 2 (a) Description of liability ederal income taxes ederal income taxes ccrued Post Retirement Benefit Obligation ccrued Sick Pay Benefit Obligation haritable Gift Annuity Obligation	X, line 25. (b) Book value 20,000 20,000 4,583,226 1,942,250 391,851	.	
Ca) Description of liability ederal income taxes ederal income taxes eccrued Post Retirement Benefit Obligation eccrued Sick Pay Benefit Obligation haritable Gift Annuity Obligation arket Value of Swap Agreements	X, line 25. (b) Book value 20,000 20,000 4,583,226 1,942,250 391,851 2,726,808	.	
Ca) Description of liability ederal income taxes ederal income taxes eccrued Post Retirement Benefit Obligation eccrued Sick Pay Benefit Obligation haritable Gift Annuity Obligation arket Value of Swap Agreements	X, line 25. (b) Book value 20,000 20,000 4,583,226 1,942,250 391,851	.	
Ca) Description of liability ederal income taxes ederal income taxes ccrued Post Retirement Benefit Obligation ccrued Sick Pay Benefit Obligation haritable Gift Annuity Obligation arket Value of Swap Agreements	X, line 25. (b) Book value 20,000 20,000 4,583,226 1,942,250 391,851 2,726,808		
Part X Other Liabilities. See Form 990, Part 2 (a) Description of liability ederal income taxes ederal income taxes ccrued Post Retirement Benefit Obligation ccrued Sick Pay Benefit Obligation haritable Gift Annuity Obligation arket Value of Swap Agreements	X, line 25. (b) Book value 20,000 20,000 4,583,226 1,942,250 391,851 2,726,808		
Ca) Description of liability ederal income taxes ederal income taxes eccrued Post Retirement Benefit Obligation eccrued Sick Pay Benefit Obligation haritable Gift Annuity Obligation arket Value of Swap Agreements	X, line 25. (b) Book value 20,000 20,000 4,583,226 1,942,250 391,851 2,726,808		
Ca) Description of liability ederal income taxes ederal income taxes eccrued Post Retirement Benefit Obligation eccrued Sick Pay Benefit Obligation haritable Gift Annuity Obligation arket Value of Swap Agreements	X, line 25. (b) Book value 20,000 20,000 4,583,226 1,942,250 391,851 2,726,808		
Ca) Description of liability ederal income taxes ederal income taxes eccrued Post Retirement Benefit Obligation eccrued Sick Pay Benefit Obligation haritable Gift Annuity Obligation arket Value of Swap Agreements	X, line 25. (b) Book value 20,000 20,000 4,583,226 1,942,250 391,851 2,726,808		
Ca) Description of liability ederal income taxes ederal income taxes eccrued Post Retirement Benefit Obligation eccrued Sick Pay Benefit Obligation haritable Gift Annuity Obligation arket Value of Swap Agreements	X, line 25. (b) Book value 20,000 20,000 4,583,226 1,942,250 391,851 2,726,808		
	X, line 25. (b) Book value 20,000 20,000 4,583,226 1,942,250 391,851 2,726,808 56,547		

ocned Par i	Peconciliation of F	Revenue per Audited Financia	l Stat	eme	nts With Pevenue r	er P	Page 4
1		er support per audited financial statem			· · · · ·	1	70,134,000
2	Amounts included on line 1 be	ut not on Form 990, Part VIII, line 12					
а	Net unrealized gains on inves	tments		2a	2,400,738		
b	Donated services and use of t	facilities		2b	75,485		
C		s		2c			
d	Other (Describe in Part XIII)		2d			
e	Add lines 2a through 2d					2e	2,476,223
3	Subtract line 2e from line 1 .			٠.		3	67,657,777
4		90, Part VIII, line 12, but not on line 1 luded on Form 990, Part VIII, line 7b		4a	19,018		
a b	Other (Describe in Part XIII		•	4b	-4,234,439		
c	Add lines 4a and 4b		: .	_ _		4c	-4,215,421
5		d 4c. (This must equal Form 990, Part	I, line	12)		5	63,442,356
Part		xpenses per Audited Financia				per	
1	Total expenses and losses pe	r audited financial statements				1	68,967,000
2	Amounts included on line 1 bu	ut not on Form 990, Part IX, line 25			1		
а	Donated services and use of f	acılıtıes		2a	75,485		
b	Prior year adjustments			2b		-	
C	Other losses		•	2c			
d	`)		2d	3,831,583		2007.060
e	Add lines 2a through 2d					2e	3,907,068
3		00 Doub IV line 25 but not on line 1.				3	65,059,932
4 a		00, Part IX, line 25, but not on line 1: luded on Form 990, Part VIII, line 7b		4a	19,018		
a b	·)		4a 4b	 	1	
c	Add lines 4a and 4b			40		4c	19,018
5		nd 4c. (This must equal Form 990, Par	t I. lini	 e 18)		5	65,078,950
	XIII Supplemental In	· · · · · · · · · · · · · · · · · · ·	,				00,0,0,00
	plete this part to provide the de	scriptions required for Part II, lines 3,					
	V , line 4 , Part X , line 2 , Part XI mation	I, lines 2d and 4b, and Part XII, lines 2	∠d and	4b A	iso complete this part to	provid	ge any additional
	I dentifier	Return Reference			Explanat	ıon	
I		5 and 6	The S	Societ	y does not maintain any		advised funds Other
					ist of the Chicago Board		
					nd and the CZS Womens s come from donors as w		
			fundr	aısıng	events and investment	ncome	e Grants are decided
					ees as described in Scho money to the fund may a		
			comn	nittee	but no one donor may de	cide o	n the grant awards All
					rded must follow the guid I by CZS CZS Board of 1		
			all Ch	nıcago	Board of Trade Endange	red Sp	pecies Fund Committee
					led grant awards CZS M Nomens Board recomme		
III		1A	_		lections, which were acq		
					and contributions, are no ent of Financial Position		
					ecorded as decreases in		-
					which the animals are ac		
					ons are reflected as incre The Societys animal co		
					with numerous attributes		5
					elationship and value to o breeding potential. The S		
			every	anım (al ın a permanent file Ar	ınver	ntory of the collection
					annually Professionally managers provide daily (
					population needs		
III		4			han 2500 ambassadors e CZS collection provide		
			oppoi	rtunity	to see species from aro	und th	e globe The
					in connection with our ec portunity to teach guest		
					on and other related topi		are animials and nacare,
IV		2B			s fiscal agent for certain		
					rvıval Plan Groups, Taxo ups or other sımılar grou		
			_		s a CZS employee The fo		
					oks as an offsetting asse rom these accounts are :		
			as ot	her C Z	ZS expenses If the Chai	rofthe	e group changes or
				s to a ution	nother institution, the fu	ius ar	e cransienied to that
V		4	The S	Societ	ys endowment consists (
					l to support a variety of (on and research, educati		
			anıma	al coll	ection and grounds, and	genera	al operations
					y, the Society is the desi come on a 1 million endo	_	•
			maint	taıned	by the Chicago Commun	nity Tr	ust The CCT
					variance power over this has not included it in its		
VΙ		1A-E			y operates a zoological p		
			Fores	t Pres	serve District of Cook Co at no charge The lands	unty,	IL which is provided to
			is not	t recoi	ded on the Societys fina	ncials	statements All park
					nts acquired by the Soci I park improvements acc		
			inclu	dıng tl	ose acquired with Distri	ct fund	ds, are recorded as
			1.		vements on the Societys Other represents constru		
			asset	ts On	ce a capital asset is con	nplete	and in use, the total
					that project is closed ou rred to park improvemen		nstruction in progress
X		2	_		ys application of account		inciples generally
			acce	pted ir	the United States of Ar	nerica	GAAP regarding
					ax positions had no effec nt believes the Society h		
			incon	ne tax	benefits, including any p	otenti	al risk of loss of its
					fit status The Society w terest or penalties relate		
			liabili	ities fo	or unrecognized income t	ax ber	nefits as income tax
					he Society is no longer s te, or local tax authoritie	-	
ΧI		4 b	Othe	r A dju	stments - Cost of Sales	of Inv	entory -3,485,161,
					event expense -741,71 nd Misc adjustments -1,		ie expense -5,833,
XII		2 d	Othe	r A dju	stments - Cost of Sales	of I nv	
			chang	ge ın r	narket value of swap agro event expense 741,716	eemen	ts -400,888,
					nd Misc adjustments -2:		

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DLN: 93493252004203

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection**

Name of the organization Chicago Zoological Society **Employer identification number**

36-2167016

Part I	General Information on	Activities Outside the United States.	Complete if the organization answered
	"Yes" to Form 990, Part IV	, line 14b.	

For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award ✓ Yes

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
Central America and the Caribbean			grants to recipients for work in the region		8,00
East Asia and the Pacific			program services	attend conservation related conferences	18,15
East Asia and the Pacific			program services	conservation research fieldwork	3,25
Europe			program services	attend conservation related conferences	9,21
Europe			grants to recipients for work in the region		5,00
Europe			program services	membership in conservation organization	12,59
North America			program services	attend conservation related conferences	2,35
North America			program services	conservation research field work	2,02
South America			fundraising	observe conservation field work	1,23
South America			program services	conservation research field work	13,93
South America			program services	membership in conservation organization	55
South America			grants given to recipients for work in the region		38,50
South Asia			grants given to recipients for work in the region		5,00
Sub-Saharan Africa			program services	conservation education fieldwork	5,70
Sub-Saharan Africa			grants given to recipients for work in the region		41,77
Sub-total					167,29
Total from continuation sheets to Part I					
Totals (add lines 3a and 3b)					167,29

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other
		Sub-Saharan Africa	Conservation Research fieldwork	•	wire transfers			
		South America	Conservation Research fieldwork	15,000	checks			
			ted above that are r e or counsel has pro					2
B Enter total nu	umber of other	organizations or er	itities					

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

(b) Region entral America and e Caribbean ib-Saharan Africa	(c) Number of recipients 1	(d) A mount of cash grant	(e) Manner of cash disbursement wire transfer	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
e Carıbbean ıb-Saharan Afrıca		5,000	wire transfer		·	
	1					
uth Asia		4,800	wire transfer			
	1	5,000	wire transfer			
uth America	3	11,000	wire transfers			

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Y	'es	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Y	'es	্য	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Y	'es	<u> </u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Γ	Υ	'es	<u> </u>	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Υ	'es	<u> </u>	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Γ	Υ	'es	<u> </u>	No

Schedule F (Form 990) 2012

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	ReturnReference	Explanation
	2	The Society awards grants through its Chicago Board of Trade Endangered Species Fund CBT ESF. The grant cycle is 2 times per year Grant proposals are reviewed by a team of approximately 20 reviewers. All proposals must be endorsed by an IUCN Species Survival Committee or other major, internationally known conservation organization, the AZA/WAZA or other major zoo organization. For any individuals/organization who are not US Citizens/entities, the Society checks the most recent OFAC Control List of Specifically Designated and Blocke Persons as well as the Consolidated List established and maintained by the 1267 Committee with respect to Al-Qaida, Osama Bin Laden, and the Taliban and other individuals, groups undertakings and entities associated with them. Approximately 50,000 is awarded each cycle, usually in amounts of 2000 to 5000 per grant. Final award recommendations are presented to the Executive Committee of the Board of Trustees by the CBT ESF Committee members. Status reports are required from recipients 6 months after the receipt of the funds. Final reports are due 1 year after the receipt of the funds along with a final accounting of the grant funds expended. In addition, other grant funds are given by the Society to major, internationally known conservation organizations in support of their general conservation mission. These contributions are determined by Society management They are approved by the Board either as part of the annual operating budget process or as part of a periodic spending authorization from the Societys Board Designated Conservation Fund
	3	Col F, Part II Line 1, and Part III All expenditures are reported
		using the accrual method of accounting
	1	Schodulo E (Form 000) 2012

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DLN: 93493252004203

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of	the	organı	zatıon
Chicago	Zoo	logica	Society

Employer identification number

36-2167016

		30-210/010
Part T	Fundraising Activities Complete if the organization answered "Yes" to Fo	rm 990 Part IV line 17

Pa	rt I Fundraising Act	ivities. Complete	ıf the o	rganızatı	ion a	answered "Yes" to	o Form 990, Part IV,	line 17.
1	Indicate whether the organ	ızatıon raısed funds t	hrough a	ny of the 1	follo	wing activities Che	ck all that apply	
а	Mail solicitations							
b	✓ Internet and email soli	cıtatıons		f	~	Solicitation of gove		
c	Phone solicitations			g	~	Special fundraising	g events	
d	✓ In-person solicitations							
2a	Did the organization have a or key employees listed in							▽ Yes ┌ N
b	If "Yes," list the ten highes to be compensated at least			undraiser	rs)p	ursuant to agreeme	nts under which the fun	draiser is
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont contrib	Did ser have ody or rol of outions?	(iv	v) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No				
	Patricia Hurley and Assoc 205 W Wacker Dr Suite 1400 Chicago, IL 60606	Consulting- fundraising dinners		No		1,699,521	117,610	1,581,911
	Cilicago, IL 00000							

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

FL, IL, IN, WI		

1,699,521

1,581,911

117,610

Sche	edule	G (Form 990 or 990-EZ) 2012				Page 2				
Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g	aising event contributi							
		σ	(a) Event #1 Whirl Gala	(b) Event #2 Conservation Award	(c) O ther events	(d) Total events (add col (a) through col (c))				
			(event type)	Dinner (event type)	(total number)	Cor (c)				
Revenue	1	Gross receipts	1,297,886	401,635	366,220	2,065,741				
ževe.	2	Less Contributions	1,102,936	373,860	183,187	1,659,983				
	3 Gross income (line 1 minus line 2)		194,950	27,775	183,033	405,758				
	4	Cash prizes								
မှာ	5	Noncash prizes			3,385	3,385				
Expenses	6	Rent/facility costs	137,574	8,026		145,600				
ă	7	Food and beverages .	77,314	35,374	30,090	142,778				
Direct	8	Entertainment	10,000	15,000	3,750	28,750				
₫	9	Other direct expenses .	208,328	57,165	155,710	421,203				
	10	10 Direct expense summary Add lines 4 through 9 in column (d)								
	11									
Par	t II		rganization answered '	'Yes" to Form 990, Pa	rt IV, line 19, or repo					
		\$15,000 on Form 990-EZ, lii	(a) Bingo	(b) Pull tabs/Instant pingo/progressive bingo	(c) Other gaming	(d) Total gaming (add				
Revenue		,		omigo/progressive bingo		(c))				
<u>~</u>	1	Gross revenue			38,250	38,250				
Direct Expenses	2	Cash prizes								
X Dec	3	Non-cash prizes			5,783	5,783				
ш ij	4	Rent/facility costs								
즈	5	Other direct expenses			50	50				
			┌ Yes	┌ Yes	▼ Yes 80 000 %					
	6	Volunteer labor	□ No	□ No	□ No					
	7	7 Direct expense summary Add lines 2 through 5 in column (d)								
	8	32.41								
9	Ent	ter the state(s) in which the organiza								
a		the organization licensed to operate				. ▼ Yes No				
b		No," explain				_				
10a	We	re any of the organization's gaming								
b	If"	Yes," explain								

Does	the organization operate gaming	activities with nonmembers?		· · Fyes Fno
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	ber of a partnership or other entity	
	formed to administer charitable (gaming?		Г _{Yes} Г _{No}
L3	Indicate the percentage of gamin	ng activity operated in		
а	The organization's facility			13a 100 000 %
b	An outside facility			13b
L 4	Enter the name and address of the	ne person who prepares the organization	on's gaming/special events books a	nd records
	Name Heather Bilcer CZ	5 Controller		
	Address 3300 Golf Road Brookfield, IL 60!	513		
l5a	Does the organization have a co	ntract with a third party from whom the	organization receives gaming	
	revenue?			Гyes Г _{No}
b	If "Yes," enter the amount of gar	ning revenue received by the organiza	tion 🟲 \$ and	d the
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name ▶			
	Address 🟲			
.6	Gaming manager information			
	Name ► C Zeigler			
		▶ \$615		
	Description of services provided	As Sr VP Advancement, Ms Zeig	gler spent a small amt of her time s	upervising the raffle
	Director/officer	▼ Employee	Independent contractor	
7	Mandatory distributions	. ,	·	
а		er state law to make charitable distribi	itions from the gaming proceeds to	
	retain the state gaming license?			
b		required under state law distributed t		
		activities during the tax year 🕨 🖇		
Pai	Supplemental Infor	mation. Complete this part to prand Part III, lines 9, 9b, 10b, 15b ditional information (see instruction	, 15c, 16, and 17b, as applicab	
	Identifier	Return Reference	Explanat	cion
			I =	

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

DLN: 93493252004203

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Department of the Treasury **Inspection** Internal Revenue Service Employer identification number Name of the organization Chicago Zoological Society 36-2167016 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of **(b)** EIN (c) IRC Code section (d) Amount of cash (e) Amount of non-(f) Method of (g) Description of (h) Purpose of grant ıf applıcable valuation non-cash assistance or assistance organization grant cash or government (book, FMV, appraisal, assistance other) (1) Conservation Breeding 41-1719362 501c3 15,000 general operating Specialist Group support 12101 Johnny Cake Ridge Apple Valley, MN 55124 50,000 (2) The National Elephant 20-5860576 501c3 general operating Center support 8225 N Wickham Rd Melbourne, FL 32940 (3) Vital Ground Foundation 87-0483446 501c3 15,000 general operating Bldg 2-T Fort Missoula Rd support Missoula, MT 59804 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
	Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance				
(1) Educ Scholarship for Conservation Science Studies	4	10,000							
Part IV Supplemental Informa	tion.		l						
		Part III, column (b). an	d any other additional in	formation					
Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information									

Identifier	Return Reference	Explanation
I		CZS awards grants and assistance through a variety of programs. For awards under the CBT ESF program, as well as general contributions to major conservation organizations, see details in Schedule F, part V. CZS also provides grants and assistance through its educational scholarship programs and bus stipends programs. CZS maintains records to substantiate amounts, elegibility and selection criteria. Procedures are in place to monitor grants to ensure they are used for proper purposes including, where applicable, periodic reporting by the grantee.

DLN: 93493252004203

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Chicago Zoological Society

Employer identification number

36-2167016

Pa	art I Questions Regarding Compensation					
			Yes	No		
1a	Check the approprate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	▼ Tax idemnification and gross-up payments					
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)					
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?					
	directors, diustees, and the CLO/LXecutive Director, regarding the items checked in line 1a.	2	Yes			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III					
	▼ Compensation committee					
	Form 990 of other organizations Approval by the board or compensation committee					
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization	n				
а	Receive a severance payment or change-of-control payment?	4a		No		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes			
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III					
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.					
5	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of					
а	The organization?	5a		No		
b	Any related organization?	5b		Νo		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of					
а	The organization?	6a		No		
b	Any related organization?	6b		Νo		
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Νo		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was					
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe					
	ın Part III	8		Νo		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9				

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(1) base incentive report		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
(1)Stuart D Strahl PhD President and CEO	(i) (ii)	377,490		46,177	65,926	21,797	511,390	
(2)Cındy Zeıgler Sr VP Institutional Advancement	(i) (ii)	256,045	15,000		4,085	20,599	295,729	
(3)Kenneth S Kaduk Sr VP Finance and Admin	(i) (ii)	208,380	15,000	939	5,417	14,066	243,802	
(4)Dr Alejandro Grajal Sr VP Conservation, Educ and Training	(i) (ii)	192,490		2,999	3,935	19,587	219,011	
(5)Frank W Zeigler Sr VP Collections and Animal Care	(i) (ii)	174,989		3,193	2,787	466	181,435	
(6)Sarah Breen- Barteckı VP Conservation Funding Initiatives	(i) (ii)	171,909		1,423	4,882	6,496	184,710	
(7)Matthew Mayer VP Govt Affairs	(i) (ii)	159,028		625	3,041	6,354	169,048	
(8)Jerome Johnston VP Guest Services Operations	(i) (ii)	136,500		6,903	3,724	6,442	153,569	
(9)Sandra Dornhecker VP Human Resources	(i) (ii)	131,119		6,784	4,029	13,237	155,169	

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier	Return Reference	Explanation
I		As provided for in the executive employment agreement approved by the Board of Trustees, the President received a housing allowance and a gross up payment equivalent to the tax obligation for the value of Society provided life insurance. Both were treated as taxable compensation to the President
I		As provided for in the CZS Deferred Compensation Plan and as approved by the Board of Trustees a deferred contribtuion was made to the Plan on behalf of the President in the amount of 58,426

Schedule J (Form 990) 2012

Software ID: 12000057

Software Version: 12.18.605.2

EIN: 36-2167016

Name: Chicago Zoological Society

Return to Form

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Torin 330, Schedule 3, Fart	<u> </u>	10:10/ 1: 410101010/ NO	<u>,,</u>	g	*# 10 # 2 # 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
(A) Name	(B) Breakdown o	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
Stuart D Strahl PhD (I			46,177	65,926	21,797	511,390	
Cındy Zeigler (i	- 1	15,000		4,085	20,599	295,729	
Kenneth S Kaduk (I	. 1	15,000	939	5,417	14,066	243,802	
Dr Alejandro Grajal (I			2,999	3,935	19,587	219,011	
Frank W Zeigler (i	- 1		3,193	2,787	466	181,435	
Sarah Breen-Barteckı (ı			1,423	4,882	6,496	184,710	
Matthew Mayer (I			625	3,041	6,354	169,048	
Jerome Johnston (I			6,903	3,724	6,442	153,569	
Sandra Dornhecker (I	131,119		6,784	4,029	13,237	155,169	

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DLN: 93493252004203 OMB No 1545-0047

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Inspection

Schedule K (Form 990)

Department of the Treasury

Chicago Zoological Society

Part I Bond Issues

Internal Revenue Service Name of the organization

11

Other spent proceeds

Supplemental Information on Tax Exempt Bonds ► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

► Attach to Form 990. ► See separate instructions.

Employer identification number

36-2167016

	Dona 133ac3											
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) D	Defeased behalf issue		alfof	If of financing	
							Yes	No	Yes	No	Yes	No
A	Village of Brookfield Cook County IL	36-6005807	112732AAO	06-18-2008	39,850,000	Construction and renovation certain buildings and exhibit		х		Х		Х
В	Village of Brookfield Cook County IL	36-6005807	00000NONE	12-22-2005	3,530,000	Refinance of remaining serie 1995A Bonds	5	х		Х		х
Pa	rt III Proceeds											
	_				Α	В		С			D	
1	A mount of bonds retired				9,130	,000						
2	A mount of bonds legally defea	ised										
3	Total proceeds of issue				39,850	,000 3,530,000						
4	Gross proceeds in reserve fun	ıds										

5	Capitalized interest from proceeds	595,445		
6	Proceeds in refunding escrows			
7	Issuance costs from proceeds	296,598	70,600	
8	Credit enhancement from proceeds			
9	Working capital expenditures from proceeds	872	872	
10	Capital expenditures from proceeds	30,539,559		

12	O ther unspent proceeds								
13	Year of substantial completion	20	10	19	98				
		Yes	No	Yes	No	Yes	No	Yes	No

		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?		х	Х					
15	Were the bonds issued as part of an advance refunding issue?		х		Х				
16	Has the final allocation of proceeds been made?	Х		Х					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	Х		Х					

Part III	Private Business Use	

	1 11 tate basiness ese								
		4	Α		В	,	С	ı	כ
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		Х						
2	Are there any lease arrangements that may result in private business use of bond-financed property?		Х						
						•			>

3,458,528

3,458,528

Part Private Business Use (Continued) C D Α В Yes No Yes No Yes No Yes No Are there any management or service contracts that may result in private business use 3a Χ of bond-financed property? If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-Х financed property? If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities 4 % % % other than a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501 0% % % (c)(3) organization, or a state or local government Total of lines 4 and 5 0% % % % Does the bond issue meet the private security or payment test? 7 Х Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were Х issued? If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of % % % % If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2? Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Х Regulations sections 1 141-12 and 1 145-2? Part IV Arbitrage В C D Α Yes Yes No Yes No No Yes No Has the issuer filed Form 8038-T? 1 Χ Χ If "No" to line 1, did the following apply? 2 Rebate not due vet? а Exception to rebate? Х Χ b No rebate due? Χ C If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue? 3 Χ Χ Has the organization or the governmental issuer entered 4a Χ Χ into a qualified hedge with respect to the bond issue? The Northern Trust Co The Northern Trust Co Name of provider Term of hedge 0000000007 000000000000 0000000004 900000000000 C Was the hedge superintegrated? d Χ Х Was a hedge terminated? Χ Χ

	t IV Arbitrage (Condinued)								
		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		×		x				
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		x		x				
7	Has the organization established written procedures to monitor the requirements of section 148?	Х		X					
7	- · · · · · · · · · · · · · · · · · · ·	Х		X					

Part V Procedures To Undertake Corrective Action

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?

	A Yes No		Α		В		С		D		
	Yes	No	Yes	No	Yes	No	Yes	No			
	х		х								

Part VI Supplemental Inf	ormation. Complete this part to	provide additional information for responses to questions on Schedule K (see instructions).
Identifier	Return Reference	Explanation
II	11A	Some proceeds of the bonds were used to retire a portion of the bonds as reported in Part II, Line 1A
IV		The rebate calculation was performed by in independent rebate consultant in March 2013 indicating no rebate was due
IV	2b, Column B	This was a current refunding issue in which all proceeds were spent within 6 months
IV	4a, Column B	This interest rate swap agreement matured in December 2010

Schedule K (Form 990) 2012

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DLN: 93493252004203

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the orga Chicago Zoological Sc								Em	ploye	r identii	fication	number	r
-									-2167				
						and section 5						0.5	
					orm 990, F between dis	Part IV, line 25	c) Descrip					d) Corre	ected?
1 (a) Name o	or arsquari	neu pers			l organizati		(c) Descrip	JCIOII O	i tialis	saction		res	No
				·								163	110
2 Enter the am		x incurre	d by organiza	ation mana	gers or dis	qualified perso	ns during the	yearu	ınders	ection			
4958					 ماه برما اسم مست				•	- \$			
3 Enter the am	ount of ta	x, ir any,	on line 2, abo	ove, reimbi	ursea by th	e organization			•	F \$			
Part II Loai	ns to an	d/or F	rom Inter	ested Pe	rsons.								
)-EZ, Part V , lı	ne 38a, or Fo	rm 990	0, Par	t IV, lın	e 26, o	r ıf the	
orgar (a) Name of			(c) Purpose			(e)Original	(f) Balance	(-1)	. In	(h	•	(i)Wr	++
interested	with orga			or from t		principal	due	defa	In Iult?	Appro		agreen	
person	-			organızatı	on?	amount				by boa	ard or	-	
					Τ_	4			T	commi		 	T
	+			То	From			Yes	No	Yes	No	Yes	No
												_	
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otal				▶ \$	1	•	•					7	
art IIII Gran	ts or As	sistan	ce Benefit	ting Inte	erested I	Persons.						1	
Comp	olete ıf tl	ne orgai	nization ans	wered "Y	es" on Fo	rm 990, Part	IV, line 27.	ı					
(a) Name of inte	rested		ationship bet) A mount o	ofassistance	(d) Type o	fassıs	tance	(e)	Purpos	e of ass	ıstanc
person			ted person ar organization	nd the									
		`	organizacion										

Part IV Business Transactions Involving Interested Persons.

(a) Name of interested person	(b) Relationship	(c) A mount of	(d) Description of transaction	(e) Sh	arıng
(-),	between interested person and the organization	transaction	(1,2330,,210,00,011,00,01	01	f zation's
				Yes	No
(1) Freeborn & Peters LLP	Secretary of the Board Randall G Vickery serves as a Partner	417,239	legal services		No
(2) The Northern Trust Co	Trustee Arthur J Fogel serves as Executive VP/Managing Director	435,836	Banking, investment and LC services		No
(3) Primera Engineers Limited	Trustee Michael F DeSantiago serves as President/Co-owner	245,736	Engineering and Construction Mgt services		No
(4) Cındy Zeıgler	Family Member of Key employee	295,729	employment		No
(5) Frank W Zeigler	Family Member of Key employee	181,435	employment		No

Part V Supplemental Information

Identifier	Return Reference	Explanation
IV	1	During 2012, the Society used Freeborn Peters LLP for legal services Secretary of the Board Randall G Vickery serves as a Partner of Freeborn Peters This transaction followed the Societys established procurement policy and rates are competitive with market rates
IV	2	During 2012, the Society used The Northern Trust Company for banking, investment and letter of credit services. Trustee Arthur J. Fogel serves as an Executive VP and Managing Partner at Northern Trust. This transaction followed the Societys established procurement policy and rates are competitive with market rates.
IV	3	During 2012, the Society used Primera Engineers Limited for engineering and construction management services. Trustee Michael F. DeSantiago is President and Co-owner of Primera. This transaction followed the Societys established procurement policy and rates are competitive with market rates.
IV	4	During 2012, Cindy Zeigler was employed as Sr VP of Institutional Advancement She is a family member of key employee Frank W Zeigler Her employment follows the Societys established recruiting, hiring and compensation policies
IV	5	During 2012, Frank W Zeigler was employed as Sr VP Collection and Animal Care He is a family member of key employee Cindy Zeigler His employment follows the Societys established recruiting, hiring and compensation policies

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DLN: 93493252004203

OMB No 1545-0047

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SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Inspection **Employer identification number**

Chicago Zoological Society

De	Types of Property				36-2167016			
P'6	rt I Types of Property	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of d noncash contrib	etermı	_	ts
1	Art—Works of art	Х	2	_	cost or selling price	!		
2	Art—Historical treasures .			·	<u>.</u>			
3	Art—Fractional interests							
4	Books and publications	Х		72	cost or selling price	!		
5	Clothing and household goods							
6	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	Х	19	1,244,561	price of stock on gif	t date		
	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—O ther							
	Collectibles	Х	1	·	appraisal			
	Food inventory	X	11	·	cost or selling price			
	Drugs and medical supplies .	X	1	5,113	cost or selling price	!		
	Taxidermy							
	Historical artifacts		0.3					
	Scientific specimens Archeological artifacts	X	93					
24	O perating							
25	Other ► (Supplies)	X	47	698,356	cost or selling price	!		
	charity							
	fundraiser		10	22.022				
26	O ther ► (<u>supplies</u>) charity	X	10	23,923	cost or selling price	1		
27	Other • (auction items)	X	66	89,554	cost or selling price	!		
	charity raffle			·				
	Other► (<u>Items</u>)	Х	5	'	cost or selling price	!		
29	Number of Forms 8283 received for which the organization comple				29			
	·			_			Yes	No
30a	During the year, did the organiza	ition receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three year	s from the o	date of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the enti	re holding p	period?			30a		No
b	If "Yes," describe the arrangeme	ent in Part 1	II					
31	Does the organization have a gif	•		•		31	Yes	
32a	Does the organization hire or us contributions?	e third parti	les or related organizations	to solicit, process, or sell	noncash • • •	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	: an amount	in column (c) for a type of	property for which column (a) ıs checked,			

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

	cerved, or a combination of both.	Also complete this part for any additional information.
I dentifier	Return Reference	Explanation
I		Securities Current year contributions of stock which represent payments on pledges recorded as contributions in a previous year are not included in the revenue shown on Form 990, Part VIII, Line 1g
I		Collection Items/Scientific Specimens A zero amount was reported on Form 990, Part VIII, Line 1g because the Society does not capitalize its collection, as allowed under SFAS 116

Schedule M (Form 990) (2012)

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SCHEDULE O

As Filed Data -

DLN: 93493252004203

OMB No 1545-0047

2012

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury
Internal Revenue Service

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization Chicago Zoological Society	Employer identification number
	36-2167016

Identifier	Return Reference	Explanation
		Form 990, Part III, Line 4d Program Service Expenses 6,790,000, Grants and allocations 236,994, Revenue 764,313 Center for Conservation Leadership CCL Through its many conservation and education programs, CZS communicates with others to engender in thema sense of ownership about living harmoniously with nature and helping save endangered species. Education specialists, curators, graphic and exhibit designers, photographers and many others contribute to sharing this information with visitors. As well as reaching the 2.3 million visitors, CZS engages would be conservationists outside of the Zoo including classrooms of school children, teachers and community leaders. Additionally through field programs, CZS supports efforts to protect and restore populations of threatened species in other parts of the world. The CCL strengthens the bridge between education and conservation, between field research and the animals in our care.

Identifier	Return Reference	Explanation
		Form 990, Part III, Line 4d Program Service Expenses 3,132,000, Grants and allocations 0, Revenue 5,785,399 Admissions and Parking In the course of a year, over 2 3 million visitors enjoy the experience of seeing and learning about the animals of the world Each individual that enters Brookfield Zoos gates represents an opportunity a chance to introduce representatives of the wild world, to convey our intertwined connections to the animal kingdom, and to encourage positive change in the world. The Brookfield Zoo is open every day of the year. Admission is free to the general public 52 days each year and at all times to Illinois school groups and to military personnel. On certain days throughout the summer extended hours are offered to be more accessible to a more diverse audience.

Identifier	Return Reference	Explanation
		Form 990, Part III, Line 4d Program Service Expenses 1,296,000, Grants and allocations 0, Revenue 2,281,057 Membership The membership program services our 113,000 member households, providing them with the opportunity to participate in the conservation and educational efforts of CZS. Member services fulfills new and renewing memberships, answers member questions at locations throughout the park and via telephone and provides educational member Animail updates via email. Members receive unlimited free admission, free or discounted parking and in-park attraction admissions and discounts on food and educational classes.

ldentifier	Return Reference	Explanation
		Form 990, Part III, Line 4d Program Service Expenses 3,312,000, Grants and allocations 0, Revenue 1,014,712 Marketing and Public Relations CZSs marketing and public relations draws thousands of visitors throughout the year to discover, celebrate and help conserve natures gifts. Through production of seasonal themed events such as Holiday Magic, Creatures of the Night and Boo at the Zoo, CZS attracts attendance and exposes a wider audience to our mission. Through celebratory events including World Oceans Day, Party for the Planet, Ape Awareness Month and Bear Awareness Weekend, CZS inspires conservation leadership. Through outreach programming to local communities and organizations, CZS reaches out to those who may not have an opportunity to visit the zoo otherwise. Additionally, CZS produces two complementary wiebsites CZS org is devoted to in-depth discussion of conservation issues designed to inspire conservation leadership in our guests brookfieldzoo org acquaints future and past visitors with the many exhibits within the Zoo, upcoming special events and visit planning tools.

Identifier	Return Reference	Explanation
		Form 990, Part III, Line 4d Program Service Expenses 7,637,000, Grants and allocations 0, Revenue 0 Depreciation Depreciation on the Zoos 236 million in buildings and equipment, including animal exhibits, animal care facilities, education spaces, shops and restaurants

Identifier	Return Reference	Explanation
		Form 990 Part VI Section A Line 1A The fiscal, general oversight, and policies of the Society are vested in a Board of not more than 58 Trustees. As of December 31, 2012, there were 51 voting Trustees. The elected Officers of the Board, the chairs of the standing committees and such other Trustees as may be appointed by the Chairman constitute the Executive Committee. The Executive Committee has the power to transact all regular business of the Society during the period between the regular Board meetings.

Identifier	Return Reference	Explanation
		Form 990 Part VI Section A Line 2 Corwith Hamill, Honorary Chairman of the Board of Trustees and Elizabeth Hamill Bramsen, Vice-Chairman of the Board - Family Relationship Cindy Zeigler, Key Employee and Frank Zeigler, Key Employee - Family Relationship

Identifier	Return Reference	Explanation
		Form 990 Part VI Section A Line 6 The membership of the Society is composed of up to 250 Governing Members Up to 55 of the 58 Board of Trustees are elected by the Governing Members at their annual meeting. Governing Members are also eligible for appointment by the Societys Chairman to serve on Board committees other than the Exectuive Committee. Governing Members are chosen by the Nominating Committee of the Board of Trustees and voted on by the full Board of Trustees.

Identifier	Return Reference	Explanation
		Form 990 Part VI Section A Line 7A The membership of the Society is composed of up to 250 Governing Members Up to 55 of the 58 Board of Trustees are elected by the Governing Members at their annual meeting. Governing Members are also eligible for appointment by the Societys Chairman to serve on the Board committees other than the Executive Committee. Governing Members are chosen by the Nominating Committee of the Board of Trustees and voted on by the full Board of Trustees.

Identifier	Return Reference	Explanation
		Form 990 Part VI Section B Line 11B The IRS Form 990 is prepared by Societys management and reviewed and signed by the Societys tax advisor. The Form 990 is also reviewed by the Audit Committee of the Board of Trustees. A copy of the entire final version of the form is also made available to the Board of Trustees prior to filing with the IRS.

ldentifier	Return Reference	Explanation
		Form 990 Part VI Section B Line 12C Annually, a conflict of interest form is sent out to all members of the Board of Trustess, Key Employees and any employee with purchasing authority. The form covers potential conflicts through financial interests, use of Society services, priviledged information and representation of Society interests. It also covers specific disclosures required by the IRS Form 990 and the Illinois AG990IL. Board of Trustees responses are reviewed by the Secretary of the Board and the Sr. VP Finance and Admin. Who together determine if a conflict exists. Employee responses are reviewed by the VP Human Resources and the Sr. VP Finance and Admin. Any conflicts are addressed to ensure that all internal procedures are followed for any transactions with that individual and that all items requiring disclosure are properly noted. Any Board members with a conflict must abstain from voting on decisions involving the transaction in question. Any transactions entered into with interested parties follow the Societys established procurement policies and are provided at rates competitive with market rates.

Identifier	Return Reference	Explanation
		Form 990 Part VI Section B Line 15A and 15B The Societys policy for approval of compensation arrangements with officers and certain senior employees requires review and approval of the compensation arrangement by the Executive Committee of the Board, excluding anyone who is related to or under the control of the person involved in the arrangement. The Committee relies on appropriate comparability data which indicates the types and levels of similar compensation and benefit packages for similar positions provided by similar organizations. The Committee documents the basis for its determination of the reasonableness of compensation. This process is done annually for the President, Sr. VP of Finance and Admin and the Sr. VP of Institutional Advancement in any year where there is an increase in compensation.

Identifier	Return Reference	Explanation
		Form 990 Part VI Section C Line 19 Governing documents are available through applicable governmental agencies the conflict of interest policy and financial statements are available upon written request to the Society

Identifier	Return Reference	Explanation
		Form 990 Part XI Line 9 Other Changes in net assets or fund balances Changes in Post Retirement Benefits not yet recognized in operations 1,777,000 change in market value of swap agreements 400,888 rounding and other 1,968

Software ID: 12000057 **Software Version:** 12.18.605.2

EIN: 36-2167016

Name: Chicago Zoological Society

Form 990, Part VII - Compensation of Compensated Employees, and Indepe	irectors,Trustees, Key Employees, Highest ractors									
(A) Name and Title	(B) Average hours per week (list	Positio more unless an	than	o not one son i er an trust	box s bo d a tee)	th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
William C Kunkler III Chairman of the Board	2 00	х		х				0	0	0
Corwith Hamill Honorary Chairman of the Board	2 00	х		х				0	0	0
John P Grube Deputy Chairman of the Board	2 00	х		х				0	0	0
Stephen P Bent Vice-Chairman of the Board	2 00	х		х				0	0	0
Elizabeth Hamill Bramsen Vice-Chairman of the Board	2 00	х		х				0	0	0
Merrick M Elfman Vice-Chairman of the Board	2 00	х		х				0	0	0
Cherryl T Thomas Vice-Chairman of the Board	2 00	х		х				0	0	0
Dennis J Keller Vice-Chairman of the Board through 05/12	2 00	х		х				0	0	0
John W Taylor III Vice-Chairman of the Board through 05/12 Trustee	2 00	х		х				0	0	0
Michael P Emmert Treasurer	2 00	х		х				0	0	0
Randall G Vickery Secretary	2 00	х		х				0	0	0
Stuart D Strahl PhD President and CEO	40 00	х		х				423,667	0	87,723
Stuart B Abelson Trustee	2 00	х						0	0	0
Susan E Ahern Trustee	2 00	х						0	0	0
Nathalie Alberts Trustee	2 00	х						0	0	0
Cushman L Andrews Trustee through 05/12	2 00	х						0	0	0
John C Barron Trustee	2 00	х						0	0	0
Robert M Beavers Jr Trustee	2 00	х						0	0	0
Edward McCormick Blair Jr Trustee	2 00	х						0	0	0
John A Carpenter Trustee	2 00	х						0	0	0
Jon C Creyts PhD Trustee	2 00	х						0	0	0
Shirley J Daly Trustee through 01/12	2 00	х						0	0	0
Lawrence E DeMar Trustee	2 00	х						0	0	0
Michael F DeSantiago Trustee	2 00	х						0	0	0
Diane V Dygert Trustee	2 00	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (B) (C) (D) (E) (F) Name and Title Position (do not check Reportable Reportable Estimated amount Average hours more than one box, compensation compensation of other unless person is both from the from related per compensation organization (Wan officer and a organizations (Wweek from the (list director/trustee) 2/1099-MISC) 2/1099-MISC) organization and related any Former Highest compensated employee Individual trustaa or director Institutional Trustee hours organizations for employee related organızatıons below dotted line) 2 00 Joan M Etten-Krall Χ 0 0 0 Trustee 2 00 Arthur J Fogel 0 0 0 Х Trustee 2 00 Richard G Gamble 0 0 0 Х 2 00 Bert A Getz Jr Х 0 0 0 Trustee 2 00 Graham C Grady 0 0 0 Х Trustee 2 00 Philip Lee Harris 0 0 0 Х Trustee 2 00 Christine E Holden 0 0 0 Х Trustee 2 00 William L Hood Jr Х 0 0 0 Trustee 2 00 Heidi A Huizenga Χ 0 0 Trustee 2 00 Sakeba Issa MD 0 0 0 Х Trustee 2 00 Jill V Javors Χ 0 0 0 Trustee 2 00 Barbara Levy Kıpper 0 0 Χ Trustee 2 00 Angelo C Kleronomos 0 0 0 Х 2 00 Fred A Krehbiel 0 0 Χ 0 Trustee 2 00 Anıl Kumar Х 0 0 0 Trustee 2 00 William O Lipinski 0 0 0 Х Trustee 2 00 Mary Ann S MacLean 0 0 0 Х Trustee 2 00 Jerry Manne Χ 0 0 0 Trustee 2 00 Grant G McCullagh Х 0 0 0 Trustee 2 00 Brett N McGinnis 0 0 0 Х Trustee through 05/12 2 00 Christian B McGrath Х O 0 0 Trustee 2 00 Andrew J McKenna Jr Х 0 0 0 Trustee 2 00 Toni Reed Preckwinkle 0 0 0 Х Trustee 2 00 David K Reyes 0 0 0 Х Trustee 2 00 Philip J Rock 0 0 Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (A) (B) (C) (D) (E) (F) Name and Title Position (do not check Estimated amount Average Reportable Reportable more than one box, of other hours compensation compensation unless person is both per from the from related compensation week an officer and a organization (Worganizations (Wfrom the director/trustee) 2/1099-MISC) 2/1099-MISC) organization and (list any related High High hours organizations for

	for related organizations below dotted line)	rividual trustae director	stitutional Trustee	Cel	employee	hest compensated ployee	mer			
Mark G Sander Trustee	2 00	х						0	0	0
Nan Schaffer DVM Trustee	2 00	х						0	0	0
Kathryn Babcock Shaffer Trustee	2 00	х						0	0	0
Kenneth N Thompson Trustee	2 00	х						0	0	0
William E Thonn Trustee	2 00	х						0	0	0
Christopher D Traut Trustee	2 00	х						0	0	0
Cındy Zeıgler Sr VP Institutional Advancement	40 00				х			271,045	0	24,684
Kenneth S Kaduk Sr VP Finance and Admin	40 00				х			224,319	0	19,483
Dr Alejandro Grajal Sr VP Conservation, Educ and Training	40 00				х			195,489	0	23,522
Frank W Zeigler Sr VP Collections and Animal Care	40 00				х			178,182	0	3,253
Sarah Breen-Barteckı VP Conservation Funding Initiatives	40 00					х		173,332	0	11,378
Matthew Mayer VP Govt Affairs	40 00					x		159,653	0	9,395
Jerome Johnston VP Guest Services Operations	40 00					х		143,403	0	10,166
Sandra Domhecker VP Human Resources	40 00					х		137,903	0	17,266

127,655

4,218

40 00

Robert Dulski

Director Information Services