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#### 990 Form

**BCA** 

Department of the Treasury

For the 2012 calendar year, or tax year beginning

Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black

lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2012, and ending

OMB No. 1545-0047

Inspection

20

2012 Open to Public

C Name of organization United Way of Elkhart County, D Employer identification number 35-0953433 Address change Doing Business As Number and street (or P O box if mail is not delivered to street address) Room/Suite Name change E Telephone number 601 County Road 17 574-295-1650 Initial return City, town or post office, state and ZIP code \$ 2180431. Terminated Elkhart IN 46516 Amended return H(a) Is this a group return Application Name and address of principal officer. William Rieth Yes X No for affiliates? pending PO Box 3048 Elkhart IN 46515 H(b) Are all affiliates included? If "No", attach a list X 501(c)(3) 501(c)( ) **∢** (insert no.) 527 Tax-exempt status: 4947(a)(1) or Yes (see instructions) Website: ▶ www.unitedwayec.org H(c) Group exemption number Year of formation 1950 K Form of organization X Corporation | Trust M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities Improve the quality of life throughout Elkhart County by bringing Activities & Governance together members of the community to develop consensus on priority of social needs, find solutions, & identify & allocate resources Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets 11 Number of voting members of the governing body (Part VI, line 1a) . 11 Number of independent voting members of the governing body (Part VI, line 1b) 4 9 Total number of individuals employed-in-calendar-year-2012 (Part V, line 2a) 5 Total number of volunteers (estimate iffnecessary) VED 553 6 7a Total unrelated business revenue from Part VIII, column (C), line, 12. 7a Net unrelated business taxable income from Form, 990 T, line 34 7b **Prior Year Current Year** Contributions and grants (Part VIII, Line-1h) 2205514 2059234. Revenue 47233 60838. Program service revenue (Part VIII, Infe 2g) DEN. UT 19651 60359. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2272398 2180431. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 853562 1020387. Benefits paid to or for members (Part IX, column (A), line 4). 380589 418019. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 282808. b Total fundraising expenses, (Part IX, column (D), line 25)▶ 373374. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 365933. 1600084 1811780. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 18 672314 368651. Revenue less expenses Subtract line 18 from line 12 Beginning of Current **End of Year** 3384941 3720917.Total assets (Part X, line 16) 20 363208 324734. 21 Total liabilities (Part X, line 26) S F 3021733 3396183 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of penjury, I declare that I have examined that return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete peccaration of preparer (others than officer) is based on all information of which preparer has any knowledge 06/19/2013 Sign Signature of officer President William Rieth Here Type or print name and title Print /Type preparer's name Check X if Preparer's signature Date PTIN Paid Leanne K McKee |06/19/2013| self-employed |P01077568 Leanne K McKee CPA Preparer Burnham & Beyler LLP Firm's EIN 35-1693596 **Use Only** Firm's name 1715 E Bristol St Firm's address ▶ Phone no. Elkhart IN 46514-574-262-8886 May the IRS discuss this return with the preparer shown above? (See instructions) Yes No For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2012) 615

US990\$\$1

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	_1 }	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	_3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in	]		
	effect during the tax year? If "Yes," complete Schedule C, Part II	4		X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments,			
	or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			32
_	Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	1	37
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			v
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; for escrow or custodial account liability, serve as a custodian			
	for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation			v
	services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	4.0		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10	X	5 10 10 10 10
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable		422	er. Stu
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	440	х	
<b>h</b>	Schedule D, Part VI	11a		
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more	- 110		
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	1		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		l	٠,,
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		X
_ <u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	(2012)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's			
	current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"			
	complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		Х
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			PASS
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		1.54-	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	. 28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	. 29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
• •	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	. 33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
25-	Ill or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	l		
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	1		7.
2=	organization? If "Yes," complete Schedule R, Part V, line 2	. 36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			7,
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		<b>.</b>	
	19? Note. All Form 990 filers are required to complete Schedule O	. 38	X m 990	/2040
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In Enter the number reported in Box 3 of Form 1096. Enter 0-9 in ot applicable  1	та	Check if Schedule O contains a response to any question in this Part V			П
18. Enter the number reported in Box 3 of Form 1096, Enter -0-ff not applicable 1.    19. Cold the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gamhling) withings to prize withholding rules for reportable payments to vendors and reportable gaming (gamhling) withings to prize withholding rules for reportable payments to vendors and reportable gaming (gamhling) withings to prize withholding rules for reportable payments to vendors and reportable gaming (gamhling) withings to prize withholding rules for reportable payments to vendors and reportable gaming (gamhling) withings to gamine g		Chester of Contains a response to any question in this Fall V	<u>·</u>	Yes	No
be Enter the number of Forms W-26 included in line 1 a Enter -0 if not applicable 0. Oil the organization comply with backing withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to pizze winners?  2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  2 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  3 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  4 If a least one is reported on line 2a, did the organization fall required the dies is entructions, and the organization and the second of the call of the organization fall of the organization have unrelated business gross income of \$1,000 or more during the year?  4 If Year, I are life a Form 980-17 for this year? If Year, Provide an explicate to entire declared in year a financial account in a foreign country (such as a bank account, securities account, or other financial accounts, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts, a financial accounts, and a security of the part of the part of the organization security or approach that are mornally greater than \$100,000, and did the organization securities and accounts of the part of the organization receive and part of the organization and accounts of the part of the part of the organization receive and part of the part of the part of the organization receive and part of the part of the part of the organization receive and part of the part of the part of the org	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
gaming (gambling) winnings to prize winners?  Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements, filed for the calendar year ending with or within the year covered by this return  If all least one is reported on line 2a, did the organization file all required federal employment tax returns?  Nota. If the sum of lines 1 and 2a is greater than 250, you may be required to e-file (see instructions).  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  4a All any time during the cellendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts?  5b If "Yes," enter the name of the foreign country be about a country and the state organization and the organization and the organization and the organization and the organization shall be party notify the organization file Form 3888-17  5c If "Yes" to line 3e or 5b, did the organization file Form 3888-17  5d Dea the transmission have a minual gross receipts that are normally greater than \$100,000, and did the organization and services account, or the sheft transaction?  5d Dea the organization and press protects that are normally greater than \$100,000, and did the organization that were not tax deductible as charitable contributions?  6d Dea the organization and gross receipts that are normally greater than \$100,000, and did the organization that may receive deductible contributions under section \$170(b).  7d Did the organization and the organization that country the donor of the value of the goods or services provided?  7 Did the organization receive a contribution or qualified intellectual property for which it was required to file form 3828?  7c If "Yes," indicate the number of Forms \$282 filed during the year?  8 Did the organization receive a contribution of qualified intellectual property, did the organization file a magnitude organizatio	b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		ŀ	
2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, riefe for the calendar year ending with or within the year excevend by this return.  2 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If this sum of lines 1a and 2a is greater films 250, you may be required to e-file (see instructions).  3 b Und the organization have unrelated business greas income of \$1,000 or more during the year?  b If Y'es, "has it filed a Form 990-T for this year? If No." provide an explanation in Schedule O.  b If Yes, "has it filed a Form 990-T for this year? If No." provide an explanation in Schedule O.  b If Yes, "an extent the name of the forigin country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial accounts.  See the instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  See Was the organization and swell are spring that year?  b If Yes, "did the organization that was or is a perty to a prohibited tax shelter transaction?" if Yes is did not granization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an exploses statement that such contributions or gifts were not tax deductible?  b If Yes," did the organization include with every solicitation an exploses statement that such contributions or gifts were not tax deductible?  b If Yes," did the organization moreave a payment; in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  b If Yes," did the organization receive doubties on the subject of the granization from the payor?  b If Yes, "did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
Statements, filed for the calendar year ending with or within the year covered by this return.     2a		gaming (gambling) winnings to prize winners?	1c	Х	
bit at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  bit fives, has if filed a form 990-1 for this year? If 'No,' provide an explanation in Schedule O.	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-flie (see instructions).  3. Did the organization have unristed business gross income of \$1,000 or more during the year?  3. A vary time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4. A vary time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country by the securities account or other financial accounts?  5. By the state the name of the foreign country by the prohibition of the security of the prohibition of the security of the prohibition of the security of a prohibition of form TD F 90-22.1. Report of Foreign Bank and Financial Accounts.  5. By the state organization and party to a prohibition at the was or is a perty to a prohibition of the vary of the organization has organization shall always or is a perty to a prohibition at the was or is a perty to a prohibition of the organization shall always or is a perty to a prohibition of the organization shall are not accountable as a charactic contributions?  5. Did any taxable party notify the organization file Form 8886-17  6. Does the organization shall away receive deductible as charactic contributions or gifts were not tax deductibles as the organization of the vary received to the payor?  6. Did the organization receive and payment in excess of \$15 made pays as a contribution and partly for goods and services provided to the payor?  7. Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form \$282 filed during the year  8. Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form \$282 filed during the year  9. Did the organization received an contribution of cars, boats, s		Statements, filed for the calendar year ending with or within the year covered by this return . 2a 9			
3a Dit the organization have unrelated business gross income of \$1,000 or more during the year?  bit "Yes," has it filed a Form 990-1 for this year? it "No." provide an explanation in Schedule O.  bit "Yes," within during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country?  bit "Yes," enter the name of the foreign country?  See the instructions for filing requirements for Form TD F90-22.1, Report of Foreign Bank and Financial Accounts.  8 Was the organization party to a prohibited tax shelter transaction at any time during the tax year.  b Did any taxable party notify the organization file Form 8886-17  Can be seen organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions?  bit "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deducible?  7 Organizations that may receive deducible contributions under section 170(c).  bit he organization receive a payment in excess of \$75 made parity as a contribution and parity for goods and services provided to the payor?  bit "Yes," did the organization notify the donor of the value of the goods or services provided?  fit "Yes," indicate the number of Forms 8282 filed during the year  7 bit the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  fold the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  fold the organization receive a contribution of cars, boats, silpines, or other vehicles, did the organization file Form 8289 as required in the surface of the organization file Form 8289 as required in the organization receive a contribution of cars, boats, silpines, or other vehicles, did the organization file  form 1098-C7  Sponsoring organizations. Enter  a file of the organizati	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 2b	X	
b If "Yes," has it filled a Form 990-T for this year" If "No." provide an explanation in Schedule 0.  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account?  b If "Yes," enter the name of the foreign country   Such as a bank account, securities account, or other financial account?  b If "Yes," enter the name of the foreign country   Such as a bank account, securities account, or other financial account?  b If "Yes," enter the name of the foreign country   Such as a bank account, securities account, or other financial accounts.  b If "Yes," enter the name of the foreign country   Such as a bank account, securities account, or other financial accounts.  c If "Yes," enter the name of the foreign country   Such as a bank account, securities account, or other financial accounts.  b If "Yes," enter the amount of the organization file Form 8886-1?  c If "Yes," enter the securities in the development of the securities as charitable contributions or gifts were not tax deductible?  c If the organization red account of the value of the goods or services provided?  c Did the organization notify the donor of the value of the goods or services provided?  b If "Yes," enter the payor?  b If "Yes," enter the payor and the securities of the goods or services provided?  c Did the organization ned account of the value of the goods or services provided?  b If the organization ned account of the value of the goods or services provided?  b If the organization red account of the value of the goods or services provided?  b If the organization red account of the value of the goods or services provided?  b If the organization red account of the value of the goods or services provided?  b If the organization red account of the value of the good of the provided or the payor?  c To If the organization red account of the value of the good of the good of the good		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			
4a At any time during the calendar year, did the organization have an inferest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, ecurities account, or other financial account)?  All Yes, "enter the name of the foreign country > P	3a		3a		Х
a financial account in a foreign country	b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	. 3b		
If "Yes," indicate the name of the foreign country   See the instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.    Sa   Was the organization a party to a prohibited tax sheller transaction?   Sa   X	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,		İ	İ
See the instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  8 Wes the organization a party to a prohibited tax shelter transaction at any time during the tax year?  8 Do any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  8 Does the organization has annual gross receipts that are normally greater than \$100,000, and did the organization sensition include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions?  8 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  9 Organizations that may receive deductible contributions under section 170(c).  10 If the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided?  10 If "Yes," indicate the number of Forms 8282 filed during the year  10 If "Yes," indicate the number of Forms 8282 filed during the year  11 If "Yes," indicate the number of Forms 8282 filed during the year  12 If "Yes," indicate the number of Forms 8282 filed during the year of the organization received a contribution of qualified intellectual property, did the organization file a form 1098-C?  12 If the organization received a contribution of qualified intellectual property, did the organization file a form 1098-C?  13 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations and solutions included on Part VIII, line 12  14 Gross receipts, included on Form 990, Part VIII, line 12  15 Gross receipts, included on Form 990, Part VIII, line 12  16 Gross receipts, included on Form 990, Part VIII, line 12 (or public use of club facilities)  17 Gross income from methers or shareholders  18 Gross income from methers or shareholders  19 Gross receipts, included on Form 990, Part VIII, line 12 (or public use of club facilities)  1			4a		X
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b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  c if "Yes" to line 5a or 5b, did the organization file Form 8866-T?  8 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 b if "Yes," did the organization include with every solicitation an express statement that such contributions or giffs were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization seve a payment in excess of \$75 made parity as a contribution and parity for goods and services provided to the payor?  9 if "Yes," did the organization notify the donor of the value of the goods or services provided?  10 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  10 If "Yes," indicate the number of Forms 8282 filed during the year  10 Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  10 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  11 Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  12 If the organization received a contribution of qualified intellectual property, did the organization file organizations and the supporting organizations organizations maintaining donor advised funds and section 509(a)(3) supporting organizations by the supporting organization organization make any taxable distributions under section 49667  12 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 Ioa Ioa Ioa Ioa Ioa Ioa Ioa Ioa Ioa Ioa				Ll	L
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g If the organization rec'd a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  Did the organization make any taxable distributions under section 4966?  Did the organization make any taxable distributions under section 4966?  Both the organization make any taxable distributions under section 4966?  Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12  Gross income from members or shareholders  Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.  12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.  12b If "Yes," enter the amount of reserves the organization in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  C Enter the amount of reserves on hand  13a  14a Did the organization receive any payments for indoor tanning services during the tax year?			<b>—</b>		
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the organization is licensed to issue qualified health plans	b		;		
c Enter the amount of reserves on hand	~			<u>-</u>	·
14a Did the organization receive any payments for indoor tanning services during the tax year?	С		┪		
		——————————————————————————————————————	14a	<del>                                     </del>	X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 11		12.4	F
	If there are material differences in voting rights among members of the governing body, or if the governing		, ,	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O	1.5		
þ	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1.		
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct		,	
-	supervision of officers, directors, or trustees, or key employees to a management company or other person?	. з		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	<b>-</b>	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
-	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	-		<u> </u>
, a	and an afternoon to be a constant and consta	7a		Х
_	members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons	7b		X
D	·	/ B	F	
_	other than the governing body?			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		]	ļ. ·-
	the year by the following.	5		Ł
а	The governing body?	. 8a	X	
b	Each committee with authority to act on behalf of the governing body?	. 8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	. 9	<u> </u>	X
ecti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue Code )			
			Yes	N
0a	Did the organization have local chapters, branches, or affiliates?	. 10a	ļ.,	Х
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			L
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	. 10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	. 11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
2a	Did the organization have a written conflict of interest policy? If "No", go to line 13	. 12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	. 13	X	
4	Did the organization have a written document retention and destruction policy?	. 14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			Γ-
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	. 15a		Х
	Other officers or key employees of the organization	15b	<b></b>	Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		1	r
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		- ]	
. • •	with a taxable entity during the year?	16a		X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	104		
	its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b	I	-
4		100	L	L
	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed IN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only	y)		
••	available for public inspection. Indicate how you made these available. Check all that apply			
	[T] [T]			
	Own website Another's website Dupon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000
  of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

  List persons in the following order individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

		(do n		(C Positeck m	ion	than o	one			
(A)	(B)	box, unless person is both an						(D)	(E)	(F)
Name and Title	Average					r/trust		Reportable	Reportable	Estimated
	hours per week (list any hours for related organiza- tions below)	Individual trustee or director	Former Highest compensated employee Key employee Officer Institutional trustee Individual trustee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations			
(1)Bill Rieth				<u>.</u>						
President	40		<u></u>	X_				78064.	0	17347.
(2)Sid Sherwood		ا ا								
Vice Chair	1	X					ļ	0	0	0
(3)Alex Strati		٠,,		ļ				^		_
Board Chair	1	X		ļ	_	<u> </u>	ـــ	0	0	0
(4)Rick Karcher		,,								
Treasurer	1	X		1	-		↓_	0	0	0
(5)Marion Fulce		x						0	0	o
Secretary	1	Α_	ļ	<u> </u>	<u> </u>		-	0	<del>                                     </del>	ļ
(6)Jenny Schrock	$\dashv$ 1	х						О	0	0
Chairman (7)Shannon Klein		^		┼-	<del> </del>	<del> </del>	├	· · · · · · · · · · · · · · · · · · ·	ļ	
Board Member	- 1	x		1				0	0	0
(8)Roger Nafziger		<u> </u>		╁	├	-	├	· · · · · · · · · · · · · · · · · · ·		<u> </u>
Board Member	$ _{1}$	x						0	0	0
(9)Greg Losasso	- +	<u>^</u>		+	$\vdash$	<b>_</b>	+-	<del>                                     </del>	-	
Board Member		x						0	l 0	0
(10)Mark Podgorski	-	<u> </u>		+	-	<del>                                     </del>	╁	<del></del>	-	
Board Member	<sub>1</sub>	x					1	0	0	0
(11)Pam Hluchota	<del></del> -	1		+	$\vdash$	$\vdash$	╁─	<u> </u>	<del>                                     </del>	
Past Chair	$\dashv$ 1	X						0	0	0
(12)Andy Helfrich		+	-	╁	╁	<del>                                     </del>	┼	<del> </del>	<del> </del>	
Board Member	$\dashv$ 1	X						0	0	l o
	<del></del>	11	<del> </del>	+	$\vdash$	<del> </del>	+	<del>                                     </del>	<del>                                     </del>	<del>                                     </del>
(13)			1							
(14)	<del></del>	+	$\vdash$	+	$\vdash$	<del>                                     </del>	$\vdash$	<del>                                     </del>	1	-
(14)			1							
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Part VII Section A. Officers, Directors	s, Trustees	, Key	Empl			ind Hi	ghe	st Compensated Er	nployees (continued	l)
				O) Hace	-					
(A)	(B)	(B) Position (do not check more than one box, unless person is both an			(D)	(E)	(F)			
Name and title	Average	box, i   office	unless er and	per: a di	son recto	ıs both or/trusi	i an lee)	Reportable	Reportable	Estimated
	hours per						T .	compensation	compensation	amount of
	week	d vi	stitu	Officer	ey	nghe dgm	Former	from	from related	other
	(list any	Individual trustee or director	Institutional trustee	4	Key employee	Highest compensated employee	ª	the	organizations	compensation
	hours for related	1 \$ =	a		l og	u X		organization	(W-2/1099-MISC)	from the
	organiza- tions	stee	rust		ď	pen		(W-2/1099-MISC)		organization
	below)		8			sate				and related
(AP)	<del> </del>			┢	<del> </del>	ă.	$\vdash$			organizations
(15)	-	1				1				
(16)	<del> </del>				-			<del></del>		
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			<u> </u>							
(22)							_			
		↓	<u> </u>	<u> </u>	-	<u> </u>	<u> </u>	<u> </u>		
(23)	_									
(24)	<del></del>	┼	<del> </del>	<del> </del>	┝	1	├	<del>                                     </del>		
(24)	-									
(25)	-	<u> </u>	<del>                                     </del>	+	<del> </del>	<del>                                     </del>	+-			
	1									
1b Sub-totai	•	•					<b>&gt;</b>	78064.	0	17347.
c Total from continuation sheets to Part	VII, Section	n A.			• •		. ▶	0	0	0
							.▶	78064.	0	17347.
2 Total number of individuals (including but	t not limited	to the	se list	ed a	bov	e) who	rec	ceived more than \$10	00,000 of reportable	compensation
from the organization									<del></del>	Vac No
3 Did the organization list any former office	er director	or trus	stee k	ev e	mol	ovee (	or h	inhest compensated		Yes No
employee on line 1a? If "Yes," complete				-	-					3 X
4 For any individual listed on line 1a, is the						n and	oth	er compensation fron	n	
the organization and related organization	s greater th	nan \$1	50,00	0? If	"Ye	s," cor	nple	ete Schedule J for su	ch	
individual										. 4 X
5 Did any person listed on line 1a receive of						-		-	ividual for	
services rendered to the organization? If	"Yes," com	plete	Sched	ule .	J for	such p	pers	on	<u></u>	5 X
Section B. Independent Contractors							41.		<u> </u>	
<ol> <li>Complete this table for your five highest compensation from the organization. Rej</li> </ol>										None
(A)	port compe	isauoi	101 1	ie G	21611	uar ye	ar e	(B)	ne organization's tax	(C)
Name and busing	ess addres:	S						Description of	services	Compensation
							$\perp$			
			_				$\perp$	- <del></del>		
<del></del>	Cachar	<b>L</b> . 4	A I!- **	٠ و		!	<u>_</u>	ah awa Visit		
2 Total number of independent contractors \$100,000 in compensation from the orga	_	on Jua	ı ımıt	ea to	tno	ise iisti	ea a	above) who received	more than	
BCA \$100,000 in compensation from the orga	mizd(IVII			US99	0888					Form <b>990</b> (201)
DUA .				-033						romi <b>aau</b> (201,

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII (B) (C) (A) (D) Total revenue Related or Unrelated Revenue exempt excluded from tax business function revenue under sections revenue 512, 513, or 514 fts, Grants Amounts Federated campaigns . Membership dues 1b ons, Gifts, ( Similar An Fundraising events . . 1c d Related organizations . 1d Government grants (contributions) Contributions, and Other Sim 1120. 1e All other contributions, gifts, grants, and similar amounts 2058114. not included above Noncash contributions included in lines 1a-1f 2059234 Total. Add lines 1a-1f Business Code Workshop Income 44271. Program Service Revenue 611600 44271 Administrative Inc 561000 16567. 16567 All other program service revenue ... 60838. Total. Add lines 2a-2f Investment income (including dividends, interest, and 60359 other similar amounts) 60359. Income from investment of tax-exempt bond proceeds Royalties . . . (ı) Real (ii) Personal 6a Gross rents Less rental expenses d Net rental income or (loss) Gross amount from (i) Securities (II) Other sales of assets other than inventory Less cost or other basis and sales c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Revenue of contributions reported on line 1c) See Part IV, line 18 Other b Less. direct expenses . c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less: direct expenses . .. b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory .... Miscellaneous Revenue 11a d All other revenue . . Total. Add lines 11a-11d 12 Total revenue 2180431 See instructions 121197

Secti	on 501(c)(3) and 501(c)(4) organizations must complete			omplete column (A)	
	Check if Schedule O contains a response to a				
	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	b, 9b, and 10b of Part VIII.	· · · · · ·	expenses	Management and general expenses	expenses
1	Grants and other assistance to governments and	1000307	1020207		
_	Organizations in the US. See Part IV, line 21	1020387.	1020387.		<del></del>
2	Grants and other assistance to individuals in			-	-
_	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,			-	
	organizations, and individuals outside the				-
_	United States. See Part IV, lines 15 and 16				· · · · · · · · · · · · · · · · · · ·
4	Benefits paid to or for members			L	
5	Compensation of current officers, directors,	70064	22707	12400	22707
_	trustees, and key employees	78064.	32787.	12490.	32787.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	252051	142600	20007	70626
7	Other salaries and wages	252051.	142608.	29807.	79636.
8	Pension plan accruals and contributions (include	12000	E000	1000	F4 40
-	section 401(k) and 403(b) employer contributions)	13000.	5898.	1959.	5143.
9	Other employee benefits	51190.	25689.	7034.	18467.
10	Payroli taxes	23714.	12629.	3029.	8056.
11	Fees for services (non-employees)	}			
а	Management				<del></del>
þ	Legal	40070		40000	
C	Accounting	48872.		48872.	
d	Lobbying				<del></del>
е	Prof fundraising services. See Part IV, line 17			<u> </u>	
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	F2076	41400	1.000	0711
	col (A) amount, list line 11g expenses on Sch O.)	52876.	41499.	1666.	9711.
12	Advertising and promotion	76227	10051	F.C01	60605
13	Office expenses	76337.	10051.	5601.	60685.
14	Information technology				
15	Royalties	12000	7050	1265	2505
16	Occupancy	12000. 44322.	7050. 22711.	1365. 6215.	3585.
17	Travel	44322.	22/11.	6215.	15396.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1789.	<del></del>	1700	
20	Interest	22976.	<del> </del>	1789. 22976.	
21	Payments to affiliates	6217.		6217.	
22	Depreciation, depletion, and amortization	0217.		0217.	<del> </del>
23	Insurance	<del> </del>		<u> </u>	<del></del>
24	Other expenses, Itemize expenses not covered	•			
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column	, , ,	-		
_	(A) amount, list line 24e expenses on Schedule O ) SEE STMT	33488.	<u> </u>	<u> </u>	<u></u>
a	DED DIFIL	18524.			
b		8268.			
G		2069.			
d	All other expenses	45636.			
e 25	All other expenses		1372516.	156456.	282808
25	Total functional expenses. Add lines 1 through 24e		13/2310.	130436.	202000
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BCA	Check here   If following SOP 98-2 (ASC 958-720)	115990\$10	<del></del>	<u> </u>	Form <b>990</b> (2012

	Check if Schedule O contains a response to any question in this Part X	··· · · · · · · · · · · · · · · · · ·		<u> </u>
		(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing	1170364.	1	1112942
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	1120404.	3	1393836
4	Accounts receivable, net		4	
5	Loans & other receivables from current and former officers, directors, trustees,			
l	key employees, and highest compensated employees. Complete Part II of			
	Schedule L	·	5	· · · · · · · · · · · · · · · · · · ·
6	Loans and other receivables from other disqualified persons (as defined	النينا	<del></del>	
	under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and	-, -		•
	contributing employers and sponsoring organizations of section 501(c)(9)		ľ	
	voluntary employees' beneficiary organizations (see instructions). Complete			- '
ì	Part II of Schedule L	L	6	<del></del>
φ 7			7	
			-	
Assets 4 8 9	Inventories for sale or use	14164.	8	30401
۳	Prepaid expenses and deferred charges	14104.	9	32491
10a		,		
	basis Complete Part VI of Schedule D 10a 57198.	26111	-	10004
b	Less: accumulated depreciation . 10b 37304.	26111.	10c	19894
11	Investments - publicly traded securities	947302.	11	1017862
12	Investments - other securities. See Part IV, line 11		12	
13	investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	106596.	15	143892
16	Total assets Add lines 1 through 15 (must equal line 34)	3384941.	16	3720917
17	Accounts payable and accrued expenses	15451.	17	26290
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
ທ 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities 22	Loans and other payables to current and former officers, directors,	,		
<u> </u>	trustees, key employees, highest compensated employees, and			-
ا ڐ	disqualified persons Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties	<del></del>	24	<del></del>
25	Other liabilities (including federal income tax, payables to related third		<del>  -                                   </del>	
	parties, and other liabilities not included on lines 17-24). Complete Part X		1 1	
1	of Schedule D	347757.	25	298444
26	Total liabilities. Add lines 17 through 25	363208.	26	324734
	Organizations that follow SFAS 117 (ASC 958), check here ▶   X and			
ဖွာ	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	1305817.	27	1496199
Net Assets or Fund Balances 22 29 30 31 32 22	Temporarily restricted net assets	1575833.	28	1616009
B 29		140083.	29	283975
Ĭ I	Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □		23	2039/3
빌				
8 20	and complete lines 30 through 34.	L		
30 34 34	Capital stock or trust principal, or current funds		30	
ğ   31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	3001733	32	220622
33	Total net assets or fund balances	3021733.	33	3396183
34	Total liabilities and net assets/fund balances	3384941.	34	3720917

	<u> </u>	<u> 35-</u>	09534	33_	Page	12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>			<u></u>	X
1	Total revenue (must equal Part VIII, column (A), line 12)		1		8043	
2	Total expenses (must equal Part IX, column (A), line 25)		2		1178	
3	Revenue less expenses Subtract line 2 from line 1		3		6865	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4	30	2173	
5	Net unrealized gains (losses) on investments		5		579	<u> 99.</u>
6	Donated services and use of facilities		6			
7	Investment expenses		7			
8	Prior period adjustments		8			
9	Other changes in net assets or fund balances (explain in Schedule O)		9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))		10	33	9618	33.
Par	XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					$\prod$
					Yes	No
1	Accounting method used to prepare the Form 990.   Cash X Accrual Other			3.3	14.	\$4.5
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			-53		
	Schedule O			3.4		<u> </u>
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were complied or					
	reviewed on a separate basis, consolidated basis, or both:				2.7	100
	Separate basis Consolidated basis Both consolidated and separate basis			5.强		3,15,
þ	Were the organization's financial statements audited by an independent accountant?		•	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				<b>*</b> 3	7
	separate basis, consolidated basis, or both.			3		
	X Separate basis Consolidated basis Both consolidated and separate basis			44.44		,
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of the	•		ı	
	audit, review, or compilation of its financial statements and selection of an independent accountant? .			2c	X	
	If the organization changed either its oversight process or selected process during the tax year, explain in					3 25
	Schedule O.			*	<b>1777</b>	\$27°
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?	-		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	mayired guidt or guidte, explain why in Schodulo O and describe any stone taken to undergo such guidte		NIA	امدا		

Form **990** (2012)

всА

#### SCHEDULE A (Form 990 or 990-EZ)

#### Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

▶ See separate instructions.

Open to Public Inspection

Name of the organization **Employer identification number** United Way of Elkhart County, Inc 35-0953433 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 179(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(Iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b Type II c | Type III - Functionally integrated d | Type III - Non-functionally integrated Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box . . . Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) No Yes 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (III) Type of organization (vii) Amount of (V) Did you (vi) Is the (iv) is the organorganization (described on lines 1-9 ization in col notify the organization in support above or IRC section (i) listed in your organization in col. (i) (see instructions)) aovemina col (i) of your organized document? support? in the US? Yes No Yes Yes (A) (B) (C) (D) (E) Total

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III )

Sect	ion A. Public Support							
Caler	ndar year (or fiscal year beginning in)	•	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants.")		2046157.	2191544.	1595134.	2247333.	21200721	0200240.
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
	ıts behalf							
3	The value of services or facilities				-			
	furnished by a governmental unit to the							
	organization without charge							<u> </u>
4	Total. Add lines 1 through 3		2046157.	2191544.	1595134.	2247333.	21200721	0200240.
5	The portion of total contributions by each						77.02	
	person (other than a governmental unit							
	or publicly supported organization)							
	included on line 1 that exceeds 2% of							
	the amount shown on line 11,							
	column (f)							260960.
	Public support. Subtract line 5 from line 4	4.						9939280.
	tion B. Total Support					<del>,</del>		
	ndar year (or fiscal year beginning in)	•	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	• •	2046157.	2191544.	1595134.	2247333.	21200721	0200240.
8	Gross income from interest, dividends,				İ	!		
	payments received on securities loans,					1		
	rents, royalties and income from similar		24002	20570	27022	25065	60250	150000
	sources	• •	24982.	20579.	27823.	25065.	60359.	158808.
9	Net income from unrelated business							
	activities, whether or not the business is							
40	regularly carried on	• • •						
10	Other income Do not include gain or				i			
	loss from the sale of capital assets						1	•
44	(Explain in Part IV.)							0359049
	Total support. Add lines 7 through 10							0333046.
	Gross receipts from related activities, etc First five years. If the Form 990 is for the						12 F01(a)(3)	
13	organization, check this box and stop here	_			_			
Sec	tion C. Computation of Public Su					· · · · · · · · · · · · · · · · · · ·	••••	▶
	Public support percentage for 2012 (line 6			-	n (fl)		14	95.95 %
	Public support percentage from 2011 Sche			-			<b></b>	95.20 %
	33 1/3% support test - 2012. If the organi							
	and stop here The organization qualifies							_
b	33 1/3% support test - 2011. If the organi			-				
-	and stop here. The organization qualifies				•		•	<del></del>
17a	10% facts-and-circumstances test - 201			-				
	is 10% or more, and if the organization me		-		•			
	in Part IV how the organization meets the					=	•	
	organization				-	·		▶ □
b	10%-facts-and-circumstances test - 201							- L.
	15 is 10% or more, and if the organization		_		•	, ,	•	
	Explain in Part IV how the organization me					•		
	supported organization				-	•	•	▶ [
18	Private foundation. If the organization di							_
	instructions				· ·			▶ [
BCA								or 990-EZ) 2012

#### SCHEDULE D (Form 990)

Department of the Treasury internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Schedule D (Form 990) 2012

Name of the organization **Employer identification number** United Way of Elkhart County, Inc 35-0953433 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Yr. a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements . 2b Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1 a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 . (ii) Assets included in Form 990, Part X . 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items. a Revenues included in Form 990, Part VIII, line 1 . . . b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b ii res to satily, are the related organizations ii	acca as required on oche	saule IV		T   JD						
4 Describe in Part XIII the intended uses of the or	rganization's endowment	funds.								
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.										
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book value						
1a Land				<del></del>						
b Buildings										
c Leasehold improvements										
d Equipment	57,198.		37,304.	19,894.						
e Other										
Total. Add lines 1a through 1e (Column (d) must equ	ıal Form 990, Part X, col	umn (B), line 10(c).).	<u>.</u>	19,894.						

BCA

Schedule D (Form 990) 2012

Part VII	Investments - Other Securities.	See Form 990, Part X, line	12	
	(a) Description of security or category	(b) Book value	(c) Method of va	aluation.
	(including name of security)		Cost or end-of-year n	narket value
(1) Financial	derivatives			
(2) Closely-h	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)	· · · · · · · · · · · · · · · · · · ·			
<u>(F)</u>				
(G)				
(H)				
<u>(I)</u>				95. 11. 19. 19. 19. 19. 19. 19. 19. 19. 19
	nn (b) must equal Form 990, Part X, col. (B) line 12	······································		
Part VIII	Investments - Program Related.	See Form 990, Part X, line		
	(a) Description of investment type	(b) Book value	(c) Method of va	
			Cost or end-of-year r	narket value
(1)	<del></del> -			<u></u>
(2)				
(4)				
(5)				· · · · · · · · · · · · · · · · · · ·
(6)				
(7)				
(8)				·····
(9)				
(10)				
	nn (b) must equal Form 990, Part X, co! (B) line 13	3.) ▶		
Part IX	Other Assets. See Form 990, Part X, Iir			
		scription		(b) Book value
(1) Funds	s Held at Elkhart County (	Community Found	dation	143,892.
(2)				
(3)				
(4)		· - · · · · · · · · · · · · · · · · · ·		
(5)				
(6)				
(7)				
(8)				
(9)				<del>_</del>
(10)	(A)	· .		142 002
Part X	nn (b) must equal Form 990, Part X, col. (B) line 15			143,892.
rait A	Other Liabilities. See Form 990, Part 2  (a) Description of Liability			
/1) Foderal I	Income Taxes	(b) Book value		
	vation Grants Payable	60,200.		
	r Designations Payable	228,719.		
(4) Capil	tal Lease Obligation	9,525.		
(5)	001 1000 02113010			
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
	mn (b) must equal Form 990, Part X, col (B) line 25	5) ▶ 298,444.		
	100 T (1) T (1) T (1) T (1) T (1) T (1) T (1) T (1) T (1) T	45 - 6 - 4 - 4 - 4 - 4 4		

Sche	tule D (Form 990) 2012 United Way of Elkhart County, Inc 35-0	953433	Page 4
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	
1	Total revenue, gains, and other support per audited financial statements	1 2,186	,230.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		<del></del>
а	Net unrealized gains on investments		
b	Donated services and use of facilities	-	
C	Recoveries of prior year grants	-	
d	Other (Describe in Part XIII.)		
e	· · · · · · · · · · · · · · · · · · ·	<b>2</b> e 5	,799.
3	Subtract line 2e from line 1	3 2,180	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	7	7
a	Investment expenses not included on Form 990, Part VIII, line 7b	.	
b	Other (Describe in Part XIII.)		
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5 2,180	.431.
Part			<u>, <del></del> -</u>
1	Total expenses and losses per audited financial statements	1 1,811	.780.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII.)	·	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3 1,811	,780.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	F	<u> </u>
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b	Other (Describe in Part XIII )		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5 1,811	,780.
Part		<u> </u>	<u> </u>
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b	and 2b; Part V.	line 4.
	X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional infor		•
	rt V, Line 4 - Intended Uses of Endowment Funds		
To	the extent the amount of endowment investment income to be	e distri	b-
<u>ut</u>	ed has been determined and that all donor directives have	been met	1
	:	1	c
<u>sa</u>	id amount may be distributed at the discretion of the UWEC	board o	<u> </u>
44.	rectors In general these funds will be utilized to stabil	ize agen	.C.
<u>u.</u> .	rectors in general these rands will be attrized to stabil	ize agen	Су
fu	nding during periods of below normal annual campaigns, to	enhance	
<u>an</u> :	nual agency distributions, for special purpose agency gran	ts and t	0
su	oport the administrative activities of the UWEC		
BCA		hedule D (Form	n 990) 2012

SCHEDULE (Form 990)

Department of the Treasury internal Revenue Service

# Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection 2012

Employer identification number 35-0953433

ŝ

X Yes

:

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ... . . ....

Part | General Information on Grants and Assistance

United Way of Elkhart County, Inc

Name of the organization

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed Grants and Other Assistance to Governments and Organizations in the United States. Part II

1 (a) Name and address of	(b) EIN	(c) IRC	(d) Amount of cash	(d) Amount of cash (e) Amount of non-cash (f) Method of valuation	(f) Method of valuation	(g) Description of	(h) Purpose of grant
organization or government		section	grant	assistance	(book, FMV, appraisal,	non-cash assistance	or assistance
		if applicable			other)		
(1)ADEC PO Box 46507 IN Br.	Br35-1060633	501c3	199,000.				Oper/Innov
T IN	E135-0909968	501c3	84,000.				Operations
oy Scouts Las 0 S 46617 IN	sal So35-0867966	501c3	33,000.				Operations
ys/Girls Clu W 46527 IN	1b Go35-1033735	501c3	20,000.				Innovation
(6)Boys/Girls Club PO Box 46527 IN GO	lb Go35-1033735	501c3	.005,98				Oper/Innov
ter	Go35-2010179	501c3	10,000.				Innovation
ild/Parent S ox 46515 IN	VC E135-0888765	501c3	.000				Operations
(8)Council on Aging 2555 O 46516 IN E151-0178910	51-0178910	501c3	72,000.				Oper/Innov
(9) Elkhart Comm Sch 2720 C 46514 IN El	ch E135-1123802		5,000.				Innovation
(10) Family Chr Devel 151 S 46550 IN Na35-1979463	35-1979463	501c3	20,000.				Operations
(11)Family Services 101 E 46517 IN EL	E135-0868079	501c3	80,592.				Operations
(12)Five Star 2204 C 46514 IN EL	IN E138-3325828	501c3	15,000.				Innovation
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	01(c)(3) and governing	nent organizations lister	d in the line 1 table	:: .		•	22
3 Enter total number of other organizations listed in the line 1 table	anizations listed in th	ie line 1 table				<b>A</b>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

**SCHEDULE 1** (Form 990) Department of the Treasury

Part II

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States ► Attach to Form 990.

OMB NO 1545-0047	0 T U U

Open to Public 71 @B

ntemai Kevenue Service		Caratarior identification number
Vame of the organization		Cimployer Identification Indinae
		35-0953433
United way of 1	United way of Elkhart County, inc.	
Part I General Inf	General Information on Grants and Assistance	-

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. .... |X | Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States the selection criteria used to award the grants or assistance? . . . .

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Heart City Health Center 236 Simpson Ave, Elkhart, IN 46516	35-1875364	501c3	25,000.00				Operations
(2) LaCasa of Goshen 202 N Cottage Ave, Goshen, IN 46528	35-1554538	501c3	77,000.00				Oper/Innov
(3) Oaklawn	35-1070041	501c3	18,000.00				Innovation
(4) Ribbon of Hope 600 East Blvd, Elkhart, IN 46514	35-2118856	501c3	6,000.00				Innovation
(5) Salvation Army of Elkhart	38-1359297	501c3	75,000.00				Operations
(6) Salvation Army Goshen Po Box 114, Goshen, IN 46527	38-2699000	501c3	55,000.00				Oper/Innov
(7) United Cancer Services 23971 US 33. Elkhart, IN 46517	35-1091429	501c3	60,000.00				Operations
(8) Walnut Hill Early Childhood Center 1201 S 11th Street, Goshen, IN 46526	35-1146723	501c3	66,000.00				Operations
(9) Goshen Community Schools 613 E Purl St, Goshen, IN 46516	35-1099157	501c3	24,000.00				Innovation
(10) The Crossing 2930 S Nappanee St, Elkhart, IN 46517	26-0588186	501c3	25,000.00				Innovation
(11)			:				
(12)							

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations in the first paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

#### SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Transactions With Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 **2012** 

Open To Public Inspection

Vame of the organization United Way of E	lkhart Co	unty, Inc	:				Ì	35 <i>-</i>				numo	er
	fit Transactions (s le organization ans						• •	Z, Par	t V, lin	e 40b	N	la	
					isqualified person						_	(d) Cor	Tected
1 (a) Name of disqualified pe	rson 		-	nd organi			(C) Des	cription o	f transac	tion 		Yes	No
(1)													
(2)													
(3)													
(4)													
(5)							<del></del>						
(6) 2 Enter the amount of tax				-07									
under section 4958 3 Enter the amount of tax	, if any, on line 2, a	bove, reimbursed	by the				y the year 		► \$ ► \$				
Complete if the	and/or From In ne organization ans reported an amount	wered "Yes" on F	orm 99			38a or	Form 990, Part I	V, line	26; or	if the	N	9	
(a) Name of interested person	(b) Relationship with organization	(C) Purpose of loan	or fro	oan to om the ization?	(e) Ongir principal am		(f) Balance due	( <b>g</b> ) In	default?	by bo		(i) Wr agree	itten ment?
			То	From				Yes	No	Yes	No	Yes	No
(1)													
(2)			<u></u>	<u> </u>									
(3)	<del></del>		<u> </u>	<del> </del>				<del> </del>	<u></u>				<u> </u>
(4)			+					<del></del>					<b>-</b>
(5)	<del> </del>	<del></del>	-	<del> </del>									<b> </b> -
(6)	<del> </del>		<del> </del>	<del> </del>				┼					<u> </u>
<u>(7)</u> (8)	<del> </del>	<del>                                     </del>	+	<del> </del>				+					<del> </del>
(9)	+	<del>                                     </del>	<u> </u>	†	<del></del>			<del>                                     </del>					<del> </del>
(10)			1	<del> </del>	<del></del>			<del>                                     </del>	<del>                                     </del>				<b></b> -
Total			<del></del> -		<b>. .</b> \$			<del> </del>	<del>-</del>	<u> </u>			
	Assistance Be	_								1)	A		
(a) Name of interested person	(b) Relations	ship between interested and the organization	(с	) Amour	it of assistance	((	d) Type of essistance		(е	) Purpos	se of as	sistance	
(1)													
(2)													
						<u> </u>			<b>!</b>				
(4)						<u> </u>			<u> </u>			_	
(5)				<del></del>		<u> </u>			—				
(6)			+			<u> </u>	·		╆-				
(7)		<del></del>				├	·		├				
(8)									<del> </del>				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

BCA

(10)

Complete if the organization answerse "Yes" on Form 950 Part IV. Ine 28a, 28b, or 28c  (a) Turns of interested person  (b) Readscrape between and the organization interests deepen and			Inited Way of Elkh		Inc 35-0953	433 p	age 2
(a) Name of interested person  (b) Relationship between interested person and the organization  (c) Amount of transaction  (d) Description of transaction  (e) Sharing of organization's reverues?  Yes No  12,000. Office Rent  X  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Part V Supplemental Information  Complete this part to provide additional information for responses to questions on Schedule L (see instructions)  The President of LaSalle Bristol, Rick Karcher, is a Board Member of the			_		8c		
(1) LaSalle Bristol See Part V 12,000. Office Rent X (2) (3) (4) (5) (6) (7) (8) (9) (10)  Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions)  The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its office space in the LaSalle			(b) Relationship between interested person and the	(C) Amount of		organi	ization's inues?
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions)  The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its office space in the LaSalle	(A) [ 2 C 2 ] ] (	a Bristol	See Dart V	12 000	Office Pont	Yes	
(3) (4) (5) (6) (7) (8) (9) (10)  Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions)  The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its office space in the LaSalle	<del></del>	: BIISCOI	see Part V	12,000.	Office Refit	<del></del>	<u> </u>
(4) (5) (6) (7) (8) (9) (10)  Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions)  The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its office space in the LaSalle							
(5) (6) (7) (8) (9) (10)  Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions)  The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its office space in the LaSalle				<del></del>		<del> </del>	
(7) (8) (9) (10)  Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions)  The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its office space in the LaSalle						<b>†</b>	
(8) (9) (10)  Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions)  The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its office space in the LaSalle	(6)						
(9) (10)  Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions)  The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its office space in the LaSalle				<del></del>	<u> </u>	_	<u> </u>
Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions)  The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its office space in the LaSalle			<u> </u>		ļ	<del>                                     </del>	<b>├</b> ──
Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions)  The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its office space in the LaSalle				<del></del>	<del> </del>		┼
Complete this part to provide additional information for responses to questions on Schedule L (see instructions)  The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its office space in the LaSalle		upplemental Infor	mation		<u> </u>		Щ
The President of LaSalle Bristol, Rick Karcher, is a Board Member of the Organization. The Organization rents its office space in the LaSalle				nses to questions on Sch	edule L (see instructions)		
Organization. The Organization rents its office space in the LaSalle	-			<u>-</u>		of th	ie
Bristol building.	Organizat	ion. The Org	ganization rents i	ts office spa	ace in the LaSal	le	
	Bristol b	uilding.					
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#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-E2

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 **2012** 

Open to Public Inspection

Name of the organization

United Way of Elkhart County, Inc

Employer identification number 35-0953433

Form 990, Part III, Line 4a - Community Impact Programs

Investing community funds through an annual citizen review process is
the backbone of United Way. The community investment system fosters
accountability & local control by using community volunteers. This
objective review & evaluation enhances the credibility of the local
nonprofit sector. The Community Impact system is founded upon the
principles of stewardship & community engagement. Contributors trust
United Way to utilitze their charitable donations selectively & wisely.

Panels develop strategies for the Board of Directors that are
accountable to donors, responsive to the needs of the community &
inclusive of programs attractive to givers.

Form 990, Part III, Line 4d - Other Programs

Food Network Program -- In the summer of 2009 the United Way

recognized the increased pressure the food pantries in Elkhart County

were under as a result of the economic downturn. United Way met with

the major pantries of the county to discuss more effective ways to

collaborate & run food drives. The United Way agreed to set up a

designated fund to handle financial contributions for these drives & to

continue to act as the convening body of the group.

Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 is distributed to the governing board members and is accepted

by a vote before the 990 is submitted to the IRS.

#### Form 4562

#### **Depreciation and Amortization** (Including Information on Listed Property)

OMB No 1545-0172

17

21

23

2012 Attachment Department of the Treasury Sequence No 179 See separate instructions. > Attach to your tax return. Internal Revenue Service Business or activity to which this form relates Identifying number Name(s) shown on return United Way of Elkhart County, All Activities 35-0953433 Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I 500,000. Maximum amount (see instructions) .. . .. 2 Total cost of section 179 property placed in service (see instructions) 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 2,000,000. Reduction in limitation. Subtract line 3 from line 2 If zero or less, enter -0- ... Dollar limitation for tax year. Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions

6 (a) Description of property (b) Cost (business use only) (c) Elected cost 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 Tentative deduction Enter the smaller of line 5 or line 8. 10 10 Carryover of disallowed deduction from line 13 of your 2010 Form 4562 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2012. Add lines 9 and 10, less line 12..... ▶ 13

Note: Do not use Part II or Part III below for listed property Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) ... 15 Property subject to section 168(f)(1) election 15 16 Other depreciation (including ACRS) 16 6,217.

MACRS Depreciation (Do not include listed property.) (See instructions.)

- 17 MACRS deductions for assets placed in service in tax years beginning before 2012 . . .
- 18 If you are electing to group any assets placed in service during the tax year

into one or more general asset accounts, check here Section R-Assets Placed in Service During 2012 Tax Year Using the General Depreciation System

(a	Classification of property	(b) Month and year placed in service	(c) Basis for depr. (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property						
b	5-year property						
С	7-year property						
đ	10-year property						
е	15-year property	, ,					
f	20-year property						
g	25-year property			25 yrs		S/L	
h	Residential rental			27.5 yrs.	MM	S/L	
	property			27.5 yrs.	MM	S/L	
i	Nonresidential real			39 yrs	MM	S/L	
	property				MM	S/L	
	Section C-As	sets Placed in Se	rvice During 2012 Tax	Year Using the	Alternative De	epreciation Sy	stem
20-	Class life	1 - 7 - 7 - 7 - 7				C/I	

20a Class life 12 yrs S/L 12-year 40 yrs S/L 40-year

#### Summary (See instructions)

- Listed property. Enter amount from line 28 . . .
  - Total, Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions
- For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

_						_	
or	Paperwo	rk Reduc	tion Ac	t Notice,	see	separate	instructions.

Form 4562 (2012)

6,217.

## Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

internal Revenue	S Service Title d	separate up	photomics each return.				
If you are	e filing for an Automatic 3-Month Extension, com	plete only l	Part I and check this box				▶ X
• If you are	e filing for an Additional (Not Automatic) 3-Month	n Extension	, complete only Part II (on page 2 of this	form)			_
Do not com	plete Part II unless you have already been granted	d an automa	tic 3-month extension on a previously filed	Form 8868			
Electronic f	iling (e-file). You can electronically file Form 8868	if you need a	a 3-month automatic extension of time to t	file (6 months	for a	a corpora	tion
required to fi	ile Form 990-T), or an additional (not automatic) 3-i	month extens	sion of time. You can electronically file Fo	rm 8868 to re	ques	it an exte	ension
•	any of the forms listed in Part I or Part II with the		•		-		
	nefit Contracts, which must be sent to the IRS in pa						
form, visit w	ww.irs.gov/efile and click on e-file for Charities & No	onprofits.			_		
Part I	<b>Automatic 3-Month Extension of Tim</b>	e. Only s	ubmit original (no copies needed)				
A corporation	n required to file Form 990-T and requesting an aut		<del></del>	ete Part I onl	y		ightharpoonup
	porations (including 1120-C filers), partnerships, RI		*		-		
to file incom	e tax returns		·				
Type or	Name of exempt organization			Employer i	denti	fication	number
print	United Way of Elkhart C	ounty,	Inc	35-095	34:	33	
File by the due date for	Number, street, and room or suite no. If a P.O. t	ox, see inst	ructions				
filing your	601 County Road 17						
return See	City, town or post office, state, and ZIP code. For	or a foreign a	ddress, see instructions.	·			
	Elkhart IN 46516	_	·				
Enter the Re	eturn code for the return that this application is for (	file a separa	te application for each return)				01
Application	<u> </u>	Return	Application				Return
ls For		Code	Is For				Code
Form 990 or	r Form 990-EZ	01	Form 990-T (corporation)				07
Form 990-B	L	02	Form 1041-A				08
Form 4720	(individual)	03	Form 4720				09
Form 990-P	·	04	Form 5227				10
Form 990-T	(sec 401(a) or 408(a) trust)	05	Form 6069				11
	(trust other than above)	06	Form 8870				12
		<u> </u>					
The boo	oks are in the care of ▶ William Rieth	ļ					
		AX No. ▶		_			
	ganization does not have an office or place of busing	ness in the L	Inited States, check this box	-	_		.▶ ∏
	for a Group Return, enter the organization's four d			f this is for th	e who	ole arour	
	oox ▶ ☐ If it is for part of the group, check this bo						
	<u>.</u>	Ц					
1   reques	st an automatic 3-month (6 months for a corporation	n required to	file Form 990-T) extension of time until				
•			anization return for the organization name	d above The	exte	ension is	for the
organiz	ation's return for	- , ,					
▶Ħ	calendar year 2012 or tax year beginning	. 20	, and ending			. 20	
		<del>_</del> ·	<u> </u>	<del></del>		_ '	<del></del>
2 If the ta	x year entered in line 1 is for less than 12 months,	check reaso	n· Initial return	n			
_	ange in accounting period	01.001.10000		·•			
□ 0	ango in associating poriod						
3a If this a	pplication is for Form 990-BL, 990-PF, 990-T, 4720	or 6069 e	nter the tentative tax less any nonrefunds	hle	$\Box$	<del></del>	<del></del>
	See instructions.	, J. 5565, <del>C</del> l	no. and terrative tax, less any nomerunda	1	\$		
	pplication is for Form 990-PF or 990-T, 4720, or 60	169 enter on	v refundable credits and estimated to an		+*-		
	ipplication is for Form 990-PF or 990-1, 4720, or 60 Include any prior year overpayment allowed as a cr		y retaindable dedits and estimated tax pa	1			
	te due. Subtract line 3b from line 3a. Include your		h this form, if required	31	\$		
_	•		•				
oy usin	g EFTPS (Electronic Federal Tax Payment System	y. See madu	Midila		\$		
Caution. If	you are going to make an electronic fund withdraw	al with this F	form 8868, see Form 8453-EO and Form	8879-EO for	paym	ent instri	uctions

JS 990 Other		enses: Page 1	Management	2012
Description of the Asset	Total	Services	and General	Fundraising
ampaign Events	33,488.	GELVICES	and General	33,488
caining Workshops		18,524.	İ	33,400
	18,524.		ì	
ommunity Impact Exp	8,268.	8,268.		
ood Network Expense	2,069.	2,069.		
elephone	11,085.	5,277.	1,585.	4,22
stage and Shipping	5,411.	2,616.	766.	2,02
uipment Rep & Maint	14,909.	7,955.	2,955.	3,99
les Permits & Fees	3,336.	1,575.	484.	1,27
scellaneous	10,895.	4,924.	1,645.	4,32
Scerraneous				
	107,985.	51,208.	7,435.	49,34
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