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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

Α	For th	e 2012 calen	dar year, or tax y	ear begini	ning		, 2012,	and en	ding			,	_		
		f applicable	C Name of organiz			LWORKE	RS 7-000	01 LC	CAL	D Em	ployer Ident	ification Number	_		
	Ad	dress change	Doing Business /								5-0679				
	Na	me change	Number and stre	et (or PO bo	ox if mail is not del	vered to stre	et addr)	Ro	om/suite	E Tele	ephone numl	ber	_		
	Ini	tial return	2045 SCHRA	GE AVE	NUE					(219) 659-1181					
	Те	rminated	City, town or cou	intry			State	ZIP code	e + 4		•		_		
	An	nended return	WHITING				IN	4639	94	G Gro	ss receipts	\$1,679,297.			
	ПАр	plication pending	F Name and addre	ss of principa	al officer					Is this a group i			— No		
	_		MICHAEL N. BOY	3 CARI	BOU COURT	BOLING	BROOK II	6049	90 H(b)	Are all affiliates if 'No,' attach a	included?	Yes Yes	No		
$\overline{\mathbf{I}}$	Tax-e	exempt status		501(c) (. ,	4947(a)(1) or	527	7	ir ivo, attach a	list (see ins	structions)			
J	Wel	osite: ► US	W7-1.ORG		<u> </u>			\	H(c)	Group exemption	on number	0260			
K	Form	of organization	X Corporation	Trust	Association	Other >	L	rear of Fo	ormation	1937	M State of I	egal domicile IN	_		
Pa	rt I	Summar	γ		•					·			_		
•	1	Briefly descri	be the organizati	on's missi	on or most sig	nificant ad	tivities: RE	EPRES	ENT 1	,118 UN	ION ME	EMBERS'	_		
ą.		RIGHTS,	NEGOTIATE	COLLEC	TIVE BAR	SAINING	G AGREEM	ENTS	FOR I	MEMBERS	,				
Governance			<u> AND WORKI</u>						<u>IGHTS</u>	OF MEM	BERS_				
딥	_		OSE AGREEM				. <i></i>								
õ			ox ► ∐ If the o					sed of	more tha	an 25% of its					
~જ			oting members of dependent voting					16)	•		3	1,11	_		
es			of individuals en		_			,			5	1,11	<u>1 6</u>		
Activities &			of volunteers (es		•	20 (. 0					6		0		
Pet			ed business revei			n (C), lin	e 12				7a	3,287	<u> </u>		
	b	Net unrelated	business taxable	e income f	from Form 990	-T, line 34	1				7b		0.		
										Prior Ye	ear	Current Year			
Ф			and grants (Par							548	980.	603,879	<u>э.</u>		
Š		_	vice revenue (Par					.7.50.5							
Revenue			ncome (Part VIII,		•				Ļ		915.	90,396			
Œ			ie (Part VIII, colui					- 10\	-		312.	9,987			
			e – add lines 8 th					e 12)			207.	704,262.			
	ı		imilar amounts p		-		374.	5,119.							
	ı		I to or for membe				(4) 1	F 10\		1.00		1.60 005			
es	l		er compensation,				nn (A), iines :	3-10)		167	,897.	160,387	<u>′·</u>		
Expenses			fundraising fees	•											
Š			sıng expenses (P						_			-, ',			
ш	17	Other expens	ses (Part IX, colu	mn (A), lır	nes 11a-11d, 1	1f-24e)				175	,447.	183,533	<u>3.</u>		
	18	Total expens	es Add lines 13-	17 (must e	equal Part IX,	column (A	i), line 25)			348	3,718.	349,039	<u>9.</u>		
		Revenue less	s expenses. Subt	ract line 1	8 from line 12		DECE	VED	1		5,489.	355,223	3.		
150						_	NEULI	VLL	<u></u>	eginning of Cu		End of Year			
9 <u>5</u>	20		(Part X, line 16)		•	8			121	2,772	2,896.	3,128,057			
Net Assets Fund Balanc	21		es (Part X, line 26	•		20 23	MAY 14	2013	134		411.	349	<u>9.</u>		
	22		r fund balances	Subtract li	ne 21 from line	⊋ 20 沿			182	2,772	2,485.	3,127,708	8.		
Pa	ırt II	Signatu	re Block			<u> </u>	OCDEN	III	Ţ						
Und	er penal plete D	ties of perjury, I o	leclare that I have examer (other than officer	mined this ref	turn, including acco	mpariying so which brepar	hedules and state er has any knowle	enentsa edge	addo.the.t	est of my know	ledge and be	elief, it is true, correct, and			
		1/2	and Mi	1		· · ·					2-13				
e:.		Signat	ure of officer	<i>FI</i>						Date					
Sig He	JΠ ro	МТС	UART N GO	VD											
) 116	16		HAEL N. BO	ID							····				
'—			preparer's name		Preparer's signa	vurte	^	Date		Check	X If	PTIN			
.	:	"			1/K 100	ブロシュ	Bouter		30/13						
Pa	ıd epare		d W. Borto	5 Dowt	o CPA's	(~ 4		U4/.	20/13	self-em	рюуеа	P00670188	_		
	e On				lood Blvd	C+ ^	Ω			Firm's	EIN ► ⊃⊑	-1381228			
)	_ 🕶 11	Finits add		rville		. ste.	8 IN 4637	75184	1	Phone					
} Ma	v the !	RS discuss th	nis return with the			(SPE Inet		J104	4	I Frione	no (21	9) 865-3500 X Yes No			
			Reduction Act No					<u> </u>	TEF 4010	01 03/14/13		Form 990 (20			

	990 (2012) UNITED STEELWORKERS 7-00001 LOCAL	35-0	6798	00	F	age 2
ar	t III Statement of Program Service Accomplishments					
	Check if Schedule O contains a response to any question in this Part III					×
1	Briefly describe the organization's mission:					
	REPRESENT 1,118 LOCAL UNION MEMBERS'RIGHTS, NEGOTIATE COLLECTION	[VE				
	BARGAINING AGREEMENTS FOR MEMBERS' WAGES, BENEFITS, AND WORKIN	NG		. 		
	See Form 990, Page 2, Part III, Line 1 (continued)	. 		- - -		
	Did the organization undertake any significant program services during the year which were not listed or	on the prior				
_	Form 990 or 990-EZ?	on the phor		Vac		Ma
	If 'Yes,' describe these new services on Schedule O.			Yes	X	No
2	Did the organization cease conducting, or make significant changes in how it conducts, any program si	00,40002		Yes		No
3	If 'Yes,' describe these changes on Schedule O.	eivices:	Ш	162	کا	NO
4	Describe the organization's program service accomplishments for each of its three largest program ser	vices, as m	easured	bv ex	pense	:S
-	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the authors, the total expenses, and revenue, if any, for each program service reported.	amount of g	rants ar	nd allo	cation	s to
4 a		(Revenue	\$			
	FRATERNAL ORDER OF POLICE \$220	. – – – –				
	INSTITUTE FOR GLOBAL LABOUR & HUMAN RIGHTS \$1,200	_				
	LAKE COUNTY POLICE ASSOC. LOCAL #72 \$200	. – – – –				
	FRATERNAL ORDER OF POLICE, LAKE COUNTY, IN \$220					
	NATIONAL CHILD SAFETY COUNCIL \$144	 _		. .		
	ST. JUDE CHILDREN'S RESEARCH HOSPITAL \$1,000	_				
	WHITING ELKS LODGE - GREAT LAKES NAVAL SERVICEMEN'S CHRISTMAS	-	\$250	- -		
	STEELWORKERS CHARITABLE & EDUC. ORG HURRICANE SANDY RELIEF	\$1,000				
	OPERATION CARE \$665			. -		
	FRATERNAL ORDER OF POLICE \$220					
4 b	(Code:) (Expenses \$ 2,384. including grants of \$	(Revenue	\$			
	LEGAL FEES FOR CONSULTATIONS RE: EMPLOYEE RIGHTS, ETC.					
		. 				
		. 				
4 c	: (Code:) (Expenses \$ 1,607. including grants of \$) (Revenue	\$			
	ARBITRAION AND MEDIATION COSTS FOR SETTLING EMPLOYEE GRIEVANCE		· —			
		- 				-
		- 				- -
40						-
	Other program services (Describe in Schedule O.)					
_	(Expenses \$ 9,785. including grants of \$) (Revenue	\$)	
4 e	(Expenses \$ 9,785. including grants of \$) (Revenue ■ Total program service expenses ► 18,895.	\$		For) n 990	(20)

Part IV."	Checklist (of Required	Schodules
raitiv	CHECKIISL	oi nequireu	Scriedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
á	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
ŀ	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
(Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
(Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X.	11 e	Х	
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	х	
ı	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
	Is the organization a school described in section $170(b)(1)(A)(ii)$? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	_	х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
-	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		<u> </u>

Form 990 (2012) UNITED STEELWORKERS 7-00001 LOCAL

Part IV Checklist of Required Schedules (continued)

			res	NO
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21_	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22_		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		x
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, go to line 25	24a		
Ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	-	
c	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		_x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	 	l	, i
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i> .	33_	_	x
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34_	Х	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ı	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36_		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37_		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38_	x	
BAA	X	Form	990	(2012)

rai	Check if Schedule O contains a response to any question in this Part V			
	`		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .			
ا	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
(Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	x -	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 16			
ı	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	Žb	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	\neg		
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X	
1	f 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b	Х	
4	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		х
ı	o If 'Yes,' enter the name of the foreign country. ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
ı	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
1	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
;	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		<u> </u>
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		<u> </u>
1	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		х
-	d If 'Yes,' indicate the number of Forms 8282 filed during the year . 7d			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
1	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the organization make any taxable distributions under section 4966?	9 a		<u> </u>
	b Did the organization make a distribution to a donor, donor advisor, or related person?	9ь		ļ
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			İ
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			<u></u>
	a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year [12b]			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			├
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		₩
	Note. See the instructions for additional information the organization must report on Schedule O.			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand			
	c Enter the amount of reserves on hand	1.		-
	a Did the organization receive any payments for indoor tanning services during the tax year? In If 'Yes' has it filed a Form 720 to report these payments? If 'No ' provide an explanation in Schedule O	14a		X

Form 990 (2012) UNITED STEELWORKERS 7-00001 LOCAL 35-0679800 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to līne 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad 1 a 1,118 authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 1.118 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . 5 Did the organization have members or stockholders? 6 Х 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a X **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8 a Х 8 b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12c Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X Х **b** Other officers of key employees of the organization 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Indiana Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Other (explain in Schedule O) X Upon request Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

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Part VII: Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	n nor any r	elated	org	anız	atio	n com	pen	sated any current office	cer, director, or truste	e.
				(C	;)					
(A) Name and Title	(B) Average hours per week (list	one box office	c, unic	ess p	ersor	more the structure of t	an	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MICHAEL N. BOYD	40.00									
PRESIDENT				Х				5,700.	0.	0.
(2) HAROLD J. BAXTER VICE PRESIDENT	40.00			Х				5,400.	0.	0.
(3) DAVID J. DANKO	40.00							,	•	
SECRETARY-TREASURER		1		х				5,400.	0.	0.
(4) MICHAEL R WOLFF	40.00							-		
REPRESENTATIVE				х				5,400.	0.	0.
(5) LAWRENCE C SINCLAIR	40.00									•
REPRESENTATIVE		1		Х				3,150.	0.	0.
(6) DAVID GRABARCZYK	40.00									
REPRESENTATIVE				Х				5,400.	0.	0.
7 TIMOTHY ENRIGHT	40.00									
REPRESENTATIVE				х				5,400.	0.	0.
(8) EDWARD SWEENEY, JR.	40.00							,		
REPRESENTATIVE				Х		ŀ		2,250.	0.	0.
(9) STEPHEN M HALJCSIK	40.00									
REPRESENTATIVE				X				2,250.	0.	0.
(10) MACK G FOREMAN	40.00									
REPRESENTATIVE				X				5,400.	0.	0.
(11) GLEN T. WEISS	40.00									
REPRESENTATIVE]		X				5,400.	0.	0.
(12) BRIDGET BECKER	40.00									
REPRESENTATIVE				X				3,150.	0.	0.
(13)										
(14)										

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Part VII Section A. Officers, Directors, Tru	stees, l	Key	Em	plo	ye	es, a	anc	Highest Com	pensated Emp	oyees	(cor	nt)
•	(B)			((•							
(A) Name and title	Average hours per	box,	unle	ss pe	rson direct	than o s both or/trus	an tee)	(D) Reportable compensation from	(E) Reportable compensation from		(F) imated	ner
	week (list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fro orga and	pensation the nization related nization]
<u>(15)</u>										_		
<u>(16)</u>												
(17)												
(18)												
(19)		!								-		
(20)												
(21)												
(22)												
(23)												
(24)												
(25)	-	-										
1 b Sub-total								54,300.	0.			0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							>	54,300.	0.			0.
2 Total number of individuals (including but not limi from the organization ► 0	ted to tho	se lis	sted	abo	ve)	who	rece	eived more than \$	100,000 of reportab	le comp	ensati	ion
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such			кеу б	emp	loye · ·	e, or	hıg	hest compensated	d employee	. 3		х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	r than \$15	e con 50,00	nper 10? <i>I</i>	nsat If 'Ye	ion a	and o	othe <i>lete</i>	r compensation fr Schedule J for	om	4		x
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	compens	satioi <i>e Scl</i>	n fro hedu	m a ile J	iny ι ' <i>for</i>	ınrela such	atec	d organization or ii rson	ndividual	5		X
Section B. Independent Contractors	_4_4						L - 1		#100 000 -£			
Complete this table for your five highest compensation from the organization. Report compensation.	pensation	for t	he c	aler	ndar	year	en	ding with or within	the organization's	tax year		
(A) Name and business addi	(A) Name and business address				Description) of services	(C) Compensation					
								1		_		
2 Total number of independent contractors (including \$100,000 in companyation from the exceptation	-	limit	ted t	o th	ose	listed	d ab	oove) who received	d more than			
\$100,000 in compensation from the organization		TEFA	0100	01.6	24/12					Form	000	(2012

Part VIII	Statement of Revenue	

	Check if Schedule O contains a response to any o	question	n in this Part VIII			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
三日	1 a Federated campaigns 1 a					, , , , , , , , , , , , , , , , , , , ,
종	b Membership dues 1b 603,8	879.				
₹ Ş	c Fundraising events 1 c		ŀ			1
불림	d Related organizations 1 d					
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	e Government grants (contributions) 1 e					
듣띪	6 All other contributions with assets and			İ		l
渡림	f All other contributions, gifts, grants, and similar amounts not included above					i i
통원	g Noncash contributions included in lns 1a-1f: \$					
	h Total. Add lines 1a-1f		603,879.			·
픻	Business Co	ode	003,679.			
PROGRAM SERVICE REVENUE	2a	·				
교	b		. =			-
≋∣	c				 .	
꽁	d					
₹	e					
8	f All other program service revenue					
2	g Total. Add lines 2a-2f	▶				
	3 Investment income (including dividends, interest and					
	other similar amounts)	- ▶	69,447.	0.	0.	69,447.
	4 Income from investment of tax-exempt bond proceed	ds ►				"
	5 Royalties	•				
	(i) Real (ii) Perso	nal				
	6a Gross rents 7,400.					'
	b Less: rental expenses 4,113.					
	c Rental income or (loss) 3,287.					
	d Net rental income or (loss)	. •	3,287.	0.	3,287.	0.
	7 a Gross amount from sales of (i) Securities (ii) Other	er				
	assets other than inventory 991,871.					;
	b Less. cost or other basis			1		,
	and sales expenses 970, 922.					
	c Gain or (loss) 20,949.					
	d Net gain or (loss)	•	20,949.	0.	0.	20,949.
띨	8a Gross income from fundraising events (not including \$					1
OTHER REVEN	of contributions reported on line 1c).					ı
2	See Part IV, line 18					i
뜊	b Less direct expenses b					
6	c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities.	-				, , , , , , , , , , , , , , , , , , , ,
	b Less: direct expenses b					
					 	<u> </u>
	10a Gross sales of inventory, less returns and allowances a		-	م سو		
	b Less: cost of goods sold . b			*		
	c Net income or (loss) from sales of inventory					
}	Miscellaneous Revenue Business Co	ode				
ł	11a REIMBURSEMENTS 900099		4,807.	4,807.	0.	
}	b FROM MEMBERS TO DISBURSE ON THEIR BEHALF 900099		665.	665.	0.	0.
	c REFUNDS 900099		1,228.	1,228.	0.	0.
	d All other revenue		1,220.	1,220.	<u> </u>	<u> </u>
	e Total. Add lines 11a-11d	-	6,700.			
_	12 Total revenue. See instructions	▶	704,262.	6,700.	3,287.	90,396.
			· · · · · · · · · · · · · · · · · · ·		-,,	<u>. , , , , , , , , , , , , , , , , , , ,</u>

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (A) Total expenses (B) (D) Do not include amounts reported on lines 6b, Program service Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 5,119 5,119 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 55,502 55,502 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 63,214. 63,214. Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions) 15,472. 15,472. Other employee benefits 15,379. 15,379. 10 Payroll taxes 10,820. 10,820. 11 Fees for services (non-employees): a Management **b** Legal 2,384. 2,384 c Accounting .. 11,160. 11,160. **d** Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees 32,780 32,780 g Other. (If line 11g amt exceeds 10% of line 25, col-1,607 1,607 umn (A) amt, list line 11g expenses on Sch O) Advertising and promotion 13 Office expenses <u>15,293</u> 15,293. 14 Information technology 2,569 2,569 15 Royalties 16 Occupancy 10,817 10,817 17 Travel Payments of travel or entertainment 18 expenses for any federal, state, or local public officials Conferences, conventions, and meetings 4,082 4,082 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 10,446 10,446 23 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) . a ENTERTAINMENT AND GIFTS 160 160 b PER CAPITA TAX 3,362 3,362 c LABOR LAW LIBRARY SUBSCRIPTION 7,042 7,042 d UNION ORGANIZATION AND PROMOTION 79,087 79,087 e All other expenses 2,744 2,744 Total functional expenses. Add lines 1 through 24e 349,039 18,896. 330,143 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following

SOP 98-2 (ASC 958-720)

Paid-in or capital surplus, or land, building, or equipment fund

Total net assets or fund balances

Total liabilities and net assets/fund balances

Retained earnings, endowment, accumulated income, or other funds

35-0679800 Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X (B) Beginning of year End of year Cash - non-interest-bearing 1 0. 2 Savings and temporary cash investments 2 253,313 72,740. 3 3 Pledges and grants receivable, net . Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 a 477,172 b Less accumulated depreciation 10b 10 c 224,124 249,913 253,048. Investments - publicly traded securities 11 2,269,667 11 2,802,265. Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 3 15 4. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 2,772,896 3,128,057 17 Accounts payable and accrued expenses ... 17 Grants payable . 18 18 19 Deferred revenue . 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 411 349 Total liabilities. Add lines 17 through 25 411 26 349. Organizations that follow SFAS 117 (ASC 958), check here ► x and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 27 2,375,137 733,198. Temporarily restricted net assets 28 397,348 28 394,510. Permanently restricted net assets 29 R Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30

BAA

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32

33

34

3,128,057. Form 990 (2012)

3,127,708.

31

32

33

34

2,772,485

2,772,896.

orn	1990 (2012) UNITED STEELWORKERS 7-00001 LOCAL 35	<u>-0</u> 679800	1	Pa	age 12
Pai	t XI `Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Trior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) In XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990: Cash Accrual Other, explain in Schedule O. a Were the organization changed its method of accounting from a prior year or checked Other, explain in Schedule O. a Were the organization changed its method of accounting from a prior year or checked Other, explain in Schedule O. a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis. or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis C If 'Yes,' to line 2 or 2b, does the organization have a committee that assumes responsib				П
1	`Total revenue (must equal Part VIII, column (A), line 12)	1	7	04,2	262.
2	Total expenses (must equal Part IX, column (A), line 25)	2			039.
3	Revenue less expenses Subtract line 2 from line 1	3			223.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			485.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6	-		
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O) .	9			
10					
		10	3,1	<u>27, </u>	<u>708.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Cother MODIFIED CA	ASH BASIS			
2			2 a		<u></u> _
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	b Were the organization's financial statements audited by an independent accountant?		2ь	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa	te			
	X Separate basis Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t review, or compilation of its financial statements and selection of an independent accountant?	he audıt,	2 c		х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single	3 a		х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ured audit	3ь		
3A/				990	(2012)
_					·

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047 2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(6)

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. See separate instructions.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then Section 501(c)(4), (5), or (6) organizations Complete Part III. Name of organization Employer identification number UNITED STEELWORKERS 7-00001 LOCAL 35-0679800 Part A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures **►**\$ Volunteer hours Part By Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 **►** \$ 2 Enter the amount of any excise tax incurred by organization managers under section 4955 Ŝ If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No 4a Was a correction made? No b If 'Yes,' describe in Part IV Part I-C& Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt Total exempt function expenditures. Add lines 1 and 2 Enter here and on Form 1120-POL, Did the filing organization file Form 1120-POL for this year? Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC)—If additional space is needed, provide information in Part IV. (c) EIN (a) Name (b) Address (d) Amount paid from filing organization's funds. If none, enter-0-(e) Amount of political contributions received an promptly and directly delivered to a separate political organization If none, enter -0-(1) (2)(3) (4) (5)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

Schedule C (Form 990 or 990-EZ) 2013	² UNITED STE	ELWORKERS 7-000	001 LOCAL	35-0679	800 Page 2
Part II-A Complete if section 501(the organizatio	n is exempt under	section 501(c)(3) and	d filed Form 5768 (ele	
A Check ► If the filin	ng organization belo	ongs to an affiliated grou	up (and list in Part IV each	affiliated group member's	name,
address,	EIN, expenses, an	d share of excess lobby	ing expenditures).		
B Check ► I if the filin	ng organization che	cked box A and 'limited	control' provisions apply		
(The term	Limits on Lobby 'expenditures' me	ring Expenditures ans amounts paid or inc	curred.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu	ires to influence pu	blic opinion (grass roots	lobbying)		
b Total lobbying expenditu	·	· · · · · · · · · · · · · · · · · · ·	= =:		
c Total lobbying expenditu	ires (add lines 1a a	nd 1b)			
d Other exempt purpose e	xpenditures				
e Total exempt purpose ex	xpenditures (add lir	nes 1c and 1d)			
f Lobbying nontaxable am both columns	nount. Enter the am	ount from the following	table ın		
If the amount on line 1e, colu	umn (a) or (b) is:	The lobbying nontaxal	ble amount is:		
Not over \$500,000		20% of the amount on line 1	le		•
Over \$500,000 but not over \$1,	,000,000	\$100,000 plus 15% of the ex	cess over \$500,000.		
Over \$1,000,000 but not over \$	1,500,000	\$175,000 plus 10% of the ex	cess over \$1,000,000.		!
Over \$1,500,000 but not over \$	317,000,000	\$225,000 plus 5% of the exc	ess over \$1,500,000.		
Over \$17,000,000		\$1,000,000			
g Grassroots nontaxable a		•			
h Subtract line 1g from lin		•			
i Subtract line 1f from line	e 1c. If zero or less	, enter -0-			
j If there is an amount oth section 4911 tax for this		ther line 1h or line 1i, did	d the organization file Forn	n 4720 reporting	Yes No
(Son		at made a section 501(h	od Under Section 501(h) n) election do not have to d uctions for lines 2a throug		
	Lobi	bying Expenditures Dur	ing 4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2 a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures .					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))				The Control	
f Grassroots lobbying expenditures					
BAA				Schedule C (Form	990 or 990-EZ) 2012

Schedule C (Form 990 or 990-EZ) 2012 UNITED STEELWORKERS 7-00001 LOCAL 35-0679800 Part II-B' Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

(disection under section set(ii)).	(a)	(b)
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes? .			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1ı .			
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			1
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	:)(5)	, or	_
section 501(c)(6).			
1 Were substantially all (000) or mare) dues recoved mandedustable by manufacture.			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?			1 X
 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 			2 X
The state of the s	\		3 X
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Part answered 'Yes.'	art II	, or s II-A, li	ine 3, is
1 Dues, assessments and similar amounts from members		1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).			
a Current year		2 a	
b Carryover from last year		2 b	
c Total		2 c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
33. 33. 10. 10. 10. 10. 10. 10. 10. 10. 10. 10			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4	
5 Taxable amount of lobbying and political expenditures (see instructions)		5	
Part IV Supplemental Information		<u> </u>	
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	I-A (a	affiliate	d group list);
		_ _	
			·
		-	·
			· ·

Schedule C (Form 990 of 990-EZ) 2012 ONTTED STEELWORKERS	1-00001 FOC	CAL	35-06/9800	raye 4
Part IV Supplemental Information (continued)				
				
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection
Employer identification number

	TED STEELWORKERS 7-00001 LOCA		35-0679800
Par	t 🎮 Organizations Maintaining Dono	r Advised Funds or Other Similar Fu	nds or Accounts. Complete if
	the organization answered 'Yes'	to Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and don are the organization's property, subject to the	or advisors in writing that the assets held in doi organization's exclusive legal control?	nor advised funds Yes No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	s, and donor advisors in writing that grant fund of the donor or donor advisor, or for any other p	
Par	t II Conservation Easements. Comp	lete if the organization answered 'Yes	s' to Form 990. Part IV. line 7.
1	Purpose(s) of conservation easements held by		5 to 1 01111 550, 1 are 14, 11110 7.
	Preservation of land for public use (e.g., re		of an historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation contribution in t	the form of a conservation easement on the
			Held at the End of the Tax Year
i	Total number of conservation easements		2a
ı	Total acreage restricted by conservation easer	nents	2 b
•	Number of conservation easements on a certif	ied historic structure included in (a)	2 c
•	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and not on a history	1C 2 d
3	Number of conservation easements modified, tax year ►	transferred, released, extinguished, or terminate	ed by the organization during the
4	Number of states where property subject to co	nservation easement is located >	
5	Does the organization have a written policy regard enforcement of the conservation easement	garding the periodic monitoring, inspection, han	udling of violations,
6	Staff and volunteer hours devoted to monitorin	g, inspecting, and enforcing conservation easer	ments during the year
7	Amount of expenses incurred in monitoring, in	specting, and enforcing conservation easement	ts during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(II)?	line 2(d) above satisfy the requirements of sec	ction 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote to conservation easements	orts conservation easements in its revenue and or the organization's financial statements that de	expense statement, and balance sheet, and escribes the organization's accounting for
Pai	ন্মিট্র Organizations Maintaining Colle	ctions of Art, Historical Treasures, owered 'Yes' to Form 990, Part IV, line	r Other Similar Assets.
1 :	a If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIII, the text of the footnote to its finan-	s held for public exhibition, education, or resear	ue statement and balance sheet works of ch in furtherance of public service, provide,
I	o If the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items:	SFAS 116 (ASC 958), to report in its revenue s d for public exhibition, education, or research in	statement and balance sheet works of art, n furtherance of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1 .	►\$
	(ii) Assets included in Form 990, Part X		►\$
2	If the organization received or held works of a amounts required to be reported under SFAS		or financial gain, provide the following
i	a Revenues included in Form 990, Part VIII, line	1	► \$
	Assets included in Form 990. Part X		► \$

Schedule D (Form 990) 2012 UNIT	ED STEELV	ORKERS	7-00001	LOCAL		35-067	9800	Page 2
Part III TOrganizations Mainta	ining Colle	ctions of	Art, Histo	rical Treasure	es, or O	ther Similar Ass	sets (con	tinued)
3 Using the organization's acquisiti items (check all that apply):	on, accession	, and other	records, ched	ck any of the follo	wing that	are a significant us	e of its coll	ection
a Public exhibition			d Loan o	r exchange progi	rams			
b Scholarly research			e Other					
c Preservation for future gener	ations							
4 Provide a description of the organ Part XIII.	nization's colle	ections and	explain how	they further the o	organizatio	on's exempt purpose	ın	
5 During the year, did the organiza to be sold to raise funds rather th							Yes	No
Part IV Escrowand Custodial reported an amount o	A rrangeme n Form 990	nts. Comp), Part X,	lete if the oil line 21.	rganizatıon an 	swered '	'Yes' to Form 990 	, Part IV,	line 9, or
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodiar	n, or other in	ntermediary fo	or contributions o	or other as	ssets not included	Yes	No
b If 'Yes,' explain the arrangement	ın Part XIII ar	nd complete	the following	table:			Amount	<u> </u>
c Beginning balance						1 c	Amount	
d Additions during the year		•				1 d		
e Distributions during the year	•					1 e		
f Ending balance .						1 f		
2a Did the organization include an a	mount on For	m 000 Part	V line 212			<u> </u>	. Vee	
				b b		X2II	Yes	No
b If 'Yes,' explain the arrangement	III Fait Aiii. C	neck nere i	і ше ехріанці	on has been prov	naea in Pa	art XIII	• •	
Part V Endowment Funds. C	omplete if	the organ	nization an	swered 'Yes'	to Form	990 Part IV Ju	20 10	
The state of the s	(a) Curren		(b) Prior year			(d) Three years	(e) Fou	r vears
1 a Beginning of year balance .	(-)	•	(b) Hor year	(2) 1.10 30		(a) Timos years	(6)1 00	- Jeans
b Contributions								
c Net investment earnings, gains, and losses .								
d Grants or scholarships								
e Other expenditures for facilities and programs								· -
f Administrative expenses								
g End of year balance							1	
2 Provide the estimated percentage	of the currer	nt year end l	balance (line	1g, column (a)) I	held as			
a Board designated or quasi-endov	/ment ►		€					
b Permanent endowment ►								
c Temporarily restricted endowmer	nt ►	ક	;					
The percentages in lines 2a, 2b,	and 2c should	equal 1009	%.					
3a Are there endowment funds not a organization by:	n the possess	on of the o	rganization th	at are held and a	administer	red for the	Γ¥	es No
(i) unrelated organizations							3a(i)	
(ii) related organizations							. 3a(i)	
b If 'Yes' to 3a(ii), are the related of	rnanizations l	isted as red	uured on Sch	edule R?	•		. 3b	-
4 Describe in Part XIII the intended	-				•		. 30	
PartiVI Land, Buildings, and								
Description of property	<u> </u>	(a) Cost or	other basis	(b) Cost or oth	ier ((c) Accumulated	(d) Bo	ok value
1 a Land		(inves	stment)	basis (other	100000	depreciation		10 000
	•••			18,0				18,000.
b Buildings				351,6	85.	124,210.	2	227,475.
c Leasehold improvements	•							
d Equipment				107,4	187.	99,914.		7,573.
e Other		<u> </u>						
otal. Add lines 1a through 1e. (Colum	n (d) must eq	ual Form 99	0, Part X, co	lumn (B), lıne 10	(c).)			253,048.
BAA						Sched	lule D (For	m 990) 2012

(a) Description of liability
(b) Book value

(1) Federal income taxes
(2) PAYROLL WITHHOLDING
(3)
(4)
(5)
(6)
(7)
(8)
(9)
(10)
(11)

Total. (Column (b) must equal Form 990, Part X, column (B) line 25)

(b) Book value

(b) Book value

349.

2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

	5-0679800	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	
1 Total revenue, gains, and other support per audited financial statements	1	708,375.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments	_	
b Donated services and use of facilities 2 b	_	
c Recoveries of prior year grants	_	
d Other (Describe in Part XIII)	<u> </u>	
e Add lines 2a through 2d	2 e	4,113.
3 Subtract line 2e from line 1	3	704,262.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	.	
a Investment expenses not included on Form 990, Part VIII, line 7b	_	
b Other (Describe in Part XIII) . 4b	_	
c Add lines 4a and 4b .	4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	704,262.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	
1 Total expenses and losses per audited financial statements	1	353,152.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2a	_	
b Prior year adjustments 2 b	_	
c Other losses 2c	_	
d Other (Describe in Part XIII) 2d 4,113	<u>. </u>	
e Add lines 2a through 2d	2 e	4,113.
3 Subtract line 2e from line 1	3	349,039.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	_	
b Other (Describe in Part XIII.) 4b	- - <u>-</u> -	
c Add lines 4a and 4b	4 c 5	240.000
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	3	349,039.
Part XIII Supplemental Information		 .
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any Pt XI Line 2d RENTAL INCOME HAD \$4,113 OF EXPENSES ALLOCATED AGAIN		Part V,
Pt XII Line 2d \$4,113 OF EXPENSES ALLOCATED AGAINST RENTAL INCOME C	N_FORM_99	<u>0</u>
BAA	Schedule D (Fo	orm 990) 2012

Schedule D (Form 990) 2012 UNITED STEELWORKERS 7-00001 LOCAL	35-06/9800	Page 5
Părt XIII Supplemental Information (continued)	·	
		
		
		
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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No 1545-0047

Open to Public

Employer Identification number 35-0679800 Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990. UNITED STEELWORKERS 7-00001 LOCAL RESISTANCE Department of the Treasury Internal Revenue Service Name of the organization

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

X

2

Rants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) NONE							
(2)							
(3)							
(4)							
(5)							
(9)							
₩							
(8)							
2 Enter total number of section 501(c)(3) and government organizations	and government org	Janizations listed in	listed in the line 1 table				
3 Enter total number of other organizations listed in the line 1 table	ins listed in the line 1	table				•	
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instructions	for Form 990.		TEEA3901	11/30/12	Schedul	Schedule I (Form 990) (2012)

Page 2 Schedule I (Form 990) (2012) ___ALL_DONATIONS ARE APPROVED BY THE BOARD AND AT_MEMBERS MEETINGS AND APPROVAL DOCUMENTED IN THE MINUTES (f) Description of non-cash assistance Schedule I (Form 990) (2012) UNITED STEELWORKERS 7-00001 LOCAL [PATAINT Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other Method of valuation (book, FMV, appraisal, other) **e** (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients additional information. (a) Type of grant or assistance Pt_I <u>Line</u> 2_ PareW BAA

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SCHÉDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public

Employer identification number

UNITED	STEELWORKE	ERS 7-00001 LOCAL	35-0679800
Pt_VI,	<u>Line 11b</u>	THE OFFICERS MEET WITH THE CPA WHO PREPARED FORM 990 TO	O REVIEW IT PRIOR TO FILING.
Pt_VI,	<u>Line 15a</u>	OFFICERS & DIRECTORS PAY IS APPROVED BY UNION MEMBERS AT A	REGULAR MEMBERSHIP MEETING.
Pt_VI,	Line 15b	OFFICE MANAGER'S COMPENSATION IS BARGAINED WITH	USW_INTERNATIONAL_UNION.
Pt_VI,	<u>Line 19</u>	BY-LAWS ARE ON THE WEBSITE; OTHER GOVERNING DOCS & FINANCIAL STATE	EMENTS ARE AVAILABLE UPON REQUEST
Pt_VI,	Line 6	THIS IS A LOCAL UNION SERVING 1118 MEMBERS, BY REPRESENT	TING THEM TO THEIR EMPLOYER.
Pt_VI,	Line 6	THE UNION BARGAINS WITH MEMBERS EMPLOYER FOR PAY, BENEFI	TS, WORKING CONDITIONS, ETC.
Pt_VI,	Line 7a	UNION OFFICERS ARE ELECTED BY THE MEMBERS	
Pt_VI,	Line 7a_	UNION REPS ARE ELECTED BY THE MEMBERS IN THE DI	IVISION THEY REPRESENT
Pt_VI_	Line 7b_	BASED ON THE BYLAWS, SOME DECISIONS MUST BE APP	PROVED_BY MEMBERS
Pt_VI,	Line 7b_	BASED ON THE BYLAWS, SOME DECISIONS ARE APPROVED BY T	HE BOARD OF OFFICERS & REPS
Pt_XII	<u>, Line 1</u> _	CASH BASIS IS MODIFIED TO ACCRUE FOR PAYROLL TAX W	ITHHELD, NOT YET REMITTED
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SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990.

2012

OMB No 1545-0047

Open to Public Inspection

(f)
Direct controlling
entity Employer identification number 35-0679800 (e) End-of-year assets Part I Identification of Disregarded Entities (Complete if the organization answered 'Yes' to Form 990, Part IV, line 33.) (d) Total income (c)
Legal domicile (state or foreign country) (b) Primary activity (a) (a) Name, address, and EIN (if applicable) of disregarded entity UNITED STEELWORKERS 7-00001 LOCAL Name of the organization

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(g) Sec 512(b)(13) controlled entity? Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (f)
Direct controlling
entity (e)
Public charity status
(if section 501(c)(3)) (d) Exempt Code section (c)
Legal domicile (state or foreign country) (b) Primary activity (a) Name, address, and EIN of related organization

INTERNATIONAL
UNION
LOCAL UNION
INTERNATIONAL
UNION

Schedule R (Form 990) 2012

Page 2

Schedule R (Form 990) 2012 UNITED STEELWORKERS 7-00001 LOCAL

[Partition Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line.34 because it had one or more related organizations treated as a partnership during the tax year.)

Name, address, and EIN of Primary activity d	(c) (d) Legal Direct domicile controlling (state or foreign foreign	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	come Share of total ated, income tax ins		Share of End-of-year all assets	(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	(k) · Percentage ownership
1						1		-	
1 22 ₹	Identification of Related Organizations Taxable a	as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, izations treated as a corporation or trust during the tax year.)	n or Trust (C as a corpora	omplete if the tion or trust di	organizatio uring the tax	n answei year.)	red 'Yes' to F	orm 990, F	art IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of end-of- year assets	Percentage sownership co	Sec 512(b)(13) controlled entity?
 									
1 1 1									_
1 1 1									
-		TEEA	TEEA5002 12/28/12	_		-	- 3	Schedule R (Form 990) 2012	orm 990) 20

Page 3

35-0679800

Schedule R (Form 990) 2012 UNITED STEELWORKERS 7-00001 LOCAL

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN of entity Primary activity Primary Primary activity Primary P			5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			1	i aici ci ii bo	- 1					
Country Coun	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Predominant income	Are all pa		(f) Share of total income		(h) Dispropo tionate	or- Code V-UBI	Gene	General or managing	Percentage ownership
Section 5(2-5)-4) Yes No No. 100			country)	(related, unre- lated, excluded from tax under	501(c) organizat				allocation	1s? 20 of Schedule K-1 Form (1065)	part	ner?	-
MONONAL				section 512-514)	Yes	ş			┈	<u> </u>	Yes	Š	
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Schedule R	(Form 990) 2012 UNITED STEELWORKERS 7-00001 LOCAL	35-0679800	Page 5
· Part.VIII	Supplemental Information Complete this part to provide additional information for responses to questions (see instructions).	on Schedule R	
			
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Code: Description: LABOR LAW LIBRARY

Revenue

UNITED STEELWORKERS 7-00001 LOCAL 35-0679800	
Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)	
Briefly describe the organization's mission: CONDITIONS AND PROTECT THE RIGHTS OF MEMBERS UNDER THOSE AGREEMENTS AND FEDERAL AND STATE LAWS.	
Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)	
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for	
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. Code:Description: NEGOTIATION EXPENSE	

Expenses 7,041. EXPENSE OF LABOR LAW LIBRARY ONLINE SUBSCRIPTION Grants Of FOR RESEARCH PURPOSES REGARDING EMPLOYEE RIGHTS

LAW RELATED PUBLICATIONS

UNDER FEDERAL AND STATE LABOR LAWS AND OTHER LABOR

Supporting Statement of:

Form	990	g	10	Depreciation colu	ımn (C)	
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Description	Amount
TOTAL DEPRECIATION PER FORM 4562 LESS: DEPR TAKEN AGAINST RENTAL INCOME	12,785. -2,339.
Total	10,446.

Supporting Statement of:

Sch D, page 2/Buildings col (b)

Description	Amount
BUILDING PARKING LOT IMPROVEMENTS	337,299. 11,271.
BUILDING IMPROVEMENTS	3,115.
Total	<u>351,685</u>

Supporting Statement of:

Sch D, page 2/Buildings col (c)

Description	Amount
ACCUM DEPR -BUILDING	123,816.
ACCUM DEPR - PARKING LOT IMPROVEMENTS	376.
ACCUM DEPR - BUILDING IMPROVEMENTS	18.

Supporting Statement of:

Sch D, page 4/Part XI, Line 2d

Description	Amount			
DEPRECIATION EXPENSE ALLOCATED TO RENTAL	2,339.			
BUILDING MAINTENANCE ALLOCATED TO RENTAL	774.			
WAGES ALLOCATED TO RENTAL	1,000.			
Total	4.113.			

Supporting Statement of:

Sch D, page 4/Part XII, Line 2d

	Amount				
EXPENSES	ALLOCATED	AGAINST	RENTAL	INCOME	4,113.
Total		- 1			4,113.

Department of the Treasury Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property)

See separate instructions. ► Attach to your tax return. OMB No 1545-0172

2012

Attachment Sequence No 179

Name(s) shown on return dentifying number UNITED STEELWORKERS 7-00001 LOCAL 35-0679800 Business or activity to which this form relates Form 990 / Form 990EZ Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 1 1 Maximum amount (see instructions) 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0- 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 6 (a) Description of property (b) Cost (business use only) (c) Elected cost Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 10 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instrs) . 11 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 Carryover of disallowed deduction to 2013. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.) Part II Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 tax year (see instructions) 15 Property subject to section 168(f)(1) election Other depreciation (including ACRS) Part III. MACRS Depreciation (Do not include listed property.) (See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2012 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B -Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (c) Basis for depreciation (g) Depreciation (b) Month and (e) Convention (f) Method Classification of property year placed in service (business/investment use only — see instructions) Recovery period deduction 19 a 3-year property **b** 5-year property 139 5 YR HY SL 14. C 7-year property 1,396 7 YR HY SL 100. d 10-year property 11,271 15 YR HY e 15-year property SL 376. f 20-year property g 25-year property 25 yrs S/L h Residential rental 27.5 yrs MM S/L property . . . 27.5 yrs MM S/L 08/12 i Nonresidential real 3,115 MM S/L 39 yrs 18. property MM S/L Section C - Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System 20 a Class life S/L **b** 12-year . S/L 12 yrs c 40-year S/L 40 vrs MM Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 ... 21

Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on

the appropriate lines of your return. Partnerships and S corporations – see instructions

For assets shown above and placed in service during the current year, enter

12,785.

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Forn	n 4562 (2012)	UNITED ST	EELWORKE	RS 7-0	00001 1	LOCAT							35-0	67980)	Page 2
	rt V Listed	Property (Inc	clude automot					ın cc	mpu	iters, ar	nd prope	erty use				i age z
		on, or amuseme or any vehicle fo (a) through (c)		re using t all of Se	the standa ction B, ai	rd mile nd Sec	eage rat tion C ii	e or app	dedu dicab	ucting le	ease exp	pense, d	complete	only 24	a, 24b,	
	Section	ı A – Depreciat	tion and Other	r Informa	tion (Caut	ion: Se	e the II	nstru	ction	s for lu	nıts for	passen	ger autoi	mobiles.))	
24 8	Do you have evid	dence to support	t the business/	ınvestmeı	nt use clair	ned? [Yes		No	24b If	Yes, is t	ne evidend	e written?	· [Yes	No
	(a) Type of property (list vehicles first)	Cosi other	or			(f) (g) Recovery Method/ period Convention		ethod/	(h) Depreciation deduction		(i) Elected section 179 cost					
25	Special depreci						ervice o	durin	g the	tax ye	ar and	25				
26	Property used r					115)						1 23			1	i
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27	Property used 5	i 0% or less in a	unualified busi	iness lise	<u>. 1</u>											
	1 Toporty asca o	0 70 01 1035 111 0	qualified busi	11033 430							T					
		<u> </u>	<u></u>								_	-			_	
28 29	Add amounts in	• • •	_				ie 21, p	age	1	•	•	28		29		
23	Add amounts in	column (i), iine	e 26. Enter ne		n ⊪e /, pa B Infori		on Use	of V	/ehic	les			•	25		
Com to yo	plete this section our employees, fi	n for vehicles us	sed by a sole p questions in S	oroprietor ection C	, partner, to see if y	or othe	er 'more et an ex	than	n 5% ion t	owner o comp	,' or related	ated per	son. If yo	ou provid	ded veh	ıcles
30	Total business/ during the year	(do not include			a) icle 1	(b) Vehic) :le 2	\	(c) /ehic	le 3	(c Vehi		(e Vehi		(Vehi	f) cle 6
31	commuting mile	•	 ho yoor					-								
32	Total other pers	•	nuting)									•				
33	Total miles driv lines 30 through		ear. Add													
34	Was the vehicle	e available for p	ersonal use	Yes	No	Yes	No	Ye	es	No	Yes	No	Yes	No	Yes	No
35	during off-duty Was the vehicle	hours?	•		 	 		-								
36	than 5% owner	or related pers	on? .					ļ								
	personal use?			<u> </u>			<u> </u>	<u> </u>								
Ans	wer these question owners or related	ons to determine	C — Questions e if you meet a instructions).											o are no	t more	than
37	Do you maintail	n a written policees?	cy statement t	hat prohit	oits all per	sonal ı	use of v	ehic	les, ı	ncludin	g comm	uting,			Yes	No
38	Do you maintail employees? Se	n a written polic	cy statement to	hat prohit used by	oits persor corporate	nal use officer	of vehi	cles,	excor 1	ept con % or m	nmuting lore owr	, by you ners .	r			
39	Do you treat all			_	-		-									
40	Do you provide vehicles, and re	more than five	vehicles to yo ation received	ur emplo	yees, obta		rmation 	fron	n you	ır empl	-	bout the	use of t	the		
41	Do you meet the Note: If your ar	e requirements aswer to 37, 38,	concerning qu 39, 40, or 41	ualified au	utomobile do not cor	demon nplete	stration Section	use B fo	? (Se or the	ee instr e cover	uctions. ed vehic) les				
Pa	rt VI Amort	ization				··										
	Des	(a) scription of costs		Date a	(b) mortization legins		(c) Amortizab amount	le		C	d) ode tion	pe	(e) ortization eriod or rcentage	1	(f) mortization for this year	
42	Amortization of	costs that begi	ns during you	r 2012 ta	x year (se	e instri	uctions)	:								
				 		 			\dashv			-		ļ		
43	Amortization o	f costs that beg	an before you	r 2012 ta	x vear	<u> </u>		_					43	 		

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