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Form 990-PF

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation

2012

Open to Public
Inspection

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

For calendar year 2012, or tax year beginning 01-01-2012 , and ending 12-31-2012

| Name of foundation 21ST CENTURY ILGWU HERITAGE FUND | | A Employer identification number 31-1593055 | | | |
|---|---|--|---------------------------|-------------------------|---|
| Number and street (or P O box number if mail is not delivered to street address) 275 SEVENTH AVENUE NO 18 FL | | B Telephone number (see instructions) (212) 645-2740 | | | |
| C If exemption application is pending, check here <input checked="" type="checkbox"/> <input type="checkbox"/> | | | | | |
| D 1. Foreign organizations, check here <input checked="" type="checkbox"/> <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input checked="" type="checkbox"/> <input type="checkbox"/> | | | | | |
| G Check all that apply <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change | | E If private foundation status was terminated under section 507(b)(1)(A), check here <input checked="" type="checkbox"/> <input type="checkbox"/> | | | |
| H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation | | F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input checked="" type="checkbox"/> <input type="checkbox"/> | | | |
| I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 4,722,357 | | J Accounting method <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.) | | | |
| Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions)) | | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
| Revenue | 1 Contributions, gifts, grants, etc , received (attach schedule) | | | | |
| | 2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B | | | | |
| | 3 Interest on savings and temporary cash investments | | | | |
| | 4 Dividends and interest from securities. | 84,380 | 84,380 | | |
| | 5a Gross rents | | | | |
| | b Net rental income or (loss) _____ | | | | |
| | 6a Net gain or (loss) from sale of assets not on line 10 | 52,610 | | | |
| | b Gross sales price for all assets on line 6a 541,413 | | | | |
| | 7 Capital gain net income (from Part IV, line 2) | | 52,610 | | |
| | 8 Net short-term capital gain | | | | |
| | 9 Income modifications | | | | |
| | 10a Gross sales less returns and allowances | | | | |
| b Less Cost of goods sold | | | | | |
| c Gross profit or (loss) (attach schedule) | | | | | |
| 11 Other income (attach schedule) | | | | | |
| 12 Total. Add lines 1 through 11 | 136,990 | 136,990 | | | |
| Operating and Administrative Expenses | 13 Compensation of officers, directors, trustees, etc | 84,000 | 15,399 | 68,601 | |
| | 14 Other employee salaries and wages | | | | |
| | 15 Pension plans, employee benefits | | | | |
| | 16a Legal fees (attach schedule) | 130 | 109 | 21 | |
| | b Accounting fees (attach schedule) | 24,427 | 2,418 | 22,009 | |
| | c Other professional fees (attach schedule) | 1,413 | 1,413 | 0 | |
| | 17 Interest | | | | |
| | 18 Taxes (attach schedule) (see instructions) | 865 | 0 | 0 | |
| | 19 Depreciation (attach schedule) and depletion | 760 | 76 | | |
| | 20 Occupancy | 30,837 | 6,167 | 24,670 | |
| | 21 Travel, conferences, and meetings | 9,207 | 0 | 9,207 | |
| | 22 Printing and publications | 2,478 | 248 | 2,230 | |
| | 23 Other expenses (attach schedule) | 59,188 | 10,926 | 48,262 | |
| | 24 Total operating and administrative expenses. | | | | |
| Add lines 13 through 23 | 213,305 | 36,756 | 175,000 | | |
| 25 Contributions, gifts, grants paid. | 318,250 | | 318,250 | | |
| 26 Total expenses and disbursements. Add lines 24 and 25 | 531,555 | 36,756 | 493,250 | | |
| 27 Subtract line 26 from line 12 | | | | | |
| a Excess of revenue over expenses and disbursements | -394,565 | | | | |
| b Net investment income (if negative, enter -0-) | | 100,234 | | | |
| c Adjusted net income (if negative, enter -0-) | | | | | |

| | Part II Balance Sheets | Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions) | Beginning of year | End of year | |
|---|--|---|-------------------|----------------|-----------------------|
| | | | (a) Book Value | (b) Book Value | (c) Fair Market Value |
| Assets | 1 Cash—non-interest-bearing | 13,165 | 21,691 | 21,691 | |
| | 2 Savings and temporary cash investments | | | | |
| | 3 Accounts receivable ► | | | | |
| | Less allowance for doubtful accounts ► | | | | |
| | 4 Pledges receivable ► | | | | |
| | Less allowance for doubtful accounts ► | | | | |
| | 5 Grants receivable | | | | |
| | 6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see page 15 of the instructions) | | | | |
| | 7 Other notes and loans receivable (attach schedule) ► | | | | |
| | Less allowance for doubtful accounts ► | | | | |
| | 8 Inventories for sale or use | | | | |
| | 9 Prepaid expenses and deferred charges | | | | |
| | 10a Investments—U S and state government obligations (attach schedule) | | | | |
| | b Investments—corporate stock (attach schedule) | | | | |
| | c Investments—corporate bonds (attach schedule) | | | | |
| | 11 Investments—land, buildings, and equipment basis ► | | | | |
| Less accumulated depreciation (attach schedule) ► | | | | | |
| 12 Investments—mortgage loans | | | | | |
| 13 Investments—other (attach schedule) | 4,805,419 | 4,687,290 | 4,687,290 | | |
| 14 Land, buildings, and equipment basis ► | 19,383 | | | | |
| Less accumulated depreciation (attach schedule) ► | 6,007 | | | | |
| 15 Other assets (describe ►) | 12,045 | 13,376 | 13,376 | | |
| 16 Total assets (to be completed by all filers—see the instructions Also, see page 1, item I) | 4,830,629 | 4,722,357 | 4,722,357 | | |
| Liabilities | 17 Accounts payable and accrued expenses | | | | |
| | 18 Grants payable | | | | |
| | 19 Deferred revenue | | | | |
| | 20 Loans from officers, directors, trustees, and other disqualified persons | | | | |
| | 21 Mortgages and other notes payable (attach schedule) | | | | |
| | 22 Other liabilities (describe ►) | | | | |
| | 23 Total liabilities (add lines 17 through 22) | 0 | 0 | 0 | |
| | Foundations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> | | | | |
| | and complete lines 24 through 26 and lines 30 and 31. | | | | |
| | 24 Unrestricted | 4,830,629 | 4,722,357 | | |
| | 25 Temporarily restricted | | | | |
| | 26 Permanently restricted | | | | |
| | Foundations that do not follow SFAS 117, check here ► <input type="checkbox"/> | | | | |
| | and complete lines 27 through 31. | | | | |
| | 27 Capital stock, trust principal, or current funds | | | | |
| | 28 Paid-in or capital surplus, or land, bldg , and equipment fund | | | | |
| 29 Retained earnings, accumulated income, endowment, or other funds | | | | | |
| 30 Total net assets or fund balances (see page 17 of the instructions) | 4,830,629 | 4,722,357 | | | |
| 31 Total liabilities and net assets/fund balances (see page 17 of the instructions) | 4,830,629 | 4,722,357 | | | |
| Net Assets or Fund Balances | | | | | |

Part III Analysis of Changes in Net Assets or Fund Balances

| | | | |
|---|--|---|-----------|
| 1 | Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) | 1 | 4,830,629 |
| 2 | Enter amount from Part I, line 27a | 2 | -394,565 |
| 3 | Other increases not included in line 2 (itemize) ► | 3 | 286,293 |
| 4 | Add lines 1, 2, and 3 | 4 | 4,722,357 |
| 5 | Decreases not included in line 2 (itemize) ► | 5 | 0 |
| 6 | Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 | 6 | 4,722,357 |

Part IV Capital Gains and Losses for Tax on Investment Income

| (a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.) | | (b) How acquired P—Purchase D—Donation | (c) Date acquired (mo, day, yr) | (d) Date sold (mo, day, yr) |
|---|---|---|--|--------------------------------|
| 1 a | 8 2208 SH LONGVIEW 500INDEX FUND | P | 1999-09-01 | 2012-11-07 |
| b | 48,721 205 SH VANGUARD TOTAL BOND MKT INDEX SIGNAL FD | P | 1999-09-01 | 2012-10-28 |
| c | | | | |
| d | | | | |
| e | | | | |
| (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost or other basis plus expense of sale | (h) Gain or (loss) (e) plus (f) minus (g) | |
| a 1,413 | | 1,077 | | 336 |
| b 540,000 | | 487,726 | | 52,274 |
| c | | | | |
| d | | | | |
| e | | | | |
| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 | | | (i) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h)) | |
| (i) F M V as of 12/31/69 | (j) Adjusted basis as of 12/31/69 | (k) Excess of col (i) over col (j), if any | | |
| a | | | | 336 |
| b | | | | 52,274 |
| c | | | | |
| d | | | | |
| e | | | | |
| 2 Capital gain net income or (net capital loss) | { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 } | | 2 | 52,610 |
| 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) | | | 3 | |
| If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8 | | | | |

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

 Yes No

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part

1 Enter the appropriate amount in each column for each year, see page 18 of the instructions before making any entries

| (a) Base period years Calendar year (or tax year beginning in) | (b) Adjusted qualifying distributions | (c) Net value of noncharitable-use assets | (d) Distribution ratio (col (b) divided by col (c)) |
|---|--|--|---|
| 2011 | 552,752 | 4,991,619 | 0 110736 |
| 2010 | 701,547 | 5,195,768 | 0 135023 |
| 2009 | 519,046 | 5,251,825 | 0 098832 |
| 2008 | 704,236 | 6,044,200 | 0 116514 |
| 2007 | 802,429 | 12,096,850 | 0 066334 |
| 2 Total of line 1, column (d). | | | 2 0 527439 |
| 3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years | | | 3 0 105488 |
| 4 Enter the net value of noncharitable-use assets for 2012 from Part X, line 5. | | | 4 4,796,298 |
| 5 Multiply line 4 by line 3. | | | 5 505,952 |
| 6 Enter 1% of net investment income (1% of Part I, line 27b). | | | 6 1,002 |
| 7 Add lines 5 and 6. | | | 7 506,954 |
| 8 Enter qualifying distributions from Part XII, line 4. | | | 8 493,250 |

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

| | | | | |
|----|---|----|--|-------|
| 1a | Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 | | 1 | 2,005 |
| | Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions) | | | |
| b | Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b | | | |
| c | All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b) | | | |
| 2 | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) | | 2 | 0 |
| 3 | Add lines 1 and 2. | | 3 | 2,005 |
| 4 | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) | | 4 | 0 |
| 5 | Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0- | | 5 | 2,005 |
| 6 | Credits/Payments | | | |
| a | 2012 estimated tax payments and 2011 overpayment credited to 2012 | 6a | 1,200 | |
| b | Exempt foreign organizations—tax withheld at source | 6b | | |
| c | Tax paid with application for extension of time to file (Form 8868) | 6c | 900 | |
| d | Backup withholding erroneously withheld | 6d | | |
| 7 | Total credits and payments Add lines 6a through 6d. | | 7 | 2,100 |
| 8 | Enter any penalty for underpayment of estimated tax Check here <input type="checkbox"/> if Form 2220 is attached | | 8 | |
| 9 | Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed | | 9 | |
| 10 | Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid | | 10 | 95 |
| 11 | Enter the amount of line 10 to be Credited to 2013 estimated tax <input type="checkbox"/> | 95 | Refunded <input type="checkbox"/> | 11 0 |

Part VII-A Statements Regarding Activities

| | | | | |
|----|---|--|------------|-----------|
| 1a | During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? | | Yes | No |
| 1b | Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)? | | Yes | No |
| | <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i> | | | |
| c | Did the foundation file Form 1120-POL for this year? | | Yes | No |
| d | Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year | | | |
| | (1) On the foundation <input type="checkbox"/> \$ _____ 0 (2) On foundation managers <input type="checkbox"/> \$ _____ 0 | | | |
| e | Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input type="checkbox"/> \$ _____ 0 | | | |
| 2 | Has the foundation engaged in any activities that have not previously been reported to the IRS? | | Yes | No |
| | <i>If "Yes," attach a detailed description of the activities.</i> | | | |
| 3 | Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i> | | Yes | No |
| 4a | Did the foundation have unrelated business gross income of \$1,000 or more during the year? | | Yes | No |
| b | If "Yes," has it filed a tax return on Form 990-T for this year? | | Yes | |
| 5 | Was there a liquidation, termination, dissolution, or substantial contraction during the year? | | Yes | No |
| | <i>If "Yes," attach the statement required by General Instruction T.</i> | | | |
| 6 | Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either | | | |
| | ● By language in the governing instrument, or | | | |
| | ● By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? | | Yes | |
| 7 | Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col (c), and Part XV</i> | | Yes | |
| 8a | Enter the states to which the foundation reports or with which it is registered (see instructions) | | | |
| | <input type="checkbox"/> NY | | | |
| b | If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation.</i> | | Yes | |
| 9 | Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)? <i>If "Yes," complete Part XIV</i> | | Yes | No |
| 10 | Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses</i> | | Yes | No |

Part VII-A Statements Regarding Activities (continued)

| | | |
|----|-----|----|
| 11 | | No |
| 12 | | No |
| 13 | Yes | |

Website address ► N/A

14 The books are in care of ► THE FOUNDATION Telephone no ► (212) 645-2740
Located at ► 275 SEVENTH AVENUE 18TH FL NEW YORK NY ZIP +4 ► 10001

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here ► and enter the amount of tax-exempt interest received or accrued during the year. ► 15

16 At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? ► 16

See instructions for exceptions and filing requirements for Form TD F 90-22 1 If "Yes", enter the name of the foreign country ►

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

| | Yes | No |
|---|-----|----|
| 1a During the year did the foundation (either directly or indirectly) | | |
| (1) Engage in the sale or exchange, or leasing of property with a disqualified person? ► Yes <input checked="" type="checkbox"/> No | | |
| (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ► Yes <input checked="" type="checkbox"/> No | | |
| (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ► Yes <input checked="" type="checkbox"/> No | | |
| (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ► Yes <input checked="" type="checkbox"/> No | | |
| (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ► Yes <input checked="" type="checkbox"/> No | | |
| (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). ► Yes <input checked="" type="checkbox"/> No | | |
| 1b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)? ► Organizations relying on a current notice regarding disaster assistance check here. ► | 1b | No |
| 1c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2012? ► | 1c | No |
| 2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)) | | |
| a At the end of tax year 2012, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2012? ► Yes <input checked="" type="checkbox"/> No If "Yes," list the years ► 20____, 20____, 20____, 20____ | 2b | |
| b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions) ► | | |
| c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ► 20____, 20____, 20____, 20____ | | |
| 3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ► Yes <input checked="" type="checkbox"/> No | 3b | |
| b If "Yes," did it have excess business holdings in 2012 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2012.) ► | 4a | No |
| 4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? ► | 4b | No |
| b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012? ► | | |

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

| | |
|--|--|
| <p>5a During the year did the foundation pay or incur any amount to</p> <p>(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>(3) Provide a grant to an individual for travel, study, or other similar purposes? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>(4) Provide a grant to an organization other than a charitable, etc , organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions). <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here. <input type="checkbox"/> Yes</p> <p>c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If "Yes," attach the statement required by Regulations section 53.4945–5(d).</i></p> <p>6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? <i>If "Yes" to 6b, file Form 8870.</i></p> <p>7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?</p> | <p>5b</p> <p>6b <input type="checkbox"/> No</p> <p>7b</p> |
|--|--|

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1. List all officers, directors, trustees, foundation managers and their compensation (see instructions).

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

| (a) Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|--|--|-------------------------|--|--|
| NONE | | | | |
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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

| (a) Name and address of each person paid more than \$50,000 | (b) Type of service | (c) Compensation |
|---|---------------------|------------------|
| NONE | | |
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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

| | | | |
|---|--|----|-----------|
| 1 | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes | | |
| a | Average monthly fair market value of securities. | 1a | 4,814,976 |
| b | Average of monthly cash balances. | 1b | 54,362 |
| c | Fair market value of all other assets (see instructions). | 1c | 0 |
| d | Total (add lines 1a, b, and c). | 1d | 4,869,338 |
| e | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation). | 1e | 0 |
| 2 | Acquisition indebtedness applicable to line 1 assets. | 2 | 0 |
| 3 | Subtract line 2 from line 1d. | 3 | 4,869,338 |
| 4 | Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions). | 4 | 73,040 |
| 5 | Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4 | 5 | 4,796,298 |
| 6 | Minimum investment return. Enter 5% of line 5. | 6 | 239,815 |

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ► and do not complete this part.)

| | | | |
|----|--|----|---------|
| 1 | Minimum investment return from Part X, line 6. | 1 | 239,815 |
| 2a | Tax on investment income for 2012 from Part VI, line 5. | 2a | 2,005 |
| b | Income tax for 2012 (This does not include the tax from Part VI). | 2b | |
| c | Add lines 2a and 2b. | 2c | 2,005 |
| 3 | Distributable amount before adjustments Subtract line 2c from line 1. | 3 | 237,810 |
| 4 | Recoveries of amounts treated as qualifying distributions. | 4 | 0 |
| 5 | Add lines 3 and 4. | 5 | 237,810 |
| 6 | Deduction from distributable amount (see instructions). | 6 | 0 |
| 7 | Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1. | 7 | 237,810 |

Part XII Qualifying Distributions (see instructions)

| | | | |
|---|--|----|---------|
| 1 | Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes | | |
| a | Expenses, contributions, gifts, etc —total from Part I, column (d), line 26. | 1a | 493,250 |
| b | Program-related investments—total from Part IX-B. | 1b | 0 |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes. | 2 | |
| 3 | Amounts set aside for specific charitable projects that satisfy the | 3a | |
| a | Suitability test (prior IRS approval required). | 3b | |
| b | Cash distribution test (attach the required schedule). | 4 | 493,250 |
| 4 | Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4 | 5 | 0 |
| 5 | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions). | 6 | 493,250 |
| 6 | Adjusted qualifying distributions. Subtract line 5 from line 4. | | |

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

| | (a) Corpus | (b) Years prior to 2011 | (c) 2011 | (d) 2012 |
|--|---------------|----------------------------|-------------|-------------|
| 1 Distributable amount for 2012 from Part XI, line 7 | | | | 237,810 |
| 2 Undistributed income, if any, as of the end of 2012 | | | 0 | |
| a Enter amount for 2011 only. | | | 0 | |
| b Total for prior years 20____, 20____, 20____ | | 0 | | |
| 3 Excess distributions carryover, if any, to 2012 | | | | |
| a From 2007. | | | | |
| b From 2008. | 194,554 | | | |
| c From 2009. | 259,261 | | | |
| d From 2010. | 444,681 | | | |
| e From 2011. | 305,541 | | | |
| f Total of lines 3a through e. | 1,204,037 | | | |
| 4 Qualifying distributions for 2012 from Part XII, line 4 ► \$ 493,250 | | | 0 | |
| a Applied to 2011, but not more than line 2a | | | 0 | |
| b Applied to undistributed income of prior years (Election required—see instructions). | | 0 | | |
| c Treated as distributions out of corpus (Election required—see instructions). | 0 | | | |
| d Applied to 2012 distributable amount. | | | 237,810 | |
| e Remaining amount distributed out of corpus | 255,440 | | | |
| 5 Excess distributions carryover applied to 2012 (If an amount appears in column (d), the same amount must be shown in column (a).) | 0 | | | 0 |
| 6 Enter the net total of each column as indicated below: | 1,459,477 | | | |
| a Corpus Add lines 3f, 4c, and 4e Subtract line 5 | | | | |
| b Prior years' undistributed income Subtract line 4b from line 2b | | 0 | | |
| c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. | | 0 | | |
| d Subtract line 6c from line 6b Taxable amount—see instructions | | 0 | | |
| e Undistributed income for 2011 Subtract line 4a from line 2a Taxable amount—see instructions | | | 0 | |
| f Undistributed income for 2012 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2013 | | | | 0 |
| 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions) | 0 | | | |
| 8 Excess distributions carryover from 2007 not applied on line 5 or line 7 (see instructions) | 0 | | | |
| 9 Excess distributions carryover to 2013. Subtract lines 7 and 8 from line 6a | 1,459,477 | | | |
| 10 Analysis of line 9 | | | | |
| a Excess from 2008. | 194,554 | | | |
| b Excess from 2009. | 259,261 | | | |
| c Excess from 2010. | 444,681 | | | |
| d Excess from 2011. | 305,541 | | | |
| e Excess from 2012. | 255,440 | | | |

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

| | | | | |
|-----|---|--|--|--|
| 1a | If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2012, enter the date of the ruling. <input type="text"/> | | | |
| b | Check box to indicate whether the organization is a private operating foundation described in section <input type="checkbox"/> 4942(j)(3) or <input type="checkbox"/> 4942(j)(5) | | | |
| 2a | Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed. | | | |
| b | 85% of line 2a. | | | |
| c | Qualifying distributions from Part XII, line 4 for each year listed. | | | |
| d | Amounts included in line 2c not used directly for active conduct of exempt activities. | | | |
| e | Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c. | | | |
| 3 | Complete 3a, b, or c for the alternative test relied upon | | | |
| a | "Assets" alternative test—enter | | | |
| (1) | Value of all assets. | | | |
| (2) | Value of assets qualifying under section 4942(j)(3)(B)(i). | | | |
| b | "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. | | | |
| c | "Support" alternative test—enter | | | |
| (1) | Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties). | | | |
| (2) | Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(III). | | | |
| (3) | Largest amount of support from an exempt organization | | | |
| (4) | Gross investment income | | | |

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail of the person to whom applications should be addressed

MUZAFFAR CHISHTI EXECUTIVE DIRECTOR
275 SEVENTH AVE 18TH FLOOR
NEW YORK, NY 10001
(212) 645-2740

b The form in which applications should be submitted and information and materials they should include

PROPOSALS PURSUANT TO PRESCRIBED GUIDELINES, AVAILABLE UPON REQUEST

c Any submission deadlines

APRIL 30 AND OCTOBER 31

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

FUND WILL ONLY CONSIDER 501(C)(3) APPLICANTS

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

| Recipient | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|---|--------------------------------|----------------------------------|---------|
| Name and address (home or business) | | | | |
| a <i>Paid during the year</i> See Additional Data Table | | | | |
| Total | | | ► 3a | 318,250 |
| b <i>Approved for future payment</i> | | | | |
| Total | | | ► 3b | 0 |

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

| Enter gross amounts unless otherwise indicated | | Unrelated business income | Excluded by section 512, 513, or 514 | (e) Related or exempt function income (See instructions) | |
|---|--|---------------------------|--------------------------------------|---|-----------------------|
| | | (a) Business code | (b) Amount | | (c) Exclusion code |
| 1 Program service revenue | | | | | |
| a | | | | | |
| b | | | | | |
| c | | | | | |
| d | | | | | |
| e | | | | | |
| f | | | | | |
| g Fees and contracts from government agencies | | | | | |
| 2 Membership dues and assessments | | | | | |
| 3 Interest on savings and temporary cash investments | | | | | |
| 4 Dividends and interest from securities | | | | | |
| 5 Net rental income or (loss) from real estate | | | | 14 | 84,380 |
| a Debt-financed property | | | | | |
| b Not debt-financed property | | | | | |
| 6 Net rental income or (loss) from personal property | | | | | |
| 7 Other investment income | | | | | |
| 8 Gain or (loss) from sales of assets other than inventory | | | | 18 | 52,610 |
| 9 Net income or (loss) from special events | | | | | |
| 10 Gross profit or (loss) from sales of inventory | | | | | |
| 11 Other revenue a | | | | | |
| b | | | | | |
| c | | | | | |
| d | | | | | |
| e | | | | | |
| 12 Subtotal Add columns (b), (d), and (e) | | | 0 | | 136,990 |
| 13 Total Add line 12, columns (b), (d), and (e) | | | | 13 | 136,990 |
| (See worksheet in line 13 instructions to verify calculations.) | | | | | |

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

| (a) Name and address | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|--|--|--|--|--|
| JAY MAZUR 275 SEVENTH AVENUE 18TH FLOOR NEW YORK, NY 10001 | CHAIRMAN & PRESIDENT 5 00 | 0 | 0 | 0 |
| IRWIN SOLOMON 275 SEVENTH AVENUE 18TH FLOOR NEW YORK, NY 10001 | SECRETARY & DIRECTOR 5 00 | 0 | 0 | 0 |
| LLOYD GOLDENBERG 275 SEVENTH AVENUE 18TH FLOOR NEW YORK, NY 10001 | TREASURER 10 00 | 30,000 | 0 | 0 |
| HONORABLE DAVID DINKINS 275 SEVENTH AVENUE 18TH FLOOR NEW YORK, NY 10001 | DIRECTOR 1 00 | 0 | 0 | 0 |
| ROY GODSON 1730 RHODE ISLAND AVE NW SUITE 500 WASHINGTON, DC 20024 | DIRECTOR 1 00 | 0 | 0 | 0 |
| NINA BERNSTEIN 275 SEVENTH AVENUE 18TH FLOOR NEW YORK, NY 10001 | DIRECTOR 1 00 | 0 | 0 | 0 |
| MUZAFFAR CHISHTI 275 SEVENTH AVENUE 18TH FLOOR NEW YORK, NY 10001 | EXECUTIVE DIRECTOR 10 00 | 54,000 | 0 | 0 |

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

| Recipient | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|---|--------------------------------|--|--------|
| a Paid during the year | | | | |
| THE AMERICAN DITCHLEY FOUNDATION 445 PARK AVENUE NINTH FLOOR NEW YORK, NY 10022 | | YES | TO HELP SUPPORT THE AMERICAN DITCHLEY'S CONFERENCE PROGRAMS ON TOPICS LIKE CYBERSPACE SECURITY, ECONOMIC IMPACT OF AGING ETC | 2,000 |
| ASIAN AMERICAN ARTS ALLIANCE 20 JAY STREET SUITE 740 BROOKLYN, NY 11201 | | YES | TO STRENGTHEN ASIAN AMERICAN ARTISTS AND ARTS/CULTURAL GROUPS | 1,500 |
| ASIAN AMERICAN FEDERATION OF NY 120 WALL STREET NEW YORK, NY 10005 | | YES | TO CELEBRATE THE TWENTY YEARS OF SERVICE BY THE FEDERATION ADVANCING THE CIVIC VOICE AND WELL BEING OF ASIAN AMERICANS | 2,000 |
| CHILD ABUSE PREVENTION CENTER OF NY INC 7 HOLLAND AVENUE WHITE PLAINS, NY 10603 | | YES | TO CELEBRATE THE TWENTY YEARS OF SERVICE BY THE FEDERATION ADVANCING THE CIVIC VOICE AND WELL BEING OF ASIAN AMERICANS | 21,500 |
| COMMUNITY VOICES HEARD 115 EAST 106TH STREET 3RD FLOOR NEW YORK, NY 10029 | | YES | TO SUPPORT CVH'S ORGANIZING AND PUBLIC EDUCATION WORK FOR THE PRESERVATION AND EXPANSION OF TRANSITIONAL JOBS PROGRAMS IN NYS AND FOR THE ELIMINATION OF THE WORK EXPERIENCE PROGRAM (WEP), THE STATE'S UNPAID WELFARE PROGRAM | 6,000 |
| CONCERTS IN MOTION INC 139 WEST 74TH STREET SUITE 4A NEW YORK, NY 10023 | | YES | TO HELP FUND REGULAR MUSIC CONCERTS FOR RETIRED GARMENT WORKERS AT SENIOR CITIZEN CENTERS IN NYC | 22,500 |
| CORNELL UNIVERSITY KHEEL CENTER FOR LABOR MANAGEMENT 227 IVES HALL ITHACA, NY 14853 | | YES | TO HELP FUND A PROGRAM TO PRESERVE AND PROMOTE RESEARCH OF THE ILGWU ARCHIVAL MATERIAL AND ALLOW FOR RESEARCHERS AND THE PUBLIC TO HAVE GREATER ACCESS TO THESE MATERIALS | 25,000 |
| COUNCIL ON FOREIGN RELATIONS 58 EAST 68TH STREET NEW YORK, NY 10065 | | YES | TO SUPPORT THE COUNCIL TO BE A RESOURCE FOR BETTER UNDERSTANDING THE WORLD AND FOREIGN POLICY CHOICES FACING THE UNITED STATES AND OTHER COUNTRIES | 1,500 |
| FREEDOM HOUSE 120 WALL STREET 26TH FL NEW YORK, NY 10005 | | YES | TO SUPPORT A PROGRAM INDEXING GLOBAL POLITICAL RIGHTS, CIVIL LIBERTIES, AND THE FREEDOM OF TRADE UNIONS | 3,000 |
| HELEN KELLER INTERNATIONAL 352 PARK AVENUE SOUTH SUITE 1200 NEW YORK, NY 10010 | | YES | SUPPORT THE CHILDSIGHT PROGRAMS WHICH TREAT REFRACTIVE ERROR IN LOW-INCOME IMMIGRANT AND DOMESTIC MINORITY STUDENTS IN WORKING CLASS NEIGHBORHOODS OF NEW YORK CITY AND NEWARK, NJ | 39,500 |
| INTERNATIONAL LABOR RIGHTS FORUM 1634 I STREET NW SUITE 1001 WASHINGTON, DC 20006 | | YES | TO HELP SUPPORT THE ORGANIZATIONS PROGRAMS ON WORKERS' SAFETY AROUND THE WORLD ON THE 100TH ANNIVERSARY OF THE TRIANGLE SHIRTWAIST FACTORY FIRE | 27,000 |
| INTERNATIONAL RESCUE COMMITTEE 122 EAST 42ND STREET NEW YORK, NY 10168 | | YES | TO SUPPORT THE COMMITTEE'S PROGRAMS ASSISTING REFUGEES AROUND THE WORLD | 3,000 |
| JEWISH LABOR COMMITTEE 140 WEST 31ST STREET 3RD FLOOR NEW YORK, NY 10001 | | YES | TO ASSIST THE COMMITTEE PROGRAMS TO FURTHER HUMAN RIGHTS AROUND THE WORLD | 2,500 |
| LITWORLD 315 WEST 57TH STREET 12A NEW YORK, NY 10019 | | YES | TO CELEBRATE LITWORLD'S ACCOMPLISHMENTS IN PROMOTING LITERACY SKILLS AMONG VULNERABLE CHILDREN ACROSS THE WORLD | 2,500 |
| MIGRATION POLICY INSTITUTE 1400 16TH STREET NW SUITE 300 WASHINGTON, DC 20036 | | YES | TO PARTLY SUPPORT A RESEARCH PROGRAM ON DISCRETE POLICY AREAS, INCLUDING IMMIGRATION ENFORCEMENT, LABOR STANDARDS ENFORCEMENT, POST 9/11 IMMIGRATION AND SECURITY POLICIES, AND USE OF EXECUTIVE ACTION | 77,500 |

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

| Recipient | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|---|--------------------------------|---|----------------|
| Name and address (home or business) | | | | |
| a Paid during the year | | | | |
| MILLS COLLEGE 5000 MACARTHUR BLVD OAKLAND, CA 94613 | | YES | TO SUPPORT THE PROJECT, "WHY WOMEN SHOULD JOIN UNIONS ORGANIZING AND LEADING WITH ELEANOR ROOSEVELT " THE WORK HIGHLIGHTS THE IMPORTANT CONTRIBUTION OF ELEANOR ROOSEVELT TO THE LABOR MOVEMENT | 4,950 |
| NATIONAL IMMIGRATION LAW CENTER 3435 WILSHIRE BLVD SUITE 2850 LOS ANGELES, CA 90001 | | YES | TO PROVIDE EDUCATIONAL MATERIALS AND TRAINING ON KEY IMMIGRATION ENFORCEMENT ACTIONS THAT HAVE POTENTIAL TO ERODE WORKERS' RIGHTS | 20,500 |
| NEW YORK COMMUNITY TRUST 909 THIRD AVENUE NEW YORK, NY 10022 | | YES | TO PROVIDE SUPPORT FOR THE CAPACITY BUILDING PROJECTS WHICH ADDRESSES MANAGEMENT ISSUES OF SMALL AND EMERGING DIVERSE IMMIGRANT ORGANIZATIONS IN NEW YORK CITY | 12,500 |
| THE NEW YORK IMMIGRATION COALITION 137-139 WEST 25TH STREET 12TH FL NEW YORK, NY 10001 | | YES | TO SUPPORT A PROGRAM THAT PROMOTES JUSTICE & OPPORTUNITY FOR NEW YORK'S IMMIGRANTS BY BUILDING A MULTI-ETHNIC, MULTI-ISSUE COALITION | 2,000 |
| NYU PRESS 838 BROADWAY 3RD FLOOR NEW YORK, NY 10003 | | YES | TO ASSIST THE PUBLICATION OF A PAPERBACK EDITION OF A BOOK ENTITLED "THE MASTER OF SEVENTH AVENUE DAVID DUBINSKY AND THE AMERICAN LABOR MOVEMENT" | 1,250 |
| PAN AMERICAN REPERTORY FOUNDATION 520 8TH AVENUE SUITE 314 NEW YORK, NY 10018 | | YES | TO FUND TWO PLAYS WHICH DEAL WITH MATERIAL VS MORAL VALUES IN LIFE AND THE USE OF ARTISTIC EXPRESSION AS A VEHICLE FOR FINDING THE TRUTH | 14,000 |
| RESTAURANT OPPORTUNITIES CENTER OF NY 350 SEVENTH AVENUE SUITE 314 NEW YORK, NY 10001 | | YES | TO HELP SUPPORT THE ORGANIZATION'S PROGRAMS ON IMPROVING WORKING CONDITIONS IN THE RESTAURANT INDUSTRY | 1,050 |
| USLABOR EDUCATION IN THE AMERICAS PROJECT PO BOX 268-290 CHICAGO, IL 60626 | | YES | TO HELP FUND AN ANALYSIS TO ASSESS THE EFFECTIVENESS OF NEW U.S. POLICY ON WORKER PROTECTIONS IN INTERNATIONAL TRADE AGREEMENTS, USING THE COLUMBIA TRADE AGREEMENT AS A CASE STUDY | 10,000 |
| WORKER RIGHTS CONSORTIUM 5 THOMAS CIRCLE NW 5TH FLOOR WASHINGTON, DC 20005 | | YES | TO HELP FUND A RESEARCH PROJECT TO REVIEW & CRITIQUE APPLE CORPORATION'S GLOBAL LABOR PRACTICES TO MAKE IMPROVEMENTS IN LABOR RIGHTS PROTECTIONS IN ITS SUPPLY CHAIN | 15,000 |
| Total | | | ► 3a | 318,250 |

TY 2012 Accounting Fees Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND

EIN: 31-1593055

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|----------------------|--------|-----------------------|---------------------|---------------------------------------|
| HUNTER GROUP CPA LLC | 24,427 | 2,418 | | 22,009 |

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2012 Depreciation Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND

EIN: 31-1593055

| Description of Property | Date Acquired | Cost or Other Basis | Prior Years' Depreciation | Computation Method | Rate / Life (# of years) | Current Year's Depreciation Expense | Net Investment Income | Adjusted Net Income | Cost of Goods Sold Not Included |
|---------------------------|---------------|---------------------|---------------------------|--------------------|--------------------------|-------------------------------------|-----------------------|---------------------|---------------------------------|
| DOCUMENTWORKCENTER PROFAX | 2000-11-01 | 1,623 | 1,623 | SL | 10 000000000000 | 0 | 0 | | |
| SONY GRX 520 PC | 2002-09-27 | 2,106 | 2,106 | SL | 10 000000000000 | 0 | 0 | | |
| CARPETING | 2010-03-08 | 5,314 | 1,519 | SL | 7 000000000000 | 759 | 0 | | |
| WEBSITE DESIGN | | 4,125 | | NC | 3 000000000000 | 0 | 0 | | |
| WEBSITE DESIGN | | 4,125 | | NC | 3 000000000000 | 0 | 0 | | |
| WEBSITE DESIGN | | 2,090 | | NC | 3 000000000000 | 0 | 0 | | |

TY 2012 Investments - Other Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND**EIN:** 31-1593055

| Category / Item | Listed at Cost or FMV | Book Value | End of Year Fair Market Value |
|---------------------------------------|----------------------------------|-------------------|--|
| LONGVIEW 500 INDEX FUND | FMV | 2,292,307 | 2,292,307 |
| VANGUARD TOTAL BD MKT INDEX SIGNAL FD | FMV | 2,394,983 | 2,394,983 |

TY 2012 Land, Etc. Schedule**Name:** 21ST CENTURY ILGWU HERITAGE FUND**EIN:** 31-1593055

| Category / Item | Cost / Other Basis | Accumulated Depreciation | Book Value | End of Year Fair Market Value |
|---------------------------|---------------------------|---------------------------------|-------------------|--------------------------------------|
| DOCUMENTWORKCENTER PROFAX | 1,623 | 1,623 | 0 | |
| SONY GRX 520 PC | 2,106 | 2,106 | 0 | |
| CARPETING | 5,314 | 2,278 | 3,036 | |
| WEBSITE DESIGN | 4,125 | 0 | 4,125 | |
| WEBSITE DESIGN | 4,125 | 0 | 4,125 | |
| WEBSITE DESIGN | 2,090 | 0 | 2,090 | |

TY 2012 Legal Fees Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND

EIN: 31-1593055

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|------------------------|--------|-----------------------|---------------------|---------------------------------------|
| WEINBERG & JACOBS, LLP | 130 | 109 | | 21 |

TY 2012 Other Expenses Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND

EIN: 31-1593055

| Description | Revenue and Expenses per Books | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|------------------------------|--------------------------------|-----------------------|---------------------|---------------------------------------|
| EXTRA CLERICAL HELP | 44,684 | 8,937 | | 35,747 |
| INSURANCE | 2,951 | 295 | | 2,656 |
| POSTAGE | 442 | 44 | | 398 |
| STATE FILING FEES | 305 | 31 | | 274 |
| TELEPHONE & INTERNET | 5,378 | 1,076 | | 4,302 |
| DUES, SUBSCRIPTIONS & OFFICE | 3,287 | 329 | | 2,958 |
| REPAIRS AND MAINTENANCE | 541 | 54 | | 487 |
| OTHER | 1,600 | 160 | | 1,440 |

TY 2012 Other Increases Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND

EIN: 31-1593055

| Description | Amount |
|---|---------|
| UNREALIZED GAINS IN MARKET VALUE OF INVESTMENTS DURING THE YEAR | 286,293 |

TY 2012 Other Professional Fees Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND**EIN:** 31-1593055

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|--|--------|-----------------------|---------------------|---------------------------------------|
| AMALGAMATED BANK INVESTMENT MANAGEMENT FEE | 1,413 | 1,413 | | 0 |

TY 2012 Taxes Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND**EIN:** 31-1593055

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|----------------|--------|-----------------------|---------------------|---------------------------------------|
| FEDERAL EXCISE | 865 | 0 | | 0 |