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Form **990-EZ** Department of the Treasury

Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$200,000 and total assets less than \$200,000 at the pend of the year may use this form The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

Open to Public inspection

Α	For th	ne 2012 calendar year, or tax year beginning and ending					
В	Check i applicat	C Name of organization	D Employer	identification number			
	Addr	ess change COVINGTON BUSINESS COUNCIL					
	Nam	e change FOUNDATION, INC	31-1	107891			
F	\neg						
Ē	\neg	unated 50 E. RIVER CENTER BLVD, SUITE 160	(859)431-1500				
F	\neg	04 4 4 4- 1710 4	F Group Exe				
F	_	cation pending COVINGTON, KY 41011	Number &	•			
<u>-</u>		+	H Check ≫				
		te: N/A		attach Schedule B			
			· ·	, 990-EZ, or 990-PF).			
	Check						
		10. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instruction					
		J	iis). But ii tiit	organization chooses to the			
		n, be sure to file a complete return	ii				
		es 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part I		160.000			
	art I	, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instrui	ations for Do	162,002.			
	arti	-	ctions for Par	·			
_		Check if the organization used Schedule O to respond to any question in this Part I		120 027			
	1	Contributions, gifts, grants, and similar amounts received	1	129,827.			
	2	Program service revenue including government fees and contracts	2	·			
	3	Membership dues and assessments	3				
	4	Investment income	4				
	5a	Gross amount from sale of assets other than inventory 5a					
	Ь	Less: cost or other basis and sales expenses 5b					
	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5 <u>c</u>				
	6	Gaming and fundraising events		•			
ē	a	Gross income from gaming (attach Schedule G if greater than	1				
Revenue		\$15,000) 6a					
Š	b	Gross income from fundraising events (not including \$ of contributions	;				
		from fundraising events reported on line 1) (attach Schedule G if the sum of such	i .				
		gross income and contributions exceeds \$15,000) 6b 32,10					
	С	Less: direct expenses from gaming and fundraising events 6c					
	d	Net income or (loss) from gaming and fundraising events (add-lines 6a and 6b and subtract line 6c)	6d	32,109.			
	7a	Gross sales of inventory, less returns and allowances RFCFIVTD 7a					
	b	Less, cost of goods sold					
	C	Gross profit or (loss) from sales of inventory (Subtractine 7b from line 7a) Other revenue (describe in Schedule O)	. 7c				
	8	Other revenue (describe in Schedule 0)	8	66.			
	9	Other revenue (describe in Schedule 0) Total revenue Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	▶ 9	162,002.			
	10	Grants and similar amounts paid (list in Schedule 0) OGDEN. U	10	· ·			
	11	Benefits paid to or for members	11				
S	12	Salaries, other compensation, and employee benefits	12	72,791.			
IIS(13	Professional fees and other payments to independent contractors	13	126,492.			
Expenses	14	Occupancy, rent, utilities, and maintenance	14	2,205.			
Ш	15	Printing, publications, postage, and shipping	15	733.			
-	16	Other expenses (describe in Schedule 0) SEE SCHEDULE O	16	44,429.			
NET BESTEN FELT	17	Total expenses Add lines 10 through 16	▶ 17	246,650.			
Z	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-84,648.			
Zig Zig	19	Net assets or fund balances at beginning of year (from line 27, column (A))	,				
A S		(must agree with end-of-year figure reported on prior year's return)	19	110,348.			
(20	Other changes in net assets or fund balances (explain in Schedule 0)	20	0.n			
_	21	Net assets or fund balances at end of year. Combine lines 18 through 20	≥ 21	25,700.			
LHA	For	Paperwork Reduction Act Notice, see the separate instructions	· · · · · · · · · · · · · · · · · · ·	Form 990-EZ (2012)			

Form 990-EZ (2012)

Form 990-EZ (2012)

FOUNDATION, INC

	art il	Balance Sheets (see the instructions for Part II)				
		Check if the organization used Schedule O to res	pond to any questi	on in this Part II		X
				(A) Beginning of year	(B)	End of year
22	Cash,	savings, and investments		109,374	. 22	57 <u>,455</u>
23	Land	and buildings			23	
24	Other	assets (describe in Schedule 0) SEE SCHEDULE O		1,906	. 24	1,643
25	Total	assets		111,280		59,098
26	Total	liabilities (describe in Schedule 0) SEE SCHEDULE O		932		33,398
27		ssets or fund balances (line 27 of column (B) must agree with line 21)		110,348		25,700
	art III		its (see the instruc	tions for Part III)		xpenses
		Check if the organization used Schedule O to res	,	•	(Required	for section
 Wha	t is the o	organization's primary exempt purpose? SEE SCHEDULE O	1		507(0)(3)	and 501(c)(4) ons and section
						i) trusts, optional
mann	ier, descri	rganization's program service accomplishments for each of its three largest program s be the services provided, the number of persons benefited, and other relevant inform	ation for each program title	ses in a clear and concise	for others	
 28	TINIT	DRAISING EVENTS AND GRANTS PROVI	DE BEVENUE E	OR LITTER		
		ANUP IN COVINGTON.	DH KHAHMOH I	OK HIIIHK		
	<u></u>	THOT IN COVINGION.	-			
	(Grants	\$) If this amount includes foreign g	ranta shaak hara	▶	28a	
		/IDES SPEAKERS AND RELEVANT TOPI			204	
		TINGS.	CP WI WONIUT	I LUNCH	— I I	
:	MEE	TINGS.		<u> </u>		
					 -	
	(Grants			<u></u>	29a	
30	<u>PROH</u>	T TO DEBATES FOR LOCAL ELECTIONS	<u> </u>		_	
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			
	(Grants		rants, check here		30a	
		program services (describe in Schedule O)				
•	(Grants		rants, check here	<u></u>	31a	
<u>32</u>	Total p	orogram service expenses (add lines 28a through 31a)			→ 32	0
Ра	irt IV	List of Officers, Directors, Trustees, and Key E				
		Check if the organization used Schedule O to res	pond to any questi	on in this Part IV		X
				T -	-	
			(b) Average hours	(C) Reportable	(d) Health benefits,	(e) Estimated
		(a) Name and title	per week devoted to	(C) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit	(e) Estimated amount of other
		(a) Name and title		(C) Reportable compensation (Forms	(d) Health benefits, contributions to	(e) Estimated
	T FR	(a) Name and title	per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
EΧ	ECUI	(a) Name and title REW PIVE DIRECTOR	per week devoted to	(C) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred	(e) Estimated amount of other
EX DA	ECUT RREN	(a) Name and title REW PIVE DIRECTOR I SPAHR	per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
EX DA CH	ECUT RREN AIR	(a) Name and title REW FIVE DIRECTOR I SPAHR PERSON	per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
EX DA CH TH	ECUT RREN AIR OMAS	(a) Name and title REW PIVE DIRECTOR N SPAHR PERSON S TILMES	per week devoted to position 45.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
EX DA CH TH	ECUT RREN AIR OMAS EASU	(a) Name and title REW CIVE DIRECTOR N SPAHR PERSON S TILMES URER	per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
EX DA CH TH TR JE	ECUT RREN AIR OMAS EASU ANNE	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES URER E SCHROER	per week devoted to position 45.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0.	(e) Estimated amount of other compensation
EX DA CH TH TR JE TR	ECUT RREN AIR OMAS EASU ANNE	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES URER E SCHROER URER	per week devoted to position 45.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
EX DA CH TH TR JE TR	ECUT RREN AIR OMAS EASU ANNE EASU RK A	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES JRER E SCHROER JRER ARNZEN	per week devoted to position 45.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0.	(e) Estimated amount of other compensation
EX CH TH TR JE TR MA	ECUT RREN AIR OMAS EASU ANNE EASU RK A	(a) Name and title REW CIVE DIRECTOR N SPAHR PERSON S TILMES URER E SCHROER URER ARNZEN	per week devoted to position 45.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0.	(e) Estimated amount of other compensation
EX CH TH TR JE TR MA	ECUT RREN AIR OMAS EASU ANNE EASU RK A	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES JRER E SCHROER JRER ARNZEN	per week devoted to position 45.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 56,800. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0.	(e) Estimated amount of other compensation 0 0 0
EX DA CH TH TR JE TR MA ME ST	ECUT RREN AIR OMAS EASU ANNE EASU RK A	(a) Name and title REW CIVE DIRECTOR N SPAHR PERSON S TILMES URER E SCHROER URER ARNZEN RER BRUNSON	per week devoted to position 45.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0.	(e) Estimated amount of other compensation
EX DA CH TH TR JE TR MA ME ST	ECUT RREN AIR OMAS EASU ANNE EASU RK A MBER EVE MBER	(a) Name and title REW CIVE DIRECTOR N SPAHR PERSON S TILMES URER E SCHROER URER ARNZEN RER BRUNSON	per week devoted to position 45.00 2.00 2.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 56,800. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0.	(e) Estimated amount of other compensation 0 0 0
EX DA CH TH TR JE TR MA ME ST ME LA	ECUT RREN AIR OMAS EASU ANNE EASU RK A MBER EVE MBER	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES URER E SCHROER URER ARNZEN BRUNSON K KLEIN	per week devoted to position 45.00 2.00 2.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 56,800. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0.	(e) Estimated amount of other compensation 0 0 0
EX DA CH TH TR JE TR MA ST ME ME ME ME	ECUT RREN AIR OMAS EASU ANNE EASU RK A MBER EVE MBER RRY MBER	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES URER E SCHROER URER ARNZEN BRUNSON K KLEIN	per week devoted to position 45.00 2.00 2.00 2.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) 56,800. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0. 0. 0.	(e) Estimated amount of other compensation 0 0 0 0 0
EX DA CH TH TR JE TR MA ME ME LA ME	ECUT RREN AIR OMAS EASU ANNE EASU RK A MBER EVE MBER RRY MBER	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES JRER E SCHROER JRER ARNZEN R BRUNSON R KLEIN KROEGER	per week devoted to position 45.00 2.00 2.00 2.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) 56,800. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0. 0. 0.	(e) Estimated amount of other compensation 0 0 0 0 0
EX DA CH TH TR JE TR MA ME ME ME LA ME LA ME	ECUT RREN AIR OMAS EASU ANNE EASU RK A MBER EVE MBER RRY MBER URA MBER	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES JRER E SCHROER JRER ARNZEN RER BRUNSON KLEIN KKOEGER	per week devoted to position 45.00 2.00 2.00 2.00 2.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 56,800. 0. 0. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0. 0. 0.	(e) Estimated amount of other compensation 0 0 0 0 0 0 0 0 0 0 0 0 0
EX DA CH TH TR JE TR MA ME ME LA ME ME MA	ECUT RREN AIR OMAS EASU ANNE EASU MBER EVE MBER RRY MBER URA MBER CKEY	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES JRER E SCHROER JRER ARNZEN E BRUNSON E KLEIN E KROEGER E MCNEILL	per week devoted to position 45.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) 56,800. 0. 0. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0. 0. 0. 0.	(e) Estimated amount of other compensation 0 0 0 0 0 0 0 0 0 0 0 0 0
EX DA CH TH TR JE TR MA MEI MEI LA MEI MA MEI MA MEI MA	ECUT RREN AIR OMAS EASU ANNE EASU MBER EVE MBER RRY MBER URA MBER CKEY MBER	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES URER S SCHROER URER ARNZEN RER ARNZEN RER KLEIN RER KROEGER RESCHOOR	per week devoted to position 45.00 2.00 2.00 2.00 2.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 56,800. 0. 0. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0. 0. 0.	(e) Estimated amount of other compensation 0 0 0 0 0 0 0 0 0 0 0 0 0
EX DA CH TH TR JE TR MA ME ME ME ME ME ME MA ME MA ME MA ME MA ME JA	ECUT RREN AIR OMAS EASU ANNE EASU RK A MBER EVE MBER RRY MBER URA MBER CKEY MBER CKEY	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES URER E SCHROER URER ARNZEN RER ARNZEN RER KLEIN RER KROEGER URER KROEGER RER KROEGER RER KROEGER RER KROEGER RER KROEGER RER KROEGER RER KROEGER	per week devoted to position 45.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) 56,800. 0. 0. 0. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0. 0. 0. 0. 0. 0. 0.	(e) Estimated amount of other compensation 0 0 0 0 0 0 0 0 0 0 0 0 0
EX DA CH TH TR JE TR MA ME ME ME MA ME	ECUT RREN AIR OMAS EASU ANNE EASU RK A MBER EVE MBER URA MBER URA CKEY MBER CKEY MBER	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES JRER E SCHROER JRER ARNZEN RER ARNZEN RER KLEIN KLEIN KROEGER KROEGER KROEGER KROEGER KROEGER KROEGER	per week devoted to position 45.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) 56,800. 0. 0. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0. 0. 0. 0.	(e) Estimated amount of other compensation 0 0 0 0 0 0 0 0 0 0 0 0 0
EX DA CH TH TR JE TR MA MEI MEI MA MEI MA MEI GR	ECUT RREN AIR OMAS EASU ANNE EASU RK A MBER EVE MBER RRY MBER URA MBER CKEY MBER CKEY MBER CKEY	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES JRER E SCHROER JRER ARNZEN R R KLEIN R KROEGER R MCNEILL R MORELAND	per week devoted to position 45.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) 56,800. 0. 0. 0. 0. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0. 0. 0. 0. 0. 0. 0. 0.	(e) Estimated amount of other compensation O O O O O O O O O O O O O
EX DA CH TR TR TR TR MA MEI MEI MEI MA MEI MA MEI JA MEI GR MEI	ECUT RREN AIR OMAS EASU ANNE EASU RK A MBER EVE MBER RRY MBER CKEY MBER CKEY MBER CKEY MBER CKEY MBER MBER MBER	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES JRER E SCHROER JRER ARNZEN RER ARNZEN RER KLEIN KKOEGER KROEGER ROMENLL ROMENLL ROMENLL ROMENLL ROMENLL ROMENLL ROMENLAND ROM	per week devoted to position 45.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) 56,800. 0. 0. 0. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0. 0. 0. 0. 0. 0. 0.	(e) Estimated amount of other compensation 0 0 0 0 0 0 0 0 0 0 0 0 0
EX DA CH TR TR JE TR MA MEI MEI MEI MEI MA MEI MA MEI MA MEI MA MEI MEI MA MEI MEI MA MEI MEI MEI MA MEI MEI MA MEI MEI MA ME MA MA ME MA MA ME MA MA ME MA MA ME MA MA MA ME MA	ECUT RREN AIR OMAS EASU ANNE EASU RK A MBER EVE MBER RRY MBER CKEY MBER CKEY MBER CKEY MBER CKEY MBER MBER MBER	(a) Name and title REW CIVE DIRECTOR I SPAHR PERSON S TILMES JRER E SCHROER JRER ARNZEN RER ARNZEN RER KLEIN RES KROEGER KROEGER ROMEILL ROMELAND ROMELAND ROMEYER	per week devoted to position 45.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) 56,800. 0. 0. 0. 0. 0.	(d) Health benefits, contributions to employee benefit plans, and deferred compensation 0. 0. 0. 0. 0. 0. 0. 0. 0.	(e) Estimated amount of other compensation O O O O O O O O O O O O O

Form 990-EZ (2012)

(2012) FOUNDATION, INC

Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Sch. O to respond to any question in this Part V

			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each			
	activity in Schedule O	33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			i
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		X
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported			
	on lines 2, 6a, and 7a, among others)?	35a		X
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	N/	A
C	Was the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization subject to section $6033(e)$ notice, reporting, and proxy tax			
	requirements during the year? If "Yes," complete Schedule C, Part III	35c		<u> </u>
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"			
	complete applicable parts of Schedule N	36		X
	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0	7		
	Did the organization file Form 1120-POL for this year?	37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made	000		X
	in a prior year and still outstanding at the end of the tax year covered by this return? If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A	38a		
39 U	If "Yes," complete Schedule L, Part II and enter the total amount involved Section 501(c)(7) organizations. Enter:	1		
	Initiation fees and capital contributions included on line 9 N/A			
	Gross receipts, included on line 9, for public use of club facilities 39b N/A			
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 ▶ 0 • ; section 4912 ▶ 0 • ; section 4955 ▶ 0 •			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the		1	
_	year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	40b		X
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers	,		-
	or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the			,
	organization D •		•	
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter	;	, , ,	
	transaction? If "Yes," complete Form 8886-T	40e		X
41	List the states with which a copy of this return is filed $\blacktriangleright \underline{KY}$			
42 a	The organization's books are in care of \triangleright COVINGTON BUSINESS COUNCIL F Telephone no. \triangleright 859-43			
	Located at ≥ 50 E.RIVER CENTER BLVD., SUITE 160, COVINGTON, K ZIP+4 ≥ 4	1101	1	
þ	At any time during the calendar year, did the organization have an interest in or a signature or other authority		V	N
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b	٠,١٠٠٠	X
	If "Yes," enter the name of the foreign country:	1,1	- · `	
_	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts At any time during the calendar year, did the organization maintain an office outside of the U.S?	42c	11 `	X,
G	If "Yes," enter the name of the foreign country:	720		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		⊳	$\overline{\Box}$
TŲ	and enter the amount of tax-exempt interest received or accrued during the tax year	N/A		
	and once the amount of the oxempt intersect occurred or accorded during the the year.			
		[Yes	No
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of		آن بهد	
	Form 990-EZ	44a		X
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	1777	h ř _{ej} i	17 11
	of Form 990-EZ	44b		_X_
C	Did the organization receive any payments for indoor tanning services during the year?	44c		X
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation	i be for the	Fig. 7	19.50
	ın Schedule O	44d		
45 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		X
45 b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section			
	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		
		Form 00	OO E7 /	101101

Form 990-EZ (2012)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

COVINGTON BUSINESS COUNCIL

Open to Public Inspection

Employer identification number

		FOUNDA	ATION, INC					ľ	3	31-110	7891
Part I	Reason	for Public Ch	arity Status (All organi	zations mu	ıst comple	te this pa	rt) See ins	structions			
The organ	zation is not	a private foundation	on because it is (For lines	1 through	11, check	only one	box)				
1 🔲	A church, co	onvention of church	hes, or association of chui	rches desc	cribed in se	ection 17	0(b)(1)(A)(i).			
2			170(b)(1)(A)(ii). (Attach So					•			
з 🔲			spital service organization			170(b)(1)(A)(iii).				
4			n operated in conjunction					0(b)(1)(A)(i	ա). Entei	the hospita	al's name.
	city, and sta		•		•			- (-)(-)(-)(-	,-		
5	section 170 A federal, st	0(b)(1)(A)(ıv). (Com ate, or local govern	ne benefit of a college or u plete Part II) nment or governmental un eceives a substantial part	ıt describe	ed in sectio	on 170(b)	(1)(A)(v).				cribed in
	section 170	(b)(1)(A)(vi). (Comp	olete Part II)								
8 🔛	A communit	y trust described ir	section 170(b)(1)(A)(vi).	(Complete	Part II)						
9 X	An organizat	tion that normally r	eceives (1) more than 33	1/3% of its	s support f	rom conti	ributions, r	nembersh	ıp fees, a	and gross re	eceipts from
			functions - subject to cert								
			s taxable income (less sec							_	
		509(a)(2), (Comple			,			, ,			,
10 🗔	An organizat	tion organized and	operated exclusively to te	est for publ	lic safety s	See secti	on 509(a)(4).			
11			operated exclusively for t						v out the	é purposes (of one or
			izations described in sect								
			ng organization and compi				,		,,-,-		
	a Type				inctionally		j į	d Typ	e III - No	n-functiona	lly integrated
е 🔙	By checking	this box, I certify t	hat the organization is not								
			r than one or more publicl								
f			ritten determination from						o(u)(1) o1	oodion oo	<i>γ</i> (α)(α)
·		organization, check			ac ic ic a 1 j	po 1, 13p	,, or 1, p	O 111			
g		-	e organization accepted a	ny aift or c	ontribution	from an	of the foll	lowing por	sons?		
9			ndirectly controls, either a							,	Yes No
			supported organization?	ione or tog	Jetrier With	persons	described	iii (ii) aiiu (iii) DeiOw		Yes No
	-		son described in (i) above?)	-					11g(i)	+ + -
			**		-0					11g(ii)	
L			f a person described in (i)							11g(iii)	
h	Provide the i	rollowing information	on about the supported or	ganization	(S)						
	of supported nization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col. (ı) lı	organization sted in your document?	organiza	u notify the tion in col. r support?	(vi) Is organizatio (i) organiz U S	on in col		t of monetary port
			(see instructions))	Yes	No	Yes	No	Yes	No		
	· -					-					
											-
				-							
		1 7 F F	1 - 4 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	-, ', ', ',	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	i, digit	is -		1		
otal		Trans.	A Total Control of the Control of th	1 1 1 1	11,	أطأخ بهما					

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support (a) 2008 Calendar year (or fiscal year beginning in) (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line Section B. Total Support (e) 2012 (f) Total Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009(c) 2010 (d) 2011 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 [16 1540] 12 Gross receipts from related activities, etc (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 % 15 Public support percentage from 2011 Schedule A, Part II, line 14 15 % 16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

Schedule A (Form 990 or 990 EZ) 2012 FOUNDATION, INC Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

801	qualify under the tests listed to ction A. Public Support	pelow, please com	plete Part II)		<u>, </u>		
		() 0000	n \ casa			1	1
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not	101 050	06 440		450 550	400 000	
	include any "unusual grants ")	101,050.	86,413.	37,665.	159,779.	129,827.	514,734.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						•
4	Tax revenues levied for the organ-	-					
4	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5	101,050.	86,413.	37,665.	159,779.	129,827.	514,734.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
С	Add lines 7a and 7b				1		0.
8	Public support (Subtract line 7c from line 6)	4 7 4 4	المرابعة المالية المالية المالية المالية			1 - 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	514,734.
	tion B. Total Support		3,3 - 7 (31)3	1	1 41 4 1 2 5 1 2		011,7011
_	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	101,050.	86,413.	37,665.	159,779.		514,734.
-	Gross income from interest, dividends, payments received on securities loans, rents, royalties						
	and income from similar sources	5,606.	1,411.	854.	700.	66.	8,637.
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	5,606.	1,411.	854.	700.	66.	8,637.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support (Add lines 9, 10c, 11, and 12)	106,656:	87,824.	38,519.	160,479.	129,893.	523,371.
14	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth ta	x year as a section	1 501(c)(3) organiz	ation,
	check this box and stop here						ightharpoons
Sec	tion C. Computation of Publ	ic Support Per	rcentage				
	Public support percentage for 2012 (I			olumn (f))		15	98.35 %
	Public support percentage from 2011	,	•	• • •		16	96.79 %
	tion D. Computation of Inves						
	Investment income percentage for 20			= 13, column (f))		17	1.65 %
	Investment income percentage from 2		· · · · · · · · · · · · · · · · · · ·	-, - 2.2 (1)/	ŀ	18	3.21 %
	33 1/3% support tests - 2012. If the			n line 14. and line	15 is more than 30		
	more than 33 1/3%, check this box a						» X
	33 1/3% support tests - 2011. If the	•	-	, -	• •		,
	line 18 is not more than 33 1/3%, che						№
	Private foundation. If the organization					•	
	3 12-04-12	in and mot officer a l	DON OF HISE 14, 13a.	or ian' cuery (ii			or 990-FZ) 2012

SCHEDULE G

Department of the Treasury

Internal Revenue Service

'(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

ZUZ Open To Public

Name of the organization

COVINGTON BUSINESS COUNCIL

Inspection
Employer identification number

31-1107891 FOUNDATION, INC Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations f Solicitation of government grants X Phone solicitations g X Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid (III) Did fundraiser have custody (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity or control of organization contributions' listed in col (i) Yes No \triangleright 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

COVINGTON BUSINESS COUNCIL

Schedule G (Form 990 or 990 EZ) 2012 FOUNDATION, INC

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

31-1107891 Page 2

		of fundraising event contributions and gre	oss income on Form 990)-EZ, lines 1 and 6b List	events with gross receip	ots greater than \$5,000
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ANNUAL	-	NONE	(add col (a) through
			DINNER	GOLF OUTING		1
			(event type)	(event type)	(total number)	col (c))
Revenue						
€	1	Gross receipts	18,249.	13,860.		32,109.
æ	'	G1000 1000,pt0				
	2	Less Contributions	,			
	_	-				
	3	Gross income (line 1 minus line 2)	18,249.	13,860.	•	32,109.
		aroso mosmo (mo) minas ima zy	10/2150	2070001	-	<u> </u>
	4	Cash prizes				
	~	Oddi prized				
	5	Noncash prizes				~
S	٦	Noncast prizes				
Direct Expenses	_	Rent/facility costs				
xbe	6	Tienthacility costs				
H H	_	Food and haveness				
lec Se	7	Food and beverages				
	8	Entertainment		-		
	9	Other direct expenses				,
	10					32,109.
Da	ırt I	Net income summary Combine line 3, column II Gaming. Complete if the organization a	n (d), and line 10	000 Port IV Iron 10 or r	enarted more than	32,109.
1 6		\$15,000 on Form 990-EZ, line 6a	answered res to romi	990, Part IV, liftle 19, Or 1	eported more than	
		\$15,000 OH FORM 990-EZ, line 6a		(In) Bull take/instant		(d) Total gaming (add
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	col (a) through col (c))
ven				billigo/progressive billigo		l co. (a) amough oo. (o)
Be			-			
	1	Gross revenue				
		0				
ses	2	Cash prizes .				
Direct Expenses	_	Managhamaa				
Ä	3	Noncash prizes				
ğ	١.	Double for the contract of				
	4	Rent/facility costs				
	_	Others down at a second				
	5	Other direct expenses	0/			, , , , , , , , , , , , , , , , , , , ,
	_	Mahamba an Islam	Yes %	Yes%	Yes %	to the sign of the
	6	Volunteer labor	No	No l	No	1 1/4 / 2
		Durant summaria summaria Add lines O Abrias in	- F (-D			,
	7	Direct expense summary Add lines 2 through	i 5 in column (a)		▶	
	_					
	8	Net gaming income summary Combine line 1	, column d, and line /		<u> </u>	
_						
		er the state(s) in which the organization operat	_			
		he organization licensed to operate gaming ac				Yes No
b	T "	No," explain'			-	
	_					
			overland as the first of			
		re any of the organization's gaming licenses re				└ Yes No
b	ίΤ "`	Yes," explain:				
		· · · · · · · · · · · · · · · · · · ·				

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2012 Open to Public

Inspection

Name of the organization

COVINGTON BUSINESS COUNCIL FOUNDATION, INC

Employer identification number 31-1107891

FOUNDATION, INC	71-110/031
FORM 990-EZ, PART I, LINE 8, OTHER REVENUE:	
DESCRIPTION OF OTHER REVENUE:	AMOUNT:
INTEREST	66.
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:	
DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
PARKING	1,729.
TELEPHONE	2,870.
ANNUAL DINNER EXPENSE	8,934.
GOLF OUTING EXPENSE	7,837.
BOARD LUNCHES	1,796.
COMPUTER SERVICES	924.
INSURANCE	3,485.
MEALS AND ENTERTAINMENT	1,779.
TRAVEL	1,117.
WEBLINK EXPENSE	995.
BANK SERVICE CHARGES	1,471.
MISCELLANEOUS	1,734.
SUPPLIES	953.
MARKETING & DEVELOPMENT	1,854.
PROCESSING FEES	1,053.
TAXES	5,568.
DEPRECIATION	330.
TOTAL TO FORM 990-EZ, LINE 16	44,429.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

>> Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

COVINGTON BUSINESS COUNCIL

Employer identification number

FOUNDATION, INC		<u> 31-</u>	<u> 110789</u>	<u> 1</u>	
DESCRIPTION BEG.	OF	YEAR	END	OF_	YEAR
OTHER DEPRECIABLE ASSETS	1,	906.		1,	643.
FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:		-			
DESCRIPTION BEG.	OF	YEAR	END	OF	YEAR
ACCOUNTS PAYABLE		932.		<u>3</u> 3,	398.
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - ADVOCA	TE	OF SM	ALL BU	SIN	ESS
IN COVINGTON.					
					-
FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BE			=		
THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY				LY,	
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT C	PIO!	RACT.			
THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PR	EMI	UMS,	DIRECT	LY,	
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.					
				_	
					-
					-
		·			

Name of the organization

COVINGTON BUSINESS COUNCIL FOUNDATION. INC

Employer identification number 31-1107891

Part IV List of Officers, Directors, Trustees, and Key E	mployees. List each one e	ven if not compensated	(see the instructions for	or Part IV)
(a) Name and title	(b) Average hours per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of othe compensation
RHONDA WHITAKER	,			
MEMBER	2.00	0.	0.	0
				
				· · · · · ·
	-			
	ı			
			,	