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DLN: 93493319044233

Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

B E Telephone number (502) 629-3409 G Gross receipts \$ 78,397,572 Is this a group return for affiliates? Yes No Are all affiliates included? Yes No If "No," attach a list (see instructions) Group exemption number ear of formation 1977 M State of legal domicile KY S IN SUPPORT OF NORTON HOSPITALS, than 25% of its net assets 1
E Telephone number (502) 629-3409 G Gross receipts \$ 78,397,572 Is this a group return for affiliates? Yes No Are all affiliates included? Yes No If "No," attach a list (see instructions) Group exemption number ear of formation 1977 M State of legal domicile KY TS IN SUPPORT OF NORTON HOSPITALS, than 25% of its net assets
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Prior Year Current Year
5,927,243 5,574,083
0 0
93,203 120,487
7 1 5 2 0 7 9 6 5 9 5 6 0 3
7,152,978 6,585,692
1,865,415 2,045,645
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0 1,132,532 93,203

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes ☐ No

Par	t IIII S	Statement of Program Service Accomplishments Theck if Schedule O contains a response to any question in this Part III	
1	Briefly d	describe the organization's mission	
		HEALTHCARE FOUNDATION SUPPORTS PATIENT CARE, CAPITAL PROJECTS, EDUCATION AND RESICE HOSPITALS OF NORTON HEALTHCARE THROUGH THE GENEROSITY OF DONORS	SEARCH FOR THE
_			
2	the prior	·	Yes V No
_	-	describe these new services on Schedule O	
3	services		Yes ✓ No
	If "Yes,"	describe these changes on Schedule O	
4	expense	e the organization's program service accomplishments for each of its three largest program services, as mea ss Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations I expenses, and revenue, if any, for each program service reported	
4a	(Code) (Expenses \$ 1,167,403 including grants of \$ 1,167,403) (Revenue \$)
	HOSPITAL AND KOS RESEARC ACCESS TO FOR PATI THE MAR HEALING THEIR FA *PROVIDI AND RES COMPREI INDIANA *PROVIDI BREAST (PREVENT CARDIOV THROUGI RESEARC	NORTON AUDUBON HOSPITAL, NORTON BROWNSBORO HOSPITAL AND NORTON SUBURBAN HOSPITAL (FUTURE HOME OF THE NEW SAIR CHILDREN'S HOSPITAL). THE FOUNDATION RAISES FUNDS EACH YEAR TO MAKE A DIFFERENCE FOR PROGRAMS, EQUIPMENT ALL CHILDREN'S HOSPITAL). THE FOUNDATION RAISES FUNDS EACH YEAR TO MAKE A DIFFERENCE FOR PROGRAMS, EQUIPMENT ALL CHAND EDUCATION, ENABLING THE HOSPITALS TO STAY UP-TO-DATE WITH MEDICAL ADVANCES AND TECHNOLOGY, AND MAINTAINI TO HEALTH CARE COMMUNITY SUPPORT THROUGH THE NORTON HEALTHCARE FOUNDATION ALLOWS CAREGIVERS TO CONTINUE MY TENTS SERVED BY NORTON HEALTHCARE, INC. IN 2012, THAT SUPPORT HELPED THE FOUNDATION PROVIDE FUNDING TO "PROVIDE SHALL WOMEN'S HEALTH & EDUCATION CENTER, LOCATED AT THE FUTURE NORTON WOMEN'S AND KOSAIR CHILDREN'S HOSPITAL, AND EDUCATIONAL GATHERING SPACE FOR EXPECTANT MOTHERS, WOMEN AT ALL STAGES OF LIFE AND THEIR FAMILIES TO LEARN EALTHIEST "SUPPORT NORTON CANCER INSTITUTE INITIATIVES THAT PROVIDE EARLY DETECTION SCREENINGS, EDUCATION AND CE ENHANCEMENTS FOR NORTON WOMEN'S CARE AT NORTON HOSPITAL AND NORTON SUBURBAN HOSPITAL, HELPING FAMILIES WE AMILIES AS WELL AS SUPPORTING OUTREACH CARE FOR HIGH-RISK PREGNANT WOMEN "SUPPORT PASTORAL CARE SERVICES FOR SAND STAFF MEMBERS AT ALL NORTON HEALTHCARE ADULT-SERVICE FACILITIES" *PROVIDE EDUCATIONAL OPPORTUNITIES FOR THE SEARCH "SUPPORT NURSES OBTAINING ONCOLOGY-CERTIFIED NURSE DESIGNATION, ENABLING THEM TO PROVIDE THE MOST ADVAILED FOR A STAFF MEMBERS AT ALL NORTON HEALTHCARE ADULT-SERVICE FACILITIES "PROVIDE EDUCATIONAL OPPORTUNITIES FOR THE SEARCH "SUPPORT NURSES OBTAINING ONCOLOGY-CERTIFIED NURSE DESIGNATION, ENABLING THEM TO PROVIDE THE MOST ADVAILED FOR THE MOST AND ADVAILED FOR THE	V NORTON WOMEN'S ND FACILITIES, NG THE COMMUNITY'S IAKING A DIFFERENCE E ENHANCEMENTS FOR WHICH PROVIDES A HOW THEY CAN LIVE CLINICAL RESEARCH .COME BABIES TO PATIENTS, THEIR IE COMMUNITY AND CARE, PREVENTION NNCED AND NNCED AND NS AND FOLLOW UP PROVIDE BABY PAT FOR YOUNG OGRAMS FOR ANA *IMPROVING S * ADVANCED CARE EENING, CLINICAL PLAYS AN
4b	*INSTALL COMMUN VENTILAT HOSPITAL NORTON) (Expenses \$ 878,242 including grants of \$ 878,242) (Revenue \$ PROJECTS ARE ALSO FUNDED BY THE NORTON HEALTHCARE FOUNDATION IN 2012, THE FOUNDATION FUNDED THE FOLLOWING PR LATION OF TELEMEDICINE EQUIPMENT THROUGHOUT RURAL AREAS OF KENTUCKY AND SOUTHERN INDIANA TO PROVIDE ACCESS TO NICATION WITH NORTON HEALTHCARE PHYSICIANS FOR TIMELY DIAGNOSIS, TREATMENT PLANS AND FOLLOW UP * PROVIDED MONITION SYSTEM FOR NORTON SUBURBAN HOSPITAL * REMODELED AND PROVIDED NEW FURNISHINGS FOR THE MARSHALL WOMEN'S IN A PURCHASED MATERNAL FETAL MEDICINE TELEMEDICINE EQUIPMENT AND PERINATAL BIRTHING MIRRORS * FUNDED RESEARCH INSTITUTE * FUNDED CAPITAL EXPANSION OF THE MUSIC THERAPY PROGRAM AT AUDUBON HOSPITAL FUNDING OF CAPITAL PROPERTY.	D AND ITORS AND A NEW CENTER AT SUBURBAN I EQUIPMENT FOR THE
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other p (Expens	program services (Describe in Schedule O) uses \$)
		program service expenses > 2 045 645	/

art IV	Check	list of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10	Yes	
L1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
l2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional "	12b	Yes	
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
L6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
L 7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			1
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		N o
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Par	Statements Regarding Other IRS Fillings and Tax Compliance			. IZ
	Check if Schedule O contains a response to any question in this Part V		Yes	∣∽ No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 14		103	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
E-	Was the erganization a party to a prohibited tay chalter transaction at any time during the tay year?	E2		No
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		110
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
_		8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
-	facilities			
.1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Section A. Governing Body and Management

			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
6	Did the organization have members or stockholders?	6	Yes					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	a The governing body?							
b	b Each committee with authority to act on behalf of the governing body?							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No				
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)				
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12 c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes					
14	Did the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes					
b	Other officers or key employees of the organization	15b	Yes					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			_				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed ►KY
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)
 - 9 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►HELENA SCHULZ 224 E BROADWAY SUITE 500 LOUISVILLE, KY (502)629-8263

Form 990	(2012	•
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♦ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	1								
(A) Name and Title	week (list any hours							(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
		Individual trustae or director	Institutional Trustee	Officei	Key employee	Former Highest compensated employee Key employee	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	han on is	one l both	ox, an c	officer stee)		(D) Reports compens from t organizati	able sation the on (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	0	(F) Estima mount of compens from t	ted [•] other ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-1	MISC)	2/1099-M15C)		ganizati relate organiza	ed b
												-		
1b	Sub-Total			٠.	<u> </u>		<u> </u>	>				+		
c	Total from continuation sheet	s to Part VII, S	ection A	١.				Þ						
d	Total (add lines 1b and 1c) .							F		193,303	10,582,244	1	2	2,260,350
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho received	more th	an			
										· · · ·			Yes	No
3	Did the organization list any fc on line 1a? If "Yes," complete S								, or highest	compen	sated employee	3		N o
4	For any individual listed on line								d other com	pensatio	on from the	ى		No_
	organization and related organ											_		
5		a receive or acc	rue cor	nner	• sati	• on fr	om an	• / nr	related orga	nization	or individual for	4	Yes	
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person								· · ·	5		No			
Se	ection B. Independent Co	ntractors												
1	Complete this table for your five compensation from the organizers												ax vear	
		(A)		4 (1011	101		. a i e i i u i	., y C	ar chang w		(B)	1	(C	
	N	ame and business	auuress							Des	cription of services		Compen	sation
												-		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization $\blacktriangleright 0$

Total revenue Related or exempt business exclusion revenue tax revenue 512,	90 (201							Page 9
10 Federated companys 1a Federated				nse to any question	in this Part VIII			_
Description				ise to any question	(A)	(B) Related or exempt function	(C) Unrelated business	(D) Revenue excluded from tax under sections 512,513,or 514
Business Code	1a	Federated camp	paigns 1a					
Business Code	ь	Membership du	es 1b					
Business Code	c	Fundraising eve	ents 1c	643,125				
Business Code								
Business Code				200.024				
Business Code	e	Government grants	s (contributions) 1e					
Business Code	f	All other contributions similar amounts no	ons, gifts, grants, and 1f ot included above	4,630,034				
Business Code	a	Noncash contribution	ons included in lines					
Business Code		•						
100 100	h	Total. Add lines	s 1a-1f		5,574,083			
3 Investment income (including dividends, interest, and other similar amounts) 708,055 4 Invoeme from investment of tax-exempt bond proceeds 0 5 Royalites 0 6a Gross rents (ii) Real (iii) Personal				Business Code				
3 Investment income (including dividends, interest, and other similar amounts) 708,055 4 Invoeme from investment of tax-exempt bond proceeds 0 5 Royalites 0 6a Gross rents (ii) Real (iii) Personal	2a				0			
3 Investment income (including dividends, interest, and other similar amounts) 708,055 4 Invoeme from investment of tax-exempt bond proceeds 0 5 Royalites 0 6a Gross rents (ii) Real (iii) Personal	b				0			
3 Investment income (including dividends, interest, and other similar amounts) 708,055 4 Invoeme from investment of tax-exempt bond proceeds 0 5 Royalites 0 6a Gross rents (ii) Real (iii) Personal	C				0			
3 Investment income (including dividends, interest, and other similar amounts) 708,055 4 Invoeme from investment of tax-exempt bond proceeds 0 5 Royalites 0 6a Gross rents (ii) Real (iii) Personal	d				0			
3 Investment income (including dividends, interest, and other similar amounts) 708,055 4 Invoeme from investment of tax-exempt bond proceeds 0 5 Royalites 0 6a Gross rents (ii) Real (iii) Personal	е				0			
3 Investment income (including dividends, interest, and other similar amounts) 708,055 4 Invoeme from investment of tax-exempt bond proceeds 0 5 Royalites 0 6a Gross rents (ii) Real (iii) Personal	f .	All other progra	ım service revenue		0	0	0	0
3 Investment income (including dividends, interest, and other similar amounts).	,	Total Add lines	: 2a-2f	L	0			
and other similar amounts)	-							
100 100		and other simila	aramounts)	🟲	708,055			708,055
(i) Real (ii) Personal	4	Income from inves	tment of tax-exempt bond	proceeds -				
1999 1999	5	Royalties			0			
Description		C	(ı) Real	(II) Personal				
## A Part	l _							
Total Tot	-	expenses	0					
10 10 10 10 10 10 10 10			U	0				
Table Tab	d	Net rental incor			0			
Total	1_	C	(ı) Securities	(II) Other				
### Of the basis and sales expenses 68,044,478	~ ;	from sales of assets other	71,504,918					
Sales expenses C Gain or (loss) 3,460,440 0 d Net gain or (loss) 3,460,440 0 lead of Net gain or (loss) 3,460,440 0 lead of Net gain or (loss) 8a Gross income from fundraising events (not including \$ 643,125 of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses . b 149,686 c Net income or (loss) from fundraising events . b Containcome from gaming activities See Part IV, line 19 a			68,044,478					
d Net gain or (loss)			3 460 440	0				
8a Gross income from fundraising events (not including \$ 643,125 of contributions reported on line 1c) See Part IV, line 18 a 72,417 b Less direct expenses b 149,686 c c Net income or (loss) from fundraising events77,269 9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c c Net income or (loss) from gaming activities 0 10a Gross sales of inventory, less returns and allowances . a 538,099 b Less cost of goods sold . b 340,343 c Net income or (loss) from sales of inventory 197,756 Miscellaneous Revenue Business Code 11a 0				<u> </u>	183.067			183,067
events (not including \$ 643,125 of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses b 149,686 c Net income or (loss) from fundraising events								
9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities ▶ 0 10a Gross sales of inventory, less returns and allowances . a 538,099 b Less cost of goods sold b 340,343 c Net income or (loss) from sales of inventory . ▶ 197,756 Miscellaneous Revenue Business Code 11a 0		events (not incl \$643,	luding ,125					
9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities ▶ 0 10a Gross sales of inventory, less returns and allowances . a 538,099 b Less cost of goods sold b 340,343 c Net income or (loss) from sales of inventory . ▶ 197,756 Miscellaneous Revenue Business Code 11a 0								
9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities ▶ 0 10a Gross sales of inventory, less returns and allowances . a 538,099 b Less cost of goods sold b 340,343 c Net income or (loss) from sales of inventory . ▶ 197,756 Miscellaneous Revenue Business Code 11a 0				72,417				
9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities ▶ 0 10a Gross sales of inventory, less returns and allowances . a 538,099 b Less cost of goods sold b 340,343 c Net income or (loss) from sales of inventory . ▶ 197,756 Miscellaneous Revenue Business Code 11a 0				· · · · · · · · · · · · · · · · · · ·	77 260			-77,269
See Part IV, line 19 b Less direct expenses b c Net income or (loss) from gaming activities 0 10a Gross sales of inventory, less returns and allowances . a 538,099 b Less cost of goods sold b 340,343 c Net income or (loss) from sales of inventory 197,756 Miscellaneous Revenue Business Code 11a 0				events 🛌	-77,209			-77,269
c Net income or (loss) from gaming activities			e 19					
The state of the s	b	Less direct ex	penses b					
returns and allowances . a 538,099 b Less cost of goods sold b 340,343 c Net income or (loss) from sales of inventory 197,756 Miscellaneous Revenue Business Code 11a 0				vities	0			
a 538,099 b Less cost of goods sold b 340,343 c Net income or (loss) from sales of inventory ▶ 197,756 Miscellaneous Revenue Business Code 11a 0								
c Net income or (loss) from sales of inventory		recurris and allo		538,099				
c Net income or (loss) from sales of inventory	Ь	Less cost of a						
11a0				entory 🛌	197,756			197,756
		Miscellaneous	s Revenue	Business Code				
b	11a				0			
	b				0			
c 0	c				0			
d All other revenue	d	All other revenu	ue		0	0	0	0
e Total. Add lines 11a-11d ▶ 0	e	Total. Add lines	s 11a-11d	•	0			
12 Total revenue. See Instructions	12	Total revenue.	See Instructions .	🔎	6,585,692	n	n	1,011,609

Form 990 (2012) Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (D) (B) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 2,028,645 2,028,645 Grants and other assistance to individuals in the United States See Part IV, line 22 17,000 17,000 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 0 Benefits paid to or for members 0 Compensation of current officers, directors, trustees, and 27,085 10,834 16,251 key employees . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 375,038 150,015 225,023 Pension plan accruals and contributions (include section 401(k) 13,328 5,332 7,996 and 403(b) employer contributions) 34,886 13,954 Other employee benefits 20,932 10 19,624 7,850 11,774 11 Fees for services (non-employees) O Management 0 Legal Accounting 0 0 0 Professional fundraising services See Part IV, line 17 Investment management fees 66,158 66,158 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 59,977 0 59,977 Schedule O) Advertising and promotion . . 38,386 12 38,386 13 Office expenses 17,632 7,053 10,579 14 Information technology . . . 0 15 0 Royalties . . 23,779 9,512 16 Occupancy 14,267 **17** 11,565 4,626 6,939 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings . . . 6,659 2,664 3,995 20 Interest 0 Payments to affiliates 0 21 0 22 Depreciation, depletion, and amortization 23 20,176 8,070 12,106 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a EQUIPMENT RENTAL 5,406 2,162 3,244 DUES AND SUBSCRIPTIONS 2,802 1,121 1,681 DEPRECIATION ALLOCATION 2,027 811 1,216 d EMPLOYEE AND DONOR RECOGNITION 1,249 749 500 e All other expenses 0 0 Total functional expenses. Add lines 1 through 24e 25 2,771,422 2,045,645 290,662 435,115 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► T if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part X	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	700	1	700
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	13,704,135	3	16,169,484
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			0
Assets	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		5	-
Š	_			6	0
₹	7	Notes and loans receivable, net	15.5.1	7	
	8	Inventories for sale or use	45,247	8	53,210
	9 10a	Prepaid expenses and deferred charges		9	
	ь	Less accumulated depreciation 10b 0	4	10c	<u> </u>
	11	Investments—publicly traded securities	14,180,924	11	16,432,667
	12	Investments—other securities See Part IV, line 11	5,852,062	12	6,389,540
	13	Investments—program-related See Part IV, line 11	0	13	0,000,010
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	5,602,433	15	6,160,783
	16	Total assets. Add lines 1 through 15 (must equal line 34)	39,385,501	16	45,206,384
	17	Accounts payable and accrued expenses	113,352	17	126,947
	18	Grants payable		18	
	19	Deferred revenue		19	_
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
æ		persons Complete Part II of Schedule L		22	o
\exists	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule	0.404.000		0.404.000
		D	2,194,000	25	2,194,000
	26	Total liabilities. Add lines 17 through 25	2,307,352	26	2,320,947
Φ S		Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete lines 27 through 29, and lines 33 and 34.			
Ĕ	27	Unrestricted net assets	339,300	27	640,708
<u>평</u>	28	Temporarily restricted net assets	20,651,026	28	25,869,168
.	29	Permanently restricted net assets	16,087,823	29	16,375,561
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.	, ,,==		, , , , , , , , , , , , , , , , , , , ,
0	30	Capital stock or trust principal, or current funds		30	
र्षे	31	Paid-in or capital surplus, or land, building or equipment fund		31	
AS	32	Retained earnings, endowment, accumulated income, or other funds		32	
š Š	33	Total net assets or fund balances	37,078,149	33	42,885,437
ž	34	Total liabilities and net assets/fund balances	39,385,501	34	45,206,384

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,5	85,692
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,7	71,422
3	Revenue less expenses Subtract line 2 from line 1	3			314,270
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			78,149
5	Net unrealized gains (losses) on investments	5			340,229
6	Donated services and use of facilities	6			-
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		1	.52,789
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		42,8	885,437
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis 🔽 Both consolidated and separate basis			1	
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigle audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ie	3a	Yes	
b	Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits explain why in Schedule O and describe any steps taken to undergo such audits				

Software ID: 12000266 **Software Version:** v2012.1.0

EIN: 31-0914919

Name: NORTON HEALTHCARE FOUNDATION INC

Form 990, Part VII - Compensation of Compensated Employees, and Indepe	Officers, Dir	ectors	,Tru	uste	ees,	, Key	/ En	nployees, Highe	st	
(A) Name and Title	(B) Average hours per week (list any	Positio more unless an dire	than	onot one on i er an trus	box s bo d a tee)	, th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
GARY L STEWART Board Immediate Past Chair	1 00 4 50	х		х				0	1,500	0
HOLLY TOMPKINS Board Secretary	1 00	х		х				0	0	0
KRISTA WARD Board Chair	1 00	х		х				0	0	0
MARK MOSLEY Board Treasurer	1 00	х		х				0	0	0
SCOTT OLINGER CPA Board Treasurer (partial yr)	1 00	х		х				0	0	0
ANGELA TAFEL Director	1 00	х						0	0	0
BARBARA KRAMER Director	1 00 0	х						0	0	0
CHARLA YOUNG Director	1 00	х						0	0	0
CHARLES LEANHART CPA Director	1 00	×						0	0	0
CHRIS BINGAMAN Director	1 00	х						0	0	0
CHRISTOPHER HASS Director	1 00	х						0	0	0
CONNIE SIMMONS Director	1 00 0	х						0	0	0
CURTIS L ROYCE Director	1 00	х						0	0	0
GARY ENGLAND Director	1 00 0	х						0	0	0
GEORGE BELL Director	1 00 0	х						0	0	0
JAMES R ALLEN CFA Director (partial yr)	1 00 0	х						0	0	0
JEFFREY CUMBERBATCH Director	1 00 0	х						0	0	0
JOHN HARRYMAN Hospital President Ex-Officio	1 00 50 00	х						0	610,260	131,118
JUDGE DENISE GUESS CLAYTON Director	1 00 0	х						0	0	0
JUSTIN BAKER Director	1 00 0	х						0	0	0
KAREN HALE Director	1 00 0	х						0	0	0
LEE K GARLOVE Board Chair Elect	1 00	х						0	0	0
LOUIS R STRAUB II Director	0	х						0	0	0
MARY NICOLE SHUFFLEBARGER Director	0	х						0	0	0
MICHAEL ESPOSITO System Vice President Ex-Officio	1 00 50 00	х						0	413,283	86,916

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

32 00 40 00

0

PHILIP BLOYD

Sys Dir Major Gifts & Planning

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)		than	not one on is r and trust	box s bot d a	, th	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
PATRICIA F KANTLEHNER Director	1 00 0	Х						0	0	0
ROBERT R ILIFF Director	1 00 0	х						0	0	0
RONALD C OLIVER PHD VP Mission & Outreach - Director	1 00 41 00	х						0	125,531	58,348
TIERRA KAVANAUGH TURNER Director	1 00 0	х						0	0	0
MICHAEL W GOUGH Treasurer	1 00 49 00			Х				0	1,621,334	542,150
ROBERT B AZAR Secretary	1 00 49 00			х				0	537,060	94,939
RUSSELL F COX Vice President	1 00 49 00			Х				0	1,984,644	876,355
STEPHEN A WILLIAMS President	1 00 49 00			х				0	4,686,492	287,592
MARY LYNN MEYER VP and CDO	4 00 46 00				х			24,000	457,292	130,850
LESLIE SMART Sys Dir of Philanthropy	8 00 32 00					х		26,412	144,846	32,107

142,891

0

19,975

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493319044233

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

NORTON HEALTHCARE FOUNDATION INC

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2012

Open to Public Inspection

									31-0914		
Par				blic Charity Sta						ınstructior	ıs.
The o	rganı:			e foundation becaus			= -				
1			-	on of churches, or a				section 170	(b)(1)(A)(i)	•	
2		A scho	ol described	in section 170(b)(1	L)(A)(ii). (At	tach Sched	ule E)				
3	Г	A hosp	ital or a coo	perative hospital se	rvice organiz	zatıon desci	rıbed ın secti	on 170(b)(:	1)(A)(iii).		
4	Γ			n organization operat	ted in conjun	iction with a	hospital des	scribed in s	ection 170(b)(1)(A)(iii).	Enter the
5	_	hospita	al's name, ci	ty, and state erated for the benefi	t of a colloge	or unword	ity award or	operated by	, 2 dovornmo	ntal unit do	scribad in
3	,	_	•	A)(iv). (Complete P	_	or univers	ity owned of	operated by	, a governine	ilital ullit des	scribed iii
6	_		. , . , .	local government or	•	tal unit doc	cribad in cad	tion 170(h)	(1)(4)(4)		
7	 ▼			at normally receives	=					from the go	noral nublic
8	Γ	describ	oed in sect ic	on 170(b)(1)(A)(vi). described in sectior	(Complete F	art II)		_	nental unit of	nom the ge	neral public
9			-	at normally receives			-	-	ibutions, me	mbership fee	es, and gross
		_		ities related to its ex					· ·		· =
				oss investment inco							
		acquire	ed by the org	janızatıon after June	30,1975 S	ee section	509(a)(2).(Complete P	art III)		
10	\sqcap	Anorg	anızatıon or	ganized and operated	dexclusively	to test for	public safety	See sect i	on 509(a)(4)		
11	Γ	one or the box	more public that descr	ganized and operated ly supported organiz bes the type of supp b Type II c	ations descr orting organ	ibed in sect ization and	tion 509(a)(1 complete lin) or section es 11e thro	n 509(a)(2) ough 11h	See section	509(a)(3). Check
е	Γ	other t		ox, I certify that the on managers and ot							
f		If the o		received a written do	etermination	from the IF	RS that it is a	Type I, Ty	pe II, or Typ	e III suppo	rting organization,
g		Since A	August 17, 2	2006, has the organi	ızatıon acce;	oted any gif	t or contribut	ion from an	y of the		•
			ng persons?								
				rectly or indirectly o				i persons a	escribed in (Yes No
				governing body of th		_	n /				lg(i)
		• •	•	er of a person descri lled entity of a perso	• •		abovo?				g(ii)
h				ned entity of a perso ng information about						11	g(iii)
••		FIOVICE	e the followin	ig illiorillation about	the support	eu organiza	cion(s)				
s	uppor	ame of (ii) EIN (iii) Type of organization (described on lines 1-9 above		(iv) Is organizat col (i) lis your gove	ion in ted in rning	(v) Did you notify the organization in col (i) of your support?		(vi) Is organizated organizate	ation in rganized	(vii) A mount of monetary support	
				or IRC section (see	docume	nt?					
				instructions))	Yes	No	Yes	No	Yes	No	
 Total											

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support	•	•			<u>'</u>	
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,296,304	5,919,161	8,242,475	5,927,243	5,574,083	27,959,266
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit						0
4	to the organization without charge Total. Add lines 1 through 3	2,296,304	5,919,161	8,242,475	5,927,243	5,574,083	27,959,266
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the						8,146,120
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						19,813,146
	ection B. Total Support	T			T		
Cal	endar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	A mounts from line 4	2,296,304	5,919,161	8,242,475	5,927,243	5,574,083	27,959,266
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	777,932	705,067	535,485	825,000	708,055	3,551,539
9	Net income from unrelated business activities, whether or not the business is regularly						0
10	carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	620,387	623,318	602,650	582,609	610,516	3,039,480
11	Total support (Add lines 7 through 10)						34,550,285
12	Gross receipts from related activiti	es, etc (see ınstr	ructions)	_		12	0
13	First five years. If the Form 990 is this box and stop here						zation, check
	ection C. Computation of Pul						
14	Public support percentage for 2012	? (line 6 , column (f) divided by line	11, column (f))		14	57 340 %
15	Public support percentage for 2011	. Schedule A, Par	t II, line 14			15	53 400 %
16a	33 1/3% support test—2012. If the				ne 14 is 33 1/3%	or more, check th	nis box ► ✓
	and stop here. The organization qua 33 1/3% support test—2011. If the box and stop here. The organization 10%-facts-and-circumstances test- is 10% or more, and if the organization mee organization	organization did r n qualifies as a pu — 2012. If the orga tion meets the "fa	not check a box of ablicly supported of anization did not c acts-and-circums	n line 13 or 16a, organization heck a box on lin tances" test, che	e 13, 16a, or 16l ck this box and s	o, and line 14 top here. Explain	eck this ▶☐
ь 18	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organiza supported organization Private foundation. If the organizationstructions	nization meets the tion meets the "fa	e "facts-and-circu acts-and-circums	imstances" test, tances" test The	check this box are e organization qua	nd stop here. Alifies as a public	

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			12		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10
	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See
	instructions).

Facts And Circumstances Test

Explanation

OTHER INCOME, SCHEDULE A, PART II, LINE 10, DESCRIPTION - GROSS INCOME FROM FUNDRAISING EVENTS, COLUMN A - 72677, COLUMN B - 96587, COLUMN C - 53075, COLUMN D - 68584, COLUMN E - 72417, COLUMN F - 363340, DESCRIPTION - GROSS INCOME FROM SALES OF INVENTORY, COLUMN A - 547710, COLUMN B - 526731, COLUMN C - 549575, COLUMN D - 514025, COLUMN E - 538099, COLUMN F - 2676140,,

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493319044233

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	me of the organization TON HEALTHCARE FOUNDATION INC		Employer identification number					
NOF	TION HEALINCARE FOUNDATION INC		31-	0914919				
Pa	rt I Organizations Maintaining Donor Ad organization answered "Yes" to Form 990		unds	or Accounts. Complete if the				
	organization answered tes to form 990	(a) Donor advised funds		(b) Funds and other accounts				
	Total number at end of year	(3,		(-,				
<u>!</u>	Aggregate contributions to (during year)							
;	Aggregate grants from (during year)							
ļ	Aggregate value at end of year							
;	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o		or adv	rsed ☐ Yes ☐ No				
•	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the bene conferring impermissible private benefit?							
Pa:	t II Conservation Easements. Complete if	the organization answered "Yes" to	o Forr	n 990, Part IV, line 7.				
·	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held	n or education) Preservation of an Preservation of a c	ertifie	d historic structure				
	easement on the last day of the tax year	r						
				Held at the End of the Year				
а	Total number of conservation easements	•	2a					
b	Total acreage restricted by conservation easements		2b					
C	Number of conservation easements on a certified hist	` ′	2c					
d	Number of conservation easements included in (c) acc historic structure listed in the National Register		2d					
;	Number of conservation easements modified, transfer	red, released, extinguished, or terminate	d by th	ne organization during				
	the tax year ►							
	Number of states where property subject to conservat	ion easement is located ►						
;	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	dling of	f violations, and Yes No				
	Staff and volunteer hours devoted to monitoring, inspe	ecting, and enforcing conservation easen	nents (during the year				
	Amount of expenses incurred in monitoring, inspecting	a and enforcing concervation eacoments	durin	a the year				
'	► \$	g, and emoreing conservation easements	s uuiiii	g the year				
1	Does each conservation easement reported on line 2(and section $170(h)(4)(B)(ii)$?	d) above satisfy the requirements of sec	tion 1	70(h)(4)(B)(ı) Yes No				
)	In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme	e footnote to the organization's financial		nse statement, and				
ar	Organizations Maintaining Collection Complete if the organization answered "Y	s of Art, Historical Treasures,	or Ot	her Similar Assets.				
a	If the organization elected, as permitted under SFAS : works of art, historical treasures, or other similar assesservice, provide, in Part XIII, the text of the footnote	ets held for public exhibition, education,	or rese	earch in furtherance of public				
b	If the organization elected, as permitted under SFAS : works of art, historical treasures, or other similar assesservice, provide the following amounts relating to these	116 (ASC 958), to report in its revenue s ets held for public exhibition, education,	staten	nent and balance sheet				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$				
	(ii) Assets included in Form 990, Part X			<u></u> \$				
!	If the organization received or held works of art, historical following amounts required to be reported under SFAS		or finan					
а	Revenues included in Form 990, Part VIII, line 1			► \$				
b	Assats included in Form 990 Part V			b. #				

Par	t III Organizations Maintaining Co	llections of Art	t, His	tori	cal Tre	easur	es, or O	the	r Similar <i>I</i>	sset	S (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recoi	rds, ch	neck	any of th	ne follov	wing that a	are a	sıgnıfıcant u	se of ı	ts	
а	Public exhibition		d	Γ	Loan o	rexcha	ange progi	rams				
b	Scholarly research		е	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ain hov	w the	y further	r the or	ganızatıor	ı's ex	empt purpos	e ın		
5	During the year, did the organization solicit								ılar	_		_
D-	assets to be sold to raise funds rather than t								!! to Forms	<u> </u>		│ No
Pa	rt IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar						answere	u r	es to Form	990,		
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						other ass	ets r	not		'es	┌ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	follov	ving t	able		_					
										Mour	it	
С	Beginning balance							1c				
d	Additions during the year						-	1d				
е	Distributions during the year						-	1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?							ΓY	'es	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	natio	on has b	een pro	vided in F	art X	(III			
Pa	rt V Endowment Funds. Complete											
4_	Danimin of	(a)Current year 10,932,403	(b)	Prior y	ear t 968,155	o (c) Two	years back 11,531,854		hree years bac 10,611,74			ears back .2,973,073
la L	Beginning of year balance	2,065		11,	2,065		41,490	-	10,011,74	9		.2,973,073
b	Contributions	2,065			2,063		41,490	<u>'</u>				
С	Net investment earnings, gains, and losses	1,174,835		-	450,252		939,851		920,10	5		2,235,366
d	Grants or scholarships											
e	Other expenditures for facilities and programs	282,231			587,565		545,040					125,958
f	Administrative expenses											
g	End of year balance	11,827,072		10,	932,403		11,968,155	2	11,531,85	4	1	.0,611,749
2	Provide the estimated percentage of the cur	rent year end balan	ce (lır	e 1g	, column	n (a)) he	eld as					
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment ► 90 270 %											
c	Temporarily restricted endowment > 9 7 The percentages in lines 2a, 2b, and 2c sho	'30 % uld equal 100%										
За	Are there endowment funds not in the posse	ssion of the organiz	ation	that	are held	and ad	mınıstere	d for	the	_		
	organization by (i) unrelated organizations								٦	+	Yes	No
				•				•		a(i) a(ii)		No No
b	(ii) related organizations				· · · · Jule R?			٠. ٠		3b		110
4	Describe in Part XIII the intended uses of the	•							· · · L			<u> </u>
Pa	rt VI Land, Buildings, and Equipme					0.						
	Description of property				a) Cost or		(b)Cost or basis (ot		(c) Accumu depreciat		(d) B	ook value
1a	Land			\top								0
b	Buildings											0
C	Leasehold improvements											0
d	Equipment		•									0
e	Other	<u> </u>	•									0
Tota	al. Add lines 1a through 1e <i>(Column (d) must e</i>	equal Form 990, Part	X, colu	ımn (B), line 1	10(c).)			🕨			0
									Schedule	D (Fo	orm 9	90) 2012

Part VII Investments—Other Securities. See F	Form 990, Part X, line 12	2.	
(a) Description of security or category	(b)Book value	(c) Metho	od of valuation
(including name of security)		Cost or end-o	f-year market value
(1)Financial derivatives	0		
(2)Closely-held equity interests	0		
(3)Other (A) ALTERNATIVE INVESTMENT MASTER TRUST			
UNITS	4,278,215		F
(B) REAL ESTATE MASTER TRUST UNITS	2,111,325		F
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	6,389,540		
Part VIII Investments—Program Related. See			
(a) Description of investment type	(b) Book value		od of valuation
			f-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin	e 15.		
(a) Descrip	tion		(b) Book value
(1) INTERCOMPANY RECEIVABLE			300,010
(2) BENEFICIAL INTEREST IN OUTSIDE TRUSTS			5,860,773
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)		6,160,783
Part X Other Liabilities. See Form 990, Part X			0,100,700
1 (a) Description of liability	(b) Book value		
Federal Income taxes	0		
REFUNDABLE ADVANCES	2,194,000		
Total (Column (h) must aqual Form 000, Part V == 1/0\ la= 35			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	2,194,000		
2. Fin 48 (ASC 740) Footnote In Part XIII, provide the text	. or the roothote to the organ	ıı∠atıon's rınancıal stater	nents that reports the

,	4410 5 (101111 550) 2012		r age -
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Reven	ue per	Return
1	Total revenue, gains, and other support per audited financial statements	1	9,002,581
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments	229	
b	Donated services and use of facilities 2b		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII) 2d 782,	180	
e	Add lines 2a through 2d	. 2e	2,622,409
3	Subtract line 2e from line 1	. 3	6,380,172
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 66,	.158	
b	Other (Describe in Part XIII) 4b 139,	362	
C	Add lines 4a and 4b	. 4c	205,520
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	. 5	6,585,692
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	nses pe	r Return
1	Total expenses and losses per audited financial statements	1	3,195,293
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII) 2d 490	,029	
е	Add lines 2a through 2d	. 2e	490,029
3	Subtract line 2e from line 1	. 3	2,705,264
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 66	,158	
b	Other (Describe in Part XIII)	0	
C	Add lines 4a and 4b	. 40	66,158
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	. 5	2,771,422

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Intended uses of endowment funds	Schedule D, Part V, Line 4	THE FOUNDATION UTILIZES INCOME GENERATED FROM ITS ENDOWMENT FUNDS TO SUPPORT VARIOUS PROGRAMS AND SERVICES AND CAPITAL PROJECTS FOR THE BENEFIT OF NORTON HOSPITALS, INC
FIN 48 (ASC 740) footnote	Schedule D, Part X, Line 2	NORTON HEALTHCARE, INC AND AFFILIATES (NORTON HOSPITALS, INC, COMMUNITY MEDICAL ASSOCIATES, NORTON ENTERPRISES, INC, NORTON HEALTHCARE FOUNDATION, INC, NORTON PROPERTIES, INC, THE CHILDREN'S HOSPITAL FOUNDATION) COMPLETED AN ANALYSIS OF ITS TAX POSITION AT DECEMBER 31, 2011 AND 2010, AND DETERMINED THAT NO MATERIAL AMOUNTS WERE REQUIRED TO BE RECOGNIZED UNDER ACCOUNTING STANDARDS CODIFICATION 740, INCOME TAXES, IN THE COMBINED FINANCIAL STATEMENTS AT DECEMBER 31, 2012 AND 2011
Other revenues in audited financial statements not in form 990	Schedule D, Part XI, Line 2d	SPECIAL EVENT COSTS - 149686, COST OF GOODS SOLD - 340343, CHANGE IN BENEFICIAL INTEREST IN TRUSTS HELD BY OTHERS - 292151,
Other revenues in form 990 not in audited financial statements	Schedule D, Part XI, Line 4b	AFFILIATE TRANSFER - 108384, WRITE-OFF OF PLEDGES DEEMED UNCOLLECTIBLE - 30978,
Other expenses in audited financial statements not in form 990	Schedule D, Part XII, Line 2d	COST OF GOODS SOLD - 340343, SPECIAL EVENTS COSTS - 149686,
REFUNDABLE ADVANCES	SCHEDULE D, PART X, LINE 2	REFUNDABLE ADVANCES OF \$2,194,000 REPRESENT ASSETS TRANSFERRED FROM THE NORTON HEALTHCARE PETERSDORF FUN TO THE FOUNDATION DURING 2004 TO SUPPORT THE DEVELOPMENT AND ADVANCEMENT OF CLINICAL SPINE SERVICES AT THE NORTON FACILITIES THE PRINCIPAL OF THE FUND IS RESTRICTED, HOWEVER, IF EVER THE RESTRICTED PURPOSE CANNOT BE FULFILLED OR NO LONGER ACCORDS WITH THE STRATEGIC PLAN OF NORTON HEALTHCARE, THE FUND'S ASSETS SHALL REVERT BACK TO THE NORTON HEALTHCARE PETERSDORF FUND

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

NORTON HEALTHCARE FOUNDATION INC

DLN: 93493319044233

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding

31-0914919

Employer identification number

Department of the Treasury Internal Revenue Service

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Pa	rt I Fundraising Act	ivities. Complete	ıf the o	ganızatı	on answered "Yes" t	o Form 990, Part IV	, line 17.
a b c d 2a	Indicate whether the organ Mail solicitations Internet and email solic Phone solicitations In-person solicitations Did the organization have a or key employees listed in If "Yes," list the ten highes to be compensated at least	citations i written or oral agree Form 990, Part VII) t paid individuals or	ement with or entity entities (f	e f g n any indi in connec	Solicitation of non Solicitation of gov Special fundraisin vidual (including officer	-government grants ernment grants g events -s, directors, trustees undraising services?	T Yes T No ndraiser is
Tota 3	(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrais custo contrib Yes	Did ser have ody or crol of outlons? No	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization

		G (Form 990 or 990-EZ) 2012				Page 2
Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contributi			
		3 1 3	(a) Event #1 GOLF OUTING (event type)	(b) Event #2 BIKE TO BEAT CANCER (event type)	(c) O ther events 1 (total number)	(d) Total events (add col (a) through col (c))
₽	1	Gross receipts	202,380	411,088	102,074	715,542
Revenue	2	Less Contributions	147,110	401,163	94,852	643,125
œ	3	Gross income (line 1 minus line 2)	55,270	9,925	7,222	72,417
	4	Cash prizes				0
	5	Noncash prizes				0
Expenses	6	Rent/facility costs	5,000			5,000
<u>8</u>	7	Food and beverages .	1,435			1,435
Direct 1	8	Entertainment				0
ā	9	Other direct expenses .	48,410	89,677	5,164	143,251
	10	Direct expense summary Add line	es 4 through 9 in column	(d)		(149,686)
	11	Net income summary Combine lin	ne 3, column (d), and line	10	•	-77,269
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lin		'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1	Gross revenue				
enses	2	Cash prizes				
ğ.	3	Non-cash prizes				
Direct Exp	4	Rent/facility costs				
ă	5	Other direct expenses				
	6	Volunteer labor	☐ Yes	☐ Yes ☐ No	│ Yes │ No	
	7	Direct expense summary Add lines	s 2 through 5 in column (d)		
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)		
9		er the state(s) in which the organiza				
a b	Ist	the organization licensed to operate No," explain	gaming activities in each	of these states?		
		re any of the organization's gaming l Yes," explain				· · 「Yes 「No

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address 🟲			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
		activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

OMB No 1545-0047

DLN: 93493319044233

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization NORTON HEALTHCARE FOUNDATION INC Employer identification number

31-0914919

	•	es for monitoring the use Governments and			Complete if the or	ganızatıon answered	l "Yes" to
		recipient that receive					
Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance ((f) Method of valuation (book, FMV, appraisal other)	(g) Description of non-cash assistance,	(h) Purpose of gra or assistance
NORTON HOSPITALS 3 4 E BROADWAY FIFTH DOR JISVILLE,KY 40202	61-0703799	501 (C)(3)	1,085,348	0 0	N/A	N/A	FUNDING OF CAPITAL PROJEC PROGRAMS AND SERVICES
NORTON HEALTHCARE 4 E BROADWAY FIFTH OOR UISVILLE, KY 40202	61-6027530	501 (C)(3)	814,154	1 0	N/A	N/A	FUNDING OF PROGRAMS AND SERVICES
U OF L RESEARCH UNDATION RD STREET UISVILLE,KY 40205	61-1029626	501 (C)(3)	129,143	0 0	N/A	N/A	FUNDING OF RESEARCH AND EDUCATION

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	'				
(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FINANCIAL SUPPORT TO PATIENTS WHO CANNOT AFFORD MEDICAL CARE	16	17,000	ı	N/A	

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
Procedures for monitoring use of grant funds		ALL GRANT APPLICANTS ARE REQUIRED TO SUBMIT A GRANT APPLICATION TO THE FOUNDATION MANAGER OF FUNDS AND ESTATES THE GRANT IS REVIEWED BY FOUNDATION MANAGEMENT AND THEN SENT TO THE FINANCE AND GRANTS COMMITTEE FOR REVIEW AND APPROVAL SELECTION CRITERIA INCLUDES APPROPRIATENESS OF THE REQUEST, LEVEL OF NEED AND WHETHER THE REQUEST IS IN ALIGNMENT WITH THE FOUNDATION'S GOALS AND OBJECTIVES UPON APPROVAL, THE GRANT IS ENTERED INTO THE GRANT DATABASE AND THE FINANCIAL SYSTEM THE FOUNDATION OFFICE REQUIRES THAT A PROGRESS REPORT BE SUBMITTED MIDWAY THROUGH THE PROJECT, AND A FINAL REPORT IS REQUIRED AT THE END OF THE PROJECT FOR WHICH FUNDING IS RECEIVED GRANT REPORT DEADLINES AND GUIDELINES THAT EXPLAIN WHAT TO INCLUDE IN REPORTS WILL BE SENT TO THE PROJECT DIRECTOR/GRANTEE UPON GRANT AWARD NOTIFICATION GRANT REPORTS MUST INCLUDE AN ACCOUNTING OF FUNDS EXPENDED AND ENCUMBERED, INCLUDING SUPPORTING DOCUMENTATION GRANT RECIPIENTS WHO FAIL TO SUBMIT REPORTS OR ACCOUNT FOR THE EXPENSE OF GRANT FUNDS WILL NOT BE ALLOWED TO APPLY FOR FUTURE FUNDING UNTIL THE REPORTING REQUIREMENTS ARE MET

DLN: 93493319044233

OMB No 1545-0047

Open to Public

Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

NORTON HEALTHCARE FOUNDATION INC

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23. ► Attach to Form 990. ► See separate instructions.

Employer identification number

			31-0914919			
Pa	rt I Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization provided 990, Part VII, Section A, line 1a Complete Part III to					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	✓ Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the orga reimbursement or provision of all of the expenses desc			1b	Yes	
2	Did the organization require substantiation prior to reindirectors, trustees, and the CEO/Executive Director, r			2	Yes	
3	Indicate which, if any, of the following the filing organiz organization's CEO/Executive Director Check all that used by a related organization to establish compensat	apply	y Do not check any boxes for methods			
	Compensation committee	Γ	Written employment contract			
	Independent compensation consultant	Γ	Compensation survey or study			
	Form 990 of other organizations	Γ	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Pa or a related organization	rt VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	ymen	it?	4a		No
b	Participate in, or receive payment from, a supplementa	al non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-base	ed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	ıde th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must	comp	plete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line compensation contingent on the revenues of	ne 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, line compensation contingent on the net earnings of	ne 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, li payments not described in lines 5 and 6? If "Yes," des		, ,	7		No
8	Were any amounts reported in Form 990, Part VII, pai					
	subject to the initial contract exception described in R in Part III	egula	tions section 53 4958-4(a)(3)? If "Yes," describe			
				8		Νo
9	If "Yes" to line 8, did the organization also follow the resection 53 $4958-6(c)$?	ebutt	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred bene compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier	Return Reference	Explanation
Tax indemnification and gross-up payments	Schedule J, Part I, Line 1a	TAX INDEMNIFICATION AND GROSS-UP PAYMENTS ARE TREATED AS TAXABLE COMPENSATION TO THE INTERESTED PERSONS LISTED BELOW AT TIME OF PAYMENT PAYMENTS ARE IN ACCORDANCE WITH EXISTING COMPENSATION POLICY GROSS-UP PAYMENTS SHALL BE MADE ONLY WHEN SPECIFIED IN AN EMPLOYEE'S EMPLOYMENT CONTRACT, OR AS APPROVED IN WRITING BY THE PRESIDENT AND CEO OF NORTON HEALTHCARE, EXECUTIVE VICE PRESIDENT OR CFO DURING 2012, GROSS-UP PAYMENTS WERE PROCESSED AS OUTLINED IN THE EMPLOYMENT CONTRACT FOR THE CEO SEE NARRATIVE PROVIDED IN SCHEDULE O, REFERENCING PART VI, LINE 15, WHICH DESCRIBES THE PROCESS FOR DETERMINING COMPENSATION FOR THE CEO, OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION ANNUITY - THE TAX GROSS-UP ASSOCIATED WITH THE ANNUITY BENEFIT IS \$279,327 THIS PURCHASED ANNUITY REPRESENTS ACCUMULATED BENEFITS EARNED IN PRIOR YEARS RELATED TO A NON-QUALIFIED DEFINED BENEFIT PENSION RESTORATION PLAN IN EFFECT SINCE 1990 CONTRIBUTIONS TO THIS PLAN WERE MADE IN 2005, 2006, 2007, 2008, 2009, 2010, 2011 AND 2012 INCLUDED IN MR WILLIAMS COMPENSATION IN 2012 IS \$356,953 WHICH IS THE COST OF THE PURCHASED ANNUITY THE TOTAL COST OF THE PURCHASED ANNUITY AND THE ASSOCIATED TAX GROSS-UP IS \$636,280, WHICH WAS INCLUDED IN TAXABLE COMPENSATION TEMPORARY TOTAL DISABILITY COVERAGE AND LONG TERM DISABILITY- THIS COMBINED TRANSACTION CONSIST OF PARTIAL REFUND FOR PAYMENT PAID ON BEHALF OF MR WILLIAMS DURING THE 2011 TAX YEAR FOR TEMPORARY TOTAL DISABILITY AND ONE YEAR PREMIUM FOR LONG TERM DISABILITY THE TAX GROSS-UP CREDIT ASSOCIATED WITH THE REFUND AND PURCHASE OF THIS COVERAGE IS (\$9,480) INCLUDED IN MR WILLIAMS COMPENSATION IN 2012 IS \$(12,115) WHICH IS THE COST OF THE PURCHASED COVERAGE OF \$6,911 AND REFUND OF \$19,026 THE TOTAL COST /CREDIT AND THE ASSOCIATED TAX GROSS-UP IS CREDIT \$21,595, WHICH WAS INCLUDED IN TAXABLE COMPENSATION
Discretionary spending account	Schedule J, Part I, Line 1a	DISCRETIONARY SPENDING ACCOUNTS ARE TREATED AS TAXABLE COMPENSATION THE ORGANIZATION PROVIDES A DISCRETIONARY SPENDING ACCOUNT FOR ELIGIBLE NORTON HEALTHCARE EXECUTIVES, EFFECTIVE OCTOBER 1, 2007 NORTON HEALTHCARE PROVIDES BENEFITS TO ITS IDENTIFIED EXECUTIVE STAFF TO PROVIDE A TOTAL COMPENSATION PACKAGE THAT IS COMPETITIVE WITH THE MARKET AND WHICH CONFORMS TO THE PHILOSOPHY AND GUIDELINES SET OUT BY THE BOARD OF TRUSTEES, THROUGH THE EXECUTIVE COMPENSATION PHILOSOPHY AND PROGRAMS THROUGH THE DISCRETIONARY SPENDING ACCOUNT POLICY, EXECUTIVES ARE FREE TO CHOOSE WHATEVER BENEFITS THEY FIND MOST USEFUL OR IMPORTANT TO THEM AND NORTON HEALTHCARE DOES NOT REIMBURSE FOR THE COST OF THOSE BENEFITS, AS THEY ARE PART OF THE DISCRETIONARY SPENDING ACCOUNT THE INTERESTED PERSONS LISTED BELOW RECEIVED THE BENEFIT OF A DISCRETIONARY SPENDING ACCOUNT IN 2012 STEPHEN A WILLIAMS - \$57,229 RUSSELL F COX - 59,434 MICHAEL G GOUGH - 52,208 ROBERT B AZAR - 17,500 MARY LYNN MEYER - 17,500 JOHN HARRYMAN - 17,500 MICHAEL ESPOSITO - 10,000
Arrangement used to establish the top management official's compensation	Schedule J, Part I, Line 3	PART I, LINE 3 NORTON HEALTHCARE INC (NHI) EIN 61-1028725 IS THE PARENT ORGANIZATION FOR NORTON HEALTHCARE FOUNDATION, INC AND THEREFORE ESTABLISHES COMPENSATION FOR THE CEO, OFFICERS AND KEY EMPLOYEES THROUGH ENGAGING WITH THE EXECUTIVE COMMITTEE OF NHI, AN INDEPENDENT COMPENSATION CONSULTANT, WRITTEN EMPLOYMENT AGREEMENTS, THIRD PARTY COMPENSATION SURVEYS AND APPROVAL BY THE EXECUTIVE COMMITTEE AND BOARD SEE NARRATIVE IN SCHEDULE O, REFERENCING PART VI, LINE 15 WHICH FURTHER DESCRIBES THE PROCESS FOR DETERMINING COMPENSATION FOR THE ORGANIZATION
Supplemental nonqualified retirement plan	Schedule J, Part I, Line 4b	THE FOLLOWING INTERESTED PERSONS PARTICIPATED IN OR RECEIVED PAYMENT FROM SUPPLEMENTAL NONQUALIFIED RETIREMENT PLANS AS DESCRIBED IN IRC SECTION 457(F) THE INTERESTED PERSONS BELOW MAY HAVE PARTICIPATED IN ONE OR MORE OF THE FOLLOWING PLANS THE EXECU-FLEX BENEFIT PLAN, THE EXECU-PLUS BENEFIT PLAN, DEFINED BENEFIT AND DEFINED CONTRIBUTION RESTORATION PLANS, AND THE PHYSICIAN DEFERRED PLAN THE "PAY CREDIT" OUTLINED BELOW REPRESENTS A REASONABLE ESTIMATE OF THE ANNUAL INCREASE IN ACTUARIAL VALUE OF THE PLANS, AND THEREFORE, REPRESENTS THE ORGANIZATION'S CONTRIBUTION TO THE VALUE OF THE BENEFITS NAME - PAY CREDIT STEPHEN A WILLIAMS - \$ 130,924 RUSSELL F COX - 829,613 MICHAEL W GOUGH - 493,579 ROBERT AZAR - 70,050 MARY LYNN MEYER - 59,406 RONALD OLIVER - 17,572 JOHN HARRYMAN - 83,767 MICHAEL ESPOSITO - 46,099 THE "PAYMENT RECEIVED" OUTLINED BELOW REPRESENTS CASH PAYMENTS THAT THE EMPLOYEE RECEIVED DURING 2012 AND CAN BE COMPRISED OF PRIOR YEARS EMPLOYEE AND EMPLOYER CONTRIBUTIONS NAME - PAYMENT RECEIVED STEPHEN A WILLIAMS - \$2,540,883 RUSSELL F COX - 108,074 MICHAEL W GOUGH - 93,007 ROBERT AZAR - 0 MARY LYNN MEYER - 39,205 RONALD OLIVER - 17,479 JOHN HARRYMAN - 62,008 MICHAEL ESPOSITO - 35,860

Software ID: 12000266

Software Version: v2012.1.0

EIN: 31-0914919

Name: NORTON HEALTHCARE FOUNDATION INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown o	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
JOHN HARRYMAN	(I) (II)		0 106,740	0 102,720	0 107,742	0 23,375	0 741,378	0 58,520
LESLIE SMART	(I) (II)		· · · · · · · · · · · · · · · · · · ·	0 0 1,695	0 10,918	0 21,190	26,412 176,954	
MARY LYNN MEYER	(I) (II)			0 0 59,391	0 114,000	0 16,851	24,000 588,143	
MICHAEL ESPOSITO	(I) (II)		0 73,002	0 0 65,109	0 67,508	0 19,408	0 500,199	0 33,240
MICHAEL W GOUGH	(ı) (ıı)		0 8 8 24,5 2 1	0 210,620	0 517,448	0 24,702	0 2,163,484	0 83,860
PHILIP BLOYD	(I) (II)		20,043	10,627	7,272 0	12,703 0	162,866	0
ROBERT B AZAR	(I) (II)		0 140,001	0 L 37,492	0 86,668	0 8,271	0 631,999	0
RONALD C OLIVER PHD	(I) (II)		0	0 20,173	0 37,463	0 20,885	0 183,879	0 16,200
RUSSELL F COX	(I) (II)		0 0 1,000,020	0 245,833	0 853,982	0 22,373	0 2,861,000	0 99,540
STEPHEN A WILLIAMS	(I) (II))) 906,721	0 541,463	0 3,238,307	0 268,751	0 18,842	0 4,974,084	0 2,047,208

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DLN: 93493319044233

OMB No 1545-0047

2012

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

F Attach to Form 990 or 990-EZ.

Name of the organization NORTON HEALTHCARE FOUNDATION INC Employer identification number

		31-0914919
ldentifier	Return Reference	Explanation
FORM 990, PART I, LN 5 AND PART V LINES 2A AND 2B	FORM 990, PART V, LINE 2A	NORTON HEALTHCARE, INC. EIN 61-1028725 IS THE COMMON PAYING AGENT FOR NORTON HEALTHCARE FOUNDATION, INC. THEREFORE, ALL APPLICABLE IRS TAX COMPLIANCE FILINGS ARE REPORTED BY NORTON HEALTHCARE, INC. ON BEHALF OF THE THE FOUNDATION. NORTON HEALTHCARE FOUNDATION, INC HAS APPROXIMATELY 2 EMPLOYEES
Classes of members or stockholders	Form 990, Part VI, Section A, Line 6	THE MEMBERS OF NORTON HEALTHCARE FOUNDATION, INC. ARE NORTON HEALTHCARE, INC., THE CLASS OF EPISCOPAL DIRECTORS, THE CLASS OF UNITED METHODIST DIRECTORS AND THE CLASS OF UNITED CHURCH OF CHRIST DIRECTORS, ALL AS PROVIDED IN THE CORPORATION'S ARTICLES OF INCORPORATION
Review of form 990 by governing body	Form 990, Part VI, Section B, Line 11b	AN ELECTRONIC COPY OF THE ORGANIZATION'S FINAL FORM 990 (INCLUDING REQUIRED SCHEDULES) WAS PROVIDED TO EACH VOTING MEMBER OF THE ORGANIZATION'S GOVERNING BODY ON OCTOBER 15, 2013, PRIOR TO FILING WITH THE IRS
Conflict of interest policy	Form 990, Part VI, Section B, Line 12c	THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BY ANNUALLY DISTRIBUTING A QUESTIONNAIRE THAT REQUIRES OFFICERS, DIRECTORS OR TRUSTEES, AND KEY EMPLOYEES TO DISCLOSE INTERESTS THAT MAY GIVE RISE TO CONFLICTS IF A CONFLICT ARISES, THE POLICY PROVIDES PROCEDURES FOR ADDRESSING CONFLICTS TO ENSURE DECISIONS ARE MADE IN THE BEST INTEREST OF THE ORGANIZATION
Process used to establish compensation of top management official	Form 990, Part VI, Section B, Line 15a	THE ORGANIZATION TAKES ALL NECESSARY STEPS TO ENSURE THAT COMPENSATION FOR ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES IS REASONABLE AND APPROPRIATE FOR THE SERVICES PROVIDED TO THE ORGANIZATION THE ORGANIZATION PROVIDES A TOTAL COMPENSATION PACKAGE THAT IS ON PAR WITH COMPENSATION PROVIDED BY SIMILAR ORGANIZATIONS AND WHICH CONFORMS TO THE POLICIES AND GUIDELINES SET OUT BY THE BOARD OF TRUSTEES NORTON HEALTHCARE, INC (NHI) ENGAGES AN OUTSIDE INDEPENDENT COMPENSATION CONSULTANT, INTEGRATED HEALTHCARE STRATEGIES (IHS), TO PROVIDE COMPARABILITY DATA FOR NHI'S OFFICERS AND KEY EMPLOYEES ON TOTAL COMPENSATION FOR SIMILAR POSITIONS AT HEALTH SYSTEMS AND HOSPITAL ORGANIZATIONS SIMILAR IN SIZE, SCOPE OF SERVICES, AND CIRCUMSTANCES IN ADDITION, THE ORGANIZATION PARTICIPATES IN THIRD PARTY SURVEYS WHICH PROVIDE AGGREGATE, COMPARATIVE COMPENSATION DATA FOR OFFICERS AND KEY EMPLOYEES IN SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS IHS CONSULTANTS PRESENTED AND DISCUSSED THIS COMPENSATION REVIEW WITH THE COMMITTEE OF BOARD NEVIEW AND MIET IN 2012 FOR THE 2013 COMPENSATION REVIEW WITH THE COMMITTEE OF BOARD LEADERSHIP (NOW EXECUTIVE COMPENSATION AND BENEFITS PROGRAM, DETERMINED TOTAL COMPENSATION FOR THE EXECUTIVE COMPENSATION AND BENEFITS PROGRAM, DETERMINED TOTAL COMPENSATION FOR THE CEO, AND APPROVED COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES, THE BOARD APPROVED COMPENSATION AND BENEFITS FROGRAM AND DETERMINED APPROPRIATE AWARDS FOR PERFORMANCE RELATIVE TO GOALS SET FOR THE YEAR AFTER THE COMMITTEE DETERMINED APPROPRIATE COMPENSATION AND BENEFITS FOR OFFICERS AND KEY EMPLOYEES, THE BOARD APPROPRIATE COMPENSATION AND BENEFITS FOR OFFICERS AND KEY EMPLOYEES, THE BOARD APPROPRIATE COMPENSATION AND BENEFITS FOR OFFICERS AND KEY EMPLOYEES, THE BOARD APPROPRIATE COMPENSATION AND BENEFITS FOR OFFICERS AND KEY EMPLOYEES, THE BOARD APPROPRIATE COMPENSATION AND REVIEWED AS NECESSARY
Process used to establish compensation of other officers/key employees	Form 990, Part VI, Section B, Line 15b	SEE NARRATIVE FOR LINE 15A ABOVE
Governing documents, conflict of interest policy and financial statements available to the public	Form 990, Part VI, Section C, Line 19	FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICIES ARE NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE (IRC) SECTION 6104 THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC AT THIS TIME
REPORTABLE COMPENSATION FROM RELATED ORGANIZATION	FORM 990, PART VII, SECTION A, LINE 1A, COLUMN (E)	NORTON HEALTHCARE, INC (NHI) AND AFFILIATES (NORTON HOSPITALS, INC, COMMUNITY MEDICAL ASSOCIATES, INC, NORTON PROPERTIES, INC, NORTON HOSPITAL FOUNDATION AND THE CHILDREN'S HOSPITAL FOUNDATION) ENCOURAGES AND FACILITATES BOARD MEMBER ATTENDANCE AT EDUCATIONAL PROGRAMS AND CONFERENCES ON SUBJECTS RELEVANT TO NHI NHI'S TRAVEL POLICY FOR BOARD OF TRUSTEES PROVIDES THAT FOR EACH TRUSTEE THAT ATTENDS AT LEAST ONE OUT OF TOWN EDUCATIONAL CONFERENCE, A LUMP SUM STIPEND WILL BE PAID TO COVER UNREIMBURSED TRAVEL EXPENSE AND OTHER MISCELLANEOUS EXPENSES ASSOCIATED WITH CONFERENCE PREPARATION, ATTENDANCE OR FOLLOW UP IN COMPLIANCE WITH IRS REGULATIONS, NHI PROVIDES A FORM 1099 TO ANY TRUSTEE THAT RECEIVES A STIPEND THESE AMOUNTS HAVE BEEN REPORTED IN PART VII OR THE FORM 990 AS REPORTABLE COMPENSATION TO THE TRUSTEE RECEIVING STIPENDS IN 2012
Other changes in net assets or fund balances	Form 990 , Part XI, Line 9	AFFILIATE TRANSFER108384, CHANGE IN BENEFICIAL INTEREST IN TRUSTS HELD BY OTHERS - 292151, WRITE-OFF OF PLEDGES DEEMED UNCOLLECTIBLE30978,
OMB CIRCULAR A- 133 AUDIT	FORM 990, PART XII, LINE 3A	AS REQUIRED BY THE U.S. OFFICE OF MANAGEMENT AND BUDGET CIRCULAR A-133, AUDITS OF STATES, LOCAL GOVERNMENTS, AND NON-PROFITS ORGANIZATIONS, IN 2012 NORTON HEALTHCARE, INC. AND AFFILIATES (NORTON HOSPITALS, INC. COMMUNITY MEDICAL ASSOCIATES, INC., NORTON ENTERPRISES, INC., NORTON HEALTHCARE FOUNDATION, INC., NORTON PROPERTIES, INC., AND THE CHILDREN'S HOSPITAL FOUNDATION) RECEIVED AN AUDIT IN ACCORDANCE WITH SINGLE AUDIT ACT

DLN: 93493319044233

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** NORTON HEALTHCARE FOUNDATION INC

					31-09149	19			
Part I Identification of Disregarded Entities (Comp	lete if the organization a	inswered "Yes" to	Form 990, Pai	rt IV, l	lıne 33.)				
(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income		e) ear assets	D	(f) irect controlling entity		
Part II Identification of Related Tax-Exempt Organior more related tax-exempt organizations during	the tax year.)			to For		art IV,			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	Exempt Code sec	(d) (e) Exempt Code section Public charity (if section 501)				Sectio (13) c	(g) n 512(t ontrolle ntity?
(1) NORTON HEALTHCARE INC	PROVIDE ADMINISTRATIVE	кү	501(C)(3)	11	1 - Type II		NA	res	No No
224 E BROADWAY- FIFTH FLOOR	AND SUPPORT SERVICES								
LOUISVILLE, KY 40202									
(2) NORTON HOSPITALS INC	PROVIDE HOSPITAL SERVICES	кү	501(C)(3)	3			NHI		No
224 E BROADWAY- FIFTH FLOOR									
LOUISVILLE, KY 40202									
(3) COMMUNITY MEDICAL ASSOCIATES INC	OPERATE A NETWORK OF	кү	501(C)(3)	9			NHI		No
224 E BROADWAY- FIFTH FLOOR	PHYSICIAN PRACTICES								
LOUISVILLE, KY 40202									
(4) NORTON PROPERTIES INC	MAINTAINS OFFICE PARKING	KY	501(C)(3)	11	1 - Type II		NHI		No
224 E BROADWAY- FIFTH FLOOR	AND FACILITIES								
LOUISVILLE, KY 40202									
(5) THE CHILDREN'S HOSPITAL FOUNDATION	GENERATE FUNDS TO	KY	501(C)(3)	7			NHI		No
224 E BROADWAY- FIFTH FLOOR	SUPPORT PROGRAMS AND SERVICES								
LOUISVILLE, KY 40202									

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d Dire contro enti	ct Iling	t Predomina ing income(rela v unrelated excluded fr tax unde sections 5:		(f) Share of otal income	(g) Share of e end-of-year assets	(h) Disproprtionate r allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		j owners	
						514)				Yes	No		Yes	No		
Part IV Identification of Related line 34 because it had one of										swere	d "Ye	s" to Form	990,	Part	IV,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Lega domik (state or count	al cile foreign		Direct	(d) controlling entity	Type o (C corp,	e) of entity , S corp, rust)	(f) Share of total Income		(g) re of en of-year assets	d- Percent owners	tage		(i) Section 5 (b)(13) controlle entity?) ed
(1) CHARITABLE REMAINDER	INVESTMENTS				NA		TRUST							Ļ	Yes	No
TRUST (3)	INVESTMENTS	KY	,				INOST									

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	No		
1 D	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Pa	arts II-IV?						
а	a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a		No		
b	b Gift, grant, or capital contribution to related organization(s)							
c Gift, grant, or capital contribution from related organization(s)								
d Loans or loan guarantees to or for related organization(s)								
e	e Loans or loan guarantees by related organization(s)			1e		No		
f	f Dividends from related organization(s)			1f		No		
				1g		No		
	h Purchase of assets from related organization(s)			1h		No		
	i Exchange of assets with related organization(s)			1i		No		
	j Lease of facilities, equipment, or other assets to related organization(s)			1j		No No		
,	, Lease of Identities, equipment, or other assets to related organization(s)			Ė				
k	k Lease of facilities, equipment, or other assets from related organization(s)			1k		No		
Performance of services or membership or fundraising solicitations for related organization(s) 1								
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
• Sharing of paid employees with related organization(s)								
D	p Reimbursement paid to related organization(s) for expenses			1p		No		
-	q Reimbursement paid by related organization(s) for expenses			1q		No		
•	• · · · · · · · · · · · · · · · · · · ·							
r	r Other transfer of cash or property to related organization(s)			1r	Yes			
	s Other transfer of cash or property from related organization(s)			1s	Yes			
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered rela	ationships a	nd transaction thresholds					
		c) involved	(d) Method of determining amo	ount I	nvolved			

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Additional Data Return to Form

Software ID: 12000266

Software Version: v2012.1.0

EIN: 31-0914919

Name: NORTON HEALTHCARE FOUNDATION INC

Schedule R (Form 990) 2012

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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)								
Identifier	Return Reference	Explanation						