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Form **990-PF**

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0052

Depar	tment o	7 tilo 11003017	Treated as a Privat	e Founda	ation	rting requirements	2012
		ar year 2012 or tax year beginning	be able to use a copy of tills	, and e		rung requirements.	Open to public inspection
		oundation		,		A Employer identification	number
_		LL RUBBERMAID CHARITAB		<u>N</u>		27-4686976	
		d street (or PO box number if maril is not delivered to street	address)		Room/suite	770-418-75	Λ Q
		ENLAKE PARKWAY vn, state, and ZIP code			L	C if exemption application is pe	
		NTA, GA 30328				o ir exemption application is pe	ending, check here
		ill that apply: Initial return	Initial return of a fo	ormer public o	harity	D 1. Foreign organizations,	, check here
		Final return	Amended return			2 5	
		Address change	Name change			Foreign organizations mee check here and attach cor	nputation
H_C		ype of organization: X Section 501(c)(3) ex	• •	-41		E If private foundation stat	
<u> </u>		tion 4947(a)(1) nonexempt charitable trust ket value of all assets at end of year J Accounti	Other taxable private foundation method: Cash	X Acci	rual	under section 507(b)(1)(
		· I -	ther (specify)	LAAL AUG	uai	F If the foundation is in a 6 under section 507(b)(1)(
 		2,516,159. (Part I, colu		basis.)			(2), 0.1001. 1.0.0
Pa	rt I	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessanly equal the amounts in column (a))	(a) Revenue and expenses per books	(b) Net in	vestment ome	(c) Adjusted net income	(d) Disbursements for chantable purposes (cash basis only)
\Box	1 (Contributions, gifts, grants, etc., received		, ·;·	2 5 At -1	* * * * * * * * * * * * * * * * * * *	
		Check X If the foundation is not required to attach Sch. B	1.00		1 17 7 1	Box (To See	
	3 (nterest on savings and temporary ash investments	000		000	022	
		Dividends and interest from securities	922.		922.	922.	37 1036
		Gross rents . Vet rental income or (loss)	Time 1 22 1 1 2 1 2	, , .	, ,,,,	F 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	_	Net gain or (loss) from sale of assets not on line 10	2 12 12 7 4 1 <u>2</u>	* * *	· · · ·	11 11 11	7
E I		Gross sales price for all assets on line 6a	4755 E 5 SE E 75	** (34 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	101.71
Revenue		Capital gain net income (from Part IV, line 2)	A CONTRACTOR		0.	15th 15th 15th	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
~		Net short-term capital gaın .	, , , , , , , , , , , , , , , , , , , ,		· , · · .		<u> </u>
		Income modifications	and the first of the second		(数)(数)(字) (2 m · 4 · ·	The state of the state of	
	_	and allowances Less Cost of goods sold	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	371 V 3673 3777 2 23			
		Gross profit or (loss)	, s , x , x			•	E PARTER LA
		Other income					" may serve by - 1 a
	12	Total. Add lines 1 through 11	922.		922.		Se profile to
		Compensation of officers, directors, trustees, etc	0.	<u> </u>	0.	0.	
		Other employee salaries and wages Pension plans, employee benefits					
es		Legal fees					
Expenses		Accounting fees					
Exp	C	Other professional fees					
tive		Interest				ļ	
Administrative	i	Taxes					K ar. I
Jinis		Depreciation and depletion Occupancy					
Adn		ا اسال ۱۱ سروسسس		 		 	
and		Printingland publications					
	23	Printingland publications Other expenses Total operating and administrative					
Operating	24	Total operating and administrative	V				l ,
Ope	ŀ	expenses 400 lines 13 through 23	485,000			· 0 ·	485,000
-	1	Contributions, gifts, grants-pail	1 =00,000.	 ```	21_1		=05,000
		Add lines 24 and 25	485,000.		0.	0.	485,000
_	_	Subtract line 26 from line 12:	<484,078.			· 1975年美国	
		Excess of revenue over expenses and disbursements	<484,078	<u> </u>	922	The second secon	2 1- 1- 1-23 14 1 1/2 1
	1	Net investment income (if negative, enter -0-) Adjusted net income (if negative, enter -0-)	المنافع المناف	24 /245		922.	3 3 7 7 7 7 7
			1/		, ,		<u> </u>

Form **990-PF** (2012)

Part II: Balance Sheets Attached schedules and amounts in the description		Balance Sheets Attached schedules and amounts in the description	Beginning of year	End of year				
		column should be for end-of-year amounts only.	(a) Book Value	(b) Book Value	(c) Fair Market Value			
П	1	Cash - non-interest-bearing	3,000,000.	2,516,159.	2,516,159.			
	2	Savings and temporary cash investments			<u> </u>			
		Accounts receivable ▶	The state of the state of	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A Shilling & Spice Miles & Spice			
ĺ	•	Less: allowance for doubtful accounts ▶			a literal and aller			
-	A	Pledges receivable	7. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	41 41 34 34				
	7			ع منسا سافات				
	_	Less: allowance for doubtful accounts						
- 1		Grants receivable		 				
- 1	6	Receivables due from officers, directors, trustees, and other						
		disqualified persons						
- 1	7	Other notes and loans receivable	12 . 1 . 1 mg Yeld how .		1 18 th 13 13 13 13 13 13 13 13 13 13 13 13 13			
ı		Less: allowance for doubtful accounts						
2	8	Inventories for sale or use						
Assets	9	Prepaid expenses and deferred charges						
≯	10a	Investments - U.S. and state government obligations						
ļ		Investments - corporate stock						
-		Investments - corporate bonds						
			11. 11. 11. 11. 11. 11. 11. 11. 11. 11.	10 mg 1 mg	and the second			
	''	Investments - land, buildings, and equipment basis			and the tent of the			
	40	Less accumulated depreciation						
		Investments - mortgage loans						
- 1		Investments - other						
- 1	14	Land, buildings, and equipment basis	11 11 11 11 11	4	The second of the second			
- {		Less accumulated depreciation						
- 1	15	Other assets (describe >						
ı								
	16	Total assets (to be completed by all filers)	3,000,000.	2,516,159.	2,516,159.			
\Box	17	Accounts payable and accrued expenses			Name of the 20th o			
	18	Grants payable						
	19	Deferred revenue		<u> </u>				
9 1		• • • • • • • • • • • • • • • • • • • •			The same of the			
≣		Loans from officers, directors, trustees, and other disqualified persons			to helicity to the end with			
틷	21	Mortgages and other notes payable		<u></u>				
_	22	Other liabilities (describe						
_	23	Total liabilities (add lines 17 through 22)	0.	0.				
- 1		Foundations that follow SFAS 117, check here			Silver and Bother			
,,		and complete lines 24 through 26 and lines 30 and 31.						
ő	24	Unrestricted						
됩	25	Temporarily restricted	-					
B	26	Permanently restricted						
밀		Foundations that do not follow SFAS 117, check here						
교		and complete lines 27 through 31.	,		المراج أيعز هي المحالة المراجعة المحالة			
9	27	Capital stock, trust principal, or current funds	0.	0.				
ا نئہ	28	Paid-in or capital surplus, or land, bldg., and equipment fund	-0.	0.				
SS			3,000,000.	2,516,159.				
<u>ک</u>		Retained earnings, accumulated income, endowment, or other funds						
žΙ	30	Total net assets or fund balances	3,000,000.	2,516,159.				
			2 222 222	A - 4 -				
_1	31	Total liabilities and net assets/fund balances	3,000,000.	2,516,159.				
D.	art	Analysis of Changes in Net Assets or Fund B	alances					
1	otal	net assets or fund balances at beginning of year - Part II, column (a), line	30= ===================================					
(mus	st agree with end-of-year figure reported on prior year's return)		. 1	3,000,000.			
2	nte	r amount from Part I, line 27a		2	<484,078.			
		r increases not included in line 2 (itemize) PRIOR PERIO	D ADJUSTMENT	3	237.			
		lines 1, 2, and 3		4	2,516,159.			
		eases not included in line 2 (itemize)		5	0			
		net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	olumn (h) line 20	6	2,516,159.			
<u> </u>	vial	The cases of fund balances at the Ut year (line 4 millus line 5) - Part II, C	olumni (u), ilile 30					
					Form 990-PF (2012)			

<u>-</u>		sses for Tax on li		income	1763 D	OW SOOT	ired I	15.		(0.5.)
(a) List and 2-story bri	describe the ki ck warehouse;	nd(s) of property sold (e.g or common stock, 200 sh	., real estate, s. MLC Co.)		ρ- D-	ow acqu Purchas Donatio	se (c) Date acqu mo., day, y		(d) Date sold (mo., day, yr.)
1a										
b	NONE									
C			_		ļ					
<u>d</u>					-			-		
<u>e</u>	(4)	Depreciation allowed	(a) Cos	or other basis	ч т			(h) Gaın o	or (loce)	
(e) Gross sales price		(or allowable)		pense of sale			(e) plus (f)		
<u>8</u>		 								
<u>b</u>			 				-			·
d			 							
e										
Complete only for assets s	howing gain in	column (h) and owned by	the foundation	on 12/31/69			(I) G	ains (Col. ((h) gain i	minus
· · · · · · · · · · · · · · · · · · ·		(j) Adjusted basis		cess of col. (1)			col. (k), but not l	ess than	-0-) or
(i) F.M.V. as of 12/31/69		as of 12/31/69		col. (j), if any			L	.osses (fro	m coi. (i	1))
a										-
b		-								
C										
d										
е										
2 Capital gain net income or (net capital loss) If gain, also enter-			}[2				
3 Net short-term capital gain	or (loss) as def	ined in sections 1222(5) a	nd (6):							
If gain, also enter in Part I, I					. } l					
If (loss), enter -0- in Part I,	line 8		<u> </u>			3				
Part V Qualification							ent inco	me		
(For optional use by domestic	orivate foundat	ions subject to the section	4940(a) tax on	net investment ir	ncome.	.)				
If section 4940(d)(2) applies, le	eave this part b	lank.								
				or in the been no	r.o.d2					Yes X No
Was the foundation liable for the state of t					illur		•	·	• ••	163 (22) 110
1 Enter the appropriate amou	int in each colu	imn for each year; see the	instructions be	ore making any e	entries.					
(a)		(b)			(c)			1	Dietrib	(d) ution ratio
Base period years Calendar year (or tax year b		Adjusted qualifying di	stributions	Net value of no	onchar	ıtable-us	se assets	(co	טוטטוט l. (b) div	ided by col. (c))
2011	· · · · · · · · · · · · · · · · · · ·		0.		2	,216	,250.			.000000
2010										-
2009										
2008										
2007										
										00000
2 Total of line 1, column (d)								2		.000000
3 Average distribution ratio for	-	•		-						.000000
the foundation has been in	existence if les	s than 5 years				• •		3		.000000
			. Kan F							2,787,623.
4 Enter the net value of nonc	naritable-use a	ssets for 2012 from Part X	, iine 5		•			4		2,707,023.
E. Multiple line 4 hu line 2								5		0.
5 Multiply line 4 by line 3		– <u>–</u> – <u> </u>			:	. <u></u> :	· <u></u>			
6 Enter 1% of net investment	income (1% o	f Part I line 27h)						6		9.
S FUTO 1/0 OF HET HIVESUREH					•					
7 Add lines 5 and 6								7		9.
		•	•		•				<u> </u>	
8 Enter qualifying distribution		•	•					8		485,000.
If line 8 is equal to or great See the Part VI instructions		check the box in Part VI, lin	ne-1b, and comp	lete that part usi	ng a 19	% tax ra	te.			

_	n 990-PF (2012) NEWELL RUBBERMAID CHARITABLE FOUNDATION 27-4686	
_	Exempt operating foundations described in section 4940(d)(2), check here \(\bigcup \) and enter "N/A" on line 1.	· , (, ;
	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)	, % &
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here X and enter 1%	9.
-	of Part I, line 27b	E P & ST JACO
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).	
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	Ò.
3	Add lines 1 and 2	9.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	9.
6	Credits/Payments:	727 CE C
-	2012 estimated tax payments and 2011 overpayment credited to 2012 6a	
	Exempt foreign organizations - tax withheld at source 6b	
	Tax paid with application for extension of time to file (Form 8868) 6c 100.	
	B Backup withholding erroneously withheld 6d	
	Total credits and payments. Add lines 6a through 6d	100.
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached	
a	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	91.
11	Enter the amount of line 10 to be: Credited to 2013 estimated tax 91 - Refunded 11	0.
	irt VII-A Statements Regarding Activities	
_	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in	Yes No
	any political campaign?	1a X
	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?	1b X
U	If the answer is "Yes" to _{1a} or _{1b} , attach a detailed description of the activities and copies of any materials published or	10 22
	distributed by the foundation in connection with the activities.	
	Did the foundation file Form 1120-POL for this year?	1c X
	I Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:	-5,24 -4 -5 -5
u	(1) On the foundation. > \$ 0. (2) On foundation managers. > \$ 0.	
	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation	
٥	managers. > \$ 0.	
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2 X
-	If "Yes," attach a detailed description of the activities.	
2	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or	
Ü	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes] 3 X
Ao	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a X
	of "Yes," has it filed a tax return on Form 990-T for this year?	4b
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5 X
٠	If "Yes," attach the statement required by General Instruction T.	, , , , , , ,
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:	
·	By language in the governing instrument, or	
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law	
	remain in the governing instrument?	6 X
7	Did the foundation have at least \$5,000 in assets at any time during the year?	7 X
·	If "Yes," complete Part II, col. (c), and Part XV.	1 / 1 / 1
R:	a Enter the states to which the foundation reports or with which it is registered (see instructions)	
-	GA, DE	
	of the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)	
•	of each state as required by General Instruction G? If "No," attach explanation	8b X
g	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar	7 17
- <u>-</u>	year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)? If "Yes, "complete Part XIV"	- 9 - - X
10	Did any persons become substantial contributors during the tax year? If "yes " attach a schedule listing their names and addresses	10 X

orm	990-PF (2012) NEWELL RUBBERMAID CHARITABLE FOUNDATION 27-4686	976	F	Page 5
Pa	rt VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		<u>X</u>
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?			
	If "Yes," attach statement (see instructions)	12		<u> </u>
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	
	Website address ► N/A			
14	The books are in care of ► CHRISTINE HERMANN Telephone no. ► 770-41		000	
	Located at ▶ 3 GLENLAKE PARKWAY, ATLANTA, GA ZIP+4 ▶30	328		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here		. ▶	
	and enter the amount of tax-exempt interest received or accrued during the year	N	/A	
16	At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority over a bank,	.	Yes	No
	securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign	100		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	country >	V. 1		
Pa	art VII-B Statements Regarding Activities for Which Form 4720 May Be Required	· · · · · · · · · · · · · · · · · · ·		
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	25.50	Yes	No
18	During the year did the foundation (either directly or indirectly):	ئۇ : ئىر ئ	33.5	क्ष्मार्थ हैं है है। इ
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	[]	`	13.7
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)	, ,		-
	a disqualified person?		``````\ 	- ; ;
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	100		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	J. 34	ر س	· ' - '
	(5) Transfer any income or assets to a disqualified person (or make any of either available	,		
	for the benefit or use of a disqualified person)?		7	3
	(6) Agree to pay money or property to a government official? (Exception. Check "No"	1 3		1. S.
	if the foundation agreed to make a grant to or to employ the official for a period after	3.	`n	
	termination of government service, if terminating within 90 days.)			571
	b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations	, -	r	` `
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b	N	
	Organizations relying on a current notice regarding disaster assistance check here	2	20	
	c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected	, \$5%	3,430	
	before the first day of the tax year beginning in 2012?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation	2.3		\$ \$
	defined in section 4942(j)(3) or 4942(j)(5)):		\$ \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	a At the end of tax year 2012, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning	1. 5. 7 K	10	* 1
	before 2012?	3	and the second	× ,
	If "Yes," list the years	** **		200
	b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect	27-522	11 24 ~ a	5 18 1
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach	"`,,	- ·	1,
	statement - see instructions.)	2b	,	7 %
	c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	3	,	
	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time	17.	-	
3				
	during the year?			
	b If "Yes," did it have excess business holdings in 2012 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose	1 13		
	of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,	,"		F.20
	Form 4720, to determine if the foundation had excess business holdings in 2012.)	3b	<u> </u>	<u>v</u>
	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	44	X
	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that			x
	had not been removed from jeopardy before the first day of the tax year beginning in 2012?	4b		1_A_

4b X Form **990-PF** (2012)

orm 990-PF (2012) NEWELL RUBBERMAID CHARITY			21-40009	/ 6 Page 6
Part VII-B Statements Regarding Activities for Which F	orm 4720 May Be P	equired (continu	ued)	
5a During the year did the foundation pay or incur any amount to:				
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	4945(e))?	. [] Ye	s X No 🤾	
(2) Influence the outcome of any specific public election (see section 4955); or	to carry on, directly or indire	ctly,		
any voter registration drive?		Ye	s X No	
(3) Provide a grant to an individual for travel, study, or other similar purposes?	,	Y€	s X No	'
(4) Provide a grant to an organization other than a charitable, etc., organization				
• • • • • • • • • • • • • • • • • • • •	400011004 111 00011011	[□ v _e	s X No	
509(a)(1), (2), or (3), or section 4940(d)(2)?		• •		7 X 6 3 1
(5) Provide for any purpose other than religious, charitable, scientific, literary,	or educational purposes, or it	JI V.	s X No	() " · 4"
the prevention of cruelty to children or animals?		—	S LAL NO .	
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und		n Regulations	1	
section 53.4945 or in a current notice regarding disaster assistance (see instruc	ctions)?		N/A	5b
Organizations relying on a current notice regarding disaster assistance check he				
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from	om the tax because it maintai	ned		
expenditure responsibility for the grant?	N	/A 🔲 Ye	s D No	• [', • , .
If "Yes," attach the statement required by Regulations section 53.4945	i-5(d).			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to p				272
a personal benefit contract?	- presidente en		es X No	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a po	· · · · · · · · · · · · · · · · · · ·	,		6b X
	Sisonal Denont Conflidute .		· ···	
If "Yes" to 6b, file Form 8870.			es 🗶 No 🤅	
7a At any time during the tax year, was the foundation a party to a prohibited tax sl		Y6		30 (cs) (c)
b If "Yes," did the foundation receive any proceeds or have any net income attribu			,	7b
Part VIII Information About Officers, Directors, Trusto Paid Employees, and Contractors		nagers, Highly	<i>!</i> 	
1 List all officers, directors, trustees, foundation managers and their				
	(b) Title, and average hours per week devoted	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e) Expense account, other
(a) Name and address	to position	(If not paid, enter -0-)	and deferred compensation	allowances
	<u> </u>			
				'
SEE STATEMENT 1		0.	٥.	0.
OHE DIAIHMENT I		<u> </u>	ļ — — <u> </u>	
		1		
		!		
2 Compensation of five highest-paid employees (other than those inc	luded on line 1). If none,	enter "NONE."		
	(b) Title, and average		(d) Contributions to employee benefit plans and deferred	(e) Expense
(a) Name and address of each employee paid more than \$50,000	hours per week devoted to position	(c) Compensation	and deferred compensation	account, other allowances
NONE	dovoted to position		compensation	4110 17411000
NOME	_	•		
		1		
	· · · · · · · · · · · · · · · · · · ·		<u> </u>	
			I	
·			1 -	

Form 990-PF (2012) NEWELL RUBBERMAID CHARITABLE FOUN		-4686976 Page 7
Part VIII Information About Officers, Directors, Trustees, Foundation Paid Employees, and Contractors (continued)		
3 Five highest-paid independent contractors for professional services. If none, enter '	'NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
]	
	4	
Total number of others receiving over \$50,000 for professional services Part IX-A Summary of Direct Charitable Activities	· · · · · · · · · · · · · · · · · · ·	▶ 0
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistic number of organizations and other beneficiaries served, conferences convened, research papers produced to the conference of the convened of the conference of the convened of the conference of the convened of the conference o	al information such as the ced, etc.	Expenses
1 N/A		
2	· ·····	
3 <u> </u>		,
		4
4	·····	
		-
Part IX-B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year on lin	nes 1 and 2	Amount
1 N/A		
1 24/ 22		-
		-
2		
		7
All other program-related investments. See instructions.		
3		
		7
		<u> </u>
Total. Add lines 1 through 3	<u> </u>	
		Form 990-PF (2012)

Page 8

Ρ	Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ndations,	see instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	0.
b	Average of monthly cash balances	1b	2,830,074.
C	Fair market value of all other assets	1c	
đ	Total (add lines 1a, b, and c)	1d	2,830,074.
е	Reduction claimed for blockage or other factors reported on lines 1a and	* 4	· · · · · · · · · · · · · · · · · · ·
	1c (attach detailed explanation)	, '	
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	2,830,074.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	42,451.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	2,787,623. 139,381.
6	Minimum investment return. Enter 5% of line 5	6	139,381.
Р	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and foreign organizations check here and do not complete this part.)	d certain	
1	Minimum investment return from Part X, line 6	1	139,381.
2a	Tax on investment income for 2012 from Part VI, line 5	3,0	
b	Income tax for 2012. (This does not include the tax from Part VI.)	7. 7	
C	Add lines 2a and 2b	2c	. 9.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	139,372.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	139,372.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	139,372.
P	art XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	•	405 000
a		1a	485,000.
þ	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:	~** _* <	
8	Surtability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	485,000.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment	5	Q
	income. Enter 1% of Part I, line 27b	6	484,991.
6	Adjusted qualifying distributions. Subtract line 5 from line 4		
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation (4940(e) reduction of tax in those years.	quannes 10	i die section

Page 9

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2011	(c) 2011	(d) 2012
1 Distributable amount for 2012 from Part XI,		,		
line 7		,	\$, · · ·	139,372.
2 Undistributed income, if any, as of the end of 2012		* ' * *		
a Enter amount for 2011 only			110,813.	, , , , , , , , , , , , , , , , , , ,
b Total for prior years:		0.	,	,
3 Excess distributions carryover, if any, to 2012:		· · ·	* ` `	
a From 2007	; ;			*
b From 2008	,	·		, , , , , , , , , , , , , , , , , , , ,
c From 2009	. *			
d From 2010	, , ,	, , , , ,		, ·
e From 2011	ž	, , , , , , , , , , , , , , , , , , , ,		,
f Total of lines 3a through e	[*] 0.	N 20 " (1.1 ")	_* , `, `, `,	,
4 Qualifying distributions for 2012 from	,		3 , 3 3	*
Part XII, line 4: ►\$ 485,000.	,		* * * * * * * * * * * * * * * * * * * *	
a Applied to 2011, but not more than line 2a	,	* **	110,813.	
b Applied to undistributed income of prior			,	
years (Election required - see instructions)	, , , , , ,	0.	,,	* \$ 4 *
c Treated as distributions out of corpus				5 7 13 15
(Election required - see instructions)	0.		•	, ,
d Applied to 2012 distributable amount	•	* * * * * * * * * * * * * * * * * * * *	,	139,372.
e Remaining amount distributed out of corpus	234,815.	,	*	
5 Excess distributions carryover applied to 2012 (If an amount appears in column (d), the same amount	0.	, , , ,	. ;' " \	0.
must be shown in column (a))	* *			
6 Enter the net total of each column as indicated below:	,			
& Corpus Add lines 3f, 4c, and 4e Subtract line 5	234,815.	-	, , , , , , , , , , , , , , , , , , , ,	•
b Prior years' undistributed income. Subtract	,		٠, ٠,	`
line 4b from line 2b		0.	1	v .
c Enter the amount of prior years'	*		,	
undistributed income for which a notice of deficiency has been issued, or on which	, , ,		, ,	,
the section 4942(a) tax has been previously	*	_	, , , ,	
assessed	ii.	0.	* **	
d Subtract line 6c from line 6b. Taxable	į.		**	
amount - see instructions		0.	, , , ,	**********
e Undistributed income for 2011. Subtract line			_	
4a from line 2a. Taxable amount - see instr.	* * * * * * * * * * * * * * * * * * * *		0.	1 (3 ~)
f Undistributed income for 2012. Subtract lines 4d and 5 from line 1. This amount must			1.7 1. 0.7	
be distributed in 2013				0.
7 Amounts treated as distributions out of	5		3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -	,*
corpus to satisfy requirements imposed by				· · · · · · · · · · · · · · · · · · ·
section 170(b)(1)(F) or 4942(g)(3)	0.			Topics of the section
8 Excess distributions carryover from 2007		1. 1. 5.		•
not applied on line 5 or line 7	0.	, , , , , , , ,		
9 Excess distributions carryover to 2013.				
Subtract lines 7 and 8 from line 6a	234,815.			The first than a source of the first
10 Analysis of line 9:				
a Excess from 2008			Property with the	
b Excess from 2009	,		188 18 2 3 C C C	
c Excess from 2010				
d Excess from 2011		, , ,		
e Excess from 2012 234,815.	\ \			<u> </u>

	RUBBERMAID			27-46	86976 Page 10
Part XIV Private Operating F	oundations (see in:	structions and Part VII	·A, question 9)	N/A	
1 a If the foundation has received a ruling	or determination letter that	t it is a private operating			
foundation, and the ruling is effective fo	or 2012, enter the date of t	the ruling	▶		
b Check box to indicate whether the foun	dation is a private operatir	ng foundation described i	n section	4942(j)(3) or 49)42(j)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2012	(b) 2011	(c) 2010	(d) 2009	(e) Total
investment return from Part X for					
each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII,					
line 4 for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities					ı
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the					
alternative test relied upon:					
a "Assets" alternative test - enter:(1) Value of all assets					
					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter				`	
2/3 of minimum investment return					
shown in Part X, line 6 for each year					
listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest,					
dividends, rents, payments on					
securities loans (section					
512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt					
organizations as provided in					
section 4942(j)(3)(B)(III)				ļ	
(3) Largest amount of support from		•			
an exempt organization					
(4) Gross investment income					
Part XV Supplementary Info			if the foundation	had \$5,000 or mo	ore in assets
at any time during	the year-see insti	ructions.)			
1 Information Regarding Foundati	on Managers:				
a List any managers of the foundation w			ributions received by the	foundation before the close	se of any tax
year (but only if they have contributed	more than \$5,000). (See s	section 507(d)(2).)			
NONE					
b List any managers of the foundation w			(or an equally large portion	on of the ownership of a p	artnership or
other entity) of which the foundation h	as a 10% or greater intere	st			
NONE					
2 Information Regarding Contribu	tion, Grant, Gift, Loan	, Scholarship, etc., P	rograms:		
Check here ▶ ☐ if the foundation				ot accept unsolicited requ	ests for funds. If
the foundation makes gifts, grants, etc	. (see instructions) to indi-	viduals or organizations ι	inder other conditions, co	omplete items 2a, b, c, and	d d.
a The name, address, and telephone nur	nber or e-mail of the perso	on to whom applications	should be addressed:		
SEE STATEMENT 2	==: : : : : : : : : : : : : : : : : : :				=
b The form in which applications should	be submitted and informa	tion and materials they s	hould include:		
c Any submission deadlines:					
d Annuachustinas and Bartetinas and	de augh es hu sassassiti.	al arana abandahis fisid-	kunda of mateurs == ==	other feeters:	
d Any restrictions or limitations on awar	us, such as by geographic	ai areas, charitable fields	, kinds of institutions, or (other factors:	•

3 Grants and Contributions Paid During the Y	ear or Approved for Future	Payment		
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
ASSOCIATION FOR ENTERPRISE	NONE	501(C)(3)	UNRESTRICTED	
.111 16TH STREET, NW, SUITE 410 VASHINGTON, DC 20036				50,00
THE ASPEN INSTITUTE'S BUSINESS &	NONE	501(C)(3)	UNRESTRICTED	
OCIETY PROGRAM 177 MADISON AVENUE, SUITE 730 IEW YORK, NY 10022				10,00
IG BROTHERS BIG SISTERS OF GREATER	NONE	501(C)(3)	UNRESTRICTED	
CHARLOTTE 3801 E. INDEPENDENCE BLVD. SUITE 101 CHARLOTTE, NC 28205				15,00
BOBBY DODD INSTITUTE 2120 MARIETTA BLVD, NW ATLANTA, GA 30318	NONE	501(C)(3)	UNRESTRICTED	25,00
BREAKTHROUGH ATLANTA 1075 PACES FERRY ROAD	NONE	501(C)(3)	UNRESTRICTED	
ATLANTA, GA 30327	NOTATION OF CHE	Imm / Cl \	, D 20	10,00
b Approved for future payment	NTINUATION SHE	E.T.(.S.)	`▶ 3a	485,00
NONE				
·				
Total			> 3b	

Part XVI-A	Anal	vsis of	Income-	-Producing	Activities
	, .	,			

Enter gross amounts unless otherwise indicated.	Unrelated business income		Exclu	ded by section 512, 513, or 514	(e)		
-	(a) Business	(b) Amount	(C) Exclu- sion code	(d) Amount	Related or exempt function income		
1 Program service revenue:	code		C008				
8			ļ				
b							
<u> </u>			ļ				
d			 				
e			ļ				
			 				
g Fees and contracts from government agencies		<u> </u>	<u> </u>				
2 Membership dues and assessments				<u></u>			
3 Interest on savings and temporary cash		•			•		
investments			14	922.			
4 Dividends and interest from securities	ļ	, ,	14				
5 Net rental income or (loss) from real estate:	· · ·	, i , , , , , , , , , , , , , , , , , ,		the second secon	10 10 1 20 12		
a Debt-financed property							
b Not debt-financed property	_						
6 Net rental income or (loss) from personal							
property .							
7 Other investment income			<u> </u>				
8 Gain or (loss) from sales of assets other							
than inventory							
9 Net income or (loss) from special events							
10 Gross profit or (loss) from sales of inventory							
11 Other revenue:	1						
8							
b							
C							
d							
e				,			
12 Subtotal. Add columns (b), (d), and (e)	·	0.	-,'	922.	0.		
13 Total. Add line 12, columns (b), (d), and (e)				13 <u> </u>	922.		
(See worksheet in line 13 instructions to verify calculations.)		· · · · · · · · · · · · · · · · · · ·					
Part XVI-B Relationship of Activities to	o the Acc	omplishment of Ex	emp	t Purposes			
Line No. Explain below how each activity for which incor	me is renorted	in column (e) of Part XVI-A	contrib	outed importantly to the accor	nnlishment of		
the foundation's exempt purposes (other than			COILLI	buted importantly to the accor	inplication of		
	-, p						
							
	-				 = 		
	 						
					 		
				 			
	·····						
		 					
							
							
							
							
		··					
							

Form 990-PF (2012) Part XVII ir Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of								Yes	No
the (Code (other than section 501(c)	(3) organizations) or	in section 52	7, relating to political orga	nizations?		17×2 -	2.75	30 7
a Tran	isfers from the reporting founda	ition to a noncharitab	le exempt orq	ganization of:			*	* .	1/2/2
(1)	Cash						1a(1)		<u>X</u>
(2)	Other assets						1a(2)		X
b Othe	er transactions:						1,5		
(1)	Sales of assets to a noncharital	ole exempt organizati	on				1b(1)		X
(2)	Purchases of assets from a nor	ncharitable exempt or	ganization				1b(2)		X
(3)	Rental of facilities, equipment,	or other assets	-	·			1b(3)		X
	Reimbursement arrangements			•			1b(4)		X
	Loans or loan guarantees		•		•• • •		1b(5)		X
٠,,	Performance of services or me	mhershin or fundrais	 ınn solicitatın	ns .		• •	1b(6)		X
٠.	ring of facilities, equipment, mai	•	_		•		1c		X
	e answer to any of the above is	• •			heave chow the fair m	arket value of the goods of		ote .	
	=		-	3 3		_		cis,	
	ervices given by the reporting for			SU 1655 tilali iali iliaiket va	iuc iii ariy u arisaction	or snaring arrangement, si	OW III		
	mn (d) the value of the goods,			avamet organization	(d) 5 "				
(8)Line no	(b) Amount involved	(c) Name of		exempt organization	(u) Description	of transfers, transactions, and s	naring an	rangeme	nts
			N/A						
					,				
•			-						
	<u> </u>								
							-		
									
	 	<u> </u>							
					<u>l</u>	·			
2a is ti	ne foundation directly or indirect	tly affiliated with, or re	elated to, one	or more tax-exempt orgai	nizations described	_	_		-
IN S	ection 501(c) of the Code (other	r than section 501(c)	(3)) or in sect	tion 527?		L	Yes	LX	□No
b If "Y	es," complete the following sch								
_	(a) Name of org	janization		(b) Type of organization	. ((c) Description of relationsh	ıp		
	N/A								
					1				
					-	,			
	Under penalties of perjury, dealare	that I have examined this	return, includir	ng accompanying schedules an	nd statements, and to the	best of my knowledge			_
Sign				n taxpayer) is based on all info		has any knowledge return	the IRS on with th	e prepar	er
Here		VIA		1.15/12			vn below Yes		¬' 1
	Signature of officer or trustee	<u> </u>		11/12/13		TREASURER D	L Yes	<u> </u>	J No
			Droperor's :	Jule	Title	Check if PTIN			
	Print/Type preparer's na	THE	Preparer's s	ignature	Date		•		
	<u></u>	· 	/-11	<u> </u>	_NOV_1 2_2013 -	self- employed		^	
Paid	JOHN-DAVID		-4d/10	Wem -			640	<u> 255</u>	<u></u>
Prepa		OITTE TAX	LLP	-		Firm's EIN ▶ 86-10	657	72	_
Use (
	Firm's address ► 19	1 PEACHTR	EE ST.	, NE SUITE	2000				
		LANTA, GA				Phone no. 404-2	220-	150	0
							m 99 0		

Part XV Supplementary Information 3 Grants and Contributions Paid During the You				L
Recipient	If recipient is an individual, show any relationship to	Foundation	Purpose of grant or	A
Name and address (home or business)	any foundation manager or substantial contributor	status of recipient	contribution	Amount
THE CENTER FOR WORKING FAMILIES, INC.	NONE	501(C)(3)	UNRESTRICTED	
477 WINDSOR STREET, SUITE 101				
ATLANTA, GA 30312		<u> </u>		50,000.
CFY	NONE	501(C)(3)	UNRESTRICTED	
1660 CHATTAHOOCHEE AVENUE, SUITE E				
ATLANTA, GA 30318		-		35,000.
COOL GIRLS, INC.	NONE	501(C)(3)	UNRESTRICTED	
621 NORTH AVENUE, NE, SUITE A-220				10.000
ATLANTA, GA 30308				10,000.
DUPAGE CHILDREN'S MUSEUM	NONE	501(C)(3)	UNRESTRICTED	
301 N. WASHINGTON STREET				
NAPERVILLE, IL 60540		+		10,000.
•				
EAST LAKE FOUNDATION 2606 ALSTON DRIVE	NONE	501(C)(3)	UNRESTRICTED ·	
ATLANTA, GA 30317				25,000.
EDGE CONNECTION	NONE	501(C)(3)	UNRESTRICTED	
1000 CHASTAIN RD #3305 KENNESAW, GA 30144				20,000.
ELAINE CLARK CENTER	NONE	501(C)(3)	UNRESTRICTED	
5130 PEACHTREE INDUSTRIAL	10.12			
CHAMBLEE, GA 30341				15,000.
GIRLS INCORPORATED OF GREATER ATLANTA 1401 PEACHTREE ST, NE, SUITE 500	NONE	501(C)(3)	UNRESTRICTED	
ATLANTA, GA 30309		<u> </u>		15,000.
JACOB'S LADDER NEURODEVELOPMENTAL	NONE	501(C)(3)	UNRESTRICTED	
SCHOOL & THERAPY CENTER				
407 HARDSCRABBLE ROAD ROSWELL, GA 30075				10,000
JUNIOR ACHIEVEMENT OF CENTRAL	NONE	501(C)(3)	UNRESTRICTED	
CAROLINAS 201 SOUTH TRYON STREET #LL100				
CHARLOTTE, NC 28202				15,000
Total from continuation sheets			_ · · · · · · · · · · · · · · · · · · ·	375,000

Part XV Supplementary Information		· · · · · · · · · · · · · · · · · ·		·
3 Grants and Contributions Paid During the Y				
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	Amount
Table and address (nome of susmess)	or substantial contributor	recipient		
KIPP METRO ATLANTA COLLABORATIVE 98 ANDERSON AVE, NW ATLANTA, GA 30314	NONE	501(C)(3)	UNRESTRICTED	30,000.
MUSEUM OF SCIENCE AND INDUSTRY 5700 SOUTH LAKE SHORE DRIVE CHICAGO, IL 60637	NONE	501(C)(3)	UNRESTRICTED	25,000.
THE POSSE FOUNDATION 101 MARIETTA STREET NW, SUITE 1040 ATLANTA, GA 30303	NONE	501(C)(3)	UNRESTRICTED	25,000.
PROJECT GRAD ATLANTA 260 PEACHTREE STREET, SUITE 402 ATLANTA, GA 30303	NONE	501(C)(3)	UNRESTRICTED	15,000.
SECME, INC. 756 WEST PEACHTREE ST., MC-0270 ATLANTA, GA 30332	NONE	501(C)(3)	UNRESTRICTED	25,000.
YEAR UP ATLANTA 730 PEACHTREE STREET, SUITE 900 ATLANTA, GA 30308	NONE	501(C)(3)	UNRESTRICTED	25,000.
YWCA OF GREATER ATLANTA 957 NORTH HIGHLAND AVENUE, NE ATLANTA, GA 30306	NONE	501(C)(3)	UNRESTRICTED	25,000.
-======================================	. === == == == ==		======	
Total from continuation sheets			1	

FORM 990-PF	PART VIII - L. TRUSTEES A	ST OF OFFICERS,	DIRECTORS NAGERS	STAT	EMENT 1
NAME AND ADDRESS		TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	EXPENSE
PENNY MCINTYRE 3 GLENLAKE PARKWAY ATLANTA, GA 30328		CHAIR 1.25	0.	0.	0.
JACKIE PARKER 3 GLENLAKE PARKWAY ATLANTA, GA 30328		PRESIDENT 5.00	0.	0.	0.
MIKE PETERSON 3 GLENLAKE PARKWAY ATLANTA, GA 30328		SECRETARY 1.25	0.	0.	0.
JOHN ELLIS 3 GLENLAKE PARKWAY ATLANTA, GA 30328		TREASURER 1.25	0.	0.	0.
BYRON GIBSON 3 GLENLAKE PARKWAY ATLANTA, GA 30328		DIRECTOR 1.25	0.	0.	0.
KRISTIE JUSTER 3 GLENLAKE PARKWAY ATLANTA, GA 30328		DIRECTOR 1.25	0.	0.	0.
MIKE RICKHEIM 3 GLENLAKE PARKWAY ATLANTA, GA 30328		DIRECTOR 1.25	0.	0.	0.
EDUARDO SENF 3 GLENLAKE PARKWAY ATLANTA, GA 30328		DIRECTOR 1.25	0.	0.	0.
TOTALS INCLUDED ON	990-PF, PAGE	6, PART VIII	0.	0.	0.

FORM 990-PF GRANT APPLICATION SUBMISSION INFORMATION PART XV, LINES 2A THROUGH 2D

STATEMENT

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

NEWELL RUBBERMAID CHARITABLE FOUNDATION 3 GLENLAKE PKWY ATLANTA, GA 30328

TELEPHONE NUMBER NAME OF GRANT PROGRAM

770-418-7508

SCALING PROVEN SOLUTIONS

FORM AND CONTENT OF APPLICATIONS

SEE ATTACHED STATEMENTS

ANY SUBMISSION DEADLINES

SEE ATTACHED STATEMENTS

RESTRICTIONS AND LIMITATIONS ON AWARDS

SEE ATTACHED STATEMENTS

Introduction

This document provides a brief summary of the required and optional questions and documents for the grantmaker application.

The document is organized by pages. Only those pages and fields that are required or optional are shown and described. In addition to questions, grantmaker advisories and page help text are provided if available.

Grantmaker Advisories

Introduction and Application Guidelines

Introduction

Welcome to The Newell Rubbermaid Foundation.

Scaling Proven Solutions

When innovative and successful programs are brought to scale, effective organizations can provide more communities with solutions to their educational challenges.

- Strategic Growth Development Plans
- Infrastructure Support and Expansion
- Program Expansion Pilot Programs
- Program Evaluations

Application Guidelines

Global in nature, the Foundation provides grants to U.S.-based educational organizations that maintain a current 501(c)(3) status and to internationally-based educational organizations that maintain their country's equivalent of non-governmental status. Please note, while we may consider other locations, priority is given to organizations in locations in which Newell Rubbermaid operates.

We support organizations whose primary mission and/or purpose is to advance the education and workforce preparedness among underserved populations.

What We Fund:

The Newell Rubbermaid Foundation has three primary areas of support:

- We support educational organizations that provide access and tools for youth and young adults to succeed in life.
- -We support organizations to achieve more by supporting and strengthening the management skills and practices of local nonprofit staff and board leaders, and by providing opportunities for ongoing learning and improvement.
- We are interested in identifying, funding and scaling the best solutions to educational issues affecting the
 communities where we live, learn, work and play. To meet that challenge, we invest in organizations that have
 demonstrated potential to achieve scale.

The Newell Rubbermaid Foundation is focused on innovative, educational organizations. The Newell Rubbermaid Foundation defines an "educational organization" as a charitable organization whose primary purpose or mission is to advance the education and workforce preparedness among underserved populations.

The Foundation is interested in educational organizations with at least a two-year, track-record for success and who also maintain:

- ·A charitable mission and demonstrated leadership in the community
- ·A well-organized, inclusive and active board of directors
- ·Capable and skilled management and staff
- ·Sound fiscal policies and practices with reliable and diverse revenue streams
- ·High quality and relevant programs
- ·Clear communication and ability to track and document its success

Eligible Organizations

- •US-based, education organizations that maintain a current 501(c)(3) status or internationally-based, education organizations their country's equivalent of non-governmental status.
- •Organization's mission and/or primary purpose is to advance the education and workforce preparedness among underserved populations.
- •Emphasis is placed on organizations located in communities where Newell Rubbermaid operates.

Ineligible Requests

- •Individuals or for profit entities
- Organizations whose most recent audit shows an accumulated deficit.
- •Organizations with political or legislative influence or that promote a particular ideological point-of-view.
- •Fratemal or social organizations or those with a limited constituency.
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Special Instructions

Please provide a clear and concise description of your program or area for which you request funding. We are most interested in understanding how this fulfills a community need and how specifically, Newell Rubbermald's funds will be used to address the issue. If there is a unique or innovative methodology to your work and impact, please include that as well.

Please also download our Foundation Primer document below for information on our foundation and download the Program Budget document, fill it out and then upload and attach it to the application on the Program Document page. NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

NEWELL RUBBERMAID CHARITABLE FOUNDATION 3 GLENLAKE PKWY ATLANTA, GA 30328

TELEPHONE NUMBER NAME OF GRANT PROGRAM

770-418-7508 READY FOR SCHOOL, READY TO LEARN, READY TO WORK

FORM AND CONTENT OF APPLICATIONS

SEE ATTACHED STATEMENTS

ANY SUBMISSION DEADLINES

SEE ATTACHED STATEMENTS

RESTRICTIONS AND LIMITATIONS ON AWARDS

SEE ATTACHED STATEMENTS

Introduction

This document provides a brief summary of the required and optional questions and documents for the grantmaker application

The document is organized by pages. Only those pages and fields that are required or optional are shown and described. In addition to questions, grantmaker advisones and page help text are provided if available.

Grantmaker Advisories

Introduction and Application Guidelines

Introduction

Welcome to The Newell Rubbermaid Foundation. Before completing your application, please read our attached Foundation primer that describes our funding guidelines and eligibility instructions.

Ready for School, Ready to Learn, Ready for Work

By providing educational and professional development for youth and adults, we help to bridge educational inequities and to support individual and community success.

Example strategies can include:

- -Providing early childhood support for school success.
- -Preparing youth in grades K-12 for educational success and college readiness.
- -Providing professional development, tools and skill building for career success.
- -Comprehensive training to launch, sustain or grow a micro-enterprise or small business

Application Guidelines

Global in nature, the Foundation provides grants to U.S.-based educational organizations that maintain a current 501(c)(3) status and to internationally-based educational organizations that maintain their country's equivalent of non-governmental status. Please note, while we may consider other locations, priority is given to organizations in locations in which Newell Rubbermaid operates.

We support organizations whose primary mission and/or purpose is to advance the education and workforce preparedness among underserved populations.

What We Fund:

The Newell Rubbermaid Foundation has three primary areas of support:

- We support educational organizations that provide access and tools for youth and young adults to succeed in life.
- -We support organizations to achieve more by supporting and strengthening the management skills and practices of local nonprofit staff and board leaders, and by providing opportunities for ongoing learning and improvement.
- We are interested in identifying, funding and scaling the best solutions to educational issues affecting the communities where we live, learn, work and play. To meet that challenge, we invest in organizations that have demonstrated potential to achieve scale.

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We strongly encourage applicants to download and read our Foundation Primer document for specific information on our guidelines. In addition, applicants must download and complete the Program Budget document, upload and attach it to the application on the Program Document page before the application's final submission.

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

NEWELL RUBBERMAID CHARITABLE FOUNDATION 3 GLENLAKE PKWY ATLANTA, GA 30328

TELEPHONE NUMBER NAME OF GRANT PROGRAM

770-418-7508

ORGANIZATIONAL EFFECTIVENESS

FORM AND CONTENT OF APPLICATIONS

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Grantmaker Advisories

Introduction and Application Guidelines

Introduction

Welcome to The Newell Rubbermaid Foundation

By building core management capabilities, we help innovative and effective educational organizations to flourish. Successful organizations have a greater impact in the communities in which they serve.

Example strategies can include:

- Peer Learning
- Strategic Planning
- Fundraising and Marketing
- Board Development
- Core Support

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Form **8868**

(Rev. January 2013)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

 If you are filing for an Automatic 3-Month Extension, comple If you are filing for an Additional (Not Automatic) 3-Month Extension 					▼ [X]
Do not complete Part II unless you have already been granted					
Electronic filing (e-file). You can electronically file Form 8868 if					
required to file Form 990-T), or an additional (not automatic) 3-mo					
of time to file any of the forms listed in Part I or Part II with the ex	•				
Personal Benefit Contracts, which must be sent to the IRS in pa		see instructions). For more details (on the electi	ronic tiling of this	s torm,
visit www.irs.gov/efile and click on e-file for Charities & Nonprofit		ubmit original (no copies no	24241		
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A corporation required to file Form 990-T and requesting an auto					
Part I only					
All other corporations (including 1120-C filers), partnerships, REN to file income tax returns.		usis musi use Form 7004 to reques			
Type or Name of exempt organization or other filer, see instr	uctions.		Employer i	dentification nui	nber (EIN) or
Print NEWELL RUBBERMAID CHARITAB	LE FOU	JNDATION		27-46869	76
due date for Number, street, and room or suite no. If a P.O box, filling your 3 GLENLAKE PARKWAY	see instruct	tions,	Social sec	unty number (SS	SN)
City, town or post office, state, and ZIP code. For a ATLANTA, GA 30328	foreign add	ress, see instructions.			
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Form 990-BL	02	Form 1041-A			08
Form 4720 (individual)	03	Form 4720			09
Form 990-PF	04	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above)	06	Form 8870			12
CHRISTINE HERM					
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Telephone No.▶ 770-418-7000					~~
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c Balance due. Subtract line 3b from line 3a. Include your	•			•	100.
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Form 472	0 (individual)	03	Form 4720				09
Form 990		04	Form 5227				10
Form 990	FT (sec. 401(a) or 408(a) trust)	05	Form 6069				11
	-T (trust other than above)	06	Form 8870				12
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