

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



·Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Inte	mal Revenu	e Service	► The organizat	tion may have	e to use a copy o	f this return to sati	sfy state	reporting re	equiren	nents.	Insp	ection
A	For the	2012 cale	ndar year, or tax ye	ar beginning	January,	1 , 2012,	and end	ing De	<u>ece</u> mb	er 31	, 20 12	
В	Check if a	pplicable.	C Name of organization	Philippi Inte	rnational, Inc				D	Employe	r identificati	on number
	Address of		Doing Business As F								26-346487	' 9
	Name cha	inge	Number and street (c	r P.O. box if m	ail is not delivered	to street address)	Room/s	suite	E	Telephon	e number	
	Initial retu	m	4532 New Road								330-261-19	78
	Terminate	d	City, town or post off	ice, state, and	ZIP code							
	Amended	return	Youngstown, OH 445	15					G	Gross red	ceipts \$	183,176 04
	Application	n pending	F Name and address of	principal office	er: Richard L V	Villiams		H(a) Is	this a gro	oup return fo	or affiliates?	Yes 🗹 No
			4532 New Road, You	ngstown, OH	44515							Yes 🗌 No
	Tax-exem	pt status:	✓ 501(c)(3)	501(c) (no) 4947(a)(1) or	527				list. (see instr	
J	Website:	>						H(c) G	aroup ex	kemption	number >	
K	Form of or	ganization	Corporation Trus	t Associa	tion ☐ Other ►	LY	ear of form	ation: 20	009	M State	of legal domi	cile. OH
	art I	Summ	ary			•				$\overline{}$		
	1 1	Briefly de	scribe the organiz	ation's miss	ion or most sig	nificant activities	s:		//	102		
•	1 ,	_	te USA church mission		-			/EN		-\ <u>\</u>	7	
Š							/	ECE)		/c	<u>7</u>	
Ë							イン		25	2/2/	() ()	
2013 Activities & Governance	2	Check th	is box ▶ 🗌 if the o	rganization	discontinued it	s operations or o	lisposed	of more	than 2	5%_oft	ts net asse	ets.
Ğ	3		of voting members				ોજી	MIN.	_	1317		6
g	4	Number (of independent vot	ing membe	rs of the govern	ning body (Part V	l, line di		DED	24		0
ŧ	5	Total nun	nber of individuals	employed is	n calendar yea	2012 (Part V, lin	e 2a) 🔪	709	فستبرك	5		3
Second Se	6		nber of volunteers				\			6		2
5	7a -	Total unr	elated business rev	venue from	Part VIII, colum	n (C), line 12				7a		0
~ 3	_ b	Net unrel	ated business taxa	able income	from Form 990)-T; line 34				7b		0
(Pric	or Year		Curre	ent Year
	8	Contribut	tions and grants (P	art VIII, line	1h)				208,	126 48		183,176 04
	9 1	Program	service revenue (P	art VIII, line	2g)					o		0
	10	Investme	nt income (Part VII	I, column (A	N), lines 3, 4, an	d 7d)				a		0
	11 (Other rev	enue (Part VIII, col	umn (A), lin	es 5, 6d, 8c, 9d	, 10c, and 11e)			•	a		0
Z	12	Total reve	enue-add lines 8 t	hrough 11 (r	nust equal Part	VIII, column (A), I	line 12)		208.	126 48		183,176 04
SCANNED JUN	13	Grants ar	nd similar amounts	paid (Part I	X, column (A),	lines 1-3)				396.98		35,880 39
\Im	14	Benefits :	paid to or for mem	bers (Part I)	K, column (A), li	ne 4)				a		0
ശ മ	15	Salaries,	other compensation	, employee	benefits (Part IX	, column (A), lines	5–10)		115,	,596 21		108,094 06
Expenses	16a	Professio	nal fundraising fee	s (Part IX, c	olumn (A), line	11e)				a		0
ğ	b	Total fund	draising expenses	(Part IX, col	lumn (D), line 2	5) 🕨						
ú	17	Other exp	oenses (Part IX, co	lumn (A), lin	es 11a-11d, 1	lf-24e)			52,	,529 90		50,982 65
	18	Total exp	enses. Add lines 1	3-17 (must	equal Part IX,	column (Á), line 2	25) .		195,	,523 09		194,957 10
	19	Revenue	less expenses. Su	btract line 1	8 from line 12					,603.39		-11,781 06
5	ŝ							Beginning of	of Curre	nt Year	End	of Year
Net Assets or	20 ⁻	Total ass	ets (Part X, line 16)						127,	162 31		115,381 25
\$	21	Total liab	ilities (Part X, line 2	26)								
ž	22	Net asset	ts or fund balances	s. Subtract I	ine 21 from line	⊋20			127,	162 31		115,381 25
P	art II	Signat	ure Block			•	-					
U	nder penalt	es of perju	ry, I declare that I have	examined this	return, including ac	companying schedul	es and sta	tements, and	to the	best of m	ny knowledge	and belief, it is
tn	ie, correct,	and compl	ete. Declaration of prep	arer (other than	officer) is based o	n all information of wh	nich prepai	er has any k	nowled	ge.		
		\ \	Sichard L	Willian	ns			,	M	A4 7	1. 2013	
	gn	Sign	ature of officer chard L- U						Date)	,	
He	ere	K	chard L- U	DILLIAN	is tres	ident						
_		Туре	or print name and title				_					
P	aid	Print/Ty	pe preparer's name		Preparer's signati	ıre	1	Date		Check [7 if PTIN	
	eparer									self-emp		
	se Only		ame 🕨					1	Firm's	EIN ►		
_			ddress ▶			· · ·			Phone			
Ma	y the IR	S discus	this return with th	e preparer	shown above?	(see instructions)				[Yes No

Part (am Service Accomplishm			[7]
1	Briefly describe the organiz		ly question in this Part I	<u> </u>	· · · K
•	•		hannakan allis Ossa madia assas		
				ose is in providing training to develop p	
2	Did the organization under	take any significant progran	n services during the yea	r which were not listed on the	
	prior Form 990 or 990-EZ? If "Yes," describe these ne				Yes 🗹 No
3	Did the organization ceas	se conducting, or make sign		w it conducts, any program	Yes ☑ No
	If "Yes," describe these ch	_			
4	expenses. Section 501(c)(3		s are required to report	three largest program services, as the amount of grants and allocation	
4a	(Code: CO) (Expen	ses \$ 10,500 includ	ling grants of \$) (Revenue \$)
	and sportsmanship			teach kids honesty, integerty, Christian	
4b) (Revenue \$	
-10					
				and school in reaching kids in a poverty character and sportsmanship	
					
4c	(Code: LT) (Expen	ses \$includ	ling grants of \$	5,070) (Revenue \$	
		idents in Taiwan to experience o			
	we supported Bible school sto	dents in Talwan to experience c	y		
4d	Other program services (D				
	(Expenses \$	including grants of \$) (Revenue S	\$)	

orm 99)0 (2012)		i	Page \$
Part				. age t
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	_	•
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		•
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	 	1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		
12 a				1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		<u> </u>
14 a		13 14a		7
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	14b		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	15		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16	ļ	/
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		/
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~

20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

19

20a

20b

Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		Yes	No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	21		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		/
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		•
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		V
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		ノ
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		•
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	ļ <u>.</u>	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28b 28c		/
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		ノ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33 34	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
35a	or IV, and Part V, line 1	34 35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	-		

Part V	Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response to any question in this Part V							
							Ye	s

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
20	reportable gaming (gambling) winnings to prize winners?	1c		<u> </u>
∠a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
h	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3	2.		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2b	_	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		,
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	<u> </u>		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			_
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
	gifts were not tax deductible?	6b		,
7	Organizations that may receive deductible contributions under section 170(c).	J.J	-	Ť
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			Ī
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year]		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u></u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h		<u> </u>
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	1		
	organization, have excess business holdings at any time during the year?	8		·
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
а	Did the organization make any taxable distributions under section 4966?	9a		V
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		~
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
1	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders	-		
J	and the description of the second of the sec			
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		,
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124		-
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		~
	Note. See the instructions for additional information the organization must report on Schedule O.			
þ	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			L F
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
h	If "Vac " has it filed a Form 720 to report these nauments? If "No " provide an evolunation in Schedule O	14h		I

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Schedule O contains a response to any question in this Part VI	ee ins	for a	
<u>Secti</u>	on A. Governing Body and Management			
4	Fotonthia namelian of action and action of the second action of the seco		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			,
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	~	-
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		,
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4_		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6 7a	Did the organization have members or stockholders?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		v
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	7	ļ '
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	/	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		
10a	Did the organization have local chanters branches or offiliates?	40-	Yes	No
b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	\vdash
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
b b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b	~	
40	describe in Schedule O how this was done	12c	~	<u> </u>
13 14	Did the organization have a written whistleblower policy?	13		7
15	Did the organization have a written document retention and destruction policy?	14		
а	The organization's CEO, Executive Director, or top management official	15a		
b	Other officers or key employees of the organization	15b		
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
b	with a taxable entity during the year?	16a		
Secti	on C. Disclosure	16b		<u> </u>
17 18	List the states with which a copy of this Form 990 is required to be filed ▶ Ohio Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(c)(3)s	only)
19 20	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records		•	oolicy,
20	organization: Faint M Williams 4532 New Road Youngstown DH 44515	or the	•	

Form	990	(201	2)

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d orga	aniz	atio	n c	ompe	nsa	ited any currer	t officer, director	r, or trustee.
					C)					
(A)	(B)				more	than c		(D)	(E)	(F)
Name and Title	Average hours per	box,	unles er and	s pe d a d	rson irect	is both or/trust	an tee)	Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1)Richard L. Williams										
Director, President	50								. 0	0
(2)Daniel L Williams										
Director, Vice President	50								0	0
(3)Edna M. Williams										
Director, Treasurer	30						L	c	0	0
(4)David York										
Director	0		<u> </u>	L			L	<u> </u>	0	0
(5)Steve Halley									}	
Director	0		L			_	L		0	0
(6)Dr Victor Cottrell	ļ						ł			
Director	0		ļ	_		ļ	┞		0	0
										
(8)									-	
(9)									_	
(10)						ļ				
(11)										
(12)		-								
(13)	 		<u> </u>							
(14)					_		 			

	(A) Name and title	(B) Average hours per week (list any	box, office	unles r and	s pe l a d	ntion more rson irecti	than one of the orange of the	an ee)	(D) Reportable compensation from	(E) Reportable compensation frelated	om	Est am	(F) imated ount of other	
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fro orga and	ensation om the inization related nization	1
(15)														
(16)												, 		
(17)														
(18)														
(19)			 		 I									
(20)											-			
(21)					_	_		<u> </u>					· · · · · · · · · · · · · · · · · · ·	
(22)						_		-				_		_
(23)				_							\perp			
		_					<u></u>							
(24)														
(25)			i											
1b c d	Sub-total							^ ^ ^	0		0			0
2	Total number of individuals (including bur reportable compensation from the organi	t not limited						e) w	ho received m	ore than \$100	,000 d	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc						•	oloyee, or high	•		3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th		150,	000)? /	f "Ye	s, "	complete Sch			4		,
5 	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsa	tion	fro	m any	un/	related organiz			5		V
Section 1	on B. Independent Contractors Complete this table for your five highest compensation from the organization. Repyear.													 ax
	(A) Name and business add	iress		_					(B) Description of s	ervices	c	(C) ompen		
								-						
2	Total number of independent contractor received more than \$100.000 of compensations.							th	nose listed ab	ove) who	· ·			

		Check if Schedule O contains a response					
3				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1a	Federated campaigns 1a	0				
Sal	b	Membership dues 1b	0				
B, (A	С	Fundraising events 1c	o				
E E	d	Related organizations 1d	0				
ns,	е	Government grants (contributions) 1e	0	}			
e go	f	All other contributions, gifts, grants,		İ			
들		and similar amounts not included above 1f	183,176 04				
Contributions, Gifts, Grants and Other Similar Amounts	9	Noncash contributions included in lines 1a-1f: \$					
<u>0</u> =	h	Total. Add lines 1a-1f		183,176 04			
Program Service Revenue			Business Code	-		-	
leve	2a						
8	b						
ξ	C						
Š	d						
Jan 1	e	All other program service revenue .			·- ·- ·- ·- ·-		
ĕ	g	Total. Add lines 2a-2f			I		<u> </u>
	3	Investment income (including divid	ends, interest.		<u> </u>		
		The second secon	•	۵	o	C	
	4	Income from investment of tax-exempt be	ond proceeds.▶	9	0		
	5			0	0)
		Royalties	(ii) Personal			······	
	6a	Gross rents					
	Ь	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	▶	Ò	-		
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis					1
		and sales expenses .					
	С	Gain or (loss)				-	_
	d	Net gain or (loss)	▶	0			
ae E	8a	Gross income from fundraising					
ē		events (not including \$					
Other Revenue		of contributions reported on line 1c).					
Ĕ		See Part IV, line 18 a					
₹		Less: direct expenses b					
		Net income or (loss) from fundraising	events . >	0			
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a					1
		Less: direct expenses b					1
	C	Net income or (loss) from gaming act	vities ▶	0			ļ
		Gross sales of inventory, less returns and allowances a					
		Less: cost of goods sold b					
	C	Net income or (loss) from sales of inv		0			
	44	Miscellaneous Revenue	Business Code	ļ			-
	11a					· · · · · · · · · · · · · · · · · · ·	
	b		<u> </u>			. —	
	C	All other revenue					
	d	All other revenue	•			 -	
	l e						

	90 (2012)				Page 10
	IX Statement of Functional Expenses				
Sectio	on 501(c)(3) and 501(c)(4) organizations must com				
Do no	Check if Schedule O contains a response include amounts reported on lines 6b, 7b,				
8b, 9b	, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	28,319 39			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	a			
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	7,561			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	d			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	q			
7 8	Other salaries and wages	80,674 33 0			
9 10 11 a	Other employee benefits	0 27,419 73			
b c d e f	Legal	0 0 0 0 0			
12 13	(A) amount, list line 11g expenses on Schedule O.) Advertising and promotion	0 0 11,424 81			
14 15 16	Information technology	0 0 0			
17 18	Travel	19,210.09 0			
19 20 21	Conferences, conventions, and meetings . Interest	1,702 85 0 0			
22 23 24	Depreciation, depletion, and amortization . Insurance	Q Q			
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b		18,644.90			

194,957 10

e All other expenses
Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

25

26

P	art X	Balance Sheet			, ago T
لاد	art A	Check if Schedule O contains a response to any question in this Part >	<		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	127,162.31	2	115,381 2
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	-
ž.	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	- <u>-</u>	6	
Assets	7	Notes and loans receivable, net		7	
ĕ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	127,162 31	16	115,381.2
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue	· · · · · · · · · · · · · · · · · · ·	19	<u> </u>
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		05	
	26	Total liabilities. Add lines 17 through 25		25 26	
— 88		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.		20	<u> </u>
Ę	27	Unrestricted net assets		27	
18	28	Temporarily restricted net assets		28	
9	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.		23	· · · · · · · · · · · · · · · · · · ·
ध	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ă	32	Retained earnings, endowment, accumulated income, or other funds .	•	32	
Ne.	33	Total net assets or fund balances	127,162 31	33	115,381 2
_	34	Total liabilities and not assets/fund balances	107 160 21	_	445.004.0

		1	
- orm	990	(201	2)

Part	XI Reconciliation of Net Assets			Ė.	
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			76 04
2	Total expenses (must equal Part IX, column (A), line 25)	2		194,9	57 10
3	Revenue less expenses. Subtract line 2 from line 1	3		-11,7	'81 06
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		127,1	62 <u>31</u>
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		115,3	<u>881 25</u>
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			<u>,</u>	
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other		_		'
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın i	י		
	Schedule O.			_	
2a	Train and organization of interior describing complication for the training by all independent according to the contract of				
	If "Yes," check a box below to indicate whether the financial statements for the year were comparisoned as a second basis and little the statements of the year were comparisoned by the statement of the year were comparisoned by the statement of the year were comparisoned by t	oiled o	r		
	reviewed on a separate basis, consolidated basis, or both:				
_	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			-	- 4
ь	The trib diguination of material official official by all mappendont accountants.		2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on	a		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				,
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or				
	of the audit, review, or compilation of its financial statements and selection of an independent accou			~	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	piain ii	ף י		·
0-		6-JL '	_	1	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	tonth I			
	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		3a		-
b	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a				1
	required addit of addits, explain why in scriedule of and describe any steps taken to undergo such a	uuits	3b	000	<u></u>
			For	m 99 0	(2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. **Inspection** Name of the organization Employer identification number Philippi International, Inc. 26-3464879 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)

hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)

A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)

An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)

10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).

11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.

b Type II **c** Type III–Functionally integrated **d** Type III-Non-functionally integrated

e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and

11g(i) 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(iii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in col (i) li	organization sted in your document?	the orga col. (i)	ou notify nization in of your port?	organizat (i) organi	is the tion in col. zed in the S?	(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	1
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

No

Fairt							
	(Complete only if you checked the						lify under
) -	Part III. If the organization fails to	quality unde	er the tests list	ed below, ple	ease complet	te Part III.)	
	on A. Public Support	(-) 0000	T (1) 0000	(1) 0040	(-D-0044	f-1 0040	10 T A I
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not		ł				
	include any "unusual grants.")		204 444 50	100 007 14	200 400 40	100 170 04	70407440
2			204,444 52	188,627 14	208,126 48	183,176 04	784,374 18
2	Tax revenues levied for the organization's benefit and either paid		1				
	to or expended on its behalf						
3	The value of services or facilities		 				
•	furnished by a governmental unit to the				Į.		
	organization without charge		<u> </u>				
4	Total. Add lines 1 through 3						_
-	-		1				
5	The portion of total contributions by each person (other than a			ļ			
	governmental unit or publicly]	-			
	supported organization) included on		1				
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)]	1			
6	Public support. Subtract line 5 from line 4.						784,374 18
ecti	on B. Total Support						
alen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4		204,444 52	188,627.14	208,126 48	183,176 04	784,374 18
8	Gross income from interest, dividends,						
	payments received on securities loans,		1]	
	rents, royalties and income from similar						
	sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
11	Total support. Add lines 7 through 10		<u> </u>				784,374 18
12	Gross receipts from related activities, etc				(12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he			· · · · ·	<u> </u>	<u> </u>	> 🗹
	on C. Computation of Public Suppo					·	
14	Public support percentage for 2012 (line					14	<u>%</u>
15	Public support percentage from 2011 Sc					15	<u>%</u>
16a	331/s% support test—2012. If the organi box and stop here. The organization qua						
b	33 ¹ / ₃ % support test—2011. If the organ	•	• • •	-			_
D	check this box and stop here . The organ						. ► 🗀
17a	10%-facts-and-circumstances test – 2	=	•	• • • •		a. or 16b. and li	
	10% or more, and if the organization me	ets the "facts-	-and-circumstar	ces" test. che	ck this box an	d stop here. F	xplain in
	Part IV how the organization meets the "						
	organization			•	•		. ▶ □
b	10%-facts-and-circumstances test—2						
J	15 is 10% or more, and if the organiza						
	Explain in Part IV how the organization m						
	supported organization						
18	Private foundation If the organization d						

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

2012

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990. ➤ See separate instructions.

Name of the organization

Philippi International, Inc

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to

	Form 990, Part IV, line	14b.				
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?					
2	For grantmakers. Describe assistance outside the Unite		he organizati	on's procedures for moni	toring the use of its gran	ts and other
3	Activities per Region. (The fo	ollowing Part	, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	Taiwan	0	0	3	Leadership Training	7,561 00
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total	0	0			7,561
b	Total from continuation sheets to Part I					
C	Totals (add lines 3a and 3b)	0	0		1	7.561

chedule F (Form 990) 2012

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part II can be duplicated if additional space is needed.

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. chedule F (Form 990) 2012
Part III Grants ar

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisa, other)
				,			

Schedule F (Form 990) 2012	Page 4
	rage -

Part	V	Foreign Forms		
1	the d	s the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign poration (see Instructions for Form 926)	☐ Yes	☑ No
2	may Rece	the organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and eipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Owner (see Instructions for Forms 3520 and 3520-A)	☐ Yes	☑ No
3	the d	the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To tain Foreign Corporations. (see Instructions for Form 5471)	☐ Yes	☑ No
4	qual <i>Infor</i>	the organization a direct or indirect shareholder of a passive foreign investment company or a lified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, rmation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing d. (see Instructions for Form 8621)	☐ Yes	☑ No
5	the (the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain eign Partnerships. (see Instructions for Form 8865)	☐ Yes	☑ No
6	"Yes	the organization have any operations in or related to any boycotting countries during the tax year? If s," the organization may be required to file Form 5713, International Boycott Report (see Instructions Form 5713)	☐ Yes	☑ No

Part V

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

When we send funds overseas to assist leadership training, community outreach projects, or church development projects we receive receipts
from the Christian organization that received the funds. We also receive a reports and photos of the project. During our annual trip to the region we
make a personal visit to see the project or student. Accountability is built in. All of these organizations are tax exempt

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
Philippi International, Inc	26-3464879
D. William O.	
Part VI line 9	
Daniel Williams, 1280 Lamont Circle, Dacula GA 30019	
David R York, 21805, 1300 East, Suite 600, Salt Lake City, UT	
Steve M Halley 1366 E Murray-Holiday Road, Salt lake City, UT	
Victor Cottrell 4933 S r75th Street, Lincoln NE 68516-16715	
Part VI line 19	
Philippi International, Inc. makes its documents avaliable upon request	
Part VI B line 12c	
Philippi International, Inc. monitor the conflict of interest and report to the board	
Part VI B line 11.	
Philippi International Inc. sends the 990 form to the board members for their input and suggestions prior to ma	uling the report to the IRS
Thinpprinternational inc. Series the 350 form to the board members for their input and suggestions prior to ma	ming the report to the mo
Part I line 13 Our program expenses and grant expenses are added together. These are funds that help drive	our purpose to facilitate LISA
Tart time to Our program expenses and grant expenses are added together these are funds that help drive	our purpose to facilitate OSA
church mission outreach ministries in the USA and internationally	
·····	· · · · · · · · · · · · · · · · · · ·
	