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### **Return of Private Foundation**

or Section 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0052

Department of the Treasury Internal Revenue Service

Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

<b>2012</b>
Open to Public Inspection

		lendar year 2012 or tax year beginning		, 2012, and end	ding			
_	Name	of foundation GILLETT FAMILY FOUN	DATION			A Employ	yer identif	rication number
	C/0	RICHARD M. GILLETT, JR.				26-1	60674	7
	Numb	er and street (or P O box number if mail is not delivere	d to street address)	Room/su	rte l	B Teleph	one numb	per (see instructions)
							(63	16) 774 <b>-</b> 7000
	310	O BOYNTON AVENUE, N.E.						
_	_	r town, state, and ZIP code						
					- 1		otion applic	
	ADA	, MI 49301				pending	, check here	e
_		ck all that apply Initial return	Initial return	of a former public cha	arity .			
Ü	Onc	Final return	Amended ref	•	ן לייי			ations, check here . P L
		Address change	Name change		1	85%	test, check	here and attach
	Che	ck type of organization X Section 501				comp	utation .	
ï	_	ection 4947(a)(1) nonexempt charitable trust	Other taxable pr					n status was terminated
+			unting method X Ca					o)(1)(A), check here . P
'			ther (specify)	asii Accidai				in a 60-month termination
	-	·  —		cach basis )		unders	ection 507(t	o)(1)(B), check here .
							(d) Disbursements	
ш	all	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d)	(a) Revenue and	(b) Net investment	(c)	) Adjuste	d net	for charitable
		may not necessarily equal the amounts in	expenses per books	income		income	•	purposes
_		column (a) (see instructions) )	2,027,337.		<del> </del>		<del></del>	(cash basis only)
	1	Contributions, gifts, grants, etc., received (attach schedule) if the foundation is not required to	2,021,331.		<del> </del>			<del>                                     </del>
	2	Check ► L attach Sch B						<del> </del>
	3	Interest on savings and temporary cash investments	24,388.	23,686.	<b> </b>	<del>.</del>		ATCH 1
	4	Dividends and interest from securities	24,300.	23,000.	<del>  -</del>			AICH I
		Gross rents			ļ			<del> </del>
	b	Net rental income or (loss)	320.			_	-	<del></del>
ne		Net gain or (loss) from sale of assets not on line 10 Gross sales price for all 290 648	320.					
ē	_	assets on line 6a		4 600	ļ			
Revenue	7	Capital gain net income (from Part IV, line 2) .		4,600.	ļ			
_	8	Net short-term capital gain	,		<u> </u>		DE	CEIVED
	9	Income modifications · · · · · · · · · · · · · · · · · · ·	`		ļ	<u> </u>	\	OF: AFRO
	10 4	and allowances			ļ		<u> </u>	10
		Less Cost of goods sold			<del> </del>		<u> N</u>	10 1 2 7013
1	С	Gross profit or (loss) (attach schedule)	0 (22		ļ		۲	
	11	Other income (attach schedule) ATCH, 2	2,633.	2,421.		<u> </u>	<del></del>	CDEN. UT
_	12	Total Add lines 1 through 11	2,054,678.	30,707.	<u> </u>			
	13	Compensation of officers, directors, trustees, etc	0					
S	14	Other employee salaries and wages			ļ			
nses	15	Pension plans, employee benefits						<u> </u>
ĝ	16 a	Legal fees (attach schedule) ATCH 3	8,510.		ļ			
Ü	b	Accounting fees (attach schedule)ATCH 4 .	660.					
ţ	С	Pension plans, employee benefits  Legal fees (attach schedule) ATCH 3  Accounting fees (attach schedule)ATCH 4  Other professional fees (attach schedule)  Interest  Taxes (attach schedule) (see instructions)ATCH 5  Depreciation (attach schedule) and depletion  Occupancy  Travel, conferences, and meetings  Printing and publications  Other expenses (attach schedule) ATCH 6  Total operating and administrative expenses  Add lines 13 through 23  Contributions, gifts, grants paid			ļ			<del></del>
tra	17	Interest			ļ			
nis	18	Taxes (attach schedule) (see instructions) $ATCH5$ .	428.	428.	ļ			
Έ	19	Depreciation (attach schedule) and depletion.						
A	20	Occupancy	_					
Б	21	Travel, conferences, and meetings	_					
в В	22	Printing and publications						
ţ	23	Other expenses (attach schedule) ${\tt ATCH}$ .6 .	8,226.	2,943.	<u> </u>			
era	24	Total operating and administrative expenses.						
Č		Add lines 13 through 23	17,824.	3,371.				ļ <u>-</u>
_	25	Contributions, gifts, grants paid	22,500.					22,500.
_	26	Total expenses and disbursements Add lines 24 and 25	40,324.	3,371.			(	22,500
	27	Subtract line 26 from line 12						
	а	Excess of revenue over expenses and disbursements	2,014,354.		ļ			<u> </u>
	ь	Net investment income (if negative, enter -0-)		27,336.				
_	С	Adjusted net income (if negative, enter -0-)						

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173279

D.	74. II		Attached schedules and amounts in the	Beginning of year		End of year		
Par	L II	Datatice Streets	description column should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value		
$\top$	1 (	Cash - non-interest-beari	ng	2.				
			cash investments	72,981.	146,91	8. 146,918.		
			btful accounts ▶					
1.								
			btful accounts ▶					
- 1 .								
-   '			officers, directors, trustees, and other					
			ach schedule) (see instructions)					
			eceivable (attach schedule)		- exposes only solve as a			
ŀ			btful accounts ▶					
ssets	B I	Inventories for sale or us	e					
SS	9 1	Prepaid expenses and de	eferred charges					
	) a I	Investments - US and state	e government obligations (attach schedule)		_			
	Ьl	Investments - corporate	stock (attach schedule) ATCH 7		859,89	5. 875,816.		
	c l	Investments - corporate	bonds (attach schedule) ATCH 8		656,48	5. 655,326.		
11	1	Investments - land, buildings and equipment basis	5. <b>-</b>		* ***			
		Less accumulated deprecia			* ***			
<u>ا</u> .		(attach schedule)	loans					
12	د ا کا ا	invesiments - mortgage Investments - other (atta	ach schedule) ATCH 9	102,511.	526,55	3. 526,350.		
1	4 1	Land, buildings, and	<b>.</b>	•				
	í	equipment basis Less accumulated deprecia	tion		*	- '		
	_ (	(attach schedule)		6.		3.		
11			>)			<del></del>		
10		•	completed by all filers - see the	175,500.	2,189,85	2 204 410		
-			age 1, item I)	1/3,300.	2,109,00	4. 2,204,410.		
17			ccrued expenses					
11						<del></del>		
Liabilities								
# 21			rs, trustees, and other disqualified persons		-			
[편] 2	1	Mortgages and other no	ites payable (attach schedule)					
2	2 (	Other liabilities (describe	• ►)			<u> </u>		
				_				
_ 2:	3	Total liabilities (add line	s 17 through 22)	0		_9		
			low SFAS 117, check here   ▶└──│					
ဖွ		and complete lines 2	24 through 26 and lines 30 and 31.			. ,		
alances	4	Unrestricted						
문 2	5	Temporarily restricted .						
or Fund E			not follow SFAS 117,					
II.		check here and com	plete lines 27 through 31. ▶ X					
O 2			cipal, or current funds	172,404.	172,40	4.		
Assets			land, bldg , and equipment fund					
Y 2			ulated income, endowment, or other funds	3,096.	2,017,45	0.		
Net 3			balances (see instructions)	175,500.	2,189,85	4.		
Z 3			net assets/fund balances (see					
		instructions)		175,500.	2,189,85	4.		
Pai			anges in Net Assets or Fund					
			alances at beginning of year - Part		(must agree with			
			d on prior year's return)			1 175,500.		
2 E	nter	amount from Part I	line 27a			2,014,354.		
3 0	)ther	r increases not include				3		
					<del>-</del>	2,189,854.		
		eases not included in	line 2 (demize)			5		
			alances at end of year (line 4 minus	line 5) - Part II, column (b	<b>-</b>	<b>6</b> 2,189,854.		
<u></u> -	J.W1	2222.2 0. 10 0	700.1			Form <b>990-PF</b> (2012)		

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and 2-story b	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo , day, yr )	(d) Date sold (mo , day, yr )		
1a SEE PART IV SCHE		·	D - Donacion		
b					
С					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (lo (e) plus (f) mini	
a					
b					
С					
d					
e		<u> </u>	<u> </u>		
Complete only for assets	showing gain in column (h) and ow	ned by the foundation on 12/31/69	(1)	Gains (Col (h) g	ain minus
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (ı) over col (ı), ıf any	col	(k), but not less t Losses (from co	
a					
b			ļ		
С					
d					
e					
2 Capital gain net income or	(net capital loss)	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2		4,600.
· · · · · · · · · · · · · · · · · · ·	or (loss) as defined in sections				
Part I, line 8		structions) If (loss), enter -0- in	3		0
Part V Qualification \	Jnder Section 4940(e) for R	educed Tax on Net Investment I	ncome		
	the section 4942 tax on the dist not qualify under section 4940(e	ributable amount of any year in the b	ase period	17	Yes X No
1 Enter the appropriate am	ount in each column for each ye	ar, see the instructions before making	g any entri	es	
(a) Base penod years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of nonchantable-use assets		(d) Distribution ra (col (b) divided by	
2011	11,023.	128,262.		-	0.085941
2010	9,000.	124,081.			0.072533
2009	5,000.	112,437.			0.044469
2008	5,000.	99,329.		_	0.050338
2007	6,000.	15,326.			0.391492
2 Total of line 1, column (d)			2		0.644773
	for the 5-year base period - divi	de the total on line 2 by 5, or by the ess than 5 years	3		0.128955
		irom Dort V. Iron E	4		
5 Multiply line 4 by line 3	charitable-use assets for 2012 t				546,577.
					70.484
0 Fata 40/ -5 1			5		70,484.
	nt income (1% of Part I, line 27b)		5		70,484.
7 Add lines 5 and 6	nt income (1% of Part I, line 27b)		5		70,484.

Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)? If "Yes," complete

10 X Form 990-PF (2012)

addresses

Χ

3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? . . . . . b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012?

Х

Total number of other employees paid over \$50,000

Form 990-PF (2012)		Page 7
Part VIII Information About Officers, Directors, Trustees, Foundation Manag and Contractors (continued)	ers, Highly Paid Employ	ees,
3 Five highest-paid independent contractors for professional services (see instruc	tions). If none, enter "NONE	."
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
		(
	-	
	-	
Total number of others receiving over \$50,000 for professional services		
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical info organizations and other beneficianes served, conferences convened, research papers produced, etc.	ormation such as the number of	Expenses
1 N/A		
2		
3		_
4		
Part IX-B Summary of Program-Related Investments (see instructions)		
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2		Amount
1 NONE		
2		
All other program-related investments See instructions		
3 NONE		
Total Add lines 1 through 3		

Pa	Minimum Investment Return (All domestic foundations must complete this part. Fore see instructions)	ign foundation	ons,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes		
а	Average monthly fair market value of securities	1a	498,356.
þ	Average of monthly cash balances	1b	56,545.
С		1c	
d		1d	554,901.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	
3		3	554,901.
4	Cash deemed held for charitable activities Enter 1 1/2 % of line 3 (for greater amount, see		
		4	8,324.
5	Instructions)  Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	546,577.
6	Minimum investment return. Enter 5% of line 5	6	27,329.
Pa	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this	part )	
1	Minimum investment return from Part X, line 6	1	27,329.
2 a	Tax on investment income for 2012 from Part VI, line 5		
b	Income tax for 2012 (This does not include the tax from Part VI)2b	1 _	
С	Add lines 2a and 2b	2c	547.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	26,782.
4	Recoveries of amounts treated as qualifying distributions		
5	Add lines 3 and 4	5	26,782.
6	Deduction from distributable amount (see instructions)	6	
7	Deduction from distributable amount (see instructions)  Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1	7	26,782.
	art XII Qualifying Distributions (see instructions)	<del></del>	
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	22,500.
b	Program-related investments - total from Part IX-B  Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	22,500.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income		
	Enter 1% of Part I, line 27b (see instructions)	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	22,500.
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when ca qualifies for the section 4940(e) reduction of tax in those years	lculating whe	ther the foundation

Form 990-PF (2012) Page 9 Part XIII Undistributed Income (see instructions) (c) (d) (a) Corpus Years prior to 2011 2011 2012 Distributable amount for 2012 from Part XI, 26,782. 2 Undistributed income, if any, as of the end of 2012 a Enter amount for 2011 only . . . Total for pnor years 20 10 20 09 20 08 Excess distributions carryover, if any, to 2012 5,335 a From 2007 b From 2008 c From 2009 . . . . . . **d** From 2010 . . . . . . 3,040. e From 2011 . . . . . . 4,628. 13,825 Qualifying distributions for 2012 from Part XII, line 4 ► \$ 22,500. a Applied to 2011, but not more than line 2a . . . b Applied to undistributed income of prior years (Election required - see instructions)..... c Treated as distributions out of corpus (Election required - see instructions) . . . . . . . . . . . . 22,500. d Applied to 2012 distributable amount . . . . . e Remaining amount distributed out of corpus . . 4,282 4,282. Excess distributions carryover applied to 2012 (If an amount appears in column (d), the same amount must be shown in column (a)) Enter the net total of each column as indicated below: 9,543 a Corpus Add lines 3f, 4c, and 4e Subtract line 5 b Prior years' undistributed income Subtract line 4b from line 2b c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . . . . . . . . . . d Subtract line 6c from line 6b Taxable f Undistributed income for 2012 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2013 ....... Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions) Excess distributions carryover from 2007 not applied on line 5 or line 7 (see instructions) . . . 1,053. Excess distributions carryover to 2013. 8,490. Subtract lines 7 and 8 from line 6a . . . . . . . 10 Analysis of line 9 a Excess from 2008 . . . b Excess from 2009 . . . 3,040. c Excess from 2010 . . . 4,628. d Excess from 2011 . . . e Excess from 2012 . .

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other

factors

Page 11

Part XV Supplementary Information (continued)				
3 Grants and Contributions Paid Di Recipient Name and address (home or business)	uring the Year or App	roved for F	uture Payment	
Recipient	show any relationship to	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	Contribution	
a Paid during the year				
ATCH 12				
		İ		
•				
				·
<del></del>				22 500
Total	<del></del>	<del></del>		22,500.
<b>b</b> Approved for future payment				
		ĺ		
				}
<del></del>		<u> </u>		
Total			▶ 3b	1

Page **12** 

Part XVI-A Analysis of Income-Produ	icing Activ	vities		<u>-                                    </u>	
Enter gross amounts unless otherwise indicated	Unrel	ated business income	Excluded by	y section 512, 513, or 514	(e)
1 Program service revenue	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income
-					(See instructions)
a			1		-
c			<del>                                     </del>		
d			1		
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					· <del></del>
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	23,686.	
5 Net rental income or (loss) from real estate			ļ		<del> </del>
a Debt-financed property			-		
b Not debt-financed property			<u> </u>		
6 Net rental income or (loss) from personal property					
7 Other investment income			18	4,600.	
8 Gain or (loss) from sales of assets other than inventory			10	4,600.	
9 Net income or (loss) from special events				-	
10 Gross profit or (loss) from sales of inventory				<u>.</u>	· · · · · · · · · · · · · · · · · · ·
b					
c					
d			T		
e					
12 Subtotal Add columns (b), (d), and (e)				28,286.	
13 Total. Add line 12, columns (b), (d), and (e)				13	28,286.
(See worksheet in line 13 instructions to verify calc					
Part XVI-B Relationship of Activities	to the Ac	complishment of Ex	empt Purp	oses	
Line No. Explain below how each activit	y for which	n income is reported i	n column (e	e) of Part XVI-A contribu	ited importantly to the
▼ accomplishment of the foundation	n's exemp	t purposes (other than	by providing	funds for such purposes	s) (See instructions)
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1	Did th	e organization direct	ly or indirectly	engage in any of the f	ollowing wi	th any other orga	inization described		Yes	No
	in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political									
organizations?										
а	_		a foundation to	a noncharitable exemp	ot organizati	ion of				
-			-		_			10/4		X
								1a(1)		X
								1a(2)		
D		transactions								
				mpt organization				1b(1)		<u> X</u>
				able exempt organization				1b(2)		X
				assets				1b(3)		X
	(4) Re	eimbursement arrange	ements					1b(4)		X
								1b(5)	,	X
	(6) Pe	erformance of service	s or membersh	nip or fundraising solicita	ations			1b(6)		X
С				sts, other assets, or paid				1c		X
				es," complete the follo				the f	air m	arket
_				ices given by the repo						
				gement, show in colum						
(a) I	ne no	(b) Amount involved	1	noncharitable exempt organiza			fers, transactions, and shar			
(4) -		N/A	(o) italie or i	TOTTOTTOTTOTTOTTOTTOTTOTTOTTOTTOTTOTTOT		I/A	oro, narrodottorio, aria oriar		- genner	-
		N/A								
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2-	la tha	foundation disorbly	er indirectly of	filiotod with as salated			t accanizations			
24		•	•	filiated with, or related	•		~	٦,,	s X	۱
				ther than section 501(c	(3)) or in Si	ection 5277	٠ ١	16	:S [_^	ј ио
D	IT Yes	s," complete the follo		(b) T of		<u> </u>	(a) Danasatas af alatas	L		
		(a) Name of organization	n .	(b) Type of organ	ization		(c) Description of relations	пір		
		<del> </del>								
				<del></del>						
		er penalties of penjury, I declared	are that I have exami	ined this return, including accom expayer) is based on all information	panying schedule	les and statements, and	to the best of my knowledg	e and b	elief, it	ıs true,
Sigr	ו ו	sci, and complete yearanation of	##	Acceptage() is based on all illionilation		1 -	<i></i>			
Her	e 🕨	KL M.	ATHX	103111:	7	Presden	May the IRS with the pro	aiscus:		return below
		nature of officer or trustee		Date /	Title		(see instruction:		1	No
				//			,			
<u> </u>	•	Print/Type preparer's	name	Preparer's signature		Date	Check If F	NIT		
Paic	1	KATHLEEN GUIDE	ER	Kattler & His	_	10/24/2		>001	7786	6
Pre	parer	<del></del>	OO USA, LLP	<u> </u>	·		Firm's EIN ▶ 13-53			<del>-</del>
	Only	Firm's name ► BD Firm's address ► 20				-	FHMS EIN P 13-33	,010	, 0	
	y					10502	Db 616 75		100	
		l GR	AND RAPIDS	, MI		49503	Phone no 616-77			
							Fo	orm 991	U-PF (	(2012)

### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No 1545-0047

2012

Name of the organization	<u> </u>		Employer identification number	
GILLETT FAMILY FOUNDA	TION			
C/O RICHARD M. GILLET	T, JR.		26-1606747	
Organization type (check one)				
Filers of:	Section:			
Form 990 or 990-EZ	501(c)( ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treated	as a private fou	ndation	
	527 political organization			
Form 990-PF	X 501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as	a private foundat	ion	
	501(c)(3) taxable private foundation			
Note. Only a section 501(c)(7), instructions	vered by the <b>General Rule</b> or a <b>Special Rule</b> . (8), or (10) organization can check boxes for both the Ger	neral Rule and a S	Special Rule See	
General Rule				
	ling Form 990, 990-EZ, or 990-PF that received, during the contributor. Complete Parts I and II	ne year, \$5,000 c	or more (in money or	
Special Rules				
under sections 509(a)	3) organization filing Form 990 or 990-EZ that met the 33 (1) and 170(b)(1)(A)(vi) and received from any one contr 000 or (2) 2% of the amount on (i) Form 990, Part VIII, lin	ibutor, during the	e year, a contribution of	
during the year, total	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III			
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use <i>exclusively</i> for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.				
Caution. An organization that is	not covered by the General Rule and/or the Special Rule	es does not file So	chedule B (Form 990	
990-EZ, or 990-PF), but it must	answer "No" on Part IV, line 2 of its Form 990, or check to certify that it does not meet the filing requirements of	the box on line H	of its Form 990-EZ or on	
For Paperwork Reduction Act Notice,	see the Instructions for Form 990, 990-EZ, or 990-PF.	Schedule I	3 (Form 990, 990-EZ, or 990-PF) (2012)	

JSA

Name of organization GILLETT FAMILY FOUNDATION C/O RICHARD M. GILLETT, JR. Employer identification number 26-1606747

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed.

	/h)	(-)	(4)
(a) No	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1 _	ELIZABETH M. GILLETT ESTATE		Person X Payroll
	3100 BOYNTON AVE NE	\$1,777,337.	Noncash
	ADA, MI 49301		(Complete Part II if there is a noncash contribution )
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2_	ELIZABETH M. GILLETT ESTATE	250,000	Person X Payroll X
	3100 BOYNTON AVE NE	\$250,000.	
	ADA, MI 49301		(Complete Part II if there is a noncash contribution )
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization GILLETT FAMILY FOUNDATION C/O RICHARD M. GILLETT, JR.

Employer identification number 26-1606747

Part II	Noncash Property (see instructions)	Use duplicate copies of Part II if additional space is needed.
---------	-------------------------------------	--

r art ii			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2	FEG AAF TEI LLC  1 PAR VA - 250,000	<b>\$</b> 250,000.	. 12/13/2012
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 -		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
- <del>-</del> -		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

	Form 990, 990-EZ, or 990-PF) (2012)			Page 4		
Name of or	ganization GILLETT FAMILY FOUNDAT	CION		Employer identification number		
	C/O RICHARD M. GILLETT		<del></del>	26-1606747		
t	Exclusively religious, charitable, etc., that total more than \$1,000 for the y For organizations completing Part III, econtributions of \$1,000 or less for the	ear. Complete colurenter the total of exceeding the second in the total of exceeding the second in t	mns <b>(a)</b> through <b>(e</b> <i>lusively</i> religious, c formation once Se	) and the following line entry haritable, etc.,		
	Use duplicate copies of Part III if addition	onal space is neede	<u>d.</u>			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
		(e) Transf	fer of aift			
		(5)	or or gut			
	Transferee's name, address, at	nd ZIP + 4	Relatio	nship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
· 						
	(e) Transfer of gift					
	(e) Hansier or girt					
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			
(a) No.						
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
raiti						
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4		Relation	Relationship of transferor to transferee		
	Transfered S flame, dudiess, as	Transferee's flame, address, and ZIF + 4		Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
		(e) Transf	er of gift	<u> </u>		
	Transferee's name, address, a	nd ZIP + 4	Relation	nship of transferor to transferee		

# FORM 990PF, PART I - OTHER EXPENSES

	NET	INVESTMENT	INCOME	2,763.				180.	2,943.
REVENUE	AND	EXPENSES	PER BOOKS	2,810.	20.	10.	5,206.	180.	8,226.
			DESCRIPTION	AGENCY FEES	MICHIGAN FILING FEE	MICHIGAN FILING LATE FEE	MISCELLANEOUS	FEG AAF TEI LLC: DEDUCTIONS	TOTALS

ATTACHMENT 6 PAGE 26

### 173279

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# FORM 990PF, PART I - DIVIDENDS AND INTEREST FROM SECURITIES

NET INVESTMENT INCOME	15,376. 2,808. 4,238. 1,264.	23,686.
REVENUE AND EXPENSES PER BOOKS	16,078. 2,808. 4,238. 1,264.	24,388.
DESCRIPTION	5/3 BANK IRREVOCABLE TRUST DOMESTIC DIV DOMESTIC DIVIDENDS 5/3 BANK IRREVOCABLE TRUST FOREIGN DIV FOREIGN DIVIDENDS	TOTAL

ATTACHMENT 2 PAGE 22

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# FORM 990PF, PART I - OTHER INCOME

	TNCOME	
	TAX REFUND	11110
	TAX REFUND	•
DESCRIPTION	TAX	1
CRIP	FEDERAL	77 77 7
DES(	FEDE	1

TOTALS

	212.
INCON	PER BOOKS
INVEST	EXPENSES
NET	AND
	REVENUE

INVESTMENT	INCOME		2,421.
	OKS	212.	2,421.

HUZ	INVESTMENT	INCOME	
			12.

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PART
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FORM

CHARITABLE	PURPOSES	
ADJUSTED NET	INCOME	
NETINVESTMENT	INCOME	
REVENUE AND EXPENSES	PER BOOKS	8,510.
		LEGAL FEES

8,510.

TOTALS

173279

FORM 990PF, PART I - ACCOUNTING FEES

CHARITABLE PURPOSES		
ADJUSTED NET INCOME		
NET INVESTMENT INCOME		
REVENUE AND EXPENSES PER BOOKS	.099	.099
		TOTALS
DESCRIPTION	ACCOUNTING FEES	

## FORM 990PF, PART I - TAXES

NET INVESTMENT INCOME	428.	428.
REVENUE AND EXPENSES PER BOOKS	428.	428.
		TOTALS
DESCRIPTION	FOREIGN TAXES	

ATTACHMENT 5

STOCK
CORPORATE
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- " 1
PART
ART

ENDING <u>FMV</u>	36,886. 51,961. 23,756. 23,766. 11,279. 1,845. 123,357. 53,540. 22,988. 34,444. 22,988. 34,444. 22,988. 34,444. 22,988. 34,444. 22,988. 34,444. 23,357. 22,988. 34,444. 23,357. 23,493. 6,946. 6,847. 6,847.
ENDING BOOK VALUE	36,062. 51,101. 24,275. 23,281. 12,080. 1,961. 119,633. 53,723. 53,723. 51,163. 52,728. 53,166. 53,166. 52,737. 52,737. 52,737. 52,737. 52,737. 52,737. 6,668. 6,668.
DESCRIPTION	AMERICAN FD CAPITAL WORLD &INC WINTERGREEN FUND ISHARES DOW JONES SELECT DIV FINANCIAL SELECT SECTOR SPDR UTILITIES SELECT SECTOR SPDR BARCLAYS BANK PLC IPATH ETN ISHARES RUSSELL 2000 INDEX FD YACKTMAN FOCUSED FUND POWERSHARES EXCHANGE—TRADED FD RIDGEWORTH FDS MICAP VAL EQ I ROYCE SPECIAL EQUITY FUND BARCLAYS BK PLC ETF ISHARES S&P GLOBAL TELECOMM ISHARES TR S&P GLOBAL HEALTHCA ISHARES TR S&P GLOBAL HEALTHCA ISHARES TR S&P GLOBAL ENERGY ISHARES SP 500 GL CONS STAPLES ISHARES S&P GLOBAL TELECOMM ISHARES S&P GLOBAL TELECOMM ISHARES TR S&P GLOBAL TELECOMM ISHARES TR S&P GLOBAL TELECOMM ISHARES TR S&P GLOBAL HEALTHCA ISHARES TR S&P GLOBAL HEALTHCA ISHARES TR S&P GLOBAL HEALTHCA

ATTACHMENT 7 PAGE 28

### ATTACHMENT 7 (CONT'D)

STOCK
CORPORATE STOCK
1
PART
990PF,
FORM

ENDING BOOK VALUE	6,304. 6,162. 6,050. 20,902.	859,895.
DESCRIPTION	ISHARES TRUST S&P GL INDUSTRIE ISHARES SP 500 GL CONS STAPLES ISHARES SP 500 GL CONS DISC VANGUARD MSCI EMERGING MARKETS	TOTALS

7,026. 6,700. 7,035. 23,376.

ENDING FMV 875,816.

- CORPORATE BONDS

PART II

FORM 990PF,

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ENDING FMV

DESCRIPTION	ENDING BOOK VALUE
DOUBLELINE FDS TR EATON VANCE FLTG RT & H I-IN FPA CRESENT PORTFOLIO-I GOLDMAN SACHS CORE FIXED INCOM ISHARES IDOXX \$ INVESTMENTS GR ISHARES 1-3 YEAR TREASURY BARCLAYS 0-5 YR TIPS ISHARES PIMCO FDS LOW DURATION INSTL PIMCO TOTAL RETURN FUND VANGUARD BD INDEX FD INC PIMCO REAL RETURN FUND TCW FDS INC NUVEEN HIGH YIELD MUNI BD T ROWE HIGH YIELD FUND T ROWE HIGH YIELD FUND	89,050 8,859 11,909 11,909 7,090 100,000 15,028 69,616 69,616 15,337 56,817 56,819
	1 ( )

8,57	1,88	3,29	69,157.	7,53
8,88	8,95	8,96	14,971.	
2,77	7,09	4,59	63,453.	
, 05 , 85 , 71	1,90 9,09 7,09	3,31 0,00 5,02	69, 616. 15, 337. 63, 998.	6,81 0,54

656,485.

TOTALS

ATTACHMENT 8 PAGE 29

- OTHER INVESTMENTS PART II FORM 990PE,

DESCRIPTION

FIFTH THIRD ACCT 8432 ALTERNATIVE STRATEGIES #8432 ALTERNATIVE STRATEGIES #6632 REAL ESTATE INVESTMENTS #6632

BOOK VALUE ENDING

ENDING FMV

6,717. 441,705. 78,131.

7,244. 440,409. 78,697.

526,553.

526,350.

ATTACHMENT 9

### FORM 990PF, PART VII-A, LINE 3 - CONFORMED COPY OF THE CHANGES

A CONFORMED COPY OF THE TRUST DOCUMENT HAS BEEN ATTACHED

	I
TRUSTEES	
AND	
DIRECTORS,	
F OFFICERS,	
OF	
· LIST O	
PART VIII -	
PART	
990PF,	
FORM	

	0	0	0
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	0	0	0
TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	PRESIDENT, SEC, AND TREASURER	CO-TRUSTEE	CO-TRUSTEE
NAME AND ADDRESS	RICHARD M. GILLETT, JR. 3100 BOYNTON AVENUE, N.E. ADA, MI 49301	MEGAN G. VOGRIG 8047 WHIP-POOR-WIL WAY ROCKFORD, MI 49341	SARAH A. GILLETT 3100 BOYNTON ADA, MI 49301

GRAND TOTALS

26-1606747

ATTACHMENT 12

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AMOUNT	12,000.	2,000.	2,500	5,000	1,000
PURPOSE OF GRANT OR CONTRIBUTION	GENERAL OPERATIONS	GENERAL OPERATIONS	GENERAL OPERATIONS	GENERAL OPERATIONS	GENERAL OPERATIONS
RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	NONE ' PUBLIC	NONE PUBLIC	NONE PUBLIC	NONE PUBLIC	NONE PUBLIC
RECIPIENT NAME AND ADDRESS	GREAT LAKES LIFEWAYS INSTITUTE 3494 28TH ST HOPKINS, MI 49328	BLANDFORD NATURE CENTER 1715 HILLBURN AVE NW GRAND RAPIDS, MI 49504	KID'S FOOD BASKET 2055 OAK INDUSTRIAL DRIVE, SUITE C GRAND RAPIDS, MI 49505	CHILDREN'S ASSESSMENT CENTER 901 MICHIGAN NE GRNAD RAPIDS, MI 49503	GRCC POLICE ACADEMY SCHOLARSHIP FUND IN MEMORY OF 3860 SYDNEY COURT NW GRAND RAPIDS, MI 49534

TOTAL CONTRIBUTIONS PAID

22,500

ATTACHMENT 12 PAGE 33

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### SCHEDULE D (Form 1041)

**Capital Gains and Losses** 

► Attach to Form 1041, Form 5227, or Form 990-T.
► Information about Schedule D (Form 1041) and its separate instructions is at

OMB No 1545-0092

2012

Department of the Treasury
Internal Revenue Service

www.irs.gov/form1041. Internal Revenue Service Employer identification number Name of estate or trust GILLETT FAMILY FOUNDATION 26-1606747 C/O RICHARD M. GILLETT, JR. Note: Form 5227 filers need to complete only Parts I and II Short-Term Capital Gains and Losses - Assets Held One Year or Less (f) Gain or (loss) for (a) Description of property (Example 100 shares 7% preferred of "Z" Co) (b) Date acquired (c) Date sold (e) Cost or other basis the entire year Subtract (e) from (d) (d) Sales price (mo , day, yr ) (mo , day, yr ) (see instructions) 1a b Enter the short-term gain or (loss), if any, from Schedule D-1, line 1b 541. 1b Short-term capital gain or (loss) from Forms 4684, 6252, 6781, and 8824 2 Net short-term gain or (loss) from partnerships, S corporations, and other estates or trusts 3 3 Short-term capital loss carryover Enter the amount, if any, from line 9 of the 2011 Capital Loss 4 Net short-term gain or (loss). Combine lines 1a through 4 in column (f) Enter here and on line 13, column (3) on the back 541. Long-Term Capital Gains and Losses - Assets Held More Than One Year (f) Gain or (loss) for (a) Description of property (Example 100 shares 7% preferred of "Z" Co) (b) Date acquired (e) Cost or other basis the entire year Subtract (e) from (d) (d) Sales price (mo, day, yr) (mo, day, yr) (see instructions) 6a b Enter the long-term gain or (loss), if any, from Schedule D-1, line 6b......... 6b -1,440.Long-term capital gain or (loss) from Forms 2439, 4684, 6252, 6781, and 8824 7 Net long-term gain or (loss) from partnerships, S corporations, and other estates or trusts 8 Capital gain distributions 5,499. Gain from Form 4797, Part I . . . . 10 10 Long-term capital loss carryover Enter the amount, if any, from line 14 of the 2011 Capital Loss Carryover Worksheet 11 Net long-term gain or (loss). Combine lines 6a through 11 in column (f) Enter here and on line 14a, 12 column (3) on the back, 4,059.

For Paperwork Reduction Act Notice, see the Instructions for Form 1041

Schedule D (Form 1041) 2012

Schedule D (Form 1041) 2012				Page 2
Part III Summary of Parts I and II		(1) Beneficiaries'	(2) Estate's	(2) Total
Caution: Read the instructions before completing this		(see instr )	or trust's	(3) Total
Net short-term gain or (loss)	. 13			541.
Net long-term gain or (loss):				
a Total for year	. 14a			4,059.
<b>b</b> Unrecaptured section 1250 gain (see line 18 of the wrksht)				
c 28% rate gain				
	15		<u> </u>	4,600.
<b>Note:</b> If line 15, column (3), is a net gain, enter the gain on Form 1041, line 4 gains, go to Part V, and <b>do not</b> complete Part IV. If line 15, column (3), is a	f (or Fo net loss	rm 990-T, Part I, line s. complete Part IV ar	4a) If lines 14a a nd the <b>Capital Lo</b> x	and 15, column (2), are net <b>ss Carrvover Worksheet</b> , as
necessary				
Part IV Capital Loss Limitation				
Enter here and enter as a (loss) on Form 1041, line 4 (or Form 990-T,	Part I, li	ne 4c, if a trust), the s	mailer of	,
a The loss on line 15, column (3) or b \$3,000 Note: If the loss on line 15, column (3), is more than \$3,000, or if Form 1041	nage	1 line 22 (or Form 90	00-T line 34) is a	loss complete the Canital
Loss Carryover Worksheet in the instructions to figure your capital loss carryover	, page	, me 22 (or r om 55		1033, complete the <b>capital</b>
Part V Tax Computation Using Maximum Capital Gains Rat	es			
Form 1041 filers. Complete this part only if both lines 14a and 15 in co	olumn (	2) are gains, or an a	amount is entere	ed in Part I or Part II and
here is an entry on Form 1041, line 2b(2), and Form 1041, line 22, is mo				
Caution: Skip this part and complete the Schedule D Tax Worksheet in the	instruc	ctions if		
<ul> <li>Either line 14b, col (2) or line 14c, col (2) is more than zero, or</li> <li>Both Form 1041, line 2b(1), and Form 4952, line 4g are more than zero</li> </ul>				
Form 990-T trusts. Complete this part only if both lines 14a and 15		una ar avalificad divi		dod in income in Dod 1
of Form 990-T, and Form 990-T, line 34, is more than zero. Skip this par	are gar	ins, or qualified divi omniete the Schedi	idenas are inclu ule D Tay Work	sheet in the instructions
f either line 14b, col (2) or line 14c, col (2) is more than zero	t and c	ompiete the <b>oched</b>	uie D Tax WOIK	sheet in the matructions
17 Enter taxable income from Form 1041, line 22 (or Form 990-T, line	34)	17		
18 Enter the smaller of line 14a or 15 in column (2)	J <del>4</del> ) .	· · <del>  ''  </del>		
but not less than zero				
19 Enter the estate's or trust's qualified dividends				
from Form 1041, line 2b(2) (or enter the qualified			,	
dividends included in income in Part I of Form 990-T) 19		*		
20 Add lines 18 and 19				
21 If the estate or trust is filing Form 4952, enter the		<b>-</b>		
amount from line 4g, otherwise, enter -0 ▶ 21				
22 Subtract line 21 from line 20 If zero or less, enter -0-		22		
23 Subtract line 22 from line 17 If zero or less, enter -0-		23		
	• • • •	20	<del></del> 1	
24 Enter the smaller of the amount on line 17 or \$2,400		24	unan.	
25 Is the amount on line 23 equal to or more than the amount on line 2		· · <del>  - ·   · · · · · · · · · · · · · · · · </del>		
Yes. Skip lines 25 and 26, go to line 27 and check the "No" bo				
No. Enter the amount from line 23		25		
Subtract line 25 from line 24		26		
Are the amounts on lines 22 and 26 the same?			* /	
Yes. Skip lines 27 thru 30, go to line 31 No. Enter the smaller of line 17 or l	Ime 22	27		
Enter the amount from line 26 (If line 26 is blank, enter -0-)		28		
Subtract line 28 from line 27		29		
30 Multiply line 29 by 15% ( 15)			30	
Figure the tax on the amount on line 23 Use the 2012 Tax Ra	te Sch	edule for Estates ar	nd Trusts	
(see the Schedule Ginstructions in the instructions for Form 1041)			31	
32 Add lines 30 and 31			32	
33 Figure the tax on the amount on line 17 Use the 2012 Tax Ra	te Scho	edule for Estates ar	nd Trusts	
(see the Schedule Ginstructions in the instructions for Form 1041)				
Tax on all taxable income. Enter the smaller of line 32 or line 33	here a	nd on Form 1041,	Schedule	
G, line 1a (or Form 990-T, line 36)	· • • •	<u> </u>	34	<u> </u>
***				edule D (Form 1041) 2012

JSA 2F 1220 2 000

### SCHEDULE D-1 (Form 1041)

### Continuation Sheet for Schedule D (Form 1041)

Employer identification number

Department of the Treasury Internal Revenue Service Name of estate or trust Attach to Schedule D to list additional transactions for lines 1a and 6a

▶ Information about Schedule D (Form 1041) and its separate instructions is at www.irs.gov/form1041.

2012

OMB No 1545-0092

GILLETT FAMILY FOUNDATION 26-1606747 Short-Term Capital Gains and Losses - Assets Held One Year or Less Part I (b) Date (a) Description of property (Example 100 sh 7% preferred of "Z" Co) (f) Gain or (loss) Subtract (e) from (d) (e) Cost or other basis (c) Date sold (mo , day, yr) acquired (mo, day, yr) (d) Sales price (see instructions) 1a SHORT TERM PUBLICLY TRADED VARIOUS SECURITIES FIFTH THIRD [2 **VARIOUS** 95,398. 95,212 186. SHORT TERM PUBLICLY TRADED SECURITIES FIFTH THIRD [6 157,909 355. VARIOUS **VAROIUS** 158,264.

1b Total. Combine the amounts in column (f) Enter here and on Schedule D, line 1b . . . . . . .

541.

Schedule D-1 (Form 1041) 2012

Name of estate or trust as shown on Form 1041 Do not enter name and employer identification number if shown on the other side

Employer identification number

art II Long-Term Capital Gains and Losses - Assets Held More Than One Year								
(a) Description of property (Example 100 sh 7% preferred of "Z" Co)	(b) Date acquired (mo , day, yr )	(c) Date sold (mo , day, yr )	(d) Sales price	(e) Cost or other basis (see instructions)	(f) Gain or (loss) Subtract (e) from (d)			
6a LONG TERM PUBLICLY TRADED				-				
SECURITIES FIFTH THIRD [6	VARIOUS	VARIOUS	31,487.	32,927.	-1,440.			
			-	:				
		-						
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	<u>-</u>							
6b Total. Combine the amounts in column	(f) Enter here and	t on Schedule D. In	ne 6h		-1,440.			

GILLETT FAMILY FOUNDATION 26-1606747
FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

C/	APITAL GAI	NS AND LC	ISSES FOR	R TAX ON	INVEST	M	ENT INCOM	<u>                                     </u>	
Kind of I	Property	Description			Description		D D		Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)		
		TOTAL CAPIT.					5,499.		
95,398.		SHORT TERM 1	PUBLICLY TRA	ADED SECURIT	ries fi		VARIOUS 186.	VARIOUS	
158,264.		SHORT TERM 1 157,909.	PUBLICLY TRA	ADED SECURIT	ries fi		VARIOUS 355.	VAROIUS	
31,487.		LONG TERM PO	UBLICLY TRAI	DED SECURITI	ES FIF		VARIOUS -1,440.	VARIOUS	
'OTAL GAIN(L	oss)						4,600.		
							:		
						:			

# FEDERAL FOOTNOTES

# FORM 990PF, PART IV - CAPITAL GAIN DISTRIBUTIONS

		REVENUE AND EXPENSES	NET INVESTMENT
DESCRIPTION FIFTH THIRD - 2524		PER BOOKS 5,424	INCOME 5,424
FIFTH THIRD - 6632		75	75
	TOTAL	5,499	5,499

#### GILLETT FAMILY FOUNDATION IRREVOCABLE TRUST

#### ARTICLE I. DECLARATIONS

- 1.1 **Trust Name.** The name of this Trust is the GILLETT FAMILY FOUNDATION IRREVOCABLE TRUST.
- 1.2 **Purpose.** This Trust is established to: provide management of assets for such religious, charitable, scientific, literary and educational purposes as permitted for organizations defined in Section 501(c)(3) of the Internal Revenue Code; separate the assets of the trust which were received by Settlor as a result of a disclaimer made by Richard M. Gillett, Jr. from all other assets of Settlor; and preclude Richard M. Gillett, Jr. from serving as trustee, having any power to remove or replace a trustee or exercising any trust power or discretion (especially regarding distributions of trust income or principal). Trustee agrees to hold, administer, and distribute the assets it receives in accordance with this Agreement.
- 1.3 Contributions to Trust. For the purpose of establishing this Trust, Settlor has delivered or intends to deliver to Trustee certain assets to be held under this Agreement. Settlor or any other person may transfer additional assets to Trustee by assignment, will, beneficiary designation, or any other means.
  - 1.4 **Registration.** If permitted by law, this Trust is exempt from registration.

# ARTICLE II. NO RETAINED CONTROL

2.1 Irrevocability. This Agreement is irrevocable. Settlor relinquishes all right to alter, amend, revoke, or terminate this Agreement or any of its terms or provisions.

#### ARTICLE III. TRUSTEE

- 3.1 **Definition.** The term "Trustee" refers to the one or to those acting as trustee or trustees, regardless of number.
- 3.2 Trustee. The initial Trustees shall be MEGAN G. VOGRIG and SARAH A. GILLETT. In no event may RICHARD M. GILLETT, JR. serve as Trustee of the Trust.
- 3.3 Removal of Trustee. A majority of the current serving Trustees of Settlor, specifically excluding Richard M. Gillett, Jr., have the right to remove a trustee, with or without cause

- 3.4 Appointment of Successor. A majority of the current serving Trustees of Settlor. specifically excluding Richard M. Gillett, Jr., may appoint a successor Trustee. If there is a vacancy where no trustee is serving and an appointment is not made within 30 days of the vacancy, a court having jurisdiction may appoint a successor trustee.
- 3.5 Resignation. A trustee may resign by providing notice to the Settlor. If an individual trustee has given an agent under a durable power of attorney general authority to act with respect to the individual trustee's personal finances, that agent of the individual trustee may give notice of resignation on the individual trustee's behalf and the resignation shall be effective to the same extent as if the notice had been given personally by the individual trustee. The determination that an individual trustee is disabled, as defined in this Agreement, constitutes the resignation of that person as a trustee.
- 3.6 Special Trustee. If Trustee is unable or unwilling to exercise one or more fiduciary powers, from time to time, regarding a specific trust matter or asset, Trustee may appoint or petition a court having jurisdiction to appoint a special trustee to exercise the fiduciary power on a temporary or permanent basis, or may request that the court exercise the fiduciary power on a temporary or permanent basis. Richard M. Gillett, Jr. shall not, under any circumstances, serve as a special trustee, nor shall he participate, directly or indirectly, in the selection of any special trustee.
- 3.7 Compensation. Each trustee is entitled to reimbursement for reasonable out-of-pocket expenses and may receive reasonable compensation for services performed.
- 3.8 Qualification. A trustee shall qualify by giving notice of acceptance of trust. If a nominated trustee becomes eligible to serve because of a death, resignation, removal, or appointment, the notice of acceptance must be given within 30 days of eligibility. If eligibility to serve occurs because of the attainment of a specified age, the notice of acceptance may be given at any time.
- 3.9 Trustee Obligations. Trustee shall exercise good faith, ordinary prudence, and reasonable care in the discharge of Trustee's duties under the terms of this Agreement. Trustee, however, is not liable for the acts, omissions, or defaults of any agent appointed with due care. A successor trustee is under no obligation to review the acts or to examine the accounts of a predecessor or any co-trustee of a predecessor. In no event is a successor trustee liable for acts, omissions, or failures to account properly prior to the successor's qualification.
- 3.10 Reliance on Certificate. The certificate of Trustee that Trustee is acting according to the terms of this Agreement fully protects all persons dealing with Trustee.
- 3.11 Exercise of Authority. Except as expressly provided to the contrary in this Agreement, when there is more than one trustee serving, only a majority of all trustees who are United States citizens or domestic United States corporations shall constitute the act of Trustee.

#### ARTICLE IV. DISTRIBUTIONS

- 4.1 **Income.** Trustee may distribute or accumulate net income of the Trust or add it to principal. The distribution of current and accumulated income is governed by the provisions that authorize use of principal.
- 4.2 Principal. Trustee may distribute principal (even to the exhaustion of the Trust), in Trustee's discretion, to organizations, other than Settlor, that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, for religious, charitable, scientific, literary and educational purposes.
- 4.3 Limitation. Trustee may not distribute income or principal in discharge of a legal obligation of Settlor. A charitable organization who receives a distribution under paragraphs 4.1 or 4.2 is to be informed only of that specific gift and is not to receive any inventory, accounting, or information about gifts to other charitable organizations.
- 4.4 **Termination.** Upon the death of RICHARD M. GILLETT, JR., the Trustee shall distribute all remaining trust assets to the GILLETT FAMILY FOUNDATION, or its successor, free of trust.
- 4.5 Absence of Beneficiaries. If, at any time, there is no one to take under the other provisions of this Agreement, Trustee shall distribute the trust assets to one or more organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code.

#### ARTICLE V. GENERAL PROVISIONS

- 5.1 **Periodic Payments.** When discretionary payments of income or principal are made, if permitted for federal income tax purposes, Trustee may elect to treat some or all of any amounts distributed within the first 65 days of a tax year as having been made on the last day of the prior tax year.
- 5.2 Undistributed Income. When an income beneficiary dies, any accrued, current undistributed, or accumulated income shall be paid, when distributable, to the holder or holders of the next estate.
- 5.3 **Disability.** A fiduciary or a beneficiary shall be deemed to be disabled if a licensed physician certifies, or if required, a court having jurisdiction determines that due to physical or mental conditions the person is unable to exercise judgment about or attend to property or financial matters. Settlor desires that, if requested, any fiduciary or successor fiduciary sign an Authorization Under Health Insurance Portability and Accountability Act permitting any co-fiduciary or named successor fiduciary to receive medical information necessary to confirm his or her ability or inability to serve as fiduciary.
- 5.4 Consolidation of Trusts. If the dispositive provisions of the Trust are substantially the same as those found in another trust established for the same beneficiary by Settlor or others, then Trustee may either transfer assets held under this Agreement to the other

trust or may receive assets from the other trust and consolidate the assets into this Trust. If the rule against perpetuities runs from different dates with reference to the assets of different trusts, if the trusts have different tax attributes, if the trust assets are of a different nature, or if there are other significant differences in their provisions, then consolidation may still take place, but Trustee must maintain the assets of the trusts as separate shares.

- 5.5 **Termination of Trusts.** Trustee may not terminate the Trust.
- 5.6 **Modification of Trusts.** A court having jurisdiction, acting on the petition of a trustee or an interested person, but only following notice to each trust beneficiary to whom notice must be given under applicable law or court rule and to each trustee, may modify the Trust only:
  - (a) if the court concludes that modification is not inconsistent with any material purpose of the trust;
  - (b) if, because of circumstances not anticipated by Settlor, modification in accordance with Settlor's probable intention will further the purposes of the trust;
  - (c) if continuation of the trust on its current terms would be impractical or wasteful or would impair the trust's administration; or
  - (d) to achieve Settlor's tax objectives in a manner not contrary to Settlor's probable intention.

The presence of a spendthrift clause shall not prevent the modification of a trust when modification is otherwise justified under the terms of this section.

- 5.7 **Tax Terminology.** For purposes of this Agreement, tax terms shall have the meaning as those terms, or their equivalents, have under the federal Internal Revenue Code and treasury regulations in effect from time to time.
- 5.8 Notices. Any notice required under this Agreement must be in writing, signed by the person(s) giving notice, and shall be effective when delivered or mailed to the party to whom notice is to be given. All notices or other information that must be provided to the Settlor, shall be delivered to the President of the GILLETT FAMILY FOUNDATION.
- 5.9 Construction. In construing this Agreement, consideration shall be given to the fact that the singular and plural and the masculine, feminine, and neuter may have been used interchangeably. The text and not the headings of the Articles and sections of this Agreement shall control construction or interpretation of this Agreement.
- 5.10 **Definitions.** For purposes of this Agreement, the following definitions shall apply:
  - (a) **Donor.** "Donor" means any person who contributes assets, or on behalf of whom assets are contributed, to the Trust.

- (b) Settlor and Gillett Family Foundation. The "Settlor" is the GILLETT FAMILY FOUNDATION, a Michigan nonprofit corporation. All references to the "Settlor" mean the GILLETT FAMILY FOUNDATION. and all references to the GILLETT FAMILY FOUNDATION means the "Settlor."
- 5.11 Retirement Plan. A retirement plan means an actual or deemed individual or Roth retirement account, as described in Internal Revenue Code Sections 408 and 408A; an annuity or mutual fund custodial account, as defined in Internal Revenue Code Section 403(b); a pension, profit-sharing, stock bonus, or other retirement plan that is qualified under Internal Revenue Code Section 401(a); and any other retirement plan or arrangement that is subject to the "minimum distribution rules" or equivalent rules under any other section of the Internal Revenue Code.
- 5.12 Grantor Trust Status With Respect to Settlor. It is the Settlor's intent that, until the termination of the Trust, that Settlor will be treated as the owner of the entire trust for federal income tax purposes pursuant to Internal Revenue Code Sections 671-679. Settlor desires that this Agreement be construed, interpreted, and, if necessary, modified by a court having jurisdiction, to give effect to this intent.

#### ARTICLE VI. ADMINISTRATIVE POWERS

Trustee has the power to perform every act that a reasonable and prudent investor would perform incident to the collection, preservation, management, use, and distribution of the trust assets to accomplish the desired result of administering the trust legally and in the best interest of the trust beneficiaries, without the approval of any court or beneficiary. Subject to the foregoing and except as otherwise provided in this Agreement, Trustee possesses, in addition to or in substitution for, but not otherwise in limitation of, common-law and statutory powers, the authority to:

- 6.1 Take Control of Assets. Take possession, custody, or control of assets transferred to the trust;
- 6.2 Retention of Assets. Retain assets that Trustee may receive, including assets in which Trustee is personally interested, in accordance with the Michigan Prudent Investor Rule;
- 6.3 Receipt of Assets. Receive assets from fiduciaries or other sources that are acceptable to Trustee;
- 6.4 Contractual Obligations. Perform, compromise, or refuse performance of contracts that are obligations of the trust, as Trustee may determine under the circumstances. If the contract is for conveyance of real estate and requires warranties, Trustee may give the warranties that will bind the trust estate, but not Trustee, except in a representative capacity. In performing enforceable contracts to convey or lease land, Trustee, among other possible courses of action. may:

- (a) Conveyance. Execute and deliver a deed of conveyance for cash payment of all sums remaining due or the purchaser's note for the sum remaining due secured by a mortgage on the land; or
- (b) Contingent Conveyance. Deliver a deed in escrow with directions that the proceeds, when paid in accordance with the escrow agreement, be paid to Trustee, as designated in the escrow agreement;
- 6.5 **Deposits and Investments.** Deposit trust assets in a bank, including a bank operated by Trustee; invest and reinvest trust assets as would a prudent investor acting in accordance with the Michigan Prudent Investor Rule; in exercising these powers, consistent with its fiduciary duty, Trustee may invest in and terminate investments in securities, common trust funds, deposit accounts, and life insurance contracts of a corporate trustee or any of its affiliates or in a mutual fund of which any corporate trustee or any of its affiliates serve as investment adviser or in any other capacity, may purchase and retain securities that are underwritten by a corporate trustee or any affiliate either individually or as a member of a syndicate, and may make investment transactions through a brokerage company that is affiliated with a corporate trustee; and may purchase annuities, insurance policies and other insurance or investment products through an insurance company that is affiliated with a corporate trustee;
- 6.6 Acquisitions and Disposition. Acquire or dispose of an asset, including assets in this or another state or country, in any manner for cash or on credit, at public or private sale; grant options; and manage, develop, improve, exchange, partition, or change the character of a trust asset;
- 6.7 Repairs and Alterations. Make ordinary or extraordinary repairs or alterations in buildings or other structures, demolish any improvements, or raze existing or erect new party walls or buildings;
- 6.8 Administer Real Estate. Subdivide, develop, or dedicate land to public use; make or obtain the vacation of plats and adjust boundaries; adjust differences in valuation on exchange or partition by giving or receiving consideration; grant or retain easements. including the dedication of easements to public use without consideration; or otherwise deal in real property, or any interest therein, as Trustee deems appropriate and without regard to the duration of such interests;
- 6.9 Leases. Enter for any purpose into a lease as lessor or lessee, with or without option to purchase or renew, for any term;
- 6.10 Mineral Interests. Enter into a lease or arrangement for exploration and removal of minerals or other natural resources or enter into a pooling or unitization agreement;
- 6.11 Abandon Assets. Abandon an asset when, in the opinion of Trustee, it is valueless, or is so encumbered, or is in a condition that it is of no benefit to the trust;
- 6.12 Vote Securities. Vote or decline to vote securities, in person, by general or limited proxy, or in any other manner provided by law; enter into voting agreements or trusts for any term;

- 6.13 Pay Liabilities on Securities. Pay calls, assessments, and other sums chargeable or accruing against or on account of securities;
- 6.14 **Nominee.** Hold assets in the name of a nominee or in other form without disclosure of the interest of the trust, but Trustee shall be liable for any act of the nominee in connection with assets so held;
- 6.15 **Insurance.** Insure the trust assets against damage, loss, and liability and Trustee against liability as to third persons;
- 6.16 **Borrow and Loan Funds.** Borrow money, with security (including by mortgage, pledge, guarantee, or hypothecation of any trust assets) or without security, or loan money, on such terms and interest rate as Trustee deems appropriate; from or to such persons and entities, including any trustee or affiliate of any trustee, a beneficiary, trust or estate, as Trustee deems advisable; advance money for protection of trust assets; utilize and deal in margin accounts with a securities broker; and repay borrowed money from trust assets;
- 6.17 **Compromise.** Effect a fair and reasonable compromise with any debtor or obligor, or extend, renew, or in any manner modify the terms of any obligation owing to the trust; if Trustee holds a mortgage, pledge, or other lien upon property of another person. Trustee may, in lieu of foreclosure, accept a conveyance or transfer of encumbered assets from the owner thereof in satisfaction of the indebtedness secured by lien;
- 6.18 Exercise Rights and Options. Sell or exercise subscription or conversion rights; exercise stock options and warrants;
- 6.19 Principal and Income Allocations. Make reasonable allocations of receipts and disbursements between principal and income in Trustee's discretion;
- 6.20 Agents. Employ (and pay reasonable compensation for services performed) persons. including attorneys, auditors, investment advisers, accountants, appraisers, brokers, custodians, rental agents, realtors, or agents, even if they are associated with Trustee, to advise or assist Trustee in the performance of administrative duties; act without independent investigation upon their recommendations; and instead of acting personally, employ or appoint one or more agents to perform any act of administration, whether or not discretionary, provided, however, that Richard M. Gillett, Jr. shall never serve as an agent or be delegated any authority to perform any act or discretion under this trust;
- 6.21 **Legal Proceedings.** Prosecute, defend, arbitrate, settle, release, compromise, and agree to indemnify claims or proceedings in any jurisdiction or under alternative dispute resolution procedures for the protection of trust assets and the protection of Trustee in the performance of Trustee's duties;
- 6.22 **Business Interests.** Consent to or participate in, directly or through a committee or other agent, the reorganization, consolidation, merger, dissolution, or liquidation of any business enterprise; continue or participate in any business or venture in any manner, in any form, for any length of time;

- 6.23 Exoneration. Provide for exoneration of Trustee from personal liability in any contract entered into on behalf of the trust:
- 6.24 Claims. Collect, pay, contest, settle, release, agree to indemnify against, compromise, or abandon claims of or against the trust, including claims against the trust by Trustee;
- 6.25 Taxes and Assessments. Pay taxes and assessments, penalties and interest, and contest or sue for refunds of those payments;
- 6.26 **Division of Trust Assets.** Divide the trust assets or sever trusts into two or more separate portions or trusts and to allocate assets between them in order to simplify or rationalize administration for generation-skipping transfer tax purposes, to segregate assets for management purposes, or to meet other trust objectives; and to combine portions or trusts that have previously been divided. If trusts are divided, severed, or combined, Trustee shall do so in a manner that satisfies applicable statutory and regulatory requirements in order to maintain existing or available exemptions from the tax on generation-skipping transfers, and the terms before division or severance that would qualify the trust for any tax deduction, exclusion, election, exemption, or other special federal tax status must remain the same in each of the newly created trusts;
- 6.27 **Distributions.** Make distribution or division of trust assets in cash or in kind or both; allot different kinds or disproportionate portions or undivided interests in trust assets among beneficiaries and determine the value of any allotted trust assets;
- 6.28 Situs of Trust. Change the situs and principal place of administration of the Trust by notice to the Settlor; if this Agreement is registered, it may be registered in Kent County, Michigan, in the jurisdiction in which the trust is being administered, or in a jurisdiction in which any trustee resides;
- 6.29 **Benefit of Transaction.** Deal with the trust on a fair, arm's-length basis, having in mind that any potential benefit from the transaction must inure to the trust and not to a trustee individually; this shall include the right of a corporate fiduciary to deal with its own stock and to borrow from its own commercial department; if a corporate fiduciary is acting as a trustee and its own stock or that of its parent or holding company is held as part of the trust, it shall delegate to its co-trustee the power to vote such stock, or if acting as sole trustee, it shall vote such stock pursuant to the directions of a majority in number of the then income beneficiaries who are competent adults;
- 6.30 Benefits. Direct the payout of benefits from retirement plans, life insurance policies, annuities, and other contracts payable to Trustee, and make tax elections connected with those payments;
- 6.31 Ancillary Fiduciary. Petition for or appoint another as ancillary fiduciary, appoint another to act as Trustee over assets in another state or country, and pay expenses of ancillary administration;
- 6.32 **Deal With Other Fiduciaries.** Enter into any transaction authorized by this Article with the fiduciary of any other trust or estate, even though the other fiduciary is also a trustee under this Agreement;

- 6.33 **Delegation of Powers.** Delegate to a co-trustee any fiduciary powers under this Agreement, except that no power to make discretionary distributions to that co-trustee other than a power subject to an ascertainable standard may be delegated to him or her:
- 6.34 **Distribution Postponement.** Postpone an otherwise required distribution to a beneficiary, in whole or in part, for a reasonable time following the death of the insured to permit Trustee to purchase assets from the insured's estate, loan moneys to the insured's estate, or exercise other powers under this Article. If a distribution is postponed, however, Trustee shall distribute net income to the beneficiary in all events; and
- 6.35 Environmental Concerns. Respond to environmental concerns and hazards affecting trust assets, including, but not limited to:
  - (a) Inspection and Response. Inspect assets and the operation of business activities, including assets held in or operated by sole proprietorships, partnerships, corporations, limited liability companies, or any other form of entity, for the purpose of determining compliance with environmental law affecting such assets and to respond to any actual or threatened violation of any environmental law affecting assets held by or tendered to Trustee;
  - (b) Remediation. Take any action necessary to prevent, abate, or otherwise remedy any actual or threatened violation of any environmental law affecting assets held by Trustee, either before or after the initiation of an enforcement action by any governmental body;
  - (c) Refusal of Assets. Refuse to accept assets in trust if Trustee determines that the assets to be transferred to the trust either are or may be contaminated by a hazardous substance or have been or are being used for any activity directly or indirectly involving a hazardous substance that could result in liability to the trust or otherwise impair the value of the trust assets;
  - (d) Settle Claims. Settle or compromise at any time all claims against the trust that may be asserted by any governmental body or private party involving the alleged violation of any environmental law affecting assets held in the trust;
  - (e) Declination or Resignation. Decline to serve or resign as Trustee if Trustee reasonably believes that there is or may be a conflict of interest between it in its fiduciary capacity and in its individual capacity because of potential claims or liabilities that may be asserted against it on behalf of the trust because of the type or condition of assets held therein;
  - (f) Special Trustee. Appoint an independent special trustee to hold title to, and take any reasonably required action, as set out above, relating to environmental law, of any assets tendered to the trust, until the time that Trustee determines no substantial risk exists if the tendered assets become a part of the trust assets, or abandons the tendered assets;

- (g) Costs. Charge the cost of any inspection, review, abatement, response, cleanup, settlement of claim, or remedial action authorized in these provisions against the trust assets;
- (h) **Definitions and Limitations.** For purposes of these provisions, "environmental law" means any federal, state, or local law, rule, regulation, or ordinance relating to protection of the environment or human health, and "hazardous substance" means any substance defined as hazardous or toxic or otherwise regulated by any environmental law; a trustee shall not be personally liable to any beneficiary or other party for any decrease in value of assets in the trust by reason of Trustee's compliance with any environmental law, including any reporting requirement under such law; neither the acceptance by Trustee of assets nor a failure by Trustee to inspect assets or business operations shall create any inference that there is or may be any liability under any environmental law with respect to such assets or business operations; the authority granted by these provisions is solely to facilitate the administration and protection of trust assets and is not to impose greater responsibility or liability on Trustee than imposed by law absent these provisions.

#### ARTICLE VII. ACCOUNTING

- 7.1 Statements. Trustee shall keep a true account of the affairs of the trust. At least annually and upon termination of a trust. Trustee shall render a statement of account showing at a minimum the receipts, disbursements, and transactions made during the accounting period, together with an inventory of the trust assets at the end of the accounting period with the cost and market values indicated. The statement shall be delivered as soon as practicable after the close of the accounting period or upon termination of the trust.
- 7.2 Recipients. Trustee shall provide a statement of account to the Settlor and is not obligated to provide a statement of account to any other party. A charitable organization who receives a distribution under paragraphs 4.1 or 4.2 is to be informed only of that specific gift and is not to receive any inventory, accounting, or information about gifts to other charitable organizations.
- 7.3 Inspection of Records. The books and records of Trustee relating to this Agreement shall be open at all reasonable times to inspection only by the Settlor unless otherwise ordered by a court having jurisdiction or required by statutory or common law.
- 7.4 **Settlement of Interim Accounts.** Unless the Settlor files with Trustee, within 90 days after the receipt by it of an interim accounting, written objection to an item contained in an account, to a fee claimed by a trustee or to reimbursable expenses, the accounting shall be deemed approved for all purposes and the amount of such fee or expenses shall be deemed reasonable.
- 7.5 Settlement of Final Account. In the case of a final accounting, a receipt in full or a release by the beneficiaries or by the conservator or other legal representatives of those

beneficiaries who are disabled shall be binding, as to those beneficiaries and as to all matters and transactions stated in the account or shown by it.

7.6 Court Approval. Trustee is entitled at any time to have a judicial settlement of its account and to charge against the trust reasonable attorneys' fees, expenses, and other charges incident to the judicial proceeding.

### ARTICLE VIII. CHOICE OF LAW

8.1 Governing Law. Trustee accepts the trust established by this Agreement under Michigan law. All questions concerning its validity, construction, and administration. except as otherwise specifically provided, shall be determined under Michigan law. To govern the administration of the Trust, however, Trustee may elect to apply the law of another state where Trustee resides or has a place of business, a beneficiary resides, or trust assets are located. Trustee may not elect to apply another law if the election would modify beneficial interests or limit the liability of Trustee. Trustee must give notice of an election to change governing law to each beneficiary entitled to an annual account for that trust. The effective date of the change of applicable law shall be the date of or specified in the notice.

Settlor has signed this Agreement on the date written above.

Witnesses:

GILLETT FAMILY FOUNDATION,

a Michigan nonprofit corporation

Richard M. Gillett, Jr., President

Settlor

STATE OF MICHIGA

COUNTY OF KENT

This Agreement was acknowledged before me on September 19, 2012, by RICHARD M. GILLETT, JR. on behalf of the GILLETT FAMILY FOUNDATION, a Michigan nonprofit corporation.

Notary Public, Montcalm County, Michigan

Acting in Kent County, Michigan

My commission expires: 12-31-2018

BRENDA L. SCHUMANN
A stary Public, State of Michigan
County of Montcelm
Ty Commission Expires 12/31/2018

By signing this Agreement, Trustee accepts the trust obligations imposed by this Agreement and the individual trustees agree to sign an Authorization Under Health Insurance Portability and Accountability Act permitting any co-trustee or successor trustee to access medical information necessary to confirm Trustee's ability or inability to serve as trustee.

Megan G. Vogrig

co-Trustee

Sarah A. Gillett

co-Trustee

8520534-4 149797 149797

# NOTICE OF TRUST EXISTENCE

# GILLETT FAMILY FOUNDATION IRREVOCABLE TRUST

TO: Richard M. Gillett, Jr., President of the Gillett Family Foundation

- 1. The Gillett Family Foundation Irrevocable Trust has been established by the Gillett Family Foundation, as Settlor ("Trust"). The Trust is presently in existence.
- 2. Megan G. Vogrig and Sarah A. Gillett are serving as co-Trustees of the Trust and have accepted trusteeship. The address and telephone number for the Trust is as follows:

111 Lyon Street NW RMNR5B Grand Rapids, Michigan 49503-2046 616.653.5534

- 3. The Trust is not registered with any Probate Court.
- 4. As a beneficiary of the Trust, you have a right to request a copy of the Trust's terms that describe or affect your interests. A copy of the flowchart for the Trust is attached.

Dated: August 19, 2012

Dated: August 20, 2012

Megan G. Vogrig, co-Trustee

Sarah A. Gillett co-Trustee

8521266-1

Form 8868	(Rev 1-2013)				Page 2		
• If you a	are filing for an Additional (Not Automatic) 3-M	onth Exter	sion, complete only Part	Il and check this box			
	ly complete Part II if you have already been gra						
• If you a	are filing for an Automatic 3-Month Extension,	complete o	only Part I (on page 1)				
Part II	Additional (Not Automatic) 3-Month Ex	xtension o	of Time. Only file the original	ginal (no copies needed)			
	-	Enter filer's identifying number, see instructions					
	Name of exempt organization or other filer, see in	nstructions		Employer identification number (EIN) or			
Type or	GILLETT FAMILY FOUNDATION						
print	C/O RICHARD M. GILLETT, JR.		26-1606747				
-	Number, street, and room or suite no. If a P.O. bo	x, see instru	ctions				
File by the due date for	3100 BOYNTON AVENUE, N.E.						
filing your	City, town or post office, state, and ZIP code For	a foreign ad	ldress, see instructions				
return See instructions	ADA, MI 49301						
Enter the	Return code for the return that this application	is for (file a	a separate application for e	ach return)	. 0 4		
Application		Return	Application		Return		
Is For		Code	Is For		Code		
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	20 (individual)	03	Form 4720		09		
Form 990	\	04	Form 5227		10		
	O-T (sec 401(a) or 408(a) trust)	05	Form 6069		11		
	O-T (trust other than above)	06	Form 8870	12			
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Ra If th	nis application is for Form 990-BL, 990-PF, 99	00-T 4720	or 6060 enter the ten	tative tax less any			
	refundable credits. See instructions	70-1, <del>4</del> 720	o, or occo, enter the ten	8a \$	0		
	his application is for Form 990-PF, 990-T,	4720 01	6069 onter any refus				
	mated tax payments made Include any pri			I, I			
	ount paid previously with Form 8868	ioi yeai o	verpayment anowed as	· —	0		
	ance Due. Subtract line 8b from line 8a Include	VOUE DOVE	ant with this form if road	8b \$	0		
			ient with this form, ii requi	· · ·	0		
( ) (	ectronic Federal Tax Payment System) See instru		at he completed for F	8c \$	0		
	Signature and Verifica		•	<u> </u>			
	alties of perjury, I declare that I have examined this form, rrect, and complete, and that I am authorized to prepare this fo		companying schedules and staten	nents, and to the best of my knowled	ge and belief,		
13 1146, 601							
Cianatii			Tulo N	D-4- <b>k</b>			
Signature >			Title	Date ▶	/Day 4 0045		
				Form 8868	(Rev 1-2013)		

(Rev January 2013)

Department of the Treasury

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Internal Revenue	e Service	► File a	separate a	oplication for each return.				
				only Part I and check th				▶ X
<ul><li>If you are</li></ul>	filing for an Additional	(Not Automatic) 3-Me	onth Exten	sion, complete only P	art II (on page 2 of this	form	)	
Do not comp	<b>lete Part II unless</b> you h	nave already been gra	nted an au	tomatic 3-month extens	sion on a previously file	ed Fo	rm 886	<b>;</b> 8
	• , ,	-	•	u need a 3-month auto			•	
				tomatic) 3-month exter				
				ed in Part I or Part II w				
				Contracts, which mus				
				sit www irs gov/efile an		nues	& IVOII	ipronis
				original (no copies no	<del></del>			
•	•			atic 6-month extension	- cneck this box and co	mpie	:te	
All other cor			os REMIC	S, and trusts must use i	Form 7004 to request a	 n ext	 ension	▶ L
to file incom		, 20 °C,, paraneren	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	Enter filer's identify			
10 7110 11100111		zation or other filer, see in	structions		Employer identification r			
Type or	GILLETT FAMILY							
print	C/O RICHARD M.				26-16067	-1606747		
File by the		m or suite no If a P O bo	x. see instruc	ctions	Social security number (			
due date for	3100 BOYNTON A	VENUE N E	•		Coolar security marrises (			
filing your return See		, state, and ZIP code For	a foreign ad	dress, see instructions	· · · · · · · · · · · · · · · · · · ·			
instructions	ADA, MI 49301	,	- · · · · · · · · · · · · · · · · · · ·					
Enter the Re		n that this application	is for (file a	separate application fo	or each return)			0 4
	turi code for the retai		15 101 (1110 0		or each return,			
Application			Return	Application				Return
Is For			Code	Is For				Code
Form 990 or	Form 990-EZ		01	Form 990-T (corporat	ion)			07
Form 990-BL		02	Form 1041-A			08		
Form 4720-	(individual)		03	Form 4720	Form 4720			09
Form 990-PF	-		04 Form 5227				10	
Form 990-T	(sec 401(a) or 408(a)	trust)	05	Form 6069				11
Form 990-T	(trust other than above	)	06	06 Form 8870			12	
Telephone  If the orga		-0439 an office or place of l	F	FAX No  the United States, checup Exemption Number (		<del></del>		▶ □
			-	rt of the group, check t		П	and att	
	names and EINs of a			J				
				quired to file Form 990	)-T) extension of time			
until				, janization return for the		above	∍ The €	extension is
for the	organization's return fo			,	J			
	calendar year 2012							
			. 20	, and ending		. 20		
_	, , , , , , , , , , , , , , , , , , , ,			<u> </u>		_		
	ax year entered in line hange in accounting po		onths, chec	k reason 🔲 Initial re	eturn Final retu	rn		
			00-T, 4720	, or 6069, enter the	tentative tax, less any			
	indable credits. See ins					3a	\$	624.
				6069, enter any re				
				nent allowed as a credit		3b	\$	20.
				ent with this form, if re	quired, by using EFTPS	ا ۱		
	onic Federal Tax Payme					3с		604.
				orm 8868, see Form 8453	-EO and Form 8879-EO f	or pay	/ment ir	nstructions
For Privacy A	ct and Paperwork Redu	ction Act Notice, see Instr	uctions.			For	n <b>8868</b>	(Rev 1-2013)