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Return of Private Foundation
 or Section 4947(a)(1) Nonexempt Charitable Trust
 Treated as a Private Foundation

Department of the Treasury
 Internal Revenue Service

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

For calendar year 2012 or tax year beginning 2012, and ending 20

Name of foundation: Bayer USA Foundation

Number and street (or P O box number if mail is not delivered to street address): 100 Bayer Road

Room/suite: _____

City or town, state, and ZIP code: Pittsburgh, PA 15205-9741

A Employer identification number: 25-1508079

B Telephone number (see instructions): (412) 777-2000

C If exemption application is pending, check here

D 1. Foreign organizations, check here
 2. Foreign organizations meeting the 85% test, check here and attach computation

E If private foundation status was terminated under section 507(b)(1)(A), check here

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here

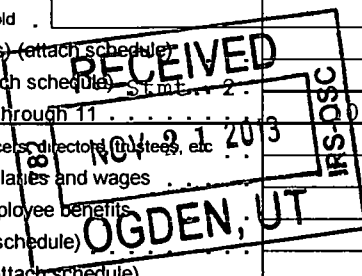
G Check all that apply: Initial return Initial return of a former public charity
 Final return Amended return
 Address change Name change

H Check type of organization: Section 501(c)(3) exempt private foundation
 Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col (c), line 16) \blacktriangleright \$ 42,552,317 (Part I, column (d) must be on cash basis)

J Accounting method: Cash Accrual
 Other (specify) _____

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule) <i>check 1</i>	9,145,127			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments		0		
	4 Dividends and interest from securities	543,881	543,881		
	5a Gross rents		0		
	b Net rental income or (loss)	0			
	6a Net gain or (loss) from sale of assets not on line 10	693,069			
	b Gross sales price for all assets on line 6a <u>1,811,210</u>				
	7 Capital gain net income (from Part IV, line 2)		693,069		
	8 Net short-term capital gain				
	9 Income modifications				
	10 a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule) <i>stmt</i>	3,000				
12 Total. Add lines 1 through 11	10,385,077	1,236,950			
13 Compensation of officers, directors, trustees, etc.					
14 Other employee salaries and wages					
15 Pension plans, employee benefits					
Operating and Administrative Expenses	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule) <i>stmt</i>	311,470			311,470
	17 Interest				
	18 Taxes (attach schedule) (see instructions) <i>stmt</i>	18,648			
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule) <i>stmt</i>	38,982	38,982		
24 Total operating and administrative expenses. Add lines 13 through 23	369,100	38,982		311,470	
25 Contributions, gifts, grants paid	6,456,590			6,456,590	
26 Total expenses and disbursements. Add lines 24 and 25	6,825,690	38,982		6,768,060	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	3,559,387				
b Net investment income (if negative, enter -0-)		1,197,968			
c Adjusted net income (if negative, enter -0-)					



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 Operating and Administrative Expenses

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value		
Assets	1	Cash - non-interest-bearing		1,025,808	5,291,070	5,291,070
	2	Savings and temporary cash investments				
	3	Accounts receivable ▶ <u>15,137</u>				
		Less allowance for doubtful accounts ▶		12,085	15,137	15,137
	4	Pledges receivable ▶				
		Less allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶				
		Less allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10 a	Investments - U S and state government obligations (attach schedule),				
	b	Investments - corporate stock (attach schedule)				
	c	Investments - corporate bonds (attach schedule),				
	11	Investments - land, buildings, and equipment basis ▶				
	Less accumulated depreciation ▶ (attach schedule)					
12	Investments - mortgage loans					
13	Investments - other (attach schedule) Stmt.. 3		35,227,172	37,246,110	37,246,110	
14	Land, buildings, and equipment basis ▶					
	Less accumulated depreciation ▶ (attach schedule)					
15	Other assets (describe ▶ <u>Interest Receivable</u>)		2			
16	Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)		36,265,067	42,552,317	42,552,317	
Liabilities	17	Accounts payable and accrued expenses			99,619	
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons .				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶)				
23	Total liabilities (add lines 17 through 22)				99,619	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.					
	24	Unrestricted		36,265,067	37,857,079	
	25	Temporarily restricted			4,595,619	
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. <input type="checkbox"/>					
	27	Capital stock, trust principal, or current funds				
	28	Paid-in or capital surplus, or land, bldg, and equipment fund				
29	Retained earnings, accumulated income, endowment, or other funds . .					
30	Total net assets or fund balances (see instructions)		36,265,067	42,452,698		
31	Total liabilities and net assets/fund balances (see instructions)		36,265,067	42,552,317		

Part III Analysis of Changes in Net Assets or Fund Balances			
1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	36,265,067
2	Enter amount from Part I, line 27a	2	3,559,387
3	Other increases not included in line 2 (itemize) ▶ <u>Stmt. 4</u>	3	2,628,244
4	Add lines 1, 2, and 3	4	42,452,698
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	42,452,698

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a					
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a Available upon request			1,290,622		
b Available upon request			-597,553		
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))		
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any			
a			1,290,622		
b			-597,553		
c					
d					
e					
2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2	693,069	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8			3		

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2011	9,579,789	35,350,668	0.270993
2010	6,818,400	33,707,131	0.202284
2009	4,904,240	30,233,950	0.162210
2008	5,544,581	39,482,382	0.140432
2007	8,864,977	49,037,264	0.180780
2 Total of line 1, column (d)			2 0.9567
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			3 0.1913
4 Enter the net value of noncharitable-use assets for 2012 from Part X, line 5			4 36,817,246
5 Multiply line 4 by line 3			5 7,043,139
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 11,980
7 Add lines 5 and 6			7 7,055,119
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions			8 6,768,060

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b		1	23,959
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	
3 Add lines 1 and 2		3	23,959
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	
5 Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-		5	23,959
6 Credits/Payments			
a 2012 estimated tax payments and 2011 overpayment credited to 2012	6a	27,486	
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments Add lines 6a through 6d		7	27,486
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached		8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	3,527
11 Enter the amount of line 10 to be Credited to 2013 estimated tax <input type="checkbox"/> 3,527 Refunded <input type="checkbox"/>		11	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		x
1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		x
1c Did the foundation file Form 1120-POL for this year?		x
2 Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation <input type="checkbox"/> \$ _____ (2) On foundation managers <input type="checkbox"/> \$ _____		
2 Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. <input type="checkbox"/> \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		x
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		x
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		x
4b If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		x
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	x	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	x	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) <input type="checkbox"/>		
8b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	x	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)? If "Yes," complete Part XIV		x
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		x

Part VII-A Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions) 11 x
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions) 12 x
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? 13 x
Website address http://www.bayerus.com/foundation/foundation_home.aspx
14 The books are in care of Thomas Gohlisch Telephone no (412) 777-2000
Located at 100 Bayer Road Pittsburgh PA ZIP+4 15205-9741
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year 15
16 At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? 16 Yes No x
See the instructions for exceptions and filing requirements for Form TD F 90-22.1 If "Yes," enter the name of the foreign country

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year did the foundation (either directly or indirectly)
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes No x
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? Yes No x
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes No x
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? x Yes No
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? Yes No x
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) Yes No x
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? 1b x
Organizations relying on a current notice regarding disaster assistance check here x
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2012? 1c x
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):
a At the end of tax year 2012, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2012? Yes No x
If "Yes," list the years
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions) 2b N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? Yes No x
b If "Yes," did it have excess business holdings in 2012 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2012.) 3b N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? 4a x
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012? 4b x

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions) Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Yes No **5b** N/A

Organizations relying on a current notice regarding disaster assistance check here

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No

If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No **6b** x

If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? Yes No **7b** x

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 5				

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000 Yes No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Bayer Corporation 100 Bayer Road, Pittsburgh PA 15205	Administrative Services	311,470

Total number of others receiving over \$50,000 for professional services		

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 N/A ----- -----	
2 ----- -----	
3 ----- -----	
4 ----- -----	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 N/A ----- -----	
2 ----- -----	
All other program-related investments. See instructions 3 ----- -----	
Total. Add lines 1 through 3	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	37,120,862
b	Average of monthly cash balances	1b	257,053
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	37,377,915
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	37,377,915
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	560,669
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	36,817,246
6	Minimum investment return. Enter 5% of line 5	6	1,840,862

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part)

1	Minimum investment return from Part X, line 6	1	1,840,862
2a	Tax on investment income for 2012 from Part VI, line 5	2a	23,959
b	Income tax for 2012 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	23,959
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,816,903
4	Recoveries of amounts treated as qualifying distributions	4	3,000
5	Add lines 3 and 4	5	1,819,903
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	1,819,903

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	6,768,060
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	6,768,060
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	6,768,060

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2011	(c) 2011	(d) 2012
1 Distributable amount for 2012 from Part XI, line 7				1,819,903
2 Undistributed income, if any, as of the end of 2012				
a Enter amount for 2011 only				
b Total for prior years 20__ 20__ 20__				
3 Excess distributions carryover, if any, to 2012:				
a From 2007	6,439,820			
b From 2008	3,583,712			
c From 2009	3,411,208			
d From 2010	5,146,252			
e From 2011	7,838,416			
f Total of lines 3a through e	26,419,408			
4 Qualifying distributions for 2012 from Part XII, line 4 ▶ \$ 6,768,060				
a Applied to 2011, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions)				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2012 distributable amount				1,819,903
e Remaining amount distributed out of corpus	4,948,157			
5 Excess distributions carryover applied to 2012 . (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	31,367,565			
b Prior years' undistributed income Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions				
e Undistributed income for 2011 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2012 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2013				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)				
8 Excess distributions carryover from 2007 not applied on line 5 or line 7 (see instructions)	6,439,820			
9 Excess distributions carryover to 2013. Subtract lines 7 and 8 from line 6a	24,927,745			
10 Analysis of line 9				
a Excess from 2008	3,583,712			
b Excess from 2009	3,411,208			
c Excess from 2010	5,146,252			
d Excess from 2011	7,838,416			
e Excess from 2012	4,948,157			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N.A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2012, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section

<input type="checkbox"/>	4942(j)(3) or	<input type="checkbox"/>	4942(j)(5)
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	Tax year	Prior 3 years			(e) Total
	(a) 2012	(b) 2011	(c) 2010	(d) 2009	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(ii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2))

None
b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None
2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail of the person to whom applications should be addressed
Sarah Toulouse 100 Bayer Road Pittsburgh PA 15205-9741 (412) 777-2000
b The form in which applications should be submitted and information and materials they should include

Written proposals should include purpose of organization and grant
c Any submission deadlines

None
d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

None
 JSA
 2E1490 1 000

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Education				1,725,235
Cultural & Arts				93,000
Health & Welfare				3,533,451
United Way				646,404
Enviromental				278,500
Disaster Relief				180,000
Detailed Schedule of Contributions Attached- Stmt. 6				
Total				3a 6,456,590
b Approved for future payment				
Asset Inc.				450,000
California State University East Bay Foundation				100,000
Duquesne University				180,000
Food Bank of Central and Eastern North Carolina				62,000
SyStemic Innovations				300,000
National Math and Science Initiative				386,160
National Merit Scholarship				607,453
Total				3b 4,533,114

Schedule of Contributors

2012

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Name of the organization Bayer USA Foundation	Employer identification number 25-1508079
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Organization type (check one):

- Filers of:** **Section:**
- Form 990 or 990-EZ 501(c)() (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

- For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Bayer USA Foundation	Employer identification number 25-1508079
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Bayer Corporation ----- 100 Bayer Road ----- Pittsburgh, PA 15205 -----	\$ 321,617	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	Bayer CropScience LP ----- 100 Bayer Road ----- Pittsburgh, PA 15205 -----	\$ 313,509	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	Bayer Material Science LP ----- 100 Bayer Road ----- Pittsburgh, PA 15205 -----	\$ 277,299	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	Bayer HealthCare LLC ----- 100 Bayer Road ----- Pittsburgh, PA 15205 -----	\$ 8,232,701	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Bayer USA Foundation
25-1508079
Attachment to 2012 Form 990-PF
Page 1, Part 1, Line 1
Contributions

Bayer Corporation	321,617
Bayer CropScience LP	313,509
Bayer HealthCare LLC	8,232,701
Bayer MaterialScience LP	277,300
	<hr/>
	9,145,127
	<hr/> <hr/>

Bayer USA Foundation
25-1508079
Attachment to 2012 Form 990-PF
Page 1, Part 1

Line 11, Other Income	
Miscellaneous Income	<u>3,000</u>

Line 16c, Other Professional Fees	
Administrative Services	<u>311,470</u>

Line 18, Taxes	
Federal Excise Taxes	<u>18,648</u>

Line 23, Other Expenses	
Investment advisory services	34,809
Custodian services	<u>4,173</u>
	<u>38,982</u>

Bayer USA Fqundation
25-1508079
Attachment to 2012 Form 990-PF
Page 2 Part II

Line 13 Investments - Other	<u>Beginning of Year</u>	<u>End of Year</u>
State Street Global Advisors US Aggregate Bond Index NL CTF	14,361,172	14,759,110
Mellon Capital Management EB DV Stock Index Fund	20,134,000	21,976,000
Strategic Investment Fund Partners	732,000	511,000
Total	<u>35,227,172</u>	<u>37,246,110</u>

Bayer USA Foundation
25-1508079
Attachment to 2012 Form 990-PF
Page 2, Part III, Line 3

Other Increases not included in line 2
Unrealized gains on investments

2,628,244

Company/Site	Charitable Organization	Address	Federal Tax ID	Program Description	Grant Category	Subcategory	Pass-Through Amount	Foundation Amount	Total Amount	Payment Date
Bayer Corporation/Pittsburgh	United Way of Allegheny County	P O Box 735 1250 Penn Avenue Pittsburgh PA 15230-0735	25-1043578	2011 United Way Bayer Pittsburgh employee match contribution	United Way	Social project	244 798	0	244 798 00	1/31/2012
Bayer Corporation/Pittsburgh	Forbes Health Foundation	2570 Haymaker Road Monroeville PA 15146	25-1798379	Donation in memory of Bayer employee relative	Health & Human Services	Social project	100	0	100	1/31/2012
Bayer Corporation/Pittsburgh	Mt. Washington Community Development Corporation	301 Shalom Street Pittsburgh PA 15211	25-1638640	Support for programs of local community organization	Education & Workforce Development	Social project	10 000	0	10 000 00	2/21/2012
Bayer Corporation/Pittsburgh	Catalyst, Inc	120 Wall Street 15th Floor New York, NY 10005	13-1992402	Donation in lieu of annual dinner sponsorship	Education & Workforce Development	Social project	10 000	0	10 000 00	2/23/2012
Bayer Corporation/Pittsburgh	Columbus Area Habitat for Humanity	P O Box 1193 Columbus GA 31902	91-1914868	Blitz Build: Building a House in a Week program	Health & Human Services	Social project	2,500	0	2,500 00	2/24/2012
Bayer Corporation/Pittsburgh	Tuskegee Armen Memorial of the Greater Pittsburgh Foundation	P O Box 183 Sewickley PA 15143	27-3972467	Funding for Tuskegee Armen Memorial	Arts & Culture	Culture and cultural department	500	0	500	3/23/2012
Bayer Corporation/Pittsburgh	Heritage Health Foundation	820 Braddock Avenue Braddock, PA 15104	25-1442838	Support in lieu of sponsorship of auction event	Health & Human Services	Social project	1 000	0	1 000 00	4/17/2012
Bayer Corporation/Pittsburgh	African American Chamber of Commerce of Western Pennsylvania	Koppers Building 436 Seventh Avenue Suite 2220 Pittsburgh PA 15219	25-71821978	Funding for two-year diabetes workshop series for African Americans	Health & Human Services	Public health	5 000	0	5 000 00	5/1/2012
Bayer Corporation/Pittsburgh	United Way of Allegheny County	P O Box 735 1250 Penn Avenue Pittsburgh, PA 15230-0735	25-1043578	Funding for United Way programs for women and young leaders as well as Day of Caring	United Way	Social project	25 000	0	25 000 00	5/1/2012
Bayer Corporation/Pittsburgh	Duquesne University	Bayer School of Natural and Environmental Sciences 600 Forbes Avenue Pittsburgh, PA 15282	25-1035663	Funding for Bayer School-STEM Forum panelist waived honorarium and donated it to Bayer School of Natural & Environmental Sciences	Education & Workforce Development	Science relations academia	500	0	500	5/2/2012
Bayer Corporation/Pittsburgh	The National GEM Consortium	1430 Duke Street Alexandria VA 22314	310898802	Funding for science education-STEM Forum panelist waived honorarium and donated it to the GEM Consortium	Education & Workforce Development	Science education in schools	500	0	500	5/22/2012
Bayer Corporation/Pittsburgh	Woodrow Wilson Parent-Teacher Association Inc	3950 Chesapeake Street, N W Washington DC 20016	52-1593961	Support for environmental education programs and curriculum	Education & Workforce Development	Environmental education	5 000	0	5 000 00	6/26/2012
Bayer Corporation/Pittsburgh	Allegheny County Bar Foundation	400 Koppers Building 436 Seventh Avenue Pittsburgh PA 15219	25-1383622	Backpacks and basic school supplies for underserved Pittsburgh elementary school students	Education & Workforce Development	General school education	1 000	0	1 000 00	8/15/2012
Bayer Corporation/Pittsburgh	Forbes Health Foundation	2570 Haymaker Road Monroeville PA 15146	25-1798379	Donation in memory of father of Bayer USA Foundation board member Andy Darrs	Health & Human Services	Health education	100	0	100	11/29/2012
Bayer CropScience/Institute WV	Cross Lanes Baptist Church	102 Knobwood Dr Cross Lanes WV 25313	550460215	Provide basic need items & toys to disadvantaged children for the holidays	Health & Human Services	Social project	5 000	0	5 000 00	12/13/2012
Bayer CropScience/Kansas City MO	Bridging the Gap	435 Westport Road Suite 23 Kansas City MO 64111	43-1610645	Funding for environmental education	Environment & Sustainability	Environmental education	2,500	0	2,500 00	3/8/2012
Bayer CropScience/Kansas City MO	Kansas City Symphony	1703 Wyandotte Street Suite 200 Kansas City MO 64108	43-1297475	Support the Kansas City Symphony's Family Series	Arts & Culture	Culture and cultural department	20 000	0	20 000 00	3/26/2012
Bayer CropScience/Kansas City MO	University of Missouri-Kansas City	School of Computing and Engineering 5100 Rockhill Road Kansas City MO 64110	43-6003859	Funding for endowed scholarship for School of Computing and Engineering	Education & Workforce Development	Scholarship	20 000	0	20 000 00	5/22/2012
Bayer CropScience/Kansas City MO	American Chemical Society (Kansas City Local Section)	1155 Sixteenth Street, N W Washington DC 20036	44-0132880	Scholarships through the ACS for entry-level chemistry students	Education & Workforce Development	Scholarship	400	0	400	9/7/2012
Bayer CropScience/Kansas City MO	United Way of Greater Kansas City	P O Box 871400 Kansas City MO 64187-1400	44-0545812	Company match funding for United Way	United Way	Social project	56 479	0	56 478 50	9/7/2012
Bayer CropScience/Lubbock, TX	Texas Tech Foundation Inc	P O Box 42123 Lubbock, TX 79409-2123	75-6043842	Scholarship endowment	Education & Workforce Development	Scholarship	10 000	0	10 000 00	6/12/2012
Bayer CropScience/Muskogean, MI	United Way of the Lakeshore	313 W Webster P O Box 207 Muskogean, MI 49440	38-1426895	Employee match funding for local United Way chapter	United Way	Social project	15 619	0	15 619 00	2/8/2012
Bayer CropScience/RTP NC	Shepherd's Table Soup Kitchen, Inc	121 Hillsborough Street Raleigh, NC 27611	56-1423190	Funding for food purchases and nutrition program	Health & Human Services	Social project	7 500	0	7 500 00	3/16/2012
Bayer CropScience/RTP NC	United Way of the Greater Triangle Inc.	P O Box 110387 Research Triangle Park, NC 27709	56-1949103	2011 United Way company match payment	United Way	Social project	136 892	0	136 892 23	3/28/2012
Bayer CropScience/RTP NC	North Carolina Agricultural Foundation, Inc.	c/o North Carolina State University Box 7207 Raleigh, NC 27695	56-6049304	Support Central Piedmont Junior Livestock show and sale	Education & Workforce Development	General school education	500	0	500	4/9/2012

Bayer CropScience/RTP NC	North Carolina Theatre	One E South Street Raleigh NC 27601	56-1072874	Funding for Shere the Stars program that provides theatre admission for disadvantaged youth	Arts & Culture	General school education	10 000	0	10 000 00	4/17/2012
Bayer CropScience/RTP NC	Shepherd's Table Soup Kitchen, Inc	121 Hillsborough Street Raleigh, NC 27611	56-1423190	Support for food purchases and nutrition program	Health & Human Services	Social project	7 500	0	7 500 00	5/22/2012
Bayer CropScience/RTP NC	Second Harvest Food Bank of Middle Tennessee	331 Great Circle Road Nashville TN 37228	62-1049447	Charitable donation in lieu of honorariums for 15 speakers at the Agricultural Issues Forum	Health & Human Services	Social project	750	0	750 00	8/15/2012
Bayer CropScience/RTP NC	Kansas City Amateur Hockey League Inc	11730 W 135th No. 25 Overland Park, KS 66221-9395	14-1840776	Donation for youth hockey travel team	Health & Human Services	Sport	2,750	0	2,750 00	10/23/2012
Bayer CropScience/RTP NC	Virginia Tech Foundation	100 Old Security Building MC-0146 Blacksburg, VA 24061	54-0721690	Funding for Hole Bugfest program for children	Education & Workforce Development	General school education	1 000	0	1 000 00	11/29/2012
Bayer HealthCare/Consumer Care/Worristown NJ	Students in Free Enterprise (SIFE)	1959 E. Kerr Street Springfield MO 65803	74-2148471	Funding for student groups to develop projects that empower people to live better lives	Education & Workforce Development	Scholarship	25 000	0	25 000 00	5/22/2012
Bayer HealthCare/Consumer Care/Worristown NJ	United Way of Morris County	P O Box 1948 Morristown NJ 07962	22-1487247	United Way company match contribution	United Way	Social project	10 000	0	10 000 00	5/22/2012
Bayer HealthCare/Consumer Care/Worristown NJ	Girl Scouts of Northern New Jersey	95 Newark Pompton Turnpike Riverdale NJ 07457	22-1512252	Funding for STEM initiative programs	Education & Workforce Development	Science education in schools	8 870	0	6 870 00	6/12/2012
Bayer HealthCare/Consumer Care/Worristown NJ	Morristown Neighborhood House	12 Flagler Street Morristown NJ 07960	22-1487584	Employee volunteer grant -- funding summer basketball league	Health & Human Services	Social volunteering	500	0	500 00	7/12/2012
Bayer HealthCare/Consumer Care/Worristown NJ	New Jersey Institute of Technology Foundation	323 Martin Luther King Jr Blvd Newark, NJ 07102	22-1714037	CHIME Introduction to Chemistry and Engineering) summer program 2012	Education & Workforce Development	Science education in schools	8 000	0	8 000 00	9/7/2012
Bayer HealthCare/Consumer Care/Worristown NJ	New Jersey Center For Teaching And Learning Inc	180 West State Street, PO Box 1211 Trenton, NJ 08607-1211	770667571	PSI-PMI course content development	Education & Workforce Development	Science education in schools	80 000	0	80 000 00	9/24/2012
Bayer HealthCare/Consumer Care/Worristown NJ	Food Bank For New York City Food for Survival	355 Food Center Dr New York, NY 10474	133179546	Food Bank donation-distribution services	Health & Human Services	Social project	10 000	0	10 000 00	12/13/2012
Bayer HealthCare/Consumer Care/Worristown NJ	Keystone Hook & Ladder Company No 1	25 South Railroad St Myerstown, PA 17067	237024396	Funding for fire/rescue service and purchased of new equipment	Health & Human Services	Social project	750	0	750 00	12/20/2012
Bayer HealthCare/Consumer Care/Worristown NJ	Community Food Bank of New Jersey	31 Evans Terminal Hillside NJ 07205	22 2423882	Bayer volunteer team building-- assist with sorting/repacking product for distribution	Health & Human Services	Social volunteering	3 000	0	3 000 00	12/20/2012
Bayer HealthCare/Diabetes Care/Tarrytown NY	Scholarship America, Inc	REMIT ADDRESS c/o First National Bank P O Box 240 St Peter MN 55082	04-2296967	Diabetes Care annual scholarship programs	Education & Workforce Development	Scholarship	14 000	0	14 000 00	6/26/2012
Bayer HealthCare/Pharma East/Wayne NJ	Patent Services Inc	3104 East Boundary Court Middletown VA 23112	54-1596178	Funding to subsidize health insurance premiums to the hemophilia community	Health & Human Services	Health education	150 000	0	150 000 00	3/8/2012
Bayer HealthCare/Pharma East/Wayne NJ	Chronic Disease Fund, Inc	6900 Dallas North Parkway Suite 200 Plano TX 75024	61-1462062	Hepatocellular carcinoma treatment for underinsured patients	Health & Human Services	Public health	3 000 000	0	3 000 000 00	5/15/2012
Bayer HealthCare/Pharma East/Wayne NJ	Wayne Township Memorial First Aid Squad, Inc	1505 Hamburg Turnpike Wayne NJ 07470	22-6066071	Medical equipment and supplies to train new personnel for life-saving measures	Health & Human Services	Public health	6 500	0	6 500 00	9/12/2012
Bayer HealthCare/Pharma East/Wayne NJ	WHEAT Inc (West Haven Emergency Assistance Taskforce)	674 Washington Avenue West Haven, CT 06616	06-1197653	Provide food and support for low-income individuals	Health & Human Services	Public health	10 000	0	10 000 00	9/12/2012
Bayer HealthCare/Pharma East/Wayne NJ	Special Olympics New Jersey	Three Princess Road Lawrenceville NJ 09648	23-7448729	Funding for physical and developmental needs of children with disabilities	Health & Human Services	Health education	10 000	0	10 000 00	9/12/2012
Bayer HealthCare/Pharma East/Wayne NJ	Salvation Army--Passaic Corps	550 Main Avenue Passaic NJ 07055	13-5562351	Soup Kitchen program meeting human needs by providing balanced lunch to people in need	Health & Human Services	Public health	2,000	0	2,000 00	9/12/2012
Bayer HealthCare/Pharma East/Wayne NJ	Multiple Sclerosis Foundation	6350 North Andrews Avenue Fort Lauderdale FL 33309	59-2792934	Funding for Assistive Technology providing support for increase of patient functional capabilities	Health & Human Services	Public health	30 000	0	30 000 00	9/12/2012
Bayer HealthCare/Pharma East/Wayne NJ	Colon Cancer Alliance	1025 Vermont Ave Suite 1065 Washington, DC 20005	86-0947831	Funding for peer-to-peer support through the Buddy Program	Health & Human Services	Health education	25 000	0	25 000 00	11/29/2012
Bayer HealthCare/Pharma East/Wayne NJ	Life Raft Group	40 Galea Drive Wayne NJ 07470	82-0547746	Funding for educational campaign--Effective Strategies for GIST Survival	Health & Human Services	Health education	60 000	0	60 000 00	11/29/2012
Bayer HealthCare/Pharma West/Berkeley CA	Community Resources for Science	1611 San Pablo Avenue Suite 106 Berkeley CA 94702	94-3262587	Funding for pilot program to recruit and train Bayer volunteers to teach science in local schools	Education & Workforce Development	Science education in schools	25 000	0	25 000 00	7/12/2012
Bayer HealthCare/Pharma West/Berkeley CA	Berkeley Public Library Foundation	2050 Kittredge Street Berkeley CA 94704	94-3280180	City-wide civic neighborhood improvement effort in the area of Bayer's local facilities	Education & Workforce Development	Social project	15 000	0	15 000 00	7/12/2012
Bayer HealthCare/Pharma West/Berkeley CA	Bay Bio Institute	400 Oyster Point Blvd. South San Francisco CA 94080	94-3118621	Support online link between teachers & volunteer/donors student paid research	Education & Workforce Development	Science education in schools	25 000	0	25 000 00	7/12/2012
Bayer HealthCare/Pharma West/Berkeley CA	Advata Society (Kala Art Institute)	1060 Heinz Avenue Berkeley CA 94710	94-2372185	General operating funding for arts community gallery/teaching institute	Arts & Culture	Culture and cultural department	10 000	0	10 000 00	7/12/2012
Bayer HealthCare/Pharma West/Berkeley CA	Alameda County Community Food Bank Inc	7900 Edgewater Drive Oakland CA 94621	94-2980297	Funding for food for low-income people	Health & Human Services	Social project	5 000	0	5 000 00	7/12/2012

Bayer HealthCare/Pharma West/Berkeley CA	Berkeley Alliance / Cal Corps	BUSD Annex Bldg 1835 Allison Way #7 Berkeley CA 94703	91-2088714	Fund summer reading program for low-achieving elementary school students	Education & Workforce Development	General school education	5 000	0	5 000 00	7/12/2012
Bayer HealthCare/Pharma West/Berkeley CA	Berkeley Chamber Arts Foundation	1834 University Ave Berkeley CA 94703	943077190	Start-up funding for regional environmental network of industrial professionals cities utilities	Environment & Sustainability	Preservation of nature	10 000	0	10 000 00	7/12/2012
Bayer HealthCare/Pharma West/Berkeley CA	Berkeley Food and Housing Project	2140 Dwight Way Berkeley CA 94704	94-2979073	Funding for homeless shelter	Health & Human Services	Social project	10 000	0	10 000 00	7/12/2012
Bayer HealthCare/Pharma West/Berkeley CA	Center for Early Intervention on Deafness	1035 Grayson Street Berkeley CA 94710	94-2914703	General operating support for local school serving hearing impaired children	Health & Human Services	Health education	5 000	0	5 000 00	7/12/2012
Bayer HealthCare/Pharma West/Berkeley CA	Family House Inc	50 Irving Street San Francisco CA 94122	94-2722663	Capital campaign for shelter to house families of children being treated for cancer	Health & Human Services	Social project	10 000	0	10 000 00	7/12/2012
Bayer HealthCare/Pharma West/Berkeley CA	Saves the Bay	350 Frank Ogawa Plaza Suite 900 Oakland CA 94612	94-6078420	Funding for environmental clean-up and education	Environment & Sustainability	Environmental education	10 000	0	10 000 00	7/12/2012
Bayer HealthCare/Pharma West/Berkeley CA	Gordon Research Conference	512 Liberty Lane West Kingston, RI 02892-1502	26-0150662	Funding for 2012 GRC on Drug Carriers in Medicine & Biology	Health & Human Services	Scientific research	5 000	0	5 000 00	8/9/2012
Bayer HealthCare/Pharma West/Berkeley CA	Keystone Symposia	P O Box 1630 Silverthorne CO 80498	84-1326605	Support of prestigious workshops in life science discovery-attended by many Bayer scientists	Education & Workforce Development	Science relations	50 000	0	50 000 00	9/7/2012
Bayer HealthCare/Pharma West/Berkeley CA	Family House Inc	50 Irving Street San Francisco CA 94122	94-2722663	Contribution to capital campaign to shelter families of children being treated for cancer	Health & Human Services	Social project	5 000	0	5 000 00	9/24/2012
Bayer HealthCare/Pharma West/Berkeley CA	San Francisco Food Bank	900 Pennsylvania Avenue South San Francisco CA 94107	94-3041517	operating support	Health & Human Services	Public health	2 000	0	2 000 00	10/23/2012
Bayer HealthCare/Pharma West/Berkeley CA	California State University East Bay Foundation	25800 Carlos Bee Blvd College of Science SC 142 Hayward CA 94542	94-1524922	Funding for middle school science lessons	Education & Workforce Development	Science education in schools	12 000	0	12 000 00	11/7/2012
Bayer Holding (National)	Carnegie Mellon University	300 S Craig St Pittsburgh, PA 15213	250969449	Funding for Bayer Fellowships in Chemistry and Chemical Engineering	Education & Workforce Development	Scholarship	0	79 768	79 768 00	2/20/2012
Bayer Holding (National)	Reading is Fundamental Pittsburgh	10 Children's Way Suite 300 Pittsburgh, PA 15212	251558336	Books for Keeps Science program	Education & Workforce Development	General school education	0	10 000	10 000 00	3/9/2012
Bayer Holding (National)	Western Pennsylvania School For Blind Children	201 N Bellefield Avenue Pittsburgh, PA 15213	251095385	On-campus Urban Trail for visually impaired students	Education & Workforce Development	Social project	0	15 000	15 000 00	3/9/2012
Bayer Holding (National)	The Keystone Center	1628 St. John Road Keystone CO 80435	840688506	Students for Sustainable Cities Pittsburgh	Environment & Sustainability	Environmental education	0	40 000	40 000 00	3/9/2012
Bayer Holding (National)	RiverQuest	1501 Reedsdale Street Cardello Building Suite 2001 Pittsburgh PA 15233	251669347	2012 Bayer Sustainability Camp	Environment & Sustainability	Environmental education	0	26 000	26 000 00	3/9/2012
Bayer Holding (National)	Pittsburgh Public Theater	621 Penn Avenue Pittsburgh, PA 15222	237398683	Impacting Academic and Social Growth Through Arts Education General operating funding approved by Board	Education & Workforce Development	Culture and cultural department	0	5 000	5 000 00	3/9/2012
Bayer Holding (National)	Pittsburgh Ballet Theatre	2900 Liberty Avenue Pittsburgh, PA 15201	237101094	Pittsburgh Ballet Theatre Education and Community Engagement Initiative	Arts & Culture	Culture and cultural department	0	10 000	10 000 00	3/9/2012
Bayer Holding (National)	Family House Inc	5301 5th Ave Pittsburgh, PA 15232	251519959	general operating funding	Health & Human Services	Social project	0	5 000	5 000 00	3/9/2012
Bayer Holding (National)	City Theatre	1300 Bingham St Pittsburgh, PA 15203	251554580	Funding for general operating expenses	Arts & Culture	Culture and cultural department	0	5 000	5 000 00	3/9/2012
Bayer Holding (National)	Children's Museum of Pittsburgh	10 Children's Way Pittsburgh, PA 15212	251379704	Funding for general operating expenses	Arts & Culture	General school education	0	7 500	7 500 00	3/9/2012
Bayer Holding (National)	Broctage Production Company	PO Box 4236 Pittsburgh, PA 15203	251888510	Midnight Radio Season 4	Arts & Culture	Culture and cultural department	0	5 000	5 000 00	3/9/2012
Bayer Holding (National)	Pittsburgh Symphony Inc	Heinz Hall 600 Penn Avenue Pittsburgh, PA 15222	256056559	Funding for general operating expenses	Arts & Culture	Culture and cultural department	0	10 000	10 000 00	3/9/2012
Bayer Holding (National)	Greater Pittsburgh Community Food Bank	1 North Linden Street Duquesne PA 15110	251420599	General Operating Support	Health & Human Services	Social project	0	10 000	10 000 00	3/9/2012
Bayer Holding (National)	Allegheny College	520 North Main Street Meadville, PA 16335	250965212	Creek Connections Watershed Education in Southwestern Pennsylvania School-based Research, Creek Camp and Watershed Science & Technology Modules	Environment & Sustainability	Environmental education	0	10 000	10 000 00	3/16/2012
Bayer Holding (National)	Robert Morris University	6001 University Boulevard Moon Township PA 15108-118	251120678	Funding for Bayer Center for Nonprofit Management and 74% Project	Education & Workforce Development	Social project	0	50 000	50 000 00	3/26/2012
Bayer Holding (National)	ASSET Inc.	2403 Sidney Street Suite 800 Pittsburgh, PA 15203	25-1742923	Funding for ASSET and Investing in Innovation grant project	Education & Workforce Development	Science education in schools	0	150 000	150 000 00	3/26/2012
Bayer Holding (National)	Duquesne University	600 Forbes Avenue Pittsburgh, PA 15282	25-1035663	Funding for the School of Natural and Environmental Sciences Scholarship/ Internship Program	Education & Workforce Development	Scholarship	0	70 000	70 000 00	3/26/2012

Bayer Holding (National)	Food Bank of Central & Eastern NC	3808 Tarheel Drive Raleigh, NC 27609	56-1283426	Funding for program to feed underprivileged children by providing backpacks with food for weekend consumption	Health & Human Services	Public health	0	60 000	60 000 00	3/26/2012
Bayer Holding (National)	Passage Home Inc	712 W Johnson Street Raleigh, NC 27603	561765360	Urban Agriculture - Community Garden Initiative to create an urban agriculture center that offers education jobs and training opportunities in ways to help strengthen the local economy	Environment & Sustainability	Environmental education	0	150 000	150 000 00	3/28/2012
Bayer Holding (National)	University of Pittsburgh	Department of Chemistry G-10 Chevron Science Center 219 Parkman Avenue Pittsburgh, PA 15260	25-0965591	Pitt/BMS Graduate Student Fellowships in Materials Chemistry	Education & Workforce Development	Science education	0	55 304	55 304 00	4/9/2012
Bayer Holding (National)	California State University East Bay Foundation	25800 Carlos Bee Blvd College of Science SC 142 Hayward, CA 94542	94-1524922	Support establishment of the Cal State University Center for STEM Education	Education & Workforce Development	Science education	0	200 000	200 000 00	4/9/2012
Bayer Holding (National)	The Pittsburgh Promise	1901 Centre Avenue Suite 204 Pittsburgh, PA 15219	26-1982661	Funding for the Pittsburgh Promise Initiative	Education & Workforce Development	Science education in schools	0	50 000	50 000 00	4/9/2012
Bayer Holding (National)	American Red Cross of SW Indiana	29 South Stockwell Road Evansville, IN 47714	35-0867941	Disaster relief for areas of Indiana that were hit by tornadoes	Disaster Relief	Social project	0	25 000	25 000 00	4/9/2012
Bayer Holding (National)	Pittsburgh Botanic Garden	850 Poplar Street Pittsburgh, PA 15220	25-1648406	Funding for creation of a Welcome Center	Environment & Sustainability	Environmental education	0	75 000	75 000 00	5/7/2012
Bayer Holding (National)	Pittsburgh Opera	2425 Liberty Ave Pittsburgh, PA 15222	251073139	funding for the array of Education and Outreach Programs	Arts & Culture	Culture and cultural department	0	10 000	10 000 00	5/7/2012
Bayer Holding (National)	American Red Cross of Licking County	196 S. Fifth Street Newark, OH 43065	53-0196606	Disaster relief due to flooding in local Hebron area	Disaster Relief	Catastrophic aid	0	4 000	4 000 00	5/7/2012
Bayer Holding (National)	Duquesne University	600 Forbes Avenue Pittsburgh, PA 15282	25-1036663	Funding for the School of Natural and Environmental Sciences Scholarship/ Internship Program	Education & Workforce Development	Scholarship	0	70 000	70 000 00	5/21/2012
Bayer Holding (National)	Pennsylvania State University	17 Old Man University Park, PA 16802	24-6000376	Funding for Upward Bound Math and Science program expansion	Education & Workforce Development	General school education	0	50 000	50 000 00	5/21/2012
Bayer Holding (National)	World Affairs Council of Pittsburgh	2640 BNY Mellon Center 500 Grant Street Pittsburgh, PA 15219	25-1064871	2012 One Young World Summit (WAC acting as fiscal agent for OYW)	Education & Workforce Development	Social project	0	35 000	35 000 00	5/21/2012
Bayer Holding (National)	SySTEMic Innovations	30 W Pershing Suite 210 Kansas City, MO 64108		Operational support for SySTEMic innovations	Education & Workforce Development	Science education in schools	0	100 000	100 000 00	10/30/2012
Bayer Holding (National)	American Indian Science & Engineering Society	2305 Renard Place SE Suite 200 Albuquerque, NM 87119	731023474	AISES Access and Success Programs for American Indian and Alaska Native Students in Science Technology Engineering and Math	Education & Workforce Development	Science education in schools	0	10 000	10 000 00	10/30/2012
Bayer Holding (National)	The Salvation Army	700 North Bell Avenue Carnegie, PA 15106	135562351	Allegheny County Red Shield Campaign	Health & Human Services	Social project	0	5 000	5 000 00	10/30/2012
Bayer Holding (National)	Berkeley Chamber Arts Foundation	1834 University Ave Berkeley, CA 94703	943077190	Building EBEN into a national model for CO2 reduction	Environment & Sustainability	Environmental education	0	70 000	70 000 00	10/30/2012
Bayer Holding (National)	Achieve	711 Bingham Street Pittsburgh, PA 15203	251505216	Innovation in Support of People with Disabilities ACHIEVA's Commitment to the Community Campaign	Environment & Sustainability	Social project	0	35 000	35 000 00	10/30/2012
Bayer Holding (National)	National Science Teachers Association	1840 Wilson Blvd Arlington, VA 22201	526056229	New Science Teacher Academy	Education & Workforce Development	Science education in schools	0	50 000	50 000 00	10/30/2012
Bayer Holding (National)	National Park Foundation	1201 Eye Street, NW Suite 5508 Washington, DC 20005	521086761	National Park Foundation's Parks Climate Challenge Program	Environment & Sustainability	Environmental education	0	50 000	50 000 00	10/30/2012
Bayer Holding (National)	West Liberty Foundation Inc	Route 88 North West Liberty University West Liberty, WV 26074	550480299	funding for College of Sciences 'Bucks for Brains' Initiative	Education & Workforce Development	Science relations academia	0	15 000	15 000 00	10/30/2012
Bayer Holding (National)	Girls Hope of Pittsburgh, Inc.	1020 State St Baden, PA 15005	251625524	funding to help nurture educate and house disadvantaged girls	Health & Human Services	General school education	0	5 000	5 000 00	10/30/2012
Bayer Holding (National)	Sustainable Pittsburgh	425 Sixth Avenue Suite 1336 Pittsburgh, PA 15219	200575951	Support for Sustainable Pittsburgh's 2012 strategic work program focused on accelerating sustainable businesses and communities in Southwestern Pennsylvania.	Environment & Sustainability	Social project	0	10 000	10 000 00	10/30/2012
Bayer Holding (National)	American Chemical Society	1156 16th Street, NW Washington, DC 20036	530196572	Growing Project SEED in Pittsburgh and Houston	Education & Workforce Development	Science education in schools	0	43,000	43 000 00	10/30/2012
Bayer Holding (National)	Life'sWork of Western Pennsylvania	1323 Forbes Avenue Pittsburgh, PA 15219	250869438	funding to train and employ individuals with disabilities in the horticulture industry as well as launch facility renovations	Education & Workforce Development	Environmental education	0	50 000	50 000 00	10/30/2012
Bayer Holding (National)	American Red Cross	Southwestern Pennsylvania Chapter 225 Boulevard of the Allies Pittsburgh, PA 15222	530196605	Hurricane Sandy disaster relief	Disaster Relief	Catastrophic aid	0	75 000	75 000 00	10/31/2012
Bayer Holding (National)	Save the Children	54 Wilson Road Westport, CT 06880	05-0726487	Hurricane Sandy disaster relief	Disaster Relief	Catastrophic aid	0	75 000	75 000 00	10/31/2012

Bayer Holding (National)	American Red Cross	Southwestern Pennsylvania Chapter 225 Boulevard of the Allies Pittsburgh, PA 15222	530196605	Matching funds for employee donors to Hurricane Sandy relief efforts	Disaster Relief	Catastrophic aid	0	19,385	18,385.00	12/13/2012
Bayer Holding (National)	Save the Children	54 Watton Road Westport, CT 06880	05-0725487	Hurricane Sandy disaster relief	Disaster Relief	Catastrophic aid	0	2,125	2,125.00	12/13/2012
Bayer MaternalScience/Baytown, TX	United Way of the Baytown Area	5309 Decler Drive Baytown, TX 77520	74-1255556	2012 United Way company match payment	United Way	Social project	135,318	0	135,318.00	4/9/2012
Bayer MaternalScience/New Martinsville WV	United Way of the Upper Ohio Valley, Inc.	51 Eleventh Street Wheeling, WV 26003	55-0479446	2012 United Way pledge campaign company match payment	United Way	Social project	2,308	0	2,308.00	4/9/2012
Bayer MaternalScience/Newark, OH	Licking County United Way	68 W. Church Street Suite 203 PO Box 4490 Newark, OH 43065	31-4379455	United Way company support	United Way	Social project	3,762	0	3,762.00	6/12/2012
Bayer MaternalScience/Newark, OH	Public Health Partnership of Licking County Inc	675 Price Road Newark, OH 43065	30-0332439	Funding for children's bike helmets	Health & Human Services	Public health	150	0	150.00	6/12/2012
Bayer MaternalScience/Newark, OH	Licking County Humane Society	548 Dog Leg Road Heath, OH 43065-1600	31-6062704	programmatic support	Health & Human Services	Health education	150	0	150.00	10/23/2012
Bayer MaternalScience/Newark, OH	Junior Achievement of Central Ohio	68 E. Second Avenue Columbus, OH 43201-3526	31-4385042	programmatic funding	Education & Workforce Development	General school education	250	0	250.00	10/23/2012
Bayer MaternalScience/Pittsburgh PA	Children's Sickle Cell Foundation	226 Paul Street Suite 102 Pittsburgh, PA 15211	02-0549650	Contribution in memory of employee's sister	Health & Human Services	Medical/clinical research	100	0	100.00	2/8/2012
Bayer MaternalScience/Pittsburgh PA	Manchester Bidwell Corporation	1815 Metropolitan Street Pittsburgh, PA 15233-2233		Champions Cup prize monies donated to support general funding for Bidwell programs	Education & Workforce Development	General school education	3,333	0	3,333.00	4/9/2012
Bayer MaternalScience/Pittsburgh PA	Case Western Reserve University	Dept. of Macromolecular Science and Engineering Kent Hale Smith Building 10900 Euclid Avenue Cleveland, OH 44106-7202	34-1018992	Provide support for graduate student fellowships	Education & Workforce Development	Science relations academe	15,000	0	15,000.00	6/26/2012
Bayer MaternalScience/Pittsburgh PA	University of Massachusetts Foundation	Dept. of Polymer Science and Engineering Contra Research Center 120 Governors Drive Amherst, MA 01003-4530	04-6013152	Provide financial support for a pre-doctoral student in Polymer Science and Engineering	Education & Workforce Development	Science relations academe	15,000	0	15,000.00	6/26/2012
Bayer MaternalScience/Pittsburgh, PA	Virginia Tech Foundation	Macromolecules and Interfaces Institute Two Davidson Hall Blacksburg, VA 24061-0211	54-0721690	Provide support for graduate students in the Macromolecules and Interfaces Institute	Education & Workforce Development	Science relations academe	15,000	0	15,000.00	6/26/2012
Bayer MaternalScience/Pittsburgh, PA	Pennsylvania State University	17 Old Main University Park, PA 16802	24-6000376	support development of a materials/energy engineering curriculum for undergraduates	Education & Workforce Development	Science relations academe	40,000	0	40,000.00	7/26/2012
Bayer MaternalScience/Pittsburgh PA	Pennsylvania State University Philanthropic Fund	Department of Material Science and Engineering 121 Stueda Building University Park, PA 16802	27-4628784	Support graduate student program in materials science and engineering	Education & Workforce Development	Science education in schools	5,000	0	5,000.00	6/6/2012
Bayer MaternalScience/Pittsburgh PA	Pennsylvania State University Philanthropic Fund	Department of Chemistry 201C Chemistry Building University Park, PA 16802	27-4628784	Support graduate student program in chemistry	Education & Workforce Development	Science education in schools	5,000	0	5,000.00	6/15/2012
Bayer MaternalScience/Pittsburgh PA	Pennsylvania State University Philanthropic Fund	Department of Chemical Engineering 160 Fersta Laboratory University Park, PA 16802	27-4628784	Support graduate student program in chemical engineering	Education & Workforce Development	Science education in schools	5,000	0	5,000.00	6/15/2012
Bayer MaternalScience/Pittsburgh PA	Robert Morris University	9001 University Boulevard Moon Township, PA 15108-1118	251120678	Bayer Scholarship in Environmental Sciences	Education & Workforce Development	Scholarship	1,000	0	1,000.00	6/23/2012
Bayer MaternalScience/Pittsburgh, PA	Varsity the Children's Charity	Three Penn Center West Suite 228 Pittsburgh, PA 15276	25-1098099	Adaptive Bicycle My Bike program	Health & Human Services	Social project	12,600	0	12,600.00	12/20/2012
Bayer MaternalScience/Sheffield, MA	Academy for Myotherapy & Physical Fitness, Inc.	Nine Old Center Street Lenox, MA 01240-2560	04-2663777	Funding for education supplies and updating infrastructure of outdoor play area	Education & Workforce Development	General school education	250	0	250.00	2/21/2012
Bayer MaternalScience/Sheffield, MA	American Cancer Society Inc New England Division	30 Speen Street Frammingham, MA 01701-1804	05-0271570	ACS Relay for Life funding	Health & Human Services	Medical/clinical research	250	0	250.00	2/21/2012
Bayer MaternalScience/Sheffield, MA	Sheffield Historical Society Inc	Main Street P O Box 747 Sheffield, MA 01257	23-7295955	Contribution in lieu of sponsorship to support ongoing programs and scholarship	Education & Workforce Development	Scholarship	100	0	100.00	6/12/2012
Bayer MaternalScience/Sheffield, MA	Berkshire United Way	200 South Street P O Box 3808 Pittsfield, MA 01202	04-2104841	2012 United Way company match payment	United Way	Social project	16,229	0	16,228.68	6/14/2012
Bayer MaternalScience/Sheffield, MA	Carol M. Baldwin Breast Cancer Research Fund, Inc.	University Medical Center Stony Brook, NY 11794-0001	11-3342286	Funding for cancer research	Health & Human Services	Scientific research	1,000	0	1,000.00	7/12/2012
Bayer MaternalScience/South Charleston, WV	Maura Rae Kuhn AED Foundation	20 Hazel Circle Winfield, WV 25213	27-1948430	Funding to establish AED programs in public schools throughout West Virginia	Health & Human Services	Public health	500	0	500.00	2/8/2012
Bayer MaternalScience/South Charleston, WV	Clay Center for the Arts & Sciences	One Clay Square Charleston, WV 25301	55-0702401	Funding for 2012 Discover Engineering Family Fun Day	Education & Workforce Development	Science education in schools	1,000	0	1,000.00	3/8/2012
Bayer MaternalScience/South Charleston, WV	United Food Operator, Inc.	505 Riverbend Blvd St. Albans, WV 25177	55-0728665	Distribute food to pantries in Kanawha & Putnam Counties	Health & Human Services	Social project	241	0	241.00	11/21/2012
Bayer MaternalScience/South Charleston, WV	Mountain Mission	1620 7th Ave Charleston, WV 25387	556029616	Funding for regional emergency food/clothing relief initiative	Health & Human Services	Catastrophic aid	1,000	0	1,000.00	11/29/2012

BBTSPittsburgh	Pittsburgh Disability Employment Project for Freedom	1323 Forbes Avenue Suite 232 Pittsburgh PA 15219	25-1815975	Funding for two scholarships	Education & Workforce Development	Scholarship	11 460	0	11 460.00	10/2/2012
						Totals	4,549,509	1,907,082	6,456,590	

Bayer USA Foundation
BAG Legal Entity Code: None - The Bayer Foundation

Management Board:

Name	Office	Title	Start Date	Address
Sarah Toulouse	Director	Executive Director	9/1/2012	100 Bayer Road Pittsburgh PA 15205
Lars Benecke	Director	Director	11/1/2010	100 Bayer Road Pittsburgh PA 15205
Andrew J Diana	Director	Director	9/4/2012	100 Bayer Road Pittsburgh PA 15205
Michael J McDonald	Director	Director	9/4/2012	100 Bayer Blvd Whippany, NJ 07981
Elizabeth Roden	Director	Director	9/4/2012	2 TW Alexander Drive Research Triangle Park NC 27709
Richard K Heller	Officer	Vice President, Tax Services	9/1/2012	100 Bayer Road Pittsburgh PA 15205
James Martin	Officer	Treasurer	9/1/2012	100 Bayer Road Pittsburgh PA 15205
Robert J. Koch	Officer	Secretary	7/1/2004	100 Bayer Road Pittsburgh PA 15205