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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For the	2012 cale	endar year, or tax year beginni	ing	, 2012, a	and ending			, 20
В	Check if	applicable	C Name of organization United S	tates Tennis Associ	ation Midwest Se	ction		D Employ	er identification number
	Address	change	Doing Business As	•					23-7417933
	Name cl	nange	Number and street (or P O box if	f mail is not delivered to	street address)	Room/suite		E Telepho	one number
$\overline{\Box}$	Initial ref	•	1310 E 96th Street			10	_		317-669-0471
\exists	Termina		City, town or post office, state, ar	nd ZIP code			•		317-003-0471
Н		d return	Indianapolis, IN 46240					G Gross re	acointe \$ 40 504 406
H		ion pending		fficer			H(a) le this		eceipts \$ 10,501,196 I for affiliates? Yes V No
_	Applicat	ion pending	Mark Sauders (same as C abo						ncluded? Yes No
	T				\ \ \ \ 40.47\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	527			a list (see instructions)
<u> </u>		mpt status	501(c)(3) 🗹 501(c	c) (4) ◀ (insert no) L 4947(a)(1) or	LJ 52/			•
7	Website			. 🗆	I.v.			1	n number ▶ 5003
K				ociation Other	L Yea	ar of formation	1895	M State	of legal domicile OH
	art I	Summ	_ ·		ficant actuation				
	1	_	escribe the organization's mi	_					
9		To provid	de services for our members a	nd the general popu	llation by providi	ng opportur	nities to pi	ay tennis	<u>.</u>
ĕ									
Activities & Governance									
õ	2		nis box ▶☐ if the organizatio		•	•	more tnar		its net assets.
æ	3		of voting members of the go		-			3	6
es	4		of independent voting memb			-		4	6
ξ	5		mber of individuals employed	-	2012 (Part V, line	2a)		5	29
ç	6		mber of volunteers (estimate		DECEIV!	FD .	{ · · ·	6	170
_	7a	Total unr	related business revenue fror	m Part VIII, coʻlumn	(6), (line/12-14.		$1 \cdot \cdot \cdot t$	7a	0
	b	Net unre	lated business taxable incom	ne from Form 990-		10	1	7b	0
				اما	SEP 0 4	2013		ear	Current Year
Ð									4,794,530
Ĕ	9	Program	ı service revenue (Part VIII, lir	ne 2g)	الا النو داء مناسست	.115	1 :	5,159,167	5,585,300
Revenue	10	Investme	ent income (Part VIII, column	(A), lines 3, 4, and	700 GDEN	, 01	لـ	20,707	23,964
Œ	11		venue (Part VIII, column (A), I					(35,639)	97,402
	12		enue-add lines 8 through 11			ne 12)		9,817,957	10,501,196
	13	Grants a	ınd sımılar amounts paid (Par	rt IX, column (A), lin	es 1–3)			1,789,596	
	14	Benefits	paid to or for members (Part	t IX, column (A), line	∍ 4)	🗀			
s	1 4-		other compensation, employe			5–10)		1,901,471	2,425,799
Expenses	16a		onal fundraising fees (Part IX	•	• •	—		0	
Ď.	b		ndraising expenses (Part IX, o		· · · · · · ·	`` `			1
ŭ	17		penses (Part IX, column (A),			·		5,149,059	6,083,013
	18		penses Add lines 13-17 (mu			" —	-	9,840,126	
	19	•	e less expenses. Subtract line	•				(22,169)	153,356
	+	ricvende	ress expenses. Oubtract line	. 10 110111 11116 12 .	<u> </u>		jinning of Cu		End of Year
St.	20	Total acc	sets (Part X, line 16)					_	
Net Assets	21		oilities (Part X, line 26)			· ·		1,829,071	
Set Set	22		ets or fund balances. Subtrac	at line 21 from line (· ·		583,560	
	art II		ture Block	ot line 21 itom line 2	20	• • •		1,245,511	1,398,867
_							-4 14- 4	h - h h - f -	
			ury, I declare that I have examined the plete. Declaration of preparer (other the content of the						my knowledge and belief, it is
! —	<u> </u>		\mathcal{L}	# 1	100		<u> </u>	<u> </u>	9-13
, s Sig	7D	Sign	nature of officer	- My	~~		l_ Da	ote —	.1 12
9 Siţ 9 H€	_	3.0	\ · - · \	Ducan			Da	ite	
) NE	51 C	1	Sor agest some and title	DYSON	<u> </u>				
<u>;</u> —			e or print name and title	Preparer's signature		Date			- PTIN
P٤	aid	Fillivity	ype preparer's name	riepaiei s signature	•	Date		Check	□ #
Pr	epare	er				L		self-em	pioyed
Us	se On	ly Firm's r	name 🕨					n's EIN ▶	
		Fırm's a	address ►	(61		 -	Pho	one no	
_			ss this return with the prepare		ee instructions)		<u> </u>		Yes No
Fo	r Papen	work Redu	uction Act Notice, see the sepa	arate instructions.		Cat No	11282Y		Form 990 (2012)

	0 (2012) Page
Part	-
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	To promote tennis throughout the Midwest for the general population and our members.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,891,280 including grants of \$ 1,708,418) (Revenue \$)
	District Support - Funding to the Districts to fund their commitment to their members and youth in their area.
4b	(Code:) (Expenses \$ 4,025,130 including grants of \$) (Revenue \$ 4,773,618)
	TennisLink - to provide a platform for our organization members to provide services for our members.
	•••••••••••••••••••••••••••••••••••••••
	•••••••••••••••••••••••••••••••••••••••
4c	(Code:) (Expenses \$ 2,614,656 including grants of \$ 56,073) (Revenue \$ 803,194)
	Tennis Programs - to promote and fund tennis programs.
A 41	Other program contines (Describe in Schedule C.)
4d	Other program services (Describe in Schedule O.) (Expenses \$ 600,698 including grants of \$ 0) (Revenue \$ 0)
4e	(Expenses \$ 600,698 including grants of \$ 0) (Hevenue \$ 0) Total program service expenses ▶
+0	i otal program service expenses >

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		·	,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3	-	√
*	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_	1	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		
6	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			-
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓_	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		
12 a		12a	1	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	 -	7
b	and the control of th			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	İ	1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		\ \
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	 	▼
20 a	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		\ <u> </u>

	00 (2012)	_		Page 4
Part	Checklist of Required Schedules (continued)			,
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	√	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	▼	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	•	1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>·</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		· ·
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> ,		-	
38	Part VI	37	✓	✓
			- 000	(0040)

Part				
	Check if Schedule O contains a response to any question in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 35	700	103	31.7.
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	7.8	5.	6
	reportable gaming (gambling) winnings to prize winners?	1c	1	ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	A VALUE		12
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 29	32	40	Ĺ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	Ĺ
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	74	-x	Ě
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	,	,	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	*	£ - 2 =	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
a	and services provided to the payor?	7a	1,000	'
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		V
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year		***	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		√
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	_	✓
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	١,	,	m b to
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	<u>د من</u> 8	17 4 - 1 -1	,
9	Sponsoring organizations maintaining donor advised funds.	- 6	. , , 8	\$ *** * **
a	Did the organization make any taxable distributions under section 4966?	9a	3.	1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:	٠ <u></u>		d, ,
а	Initiation fees and capital contributions included on Part VIII, line 12	34		. 经设
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			155.
11	Section 501(c)(12) organizations. Enter:	7	ed.	
a	Gross income from members or shareholders		1	X
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	1,723	1	O.L.
12a	against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1,000	<u>*</u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124		_3
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	J. (\$		33
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	7		M.
b	Enter the amount of reserves the organization is required to maintain by the states in which	-196		·*
	the organization is licensed to issue qualified health plans	,44	٠.٠٠.	•
С	Enter the amount of reserves on hand	<u> </u>	~ _ !!	, ,
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h	ľ	

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Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Coati	Check if Schedule O contains a response to any question in this Part VI	• •	<u> </u>	
Secu	on A. Governing Body and Management		Yes	No
12	Enter the number of voting members of the governing body at the end of the tax year 1a		103	140
···	If there are material differences in voting rights among members of the governing body, or	4		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		/
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		/
5	Did the organization become aware during the year of a significant diversion of the organization's assets?.	5	_	/
6 7a	Did the organization have members or stockholders?	6	✓	-
, a	one or more members of the governing body?	7a	1	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	'a	 	
	stockholders, or persons other than the governing body?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	1	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<u> </u>	✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue C		
46	0111		Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a	✓	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	/	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	7	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110	Ě	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	√	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13	√	
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		ľ	
а	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15a	1	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		1
b	,			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	<u></u>	
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed Indiana Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 900, and 900 T (Section 1024 if applicable).	- FO+	'0\/0\	
10	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1 301	(C)(J)S	only)
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	of inte	rest r	olicv
	and financial statements available to the public during the tax year.		F	. JJy,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	•	
	organization: ► Dorian A Dyson, 1310 E 96th Street, Suite 100, Indianapolis, IN 46240 317-669-0471			

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Dogo	•

Part VII	Compensation of Officers,	Directors, Trustees,	Key Employees,	Highest C	ompensated	Employees,	and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz			ompe	nsa	ted any currer	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related organizations	box,	ot ch unles er and	Pos neck ss pe	rson	than or s both or/trust employs	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization
	below dotted line)		Institutional trustee		ployee	Highest compensated employee		(W 271000 IMIOO)		and related organizations
(1) Jonnelle Smith, President				✓				0	0	0
(2) Violet Clark, Executive Vice President				1				0	0	0
(3) Don Harris - Vice President/Acting Treasurer				✓				0	0	0
(4) Mark Schuering, Vice President				1				0	0	0
(5) Joy Albi, Secretary				1				0	0	0
(6) Steve Butziaff, USTA Delegate				√				0	0	0
(7) Mark Saunders, Executive Director					1			181,512	0	0
(8)									<u>-</u>	
(9)										
(10)	<u> </u>									
(11)										
(12)	<u> </u>	-								
(13)					-					· · · · · ·
(14)	<u> </u>									

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, a	nd F	lighe	st C	ompensated E	mployees (c	ontinu	ed)
	(A) Name and title	(B) Average hours per week (list any	box,	unies	Pos neck ss pe	rson	than on the state of the state	n an tee)	(D) Reportable compensation from	(E) Reportable compensation fro		(F) Estimated amount of other
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-Mi		compensation from the organization and related organizations
(15)												
(16)										<u> </u>		
(17)								 				
(18)					-			ļ .				
(19)												
(20)			 									
(21)					-							
(22)				-								
(23)				ļ							-	
(24)						-					-	
(25)					-	-					_	•
1b c	Sub-total	•		•	•		 	> >	181,512		0	0
d 2	Total (add lines 1b and 1c)	t not limited						e) w	/ho received m		<u>0 </u> 00,000	of
3	Did the organization list any former of employee on line 1a? If "Yes," complete							emp	oloyee, or high	nest comper	nsated	Yes No 3 ✓
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re greater th	porta an \$	ble 150	con ,000	npe)? <i>I</i>	nsation <i>f "Ye</i> 	on a es,"	and other comp complete Sch	pensation from medule J for 	om the such	4 🗸
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or ind		5 1
Section	on B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization. Rej year.											
	(A) Name and business add	dress							(B) Description of s	ervices		(C) Compensation
				<u></u>								
2	Total number of independent contractor received more than \$100,000 of compen							o th	nose listed ab	ove) who		

Part	VIII	Statement of Revenue					
		Check if Schedule O contains a re	sponse to any ques			<u> </u>	
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts Its	1a	Federated campaigns	1a				
ara our	b	Membership dues	1b 1,013,776				
s, G	С	Fundraising events	1c	1			
Gift lar,	d	Related organizations	1d				
JS,	е	, L	1e				
ntio er S	f	All other contributions, gifts, grants,					
흎		<u> </u>	1f 3,780,754		ļ		
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-16					
O B	h	Total. Add lines 1a-1f	Business Code	4,794,530			
ènne	2a	Marketing			25 700		
Rev	b	Marketing Jr Program	I I		35,798 630,824		-
8	c	Adult Program			101,008		+
Serv.	d	TennisLink			4,773,618		
Ē	е		l i				
Program Service Revenue	f	All other program service revenue			44,052		
<u>4</u>	g	Total. Add lines 2a-2f		5,585,300			•
	3	Investment income (including d					
		and other similar amounts)		23,964			23,964
	4	Income from investment of tax-exemp	•				
	5	Royalties	(ii) Personal				
	6a	Gross rents	(4)				
	b	Less: rental expenses					
1	С	Rental income or (loss)					
	d	Net rental income or (loss)	▶				
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory	0 260,000				
	b	Less: cost or other basis					
	_	and sales expenses	0 260,000				
	C d	Gain or (loss)		0		· · · · · · · · · · · · · · · · · · ·	0
	"	Net gain of (1033)		9			,
nue	8a	Gross income from fundraising					
		events (not including \$					
Other Reve		of contributions reported on line 1c).					
Jer		See Part IV, line 18					
ᅙ	b	Less: direct expenses					
	C	Net income or (loss) from fundrais		•			
	9a	Gross income from gaming activities See Part IV, line 19					
	b	Less: direct expenses					
		Net income or (loss) from gaming					
		Gross sales of inventory, le					
		returns and allowances					
	Ь	Less: cost of goods sold	ь				
	С	Net income or (loss) from sales of					
		Miscellaneous Revenue	Business Code			=	
	11a	Unrealized Gain/loss		97,402			97,402
	b						-
	C	All other revenue					
	d	All other revenue		97,402			
	12	Total revenue. See instructions.		10,501,196			-
				, -, -, -, -, -, -, -, -, -, -, -, -,		L	

Form 990 (2012) Page 10 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A), Check if Schedule O contains a response to any question in this Part IX. Do not include amounts reported on lines 6b, 7b, (C) Management and general expenses (**D)** Fundraising expenses (A) Total expenses (B) Program service 8b, 9b, and 10b of Part VIII. Grants and other assistance to governments and organizations in the United States See Part IV, line 21 1,820,428 1,820,428 Grants and other assistance to individuals in 2 the United States. See Part IV, line 22 18,600 18,600 Grants and other assistance to governments, 3 organizations, and individuals outside the United States. See Part IV, lines 15 and 16 . . . Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 181,512 181,512 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 1,616,156 1.193,280 422,876 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 136,814 88,376 48,438 Other employee benefits 9 347,105 252,086 95,019 Payroll taxes 10 144,212 100,198 44,014 11 Fees for services (non-employees): a Management 8,380 8,380 b Legal 8,496 8,496 12,660 Accounting C 12,660 Lobbying d Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column g (A) amount, list line 11g expenses on Schedule O.) . . . 12 Advertising and promotion . . 13 Office expenses 207,954 163,182 44,772 14 Information technology Royalties 15 16 Occupancy 225,891 140,714 85,177 Travel . . 17 191,121 170,401 20,720 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 444,438 207,361 237,077 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 31,523 24,588 6,935 23 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) TennisLink 4,025,130 4,025,130 Direct Program Expenses b 787,543 787,543 Membership Services C 103,307 103,307 US Open 36,570 36,570 All other expenses Total functional expenses. Add lines 1 through 24e 25 10,347,840 9,131,764 1,216,076 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and

Balance Sheet Part X Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year Cash-non-interest-bearing 1 305,551 465,821 Savings and temporary cash investments 2 2 3 3 4 4 217,420 164,847 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 7 Inventories for sale or use 8 8 9 Prepaid expenses and deferred charges . . . 9 130,630 178,277 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a **b** Less: accumulated depreciation 10b 10c 268.990 80,811 78,431 Investments—publicly traded securities 1,094,119 11 11 1,204,748 12 Investments—other securities. See Part IV, line 11 . 12 13 Investments—program-related, See Part IV, line 11. 13 14 14 Intangible assets 15 Other assets. See Part IV, line 11 540 15 540 Total assets. Add lines 1 through 15 (must equal line 34) . . 16 1,829,071 16 2,092,664 17 Accounts payable and accrued expenses 17 408,096 416,084 18 18 19 19 164,651 212,574 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 10,813 65,139 Total liabilities. Add lines 17 through 25 26 583,560 26 693,797 Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 27 1,245,511 1,398,867 28 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 33 1,245,511 1,398,867 Total liabilities and net assets/fund balances . 34 1,829,071 2,092,664

Form 9	90 (2012)			Pa	ige 1 2
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	<u>.</u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		10,50	
2	Total expenses (must equal Part IX, column (A), line 25)	2		10,34	7,840
3	Revenue less expenses. Subtract line 2 from line 1	3		15	3,350
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,24	5,51
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6	-		
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		1,39	8,86
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		. <u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other		1		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O	oplain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
Zđ	If "Yes," check a box below to indicate whether the financial statements for the year were com		Za		V
	reviewed on a separate basis, consolidated basis, or both:	plica of			
	Separate basis Consolidated basis Both consolidated and separate basis				
_	·		2b	1	
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit		20	_	
	separate basis, consolidated basis, or both:	eu on a			
	`				
	Separate basis Consolidated basis Both consolidated and separate basis	vorozaht			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o of the audit, review, or compilation of its financial statements and selection of an independent accounts.				
	of the audit, review, of compliation of its illiancial statements and selection of an independent according	unant!	2c	. ✓	

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2c ✓

За

3ь

Form **990** (2012)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

20**12**

Department of the Treasury Internal Revenue Service Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Open to Public Inspection

OMB No 1545-0047

• Se	ection 501(c)(3) organizations:	Complete Parts I-A and B. Do not cor	nplete Part I-C				
• Se	ection 501(c) (other than secti	on 501(c)(3)) organizations: Complete f	Parts I-A and C belo	w. Do not com	plete Part I-B.		
• Se	ection 527 organizations: Con	nplete Part I-A only			•		
	•	s," to Form 990, Part IV, line 4, or For	m 990-EZ, Part VI,	line 47 (Lobby	ina Activities), then	
		that have filed Form 5768 (election und			-	= -	
		that have NOT filed Form 5768 (election				•	
		s," to Form 990, Part IV, line 5 (Proxy				•	
	ection 501(c)(4), (5), or (6) orga			, ,		, u.,, u.o.,	
	of organization				mployer ide	ntification number	
United	States Tennis Association	Midwest Section				23-7417933	
Part		e organization is exempt und	er section 5016	c) or is a se	ction 527	organization.	
1		the organization's direct and indire					
2	· ·			•		6	
3	•						
•	voluniosi nodio i						
Part	Complete if the	e organization is exempt und	er section 5016	c)(3).			—
1		excise tax incurred by the organiza			. • 9	<u> </u>	—
2		excise tax incurred by organization					
3		ed a section 4955 tax, did it file Fo				Yes	No
4a	•		-			Tes	No
b	If "Yes," describe in Part						
Part		e organization is exempt und	er section 501(c), except s	ection 501	(c)(3).	
1	Enter the amount direct	ly expended by the filing organiz	ation for section	527 exempt	function		
	activities				▶ \$;	
2	Enter the amount of the	filing organization's funds contrib	outed to other ord	anizations fo	r section		
	527 exempt function acti	vities			▶ \$	•	
3	Total exempt function e	expenditures. Add lines 1 and 2	. Enter here and	on Form 1	120-POL,	***	
	line 17b				▶ \$		
4	Did the filing organization	n file Form 1120-POL for this year	?			. Yes	No
5	Enter the names, address	ses and employer identification nui	mber (EIN) of all s	ection 527 pc	litical organi	zations to which the	filina
		ents. For each organization listed,					
		ontributions received that were pro					
	as a separate segregated	fund or a political action committe	ee (PAC). If additio	nal space is r	ieeded, prov	ide information in Par	t IV
	(a) Name	(b) Address	(c) EIN	(d) Amoun	t paid from	(e) Amount of politica	
	(a) Hame	(b) Address	(0) 2	filing orga	inization's	contributions received a	and
				funds If no	ne, enter -0-	promptly and directly delivered to a separat	
						political organization	
						none, enter -0-	
(1)							
(2)							_
	<u> </u>						
(3)							
,				<u> </u>			
(4)		ļ					
(5)		ļ					
	- .				_		
(6)		ļ					

	rt II-A	Complete if the organizati section 501(h)).					
A	Check ▶	if the filing organization be name, address, EIN, exp					oup member's
В	Check ▶	☐ if the filing organization of					
		Limits on Lol	bying Expenditu	ires	-	(a) Filing	(b) Affiliated
		(The term "expenditures" i	neans amounts	paid or incur <u>red.)</u>		organization's totals	group totals
1	a Total lo	obbying expenditures to influence	e public opinion	(grass roots lobby)	ng)		
	b Total lo	obbying expenditures to influence	e a legislative bo	dy (direct lobbying)		
	c Total lo	obbying expenditures (add lines	1a and 1b) .				
	d Other	exempt purpose expenditures .					
		exempt purpose expenditures (a					
	•	ng nontaxable amount. Enter	the amount from	om the following	table in both		
	columi	าร.					
	If the ar	mount on line 1e, column (a) or (b)	is: The lobbying	nontaxable amount	is:		a de la companya de l
	Not ove	r \$500,000	20% of the am	ount on line 1e		1000	
	Over \$5	00,000 but not over \$1,000,000	\$100,000 plus	15% of the excess of	ver \$500,000.		
	Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess of	ver \$1,000,000.		
	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess ov	er \$1,500,000	And the state of t	2000年2000年2000年2000年200日 2000年200日 - 100日 2000年200日 - 100日
		7,000,000	\$1,000,000.				
		oots nontaxable amount (enter					
	h Subtra	ct line 1g from line 1a. If zero or	less, enter -0-				<u> </u>
		ct line 1f from line 1c. If zero or					
		e is an amount other than zering section 4911 tax for this yea		1h or line 1i, did			Yes No
		(Some organizations that n	nade a section 5	Period Under Sec 01(h) election do tions for lines 2a	not have to com		e
		Lobbyii	ng Expenditures	During 4-Year Av	eraging Period		
	Cale	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2	a Lobby	ing nontaxable amount					
	•	ing ceiling amount of line 2a, column (e))		-1 4		`.	
	c Total l	obbying expenditures					
	d Grassi	oots nontaxable amount					<u> </u>
		oots ceiling amount of line 2d, column (e))		AND AND			
	f Grassi	roots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2012

for each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed yescription of the lobbying activity. 1 Dung the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mallings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? 1 Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If I've," enter the amount of any tax incurred by organization managers under section 4912 If I've," enter the amount of any tax incurred by organization managers under section 501(c)(6), or section 501(c)(6). Toganization make only in-house lobbying expenditures of \$2,000 or less? Did the organization make only in-house lobbying expenditures from the prior year? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. 1 Aggregate amount reported in sec		'Vac" rocoanca to unac la through li bolou, provide in Ded II/ = d-t-il-d l		a)		(b)	
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 11 2 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yet The versus substantially all (90% or more) dues received nondeductible by members? 1 Versus under section 501(c)(4), section 501(c)(5), or section 501(c)(6). The organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total A Agregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Jer Lili-A If notices were sent and the amount on line 2c exceeds the amount on line 3, what portio	scription			Π			nt
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? 2art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2 Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures of nondeductible lobbying and political expenditures of nondeductible lobbying and politica	legisla	ation, including any attempt to influence public opinion on a legislative matter or					
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Part IV	Supplemental Information (continued)	
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public

Employer identification number

United States Tennis Association Midwest Section 23-7417933 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) . 2 3 Aggregate grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tay Year Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) 8 (i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990. Part X

Schedule D	(Form	990)	2012

Part	Organizations Maintaining 0	Collections of A	rt, His	torical T	reasures	, or O	ther Similar As	sets (co	ontinu	ıed)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and other	er recoi	rds, chec	k any of th	e follov	wing that are a s	ignifican	t use	of its
а	☐ Public exhibition		d	Loan	or exchang	je prog	rams			
b	☐ Scholarly research		е	☐ Other	r	_				
C	☐ Preservation for future generations									
4	Provide a description of the organization XIII.	on's collections an	id expla	an how t	hey further	the org	ganızatıon's exer	npt purp	ose ır	ı Part
5	During the year, did the organization sassets to be sold to raise funds rather t								ne [] No.
Part										
· ar	line 9, or reported an amount	_	•	_	amzanom .	ai 15**C	100 103 1010	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , ,	,
	Is the organization an agent, trustee,				or contribut	ions o	r other assets no	nt		
	included on Form 990, Part X?								- F	7 No
ь	If "Yes," explain the arrangement in Pai							·	63 <u> </u>) NO
U	ii Tes, explain the arrangement in Fai	it Aili and complet	e the lo	nowing to	abie.		Δ	mount		
_	Pograping balance					10		THOUSE TO		
۲ 0	Beginning balance					<u> </u>				—
d	•					10				
e	Distributions during the year					16				
f	Ending balance									
2a	Did the organization include an amount	-	-					_		_
	If "Yes," explain the arrangement in Pai								L	<u></u>
Part	V Endowment Funds. Complete	(a) Current year	tion an		(c) Two year					
4.	B	(a) Current year	(b) Pric	or year	(c) Two year	SDACK	(d) Three years back	(e) Foul	years	Dack
1a	Beginning of year balance	-								
b	Contributions							<u> </u>		
С	Net investment earnings, gains, and	1						1		
	losses							ļ		
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of th	e current year end	balanc	e (line 1g	, column (a)) held	as:			
а	Board designated or quasi-endowment	: ▶	%							
b	Permanent endowment ▶	%								
С	Temporarily restricted endowment ▶	· %								
	The percentages in lines 2a, 2b, and 2d		%.							
За	Are there endowment funds not in the			zation tha	at are held	and ad	ministered for th	е		
	organization by:								Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" to 3a(ii), are the related organiz		aured o	n Sched	ule R? .			3b		
4	Describe in Part XIII the intended uses							لتت		
Part										
	Description of property	(a) Cost or othe (investment	r basis	(b) Cost o	or other basis ther)		Accumulated epreciation	(d) Boo	k value	,
	Land									
b	Buildings			_						
c	Leasehold improvements									
ď	Equipment			_	347,421		268,990		7	8,431
e	Other				V-7/1761		200,330			<u> </u>
	Add lines 1a through 1e. (Column (d) mu	ust equal Form 990). Part)	K. column	(B), line 10)(c).)				

Part VII	Investments — Other Securities	See Form 990, Part X,	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
(1) Financia	l derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D) (E)				
(F)				
(G)				
(H)				-
(I)				
	(b) must equal Form 990, Part X, col (B) line 12)	· · · · · · · · · · · · · · · · · · ·		
Part VIII	Investments-Program Related	I. See Form 990, Part X,	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va	
			Cost or end-of-year n	narket value
(1)				
(2)				
(3)				
(4)		. .		
(5)				
(6)				
<u>(7)</u>				
(8)				 -
<u>(9)</u> (10)				
	(b) must equal Form 990, Part X, col. (B) line 13.)	·		
Part IX	Other Assets. See Form 990, Pa	rt X, line 15.		<u>-</u> -,
) Description		(b) Book value
(1) Accrue	ed Bond Interest			540
(2)				
(3)				
(4)				
(5)				
(6)		<u>-</u>		
<u>(7)</u>				
<u>(8)</u> (9)	·	 		
(10)	-			
	ımn (b) must equal Form 990, Part X, co	ol. (B) line 15.)		540
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Book value		
(1) Federa	income taxes			
	Tax Withheld	17,008	_	
	Liabilites	48,131		
(4)				
(5)	<u> </u>			
(6)			-	
(8)			-	
(9)			1	
(10)			1	
(11)			1	
<u> </u>	(b) must equal Form 990, Part X, col. (B) line 25.)		1	
2. FIN 48 (A	SC 740) Footnote. In Part XIII, provide the t	ext of the footnote to the org	anization's financial statements that	reports the organization's
liability for u	ncertain tax positions under FIN 48 (ASC 7	40). Check here if the text of	the footnote has been provided in F	Part XIII

Schedule D (Form 990	0) 2012
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Part	XI Reconciliation of Revenue per Audited Financial Statem	ents	With Revenue per	Return	
1	Total revenue, gains, and other support per audited financial statements			1	6,469,166
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	260,000		
е	Add lines 2a through 2d			2e	260,000
3	Subtract line 2e from line 1			3	6,209,166
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1			-,,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,292,030		
b	Other (Describe in Part XIII.)	4b	1,00,000		
С	Add lines 4a and 4b	-		4c	4,292,030
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	10,501,196
Part	XII Reconciliation of Expenses per Audited Financial Staten	nents	With Expenses pe	r Return	
1	Total expenses and losses per audited financial statements			1	6,315,709
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	260,000		
е	Add lines 2a through 2d			2e	260,000
3	Subtract line 2e from line 1			3	6,055,709
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				3,000,00
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,292,131		
b	Other (Describe in Part XIII.)	4b	.,		
С	Add lines 4a and 4b			4c	4,292,131
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	10,347,840
_Part	XIII. Supplemental Information				10/01/10/0
	lete this part to provide the descriptions required for Part II, lines 3, 5, and	9: Pa	rt III. lines 1a and 4: P	art IV. line	s 1b and 2b:
Part V	, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b	Also	complete this part to	provide a	ny additional
ınform					•
Part XI	Line 2d - This is a pass through revenue of \$260,000				
Part XI	l Line 2d - This is the expense pass through of \$260,000				

Schedule D (Fo	orm 990) 2012	Page \$
Part XIII	Supplemental Information (continued)	
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	•	
	······	
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•••		

SCHEDULEI (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047 2012

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Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, **%** □ (h) Purpose of grant or assistance Employer identification number √ Yes 23-7417933 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. . (a) Amount of non-cash assistance (book, FMV, appraisal, other) . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ Attach to Form 990. 1,820,428 (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance (p) EIN United States Tennis Association Midwest Section (1) See Attached 1 (a) Name and address of organization or government Department of the Treasury Internal Revenue Service Name of the organization Part II Ø 3 9 <u>@</u> 12 ල ₹ E <u></u>

Schedule 1 (Form 990) (2012)

Cat. No 50055P

Schedule I (Fo	Schedule I (Form 990) (2012) Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	ividuals in the Ur space is needed.	nited States. Com	plete if the organiz	ation answered "Yes" to	Page 2 Form 990, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Cash Grant	Grant	38	18,600			
7						
က						
4						
rs.						
9						
7						
Part IV	Supplemental Information. Complete this part information.		vide the information	required in Part I,	line 2, Part III, column (b)	to provide the information required in Part I, line 2, Part III, column (b), and any other additional
The USTA/	The USTA/Midwest Section requires that all their districts submit a copy of their 990 ,audited financials and minutes of the organization.	submit a copy of th	eir 990 , audited financ	ials and minutes of th	e organization.	
For individu	For individual grants and programs not part of the USTA/Midwest Section direct operation, we require receipts for the expenses the funding was meant to cover.	Midwest Section dire	ect operation, we requi	re receipts for the ex	censes the funding was mean	to cover.
						Schedule I (Form 990) (2012)

23-7417933

USTA Midwest Section Supporting Schedule - 2012 Form 990 Schedule I - Part II For Year Ended December 31, 2012

Part II Grants & Other Assistance to Governments and Organizarions

		<u>R</u>	Amount of	Method of	
Districts	N W	Section	Cash Grant	Valuation	Purpose of Grant or assistance
Central Indiana Tennis Association	35-1404837	501 c 4	206,981	Cost	Support the District in promoting tennis
Chicago District Tennıs Association	36-6118287	501 c 4	257,701	Cost	Support the District in promoting tennis
Northeastem Michigan Tennis Association	38-2193890	501 c 4	20,169	Cost	Support the District in promoting tennis
Southeastern Michigan Tennis Association	38-2193892	501 c 4	234,889	Cost	Support the District in promoting tennis
Western Michigan Tennis Association	38-2246953	501 c 4	92,213	Cost	Support the District in promoting tennis
Northern Indiana Tennis Association	31-0926461	501 c 4	74,551	Cost	Support the District in promoting tennis
Middle Illinois Tennis Association	37-1028161	501 c 4	52,798	Cost	Support the District in promoting tennis
Northern Illinois Tennis Association	31-0926456	501 c 7	61,870	Cost	Support the District in promoting tennis
Ohio Valley Tennis Association	31-0926466	501 c 4	268,971	Cost	Support the District in promoting tennis
Northeastern Ohio Tennis Association	34-1301372	501 c 3	176,607	Cost	Support the District in promoting tennis
Northwestem Ohio Tennis Association	34-1564385	501 c 4	83,246	Cost	Support the District in promoting tennis
Southern Illinois Tennis Association	37-1031939	501 c 4	15,637	Cost	Support the District in promoting tennis
Wisconsin Tennis Association	39-6283503	501 c 4	256,497	Cost	Support the District in promoting tennis
Northern Michigan Tennis Association	38-2486776	501 c 4	18,296	Cost	Support the District in promoting tennis
Total			1,820,428		

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

United States Tennis Association Midwest Section

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Employer identification number

23-7417933

2012

Open to Public Inspection

Part I **Questions Regarding Compensation** Yes Nο 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ Housing allowance or residence for personal use ☐ First-class or charter travel ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers. directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the 3 organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a **b** Any related organization? 6h If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(\ (W)		O dwodydown o	(B) Breakdown of W-2 and/or 1009-MISC compensation	Compensation				
		(a) Dicardowii o	44-2 alia/or 1033-19116	occumpensation	(C) Retirement and	(D) Nontaxable		Contraction (1)
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable	other deferred compensation	benefits	(a)-(j)(g)	reported as deferred in
				compensation				
	ε	181,512						
1 Mark Saunders	€							
	ε							
2	(E)							
	Ξ							
ო	E							
	€							
4	E							
	ε							
5	冟							
	8							
9	Ξ	1						
	ε							
7	€				:			
	(3)							
8	(E)							
	(1)							
6	<u>(i)</u>							
	(1)							
10	€							
	€							
11	Ξ							
	Ξ							
12	€							
	E							
13	€							
	Θ							
14	€							
	€							5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
15	€							
	=							
16	Ξ							

Schedule J (Form 990) 2012

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization Employer identification number **United States Tennis Association Midwest Section** 23-7417933 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (d) Corrected? (b) Relationship between disqualified person and 1 (a) Name of disqualified person (c) Description of transaction organization Yes No (1) (2) (3)(4)(5) (6)2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (b) Relationship (a) Name of interested person (c) Purpose of (d) Loan to or (e) Onginal (f) Balance due (g) In default? (h) Approved (i) Written with organization loan from the principal amount by board or agreement? organization? committee? From No Yes No Yes No (1) (2)(3)(4)(5) (6)(7) (8)(9)(10)Total

Part III	Grant	ts or	Assistance	Benefiting	Interested	Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				-
(2)				
(3)				
(4)				
(5)				
(6)				
(7)			· · · · · · · · · · · · · · · · · · ·	
(8)				
(9)				
(10)				

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction		zation nues?
(4) Failes Wards Breadly			•••	Yes	No
(1) Erika Wentz-Russell	Daughter of former	61,336	Wages		 ✓
(2)	Officer			-	
(3) (4)				-	╁
(5)		1.11			╁
(6)				-	┼
(7)					╁
(8)					
(9)					
(10) Part V Supplemental Information					
	······	•			
			,		
		•••••••••••••••••••••••••••••••••••••••			
·	••••••	••••			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2012

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

United States Tennis Association Midwest Section	23-7417933
Part VI Section A Governing Body and Management	
6. Does the organization have members or stock holders - The USTA is a membership organization wh	ere its members select representatives
to the Board of Directors.	
7a. Does the organization have members, stockholders, or other persons who may elect one or more n	nembers to governing body
See #6 above	
7b. Are any governance decisions of the organizationreserved to (or subject to approval by) members	, stockholders, or persons other than
the governing body - Changes to the By Laws, standing orders, budget and the election of officers to t	he Board of Directors.
Part VI Section B. Policies	
11b. The 990 is reviewed by our Audit Committee. It is then made available to the governing body.	
12c. The policy is signed on an annual basis by the Directors and Officers and reviewed by same.	
15a. & b. The Human Resource Committee reviews all salary with the Executive Director and makes ad	justments accordingly.
Part VI Section C. Disclosure	<u></u>
19. Documents are available on Share Point for our membership and volunteer base and is available to	the public upon their request.
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