

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2012

Open to Public Inspection

| <u>A</u> | For the 2012 | calendar year, or tax year b | peginning , and e | nding | | | |
|---|----------------------------------|--------------------------------------|--|--|------------------|----------------------|----------------------------------|
| 8. | Check if applicable | C Name of organization | | | | D Emplo | yer identification number |
| | Address change | <u> </u> | NITED WAY OF LEE COUNTY | , INC. | | | |
| $\overline{\Box}$ | Name change | Doing Business As | | | | 23. | -7107722 |
| 닏 | Name change | Number and street (or P O box if | f mail is not delivered to street address) | | Room/suite | E Teleph | one number |
| | Initial return | P. O. BOX 3075 | | | | 334 | 1-745-5540 |
| | Terminated | City, town or post office, state, an | nd ZIP code | | | <u> </u> | |
| $\bar{\Box}$ | Amandad mtum | AUBURN | AL 36831-30 | 75 | | 0 0 | eipts\$ 975,40 |
| <u> </u> | Amended return | F Name and address of principal of | | <u> </u> | | G Gross rec | |
| | Application pending | 1 ' ' | | | H(a) Is this | a group return for | affiliates? Yes X N |
| | | BECKY BENTON | 1 | | | | d? Yes N |
| | | PO BOX 3075 | 26021 | 2075 | | affiliates include | • |
| | | AUBURN | AL 36831 | 3075 | _] " | No, attach a list | (see instructions) |
| ┸ | Tax-exempt status | |) () ((insert no) 4947(a)(| 1) or 527 | 4 | | |
| <u>1</u> | Website [.] | NA | | | H(c) Group | exemption numb | per 🕨 |
| | Form of organization | n X Corporation Trust | Association Other | L Y | ear of formation | <u> 1988 </u> | M State of legal domicile A |
| <u> </u> | art I ` S | ummary | | | | _ | |
| | 1 Briefly d | escribe the organization's mi | ssion or most significant activities | | | | |
| a | SEE | SCHEDULE O | | | | | |
| ဋ | | | | | | | |
| Ë | J | | | | | | |
| Activities & Governance | 2 Chook # | no hay N H if the argonized | tion discontinued its operations or disp | and of more than 25 | 0/ -6.4 | | |
| ဗိ | 1 | | | osed of more than 25 | 70 OI IIS HEL A | | 27 |
| 25 | 1 | | verning body (Part VI, line 1a) | 44.5 | | 3_ | |
| Ĕ. | | | pers of the governing body (Part VI, lin | | | 4 | 27 |
| Ξ | l | | d in calendar year 2012 (Part V, line 2a | a) | | 5 | 5 |
| Aci | 6 Total nu | mber of volunteers (estimate | ıf necessary) | | | 6 | 314 |
| | 7a Total un | related business revenue from | m Part VIII, column (C), line 12 | | | 7a | (|
| | b Net unre | elated business taxable incom | ne from Form 990-T, line 34 | | | 7b | (|
| | | | | Ĺ | Prior \ | | Current Year |
| က စ္ | 8 Contribu | itions and grants (Part VIII, lir | ne 1h) | Ļ | 84 | 47 <u>,965</u> | 850,118 |
| 5 | 9 Program | n service revenue (Part VIII, li | ne 2g) | <u>_</u> | | | (|
| 5 2013 Revenue | 10 Investm | ent income (Part VIII, column | (A), lines 3, 4, and 7d) | | | 1 4, 969 | 19,782 |
| יש מ | 11 Other re | venue (Part VIII, column (A), | lines 5, 6d, 8c, 9c, 10c, and 11e) | | | 40,680 | 10,800 |
| 2 | 1 | venue - add lines 8 through 1 | 03,614 | 880,700 | | | |
| \geq | | and similar amounts paid (Par | 15,398 | 585,871 | | | |
| NON | l | paid to or for members_(Part | | (| | | |
| O | | | yee benefits (Part IX, column (A), lines | s 5_10) | | 85,441 | 176,995 |
| NNED the state of | | | | ' ^{3–10} | | ,,,,,,, | 170,555 |
| NNED xpenses | | onal fundraising fees (Part IX | | 84,197 | | | |
| | b lotal fur | ndraising experises (Part IX, o | Solumn (D), line (25) | P4,13/ | | - 267 | |
| Ϋ́, " | 17 Other ex | penses (Part IX; column (A), | lines 11a=11d, 111=24e) | - | | 58,267 | 63,389 |
| SCAN Ex | | | ust equal Part IX, Column (A), line 25) | - ⊢ | | 59,106 | 826,255 |
| | 19 Revenue | e less expenses Subtractiline | ë-18 from linë 12 | | | 34,508 | 54,445 |
| Net Assets or Fund Balances | | - | | - | Beginning of C | | End of Year |
| ssel 3ala | 20 lotalas | sets (Part X, line 16) | | <u> </u> | | 52,315 | 1,726,176 |
| et A | 21 Total lia | bilities (Part X, line 26) | | - | | 7,075 | 7,575 |
| | | ets or fund balances Subtract | t line 21 from line 20 | <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u> | 1,6 | 55 <u>,</u> 240 | <u>1,718,601</u> |
| <u>P</u> | art II S | ignature Block | | | | | |
| | | | amined this return, including accompanying | | | | lowledge and belief, it is |
| tru | ue, correct, and o | complete Declaration of prepare | r (other than officer) is based on all inform | ation of which preparer h | as any knowle | dge | |
| | | Repues D. | Bent | | | 11/ | 8/13 |
| Sig | ın 📗 | Signature of officer | | | | Date | 7,0 |
| Hei | | Kebecca B. Ber | nton, Exec. Director | | | | |
| | | Type or print name and title | WOTT DACE WITH | | | | |
| | Print/Tyr | pe preparer's name | Preparer's signature | 2000 | Date | Check | # PTIN |
| Paid | . I " | | | /////////////////////////////////////// | | i i | L_J" |
| . art | JOHN | | RIGHT, HUGULEY & BO | AT FOR LA | 110/2 | 9/13 self-em | Ployed P01353646 63-1212950 |
| Dece | narer | | | | | Firm's EIN | ロコートストスリカリ |
| | parer Firm's na | | | JUBS HUC | | T IIII G EII T | 05 1112550 |
| | narer | 2002 YA | RBROUGH DR # A | JUES HIC | | Time Envi | |
| Use | Parer Firm's no | 2002 YA | RBROUGH DR # A , AL 36801-6034 | | | Phone no | 334-749-3449 |
| Use May | e Only Firm's at the IRS discur | 2002 YA | RBROUGH DR # A ., AL 36801-6034 er shown above? (see instructions) | | | - | |

| Form 990 (2012) UNITED WAY O | F LEE COUNTY, INC. | 23-7107722 | PagePage |
|---|---|---|-----------------------|
| | n Service Accomplishments | | TV. |
| | ontains a response to any ques | stion in this Part III | <u> </u> |
| 1 Briefly describe the organization's mis SEE SCHEDULE O | sion | | |
| | | | |
| | | | |
| | | | |
| 2 Did the organization undertake any sign prior Form 990 or 990-EZ? | initicant program services during the y | ear which were not listed on the | Yes X No |
| If "Yes," describe these new services | on Schedule O | | |
| 3 Did the organization cease conducting | | t conducts, any program | |
| services? | | | Yes X No |
| If "Yes," describe these changes on S | | three learnest areas and account as manager | rod by |
| - | | three largest program services, as measu ort the amount of grants and allocations to | |
| the total expenses, and revenue, if an | | or the amount of grants and anocations to | others, |
| | | | |
| 4a (Code) (Expenses \$ | 286,585 including grants | | |
| HEALTH & EDUCATION: | | LEE COUNTY IS COMMIT | |
| | | Y TO GIVING EVERY CHI VIDED NEEDY SCHOOL AG | |
| | | R DENTAL HEALTH AND E | |
| DAYS MISSED DUE TO I | | UR ADULT LITERACY PRO | |
| INDIVIDUALS WITH BAS | IC READING AND MAT | H SKILLS. THIS IMPAC | TS NOT ONLY THE |
| | | S BY STRENGTHENING TH | |
| | | NG OF THEIR CHILDREN. | OUR NON-PROFIT |
| LOW-INCOME WORKING F | | ARNING ENVIRONMENT TO DREN ARE PROVIDED WTI | |
| | | SUCCESSFUL TRANSITIO | |
| 50011111111111111111111111111111111 | | | . 10 0011001 1110 |
| 4b (Code) (Expenses \$ | 99,318 including grants | of \$ 97,076) (Reven | ue \$ |
| | | RGENCY AID FUND IS TO | |
| | | ENCY ASSISTANCE IN TH | |
| SHELTER, MEDICINE, D | _ | PREPAREDNESS AND VIC | ONAL CRISIS |
| SERVICES TO PARTITIES | INCLUDES DISASIER | PREPAREDNESS AND VIC | IIM SERVICES. |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4c (Code) (Expenses \$ | 307,589 including grants | of \$ 300,903) (Reven | ue \$ |
| STRENGTHENING FAMILI | ES AND COMMUNITY: | UNITED WAY PARTICIPA | TES IN A |
| STATEWIDE 2-1-1 INFO | | | URPOSE OF 2-1-1 |
| | | AND HUMAN SERVICES W | |
| PROVIDERS OF THESE S | | MUNITY. THE UNITED W. CHILDREN, INCREASING | AY OF LEE COUNT! |
| | | TH DISABILITIES AND Q | |
| DEVELOPMENT PROGRAMS | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4d Other program services (Describe in | Schedule O) | | |
| (Expenses \$ | including grants of \$ |) (Revenue \$ | |
| 4e Total program service expenses ▶ | 693,492 | | |
| DAA | | | Form 990 (2012 |

| Part IV | Checklist of Required Schedules | |
|---------|------------------------------------|--|
| COLLIV | Officering of Reduited Octionalies | |

| 1 Is the organization described in section 501(c)(3) or 4847(a)(1) (other than a private foundation? If "Yes," complete Schedule A 2 Is the organization required to complete Schedule B, Schedule of Conhibutors (see instructions? 3 J. X 2 Is the organization required to complete Schedule B, Schedule of Conhibutors (see instructions?) 3 J. X 3 J. X 3 J. X 4 Section 501(c)(3) organizations. Did the organization engage in blobying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 J. X 5 Section 501(c)(3) organization boundary organization boundary organization that receives membraritip dius, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II 5 Is the organization a sections 501(c)(6) organization that receives membraritip dius, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II 6 Det the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II 7 Det the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II 8 Det the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II 9 Det the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 9 Det to organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 1 Det the organization report an amount in Part X, inter 21; for escrove or custodial account liability, serve as a custodian to account any account liability, serve as a custodian to account any account liability. Serve as a custodian to account any account | | | | Yes | <u>No</u> |
|---|------|---|-----|----------|-----------|
| 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Is the organization engage in direct or index opticities canapsing activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II 3 Section Stiff(s) organizations. Did the organization engage in lobbying activities, or have a section 501(f) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 X Section Stiff(s) organizations. Did the organization engage in lobbying activities, or have a section 501(f) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization as exiden 501(f) (5) 501(6)(5) organization that recovers membership during, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors invive the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assess? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assess? If "Yes," complete Schedule D, Part IV 9 Did the organization intervent in the part X, inc. 12 for escrewor or custodial account liability, serve as a custodian for amounts not listed in Part X, inc. 12 for escrewor or usoftodial account liability, serve as a custodian for amounts and interval in related organization in the part X, inc. 12 for escrewor or distortion services? If "Yes," complete Schedule D, Part VI 9 Did the organization services? If "Yes," complete Schedule D, Part VI 10 Did the organization services? If "Yes," complete Schedule D, Part VII 11 Part X, Inc. 12 for through a related organization services are serviced in Part X, line | 1 | | 1 | x | |
| 3 Dut the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for poblic office? If Yes, Complete Schedule C, Part II 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6), organization to the complete Schedule C, Part II 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6), organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 88-197 If Yes," complete Schedule C, Part II 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic find areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of vorks of art, historical treasures, or other aminar assess? If "Yes," complete Schedule D, Part II 9 Did the organization maintain collections of vorks of art, historical treasures, or other aminar assess? If "Yes," complete Schedule D, Part II 9 Did the organization received in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 20 the organization services? If "Yes," complete Schedule D, Part V 10 Did the organization received in Part X, ine 10 the following questions is "Yes," then complete Schedule D, Part V 11 If the organization report an amount for investments—office securities in Part X, line 10 If Yes," complete Schedule D, Part V VII VII VII N, VII X, VIX x, V | 2 | · | 2 | | X |
| 4 Section 561(c)(3) organizations. Dut the organization engage in lobbying advitines, or have a section 501(h) election in effect during the tax year? If Yea; "complete Schedule C, Part II I 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that recoves membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If Yea; "complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution of investment of amounts in such funds or accounts? If "Yea," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic individuals of art, historical treasures, or other similar assets? If "Yea," complete Schedule D, Part III 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yea," complete Schedule D, Part III 9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yea," complete Schedule D, Part III 10 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yea," complete Schedule D, Part VI 11 Did the organization report an amount for though a related organization, hold assets in temporarily restricted endowments, or cusa-servicements? If "Yea," complete Schedule D, Part VI 11 Did the organization report an amount for investments—offers securities in Part X, line 100 If "Yea," complete Schedule D, Part VII 12 Did the organization report an amount for investments—offers securities in Part X, line 100 If "Yea," complete Schedule D, Part VIII 23 Did the organization report an amount for orthe state site in Part X, line 150 If "Yea, | 3 | | | | |
| election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section Solic (a)(4), 501 (c)(6), 50 501 (c)(6), 50 501 (c)(6) annotation as essessments, or aimfar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III Did the organization receive or hold a conservation of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III Did the organization areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV Did the organization organization, directly of through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI VII, VIII, N, or X as applicable Did the organization services? If "Yes," complete Schedule D, Part VI Did the organization services or quasi-endowments? If "Yes," complete Schedule D, Part VI Did the organization services or quasi-endowments? If "Yes," complete Schedule D, Part VI Did the organization services or quasi-endowments or quasi-endowments? If "Yes," complete Schedule D, Part VI Did the organization services or quasi-endowments or quasi-endowments? If "Yes," complete Schedule D, Part VI Did the organization services or quasi-endowments or quasi-endowments? If "Yes," complete Schedule D, Part VI Did the organization application of the part X, line 15 that is 5% or more of its total assets reported in Part X, line 16 III "Yes," complete Schedule D, Part | | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 5 Is the organization a section 501(c)(4), 501(c)(5) or 5 | 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | 1 | |
| sassesments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III 7 Did the organization receive or hold a conservation or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III (1) 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount for fine following questions is "Yes," then complete Schedule D, Part V 11 If the organization report an amount for fine following questions is "Yes," then complete Schedule D, Part VI 12 Did the organization report an amount for investments—program related in Part X, line 10? If "Yes," complete Schedule D, Part VI 13 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI 14 Did the organization report an amount for the researches in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI 15 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 16 Di | | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 2 | 5 | is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | | | |
| the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I I 7 Did the organization receive or hold a conservation essement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part I I 7 X 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, | 1 | ł | |
| have the right to provide advoce on the distribution or investment of amounts in such funds or accounts? If 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 9 Did the organization amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization assets an applicable 12 Did the organization assets applicable 13 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII 14 Did the organization report an amount for investments—order securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 15! If "Yes," complete Schedule D, Part VIII 15 Did the organization report an amount for investments—program related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 16 Did the organization report an amount for or investments—program related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 17 Did the organization report an amount for orther assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 16 Did the organiza | | Part III | 5 | | X |
| "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V Hill fithe organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIIII bid the organization report an amount for investments—organization report an amount for investments—organization report an amount for investments—organization and part X, line 10? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of the total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part XIII Did the organization an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part XIII Did the organization an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIIII Did | 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part II 7 X X Did the organization reaction of works of art, histonical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 9 Did the organization maintain collections of works of art, histonical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 9 Did the organization and interest and interes | | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | f i | ĺ | |
| the environment, historic land areas, or historic structure? If "Yes," complete Schedule D, Part II 7, | | "Yes," complete Schedule D, Part I | 6 | | X |
| b Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III bid the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permisent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part V, VII, VIII, IX, or X as applicable Did the organization report an amount for investments—other securities in Part X, line 10° If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments—other securities in Part X, line 12° It at its 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments—other securities in Part X, line 13° that its 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments—program related in Part X, line 13° that its 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 19° Part X, line 10° Part X, line | 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | ļ j | j | |
| complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt hegotiation services? If "Yes," complete Schedule D, Part IV Did the organization's answer to any of the following questions, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V, II, VIII, XII, X, as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII bid the organization report an amount for investments—other secunities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII c Did the organization report an amount for investments—other secunities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11b | | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | <u> </u> |
| by the organization report an amount in Part X, line 21, for escrow or custodial account lability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, dobt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V | 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 110 X 111 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VIII, XII, X, or X as applicable 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 12 Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 13 Did the organization report an amount for investments—organize related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 14 Did the organization report an amount for investments—organize related to Part X, line 16? If "Yes," complete Schedule D, Part VIII 15 Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X 16 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 16 Did the organization obtain separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X 18 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization assence with a school described in section 170(b)(1)(A)(b)(b) If "Yes," complete Schedule E 13 X 14 Did the organization organization report on Part IX, column (A), line 3 more than \$15,000 or | | complete Schedule D, Part III | 8_ | | <u>x</u> |
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| b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II (see instructions) 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20 X 20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20 X 20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | . 20 | | 122 | x | |
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| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | If "Yes," complete Schedule G, Part III | 19 | | |
| | | - · · · · · · · · · · · · · · · · · · · | 20a | | X |
| | b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| | | | Yes | No |
|-----|---|---------|--------------|---------------------------------|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization | | | |
| | in the United States on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II | 21 | X | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States | | | |
| | on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | 7. |
| | employees? If "Yes," complete Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | v |
| - | through 24d and complete Schedule K. If "No," go to line 25 | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | 24- | İ | |
| | to defease any tax-exempt bonds? | 24c | | |
| 25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 258 | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction | 25a | - 1 | x |
| b | with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | 254 | | |
| b | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | 1 1 | | |
| | If "Yes," complete Schedule L, Part I | 25b | | x |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or | 230 | | |
| | disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | } | x |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | <u></u> | | |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | i | |
| | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | ž ď | 7 |
| | Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | · | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | | | |
| | Schedule L, Part IV | 28b | | X |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | | | |
| | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | <u>x</u> |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | 1 | 1 | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | <u>x</u> |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | 1 1 | 1 | |
| | Part I | 31 | ∤ | <u> </u> |
| 32 | Did the organization self, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | 1 _ [| ı | |
| | complete Schedule N, Part II | 32 | } | <u> </u> |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | v |
| 34 | sections 301 7701-2 and 301 7701-37 if "Yes," complete Schedule R, Part I | 33 | | <u> </u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 | 34 | | x |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | - | $\frac{\mathbf{x}}{\mathbf{x}}$ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | 334 | -+ | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | 1000 | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | } | |
| | Part VI | 37 | - 1 | x |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | | \neg | |
| _ | 19? Note. All Form 990 filers are required to complete Schedule O | 38 | | <u>x</u> _ |
| | | Form | 990 | |

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response to any guestion in this Part VI Section A. Governing Body and Management Yes No 27 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 27 Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 x 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization > REBECCA BENTON P. O. BOX 3075 AL 36831-3075 334-745-5540 **AUBURN**

| Form 990 (201 | 12) UNITED WAY | OF LEE | COUNTY, | INC. | 23-7107722 | Page 7 | | | | | |
|-------------------------|--------------------------|---------------|---------------|------------|----------------------------|-----------------------|--|--|--|--|--|
| Part VII | Compensation of C | Officers, D | rectors, Tru | stees, Ke | y Employees, Highest Compe | nsated Employees, and | | | | | |
| Independent Contractors | | | | | | | | | | | |
| | Check if Schedule C | O contains a | response to | any ques | tion in this Part VII | | | | | | |
| Section A. | Officers, Directors, Tru | ıstees, Key E | mployees, and | Highest Co | mpensated Employees | | | | | | |

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

Keck this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

| (A) Name and Title | (B) Average hours per week (list any | bo | x, uni | Pos check ess pe | rson | than one is both an or/trustee) | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the |
|-----------------------------|--|--------------------------------|-----------------------|------------------------|--------------|--|--|--|---|
| | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Former Highest compensated employee | (W-2/1099-MISC) | (44-2) 1033-141130) | organization and related organizations |
| (1) JAY JONES | | | | | | | | | |
| | 0.25 | | | l | | | | _ | |
| DIRECTOR | 0.00 | X | <u> </u> | x | | - - | 0 | 0 | 0 |
| (2) LAURA COOPER | 1 00 | | | | | | | | |
| | 1.00 | ا | | | | | | | |
| PAST PRESIDENT | 0.00 | X | <u> </u> | X | | - | 0 | 0 | 0 |
| (3) JOHN WILD | 1 00 | | | | | | | | |
| | 1.00 | | | | | | | ^ | _ |
| PRESIDENT (4) KRIS BLACKMON | 0.00 | X | ┝ | X | ├ | ╂╼╌╂ | 0 | 0 | 0 |
| (4) ARIS BLACKMON | 1.00 | | | | | | | • | |
| | 0.00 | x | | x | 1 | 1 1 | o | • | • |
| (5) STAN COX | 0.00 | 12 | ┝ | ^ | - | \vdash | | 0 | 0 |
| (5) STAN COX | 0.25 | | | | 1 | | | | |
| DIRECTOR | 0.00 | $ \mathbf{x} $ | | | | | 0 | 0 | o |
| (6) TERRY ANDRUS | 0.00 | ^ | ┝ | - | | | | <u> </u> | |
| (0) I EIGHT IMADICOD | 0.25 | l | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | 0 | 0 | 0 |
| (7) JAN BURKE | 0.00 | | - | | - | | | | |
| (//0121 201412 | 0.25 | 1 | | | | 1 1 | | | |
| DIRECTOR | 0.00 | x | | | | | o | 0 | 0 |
| (8) ERIC CANADA | | † <u>-</u> - | \vdash | | \vdash | | | | |
| · , | 0.25 | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | l | 0 | 0 | 0 |
| (9) CARY COX | | | | | | | | | <u> </u> |
| (,, | 0.25 | | | | | | | | |
| DIRECTOR | 0.00 | x | ŀ | | | H | 0 | 0 | 0 |
| (10) DAVE DEBAETS | | | | | | | | | - |
| | 0.25 | | | | | | | | |
| DIRECTOR | 0.00 | x | L | | L | | 0 | 0 | 0 |
| (11) ANNE GRADY | | | | | | | | | |
| | 0.25 | } | 1 | | İ | | | | |
| DIRECTOR | 0.00 | x | L | | l | | 0 | O | 0 |
| DAA | | | | | | | | | Form 990 (2012) |

| Form 990 (2012) UNITED WZ | | | | | | | | | | Page |
|---|--|----------------|-----------------------|------------------------|--------------|---------------------------------|--------------|--------------------------------------|--|--|
| Part VII Section A. Officers | s, Directors, Tri | ustee | es, F | ey E | mp | loyee | es, <u>a</u> | and Highest Compensate | d Employees (continued) | |
| . (A) Name and title | (B) Average hours per week (list any | bo | x, unl | Po: check ess po | erson | than o | an | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation |
| | hours for related organizations below dotted line) | or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization and related organizations |
| (12)ALISON HALL VICE PRESIDENT | 1.00 | x | | x | | | | 0 | 0 | |
| (13) LYNNE HAMMOND | 0.25 | | | | | | | | | |
| DIRECTOR | 0.25 | $ \mathbf{x} $ | | | | | | 0 | o | (|
| (14) BILL MOFFITT | | +== | \vdash | | \vdash | | | <u> </u> | | |
| | 0.25 | | | | | | | | _ | |
| DIRECTOR | 0.00 | X | ┢ | ├- | - | - | <u> </u> | 0 | 0 | |
| (15) JIM WHITTUM | 0.25 | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | ļ | 0 | 0 | |
| (16) REV. CLIFFORD JO | | == | † | | | | | | | |
| · | 0.25 | | | | | | | | | |
| DIRECTOR | 0.00 | X | ┞ | <u> </u> | ↓_ | - | | 0 | 0 | |
| (17) TITUS LINDSEY | 0.25 | | 1 | | | | | | | |
| DIRECTOR | 0.00 | $ \mathbf{x} $ | ĺ | ĺ | | | | o | o | Ċ |
| (18) RETT MONCRIEF | | † <u></u> | T | | <u> </u> | | | | | |
| | 1.00 | | } | İ | | 1 | | | | |
| SECRETARY | 0.00 | X | | ļ | ļ | | | 0 | 0 | |
| (19) TIPI MILLER | 0.25 | | | | | | | | | |
| DIRECTOR | 0.00 | x | | ļ | | | | o | o | C |
| 1b Sub-total | | | | | | | ▶ | | | |
| c Total from continuation she | ets to Part VII, | Sect | ion A | 4 | | | • | | | |
| d Total (add lines 1b and 1c) Total number of individuals (in | | | | thos | e lis | ted a | bove | e) who received more than | \$100,000 in | |
| reportable compensation from | | | | | | | | | | Yes No |
| 3 Did the organization list any for employee on line 1a? If "Yes," | | | | | | | | oyee, or highest compensa | ted | 3 X |
| 4 For any individual listed on line organization and related organization and related organization. | | | | | | | | | | 4 X |
| 5 Did any person listed on line 1 for services rendered to the or | | | | | | | | | individual | 5 X |
| Section B. Independent Contracto | | . 00, | 00 | . <u>p.o</u> | | | | TOT OCOT PORCOT | | |
| Complete this table for your five compensation from the organical compensation from the o | | | | | | | | | | ear |
| | (A) business address | | | | | | | | (B) Juon of services | (C) Compensation |
| | Dudinous du resu | | | | | | | | 501, 01 00111000 | Sompendadui |
| | · · · · · · · · · · · · · · · · · · · | | | _ | | | _ | | | |
| | | | | _ | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | _ | | _ | | | | |
| 2 Total number of independent of | | | | | | | | se listed above) who | | |
| received more than \$100,000 | of compensation | n fror | n the | org | anız | ation | <u> </u> | | | |

| Part VII Section A. Officers | , Directors, Tru | stee | s, K | ey E | mpl | oyee | es, a | nd Highest Compensated | d Employees (continued) | |
|---|--|-------------|----------|----------|--------------|---------------------------------|----------|--------------------------------------|--|--|
| . (A) Name and title | Name and title Average hours per (do n | | | | rson ı | than o | an | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation |
| | hours for related organizations below dotted line) | or director | | Officer | Key employee | Highest compensated employee | Forme | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization and related organizations |
| (12) ANNE NORRELL | | - | F | ļ | - | 82 | | | | |
| (12) | 0.25 | | | | | | | | | |
| DIRECTOR | 0.00 | X | <u> </u> | | | | | 0 | 0 | 0 |
| (13) AMELIA PEARSON | 0.25 | Ì | | | | | | | | |
| DIRECTOR | 0.25 | x | J | ļ | | | İ | 0 | 0 | O |
| (14) BRENDA RICKETT | 0.00 | ┢ | ╁ | - | | | | | | |
| (14)212111111111111111111111111111111111 | 0.25 |] | • | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | 0 | 0 | 0 |
| (15) GREG PETTEY | | | | | | | | | | |
| | 0.25 | | | | | | | | | |
| DIRECTOR | 0.00 | X | <u> </u> | <u> </u> | ļ_ | <u> </u> | | 0 | 0 | 0 |
| (16) JOHN SEYMOUR | 0.25 | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | o | o | 0 |
| (17) JASON SMITH | 0.00 | | ├ | | | | | | | |
| (,012011 211111 | 0.25 | | ļ | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | 0 | 0 | 0 |
| (18) CLINT WILSON | | | | | | | | | | |
| | 0.25 | | | | | | | | | |
| DIRECTOR | 0.00 | X | <u> </u> | _ | ļ | L | | 0 | 0 | 0 |
| (19) ED HUTTON | 0.25 | | | | ļ | | | | | |
| DIRECTOR | 0.25 0.00 | x | | | | | | o | o | 0 |
| 1b Sub-total | 0.00 | | Ь_ | L | L | | | | | |
| c Total from continuation she | ets to Part VII, S | Secti | ion / | ١. | | | • | | | |
| d Total (add lines 1b and 1c) | | | | | | | • | | | |
| 2 Total number of individuals (in | | | d to | thos | e list | ed a | bove | e) who received more than | \$100,000 in | |
| reportable compensation from | the organization | <u> </u> | | | | | | | | Yes No |
| 3 Did the organization list any fo | rmer officer, dir | ecto | r. or | trust | ee. k | ev e | mple | oyee, or highest compensa | ted | 1.03 1.03 |
| employee on line 1a? If "Yes," | complete Sched | dule | J for | such | n ind | ıvidu | al | | | 3 |
| 4 For any individual listed on line organization and related organ | | | | | | | | | | 2.5 |
| individual | iizations greater | liiai | ιφι | ,00,00 | ,0,1 | 1 10 | 3, C | omplete ochedule a for sut | SII. | 4 |
| 5 Did any person listed on line 1 | | | | | | | | | ındıvıdual | |
| for services rendered to the or | | es," | com | plete | Sch | redul | e J | for such person | | 5 |
| Section B. Independent Contracto 1 Complete this table for your five | | enea | ted i | nder | end | ent c | ontr | actors that received more t | han \$100 000 of | _ |
| compensation from the organiz | zation Report co | ompe | ensa | tion | for th | ne ca | lend | ar year ending with or with | in the organization's tax ye | |
| Name and | (A) business address | | | | | | | Descript | (B) tion of services | (C) Compensation |
| | | | | | | | | | · | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | - | | | |
| | | | | | | | | | | |
| | | | | | | | _ | | | |
| | | | | | | | L | | | |
| | | | | | | | | | | |
| | | | | | | | L. | | | |
| 2 Total number of independent of received more than \$100,000 | | | | | | | | se listed above) who | | |

| | 1) t. A | Check | of Schedule | ont Cont | aıns a | response | to any question in | this Part VIII | | |
|--|--|---|--|---------------|-----------|-------------|--|--|--|--|
| ·- | .,, | | | | \$ | | (A) | (B) Related or | (C) | (D) Revenue |
| | \$8300 | | | 4.2 | 44 | 4.0 | Total revenue | exempt | Unrelated business | excluded from tax |
| | | r en | | | | | | function revenue | revenue | under sections 512, 513, or 514 |
| र र | 12 | Federated car | mnaigne | 1a | 2004 | | Market Control | | | |
| E P | h | Membership (| | 1b | | | 1 | | | |
| ∂ و | | Fundraising e | | 1c | | | | | | |
| ifts | ا ا | Related organ | | 1d | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | u u | Government grants | | 1e | | | | | | |
| Sir |] | ū | , | 16 | | | | | | |
| ĕĔ | ' | All other contribution and similar amount | ns, gitts, grants, s not included above | 1f | | 850,118 | | | | |
| E E | | | İ | | | 050,110 | | | 3.5 | |
| o D | g | | ons included in lines 1a- | 1f \$ | | | 850,118 | | | |
| <u>9</u> | | Total. Add line | es ia-ii | | | D | 330,110 | | | |
| eun | 20 | | | | | Busn Code | | de Marian Self. Salam 1. | | and the same of th |
| ě | 2a | | | | | | | | | |
| 9 | b | | | | | | | | | |
| Ξ | با | | | | | <u> </u> | | | | |
| S | ı u | | | | | | | | | |
| grar | е . | All athor area | | | | | | | | |
| Program Service Revenue | | | ram service reve | nue | | | | Q. C. S. C. | | |
| | g | Total. Add line | es za-zi come (including d | luudone | la intore | ot . | | 84,9530(88/35.) - 64(38/88/ | | |
| | 3 | and other sim | | IIVIGETIC | is, miere | :St, | 5,717 | 5,717 | | 1 |
| | 4 | | nvestment of tax | evemn | t band n | roceods | | 3,72. | | |
| | 5 | | iivesiiieiii oi tax | exemp | t bond p | loceeds - | | | | |
| | 5 | Royalties | (ı) Real | | /u) E | Personal | | | | 14** 1985 - 1985 - 1985 - 1985 - 1985 - 1985 - 1985 - 1985 - 1985 - 1985 - 1985 - 1985 - 1985 - 1985 - 1985 - |
| | 6- | Crass sauta | | 800 | (11) F | -ersonar | | | | |
| | 6a | Gross rents | | 800 | | | | | | |
| | b | Less rental exps | 10 | 900 | | | | | | |
| | C | Rental inc or (loss) | | 800 | | | 10,800 | 10,800 | | |
| | d 7a | 7a Gross amount from (i) Securities (ii) (| | | | Othor | 10,800 | 10,800 | FIRST S. S. S. Seeden, C. | |
| | | sales of assets | | 760 | (ii) | Other | | | | |
| j | L | other than inventory 108,769 b Less cost or other | | | | | | | | |
| | b | | | | | | | | | |
| | _ | basis & sales exps Gain or (loss) | | 065 | | | | | | |
| | d | | | 0031 | | | 14,065 | 14,065 | | |
| - { | | Net gain or (lo | om fundraising ever | <u></u> | | | 14,005 | 14,003 | | |
| re | oa | (not including \$ | om fundraising ever | 15 | | | | | | |
| Ver | | | eported on line 1c) | | | | | | 7 Y 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| 8 | | See Part IV, line | | a | | | | | | |
| Other Reven | h | Less direct ex | | a b | | | | | | |
| ರ <u> </u> | | | (loss) from fund: | ~ _ | events | | | | | |
| ļ | | | om gaming activities | | 2401110 | <u>F</u> | | | The state of the s | |
| | Ja | See Part IV, line | - | او | | | The his | | | |
| | h | Less direct ex | | " L | | | A Alteria | | | |
| ľ | | | (loss) from gamı | u ua activ | utios | | Committee Commit | | 1 - 2: | lad Alba is the second |
| } | | | 'inventory, less | ing activ | illes | | | | | |
| | ,04 | returns and all | | a | | | | | | |
| } | h | Less cost of g | | - L | | | Total res | | | |
| | | | (loss) from sales | ~ | ntory | | | and the second s | | |
| ŀ | _ <u> </u> | | cellaneous Revenue | OI IIIVO | ittory | Busn Code | | | | 7 0 1. |
| ł | 11a | | | | | | smootlammata 186 46. aki | | A MARINE TO THE RESERVE THE SERVE OF THE SER | A CAMPA AND AND AND AND AND AND AND AND AND AN |
| | b | | | | | | | | | |
| - { | c | | | | | | | | | |
| - 1 | d | All other reven | ue | | | | | | | |
| | e | Total. Add line | | | , | | | (g) , (), (A) | | |
| | 12 | | s. See instruction | s | | | 880,700 | | 0 | 0 |
| | | | | | | | | | | |

Part IX Statement of Functional Expenses

| <u>Sect</u> | ion 501(c)(3) and 501(c)(4) organizations must c Check if Schedule O contains a resp | | | mplete column (A) | |
|-------------|---|----------------|--------------------------|---|--|
| | not include amounts reported on lines 6b, | (A) | (B) | (C) | (D) |
| | , 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | | | | | |
| · | organizations in the U.S. See Part IV, line 21 | 585,871 | 585,871 | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | i | | | • |
| | U.S. See Part IV, lines 15 and 16 | | | | <u> </u> |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 165 640 | 04 060 | 10 100 | 64 500 |
| 7 | Other salaries and wages | 167,618 | 84,363 | 18,466 | 64,789 |
| 8 | Pension plan accruals and contributions (include | | | | |
| _ | section 401(k) and 403(b) employer contributions) | 0 277 | 4 600 | 1 021 | 2 (57 |
| 9 | Other employee benefits | 9,377 | 4,689 | 1,031 | 3,657 |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (non-employees) | | | | |
| a | Management | | | | |
| b | Legal Accounting | 11,050 | 5,967 | 5,083 | |
| c d | · · | 11,050 | | 3,003 | |
| e | Professional fundraising services See Part IV, line 17 | | | - 8% J 18 m · | |
| f | Investment management fees | | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, column | | · | | |
| 9 | (A) amount, list line 11g expenses on Schedule O) | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 17,735 | 162 | 1,822 | 15,751 |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 8,383 | 4,527 | 3,856 | |
| 17 | Travel | | | | |
| 18 | Payments of travel or entertainment expenses | | | T | |
| | for any federal, state, or local public officials | | | | · |
| 19 | Conferences, conventions, and meetings | 387 | | 387 | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | . |
| 22 | Depreciation, depletion, and amortization | 6,278 | 3,389 | 2,889 | |
| 23 | Insurance | 2,682 | 1,448 | 1,234 | `** · · · · · · · · · · · · · · · · · · |
| 24 | Other expenses. Itemize expenses not covered | | , , | ** ** · · · · · · · · · · · · · · · · · | *** |
| | above (List miscellaneous expenses in line 24e If | , , | | ·. ** | |
| | line 24e amount exceeds 10% of line 25, column | * | | · | |
| _ | (A) amount, list line 24e expenses on Schedule O) DUES AND REGISTRATION | 9,838 | | 9,838 | |
| a | MISCELLANEOUS | 2,520 | | 2,520 | |
| b | DIRECT SERVICE | 2,080 | 2,080 | 2,320 | |
| c d | REPAIRS AND MAINTENANCE | 1,725 | 285 | 1,440 | |
| e | All other expenses | 711 | 711 | -, -=- | |
| 25 | Total functional expenses. Add lines_1 through 24e | 826,255 | 693,492 | 48,566 | 84,197 |
| 26 | Joint costs. Complete this line only if the organization reported in column (8) joint costs from a combined educational campaign and fundraising solicitation. Check here [Indicate: Indicate: In | | | -5,550 | |

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 648,222 625,187 1 Cash—non-interest bearing 488,137 2 514,347 Savings and temporary cash investments 380,437 400,071 3 Pledges and grants receivable, net Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 329,868 166,585 168,301 163,283 b Less accumulated depreciation 10b 11 Investments—publicly traded securities 11 12 Investments—other securities See Part IV, line 11 12 13 Investments-program-related See Part IV, line 11 13 14 Intangible assets 14 253 253 15 Other assets See Part IV, line 11 15 1,662,315 1,726,176 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 7,075 17 7,575 17 Accounts payable and accrued expenses 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 7,075 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 1,194,871 1,306,091 Unrestricted net assets 460,369 412,510 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 1,655,240 33 **1,718,601** 33 Total net assets or fund balances 1,662,315 1,726,176 Total liabilities and net assets/fund balances

| orn | 1 990 (2012) UNITED WAY OF LEE COUNTY, INC. 23-7107722 | | | Pag | ge 12 |
|-----|---|-----|----------|---|--|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response to any question in this Part XI | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 80 <u>,</u> ' | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | <u> 26, :</u> | |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | 54, | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 1,6 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | 8, | <u>972</u> |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | <u>-56</u> |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line | 1 1 | | | |
| | 33, column (B)) | 10 | 1,7 | <u>18, (</u> | <u> 601</u> |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | | | |
| | Schedule O | | <u> </u> | | اــــا |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or | | | * | , |
| | reviewed on a separate basis, consolidated basis, or both | | | different. | . , |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | <u></u> |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a | | | * | 15 |
| | separate basis, consolidated basis, or both | | * . | 2.3 | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | ا ــــــــــــــــــــــــــــــــــــ |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight | | | | |
| | of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | <u></u> |
| | If the organization changed either its oversight process or selection process during the tax year, explain in | | | , , | . 1 |
| | Schedule O | | 2 | | لينا |
| 3а | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in | | | | |
| | the Single Audit Act and OMB Circular A-133? | | 3a | | <u> </u> |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3ь і | | |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

UNITED WAY OF LEE COUNTY, INC.

Employer identification number 23-7107722

| Pa | art I | · Reas | on for Pu |) Silat | Snarity | Stati | us (+ | All org | ganız | ations | s mus | st cc | mpiete | this p | art.) St | e msi | Juctio | 115 | | | |
|------|--------|-----------------|--------------|---------------|-------------|----------|----------|---------------------|----------|-----------|----------|----------|--------------|-----------|--|------------|---------------------------|------------|---------|---------|---------------|
| The | orga | nization is not | a private fo | undatio | n becaus | se it is | (For | lines 1 | throu | ıgh 11, | check | only | one box |) | | | | | | | |
| 1 | \Box | A church, cor | vention of | churche | es, or ass | sociatio | on of o | church | es de | scribed | ın se | ctior | 170(b)(| 1)(A)(i). | | | | | | | |
| 2 | П | A school des | | | | | | | | | | | | | | | | | | | |
| 3 | П | A hospital or | | | | | | | | | ection | 170 | (b)(1)(A) | (iii). | | | | | | | |
| 4 | П | A medical res | | | | | | | | | | | | |)(1)(A)(| iii). Ente | er the h | ospital's | nam | e, | |
| | | city, and state | _ | | • | | • | | | - | | | | | | | | | | | |
| 5 | | An organizati | | d for the | e benefit | of a co | llege | or uni | versity | owne | d or or | erat | ed by a g | overnm | ental un | it descri | ibed in | | | | |
| - | ш | section 170(| | | | | - 5 | | | | - | | | | | | | | | | |
| 6 | | A federal, sta | | | | | menta | al unit e | descri | bed in | sectio | n 17 | O(b)(1)(A | ()(v). | | | | | | | |
| 7 | X | An organizati | | | | | | | | | | | | | from the | genera | al public | : | | | |
| • | | described in | | - | | | | | | | | J | | | | J - | | | | | |
| 8 | | A community | | | | | | | Comp | lete Pa | rt II) | | | | | | | | | | |
| 9 | H | An organizati | | | | | | | | | | om o | contributi | ons. me | mbershi | p fees. | and are | oss | | | |
| · | | receipts from | | | | | | | | | | | | | | | | | | | |
| | | support from | | | | | | | | | | | | | | | | | | | |
| | | acquired by t | - | | | | | | | | | | | | , | | | | | | |
| 10 | | An organizati | _ | | | | | | | | | | | | _ | | | | | | |
| 11 | H | An organizati | _ | | • | | - | | | | | | | | | v out the | е | | | | |
| • • | | purposes of o | | | | | | | | | | | | | | | | า | | | |
| | | 509(a)(3). Ch | | | | | | | | | | | | | | | | | | | |
| | | a Type | | | ype II | , · · | c [| ¬ ' ' | - | unction | | | | d | | | on-funct | tionally i | ntear | ated | |
| е | | By checking t | | | | anızat | Lon is | | | | • | _ | | ne or m | | | | • | J | | |
| | لسا | other than for | | | | | | | | | | | | | | | | | | | |
| | | or section 50 | | | | | | | • | | | | | | | | | | | | |
| f | | If the organiz | ation receiv | ed a wr | ritten dete | ermina | tion fr | om the | e IRS | that it i | s a Ty | pe I, | Type II, | or Type | III suppo | orting | | | | | |
| | | organization, | check this | box | | | | | | | | | | | | | | | | | |
| g | | Since August | 17, 2006, 1 | has the | organiza | ition ac | ccepte | ed any | gift o | r contril | oution | from | any of th | ne | | | | | | | |
| • | | following per | sons? | | _ | | | | | | | | | | | | | | | | |
| | | (i) A persor | who direct | tly or inc | directly co | ontrols | , eithe | er alon | e or t | ogethe | with j | erso | ns desci | ibed in i | (ii) and | | | | _ | Yes | No |
| | | | w, the gove | | | | | | | | | | | | | | | | 11g(i) | | |
| | | (ii) A family | = | _ | | | | | | | | | | | | | | | 11g(ii) | | |
| | | (iii) A 35% c | ontrolled er | ntity of a | a person | descrit | bed in | (ı) or | (II) ab | ove? | | | | | | | | | 11g(ii |) | |
| h | | Provide the f | | | | | | | | | | | | | | | | | | | |
| (1' |) Nam | e of supported | | (ii) EIN | | | (iii) Ty | pe of or | ganızatı | on | (iv) t | s the o | rganization | | you notify | | ls the | (vii) A | mount | of mone | tary |
| | ore | janization | • | | | ĺ | • | ribed on | | | | | sted in your | | nization in of your | organizat | lion in col zed in the | | sup | port | |
| | | | | | | | | e or IRC instruc | | | gove | ming | document? | | port? | | S.? | | | | |
| | | | | | | | | | | | Ye | 8 | No | Yes | No | Yes | No | | | | |
| (A) | | | , | | | | | | | | | | | | 1 | | | İ | | | |
| | | | | | | 1 | | | | | - | | | | ļ | | <u> </u> | | | | _ |
| (B) | | | | | | | | | | | | | | | | | | | | | |
| | | | | - | | <u>.</u> | | | | | - | | _ | | | | - | | | | |
| (C) | | | | | | | | | | | _ | | | | | | | | | | |
| (D) | | | | | | | | | | | | | | | | | | | | | |
| (E) | | · | | | | | | | | | +- | | | | | - | | | | | . |
| | | | | | | <u> </u> | | - | - | | - | | | | | | | | | | |
| Tota | ıl | | , | | · | * | -, | | , | * | ٠, | 8 | * , | 36 | | £ | s×' | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | | |
|------|---|---------------------|----------------------|---------------------------------------|---------------------|----------------|------|------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | 2 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | 941,017 | 916,111 | 927,439 | 847,965 | 850 | ,118 | 4,482,650 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 941,017 | 916,111 | 927,439 | 847,965 | 850 | ,118 | 4,482,650 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | ** | | * | · | |
| 6 | Public support. Subtract line 5 from line 4 | , | , , | · •• | <i>*</i> | | | 4,482,650 |
| _ | tion B. Total Support | <u> </u> | | | | <u></u> | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | ? | (f) Total |
| 7 | Amounts from line 4 | 941,017 | 916,111 | 927,439 | 847,965 | 850 | ,118 | 4,482,650 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | _ | |
| 10 | Other income Do not include gain or loss from the sale of capital assets | | | | | | | |
| | (Explain in Part IV) | * * , * \$ | | · *** | 29,880 | c Noble or " | | 29,880 |
| 11 | Total support. Add lines 7 through 10 | <u> </u> | *** | · · · · · · · · · · · · · · · · · · · | | | 40 | 4,512,530 |
| 12 | Gross receipts from related activities, etc | • | | AL COLL | | (.) (0) | 12 | 16,517 |
| 13 | First five years. If the Form 990 is for the | • | , second, third, fol | iπn, or tiπn tax yea | r as a section 501 | (c)(3) | | |
| 500 | organization, check this box and stop her tion C. Computation of Public St | | 200 | | | | | |
| | · | · | | - (A) | | r | 44 | |
| 14 | Public support percentage for 2012 (line 6 | | • | п (т)) | | - | 15 | 99.34% |
| 15 | Public support percentage from 2011 School 33 1/3% support test—2012. If the organ | | | 12 and line 14 is 2 | 2 4/20/ 25 | ا مطابع علم مط | 15 | 99.36% |
| 16a | - | | | | 3 1/3% of more, c | neck this | | ▶ X |
| _ | box and stop here. The organization qual | • • | • • | | 5 to 22 1/29/ or ma | | | A |
| b | 33 1/3% support test—2011. If the organ check this box and stop here. The organization | | | | 5 IS 55 175% OF MC | ne, | | ▶ □ |
| 17a | 10%-facts-and-circumstances test—201 | | | | a, or 16b, and line | 14 IS | | |
| | 10% or more, and if the organization meet | | | | | | | |
| | Part IV how the organization meets the "fa | cts-and-circumstar | ices" test. The org | anızatıon qualıfies | as a publicly supp | orted | | . — |
| | organization | | | | | | | ▶ [_] |
| b | 10%-facts-and-circumstances test—20 | _ | | | | d line | | |
| | 15 is 10% or more, and if the organization | | | | | blick | | |
| | Explain in Part IV how the organization me | ets the Tacts-and- | circumstances te | or the organizatio | n quannes as a pu | DilCiy | | ▶ □ |
| 18 | supported organization Private foundation. If the organization did | t not chack a hay a | ın lıne 13 16a 16l | n 17a or 17h che | ck this how and se | Α. | | - _ |
| 10 | instructions | A HOL CHECK A DUX O | in mile 15, 10a, 10i | o, 178, 01 170, 01e | CA THIS DUX AND SE | | | ▶ □ |
| | | | | | | | | |

Part-III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| | ii tiio organization tallo to | quality arraor t | TO TOOLO HOLOU | JOINT PIOUSO | Cimpicto : ditt | ·· <u>/</u> | |
|------|--|----------------------------|-----------------------|------------------------|---------------------|----------------|-------------|
| | tion A. Public Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c from | | | | | 1. 1007 A | |
| | line 6) | - '' ''' tu' " | | ,, ,¥ | *. | ** | |
| | tion B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 9 | Amounts from line 6 | | <u> </u> | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 10 | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on | | | · | | | |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12) | | | | | | |
| 4 | First five years. If the Form 990 is for the organization, check this box and stop here | - | t, second, third, for | irth, or fifth tax yea | r as a section 501 | (c)(3) | ▶ □ |
| Sec | tion C. Computation of Public Su | | tage | | | | |
| 5 | Public support percentage for 2012 (line 8 | | | n (f)) | | 15 | % |
| 6 | Public support percentage from 2011 Sche | | - | (7) | | 16 | % |
| | tion D. Computation of Investme | | | | | | |
| 7 | Investment income percentage for 2012 (li | | | column (f)) | | 17 | % |
| 8 | Investment income percentage from 2011 | | | | | 18 | % |
| 9a | 33 1/3% support tests—2012. If the organ | nization did not ch | eck the box on line | 14, and line 15 is | more than 33 1/39 | %, and line | |
| | 17 is not more than 33 1/3%, check this bo | ox and stop here. | The organization of | jualifies as a public | ly supported orga | nızatıon | ▶ □ |
| b | 33 1/3% support tests—2011. If the organ | nization did not ch | eck a box on line 1 | 4 or line 19a, and | line 16 is more tha | n 33 1/3%, and | |
| | line 18 is not more than 33 1/3%, check th | is box and stop h e | ere. The organizat | on qualifies as a p | ublicly supported o | organization | ▶ 🔲 |
| 20 | Private foundation. If the organization did | I not chack a boy | on line 14 10a or | 10h chack this has | cand one instructi | 000 | ▶ |

Schedule A (Form 990 or 990-EZ) 2012 UNITED WAY OF LEE COUNTY, INC.

23-7107722

Page 4

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12 Also complete this part for any additional information (See instructions).

PART II, LINE 10 - OTHER INCOME DETAIL

OTHER INCOME

\$

29,880

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 2012

Open to Public Inspection

Name of the organization Employer identification number 23-7107722 UNITED WAY OF LEE COUNTY, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ▶ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes No (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenues included in Form 990, Part VIII, line 1 \$ Assets included in Form 990, Part X

| Sche | edule D (Form 990) 2012 UNITED | | | | | | | | 07722 | Page 2 |
|----------|---|------------|---------------------|-------------|--------------------|-------------------------|----------------|----------------|----------------------|---------------------|
| Pa | art III Organizations Maintair | ning Co | ollec | tions o | of Art, Histo | <u>orical T</u> | reasures, | or Other | Similar Assets | (continued) |
| 3 | Using the organization's acquisition, accollection items (check all that apply) | ession, a | ind ot | her reco | rds, check any | of the fol | lowing that a | re a significa | ant use of its | |
| а | Public exhibition | | | d [| Loan or excl | hange pro | grams | | | |
| b | H | | | e | Other | g- p | 3 | | | |
| c | Preservation for future generations | | | - L- | _ | | | | | |
| 4 | Provide a description of the organization | 's collect | ions a | and expla | ain how they fu | irther the | organization | 's exempt pu | urpose in Part | |
| | XIII | | | | • | | J | • • | • | |
| 5 | During the year, did the organization sol | cit or rec | eive o | donation | s of art, historic | cal treasu | res, or other | sımılar | | |
| | assets to be sold to raise funds rather th | an to be | maınt | ained as | part of the org | ganization | n's collection | 7 | | Yes No |
| Pa | art IV Escrow and Custodial | Arrang | eme | nts. C | omplete if the | ne organ | nızation ar | swered "\ | es" to Form 99 | 0, Part IV, |
| | line 9, or reported an am | ount or | <mark>າ Fo</mark> ւ | rm 990 | , Part X, line | <u> 21</u> | | | | |
| 1a | Is the organization an agent, trustee, cur | stodian o | r othe | r interme | ediary for conti | ributions o | or other asse | ts not | | |
| | included on Form 990, Part X? | | | | | | | | | Yes No |
| b | If "Yes," explain the arrangement in Part | XIII and | comp | lete the | following table | • | | | | |
| | | | | | | | | | <u> </u> | Amount |
| С | . . | | | | | | | | 1c | |
| d | Additions during the year | | | | | | | | 1d | |
| е | Distributions during the year | | | | | | | | 1e | |
| f | Ending balance | | | | | | | | | |
| | Did the organization include an amount | | | | | | | | | ☐ Yes ☐ No |
| | If "Yes," explain the arrangement in Part | | | | | | | |) 1) / (40 | |
| Pa | ert V Endowment Funds. Co | | | | T | | | | | 1 4.5 |
| 4. | Decrease of constants | \ |) Curre | nu year | (b) Prio | уваг | (c) Two ye | ars back | (d) Three years back | (e) Four years back |
| 1a | Beginning of year balance Contributions | | | | | | | | | |
| D | | | | | + | | | | | |
| C | Net investment earnings, gains, and losses | | | | | | | | | |
| А | Grants or scholarships | | | | | | | | | |
| | Other expenditures for facilities and | — | | | - | - | | | | |
| ŭ | programs | | | | | | | | | |
| f | Administrative expenses | | | | 1 | | | | | |
| a | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the | current v | ear e | nd balar | ice (line 1q. co | lumn (a)) | held as | | | |
| а | Board designated or quasi-endowment | _ | | % | , 5, | . ,, | | | | |
| b | Permanent endowment ▶ | % | | | | | | | | |
| С | Temporarily restricted endowment ▶ | | % | D | | | | | | |
| | The percentages in lines 2a, 2b, and 2c | should e | qual 1 | 00% | | | | | | |
| 3а | Are there endowment funds not in the po | ssession | of th | e organı | zation that are | held and | administered | d for the | | |
| | organization by | | | | | | | | | Yes No |
| | (i) unrelated organizations | | | | | | | | | 3a(i) |
| | (ii) related organizations | | | | | | | | | 3a(ii) |
| b | If "Yes" to 3a(II), are the related organization | | | | | | | | | 3b |
| <u>4</u> | Describe in Part XIII the intended uses of | | | | | | - 10 | | | |
| ₽Pa | art:VI Land, Buildings, and E | quipme | | | | | | | | |
| | Description of property | ŀ | ٠. | ost or othe | | (b) Cost or o (other | | | umulated eciation | (d) Book value |
| | l and | | | (investmen | ", - | | 35,000 | | - Colation | 35 000 |
| | Land | ├- | | | | | 16,838 | <i>5</i> 4. | 89,691 | 35,000 127,147 |
| | Buildings | - | | | | | <u> </u> | _ | U3, U31 | 14/,14/ |
| | Leasehold improvements Equipment | | | | | | 38,154 | | 38,154 | |
| | Other | <u> </u> | | | | | 39,876 | _ | 38,740 | 1,136 |
| | I. Add lines 1a through 1e (Column (d) m | ust equal | Form | 990. Pa | art X, column (I | | | | ▶ | 163,283 |

liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

DAA

| Sche | dule D (Form 990) 2012 UNITED WAY OF LEE COUNTY, I | NC. | 23-710772 | 2 | Page 4 |
|------|---|-------------------|-----------------------|-------------|---------|
| Pa | rt·XI Reconciliation of Revenue per Audited Financial Stater | nents With R | Revenue per Ref | turn | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 889,672 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | | | |
| а | Net unrealized gains on investments | 2a | 8,972 | | |
| b | Donated services and use of facilities | 2b | | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 8,972 |
| 3 | Subtract line 2e from line 1 | | | 3 | 880,700 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: |] | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | _ | | |
| b | Other (Describe in Part XIII) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | | _ | 5 | 880,700 |
| Pa | rt XII Reconciliation of Expenses per Audited Financial State | ments With | Expenses per F | Return | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 826,311 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | | | |
| а | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | 2c | | | |
| d | Other (Describe in Part XIII) | 2d | 59 | | |
| е | Add lines 2a through 2d | | | 2e | 59 |
| 3 | Subtract line 2e from line 1 | | | 3 | 826,252 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | · · | |
| b | Other (Describe in Part XIII) | 4b | 3 | <u>. É </u> | |
| С | Add lines 4a and 4b | | | 4c | 3 |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | | | 5 | 826,255 |
| Pa | rt XIII Supplemental Information | | | | |
| Com | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III | , lines 1a and 4; | Part IV, lines 1b and | 1 2b, | |
| Part | V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also c | omplete this part | to provide any addit | tional | |
| nfon | nation | | | | |
| P. | ART XII, LINE 2D - EXPENSE AMOUNTS INCLUD | ED IN FI | NANCIALS - | OTHE | R |
| B | OOK / TAX DEPRECIATION DIFFERENCE | | \$ | | 59 |
| - | ON / IN DITINGIATION DITINING | | 7 | | 5,5 |
| | | | | | |
| ъ | ART XII, LINE 4B - EXPENSE AMOUNTS INCLUD | ED ON DEI | TURN - OTH | ₽D | |
| F. | ARI AII, LINE 40 - EAPENSE AMOUNTS INCLUD | ED ON KE | | LK | |
| R | OUNDING | | \$ | | 3 |

Schedule D (Form 990) 2012 UNITED WAY OF LEE COUNTY, INC. Part-XIII | Supplemental Information (continued)

SCHEDULE 1 (Form 990)

Grants and Other Assistance to Organizations,

► Attach to Form 990.

| OMB No 1545-0047 | 2012 | pen to Public |
|------------------|------|---------------|
| ō | • | o_ |

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States

2 X Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance Yes 23-7107722 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 30,000 21,000 40,000 99,000 16,500 34,000 88,053 13,500 28,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant (c) IRC section if applicable HNC General Information on Grants and Assistance (p) EIN UNITED WAY OF LEE COUNTY, the selection criteria used to award the grants or assistance? (3) BOYS & GIRLS CLUBS OF GREATER LEE (1) AUBURN CITY SCHOOLS DENTAL CLINIC (4) CHILD ADVOCACY CENTER OF EAST AL (5) COMMUNITY MARKET OF EAST ALABAMA (6) DOMESTIC VIOLENCE INTERVENTION 36830 AL 36830 AL 36830 36830 AL 36830 AL 36801 AL 36830 (9) EAST ALABAMA SERVICES FOR THE (a) Name and address of organization (8) EAST ALABAMA MENTAL HEALTH (7) EAST ALABAMA FOOD CENTER (2) AUBURN DAY CARE CENTERS AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST or government OPELIKA OPELIKA AUBURN Part AUBURN AUBURN AUBURN AUBURN AUBURN Part

For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2012)

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2012 OMB No 1545-0047

Open to Public Inspection

Employer identification number

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Department of the Treasury Internal Revenue Service Name of the organization

Part ≡

| 6 | UNITED WAY OF LEE COUNTY, INC. | 23-7107722 | |
|---|--|------------|---|
| | ١ | | |
| _ | Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and | • (| [|
| - | the selection criteria used to award the grants or assistance? | Yes | |
| ~ | Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States |] | |

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) 7,200 3,600 (e) Amount of noncash assistance 14,476 25,000 22,000 30,600 37,500 26,300 23,000 7,000 30,000 (d) Amount of cash grant (c) IRC section if applicable (p) EIN (2) JOYLAND CHILD DEVELOPMENT CENTER (3) LEE COUNTY ALABAMA EASTER SEALS (7) RAPE COUNSELORS OF EAST ALABAMA (1) GREATER PEACE CHILD DEVELOPMENT AL 36830 AL 36830 AL 36830 AL 36830 AL 36830 AL 36801 36801 AL 36801 36801 (4) LEE COUNTY AMERICAN RED CROSS (5) LEE COUNTY LITERACY COALITION (a) Name and address of organization (8) UNITED WAY WILLIAM MASON (9) UNITY WELLNESS CENTER OF AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST AVAILABLE UPON REQUEST or government (6) PROJECT UPLIFT OPELIKA OPELIKA OPELIKA AUBURN OPELIKA AUBURN AUBURN

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Schedule I (Form 990) (2012) UNITED WAY OF LEE COUNTY, INC. 23-7107722

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

| | Part III can be duplicated if additional space is needed. | nal space is needed. | | | | |
|---------|--|--------------------------|----------------------|-------------------------|--------------------------------|---|
| | (a) Type of grant or assistance | (b) Numper of | (c) Amount of | (d) Amount of | (e) Method of valuation (book, | (e) Method of valuation (book, (f) Description of non-cash assistante |
| | | recipients | cash grant | non-cash assistance | FMV, appraisal, other) | |
| | | | | | | |
| - | | | | | | |
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| 9 | | | | | | |
| | | | | | | |
| 7 | | | | | | |
| Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information | plete this part to provi | de the information r | equired in Part I, line | 2, Part III, column (b), and | any other additional |

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

UNITED WAY OF LEE COUNTY, INC. Employer identification number 23-7107722

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES THE MISSION OF THE UNITED WAY OF LEE COUNTY, INC. IS TO INCREASE THE ORGANIZED CAPACITY OF PEOPLE TO CARE FOR ONE ANOTHER. ONE OF THE WAYS THAT WE DO THIS IN OUR COMMUNITY IS BY GENERATING AND APPLYING THE NECESSARY RECOURSES TO MEET THE NEEDS OF THE COMMUNITY, RECOGNIZING THAT MEETING BASIC HUMAN NEEDS SHOULD BE THE OVERRIDING CONSIDERATION IN ALL DECISIONS.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT LIFE.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 NO REVIEW WAS OR WILL BE CONDUCTED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY ALL MEMBERS INVOLVED IN THE DISBURSEMENT OR ALLOCATION OF FUNDING MUST ON AN ANNUAL BASIS THEIR AFFILIATION WITH ANY DISCLOSE IN WRITING ORGANIZATION APPLYING FOR UNITED WAY FUNDING. THOSE INDIVIDUALS WITH POTENTIAL CONFLICT OF INTEREST MUST REMOVE THEMSELVES FROM DISCUSSION AND VOTE ON THOSE FINANCIAL MATTERS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION UPON REQUEST

FORM 990, PART XI, LINE 9 - RECONCILIATION OF CHANGES - OTHER ROUNDING

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Name of the organization

UNITED WAY OF LEE COUNTY, INC.

Employer identification number 23-7107722

BOOK / TAX DEPRECIATION DIFFERENCE

-59

\$

Form 4562

Depreciation and Amortization

(Including Information on Listed Property)

Department of the Treasury Internal Revenue Service

► See separate instructions.

► Attach to your tax return.

| Name | (s) shown on return | D WAY OF LE | E COINTY. | INC. | | | tafying nu | mber)7722 |
|-----------|---|--|--|--------------------------|----------------|----------------|------------|----------------------------|
| Busin | ess or activity to which this form relates | <u> </u> | <u> </u> | | | | , , | ,,,, |
| I | NDIRECT DEPRECIA | | | | | | | |
| P | | ense Certain Pro _l | • | | | | | |
| | | any listed propert | y, complete Pa | rt V before you | complete F | art I | | |
| 1 | Maximum amount (see instruction | • | | | | | 1_1_ | 500,000 |
| 2 | Total cost of section 179 proper | | | | | | 2 | 2 200 000 |
| 3 | Threshold cost of section 179 p | • | | | | | 3_ | 2,000,000 |
| 4 | Reduction in limitation Subtract | | · · | | | | 4 | |
| 5_ | Dollar limitation for tax year Subtract | time 4 from line 1 if zero (| or less, enter -U- it ma | (b) Cost (business use o | | (c) Elected co | 5 | |
| _6_ | (a) Descrip | don or property | | (b) Cost (business use o | 1119) | (c) Elected Co | | · ,· ,· |
| | | | | | | | | 1 |
| 7 | Listed property Enter the amou | nt from line 29 | | | 7 | | | * ** ** |
| 8 | Total elected cost of section 179 | | ts in column (c) lir | es 6 and 7 | <u> </u> | | 8 | |
| 9 | Tentative deduction Enter the s | | | | | | 9 | |
| 10 | Carryover of disallowed deducti | | | | | | 10 | |
| 11 | Business income limitation Enter | • | | s than zero) or line | 5 (see instruc | tions) | 11 | |
| 12 | Section 179 expense deduction | Add lines 9 and 10, b | ut do not enter mo | re than line 11 | | | 12 | |
| 13 | Carryover of disallowed deduction | on to 2013 Add lines 9 | and 10, less line | 12 | 13 | | | |
| Note | e: Do not use Part II or Part III bel | ow for listed property | nstead, use Part V | | | | | |
| Pa | art II Special Deprecia | ation Allowance a | nd Other Dep | reciation (Do n | ot include | isted proj | perty.) | (See instructions) |
| 14 | Special depreciation allowance | for qualified property (| other than listed pre | operty) placed in se | rvice | | | |
| | during the tax year (see instruct | ions) | | | | | 14 | |
| 15 | Property subject to section 168(| f)(1) election | | | | | 15 | |
| 16 | Other depreciation (including AC | CRS) | · | | | | 16 | 5,596 |
| Pi | art III MACRS Deprecia | ation (Do not incli | | | ctions) | | | |
| | _ | | Sect | ion A | | ··· | | |
| 17 | MACRS deductions for assets p | placed in service in tax | years beginning be | efore 2012 | | _ | 17 | 682 |
| <u>18</u> | If you are electing to group any assets place | | | | | | | |
| | Section B- | -Assets Placed in Se | | | e General D | epreciation | System | <u> </u> |
| | (a) Classification of property | (b) Month and year placed in service | (c) Basis for depred (business/investment only–see instructi | use | (e) Convention | on (f) Me | ethod | (g) Depreciation deduction |
| 19a | 3-year property | | | | | | | |
| ь | 5-year property | | | | _ | | | |
| С | 7-year property | | | | | | | |
| d | 10-year property | | | | | | | |
| <u>e</u> | 15-year property | J , | | | | | | |
| f | 20-year property | | | | | | | |
| <u> </u> | 25-year property | | | 25 yrs | | S | /L | |
| h | Residential rental | | | 27 5 yrs | MM | s | /L | |
| | property | | | 27 5 yrs | MM | s | /L | |
| i | Nonresidential real | | | 39 yrs | MM | s | /L | |
| | property | | | | MM | s | | |
| | | Assets Placed in Serv | rice During 2012 T | ax Year Using the | Alternative I | Depreciatio | n Syste | em |
| | Class life | * | | | ļ | s | | |
| | 12-year | | | 12 yrs | _ | <u>s</u> | | |
| - | 40-year | -4 | <u> </u> | 40 yrs | MM | s | /L | |
| | art IV Summary (See in | | | | | | T = - | |
| 21 | Listed property Enter amount from | | l | | 04 5-4: 1 | _ | 21 | |
| 22 | Total. Add amounts from line 12 and on the appropriate lines of y | = | | - | | e | 22 | 6,278 |

portion of the basis attributable to section 263A costs

23 For assets shown above and placed in service during the current year, enter the

| ٠ | 23- | -71 | 07 | 772 | 22 |
|---|-----|-----|----|-----|----|
| | | | | | |

Federal Statements

Cash - EOY

| Description | Amount | | | |
|---|-----------------------------------|--|--|--|
| CASH DESIGNATED CASH DESIGNATED AGENCY ALLOCATION C | \$ 567,763 42,959 37,500 | | | |
| TOTAL | \$ 648,222 | | | |