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# $_{\text{Form}}$ 990

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2012

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

А	For the	e 2012 calendar year, or tax year beginning ai	nd ending		
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addre:	HAWAII ASSOCIATION OF REALTORS			
	Name change	Doing Business As		23-7	056154
	Initial retum	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	
	Termir ated	1259 A'ALA STREET	300	(808)	
	Ameno	City, town, or post onice, state, and ZIP code		G Gross receipts \$	1,638,006.
	Applic	HONOHOHO, HI JOOI/		H(a) Is this a group re	
	pendir	F Name and address of principal officer NANCY DONAHUE-JON SAME AS C ABOVE	IES	for affiliates?	Yes X No
_			1) or 52	H(b) Are all affiliates inc	
		empt status: 501(c)(3) 501(c)(6) (insert no.) 4947(a)(be: WWW.HAWAIIREALTORS.COM	. 1) 01 32.		list (see instructions)
		organization: X Corporation Trust Association Other	Tı Vozi	H(c) Group exemption	A State of legal domicile: HI
	art I	Summary	IL TEAL	or tormation. 1972 N	A State of legal doffficile, 111
_	T •	Bnefly describe the organization's mission or most significant activities: TO	UNITE	LOCAL BOARDS	OF
Governance	'	REALTORS AND THEIR MEMBERS FOR THE PURP	OSE OF	EFFECTIVELY	EXERTING A
nar	2	Check this box if the organization discontinued its operations of dis			
Ver	3	Number of voting members of the governing body (Part VI, line 1a)	REU	EIVED 3 3	32
ගී	4	Number of independent voting members of the governing body (Part VI, line)	H)	0 4	32
Activities &	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		7 2013	11
i≩	6	Total number of volunteers (estimate if necessary)	1	6	125
댪	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	OGDE	N, UT 7a	0.
⋖	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
_	1	<del></del>		Prior Year	Current Year
ø.	8	Contributions and grants (Part VIII, line 1h)		88,509.	2,500.
Revenue	9	Program service revenue (Part VIII, line 2g)		1,750,112.	1,618,353.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		18,372.	17,153.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12	2)	1,856,993.	1,638,006.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1	(0)	863,437.	800,201.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ğ	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u> </u>	980,820.	846,890.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	1,844,257.	1,647,091.
_		Revenue less expenses Subtract line 18 from line 12		12,736.	<9,085.>
SOF	<u> </u>		<u>  E</u>	Beginning of Current Year	End of Year
Net Assets	<b>20</b>	Total assets (Part X, line 16)	<u> </u>	1,934,093.	2,103,273.
# S	21	Total liabilities (Part X, line 26)		706,049.	881,457.
		Net assets or fund balances. Subtract line 21 from line 20		1,228,044.	1,221,816.
_	art II	Signature Block	1 (		
		Ities of perjury, I declare that I have examined this return, including accompanying sche			iy knowledge and beliet, it is
tru	e, correc	t, and courrete Declaration of preparer (other than officers) s based on all information of	or which prepar	er nas any knowledge.	<del></del>
]		Signature of officer		I Date	
Sig	-	NANCY DONAHUE-JONES, CHIEF EXECUTIVE	E OFFIC		
He	re	Type or print name and title	OFFIC	EK .	
		• · · · · · · · · · · · · · · · · · ·	<del></del>	Date / Check	TT PTIN
) P.	id	Print/Type preparer's name  ALAN M.L. YEE  Preparer's signature	1		
Pa			<del></del>	Sell-cilibio	42-1539623
_	eparer e Only	Firm's name KMH LLP Firm's address 1003 BISHOP STREET, SUITE 2400		Firm's EIN	74-1333043
y <b>us</b> :	e only	HONOLULU, HI 96813	J	Phono no S	308-526-2255
´ <del></del>		NONOLIULO, NI 30013		Phone no.	X Vac No

4d Other program services (Describe in Schedule O)

including grants of \$

) (Revenue \$

e Total program service expenses 🕨

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8_		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	ļ	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	:	х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	_==_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	l	ļ	l <u></u>
	Schedule D, Parts XI and XII	12a		X
D	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	1	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	ļ	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV		1	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15	<u> </u>	A
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	├	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х
20a	- 4.04	20a	<del> </del>	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		† <u> </u>
			990	(2012)

Form 990 (2012) HAWAII ASSOCIATION
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		<b>.</b>	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			l
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			<b> </b> ↓
	Schedule K If "No", go to line 25	24a	<b>_</b>	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<b></b>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
_	any tax-exempt bonds?	24c	<del> </del>	<del> </del>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	24d		├─
234	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a	<del> </del>	
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b	ļ	ĺ
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	ļ	х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		l	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<u> </u>	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		ļ	
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	↓	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			١.,
	Schedule N, Part II	32	<b>├</b>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<b>.</b>
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		x	
05-	Part V, line 1	34	<del>  ^</del>	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	├	<u> </u>
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	251		1
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b	<del>                                     </del>	┼
36	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	†	<del> </del>
J,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<del>- 5,</del>	†	<del>                                     </del>
<del></del>	Note. All Form 990 filers are required to complete Schedule O	38	x	1
	110-01 M. C.			(2012)

Form 990 (2012) HAWAII ASSOCIATION OF REALTORS

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question or the Both.

	Check if Schedule O contains a response to any question in this Part V					X			
					Yes	No			
1a	Enter the number reported in Box 3 of Form 1096 Enter ·0· if not applicable	<u>1</u> a	27						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportab	le gaming						
	(gambling) winnings to prize winners?	_		1c		X			
2a	Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	11		İ				
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	าร?		2b	X				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X			
b	b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authorit	y over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial	accoun	t)?	4a		X			
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accoun	ts						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	iction?		5b		X			
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orgai	nızatıon solıcıt						
	any contributions that were not tax deductible as charitable contributions?			6a	Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions or	gifts						
	were not tax deductible?			6b	Х				
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices pr	ovided to the payor?	7a					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as requ	ııred						
	to file Form 8282?	1 1		7c					
	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		1?	7e					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contributes of gualified intellectual guarantees did by a constribute of gualified intellectual guarantees did by a constribute of gualified intellectual guarantees did by a constribute of gualified intellectual guarantees.		20	7f	<u> </u>	-			
g	If the organization received a contribution of qualified intellectual property, did the organization file F If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		·	7g					
ь 8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations D			7h	-				
•	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8					
9	Sponsoring organizations maintaining donor advised funds.	any time	s during the year.	-	-	-			
а	Did the organization make any taxable distributions under section 4966?			9a					
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter			- 35	<del>                                     </del>				
	Initiation fees and capital contributions included on Part VIII, line 12	10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				1			
11	Section 501(c)(12) organizations. Enter:				'				
	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b			1				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			]					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a					
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O	•	14b					
				_	. 000	100.40			

Form 990 (2012) HAWAII ASSOCIATION OF REALTORS 23-7056154 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

<del></del>	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  1a 32			
	If there are material differences in voting rights among members of the governing body, or if the governing			
_	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 32			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	_		٠,,
_	officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			37
	of officers, directors, or trustees, or key employees to a management company or other person?	3	_	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	_4_		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_5_		X
6	Did the organization have members or stockholders?	6		X
/a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		·
	more members of the governing body?	7a_		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
a	The governing body?	8a_	$\frac{x}{x}$	<del> </del>
b	Each committee with authority to act on behalf of the governing body?	8b_		<del> </del>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			v
Sec	organization's mailing address? If "Yes," provide the names and addresses in Schedule O  tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)	9_		X
360	tion b. Folicies (This Section & requests information about policies not required by the internal Revenue Code)		V	<u> </u>
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa	- 21	<del> </del>
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	Ì
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			<del></del>
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	<del>                                     </del>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		-	_
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	_X	
b	Other officers or key employees of the organization	15b	X	$\Box$
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			İ
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		<u> </u>
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılat	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website  Upon request  Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finai	ncial	
	statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:		
	HAWAII ASSOCIATION OF REALTORS - (808) 733-7060			
	TADA A AUA DIREGI. DULLE DUU. MUNUHUBU. H.L. YOK./			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

X

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	(C)					isat			<b>/P</b> \	
(A) Name and Title	(B) Average			Pos	ition	1		<b>(D)</b> Reportable	( <b>E)</b> Reportable	( <b>F</b> ) Estimated
Name and title	hours per		not c	heck i	more	than		compensation	compensation	amount of
	week					r/trus		from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for		_			Ē		organization	(W-2/1099-MISC)	from the
	related	stee (	ruste	1		Sensa		(W-2/1099-MISC)		organization
	organizations	nal tru	onalt		ploye	E a				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former			organizations
(1) DOUGHTY, STEPHANIE C	2.00									
PRESIDENT	1.00	X		X				0.	0.	0.
(2) BORDNER, DALE K	2.00									
PRESIDENT-ELECT		X		X				0.	0.	0.
(3) MINKUS, KATIE F	1.00									
MEMBER BOARD REPRESENTATIV		X						0.	0.	0.
(4) NAKAMURA, JOYCE R	1.00									
DIRECTOR AT LARGE	1.00	X			<u> </u>	<u> </u>	L	0.	0.	0.
(5) SAVAGE, SUSAN	1.00					ł		_	_	
MEMBER BOARD REPRESENTATIV		X						0.	0.	0.
(6) BANGERTER, SANDRA L	1.00							_		
DIRECTOR AT LARGE		X				<u>L</u>		0.	0.	0.
(7) BENTON, BRIAN C	1.00							_		
DIRECTOR AT LARGE		X			<u> </u>	<u> </u>	Ш	0.	0.	0.
(8) CHANDLER, DANA C	1.00				1					_
DIRECTOR AT LARGE	1 00	Х				╙	$ldsymbol{ld}}}}}}$	0.	0.	0.
(9) FAULKNER, BRUCE R	1.00									_
DIRECTOR AT LARGE		Х			_	_	Ш	0.	0.	0.
(10) FUJIWARA, SCOTT T	1.00									_
DIRECTOR AT LARGE		X			<u> </u>	ļ		0.	0.	0.
(11) KRAUS, MEALOHA M	1.00									_
MEMBER BOARD REPRESENTATIV		Х			_	<u> </u>	L_	0.	0.	0.
(12) LIGHTBOURN, J ROBERT	1.00	_								
MEMBER BOARD REPRESENTATIV		Х			<u> </u>	辶	L	0.	0.	0.
(13) NOGUCHI, NORMAN	1.00							_	_	_
DIRECTOR AT LARGE	1	X				<u> </u>	_	0.	0.	0.
(14) O'BRIEN, CHRISTINE T	1.00	_						_		_
DIRECTOR AT LARGE	1.00	X				┖		0.	0.	0.
(15) OSORNO, FELIX B	1.00							_	_	_
DIRECTOR AT LARGE		X						0.	0.	0.
(16) PAIKAI, JOE K K	1.00							_	_	_
MEMBER BOARD REPRESENTATIV		X			<u> </u>	╙		0.	0.	0.
(17) PRATTAS, STATHIE J	2.00	<u>.</u>			ļ			_	_	_
EXEC COMM LIAISON	1.00	X		X		<u> </u>	L_	0.	0.	0.

Form 990 (2012)

Section A. Officers, Directors, Tru	(B)	pioy	ees		_	gne	St C				<b>(F)</b>	
<b>(A)</b> Name and title	Average	(C) Position						( <b>D)</b> Reportable	<b>(E)</b> Reportable	Ea	(F) timate	ad
Name and the	hours per		(do not check more than one box, unless person is both an officer and a director/trustee)					compensation	compensation		nount	
	week							from	from related		other	
	(list any hours for	rector						the	organizations		pensa	
	related	9 01 01	<u>8</u>			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)		om th	
	organizations	ruste	l trust		20	Tipen:	l	(VV-2/1099-WII3C)		1 -	anızat d relat	
	below	individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	   <sub>15</sub>				anızatı	
	line)	Indiv	last t	Officer	Key e	Hgh	Former					
(18) TSUKAMOTO, CHERIE L	1.00											
DIRECTOR AT LARGE		X					<u>L</u>	0.	0.			0.
(19) WONG, WENDELL M Y	1.00	ļ	l		İ							_
DIRECTOR AT LARGE	3 00	X	<b>├</b> —			_	_	0.	0.			0.
(20) FARM, JODEE LL	2.00					l			•			^
TREASURER	2 00	X	}_	X	<b> </b>	<u> </u>	<u> </u>	0.	0.			<u>0.</u>
(21) ANDERSEN, MOANA L	2.00	X		x					_			Λ
EXEC COMM LIAISON (22) RICE DONNA E	1.00	₽	<del> </del>	Λ	_	-	-	0.	0.			0.
MEMBER BOARD REPRESENTATIV	1.00	X	Į		l		l	0.	0.			۸
(23) BALL, KEONE J E	1.00	┝	₩	-		╁	-	· · · · · ·				0.
DIRECTOR AT LARGE	1.00	x						0.	0.			0.
(24) BEALL MATTHEW G	1.00	<u> </u>	╁		├─	╁	-			<b></b>		_ <del></del>
DIRECTOR AT LARGE	1.00	$\mathbf{x}$	ļ			1	l	0.	0.	ļ		0.
(25) HERBST, WAILANA R	1.00	<del> </del>	-	┢	-	-	-	<del></del>	<u> </u>	<del> </del>		
DIRECTOR AT LARGE		$\mathbf{x}$						0.	٥.			0.
(26) METCALF, NANCY D	1.00	╀	$\vdash$	$\vdash$		-	<u> </u>	· · · · · · · · · · · · · · · · · · ·				<u> </u>
DIRECTOR AT LARGE		$\mathbf{x}$			ļ	ļ	ļ	0.	0.	ļ		0.
1b Sub-total			<u> </u>			┰		0.	0.	<u> </u>		0.
c Total from continuation sheets to Part \	/II, Section A					•		184,007.	0.	1	1,4	
d Total (add lines 1b and 1c)	•					•		184,007.			1,4	
2 Total number of individuals (including but	not limited to th	nose	liste	ed a	bov	e) w	ho r	eceived more than \$100	0,000 of reportable			
compensation from the organization												_ 1
											Yes	No
3 Did the organization list any former office			e, ke	ey er	nplo	yee	, or	highest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J for										3		X
4 For any individual listed on line 1a, is the s									the organization			
and related organizations greater than \$1	•									4	X	
5 Did any person listed on line 1a receive or							relat	ted organization or indiv	idual for services	_		
rendered to the organization? If "Yes," con-	npiete Scriedui	e J i	ior s	ucn	per	son				5	<u> </u>	Х
Complete this table for your five highest complete the stable for your five highest complete the your five highest complete the your five highest complete the your five highest complete the your five highest complete the your five highest complete the your five highest complet	ompensated in		onde	nt c	ont	ract	ore 1	that received more than	\$100,000 of compon	notion:		
the organization. Report compensation fo	•	-							•	sation	IIOIII	
(A)	Title Calcindar)	Cai	Crid	iig v	AILII	O1 V	<u> </u>	(B)	yeai		<del></del>	
Name and busines	s address	N	ON	E			Ì	Description of	services (	Compe		on
							ı		_			
										_		
2 Total number of independent contractors		not li	mite	d to		_	sted	d above) who received r	nore than			
\$100,000 of compensation from the organ		<del></del>	-			0	<del></del>	7786				
SEE PART VII, SECTIO	ON A CON	$\Gamma I$	NU	AT.	TO:	N .	SH	EETS		Form	990	(2012)

Part VII Section A. Officers, Directors, Tr			_				_		23-703	0134
		nplo	yee			ligh	est			
(A)	(B)				<b>&gt;</b> )			(D)	(E)	(F)
Name and title	Average	١,,		Pos			L A	Reportable	Reportable	Estimated
	hours	(CI	neci	all 1	nat	арр	iy)_	compensation	compensation from related	amount of
	per week					يو ا	l	from the	organizations	other compensation
	(list any	to	ŀ			형		organization	(W·2/1099-MISC)	from the
	hours for	dırec				Ē		(W-2/1099-MISC)	(11 2) 1000 111100)	organization
	related	tee or	stee		ĺ	nsate	l	(,		and related
	organizations	Individual trustee or director	Institutional trustee		Кеу етріоуее	Highest compensated employee		Ì		organizations
	below	uqna	tetto	.e.	ешрі	esto	je	}	1	
	line)	Ē	lust	Officer	Key	F.	Former			
(27) MIYAMA, KEVIN E	1.00									
DIRECTOR AT LARGE		Х					1	0.	0.	0
(28) SCHRIEBER, MIKE W	1.00									
DIRECTOR AT LARGE		X						0.	0.	0
(29) WARD, SHARLY G	1.00					$\vdash$	_			
DIRECTOR AT LARGE		X						0.	0.	0
(30) NISHIHARA, TRUDY (SEE SCH O)	2.00	-			-	1	╁╴			<del></del> -
1ST VICE PRESIDENT		x		х	l			7,700.	0.	0
(31) HAMAMOTO, BERTON (SEE SCH O)	2.00	┢═			┢		-	1,7,000	<del></del>	
IMMEDIATE PAST PRESIDENT	2.00	x		x	١.			1,500.	0.	0
(32) CONNELLEY, JOHN (SEE SCH O)	1.00	ᢡ			┢	-	╁╌	2,300.		
DIRECTOR AT LARGE		$\mathbf{x}$						4,500.	0.	0
(33) DONAHUE-JONES, NANCY	45.00		┝┈	-		$\vdash$	├	4,500.	- 0.	
CHIEF EXECUTIVE OFFICER	1.00	ł		x			i	170,307.	0.	11 /10
CHIEF EXECUTIVE OFFICER	1.00	├	-	Δ	<u> </u>		├-	170,307.	U •	11,418
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	- <del></del>	<u> </u>	$\vdash$	_	_	┞	-	ļ		
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	<del></del>	<u> </u>	┖	<u> </u>	_	<u> </u>	L			
	<u> </u>	$oxed{oxed}$	<u> </u>			<u> </u>	L			
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	<del> </del>	1								1
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								104 007		11 410
Total to Part VII, Section A, line 1c								184,007	<u> </u>	11,418

تت			Check if Schedule O cont.		to any question	n this Part VIII			
						(A) Total revenue	( <b>B)</b> Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1	а	Federated campaigns	1a					
Sra 10 L		b	Membership dues	1b					
ks, Απ		C	Fundraising events	1c	- ·		1		
ā ģ		d	Related organizations	1d	<del></del>				
S.E		e	Government grants (contribut	ions) 1e					
i Sign		f	All other contributions, gifts, gran	ts, and					
章美			similar amounts not included above	ve 1f	2,500.				1
E S		g	Noncash contributions included in lines	1a-1f \$	<del></del>				
<u>ਨੂ ਵ</u>		h	Total. Add lines 1a-1f		<b></b>	2,500.			
					Business Code				
Ce	2	а	MEMBERSHIP DUES			1,492,975.			
P e		þ	EDUCATION AND F		531390		103,578.		
S I		C	SPECIAL PROGRAM	IS	531390	18,425.			
Rev		d	MISCELLANEOUS		531390	3,375.	3,375.		<u> </u>
Program Service Revenue		е		<del></del>	<b></b>				<u> </u>
а.		f	All other program service reve	enue	<u> </u>	1,618,353.			<del></del>
_	-	g		duudondo untor		1,010,333.			<del> </del>
	3		Investment income (including other similar amounts)	dividends, inten	est, and	17,153.	ļ		17,153
	4		Income from investment of tax	v-evemnt hand r	proceeds	17,1330		<u> </u>	17,133
	5		Royalties	k exempt bond p	Dioceeus -		<del>                                     </del>		<del> </del>
	ľ		Toyumos	(i) Real	(II) Personal				<del>                                     </del>
	6	а	Gross rents	(V ! 10mm	(1) 1 0.00,14		ļ	1	1
	-	ь	Less rental expenses						
			Rental income or (loss)						
			Net rental income or (loss)		<b>•</b>				1
	7	а	Gross amount from sales of	(i) Securities	(II) Other				
			assets other than inventory						
		þ	Less cost or other basis						
			and sales expenses						
		С	Gain or (loss)						1
		d	Net gain or (loss)						
une	8	а	Gross income from fundraising	g events (not					
en			including \$	of					
Other Reve			contributions reported on line	1c). See		1			
<u> </u>			Part IV, line 18	а					
₽			Less: direct expenses	b	L				
			Net income or (loss) from fund	-			<del> </del>		+
	9	а	Gross income from garning ac		1				
			Part IV, line 19	a		1			
			Less direct expenses	b		1			
	40		Net income or (loss) from gam	-			-		<del></del>
	10	а	Gross sales of inventory, less		1				
		L	and allowances	a					
			Less. cost of goods sold  Net income or (loss) from sale	b s of inventory		1		1	
		<u> </u>	Miscellaneous Revenu		Business Code		<del> </del>		<del> </del>
	11	- a	Wiscellaneous nevenu	<del></del>	Lusiness Code	1		1	
	' '	b					<del> </del>		
		c							1
		d	All other revenue						
		е	Total. Add lines 11a-11d		<b>&gt;</b>				
	12		Total revenue See instructions.			1,638,006	1,618,353.	0	17,153

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX								
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising			
_	8b, 9b, and 10b of Part VIII		expenses	general expenses	expenses			
1	Grants and other assistance to governments and							
	organizations in the United States. See Part IV, line 21		<del>- · · · · · · · · · · · · · · · · · · ·</del>					
2	Grants and other assistance to individuals in							
_	the United States. See Part IV, line 22							
3	Grants and other assistance to governments,							
	organizations, and individuals outside the							
	United States. See Part IV, lines 15 and 16		·					
4	Benefits paid to or for members							
5	Compensation of current officers, directors,	184,007.						
•	trustees, and key employees Compensation not included above, to disqualified	104,007.						
6	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	447,599.	<del></del>					
8	Pension plan accruals and contributions (include				<del> </del>			
J	section 401(k) and 403(b) employer contributions)	31,768.						
9	Other employee benefits	83,338.						
10	Payroll taxes	53,489.						
11	Fees for services (non-employees):	<u> </u>		<del></del>	<del></del>			
а								
b	Legal	24,365.						
С	Accounting	76,917.						
d	Lobbying	19,927.						
е	Professional fundraising services. See Part IV, line 17							
f	Investment management fees			<u> </u>				
g	Other. (If line 11g amount exceeds 10% of line 25,				-			
	column (A) amount, list line 11g expenses on Sch 0.)	107,749.						
12	Advertising and promotion	17,306.						
13	Office expenses	60,375.						
14	Information technology							
15	Royalties	99,319.	<del></del>					
16	Occupancy	113,988.		<del> </del>	<del> </del>			
17	Travel	113,300.	<del></del>	<del> </del>	<del> </del>			
18	Payments of travel or entertainment expenses							
40	for any federal, state, or local public officials	9,401.			<del></del>			
19 20	Conferences, conventions, and meetings Interest	5,401.	<del></del>		<del> </del>			
21	Payments to affiliates	·			<del> </del>			
22	Depreciation, depletion, and amortization	32,409.						
23	Insurance	10,034.		1				
24	Other expenses. Itemize expenses not covered			<u> </u>				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)							
	amount, list line 24e expenses on Schedule 0.)							
а	ZIP FORM COSTS	130,710.						
ь	PROGRAMS	111,781.						
С	OTHER EXPENSES	32,609.						
d								
е	All other expenses							
25	Total functional expenses Add lines 1 through 24e	1,647,091.						
26	Joint costs. Complete this line only if the organization							
	reported in column (B) joint costs from a combined							
	educational campaign and fundraising solicitation.							
	Check here if fallowing SOP 98-2 (ASC 958-720)			<u> </u>				

**Balance Sheet** Part X Check if Schedule O contains a response to any question in this Part X (A) Beginning of year (B) End of year 1 1 Cash - non-interest-bearing 1,614,826. 1,583,786. 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 10,059. 29,388. 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 450,443. basis Complete Part VI of Schedule D 10a 131.959. 13,765. 10c 318,484. b Less: accumulated depreciation 10b Investments - publicly traded securities 11 249,582. 103,523. Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 45,861. 68,092. Other assets. See Part IV, line 11 15 15 1,934,093. 2,103,273. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 114,569. 108,545. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 591,480. 667,160. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 -nabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 0 105,752. 25 706,049. 881,457. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,113,674. 1,105,576. 27 Unrestricted net assets 27 114,370. 116,240. 28 Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 1,228,044. 1,221,816. 33 33 Total net assets or fund balances 1,934,093. 2,103,273. 34 34 Total liabilities and net assets/fund balances

-orm	1990 (2012) HAWAII ASSOCIATION OF REALTORS	43-703	0124	Pac	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
		1 1	1 (2)		۰.
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,63		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,64		
3	Revenue less expenses. Subtract line 2 from line 1	3			85.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,22	8,0	<u>44.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			09.
9	Other changes in net assets or fund balances (explain in Schedule O)	9		<u>4,3</u>	66.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,22	1 <u>,8</u>	<u> 16.</u>
Pa	rt XII Financial Statements and Reporting			-	
	Check if Schedule O contains a response to any question in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	• O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
þ	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basıs,			
	consolidated basis, or both:		-		
	Separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			ĺ
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	L
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	nedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ngle Audıt			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ured audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2012)

# SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2012

Open to Public Inspection

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiz	ations Complete Part III			
Nan	ne of organization			Emplo	oyer identification number
		ASSOCIATION OF R			23-7056154
Pa	art I-A Complete if the or	ganization is exempt und	ler section 501(c	) or is a section 527 or	rganization.
1 2 3	Provide a description of the organ Political expenditures Volunteer hours	ization's direct and indirect politic	cal campaign activities	_	
Pa	art I-B Complete if the or	ganization is exempt und	der section 501(c	:)(3).	
1	Enter the amount of any excise ta	x incurred by the organization uni	der section 4955	▶\$	
2	Enter the amount of any excise ta	x incurred by organization manag	ers under section 495	<b>5</b> 5 <b>▶</b> \$	
3	If the organization incurred a sect	ion 4955 tax, did it file Form 4720	for this year?		Yes No
48	a Was a correction made?				Yes No
t	If "Yes," describe in Part IV.		7	T	
Pa	art I-C Complete if the or	rganization is exempt und	der section 501(c	<del></del>	
1	Enter the amount directly expende	ed by the filing organization for se	ection 527 exempt fun	iction activities > \$	
2	Enter the amount of the filing orga	inization's funds contributed to of	ther organizations for	_	
	exempt function activities			▶\$	
3	Total exempt function expenditure	es. Add lines 1 and 2 Enter here a	and on Form 1120-PC	,	
	line 17b	4400 001 ( 11 0		▶ \$	
	Did the filing organization file Form	· · · · · · · · · · · · · · · · · · ·	IND -4 -8 507 -		
9	Enter the names, addresses and emade payments. For each organize		•	=	
	contributions received that were p	· · · · · · · · · · · · · · · · · · ·			•
	political action committee (PAC). I	• •		•	0 0
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
-					
_			<del>                                     </del>		
				·	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

Schedule C (Form 990 or 990-EZ) 2012 HAV				43-	/U56154 Page 2
Part II-A Complete if the organiz		mpt under sectio	n 501(c)(3) and file	ea Form 5/68	
(election under section	501(n)).				
A Check ► L if the filing organization t	elongs to an aff	iliated group (and list in	n Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and share of	excess lobbying	expenditures).			
B Check ▶ ☐ If the filing organization of	hecked box A a	nd "limited control" pro	ovisions apply.		
	Lobbying Expe			(a) Filing organization's	(b) Affiliated group totals
(The term "expenditure	es" means amo	unts paid or incurred.	)	totals	
1a Total lobbying expenditures to influence	public opinion	(grass roots lobbying)			
<b>b</b> Total lobbying expenditures to influence			ľ		
c Total lobbying expenditures (add lines		ay (alloot lobbyllig)			
d Other exempt purpose expenditures	u u.iu ,		ŀ		†
e Total exempt purpose expenditures (ad	d lines 1c and 1	d\	ł		<del> </del>
f Lobbying nontaxable amount Enter the			h ealumna		<del> </del>
If the amount on line 1e, column (a) or (b)			<del></del>		<del>                                     </del>
		bying nontaxable am			
Not over \$500,000	<del></del>	the amount on line 1e			
Over \$500,000 but not over \$1,000,000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,500,0		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,		00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	,000.			
					<u> </u>
g Grassroots nontaxable amount (enter 2					<del></del>
h Subtract line 1g from line 1a. If zero or l					<del> </del>
i Subtract line 1f from line 1c. If zero or le	ess, enter -0-				<u></u>
j If there is an amount other than zero or	either line 1h oi	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this year					Yes No
		eraging Period Under	* *		
			n do not have to com		
column			es 2a through 2f on pa	age 4.) 	<del></del>
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
C Total lobbying experiorures	···	<del>                                     </del>	<del> </del>	<del></del>	<del> </del>
d Grassroots nontaxable amount					
e Grassroots ceiling amount				]	
(150% of line 2d, column (e))					
_					
f Grassroots lobbying expenditures		<u> </u>		l	

# Schedule C (Form 990 or 990 EZ) 2012 HAWAII ASSOCIATION OF REALTORS 23-705615 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or e	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(b)	)
	lobbying activity	Yes	No	Amo	
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter	1			
	or referendum, through the use of:				
а	Volunteers?				
þ	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
C	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?	<u> </u>			
f	Grants to other organizations for lobbying purposes?	ļ			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	<u> </u>	ļ		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			<del></del>	
i	Other activities?		ļ		
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	ļ	ļ		
b	If "Yes," enter the amount of any tax incurred under section 4912	1		<b>.</b>	
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		<u> </u>		
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		<u> </u>		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c	)(5), or se	ection	
	501(c)(6).				<del></del>
			·	Yes	No No
1	Were substantially all (90% or more) dues received nondeductible by members?		1_		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
<u>3</u>	Did the organization agree to carry over lobbying and political expenditures from the pnor year?  t III-B Complete if the organization is exempt under section 501(c)(4), sect	ion FO1/o	3 V5) or se	L	X
Pai	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere				10 2 ic
	answered "Yes."				_
1	Dues, assessments and similar amounts from members		1	1,492	975.
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	tical			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a	229	930.
b	Carryover from last year		2b		
C	Total		2c		930.
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	229	930.
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e	xcess		i	
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political		]	
	expenditure next year?		4	<u> </u>	
_5_	Taxable amount of lobbying and political expenditures (see instructions)		5	<u> </u>	
Par					
	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5;	Part II-A (affi	liated group	list); Part II	-A, line 2;
and f	Part II-B, line 1 Also, complete this part for any additional information				
		<del></del>			

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

Name of the organization

Employer identification number

	HAWAII ASSOCIATION OF RE		23-7056154
Pai	t I Organizations Maintaining Donor Advised Funds	or Other Similar Funds or A	Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
	(a)	Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised ful	nds
	are the organization's property, subject to the organization's exclusive l	egal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor or donor ad	visor, or for any other purpose confe	emng
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the organization	answered "Yes" to Form 990, Part IV	/, line 7
1	Purpose(s) of conservation easements held by the organization (check	all that apply)	
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historica	ally important land area
	Protection of natural habitat	Preservation of a certified h	nistoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conser	vation contribution in the form of a c	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure incl	uded in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/	06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, ext	tinguished, or terminated by the orga	anization during the tax
	year >		
4	Number of states where property subject to conservation easement is	<del></del>	
5	Does the organization have a written policy regarding the periodic mon	itoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce		_ <del></del>
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	= -	
8	Does each conservation easement reported on line 2(d) above satisfy the	he requirements of section 170(h)(4)(	
_	and section 170(h)(4)(B)(ii)?		└ Yes
9	In Part XIII, describe how the organization reports conservation easeme		
	include, if applicable, the text of the footnote to the organization's finar	icial statements that describes the o	rganization's accounting for
Pai	conservation easements. rt III   Organizations Maintaining Collections of Art, Hi	storical Treasures or Other	Similar Assets
	Complete if the organization answered "Yes" to Form 990, Part		Olimai Assets.
10	If the organization elected, as permitted under SFAS 116 (ASC 958), no	<del></del>	and balance sheet works of art
Ia	historical treasures, or other similar assets held for public exhibition, ed		
	the text of the footnote to its financial statements that describes these		public service, provide, in Part XIII,
h	If the organization elected, as permitted under SFAS 116 (ASC 958), to		halance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, of	•	•
	relating to these items.	or research in furtherance of public s	ervice, provide the following amounts
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain	provide
~	the following amounts required to be reported under SFAS 116 (ASC 9	•	i, provide
а	Revenues included in Form 990, Part VIII, line 1	oo, rolding to triese items.	<b>▶</b> \$
	Assets included in Form 990, Part X		► \$ ► \$
U	Assets included in Form 500, Fait A		Ψ

		ASSOCIATION							56154	
Pai	t III   Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, o	r Other	<u>Simila</u>	r Asse	<b>ts</b> (continu	ed)
3	Using the organization's acquisition, accession	on, and other records	s, check	any of the	following that	are a sign	ıfıcant u	se of its	collection	items
	(check all that apply):									
а	Public exhibition	d			nange progra	ms				
b	Scholarly research	е		other						
C	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how the	ey further th	ne organizatio	n's exemp	t purpo	se in Part	XIII.	
5	During the year, did the organization solicit or	r receive donations o	of art, his	torical treas	sures, or othe	r sımılar a	ssets		_	
	to be sold to raise funds rather than to be ma								Yes	<u>LNo</u>
Pai	t IV Escrow and Custodial Arrang		te if the	organizatioi	n answered "	Yes" to Fo	rm 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodic	an or other intermed	ary for c	ontribution	s or other ass	sets not in	cluded		_	
	on Form 990, Part X?								Yes	No.
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing ta	able:						
									Amount	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
Pa	rt V Endowment Funds. Complete if	the organization and	swered "	'Yes" to Fo	rm 990, Part I	IV, line 10				
		(a) Current year	<b>(b)</b> Pr	or year	(c) Two year:	s back (d	Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses				l L					
g	End of year balance	<u></u>							<u></u>	
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1ç	g, column (a	a)) held as <sup>.</sup>					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
C	Temporarily restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c should	ld equal 100%								
За	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are held a	ind administe	red for the	organiz	ation	_	
	by:								\	res No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organizations	listed as required o	n Sched	ule R?					3ь	
4	Describe in Part XIII the intended uses of the									
Pa	rt VI   Land, Buildings, and Equipm	ent. See Form 990	, Part X,	line 10						
	Description of property	(a) Cost or of		-	or other		umulate	id	(d) Book	value
		basis (investin	nent)	basis	(other)	depre	ciation			
1a	Land								<del></del>	
b	Buildings									
C	Leasehold improvements				7,083.		L6,4			,611.
d	Equipment			20	3,360.	1:	15,4	<u>87.</u>	87	,873.
е	Other									
T-4-	LA Johnson da Abraniah da (Column (d) must o	aual Form 990 Part	V colum	n /D) /ma :	10(01)			<b>I</b>	<b>21Ω</b>	181

Sche	dule D (Form 990) 2012 HAWAII ASSOCIATION OF REALTORS	23-	7056154	Page 4
Par		eturr	}	
1	Total revenue, gains, and other support per audited financial statements	1	1,793	280.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			_
а	Net unrealized gains on investments 2a			
b	Donated services and use of facilities 2b	]		
С	Recoveries of prior year grants 2c	]		
d	Other (Describe in Part XIII.)  2d 155, 274.	]		
е	Add lines 2a through 2d	2e		274.
3	Subtract line 2e from line 1	3	1,638	006.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		_	
а	Investment expenses not included on Form 990, Part VIII, line 7b	)		
b	Other (Describe in Part XIII.)	]		
С	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,638	,006.
Par	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu		
1	Total expenses and losses per audited financial statements	1	1,825	741.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities 2a			
ь	Prior year adjustments 2b	]		
С	Other losses 2c	]		
d	Other (Describe in Part XIII ) 2d 178,650	]	•	
е	Add lines 2a through 2d	2e		, <u>65</u> 0.
3	Subtract line 2e from line 1	3	1,647	,091.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	]		
b	Other (Describe in Part XIII.)	]		
С	Add lines 4a and 4b	4c		0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,647	,091.
Par	t XIII Supplemental Information			
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines	b and	2b, Part V, line	4; Part
X, line	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to provide any additional informa	tion.		
	AM AT LINE OR OMITE INTUGNATION			
PAF	RT XI, LINE 2D - OTHER ADJUSTMENTS:			
113 T.	TATE ACCOUNTANTON OF DEALMODE DOLLMICAL ACCION CONSTRUCTO		155	274
HAV	VALUE ASSOCIATION OF REALTORS POLITICAL ACTION COMMITTEE		122	,274.
DAT	RT XII, LINE 2D - OTHER ADJUSTMENTS:			
111	AT ATT, BIND 2D OTHER ADCODIMENTO.			
RPZ	AC CONTRIBUTIONS		178	,650.
	10 0011-1120-1-0110			, , , , , , , ,
AUI	OITED FINANCIAL STATEMENTS INCLUDES FINANCIAL ACTIVITY FOR	R HA	WAII	

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 HAWAII ASSOCIATION OF REALTORS Part XIII Supplemental Information (continued)	23-7056154 Page 5
ASSOCIATION OF REALTORS (EIN: 23-7056154) AND HAWAII ASSOC	IATION OF
REALTORS POLITICAL ACTION COMMITTEE (EIN: 90-0041818).	
PART X, LINE 2:	
THE ASSOCIATION HAS EVALUATED ITS TAX POSITIONS AND DETERM	INED THAT THERE
WERE NO UNCERTAIN TAX POSITIONS AT DECEMBER 31, 2012 AND 2	011.

# **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

# Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990. Part IV, line 23.

> Attach to Form 990. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

23-7056154

Name of the organization HAWAII ASSOCIATION OF REALTORS

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) **b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No." complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments

Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the

ınıtıal contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Schedule J (Form 990) 2012

**6**a

6b

7

8

**b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

Regulations section 53 4958-6(c)?

not described in lines 5 and 6? If "Yes," describe in Part III

23-7056154

HAWAII ASSOCIATION OF REALTORS

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2012

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Trtle		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(Q)·(I)(B)	reported as deferred in prior Form 990
(1) DONAHUE-JONES, NANCY	Ξ	165,307.	5,000.		8,515.	2,903.	181,725.	0
CHIEF EXECUTIVE OFFICER	(ii)	0	0.	0		0	0	
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Schedule J (Form 990) 2012

# SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

HAWAII ASSOCIATION OF REALTORS

Employer identification number 23-7056154

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COMBINED INFLUENCE UPON MATTERS AFFECTING REAL ESTATE; TO ELEVATE THE
STANDARDS OF THE REAL ESTATE BUSINESS THROUGHOUT THE STATE OF HAWAII
AND THE PROFESSIONAL CONDUCT OF PERSONS ENGAGED THEREIN THROUGH
EDUCATION AND OTHER METHODS; AND PROMOTE ADHERENCE TO THE CODE OF THE
ETHICS OF NATIONAL ASSOCIATION OF REALTORS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ENGAGED THEREIN THROUGH EDUCATION AND OTHER METHODS; AND PROMOTE
ADHERENCE TO THE CODE OF THE ETHICS OF NATIONAL ASSOCIATION OF
REALTORS.
FORM 990, PART V, LINE 1C
QUESTION 1C IS NOT APPLICABLE TO THE EXEMPT ORGANIZATION. AS SUCH, IT
HAS BEEN MARKED NO.
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWED BY THE
EXECUTIVE COMMITTEE PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE PROVIDED A COPY
OF THE CONFLICT OF INTEREST POLICY AT FIRST BOARD MEETING OF THE YEAR. IF
CONFLICT ARISES ON A PARTICULAR DISCUSSION ITEM, MEMBER VACATES ROOM WHILE
THERE IS DISCUSSION AND VOTING.

HAWAII ASSOCIATION OF REALTORS HAS AN AUDIT COMITTEE THAT ASSUMES

RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS

AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT

CHANGED FROM THE PRIOR YEAR.

SCHEDULE R (Form 990)

# Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2012 Open to Public Inspection

Employer identification number 23-7056154

Direct controlling Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) End-of-year assets e Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990. Total income ਉ Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or foreign country) HAWAII ASSOCIATION OF REALTORS Primary activity <u>a</u> Name, address, and EIN (if applicable) of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service Part II Part

(g) Section 512(b)(13) controlled Schedule R (Form 990) 2012 ž × entity? Yes Direct controlling status (if section 501(c)(3)) Public charity Exempt Code section ਉ 527 Legal domicile (state or foreign country) HAWAII Primary activity SEE PART VII For Paperwork Reduction Act Notice, see the Instructions for Form 990. ACTION COMMITTEE - 90-0041818, 1259 A'ALA HAWAII ASSOCIATION OF REALTORS POLITICAL STREET, SUITE 300, HONOLULU, HI 96817 Name, address, and EIN of related organization

, 232161 12-10-12 LHA

Page 2 23-7056154

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Schedule R (Form 990) 2012 HAWAII ASSOCIATION OF REALTORS

Part III

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate ate allocations? Yes No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Seneral or managing partner? Ule partner? (65) Yes No	(I) (K) General or Percentage managing ownership parner?
										+	
		_								-	
								+		+	
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	ganizations Taxable a	as a Corpo	<b>vration or Trust</b> (Co /ear)	mplete if the	e organization	answered "Ye	s" to Form 990,	Part IV, line	34 because it ha	ad one or m	ore related
(a)			(q)	(0)	9	(e)		(£)	(6)	(F)	(0)
Name, address, and EIN of related organization	Z.c	Prim	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Ing Type of entity (C corp, S corp, or trust)		Share of total income	Share of end-of-year assets	Percentage ownership	512(b)(13) controlled entity?
											3
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232162 12-10-12									Sche	dule R (For	Schedule R (Form 990) 2012

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36)

				_	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	r orom ro one this se	Jule or transactions with one or more related organizations listed in Darts 11.N/2	N.H. strong of	Yes	ŝ
a Receipt of (i) interest (ii) annutties (iii) royalties or (iv) rent from a controlled entity		פומנס סישמוווצמוסיים ווסנס		1a	×
				tb X	
c Gift, grant, or capital contribution from related organization(s)				10	×
d Loans or loan guarantees to or for related organization(s)				1d	×
e Loans or loan guarantees by related organization(s)				1e	×
f Dividends from related organization(s)				<b>=</b>	×
g Sale of assets to related organization(s)				1g	×
h Purchase of assets from related organization(s)					×
i Exchange of assets with related organization(s)				;=	×
j Lease of facilities, equipment, or other assets to related organization(s)				<b>;</b> -	×
k Lease of facilities, equipment, or other assets from related organization(s)				*	×
i Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)				×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			t,	×
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>				10	×
<ul> <li>Beimbursement baid to related organization(s) for expenses</li> </ul>					×
					×
		,			1
r Other transfer of cash or property to related organization(s)				1r	×
				15	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete t	his line, including covered	relationships and transaction thresholds		
(a) Name of other organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	/olved	
HAWAII ASSOCIATION OF REALTORS POLITICAL OF ACTION COMMITTEE	æ	263	- To SH		
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(3)					
(4)					
(5)					l
(9)					
332163 12-10-12			Schedule R	Schedule R (Form 990) 2012	12

Page 4

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Predominant income (related, unrelated, excluded from tax under section 512-514	(c) al domicile e or foreign country)	Leg (stat t	Primary activity (state of control of contro	(c)   (d)   (d)   (e)   (f)   (f)   (g)   (h)   (i)   (i)   (i)   (k)   (f)   (k)   (f)			
	(d) Predominant income (related, unrelated, excluded from tax under section 512-514	Legal domicile (related, unrelated, excluded from tax country) under section 512-514	Legal domicile (related, unrelated, country) under section 512-51	(e) Are all partners sec 501(c)(3) orgs ? Yes No			

Schedule F	(Form 99	90) 2012	-1 ! '	ПАУ	AWII	ASS	JCIA	ZT.T(	JN OF	REAL.	TORS			43	- / 0	30134	Page 5
Part VII						ınformat	tion fo	r respo	onses to	questions (	on Sched	lule R (se	e instru	ctions)			
חמגת										-1							
PART	II CO	TOWN	(B)	PRIL	IAKI	ACT.	T A T.	1.1:			<del></del>						
POLIT	ICAL	CONTI	RIBU	TIONS	S ANI	CAI	MPA	IGN	ACTI	VITIE	S IN	SUPPO	ORT	OF	POL	ITICA	AL
CANDII	DATES	WHO	SE I	NTERE	ESTS	ARE	IN	HAI	RMONY	WITH	THOS	SE OF	THE	RE	AL	ESTAT	re
PROFES	SSION	AND	PRI	VATE	PRO	PERT	Y R	IGH:	rs.								
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# Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

<ul><li>If you</li></ul>	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box				
<ul><li>If you</li></ul>	are filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II (on page 2 of	this form).			
	omplete Part II unless you have already been granted a nic filing (e-file) . You can electronically file Form 8868 if y		atic 3-month extension on a previous a 3-month automatic extension of tin			corporation	
	to file Form 990-T), or an additional (not automatic) 3-mo						
of time t	o file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for	Transfers A	Associated With	n Certain	
Persona	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details	on the elec	tronic filing of t	this form,	
	v irs gov/efile and click on e-file for Charities & Nonprofits		·		•	•	
Part I	Automatic 3-Month Extension of Time	e. Only s	submit original (no copies nee	eded).			
A corpor	ration required to file Form 990-T and requesting an autor						
Part I on	ly			•			
	corporations (including 1120-C filers), partnerships, REM come tax returns.	1iCs, and t	rusts must use Form 7004 to reques	st an exten	sion of time	•	
Type or print						umber (EIN) or	
File by the	HAWAII ASSOCIATION OF REAL		23-7056154				
due date for filing your return See	ate for Number, street, and room or suite no. If a P.O box, see instructions Social s					security number (SSN)	
instructions	City, town or post office, state, and ZIP code For a for HONOLULU, HI 96817	oreign add	dress, see instructions				
Enter the	e Return code for the return that this application is for (file	e a separa	ate application for each return)			0 1	
Applicat	tion	Return	Application		-	Return	
Is For		Code	Is For			Code	
	0 or Form 990-EZ	01	Form 990-T (corporation)		•	07	
Form 99		02	Form 1041-A			08	
Form 4720 (Individual)		03	Form 4720				
Form 99		04	Form 5227		10		
Form 990-T (sec 401(a) or 408(a) trust)		05	Form 6069	069			
Form 990-T (trust other than above)		06	Form 8870	<del></del>		11 12	
_	HAWAII ASSOCIA	TION	OF REALTORS				
	books are in the care of $\blacktriangleright$ 1259 A'ALA STR. hone No $\blacktriangleright$ (808) 733-7060	EET,	SUITE 300 - HONOLU FAX No. ►	LU, H	I 96817		
	organization does not have an office or place of busines	s in the Ui	· · · · · · · · · · · · · · · · · · ·		<del></del>		
	is for a Group Return, enter the organization's four digit			If this is fo	r the whole aro	up, check this	
box >	If it is for part of the group, check this box						
	equest an automatic 3-month (6 months for a corporation					51110 101	
IS.	AUGUST 15, 2013 , to file the exemptor the organization's return for:	ot organiza	ation return for the organization nam	ed above	The extension		
<b>▶</b>	X calendar year $2012$ or						
<b>&gt;</b>	tax year beginning	, ar	nd ending		_		
2 if 1	the tax year entered in line 1 is for less than 12 months, c  Change in accounting period	check reas	son: Initial return	Fınal retui	'n		
	his application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any				
nonrefundable credits. See instructions.				3a	\$	0.	
	his application is for Form 990-PF, 990-T, 4720, or 6069,					•	
	timated tax payments made. Include any prior year overp			3b	\$	0.	
	lance due. Subtract line 3b from line 3a Include your pa	-	-	_		0.	
	using EFTPS (Electronic Federal Tax Payment System)			3c	50 (		
Caution	. If you are going to make an electronic fund withdrawal v	with this F	orm 8868, see Form 8453-EO and F	orm 88/9	<b>LU</b> for paymen	t instructions.	

Form 886	8 (Rev. 1-2013)						ge <b>2</b>	
■ If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	omplete only Part II and check this	box		► X		
<b>Note.</b> On	ly complete Part II if you have already been granted an a	utomatic	3-month extension on a previously f	led Form 8	3868.			
<ul><li>If you a</li></ul>	are filing for an Automatic 3-Month Extension, complete	te only Pa	rt I (on page 1).					
Part II	Additional (Not Automatic) 3-Month E	xtensio	of Time. Only file the origin	al (no co	pies ne	eded).		
			Enter filer's	identifyin	g numb	er, see instructio	ons	
Type or	Name of exempt organization or other filer, see instru				ployer identification number (EIN) or			
print						, ,		
• File by the	HAWAII ASSOCIATION OF REALTORS					23-7056154		
due date for	Number, street, and room or suite no. If a P.O. box, see instructions.				cial security number (SSN)			
filing your return See	" 10E0 XIXIX CONDERED NO 200				(30,			
instructions					-			
	HONOLULU, HI 96817	J	,					
						<del></del>		
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0	1	
_,	, , , , , , , , , , , , , , , , , , ,		application rot cach rotarry			<u></u>	ىت	
Application Is For		Return	Application			Retu	urn	
		Code	Is For				Code	
	or Form 990-EZ	01					<u> </u>	
Form 990		02	Form 1041-A	- · · · · · · · · · · · · · · · · · · ·		08		
_	(Individual)	03	Form 4720				9	
Form 990		04	Form 5227			10		
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11	_	
	-T (trust other than above)	06	Form 8870			12		
	o not complete Part II if you were not already granted		<del></del>	inusly file	d Form			
<u> </u>	HAWAII ASSOCIA			rodory me	0			
• The ho	poks are in the care of ▶ 1259 A'ALA STRI			LU. H	I 968	817		
	none No ► (808) 733-7060		FAX No. ▶					
	organization does not have an office or place of business	s in the Ur				- ▶ □		
	is for a Group Return, enter the organization's four digit			f this is fo	r the who	ole group, check t	this	
box 🕨		1	ich a list with the names and EINs o				11110	
_	<del></del>		BER 15, 2013.	<u> </u>	0.0	ALGAIGIGIT IS TO		
	calendar year 2012, or other tax year beginning		, and endin	а				
	ne tax year entered in line 5 is for less than 12 months, or	heck reas		Final r	eturn	<del></del>	_	
<u> </u>	Change in accounting period							
7 Sta	te in detail why you need the extension							
	DITIONAL TIME IS NEEDED TO	GATHE	R THE NECESSARY IN	FORMA	TION	TO FILE	A	
	MPLETE AND ACCURATE RETURN.						S	
	ADDITIONAL TIME THROUGH NOVEMBER 15, 2013 TO TIMELY FILE THIS RETU							
	nis application is for Form 990-BL, 990-PF, 990-T, 4720,					<del></del>		
	nrefundable credits. See instructions.		,	8a	\$		0.	
b If this application is for Form 990-PF, 990-T, 4720, or 6069, e		enter anv	refundable credits and estimated					
	payments made Include any prior year overpayment all	•						
lax	eviously with Form 8868			8b	\$		0.	
			to the contract to the contrac		<del> </del>			
pre	ance due. Subtract line 8b from line 8a. Include your na	ivment wit	n this form, it required, by Using		ł			
c Bal	ance due. Subtract line 8b from line 8a. Include your pa FPS (Electronic Federal Tax Payment System) See instr	-	in this form, if required, by using	8c	\$		0.	

Title ► AGENT/CPA

Date > 8/14/13

Form **8868** (Rev. 1-2013)

Signature 📐