

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department c∔the Treasury Intern's Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

ΑF	or the	2012 calendar year, or tax year beginning	and	ending	_				
B	heck if pplicable	C Name of organization			D Employer identif	ication number			
	Addres change	I OPD DOWINTON PPECIKIC (	]						
	Name change	Doing Business As		23-7048405					
	]Initial return ]Terminated	Number and street (or P.O. box if mail is not delife 4201 DOMINION BOULEVARI	Room/suite	E Telephone numb					
$\vdash$	Amend	od The Control of the				864,377,343.			
늗	⊒retum ⊒Applica ⊒tion	City, town, or post office, state, and ZIP code GLEN ALLEN, VA 23060	•		G Gross receipts \$				
_	⊥tiòn pendin		Z DEACOD		H(a) Is this a group	return Yes X No			
		F Name and address of principal officer:JACI	KEASUK		for affiliates?				
		SAME AS C ABOVE	<b>4</b> ( )	1 1	H(b) Are all affiliates in				
				or 527	<b>⊣</b> '	a list. (see instructions)			
		e: WWW.ODEC.COM			H(c) Group exempti				
			sociation Other	L Year	of formation: 1948	M State of legal domicile; VA			
P	art I	Summary							
Governance	1 1	Briefly describe the organization's mission or most MEMBER COOPERATIVES	significant activities: PROV	IDE W	HOLESALE POV	VER TO			
r.	2	Check this box   if the organization discor	ntinued its operations or dispo	sed of mor	e than 25% of its net a	assets.			
Ş	ŀ	Number of voting members of the governing body			3	1 00			
Ğ	i	Number of independent voting members of the gov			4	<del>                                     </del>			
S		Total number of individuals employed in calendar y		•	. 5				
itie		Total number of volunteers (estimate if necessary)			6				
Activities &		Total unrelated business revenue from Part VIII, co	lumn (C), line 12	· · · · ·	78				
Ř		Net unrelated business taxable income from Form			71	·			
_		Total Control Decision (Control Control Contro	======================================		Prior Year	Current Year			
_	8	Contributions and grants (Part VIII, line 1h)	BECEI.V.	701 F	0				
Revenue	1	Program service revenue (Part VIII, line 2g)		JSC-Si	_	842,681,157.			
Ş		Investment income (Part VIII, column (A), lines 3, 4,	篇 NOV 2 0 2013	131 F	20,094,658				
æ			一道上	7,933,425					
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			919,567,412				
_		Total revenue - add lines 8 through 11 (must equal Grants and similar amounts paid (Part IX, column (		<del></del>	0				
	1				10,807,131				
	l	Benefits paid to or for members (Part IX, column (A			14,333,693				
Expenses	15	Salaries, other compensation, employee benefits (I		··	0	0.			
Sen	loa	Professional fundraising fees (Part IX, column (A), li	_	· 0.  -	• •				
X	1.5	Total fundraising expenses (Part IX, column (D), line	·		892,636,832	. 835,385,596.			
		Other expenses (Part IX, column (A), lines 11a-11d,			917,777,656				
	1	Total expenses. Add lines 13-17 (must equal Part II		<u> </u> -	1,789,756				
	19	Revenue less expenses. Subtract line 18 from line	12						
Net Assets or Find Balances		Tabel access (Dart V. Inc. 40)		⊢ <u>r</u>	eginning of Current Year 1564464736				
SSS	20	Total assets (Part X, line 16)		· ·	1213979294				
to E	21	Total liabilities (Part X, line 26)		·	350,485,442				
죮	22 art II	Net assets or fund balances. Subtract line 21 from Signature Block	line 20		330,403,444	1 300,424,211.			
_		<u> </u>	and udung concernment and cohodul	and atata	monto, and to the best of	my knowledge and heliof it is			
	-	Ities of perjury, I declare that I have examined this return,				my knowledge and belief, it is			
uue	, correc	t, and complete. Declaration of preparer (other than office	i) is based on all information of w	mich prepare	r nas any knowledge.	<del>,</del>			
		Signature of officer	· · · · · · · · · · · · · · · · · · ·		Date	/3			
Sig		ROBERT L. KEES, SR. VP	& CFO		Date				
He	re	Type or print name and title	& CFO			<del></del>			
		· · · · · · · · · · · · · · · · · · ·	December of the second	·····	Date Check	T I PTIN			
D-:	d	Print/Type preparer's name	Preparer's signature	لمحدد	11/07/2013				
Pai		EMILY STANCIL	-	i	Sentemp	04 65655			
	parer	Firm's name ERNST & YOUNG	CIITME OAA	·	Firm's EIN	. 34-0303330			
US	Only	Firm's address 75 BEATTIE PLACE			DL.	064 242 5740			
		GREENVILLE, SC 2	= 1		Phone no.	864-242-5740			
		RS discuss this return with the preparer shown abo		<u> </u>	·	X Yes No			
232	001 12-1	0-12 LHA For Paperwork Reduction Act Notice	e, see the separate instruct	ions.		Form <b>990</b> (2012)			

	990 (2012) OLD DOMINION ELECTRIC COOPERATIVE	23-7048405	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III	<del></del>	
1	Briefly describe the organization's mission:		
	PROVIDE WHOLESALE POWER TO MEMBER COOPERATIVES		
2	Did the organization undertake any significant program services during the year which were not listed on	_	
	the prior Form 990 or 990-EZ?	\Ye	s 🗶 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ye	s X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expens	es.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses	s, and
	revenue, if any, for each program service reported.		
4a	(Code ) (Expenses \$ including grants of \$ ) (Revenue	ле \$	<u> </u>
	OLD DOMINION IS A NOT-FOR-PROFIT WHOLESALE POWER SUPPLY	COOPERATIV	E
	ENGAGED IN THE BUSINESS OF PROVIDING WHOLESALE ELECTRIC	SERVICE TO	ITS
	MEMBER COOPERATIVES.		-
	· · · · · · · · · · · · · · · · · · ·	<del></del>	<del></del>
		<u> </u>	
	· · · · · · · · · · · · · · · · · · ·		
			-
		-	
4b	(Code ) (Expenses \$ including grants of \$ ) (Reveni		
	) (Totali		
	· · · · · · · · · · · · · · · · · · ·	<del></del>	
	•		
		<del>-</del>	
			<del></del>
4c	(Code ) (Expenses \$ including grants of \$ ) (Reven		
40	(Code) (Expenses \$) (Reven	пе 2	
		·-··	
		<del></del>	
		<del></del>	
		<del>.</del>	
			<del></del>
			<del></del>
		<del></del>	<del></del>
		<del></del>	
	Other was a second of the seco		
4d	Other program services (Describe in Schedule O)		
_	(Expenses \$ including grants of \$ ) (Revenue \$	)	
<u>4e</u>	Total program service expenses ▶		000
		Form	n <b>990</b> (2012)

	t IV   Checklist of Required Schedules	405	Pi	age 3
rai	ria Oliecviist oi uedniien aciienniea		Yes	No
1	ls the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		res	NO
•	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	X	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	ا ہا		x
10	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		<del>  ^</del>
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	<del>اٽ</del>	``	7.
	as applicable.		,	2.5
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	i		
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			l
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	7.	X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124	<u> </u>	┢──
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	ļ	x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a		14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			ļ
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	l		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	ļ	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	1		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	, .	}	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	├—	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G. Part III	19		$ _{\mathbf{x}}$
	CONTROLS DELIGIOUS CL. I DIL III	129		. 41

Form **990** (2012)

20a

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule  ${\cal H}$ 

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			,
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
22	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	-22		
23				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		X	
04-	Schedule J	23	Λ	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			<b>.</b>
	Schedule K. If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<del> </del>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<b></b>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		├─
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		├─
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			ļ
	Schedule L, Part I	25b		┝
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			<b> </b> ₩
^-	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			Ì
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			١.,
_	instructions for applicable filing thresholds, conditions, and exceptions):			X
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
C	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	20D	<del> </del>	
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	İ	x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23	-	
50	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30	<b>-</b>	<del> </del>
٥.	If "Yes," complete Schedule N, Part I	31	Ì	x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		<del> </del>
-	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>	<del>                                     </del>	† <del></del> -
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	├──	<del>                                     </del>	<del></del>
٠.	Part V, line 1	34	l	х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<del> </del>	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			<del></del> -
_	within the magning of costion E19(b)(19)3 If "Vos " complete Schodule P. Part V. Iron 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	٣	<del>                                     </del>	<del> </del>
-	If "Yes," complete Schedule R, Part V, line 2	36	]	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	<del>  3</del>	<del>                                     </del>	<del>                                     </del>
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<del>ٽ</del>	<b></b>	<del>                                     </del>
	Note. All Form 990 filers are required to complete Schedule O	38	x	1
				/2012)

Pär				
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-	,	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	.		· ,
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		·	
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	.,		; } }
	filed for the calendar year ending with or within the year covered by this return 2a 110		 	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<u>``</u>		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u></u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶	2,	± 1	7 3
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			رئے, ,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	L	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	,,,	7 7 7	S
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	ļ	
9	Sponsoring organizations maintaining donor advised funds.	1		<u> </u>
а	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	1		[·
а	Initiation fees and capital contributions included on Part VIII, line 12	٠ ا		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4		
11	Section 501(c)(12) organizations. Enter:			1
а	Gross income from members or shareholders	. ∟		٠.
b		l` .		
	amounts due or received from them.) <u>11b</u> 33650921	•		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<b>—</b>	↓
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	١٠	.	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>	<u> </u>	↓
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	$oldsymbol{oldsymbol{oldsymbol{eta}}}$	↓
	Note. See the instructions for additional information the organization must report on Schedule O.		1	
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1 .	1	
	organization is licensed to issue qualified health plans	4		
c	Enter the amount of reserves on hand	<del> </del>	٠,	<del>  _</del>
14a		14a	1_	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u></u>
		For	m <b>99</b> 0	(2012)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.						
	Check if Schedule O contains a response to any question in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 22			1 2 N			
	If there are material differences in voting rights among members of the governing body, or if the governing			200			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	·.^ ·		23.7			
ь	Enter the number of voting members included in line 1a, above, who are independent 1b 22	`	, , ;				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	-:-	13.00				
_	officer, director, trustee, or key employee?	. 2	40	X			
3				<del></del>			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		х			
4	of officers, directors, or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		$\frac{\lambda}{X}$			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X	<u> </u>			
6	Did the organization have members or stockholders?	6		├—			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		<sub>v</sub>			
	more members of the governing body?	7a		<u> </u>			
Ø	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			37			
_	persons other than the governing body?	7b	411	X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		2.3.2.				
a	The governing body?	8a	X	<b> </b>			
_	Each committee with authority to act on behalf of the governing body?	8b	X	<u> </u>			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			l <u></u>			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	_9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			<u> </u>			
			Yes	No			
	Did the organization have local chapters, branches, or affiliates?	10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х				
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?						
b	1 7 7						
12a	· · · · · · · · · · · · · · · · · · ·						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	<del> </del>			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	X	<u> </u>			
13	Did the organization have a written whistleblower policy?	13	X	<b>├</b>			
14	Did the organization have a written document retention and destruction policy?	14	X	<u> </u>			
15	Did the process for determining compensation of the following persons include a review and approval by independent	; ,					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		. <u> </u>	75			
	The organization's CEO, Executive Director, or top management official	15a	X	<u> </u>			
b	Other officers or key employees of the organization	15b	X	<u> </u>			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	-	. '	`			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	~ `	· <u></u>				
	taxable entity during the year?	16a	Х	<u> </u>			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	1 -					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	_					
	exempt status with respect to such arrangements?	16b	X				
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ►IN, NC, AZ						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	avaılab	ole				
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d fınaı	ncial				
	statements available to the public during the tax year.						
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion: 🕨	<b>_</b>				
	BRYAN ROGERS - (804) 968-4035						
	4201 DOMINION BOILEVARD CLEN ALLEN VA 23060			· -			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

  • List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week	<del>-</del>	Je a .	uau	u ecto	#/uus	iee)	from	from related	other
	(list any	trustee or director					ľ	the	organizations	compensation
	hours for related	P P	tee			sated	ŀ	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	trustee		99	npen	l	(44-2/1099-141130)		and related
	below	dualt	tiona	_	텵	st co	<u>"</u>			organizations
	line)	Individual	Institutional t	Officer	Key employee	Highest compensated employee	<b>Роглае</b>			J
(1) J. WILLIAM ANDREW, JR.	6.00									
SECRETARY/TREASURER		X		Х				0.	0.	0.
(2) M. DALE BRADSHAW	6.00									
BOARD MEMBER		Х	Ì		]	1		0.	0.	0.
(3) VERNON N. BRINKLEY	7.00						П	, , , <del>, , , , , , , , , , , , ,</del>		
BOARD MEMBER		X						0.	0.	0.
(4) DARLENE CARPENTER	2.50									
BOARD MEMBER		X						35,400.	0.	0.
(5) GLENN F. CHAPPELL	6.00									
BOARD MEMBER		X						35,600.	0.	0.
(6) EARL CURRIN	7.00									
BOARD MEMBER		Х						33,600.	0.	0.
(7) E. GARRISON DRUMMOND	6.00									
BOARD MEMBER-STARTED 4/12		X		<u> </u>		<u>.</u>	<u> </u>	25,300.	0.	0.
(8) JEFFREY S. EDWARDS	6.00									
BOARD MEMBER		X						0.	0.	0.
(9) KENT D. FARMER	6.00		Ì		1					
BOARD MEMBER		X						0.	0.	0.
(10) FRED C. GARBER	6.00								1	
BOARD MEMBER		X			L			33,800.	0.	0.
(11) HUNTER R. GREENLAW, JR.	6.00	1		l	l	1				
BOARD MEMBER		X				L		35,000.	0.	0.
(12) BRUCE A. HENRY	6.00	_								
BOARD MEMBER		Х	<u>L</u>	<u> </u>				34,000.	0.	0.
(13) DAVID J. JONES	5.20	_	l		1	ŀ	1		_	_
BOARD MEMBER		X						34,200.	0.	0.
(14) MICHAEL J. KEYSER	6.00		1	i				_	_	_
BOARD MEMBER		X						0.	0.	0.
(15) JOHN C. LEE, JR.	6.50	1					ł			
BOARD MEMBER		X					<u> </u>	0.	0.	0.
(16) PAUL E. OWEN	6.00	1	1		1					
BOARD MEMBER	<u></u>	X	$oxed{oxed}$	<u> </u>	1_	<u> </u>	<u> </u>	33,600.	0.	0.
(17) JAMES M. REYNOLDS	6.00	1			1			_	_	
BOARD MEMBER		X		<u> </u>	<u>L_</u>	<u> </u>	L	0.	0.	0.
232007 12-10-12										Form 990 (2012)

(A) Name and business address	(B) Description of services	(C) Compensation
	POWER MARKETING CONSULTING	1,863,623.
BURNS & MCDONNELL P.O. BOX 411883, KANSAS CITY, MO 64141-1883	ENGINEERING SERVICES	1,309,305.
	LEGAL SERVICES	1,104,403.
STINSON MORRISON HECKER LLP P.O. BOX 219492, KANSAS CITY, MO 64121-9492		652,715.
	ACCOUNTING/TAX SERVICES	345,675.
<ul> <li>Total number of independent contractors (including but not limited to those liste \$100,000 of compensation from the organization</li> </ul>	d above) who received more than	

VII, SECTION A CONTINUATION SHEETS

OLD DOMINION ELECTRIC COOPERATIVE 23-7048405 Form 990 (2012) Statement of Revenue Part VIII Check if Schedule O contains a response to any question in this Part VIII (D)
Revenue excluded from tax under sections 512, 513, or 514 (C) Related or Total revenue Unrelated exempt function business revenue revenue 1 a Federated campaigns 1a 1b Membership dues Fundraising events 1c Related organizations 1e Government grants (contributions) All other contributions, gifts, grants, and sımılar amounts not included above Q Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f Business Code 424000 Program Service Revenue 2 a OPERATING REVENUE-MEMBE 826,825,674 826,825,674 OP. REV. - NON-MEMBER 424000 15,855,483 15,855,483 All other program service revenue 842,681,157 Total. Add lines 2a-2f Investment income (including dividends, interest, and 21,085,935 21,085,935 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 509,730 assets other than inventory b Less: cost or other basis 2,156,213 498,772 and sales expenses 10,958 <2,156,213 c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** MISC. NON-OPERATING INC 900099 76,593 76,593 b ALLOWANCES EPA 900099 C 900099 23,894 23,894. d All other revenue 100,521 Total. Add lines 11a-11d 861,722,358 18,964,574.

Total revenue. See instructions.

842,757,784

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
	Check if Schedule O contains a respon	ise to any question in thi	s Part IX (B)	(C)	(D)			
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	( <b>D)</b> Fundraising expenses			
1	Grants and other assistance to governments and							
	organizations in the United States. See Part IV, line 21			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	今年の教育等の対			
2	Grants and other assistance to individuals in							
	the United States. See Part IV, line 22			1-01, - 03	Sagaran maker			
3	Grants and other assistance to governments,							
	organizations, and individuals outside the			いま (名の) 動き				
	United States. See Part IV, lines 15 and 16	0 020 025						
4	Benefits paid to or for members	9,938,835.			6 77 . 1. 1. 1.			
5	Compensation of current officers, directors,	2 000 620		<u> </u>				
_	trustees, and key employees	2,080,620.						
6	Compensation not included above, to disqualified							
	persons (as defined under section 4958(f)(1)) and							
_	persons described in section 4958(c)(3)(B)	0 446 210						
7	Other salaries and wages	8,446,319.	<del></del>					
8	Pension plan accruals and contributions (include	2 200 057						
_	section 401(k) and 403(b) employer contributions)	2,289,057. 1,009,120.	<del></del>					
9	Other employee benefits	795,850.			<u> </u>			
10	Payroll taxes	795,050.		<del> </del>				
11	Fees for services (non-employees):							
	Management	1,949,586.						
b	Legal	294,693.		<del> </del>	<u> </u>			
С.	Accounting	434,033.		1	<del></del>			
d	Lobbying  Professional fundamental converse See Port IV line 17			14 .				
e	Professional fundraising services. See Part IV, line 17	· <u>· · · · · · · · · · · · · · · · · · </u>	<u>., - / (/</u>		<del></del>			
T	Investment management fees							
g	Other. (If line 11g amount exceeds 10% of line 25,	5,685,292.						
40	column (A) amount, list line 11g expenses on Sch O.)	5,160.		<del>                                     </del>				
12	Advertising and promotion	73,636.		<del>                                     </del>				
13	Office expenses	73,030.						
14	Information technology							
15	Royalties	390,009.						
16 17	Occupancy	278,891.		<u> </u>				
17	Payments of travel or entertainment expenses	270,051.	<u></u>					
18	for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	359,977.						
20	· · · · ·	53,899,561.						
21	Payments to affiliates	00,000,001						
22	Depreciation, depletion, and amortization	41,649,407.		<del> </del>				
23	Insurance	283,873.	· · · · · · · · · · · · · · · · · · ·					
24	Other expenses. Itemize expenses not covered	, .		<del>                                     </del>				
	above. (List miscellaneous expenses in line 24e. If line							
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)							
а		559,056,828.	<del>,</del>					
b	PROD & MAINT - FOSSIL F	84,881,966.						
c	PROD & MAINT - MAINTENA	42,540,236.						
d	MISC EXP-CLOVER LEASE E	16,926,973.						
e	All other expenses	27,109,508.						
25		859,945,397.						
26	Joint costs. Complete this line only if the organization							
	reported in column (B) joint costs from a combined	j						
	educational campaign and fundraising solicitation.							
	Check here ff following SOP 98-2 (ASC 958-720)							

Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 33,675,537. 35,226,003. Cash - non-interest-bearing 20,105,489. 2 Savings and temporary cash investments Pledges and grants receivable, net 95,976,283. 94,086,421. 4 Accounts receivable, net .... Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Complete 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Assets Notes and loans receivable, net 53,771,340. 59,091,526. 8 Inventories for sale or use 8 111,281,906. 97,823,700. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 1807504820 basis. Complete Part VI of Schedule D 10a 991,340,098. 1012905171. 10b **b** Less: accumulated depreciation 459,953. <u>459,953.</u> 11 Investments - publicly traded securities 234,738,591. 255,816,550. 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 15 Other assets. See Part IV, line 11 1564464736. 1532297435. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 156,942,322. 121,760,991. 17 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D labilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 794,419,909 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 283,983,938. 262,617,063. Schedule D 1213979294. 1171873158. Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** Unrestricted net assets 28 Temporarily restricted net assets 28 Permanently restricted net assets ..... Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 0. 31 Paid-in or capital surplus, or land, building, or equipment fund 350,485,442. 32 360,424,277. 32 Retained earnings, endowment, accumulated income, or other funds 360,424,277. 350,485,442. Total net assets or fund balances 1564464736. 1532297435. Total liabilities and net assets/fund balances

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

review, or compilation of its financial statements and selection of an independent accountant?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

2c

X

### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection .

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

<ul> <li>Section 501(c)(4), (5), or (6) organization</li> </ul>	ations: Complete Part III.			
Name of organization			Empl	oyer identification number
OLD DOM	MINION ELECTRIC CO	OPERATIVE		23-7048405
Part I-A Complete if the or	ganization is exempt unde	r section 501(c) o	or is a section 527 o	rganization.
<ol> <li>Provide a description of the organ</li> <li>Political expenditures</li> <li>Volunteer hours</li> </ol>			<b>▶</b> \$	
Part I-B Complete if the or	ganization is exempt unde	r section 501(c)(3	3).	
1 Enter the amount of any excise tax	cincurred by the organization under	r section 4955	▶\$	
2 Enter the amount of any excise tax	k incurred by organization managers	s under section 4955	▶\$	
3 If the organization incurred a secti	on 4955 tax, did it file Form 4720 fo	r this year?		Yes No
				L Yes L No
b If "Yes," describe in Part IV.  Part I-C   Complete if the or	gonization is exempt unde	r coetion FO1/a)	event entire E04/	5/0
<del></del>	<del></del>			
1 Enter the amount directly expende			•	33,110.
2 Enter the amount of the filing orga		•	tion 527	
exempt function activities  3 Total exempt function expenditure				
line 17b	s. Add lines 1 and 2. Enter here and	on Form 1120-POL,	<b>&gt;</b> ¢	33,110.
4 Did the filing organization file Forn		••••	🚩 🛡	X Voc No
contributions received that were p	employer identification number (EIN) ation listed, enter the amount paid for romptly and directly delivered to a set of additional space is needed, provid	from the filing organıza separate political orgai	ition's funds. Also enter th nization, such as a separa	ne amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
VIRGINIA SENATE	WILLIAMSBURG, VA			
REPUBLICAN CAUCUS	23187	26-2971834	4,500.	0.
ACRE	ARLINGTON, VA 22203	54-6134963	12 000	
COMMONWEALTH VICTORY		34-0134903	13,000.	0.
FUND	23223		13,000.	0.
SPEAKER OF THE	P.O. BOX 406			
HOUSE-WILLIAM HOWELI	RICHMOND, VA 2321		1,500.	0.
SPOTSYLVANIA	SPOTSYLVANIA, VA			
REPUBLICAN COMMITTED			110.	0.
VA CHAMBER POLITICAL				
ACTION	23219	_54-0421190	500	0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATION LHA

Schedule C (Form 990 or 990-EZ) 2012

232041 01-07-13

Schedule C (Form 990 or 990-EZ) 2012 Part II-A   Complete if the org	OLD DOMINganization is	IION ELECTRIC exempt under section	COOPERATIVE n 501(c)(3) and fi	23-7 led Form <b>5768</b>	048405 Page 2
(election under sec			( ) ( ) ( ) ( ) ( )		
A Check ► ☐ if the filing organiza	tion belongs to ar	n affiliated group (and list i	n Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and sha	•	, , ,			
B Check ► L if the filing organiza	tion checked box	A and "limited control" pr	ovisions apply.	<del>,</del>	<del></del>
	ts on Lobbying E ditures" means a	xpenditures mounts paid or incurred	)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opin	ion (grass roots lobbying)		-	
<b>b</b> Total lobbying expenditures to infl			• •		
c Total lobbying expenditures (add I	ines 1a and 1b)				
d Other exempt purpose expenditur	es				
e Total exempt purpose expenditure	es (add lines 1c ar	nd 1d)			
f Lobbying nontaxable amount. Ent	er the amount fro	m the following table in bo	th columns.		
If the amount on line 1e, column (a)	or (b) is: The	e lobbying nontaxable am	ount is:		
Not over \$500,000	209	% of the amount on line 1e			Jr. 2. 1. 3. 3. 3. 3.
Over \$500,000 but not over \$1,00	0,000 \$10	00,000 plus 15% of the ex	cess over \$500,000.		
Over \$1,000,000 but not over \$1,5		75,000 plus 10% of the exc			The state of the s
Over \$1,500,000 but not over \$17		25,000 plus 5% of the exc	ess over \$1,500,000.		
Over \$17,000,000	\$1,	000,000.			N 40 2 121
		_		Kun to the	*
g Grassroots nontaxable amount (er					
h Subtract line 1g from line 1a. If zer					<del></del>
i Subtract line 1f from line 1c. If zero	•	• • •			<u> </u>
j If there is an amount other than ze		n or line 11, did the organiz	ation file Form 4720	Γ	□Ves □Ne
reporting section 4911 tax for this		r Averaging Period Under	Section 501/h)	<sub>.</sub> L	Yes No
(Some organiz		e a section 501(h) electio		plete all of the five	
		ee the instructions for lin		•	
	Lobbying E	xpenditures During 4-Ye	ar Averaging Period		· <del></del>
Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount	, · .		. 3 .		
(150% of line 2a, column(e))		```			
c Total lobbying expenditures					
1.0					
d Grassroots nontaxable amount	,	,	<del> </del>	<del>                                     </del>	
e Grassroots ceiling amount (150% of line 2d, column (e))	· , , ,				
	I	ĺ	1	1	I

Schedule C (Form 990 or 990-EZ) 2012

# Schedule C (Form 990 or 990-EZ) 2012 OLD DOMINION ELECTRIC COOPERATIVE 23-7048405 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(6	3)	(b)		
	e lobbying activity.	Yes	No	Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			, , , , ,		
_	Volunteers?					
a			<b></b>	, ,	and and	
	Paid staff or management (include compensation in expenses reported on lines 1c through 1)?  Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	:				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i		-			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		L	,	. ,	
b	If "Yes," enter the amount of any tax incurred under section 4912		, ,			
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	<u> </u>				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			٠ .		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ection		
		<del></del>		Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1		<del></del>	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
3	Did the organization make only infloose lobbying experitations of \$2,000 or less:  Did the organization agree to carry over lobbying and political expenditures from the prior year?	•	1 2	<del></del>		
Par	t III-B   Complete if the organization is exempt under section 501(c)(4), secti	on 501(c	(5), or se	ection		
L	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				ne 3. is	
	answered "Yes."	•	` '	•	•	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal	·	<u> </u>		
_	expenses for which the section 527(f) tax was paid).	ou.	ľ			
а	Current year		2a	İ		
	Carryover from last year	•	2b			
	Total	•	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	0000	,			
7	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and					
	expenditure next year?	political				
_	Taxable amount of lobbying and political expenditures (see instructions)		4 5			
Dar	t IV Supplemental Information		5	<u> </u>		
Com and	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; P Part II-B, line 1. Also, complete this part for any additional information. RT I-C CONTINUATION:	art II-A (affil	iated group	list); Part II	-A, line 2;	
VII	RGINIA SENATE REPUBLICAN CAUCUS					
P.(	D. BOX 1697 WILLIAMSBURG, VA 23187					
EII	N: 26-2971834 COL (D) AMOUNT: 4500. COL (E) AMOU	JNT:	0.			
ACI				<del></del>	<del></del>	
ACI		Schedu	ıle C (Form	990 or 99	0-EZ) 2012	

## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

OLD DOMINION ELECTRIC COOPERATIVE

Employer identification number 23-7048405

Par	t I Organizations Maintaining Donor Advised		s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		or the state of th
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate contributions to (during year)  Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	uring that the assets held in donor adv	sed funds
9	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor ad		
J	for chantable purposes and not for the benefit of the donor or		
		action davisor, or for any other purpose	
Par			
1	Purpose(s) of conservation easements held by the organization	·	
•	Preservation of land for public use (e.g., recreation or ed	` — ` · · · ·	istorically important land area
	Protection of natural habitat		rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	icture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	ne organization during the tax
	year >		
4	Number of states where property subject to conservation eas	ement is located >	
5	Does the organization have a written policy regarding the pen	odic monitoring, inspection, handling of	f
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describe	s the organization's accounting for
Do	conservation easements.	Art Historical Transuras or (	Other Similar Assets
Fai	rt III Organizations Maintaining Collections of Complete if the organization answered "Yes" to Form 9		Other Sillian Assets.
			amont and balance about works of out
ıa	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that describ		rance of public service, provide, in Fart Alli,
h			nt and halance sheet works of art, historical
b	If the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, ed		
	relating to these items:	nucation, or research in furtherance of p	dolic service, provide the following amounts
	(i) Revenues included in Form 990, Part VIII, line 1		<b>*</b>
	••	• • •	. \$
2	(ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical trea	scures or other similar assets for finance	eral dain provide
~	the following amounts required to be reported under SFAS 11		nai gairi, provide
9			▶ ¢
a b	Assets included in Form 990, Part X		🗸 👻
J	7 WOOLD INDIAGED IN FORTH SOO, FAIL A		• • <u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

	(ii) re	lated organizations		. ,		3a(ii)						
b	b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?											
4	Descr	ibe in Part XIII the intended uses of the org										
Pa	rt VI	Land, Buildings, and Equipmen	t. See Form 990, Part X	, line 10.								
		Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value					
1a	Land											
b	Buildii	ngs		1795221142.	807,764,734.	987,456	,408.					
С	Lease	hold improvements										
d	Equip	ment		12,283,678.	8,399,988.	3,883	,690.					
	Other											
Tota	I. Add I	ines 1a through 1e. (Column (d) must equa	l Form 990, Part X, colui	mn (B), line 10(c).)		991,340	0,098.					

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2012

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) 

▶ 283,983,938.

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012

(9)

(10)

143

35,957,791

76,879,791

OTHER REGULATORY LIABILITY

ASSET RETIREMENT OBLIGATION

Schedule D (Form 990) 2012

FINANCIAL STATEMENTS.

•	
Schedule D (Form 990) 2012 OLD DOMINION ELECTRIC COOPERATIVE	23-7048405 Page 5
Part XIII   Supplemental Information (continued)	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
ACES PARTNERSHIP INCOME	23,894.
INTEREST INCOME NETTED AGAINST EXPENSES ON FINANCIAL	
STATEMENTS	21,085,935.
OTHER INCOME NETTED AGAINST EXPENSES FOR FINANCIAL	
STATEMENTS	-2,068,664.
EPA ALLOWANCES	34.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	19,041,199.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
CLOVER BOOK DEPRECIATION FOR FULL YEAR	5,919,852.
INTEREST INCOME ON PAYMENT UNDERTAKING	14,184,828.
FEDERAL INCOME TAX 1120-POL	11,555.
BOOK/TAX DIFFERENCES FROM PARTNERSHIP	11,619.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	20,127,854.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
INTEREST INCOME NETTED AGAINST EXPENSES ON FINANCIAL	
STATEMENTS	21,085,935.
OTHER INCOME NETTED AGAINST EXPENSES FOR FINANCIAL	
STATEMENTS	-2,068,664.
LEASE EXPENSE CLOVER UNIT 1	16,926,973.
BOOK GAIN RECOGNIZED ON CLOVER UNIT 1	1,083,301.
TAX AMORTIZATION ON REA PREPAYMENT PENALTY	340,619.
CONSOLIDATED ENTITY EXPENSES REPORTED SEPARATELY	256,303.
ACES PARTNERSHIP INCOME	23,894.
PATRONAGE DIVIDENDS REPORTED AS BENEFITS TO MEMBERS	9,938,835.
232055	Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 OLD DOMINION ELECTRIC COOPERATIVE    Part XIII   Supplemental Information (continued)	23-7048405 Page 5
Part Aiii   Supplemental Information (continued)	<del></del>
EPA ALLOWANCES	34.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	47,587,230.

OLD DOMINION ELECTRIC COOPERATIVE 23-7048405 Page 5 Schedule D (Form 990) Part XIII | Supplemental Information (continued) Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
INVESTMENT ACES - BOOKED AT COST	1,160,589.	COST
INVESTMENT NRCO	61,399.	COST
TEMPORARY INVESTMENTS-HELD TO MATURITY	46,903,084.	COST

232421 06-06-12

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

OLD DOMINION ELECTRIC COOPERATIVE Part I | Questions Regarding Compensation

**Employer identification number** 23-7048405

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			` ";
	First-class or charter travel Housing allowance or residence for personal use		,	
	Travel for companions Payments for business use of personal residence	١.,		1,51
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	``		٠, ١
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	2.14		~ '^ 3
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			, ,
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
			` ''	:
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	'د ۽	ŕ	
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	1 .		, 8
	establish compensation of the CEO/Executive Director, but explain in Part III.		-	<b>'</b> '
	Compensation committee Written employment contract			, ;
	Independent compensation consultant  LX Compensation survey or study	1		٠,
	Form 990 of other organizations  LX   Approval by the board or compensation committee	l	٠.	
		-		١.
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	1 .	٠	,. <sup>†</sup>
	organization or a related organization:			\ =_
а	Receive a severance payment or change-of-control payment?	4a		X
þ	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	<u> </u>
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	ļ	<i>-</i>	,
			Ţ	
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	İ		, ,
	contingent on the revenues of	4		. `
a	The organization?	5a	<u> </u>	<u> </u>
b	Any related organization?	5b		_
_	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			-
	contingent on the net earnings of:			******
a	The organization?	6a	-	<b></b>
b	Any related organization?	6b		<u> </u>
-	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	_		
	not described in lines 5 and 6? If "Yes," describe in Part III	7		<del> </del>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	_		
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	-	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	_		
	Regulations section 53.4958-6(c)?	9	000	L
	A For Paperwork Reduction Act Notice, see the Instructions for Form 990.  Schedule	J (FOI	น รร0	) ZU12

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. OLD DOMINION ELECTRIC COOPERATIVE Schedule J (Form 990) 2012

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	ppg	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	Denetits	(a)-(i)(a)	reported as deferred in prior Form 990
1.000	_:	150 071		11 891	320 446	13 513	804 824	Ö
(1) JACKSON E. REASOR	Ξ	٧,			*		2	
PRESIDENT & CEO	(ii)	0	0.	0.		- 1		
(2) ROBERT L. KEES	Ξ	261,724.	0	4,305.	194,118.	14,582.	474,729.	
SR VP & CFO	€	0	0	• 0		0	0.	
(3) LISA D. JOHNSON	€	325,844.	0	1,587.	138,74	13,514.	479,693.	
SR VP & COO	: 🗎	0	0	0	0	0		
(4) ELISSA M. ECKER	Ξ	183,302.	0	916.	.800,86	29,340.	311,566.	0
VP HUMAN RESOURCES	: <b>E</b>	0	0					
(5) DALE R. BEAM	Ξ	188,292.	3,00	1,69	132,81	18,684.	344,482.	
VP POWER SUPPLY/TRANS PLAN	€	0	0					
(6) KENNETH F. ALEXANDER	€	176,372.		2,974.	155,310.	23,244.	357,900.	
VP ENGINEERING SVCS	€	0	0	0				
(7) BRYAN S. ROGERS	Ξ	173,321.	2,000.	379.	103,239.	31,284.	310,223.	
VP & CONTROLLER		0	0	0				
(8) EDWARD D. TATUM	Ξ	172,719.	0	828.	132,37	18,905.	324,823.	
VP RTO & REGULATORY AFFAIRS	<b>E</b>	1	0	0.		0	1	
(9) TODD T. BRICKHOUSE	Ξ	172,290.	1,000.	512.	74,095.	504.	248,401.	0
VP TREASURER	(ii)	0	0	0.	0	0	0	0.
	(i)							
	▣							
	Ξ	·						
	▣							
	Ξ							
	(ii)							
	Ξ							
	(11)							
	(i)							
	l(ii)		i					
	(i)							
	(ii)							
	Ξ							į
	(ii)							
000110				Ć			Sched	Schedule J (Form 990) 2012

## **SCHEDULE 0** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public . Inspection

Schedule O (Form 990 or 990-EZ) (2012)

OLD DOMINION ELECTRIC COOPERATIVE	23-7048405
FORM 990, PART VI, SECTION A, LINE 6: OLD DOMINION ELECTR	IC COOPERATIVE
IS A STOCK CORPORATION OWNED BY 11 MEMBERS. NO MEMBER OW	NS MORE THAN 50%.
FORM 990, PART VI, SECTION B, LINE 11: A FINAL DRAFT OF T	HE 990 IS
PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW. THE 990 I	S REVIEWED BY AN
OFFICER OF THE ORGANIZATION BEFORE FILING WITH THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF I	NTEREST POLICY IS
INCLUDED IN THE COMPANY'S CODE OF ETHICS, WHICH IS SIGNED	BY ALL EMPLOYEES
AND BOARD MEMBERS. GENERAL COUNSEL SERVES AS THE COMPLIA	NCE OFFICER TO
ADMINISTER THE CODE OF ETHICS. WHEN CONTACTED, THE COMPL	IANCE OFFICER IS
OBLIGATED TO RECORD ANY REPORT ALLEGING A VIOLATION OF TH	E CODE AND TO TAKE
EFFECTIVE STEPS TO INVESTIGATE SUCH REPORT. PERIODICALLY	, AS DETERMINED
AND REQUESTED BY THE PRESIDENT/CEO, THE COMPLIANCE OFFICE	R WILL SUBMIT A
MEMORANDUM OUTLINING THE COMPLAINTS HE HAS RECEIVED FOR T	HAT PERIOD, THE
RESULTS OF ALL INVESTIGATIONS, AND RECOMMENDATIONS FOR RE	MEDIAL ACTION.
FORM 990, PART VI, SECTION B, LINE 15: GENERAL PHILOSOPHY	
OUR COMPENSATION PHILOSOPHY HAS FOUR OBJECTIVES:	
1. ATTRACT AND RETAIN A QUALIFIED, DIVERSE WORKFORCE THRO	UGH A
COMPETITIVE COMPENSATION PROGRAM;	
2. PROVIDE EQUITABLE AND FAIR COMPENSATION;	
3. SUPPORT OUR BUSINESS STRATEGY; AND	
	<del></del>

4. ENSURE COMPLIANCE WITH APPLICABLE LAWS AND REGULATIONS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization OLD DOMINION ELECTRIC COOPERATIVE **Employer identification number** 23-7048405

#### TOTAL COMPENSATION PACKAGE

WE COMPENSATE OUR CEO THROUGH THE USE OF A TOTAL COMPENSATION PACKAGE WHICH INCLUDES BASE SALARY, COMPETITIVE BENEFITS, AND THE POTENTIAL OF A BONUS. OUR CEO'S BASE SALARY IS DERIVED FROM THIRD PARTY MARKET DATA BASED UPON NATIONAL COMPENSATION SURVEYS. THE NATIONAL COMPENSATION SURVEY DATA INCLUDES DATA FROM THE LABOR MARKET FOR POSITIONS OF SIMILAR RESPONSIBILITIES. THE COMPENSATION OF OUR CEO IS REVIEWED BY THE EXECUTIVE COMMITTEE OF OUR BOARD OF DIRECTORS AND THEY PROVIDE A RECOMMENDATION TO OUR ENTIRE BOARD OF DIRECTORS. THE ENTIRE BOARD OF DIRECTORS APPROVES OUR CEO'S COMPENSATION.

WE COMPENSATE OUR OTHER SENIOR MANAGEMENT THROUGH THE USE OF A TOTAL COMPENSATION PACKAGE WHICH INCLUDES BASE SALARY, COMPETITIVE BENEFITS, AND THEIR ANNUAL SALARY IS ALSO DERIVED FROM THIRD THE POTENTIAL OF A BONUS. PARTY MARKET DATA BASED UPON NATIONAL COMPENSATION SURVEYS AND INCLUDES DATA FROM THE LABOR MARKET FOR POSITIONS OF SIMILAR RESPONSIBILITIES.

#### TARGETED OVERALL COMPENSATION

OUR COMPENSATION PROGRAM UTILIZES ACCURATE, DETAILED JOB DESCRIPTIONS FOR ALL OF OUR EMPLOYEES, INCLUDING SENIOR MANAGEMENT WITH THE EXCEPTION OF THE CEO, AS AN INSTRUMENT TO ESTABLISH BENCHMARKED POSITIONS. THE MARKET COMPENSATION INFORMATION FOR EACH POSITION IS DERIVED FROM SALARY DATA PROVIDED BY THIRD PARTIES THROUGH NATIONAL SURVEYS AND INCLUDES SALARY DATA FOR POSITIONS WITHIN THE DETERMINED COMPETITIVE LABOR MARKET. DESCRIPTIONS ARE REVIEWED ANNUALLY AND INCLUDE ESSENTIAL AND NON-ESSENTIAL

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization OLD DOMINION ELECTRIC COOPERATIVE **Employer identification number** 23-7048405

RESPONSIBILITIES, REQUIRED KNOWLEDGE, SKILLS AND ABILITIES, FORMAL EDUCATION AND EXPERIENCE NECESSARY TO ACCOMPLISH THE REQUIREMENTS OF THE POSITION WHICH IN TURN HELPS US ACHIEVE OPERATIONAL GOALS. UTILIZING THIS INFORMATION, OUR HUMAN RESOURCES DEPARTMENT DETERMINES A MARKET-BASED SALARY FOR EACH POSITION BASED UPON SALARY SURVEY DATA PROVIDED BY THIRD A THIRD-PARTY CONSULTANT REVIEWS THE MARKET-BASED SALARY DATA WE PARTIES. COMPILED FOR REASONABLENESS AND FAIRNESS ANNUALLY. OUR BOARD OF DIRECTORS HAS DEFINED MARKET-BASED SALARY AS APPROXIMATELY 95% TO 100% OF THE 50TH PERCENTILE OF THE MARKET, EXCLUDING NEW HIRES THAT MAY BE HIRED AT 90% OF THE 50TH PERCENTILE OF MARKET UNTIL A LEARNING PERIOD IS COMPLETE.

### **PROCESS**

THE COMPENSATION COMMITTEE OF OUR BOARD OF DIRECTORS ESTABLISHES ALL COMPENSATION AND AWARDS TO THE CEO WHICH IS THEN APPROVED BY THE FULL BOARD OF DIRECTORS AND DOCUMENTED IN THE BOARD MINUTES. OUR BOARD OF DIRECTORS HAS DELEGATED TO OUR CEO THE AUTHORITY TO ESTABLISH AND ADJUST COMPENSATION FOR ALL EMPLOYEES OTHER THAN HIMSELF. WE HAVE A SUB-COMMITTEE OF OUR BOARD OF DIRECTORS, THE EXECUTIVE COMMITTEE, WHICH RECOMMENDS COMPENSATION FOR OUR CEO TO THE ENTIRE BOARD OF DIRECTORS AND THE ENTIRE BOARD OF DIRECTORS APPROVES THE COMPENSATION. THE COMPENSATION FOR ALL OTHER EMPLOYEES, INCLUDING MEMBERS OF SENIOR MANAGEMENT OTHER THAN THE CEO, IS APPROVED BY OUR CEO BASED UPON MARKET-BASED SALARY DATA. ON AN ANNUAL BASIS OUR BOARD OF DIRECTORS REVIEWS THE PERFORMANCE AND COMPENSATION OF OUR CEO AND OUR CEO REVIEWS THE PERFORMANCE AND COMPENSATION OF THE REMAINING SENIOR MANAGEMENT.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS

Schedule O (Form 990 or 990-EZ) (2012)

Schedule (			90-EZ) (2	2012)							Page 2
Name of th	ne organiza	ation	OLD	DOMINIO	N ELECT	RIC CO	OPEI	RATIVE			Employer identification number 23-7048405
WHICH	ODEC	IS	THE	PRIMARY	BENEFI	CIARY;	AS	SUCH,	TEC'S	FIN	ANCIAL
STATE	MENTS	ARI	E COI	NSOLIDAT:	ED INTO	ODEC'	s.				
								_			
		_									
								_			
				····							
							· · · · · ·				
····											<del></del>
											· · · · · · · · · · · · · · · · · · ·
		· · · · · ·	, <u></u> ,.	······································				··			
								- · · · · · · · · · · · · · · · · · · ·			
									· ·		
	····										
					<u></u>						
				·							
								··-··			
	. <u> </u>										
								•			
	•		•								

	MINION ELI								23-704	8405
Part VII Section A. Officers, Directors	, Trustees, Key E	mplo	yee			ligh	est		ees (continued)	
, (A). Name and title	(B) Average hours	(cl		Pos		app	ıly)	( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
•	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatio from the organization and related organizations
27) ELISSA M. ECKER P HUMAN RESOURCES	40.00	$\left\{ \right.$		x				184,218.	0.	127,348
28) DALE R. BEAM	40.00									
P POWER SUPPLY/TRANS PLAN	40.00	<del> </del>	_		<u> </u>	X		192,985.	0.	151,497
(29) KENNETH F. ALEXANDER /P ENGINEERING SVCS	40.00	┨				x		179,346.	0.	178,554
(30) BRYAN S. ROGERS	40.00								,	
/P & CONTROLLER	4.0	_	<u> </u>	_	_	Х		175,700.	0.	134,523
(31) EDWARD D. TATUM  VP RTO & REGULATORY AFFAIRS	40.00	┨				x		173,547.	0.	151,276
(32) TODD T. BRICKHOUSE	40.00					Ī				
/P TREASURER		-		$\vdash$		Х	$\vdash$	173,802.	0.	74,59
		1								
		1								
		-			┢	<del> </del>	┢			
		┢	H							
		-	╁╌			$\vdash$	-			
		$\vdash$	┞			├-			<u> </u>	
						L				
		┨								
, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,		-								
					H					
		╁	-		┝	$\vdash$	┢			
		1								
		+								
		-								
		$\top$	$\vdash$	-	T		T			
<del></del>			<u> </u>			<u> </u>		1 000 500		045 50
Total to Part VII, Section A, line 1c							<u>.                                    </u>	1,079,598.	l	817,79