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DLN: 93493273000793

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

				04 04 0040 0040 1		2012			
			endar year, or tax year beginnir C Name of organization	g 01-01-2012 , 2012, and end	ling 12-31	L-2012	1 s s		
_		pplicable	YOUNG MEN'S CHRISTIAN ASSOCIA	TION			D Employe	r iden	tification number
Add	lress ch	nange	OF YORK & YORK COUNTY Doing Business As				23-135	2600	
Naı	ne cha	nge	boing business As						
_ Init	ıal retu	m	Number and street (or P O box if i	mail is not delivered to street address)	Room/suit	te	E Telephone	numh	er
— Ter	mınate	d	90 NORTH NEWBERRY STREET						
– _{Am}	ended	return	City or town, state or country, and	ZIP + 4			(717)8	12-01	119
— Apr	dication	n pending	YORK, PA 17401				6 6		7.050.024
, , ,	· ilicatioi	Penang	E Nama and address of ne	noine lafficar			G Gross rece		<u> </u>
			F Name and address of pri LARRY M RICHARDSON	ncipal officer			his a group re lates?	turn f	for □ Yes 🔽 No
			90 NORTH NEWBERRY STI	REET		aiiii	aces.		1 1631 110
			YORK,PA 17401			H(b) Are	all affiliates i	nclud	ed? 「Yes 「No
						If"I	No," attach a	lıst (see instructions)
Га	x-exem	npt status	> 501(c)(3) 501(c) () ◀	(insert no)	527	H(c) Gro	up exemptioi	n num	ber ►
ı w	ebsite	e: ► WV	/W YORKCOYMCA ORG			n(c)	ap exempere		
∢ Forr	n of or	ganization	Corporation Trust Association	on Cother ►	I	L Year of	ormation 1855	M s	State of legal domicile PA
	rt I		mary	,					
Governance	'		escribe the organization's missi CHRISTIAN PRINCIPLES INT			HAT BUIL	O HEALTHY :	SPIRI	T, MIND AND
<u> </u>									
<u>.</u>	3	Chack th	nis box 🛏 if the organization d	is continued its operations or di	cnocod o	f mara than	2 E 0/2 of its n	nt 200	ots
3	~ '	CHECK	is box 🗐 if the organization d	iscontinued its operations of di	sposed o	i illore tilali	25% 0116511	et ass	ecs
	3	Number	of voting members of the gover	ning body (Part VI, line 1a) .			. 1	з	25
Activities &			of independent voting members				🗀	4	24
Ē			mber of individuals employed in				🕇	5	568
ទ្	6	Total nu	mber of volunteers (estimate if	necessary)			[6	1,401
	7a ⁻	Total un	related business revenue from F	art VIII, column (C), line 12			[7a	0
	ь	Net unre	lated business taxable income	from Form 990-T, line 34 .			[7b	0
						Pri	or Year		Current Year
	8	Contri	butions and grants (Part VIII, I	ıne 1h)			1,242,97	7	1,875,918
≅	9	Progra	ım service revenue (Part VIII, I		4,424,466		4,845,169		
Revenue	10	Inves	tment income (Part VIII, colum	281,16	6	260,002			
芒	11	Other	revenue (Part VIII, column (A)	, lines 5, 6d, 8c, 9c, 10c, and 1	1e)		927,55	1	420,474
	12		revenue—add lines 8 through 1:						
			<u> </u>				6,876,16	+	7,401,563
	13		s and similar amounts paid (Par					0	326,131
	14		ts paid to or for members (Part					0	0
8	15	Saları 5–10	es, other compensation, employ)	ee benefits (Part IX, column (A), lines		4,124,46	7	4,078,603
Expenses	16a	Profes	sional fundraising fees (Part IX	, column (A), line 11e)				0	0
ੜ	ь	Total fu	ndraising expenses (Part IX, column (I	0), line 25) ► 189,143					
_	17	Other	expenses (Part IX, column (A),	lınes 11a-11d, 11f-24e) .			3,081,26	7	2,934,539
	18	Total	expenses Add lines 13–17 (mi	ıst equal Part IX, column (A), lı	ne 25)		7,205,73	4	7,339,273
	19	Reven	ue less expenses Subtract line	18 from line 12			-329,57	4	62,290
Net Assets of Fund Balances						_	ng of Current Year		End of Year
ege!	20	Total	assets (Part X, line 16)				25,700,53	2	25,605,152
ችይ ሕ	21		liabilities (Part X, line 26) .				8,525,15	_	7,989,935
ŽΞ	22	Netas	sets or fund balances Subtract	: line 21 from line 20			17,175,38	1	17,615,217
Pai	t II		ature Block					•	
ny ki prepa	rer ha	dge and as any k	perjury, I declare that I have ex belief, it is true, correct, and co nowledge ** ature of officer			an officer) i			
Here	2		RY M RICHARDSON PRESIDENT AND CE	60					
		17	or print name and title		_				
_			Print/Type preparer's name DOUGLAS L BERMAN	Preparer's signature			iecki ii l	TIN 012695	
Paid		F	Firm's name F REINSEL KUNTZ LESH	 Er llp		30	lf-employed P m's EIN 🟲 23-2		
Pre	pare	r _							
Use	On	lv f	Firm's address 🟲 3501 CONCORD ROAD	PO BOX 21439		Ph	one no (717) 8	43-380	04

YORK, PA 17402

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes ☐ No

	_			
Part IIII	Statement of Pr	ogram Service	Accomplishme	ents
	otatellielle of i	ogiani oci vice	Accomplian	

Briefly describe the organization's mission

THE MISSION OF THE YMCA OF YORK AND YORK COUNTY IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL WE EXIST TO DEVELOP AND PRACTICE THE PRINCIPLES OF FAITH, HOPE, LOVE, HONESTY, RESPECT AND RESPONSIBILITY

If "Yes," describe these new services on Schedule O

If "Yes," describe these changes on Schedule O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 2,653,018 including grants of \$ 151,795) (Revenue \$ 2,643,242

HEALTHY LIVING. THE YMCA OF YORK AND YORK COUNTY IS COMMITTED TO BUILDING HEALTHY LIFESTYLES AND A HEALTHY COMMUNITY. YMCA HEALTH AND WELLNESS PROGRAMS PROVIDE THE OPPORTUNITIES FOR FRIENDSHIP AND COMMUNITY, INCREASED SELF-CONFIDENCE AND THE PHYSICAL BENEFITS OF A HEALTHIER, FITTER BODY THE YMCA BELIEVES THAT ALL PEOPLE, REGARDLESS OF AGE, INCOME, BACKGROUND OR ABILITY, CAN BENEFIT FROM YMCA WELLNESS PROGRAMS YMCA HEALTH AND WELLNESS PROGRAMS INCLUDE PERSONAL AND GROUP FITNESS CLASSES, A COMPETITIVE AND INSTRUCTIONAL AQUATICS PROGRAM, NUTRITIONAL CLASSES AND PROGRAMS DESIGNED TO HELP INDIVIDUALS IN OUR COMMUNITY ACHIEVE A HEALTHIER LIFESTYLE IN 2012, WE WERE AWARDED A GRANT FROM YMCA OF THE USA TO PARTICIPATE IN THE LIVESTRONG AT THE YMCA CANCER SURVIVOR PROGRAM WITH SESSIONS BEGINNING IN 2013, THIS 12-WEEK PROGRAM IS OFFERED AT NO COST TO PARTICIPANTS AND OFFERS SURVIVORS AT ALL STAGES OF RECOVERY THE OPPORTUNITY TO GAIN BACK PHYSICAL STRENGTH AND IMPROVE THEIR OVERALL PHYSICAL AND MENTAL HEALTH OUR AQUATICS PROGRAMMING IS COMPREHENSIVE, OFFERED TO PERSONS FROM INFANCY TO SENIOR ADULT THE PROGRAMS ARE INTENDED TO DEVELOP THE WHOLE PERSON, PHYSICALLY, MENTALLY AND SPIRITUALLY WE OFFER PROGRESSIVE LESSONS, WATER EXERCISE & FITNESS, WATER SAFETY, LIFEGUARD CERTIFICATION, A COMPETITIVE SWIM TEAM AND AMSTER'S SWIM PROGRAM IN ADDITION TO INDOOR POOLS IN TWO OF OUR FOUR BRANCHES, WE HAVE A SEPARATE STATE OF THE ART AQUATIC FACILITY WITH BOTH INDOOR AND OUR DOWNTOWN CHILD CARE CENTER AND PROVIDED FREE SWIMMING LESSONS AT OUR GRAHAM AQUATICS CENTER DURING THE MONTH OF JULY OUR AQUATIC PROGRAM IS ABOUT MORE THAN JUST THE TECHNIQUES AND SKILLS, IT IS ABOUT BUILDING FRIENDSHIPS, DEVELOPING SELF-ESTEEM AND CREATING POSITIVE EXPERIENCES THAT WILL LAST A LIFETIME FURTHER, IN 2012, OUR SOUTHERN BRANCH YMCA PROVIDED FREE SWIM LESSONS TO 65 SECOND GRADERS AS A PART OF THE FISHES PROGRAM (FREE INSTRUCTIONAL SWIM HELPS EVERY SECOND-GRADER) AS A MEANS TO BUILD LIFE-SAVING SWIMMING & WATER SAFETY SKILLS TO CHILDREN IN OUR COMMUNITY

4b (Code) (Expenses \$ 2,039,089 including grants of \$ 138,918) (Revenue \$ 1,443,376)

CHILD CARE THE YMCA OF YORK AND YORK COUNTY OFFERS DEVELOPMENTALLY APPROPRIATE LEARNING ACTIVITIES FOR INFANTS TO SCHOOL-AGE CHILDREN THROUGH A FULL-DAY NAEYC-ACCREDITED CHILD CARE PROGRAM, A PART-DAY PRE-KINDERGARTEN PROGRAM AND MULTIPLE DPW LICENSED SCHOOL AGE CHILD CARE LOCATIONS, SOME OF WHICH HAVE ACHIEVED KEYSTONE STARS DESIGNATIONS THE YMCA CHILD CARE SERVICES OFFER QUALITY, AFFORDABLE CARE FOR FAMILIES, MANY OF WHOM WOULD NOT BE ABLE TO CONTINUE THEIR EMPLOYMENT WITHOUT OUR SERVICES OUR ENRICHED CURRICULUM INCLUDES LANGUAGE ARTS, NUMBERS, SCIENCE, MUSIC, ARTS & HUMANITIES, GYMNASTICS AND SWIMMING ACTIVITIES ARE OFFERED IN A POSITIVE LEARNING ENVIRONMENT BY A CARING AND NURTURING STAFF OUR 21-SITE SCHOOL AGE CHILD CARE PROGRAM OFFERS SAFE, SUPERVISED, ENRICHED PROGRAMMING IN 9 SCHOOL DISTRICTS THROUGHOUT OUR SERVICE AREA THESE SITES HELP TO MEET A COMMUNITY NEED FOR PRODUCTIVE AFTER SCHOOL ACTIVITIES WE PROVIDE A SAFE ENVIRONMENT WHERE CHILDREN CAN LEARN, GROW AND THRIVE TRAINED STAFF PROVIDES HOMEWORK SUPERVISION, CRAFTS AND RECREATIONAL ACTIVITIES AT ALL OF OUR SCHOOL AGE CHILD CARE LOCATIONS WE PARTNER WITH OTHER COMMUNITY AGENCIES SUCH AS THE UNITED WAY OF YORK COUNTY, PRIVATE FOUNDATIONS AND GOVERNMENT AGENCIES TO ENSURE THAT NO ONE IS TURNED AWAY DUE TO INABILITY TO PAY IN 2012, WE PROVIDED CHILD CARE FOR MORE THAN 650 CHILDREN AND GAVE DIRECT FINANCIAL ASSISTANCE IN THE AMOUNT OF \$138,918

4c (Code) (Expenses \$ 741,414 including grants of \$ 35,418) (Revenue \$ 530,381)

YOUTH DEVELOPMENT THE YMCA OF YORK AND YORK COUNTY IS COMMITTED TO ENGAGE YOUTH IN YEAR-ROUND ASSET-BUILDING ACTIVITIES RESULTING IN PRODUCTIVE MEMBERS OF SOCIETY WHO HAVE LIFE-LONG RELATIONSHIPS WITH THE YMCA THE YMCA'S YOUTH PROGRAMS FOCUS ON REDUCING RISKY BEHAVIORS, PROMOTING A SENSE OF BELONGING AND PROVIDING A SAFE ENVIRONMENT WHERE KIDS LEARN LEADERSHIP SKILLS AND BUILD CHARACTER THE Y BELIEVES THAT BY DEVELOPING KEY SKILLS AND CHARACTER IN YOUTH, WE ARE HELPING THEM TO GROW UP TO BECOME HEALTHY, CARING AND SUCCESSFUL ADULTS YMCA YOUTH SPORTS PROGRAMS PROVIDE YOUTH WITH POSITIVE ACTIVITIES AND CARING ADULT ATTENTION YMCA YOUTH SPORTS ARE OFFERED AT EACH OF OUR FOUR BRANCHES AND INCLUDE BUT ARE NOT LIMITED TO BASKETBALL, SOCCER, T-BALL, BASEBALL, SOFTBALL, FLAG FOOTBALL, LACROSSE AND GIRLS' CLUB VOLLEYBALL THE YMCA ENCOURAGES POSITIVE COMPETITION, TEAMWORK AND FAMILY INVOLVEMENT SPECIALTY SPORTS CAMPS ARE OFFERED FOR MORE SPECIALIZED AND HIGHER-LEVEL INSTRUCTION IN BASEBALL, GYMNASTICS, BASKETBALL, SOCCER, SOFTBALL AND VOLLEYBALL OUR Y ACHIEVERS PROGRAM HELPS SOCIO-ECONOMICALLY DISADVANTAGED YOUTH DEVELOP A POSITIVE SENSE OF SELF AND SETS HIGH EDUCATION AND CAREER GOALS AN OUT-OF-SCHOOL SUPPLEMENTAL EDUCATION PROGRAM, MENTORS EXPOSE PARTICIPANTS TO VARIOUS CAREERS, ASSIST WITH SAT/ACT TEST PREPARATION AND IMPART POSITIVE AND APPROPRIATE BEHAVIORS FOR YOUTH AND TEENS TO MODEL STUDENTS ALSO GO ON COLLEGE TOURS, PREPARING THEM FOR POST-SECONDARY EDUCATION WE OFFER A HIGH-QUALITY SUMMER DAY CAMP PROGRAM THAT PROVIDES A SAFE, VALUES-DRIVEN ENVIRONMENT DESIGNED TO KEEP YOUTH ENGAGED, ACTIVE AND LEARNING THROUGHOUT THE SUMMER WE PROVIDE CHILDREN AGES FIVE TO FIFTEEN WITH SUMMER ADVENTURES THAT PROMOTE A HEALTHY SPIRIT, MIND AND BODY CHILDREN SPEND TIME INDOORS AND OUTDOORS AS EXPERIENCED STAFF LEAD CAMPERS IN A WIDE VARIETY OF ACTIVITIES EACH DAY, INCLUDING ARTS & CRAFTS, GAMES, SPORTS & FITNESS ACTIVITIES, INSTRUCTIONAL & RECREATIONAL SWIMMING AND WEEKLY OFF-SITE FIELD TRIPS OUR DAY CAMP PROVIDES THE OPPORTUNIT

(Code) (Expenses \$ 540,358 including grants of \$) (Revenue \$ 510,422)

COMMUNITY DEVELOPMENT ACTIVITIES INCLUDE SUBSTANCE ABUSE COUNSELING SERVICES, MANAGEMENT OF A MEN'S RESIDENCE, LATINO-REFERRAL SERVICES, EMERGENCY SHELTER ROOMS, HOUSING COUNSELING PROGRAMS AND ACCESS TO AFFORDABLE HOUSING UNITS OWNED BY RELATED ENTITIES THESE SERVICES DIRECTLY RELATE TO OUR FOCUS ON SOCIAL RESPONSIBILITY AND INCLUSION WE HOPE TO BUILD A BETTER FOUNDATION OF OUR COMMUNITY BY REACHING OUT TO PEOPLE AND INVITING THEM TO INTERACT AND BUILD RELATIONSHIPS WITH THE YMCA BEYOND THE TRADITIONAL MEMBERSHIP ARRANGEMENT THE LATINO REFERRAL SERVICES DEPARTMENT HAD UNDERGONE SOME STAFF TRANSITIONING AND IN MARCH OF 2012 HIRED A NEW DIRECTOR FROM MARCH 2012-DECEMBER 2012, WE SERVED OVER 420 CLIENTS, PROVIDING VITAL CONNECTIONS TO RESOURCES IN THE COMMUNITY

4d Other program services (Describe in Schedule O)

(Expenses \$ 540,358 including grants of \$) (Revenue \$ 510,422)

1e Total program service expenses ► 5,973,879

Part IV	Checklist	of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐿	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	_	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			No
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔞	37		
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	(2012)

	Check if Schedule O contains a response to any question in this Part V		Yes	<u></u>
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 22		163	'
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0	-		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1	V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		N
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		N
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	3 D		
	Tries, to fine 3a of 3b, and the organization meronin 6566-17	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		١
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		١
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			١,
d	file Form 8282?	7 c		<u> </u>
-	74	-		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	\vdash		
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O	100		\vdash
				l
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
b	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	-		

Form 990 (2012) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	4		Νo	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$.	5		Νo
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
				,
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a 10b		
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a	Yes Yes Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes Yes Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b	Yes Yes Yes Yes Yes Yes	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	
b 111a b 112a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	
b 111a b 112a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No

- List the States with which a copy of this Form 990 is required to be filed▶PA
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►JOHN CAMPBELL JR 90 NORTH NEWBERRY STREET YORK, PA (717)812-0119

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related	more pers and	than on is a dir	one bot	not box h ar or/tr	offic ustee	ess er e)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	oimer	MISC)	MISC)	organization and related organizations	
(1) DOTZEL CYNTHIA	6 00	х		Х				0	0	0	
BOARD CHAIR	0 00	_ ^		<u> </u>				0	0	0	
(2) CALLAHAN FRED	5 00	х		х				0	0	0	
1ST VICE CHAIR	0 00										
(3) HERROLD JOHN SECRETARY	5 00	x		х				0	0	0	
(4) O'CONNOR MICHAEL	5 00										
TREASURER	0 00	X		×				0	0	0	
(5) ANDERSON AARON	1 20										
BOARD DIRECTOR	0 00	X						0	0	0	
(6) BLANCHARD JEAN MICHEL JM	1 20										
		Х						0	0	0	
BOARD DIRECTOR (7) BRADLEY LEN	0 00										
• •		х						0	0	0	
BOARD DIRECTOR (8) CROSS DAVID L	0 00										
		х						0	0	0	
BOARD DIRECTOR	0 00										
(9) FALCO MICHAEL	1 20	l x						0	0	0	
BOARD DIRECTOR	0 00										
(10) HACKETT JOSEPH	1 20	l x						0	0	0	
BOARD DIRECTOR	0 00							,	3		
(11) HARROLD MARK A	1 20							0	0	0	
BOARD DIRECTOR	0 00	X						۰ ۱	U	U	
(12) JOHNSON EARL	1 20										
BOARD DIRECTOR	0 00	×						0	0	0	
(13) KELLY DENNIS	1 20										
BOARD DIRECTOR	0 00	X						0	0	0	
(14) KOTTCAMP BRIAN	1 20	-									
BOARD DIRECTOR		x						0	0	0	
(15) LUTZ PETER J	0 00	-		\vdash							
		х						0	0	0	
BOARD DIRECTOR (16) MEDINA ROBERT	0 00			_	_						
		x						0	0	0	
BOARD DIRECTOR	0 00										
(17) RILATT JOE	1 20	×						0	0	0	
BOARD DIRECTOR	0 00										
										Form 990 (2012)	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Companies Comp	(A) Name and Title	(B) A verage hours per week (list any hours	more pers and	than on is	one bot	not box h ar	checl (, unle n office	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	Estim amount comper from	nated of other nsation the
DOMAD DIRECTOR		below	Individual trustée or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	and re	lated
10,988 DIRECTOR 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(18) RUTH TIMOTHY P	1 20	v						0			
Company Comp	BOARD DIRECTOR										1	
SEARCH DIRECTOR			×						0	(0
DOMAD DIRECTOR	BOARD DIRECTOR (20) STIVED STEIN DALUA											
(21) SINGELTON JAMES R 1 20			x						0	(0
BOARD DIRECTOR 0 00	(21) SINGELTON JAMES R											
(22) SWIFT RON 120 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BOARD DIRECTOR	0.00	X						0	(0
### BOARD DIRECTOR 0 0 0	(22) SWIFT RON	-	l									
DOARD DIRECTOR 0 0 0 0 0 0 0 0 0 0	BOARD DIRECTOR	0 00	×						0	(0
DOARD DIRECTOR 0 00	(23) WASILEWSKI JOHN	1 20	×						0	(
OBARD DIRECTOR OBOARD OBOARD DIRECTOR OBOARD DIRECTOR OBOARD DIRECTOR OBOARD DIRECTOR OBOARD DIRECTOR OBOARD DIRECTOR OBOARD OBOARD DIRECTOR OBOARD OBOARD DIRECTOR OBOARD OBOARD DIRECTOR OBOARD OBO	BOARD DIRECTOR		ļ ^`								0	
120 X 0 0 0 0 0 0 0 0		1 20	x						0	(0
DOARD DIRECTOR DOAD No. DOAD No. DOAD No.												
RECIBERTIFIED 150			x						0	(0
PRESIDENT/CEO 150 150	(26) RICHARDSON LARRY M											
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization of the calendar year ending with or within the organization's tax year (A) Name and business address Ref. (17) A (18) A (PRESIDENT/CEO	1 50			×				145,725	(0 17,982	
Total number of independent contractors O 00	(27) CAMPBELL JR JOHN J	50 00			V				97 617	,		7 21 9
Total from continuation sheets to Part VII, Section A	VP OF FINANCE/CFO	0 00			<u> </u>				87,017		/,318	
Total from continuation sheets to Part VII, Section A												
Total from continuation sheets to Part VII, Section A												
Total from continuation sheets to Part VII, Section A												
Total from continuation sheets to Part VII, Section A	1h Sub-Total						<u> </u>					
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶1 Yes No Jid the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		VII, Section A		•			►					
\$100,000 of reportable compensation from the organization 1 Jesu No Jid the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	d Total (add lines 1b and 1c)						▶		233,342	0		25,300
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	, , ,				ed al	bove	e) who	rec	eıved more than			
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	\$100,000 of reportable compensation	from the organiz	zatıon₽	-1								
on line 1a? If "Yes," complete Schedule J for such individual											Yes	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual individua					/ em	ploy	yee, o	r hıg	hest compensate	d employee		
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual					•	•		•		<u> </u>		No
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person										om the		
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Compensation Name and business address Description of services 2 Total number of independent contractors (including but not limited to those listed above) who received more than							•			4	Yes	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Compensation Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than									_	ndividual for		
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Description of services Compensation Compensatio	services rendered to the organization?	If "Yes," comple	te Sche	dule.	J for	suc	h pers	on		5		No
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Description of services Compensation Compensatio	Section B Independent Contract	ore										
(A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	1 Complete this table for your five highes	t compensated										
Name and business address Description of services Compensation Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than	compensation from the organization Re		tion for	the	cale	nda	ryear	end	ling with or within			
· · · · · · · · · · · · · · · · · · ·	Name and I								Description			
· · · · · · · · · · · · · · · · · · ·												
· · · · · · · · · · · · · · · · · · ·												
· · · · · · · · · · · · · · · · · · ·									+		-	
	· · · · · · · · · · · · · · · · · · ·		not lım	ıted t	o th	iose	listed	abo	ove) who received	more than		

		CHECK II SCHEUC	ule O contains a respor	ise to any question i	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
s s	1a	Federated camp	paigns 1a	201,412				514
Grants	b	Membership du	es 1b					
ributions, Gims, Grants Other Similar Amounts	c	Fundraising eve	ents 1c	47,973				
contributions, Giffs, and Other Similar A	d	Related organiz	ations 1d					
<u> </u>				127 224				
<u> </u>	е	Government grants	s (contributions) 1e	137,334				
<u> </u>	f	All other contribution	ons, gifts, grants, and 1f	1,489,199				
3 ≨	g		ons included in lines	34,661]
<u> </u>	9	1a-1f \$		34,001				
and	h	Total. Add lines	s 1a-1f	· · ·	1,875,918			
a)				Business Code				
를	2a	FEE INCOME		624100	2,693,522	2,693,522		
92. 24.	b	MEMBERSHIPS		624100	1,960,725	1,960,725		
je F	c	RESIDENCE		624100	190,922	190,922		
š	d				,	·		
<u>മ്</u>	e							
듄	f	All other progra	ım service revenue	+				
Program Serwoe Revenue	-							
-	g		s 2a – 2f		4,845,169			
	3		ome (including dividendar ar amounts)		250,621			250,621
	4		tment of tax-exempt bond					
	5	Royalties		🕨				
		·	(ı) Real	(II) Personal				
	6a	Gross rents	81,272					
	b	Less rental expenses	0					
	c	Rental income	81,272					
	d	or (loss)	me or (loss)		81,272	53,308		27,964
	u	ivec rentar meor	(i) Securities	(II) Other	,			
	7a	Gross amount from sales of assets other	139,769	408				
	b	than inventory Less cost or other basis and	130,796	0				
	c	sales expenses Gaın or (loss)	8,973	408				
	d	Net gain or (los	s)		9,381			9,381
	8a	Ψ	luding ,973 reported on line 1c)	222.050				
<u>ū</u>	b	less direct evi	penses b	332,958 323,425				
5	c		loss) from fundraising		9,533			9,533
	9a		rom gaming activities e 19	· .				
	L	1	a 					
	ь		penses b loss) from gaming activ	/Ities				
	с 10а			vities≱-				
	±∪d	Gross sales of returns and allo						
			a	13,772				
	b	Less cost of go	oods sold b	3,250				
	С		loss) from sales of inve		10,522			10,522
		Miscellaneous	Revenue	Business Code				
	11a	MANAGEMENT	FEE INCOME	561000	228,944	228,944		
	b	MISCELLANEC	OUSINCOME	900099	53,367			53,367
	C	CONCESSION	INCOME	900099	36,836			36,836
	d	All other revenu	ue					
	e	Total. Add lines	s 11a-11d		319,147			
	12	Total revenue.	See Instructions	🗚	7,401,563	E 107 :::		398,224
				• 1	7 401 563	5,127,421	0	. 308.22

Part IX Statement of Functional Expenses

	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All			lete column (A)	
	Check if Schedule O contains a response to any question in this Pa	rt IX T	(B)		
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	326,131	326,131		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	260,913	211,286	42,802	6,825
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,243,024	2,653,591	510,219	79,214
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	140,192	103,506	30,967	5,719
9	Other employee benefits	149,751	110,564	33,079	6,108
10	Payroll taxes	284,723	224,267	54,639	5,817
11	Fees for services (non-employees)				
а	Management				
b	Legal	3,449		3,449	
C	Accounting	19,400		19,400	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	3,550		3,550	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	240,861	217,412	16,937	6,512
12	Advertising and promotion	11,973	5,816	6,157	
13	Office expenses	642,147	592,514	39,264	10,369
14	Information technology				
15	Royalties				
16	Occupancy	742,965	635,320	100,816	6,829
17	Travel	42,248	36,021	6,200	27
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	225,219	69,710	95,340	60,169
21	Payments to affiliates	88,803		88,803	
22	Depreciation, depletion, and amortization	650,598	629,184	21,414	
23	Insurance	115,143	101,941	11,648	1,554
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	MISCELLANEOUS EXPENSE	134,652	50,401	84,251	_
b	DUES AND SUBSCRIPTIONS	13,531	6,215	7,316	
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	7,339,273	5,973,879	1,176,251	189,143
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				<u> </u>

Part X Balance Sheet

Par	τX	Check if Schedule O contains a response to any question in this	Part	x			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			2,788	1	3,192
	2	Savings and temporary cash investments			118,357	2	87,774
	3	Pledges and grants receivable, net			1,409,897	3	1,447,504
	4	Accounts receivable, net			1,907,341	4	2,121,351
	5	Loans and other receivables from current and former officers, diemployees, and highest compensated employees Complete Pa Schedule L	rt II	of		5	
ts	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and cand sponsoring organizations of section $501(c)(9)$ voluntary enorganizations (see instructions) Complete Part II of Schedule L	buting employers		6		
Assets	7	Notes and loans receivable, net			5,322,469		5,450,200
ď	8	Inventories for sale or use			3,322,733	8	
	9	Prepaid expenses and deferred charges			8,160	<u> </u>	17,212
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	19,724,912			,	
	ь	Less accumulated depreciation	10b	5,716,821	14,554,826	10c	14,008,091
	11	Investments—publicly traded securities			231,269	11	186,301
	12	Investments—other securities See Part IV, line 11	2,120,045	12	2,260,111		
	13	Investments—program-related See Part IV, line 11		13	_		
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11			25,380	15	23,416
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			25,700,532	16	25,605,152
	17	Accounts payable and accrued expenses			451,882	17	364,464
	18	Grants payable		18			
	19	Deferred revenue			96,996	19	77,990
	20	Tax-exempt bond liabilities			1,919,937	20	1,791,142
ω.	21	Escrow or custodial account liability Complete Part IV of Sche				21	
Liabilities	22	Loans and other payables to current and former officers, directo key employees, highest compensated employees, and disqualif	ors, tr				
<u>ge</u>		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties	s .		5,606,336	23	5,306,339
	24	Unsecured notes and loans payable to unrelated third parties			450,000	24	450,000
	25	Other liabilities (including federal income tax, payables to relat and other liabilities not included on lines 17-24) Complete Par	t X o	f Schedule		25	
	26	D			8,525,151	26	7,989,935
— —	20	Organizations that follow SFAS 117 (ASC 958), check here ► 5 lines 27 through 29, and lines 33 and 34.			0,020,101	20	7,000,000
ř	27	Unrestricted net assets			13,592,594	27	13,776,045
<u>88</u>	28	Temporarily restricted net assets	_		1,571,217	28	1,697,579
<u> </u>	29	Permanently restricted net assets			2,011,570	29	2,141,593
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.			, ,		<u> </u>
0	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
45.5	32	Retained earnings, endowment, accumulated income, or other fu				32	
Net /	33	Total net assets or fund balances			17,175,381	33	17,615,217
Ź	34	Total liabilities and net assets/fund balances			25,700,532		25,605,152
	1	. III. Addition and not doubterfully balances	_ •		1 25,755,552		Form 900 (2012)

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,4	101,563
2	Total expenses (must equal Part IX, column (A), line 25)	2		7.3	339,273
3	Revenue less expenses Subtract line 2 from line 1	3			62,290
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		17	
5	Net unrealized gains (losses) on investments	5		17,.	9,747
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			367,799
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		17,6	515,217
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	3b		

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As Filed Data -

Public Charity Status and Public Support

DLN: 93493273000793

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Department of the Treasury

Open to Public Inspection

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Employer identification number

OF YORK & YORK COUNTY 23-1352600 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) 굣 An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II **c** Type III - Functionally integrated **d** Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the supported organization? 11g(i)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) A mount of monetary support
		instructions))	Yes No		Yes	No	Yes	No	
Total									

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(ii)

11g(iii)

Sch	edule A (Form 990 or 990-EZ) 2012							Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	<u>iplete Pa</u>	rt III.)	
	endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	First five years. If the Form 990 is this box and stop here							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and stop here. The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	► □
b	33 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and stop here. The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,rF3	▶ □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							▶ ┌

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,493,803	1,259,644	1,490,772	1,242,977	1,875,918	7,363,114
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	4,535,257	4,830,603	5,001,025	4,647,954	4,858,941	23,873,780
3	Gross receipts from activities that are not an unrelated trade or business under section 513				146,899	423,161	570,060
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	6,029,060	6,090,247	6,491,797	6,037,830	7,158,020	31,806,954
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	19,338	21,601	18,733	58,594	186,701	304,967
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c	Add lines 7a and 7b	19,338	21,601	18,733	58,594	186,701	304,967
8	Public support (Subtract line 7c from line 6)	·	·	·	,	·	31,501,987
	ction B. Total Support						ı
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	A mounts from line 6	6,029,060	6,090,247	6,491,797	6,037,830	7,158,020	31,806,954
_	Gross income from interest,						
.ua							
.0a	dividends, payments received on securities loans, rents, royalties and income from similar sources	340,112	330,279	355,476	362,329	331,893	1,720,089
b	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after	340,112	330,279	355,476	362,329	331,893	1,720,089
	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes)	340,112 340,112	330,279 330,279	355,476 355,476	362,329 362,329	331,893 331,893	, ,
b	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			,	,		, ,
ь с 11	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the			,	,		1,720,089
c 111	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	340,112	330,279	355,476	362,329	331,893	1,720,089 1,611,476
b c 111	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is find the source of the sale	223,424 6,592,596	287,702 6,708,228	355,476 412,430 7,259,703	362,329 458,976 6,859,135	228,944 7,718,857	1,720,089 1,611,476 35,138,519
b c 111 12	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is a check this box and stop here	340,112 223,424 6,592,596 for the organization	330,279 287,702 6,708,228 on's first, second,	355,476 412,430 7,259,703 third, fourth, or fi	362,329 458,976 6,859,135	228,944 7,718,857	1,720,089 1,611,476 35,138,519 nization,
b c 111 12 13 14 Se	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fineck this box and stop here	340,112 223,424 6,592,596 for the organization	330,279 287,702 6,708,228 on's first, second,	355,476 412,430 7,259,703 third, fourth, or fi	362,329 458,976 6,859,135	228,944 7,718,857	1,720,089 1,611,476 35,138,519 nization,
b c 111 12 13 14 See 15	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is a check this box and stop here	223,424 6,592,596 for the organization	287,702 6,708,228 on's first, second, ercentage f) divided by line	355,476 412,430 7,259,703 third, fourth, or fi	362,329 458,976 6,859,135	331,893 228,944 7,718,857 501(c)(3) orga	1,720,089 1,611,476 35,138,519 nization,
b c 111 12 13 14 Se 15 16 Se	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fineted this box and stop here ection C. Computation of Public support percentage for 2012 Public support percentage from 201	340,112 223,424 6,592,596 for the organization Iic Support Pe (line 8, column (1) 1 Schedule A, Pa	287,702 6,708,228 on's first, second, ercentage f) divided by line art III, line 15 me Percentage	355,476 412,430 7,259,703 third, fourth, or fi	362,329 458,976 6,859,135 fth tax year as a	331,893 228,944 7,718,857 501(c)(3) orga	1,720,089 1,611,476 35,138,519 nization,
b c 111 12 13 14 Se 15 16 Se	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is a check this box and stop here ction C. Computation of Public support percentage for 2012 Public support percentage from 2011 ction D. Computation of Inventive in the same of the same income percentage for 2012	340,112 223,424 6,592,596 for the organization lic Support Per (line 8, column (1) 1 Schedule A, Par estment Incomposition (1) 2012 (line 10 c, co	287,702 6,708,228 on's first, second, ercentage f) divided by line art III, line 15 me Percentage foliumn (f) divided by	355,476 412,430 7,259,703 third, fourth, or fi	362,329 458,976 6,859,135 fth tax year as a	331,893 228,944 7,718,857 501(c)(3) orga	1,720,089 1,611,476 35,138,519 nization, 89 650 % 90 890 % 4 900 %
b c 111 12 13 14 See 15 16 See 17 18	securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fineted this box and stop here ection C. Computation of Public support percentage for 2012 Public support percentage from 201	340,112 223,424 6,592,596 for the organization (line 8, column (in 1 Schedule A, Paragette Incompany) 2012 (line 10 c, company) 2011 Schedule A	287,702 6,708,228 on's first, second, ercentage f) divided by line art III, line 15 me Percentage foliumn (f) divided by A, Part III, line 1	355,476 412,430 7,259,703 third, fourth, or fill 13, column (f)) 1e by line 13, column	362,329 458,976 6,859,135 fth tax year as a	331,893 228,944 7,718,857 501(c)(3) orga 15 16 17 18	1,720,089 1,611,476 35,138,519 nization, 89 650 % 90 890 % 4 900 % 4 490 %

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493273000793

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	me of the organization JNG MEN'S CHRISTIAN ASSOCIATION		Employer identification number
	YORK & YORK COUNTY		23-1352600
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		nds or Accounts. Complete if the
	organization unionored res to remisse	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		radvised Yes No
6	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the beneficonferring impermissible private benefit?		
Pa	rt III Conservation Easements. Complete if	the organization answered "Yes" to	Form 990, Part IV, line 7.
2	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education) Preservation of an I	ertified historic structure
	easement on the last day of the tax year	_	
	Total number of conservation easements	-	Held at the End of the Year
a		-	2a
b	Total acreage restricted by conservation easements	aria atriustura ingludad in (a)	2b
C	Number of conservation easements on a certified histo	· · · ·	2c
d	Number of conservation easements included in (c) accommissions structure listed in the National Register		2d
3	Number of conservation easements modified, transfer	red, released, extinguished, or terminated	d by the organization during
	the tax year 🛌		
4	Number of states where property subject to conservat	ion easement is located ►	_
5	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	ling of violations, and Yes No
6	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easem	ents during the year
	A mount of owners as incurred in monitoring increasing	, and anteresing concernation accomments	during the year
7	Amount of expenses incurred in monitoring, inspecting • \$	g, and emorcing conservation easements	during the year
8	Does each conservation easement reported on line 2(and section $170(h)(4)(B)(II)^{?}$	d) above satisfy the requirements of sect	(ion 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports colbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easements	e footnote to the organization's financial :	
Par	t III Organizations Maintaining Collection Complete if the organization answered "Y		or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote t	ts held for public exhibition, education, o	r research in furtherance of public
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	ts held for public exhibition, education, o	
	(i) Revenues included in Form 990, Part VIII, line 1		► \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS		
а	Revenues included in Form 990, Part VIII, line 1	· -	► \$

b Assets included in Form 990, Part X

	Organizations Maintaining Co										,,,,,,,,
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	s, che	ecka —	•	_		_	ise of	its	
а	Public exhibition		d	ı	Loan or ex	xchange prog	rams				
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIII	ollections and explain	n how	they	further th	e organızatıor	ı's ex	empt purpos	se in		
5	During the year, did the organization solicit							nılar	_		_
Da	assets to be sold to raise funds rather than to rt IV Escrow and Custodial Arrang				_			oc" to Forn	,	Yes	<u> No</u>
	Part IV, line 9, or reported an an					ion answere	u i	es (0 1 0 1 1	11 990	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ıntermed	diary f	forco	ontribution	s or other ass	ets	not	Γ.	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the f	followi	ng ta	able	-					
									Amou	nt	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance					L	1 f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Γ.	Yes	│ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the e	explar	natio	n has beer	n provided in f	art >	KIII			Γ
Pa	rt V Endowment Funds. Complete							t IV, line 1	0.		
		(a)Current year	(b) Pi	rior ye)Two years back	+		_		ars back
1a	Beginning of year balance	2,367,077		2,6	07,130	2,415,622	+	2,037,6	_		2,840,761
Ь	Contributions	61,886			711	23,23		25,6	37		20,147
C	Net investment earnings, gains, and losses	169,759		-1	54,704	178,83	5	396,8	92		-813,730
d	Grants or scholarships	4,801			4,891	5,736	5				
e	Other expenditures for facilities and programs	126,000			76,530			40,3	22		6,031
f	Administrative expenses	4,622			4,639	4,820	5	4,2	17		3,515
g	End of year balance	2,463,299		2,3	67,077	2,607,130)	2,415,6	22		2,037,632
2	Provide the estimated percentage of the cur	ent year end balance	e (lıne	1g,	column (a)) held as					
а	Board designated or quasi-endowment 🕨	12 370 %									
b	Permanent endowment ► 86 940 %										
С	Temporarily restricted endowment ► 0 6	90 %									
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%									
За	Are there endowment funds not in the posses	ssion of the organiza	tıon th	hat a	re held and	d admınıstere	d for	the			
	organization by							_	- (1)	Yes	No
	(i) unrelated organizations			•			•	—	3a(i)	Yes	N o
	(ii) related organizations						•	<u>L</u>	3a(ii) 3b		NO
h	If "Yes" to 3a(u) are the related organization	ns listed as required	$nn \sim c$		IIIe K /		•				
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the							L			
4	Describe in Part XIII the intended uses of the	ie organization's end	owme	nt fu	nds			_			
4		ie organization's end	owme	nt furt X,	nds	r (b) Cost or o		(c) Accumula		(d) Boo	ok value
4 Par	Describe in Part XIII the intended uses of the complex view of the	ie organization's end	owme	nt furt X,	nds Ine 10. Cost or other	r (b)Cost or o				(d) Boo	ok value 914,774
4 Par	Describe in Part XIII the intended uses of the control of the control of the control of property the control of property	ie organization's end	owme	nt furt X,	nds Ine 10. Cost or other	r (b)Cost or o	er) 1,774		n		
Par	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipment Description of property Land	ie organization's end	owme	nt furt X,	nds Ine 10. Cost or other	(b) Cost or o basis (other	er) 1,774	depreciatio	n		914,774
Par 1a b	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipmed Description of property Land	ie organization's end	owme	nt furt X,	nds Ine 10. Cost or other	(b) Cost or o basis (other	er) 1,774 0,700 3,571	depreciatio	,182 ,966		914,774
Par 1a b c	Describe in Part XIII the intended uses of the restriction of property Land	ie organization's end	owme	nt furt X,	nds Ine 10. Cost or other	(b)Cost or or basis (other 15,670 668 2,060	er) 1,774 0,700 3,571	3,520 279 1,512	,182 ,966		914,774 2,150,518 388,605

Part VIII Investments—Other Securities. See		
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		2020 7 Sing St. year market value
(2)Closely-held equity interests		
(3)Other	+	
(A) BENEFICIAL INTEREST IN PERPETUAL TRUSTS	2,141,593	С
(R) INTEREST IN NET ASSETS OF A COMMUNITY		
(B) INTEREST IN NET ASSETS OF A COMMUNITY FOUNDATION	118,518	С
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	2,260,111	
Part VIII Investments—Program Related. See		
(a) Description of investment type	(b) Book value	(c) Method of valuation
	. ,	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, III		(h) Daali value
(a) Descri	otion	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15		
Part X Other Liabilities. See Form 990, Part >		
1 (a) Description of liability	(b) Book value	
	(-,	
Federal income taxes		
7 1-1 (0-1 (1)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)		
2. Fin 48 (ASC 740) Footnote In Part XIII, provide the tex	t of the footnote to the organiz	ation's financial statements that reports the

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue	er Retu	ırn
1	Total revenue, gains, and other support per audited financial statements	1	7,454,429
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a 9,747		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	382,956
3	Subtract line 2e from line 1	3	7,071,473
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) 4b 330,090		
c	Add lines 4a and 4b	4c	330,090
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	7,401,563
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	eturn
1	Total expenses and losses per audited financial statements	1	7,014,593
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	5,410
3	Subtract line 2e from line 1	3	7,009,183
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) 4b 330,090		
c	Add lines 4a and 4b	4c	330,090

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Information		
Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	ENDOWMENT EARNINGS ARE USED FOR GENERAL OPERATING EXPENSES ANNUALLY, THE SPENDING RATE IS RECOMMENDED TO THE BOARD OF DIRECTORS AND IS BASED ON THE SIZE, GROWTH, AND PERFORMANCE OF THE ENDOWMENT FUNDS AND THE NEEDS OF THE OPERATING BUDGET
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE YMCA, INCLUDING WHETHER THE ENTITY IS EXEMPT FROM INCOME TAXES MANAGEMENT EVALUATED THE TAX POSITIONS TAKEN AND CONCLUDED THAT THE YMCA HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS WITH FEW EXCEPTIONS, THE YMCA IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U S FEDERAL, STATE, OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE DECEMBER 31, 2009
PART XI, LINE 2D - OTHER ADJUSTMENTS		TRANSFER FROM TRIANGLE GROUP, LP 227,733 CHANGE IN VALUE OF PERPETUAL TRUST 130,023 CHANGE IN INTEREST IN NET ASSETS 10,043 COST OF GOODS SOLD 3,250
PART XI, LINE 4B - OTHER ADJUSTMENTS		FINANCIAL ASSISTANCE 326,131 BAD DEBTS EXPENSE 3,959
PART XII, LINE 2D - OTHER ADJUSTMENTS		COST OF GOODS SOLD 3,250
PART XII, LINE 4B - OTHER ADJUSTMENTS		FINANCIAL ASSISTANCE 326,131 BAD DEBTS EXPENSE 3,959
		Schedule D (Form 990) 2012

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YOUNG MEN'S CHRISTIAN ASSOCIATION

DLN: 93493273000793

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

OF YORK & YORK COUNTY

SCHEDULE G

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Employer identification number

23-1352600

Pa	rt I Fundraising Act	ivities. Complete	If the or	ganızatı	on answered "Yes" t	to Form 990, Part IV	, line 17.
1 a b c d	Indicate whether the organ Mail solicitations Internet and email solic Phone solicitations In-person solicitations Did the organization have a or key employees listed in	citations i written or oral agre	ement witl	e f g n any indi	Solicitation of non Solicitation of gov Special fundraisin	-government grants ernment grants g events rs, directors, trustees	
b	If "Yes," list the ten highes to be compensated at least	t paid individuals or	entities (f		·	_	l Yes l No ndraiser is
	(i) Name and address of ındıvıdual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or crol of outlons?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
Tota 3	List all states in which the dicensing	organization is regis	tered or li	.► censed to	solicit funds or has be	en notified it is exempt	from registration or

		G (Form 990 or 990-EZ) 2012				Page 2		
Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contributi					
			(a) Event #1 GIANT/WEIS GIFT CARDS (event type)	(b) Event #2 YORK REVOLUTION (event type)	(c) Other events 4 (total number)	(d) Total events (add col (a) through col (c))		
₽	1	Gross receipts	226,580	54,077	99,764	380,421		
Revenue	2	Less Contributions		16,800	30,663	47,463		
<u>~</u>	3	Gross income (line 1 minus line 2)	226,580	37,277	69,101	332,958		
	4	Cash prizes			655	655		
ம	5	Noncash prizes			1,774	1,774		
Expenses	6	Rent/facility costs			5,625	5,625		
ă ă	7	Food and beverages .			13,988	13,988		
Direct	8	Entertainment						
à	9	Other direct expenses .	214,422	58,080	11,048	283,550		
	10 Direct expense summary Add lines 4 through 9 in column (d)							
	11	Net income summary Combine li	ne 3, column (d), and line	10		27,366		
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir	ganization answered '	'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than		
Revenue		φ25/300 SH (SHII) 330 ZZ, III	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))		
<u>~</u>	1	Gross revenue						
S S S	2	Cash prizes						
Den:	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
౼	5	Other direct expenses						
	6	Volunteer labor	Г Yes Г Nо	Г Yes Г Nо	Г Yes Г No			
	7	Direct expense summary Add lines	s 2 through 5 in column (d	d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)	<u> ▶ </u>			
9 a b	Ist	ter the state(s) in which the organiza the organization licensed to operate 'No," explain	gamıng activities in each	of these states?		. 「Yes 「No		
		re any of the organization's gaming l	ıcenses revoked, suspen	ded or terminated during	the tax year?			

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
		activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493273000793

Open to Public

Department of the Treasury

Schedule I

(Form 990)

Internal Revenue Service Name of the organization			Attach to Form 990			Employer identification	Inspection
YOUNG MEN'S CHRISTIAN ASSOC	CIATION					23-1352600	
OF YORK & YORK COUNTY Part I General Information	on on Grants and	l Assistance					
 Does the organization maintain the selection criteria used to a Describe in Part IV the organization 	ward the grants or as	sıstance?					✓ Yes
				United States. Con ort II can be duplicate			es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
2 Enter total number of section 53 Enter total number of other org						_	
For Paperwork Reduction Act Notice, se	e the Instructions for	Form 990.		Cat No 50055P		Schedu	le I (Form 990) 2012

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) MEMBERSHIP FINANCIAL ASSISTANCE	905	151,795		ACTUAL AMOUNT OF MEMBERSHIP REDUCTIONS	
(2) CHILD CARE FINANCIAL ASSISTANCE	200	138,918		ACTUAL AMOUNT OF REDUCED CHILD CARE FEES	
(3) YOUTH DEVELOPMENT FINANCIAL ASSISTANCE	187	35,418		ACTUAL AMOUNT OF REDUCED PARTICIPATION FEES	

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR	,	SCHEDULE I, PART I, LINE 2 THE ORGANIZATION REDUCES THEIR FEES FOR THE PROGRAM, THE INDIVIDUAL
MONITORING GRANTS		RECEIVING THE ASSISTANCE DOES NOT RECIEVE THE FUNDS DIRECTLY
IN THE U S		

DLN: 93493273000793

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF YORK & YORK COUNTY

Employer identification number

23-1352600

Pa	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence			
	Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	Tersonal services (e.g., maid, enauted)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods			
	used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization			
	or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			
a	The organization?	6a		No
Ь	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

1							
(A) Name and Title	(B) Breakdown of (i) Base compensation	wn of W-2 and/or 1099-MISC compensation (ii) Bonus & (iii) Other reportable		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported as deferred in prior Form 990
(1)RICHARDSON LARRY M PRESIDENT/CEO		compensation 0	compensation 1,778 0	12,222	5,760 0	163,707	0

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2012

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DLN: 93493273000793 OMB No 1545-0047

Open to Public

2012

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

(Form 990)

Inspection

Name	e of the organization									Emp	loyer id	lentifica	ation num	ber	
	JNG MEN'S CHRISTIAN ASSOCI YORK & YORK COUNTY	.ATION								23-	13526	00			
	art I Bond Issues	·													
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue pr	ıce	(f)) Description	n of purpose	(g) De	feased	beh	On alf of suer		Pool ncing
										Yes	No	Yes	No	Yes	No
	GENERAL AUTHORITY OF SOUTHCENTRAL PENNSYLVANIA REVENUE NOTE - SERIES 2004	23-2982233		12-29-2004	2,550,	EXPAND/RENOVATE FACILITIES AT SOUTHERN BRANCH YMCA & REFUNDING ISSUE 9/1/97			Х		х		X		
Pa	rt III Proceeds								,		С	I		D	
1	Amount of bonds retired				A	758,	858				C			ע	
2	Amount of bonds legally defeas	sed				,	+								
3	Total proceeds of issue					2,550,	,000								
4	Gross proceeds in reserve fund	s				<u> </u>									
5	Capitalized interest from procee	eds													
6	Proceeds in refunding escrows	•				1,838,	,334								
7	Issuance costs from proceeds					45,671									
8	Credit enhancement from proce	eeds				,									
9	Working capital expenditures fr	rom proceeds													
10	Capital expenditures from proce	eeds				665,	,995								
11	O ther spent proceeds														
12	O ther unspent proceeds														
13	Year of substantial completion				200	8									
					Yes	No	,	Yes	No	Yes	N	lo	Yes		No
14	Were the bonds issued as part of	of a current refundin	ıg ıssue?		Х										
15	Were the bonds issued as part of	of an advance refund	ding issue?			Х									
16	Has the final allocation of proce	eeds been made?			Х										
17	Does the organization maintain allocation of proceeds?		d records to supp	ort the final	х										
Par	rt IIII Private Business Us	se										1			
					A	- NI -		B			C			D	
1					Yes	No) [Yes	No	Yes	N	lo	Yes	- 1	No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Sche	dule K (Form 990) 2012									Page 2
Par	Private Business Use (Continued)									
				A		В		<u>C</u>		D
3a	Are there any management or service contracts that may result in private	husiness use	Yes	No	Yes	No	Yes	No	Yes	No
J a	of bond-financed property?			Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the fina property?									
С	Are there any research agreements that may result in private business use financed property?	e of bond-		х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed proper									
4	Enter the percentage of financed property used in a private business use bother than a section $501(c)(3)$ organization or a state or local government			0 00000%		%		%		%
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anothe 501(c)(3) organization, or a state or local government			0 00000%		%		%		%
6	Total of lines 4 and 5			0 00000%		%		%		%
7	Does the bond issue meet the private security or payment test?			Х						
8a	Has there been a sale or disposition of any of the bond financed property to nongovernmental person other than a 501(c)(3) organization since the bor issued?			х						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?	sections								
9	Has the organization established written procedures to ensure that all none bonds of the issue are remediated in accordance with the requirements unclean Regulations sections 1 141-12 and 1 145-2?			х						
Dar	t IV Arbitrage								l	
FeI	Arbitrage	Α .			В		С		D	
		Yes	No	Yes	No	Yes		No	Yes	No
1	Has the issuer filed Form 8038-T?		Х							
2	If "No" to line 1, did the following apply?				I	I	<u> </u>	_		
а	Rebate not due yet?		Х							
b	Exception to rebate?		Х							
С	No rebate due?		Х							
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed			•	•		•	•		
3	Is the bond issue a variable rate issue?	Х								
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х							
b	Name of provider									
С	Term of hedge									
d	Was the hedge superintegrated?									
e	Was a hedge terminated?									
		•								

Part IV Arbitrage (Continued)

D

			Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guarai contract (GIC)?	nteed investment		Х						
b	Name of provider									
С	Term of GIC									
d	Was the regulatory safe harbor for establi value of the GIC satisfied?	shing the fair market								
6	Were any gross proceeds invested beyon period?	d an available temporary		Х						
7	Has the organization established written the requirements of section 148?	procedures to monitor		Х						
Pa	rt V Procedures To Undertake C	Corrective Action								
			Α		В		С		D	
			Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established written that violations of federal tax requirements and corrected through the voluntary closi self-remediation is not available under ap	are timely identified ng agreement program if								
Pa	art VI Supplemental Information	n. Complete this part to pr	ovide addition	al information	on for respon	ses to ques	tions on Sche	edule K (see	instructions)	
	Identifier	Return Reference				Fynlan	ation			

Α

В

Schedule K (Form 990) 2012

С

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As Filed Data -

DLN: 93493273000793

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization	Employer identification number
YOUNG MEN'S CHRISTIAN ASSOCIATION	
OF YORK & YORK COUNTY	23-1352600

1 (a) Nam	e of disquali	fied pers	on (b) Re	lationship	between dis	qualified	(c) Descrip	otion o	ftrans	action		(d) Cor	rected
	·	·			d organizati		. ,					Yes	No
													_
													-
													-
													•
										<u> </u>			-
Enter the a	mount of ta	x incurre	d by organiza				ns during the	year u	inders	ection ► ¢			
									•	r' ⊅ · ■			
Enter the a	imount of ta	x, ir any,	on line 2, ab	ove, reimi	oursea by th	e organization			•	F \$			
		d / a = E	rom Inter	acted D	arconc								
INTERNIT	ans to an	19 / OF F	i oiii tiitei		CISUIIS.								
						-EZ, Part V, I	ine 38a, or Fo	rm 990	O, Par	t IV, lın	e 26,	or ıf the	
Co	mplete if the anization re	organıza ported aı	ation answer n amount on	ed "Yes" o Form 990	n Form 990		ine 38a, or Fo	rm 990	O, Par	t IV, lın	e 26,	or If the	
Co org) Name of	mplete if the anization re (b) Rela	organiza ported ar tionship	ation answer n amount on (c) Purpose	ed "Yes" o Form 990 (d) Loai	on Form 990 , Part X, line n to	5, 6, or 22 (e) O riginal	(f) Balance	(g)	In	(h)	(i)W	
Co org a) Name of nterested	mplete if the anization re (b) Rela	organıza ported aı	ation answer n amount on (c) Purpose	ed "Yes" of Form 990 (d) Loan or from	on Form 990 , <u>Part X, line</u> n to the	5, 6, or 22 (e)Original principal		ı	In	(h Appro) oved		ritten ment
Co org) Name of	mplete if the anization re (b) Rela	organiza ported ar tionship	ation answer n amount on (c) Purpose	ed "Yes" o Form 990 (d) Loai	on Form 990 , <u>Part X, line</u> n to the	5, 6, or 22 (e) O riginal	(f) Balance	(g)	In	(h) oved ord or	(i)W	
Co org Name of Iterested	mplete if the anization re (b) Rela	organiza ported ar tionship	ation answer n amount on (c) Purpose	ed "Yes" of Form 990 (d) Loan or from	on Form 990 , <u>Part X, line</u> n to the	5, 6, or 22 (e)Original principal	(f) Balance	(g)	In	(h Appro) oved ord or	(i)W	ment
Co org Name of Iterested	mplete if the anization re (b) Rela	organiza ported ar tionship	ation answer n amount on (c) Purpose	ed "Yes" of Form 990 (d) Loai or from organizat	on Form 990 , Part X, line n to the cion?	5, 6, or 22 (e)Original principal	(f) Balance	(g) defa	In ult?	(h Appro by boa commi) oved ird or ttee?	(i)W agree	ment
Co org Name of terested	mplete if the anization re (b) Rela	organiza ported ar tionship	ation answer n amount on (c) Purpose	ed "Yes" of Form 990 (d) Loai or from organizat	on Form 990 , Part X, line n to the cion?	5, 6, or 22 (e)Original principal	(f) Balance	(g) defa	In ult?	(h Appro by boa commi) oved ird or ttee?	(i)W agree	ment
Co org Name of terested	mplete if the anization re (b) Rela	organiza ported ar tionship	ation answer n amount on (c) Purpose	ed "Yes" of Form 990 (d) Loai or from organizat	on Form 990 , Part X, line n to the cion?	5, 6, or 22 (e)Original principal	(f) Balance	(g) defa	In ult?	(h Appro by boa commi) oved ird or ttee?	(i)W agree	ment
Co org Name of terested	mplete if the anization re (b) Rela	organiza ported ar tionship	ation answer n amount on (c) Purpose	ed "Yes" of Form 990 (d) Loai or from organizat	on Form 990 , Part X, line n to the cion?	5, 6, or 22 (e)Original principal	(f) Balance	(g) defa	In ult?	(h Appro by boa commi) oved ird or ttee?	(i)W agree	ment
Co org Name of Iterested	mplete if the anization re (b) Rela	organiza ported ar tionship	ation answer n amount on (c) Purpose	ed "Yes" of Form 990 (d) Loai or from organizat	on Form 990 , Part X, line n to the cion?	5, 6, or 22 (e)Original principal	(f) Balance	(g) defa	In ult?	(h Appro by boa commi) oved ird or ttee?	(i)W agree	ment
Co org) Name of nterested	mplete if the anization re (b) Rela	organiza ported ar tionship	ation answer n amount on (c) Purpose	ed "Yes" of Form 990 (d) Loai or from organizat	on Form 990 , Part X, line n to the cion?	5, 6, or 22 (e)Original principal	(f) Balance	(g) defa	In ult?	(h Appro by boa commi) oved ird or ttee?	(i)W agree	ment
Co org) Name of nterested person	mplete if the anization re (b) Rela with orga	e organiza ported ar tionship anization	ation answerd n amount on (c) Purpose of Ioan	ed "Yes" of Form 990 (d) Loar or from organizate To	Part X, line In to the Iron From	5, 6, or 22 (e) Original principal amount	(f) Balance	(g) defa	In ult?	(h Appro by boa commi) oved ird or ttee?	(i)W agree	
Co org) Name of nterested person	mplete if the anization re (b) Rela with organization ants or As	e organiza ported an tionship anization	ation answerd n amount on (c) Purpose of loan	ed "Yes" of Form 990 (d) Load or from organizate To	Part X, line on to the cion? From	5, 6, or 22 (e)Original principal amount	(f)Balance due	(g) defa	In ult?	(h Appro by boa commi) oved ird or ttee?	(i)W agree	ment
Name of nterested person	mplete if the anization re (b) Rela with organization or anization re	ported and transfer of the content o	ce Benefit	ed "Yes" of Form 990 (d) Loal or from organization To **Sting Int Swered "Yes" of Form 990 **Sting Int S	Part X, line In to the Ition? From From erested F Yes" on Follows	(e)Original principal amount Persons. rm 990, Par	(f)Balance due	(g) defa	In ult?	(h A ppro by boa commi Yes) oved ord or ttee? No	(i)W agree	Ment No
Name of other steel person al Till Gra Con Name of other steel person	mplete if the anization re (b) Rela with organization or As ants or As an anization in the control of the cont	ported ar tionship anization ssistan e organ	ce Benefit	ed "Yes" of Form 990 (d) Load or from organizate To sting Into swered "Yes" tween (4)	Part X, line In to the Ition? From From erested F Yes" on Follows	5, 6, or 22 (e)Original principal amount	(f)Balance due	(g) defa	In ult?	(h A ppro by boa commi Yes) oved ord or ttee? No	(i)W agree	Ment No
Name of oterested person al Co	mplete if the anization re (b) Rela with organization or As ants or As an anization in the control of the cont	e organiza ported ar tionship anization ssistan ne organ (b) Rel interest	ce Benefit	ed "Yes" of Form 990 (d) Load or from organizate To sting Into swered "Yes" tween (4)	Part X, line In to the Ition? From From erested F Yes" on Follows	(e)Original principal amount Persons. rm 990, Par	(f)Balance due	(g) defa	In ult?	(h A ppro by boa commi Yes) oved ord or ttee? No	(i)W agree	Ment No
Name of other steel person al Till Gra Con Name of other steel person	mplete if the anization re (b) Rela with organization or As ants or As an anization in the control of the cont	e organiza ported ar tionship anization ssistan ne organ (b) Rel interest	ce Benefit	ed "Yes" of Form 990 (d) Load or from organizate To sting Into swered "Yes" tween (4)	Part X, line In to the Ition? From From erested F Yes" on Follows	(e)Original principal amount Persons. rm 990, Par	(f)Balance due	(g) defa	In ult?	(h A ppro by boa commi Yes) oved ord or ttee? No	(i)W agree	Ment No
Name of other steel person al Till Gra Con Name of other steel person	mplete if the anization re (b) Rela with organization or As ants or As an anization in the control of the cont	e organiza ported ar tionship anization ssistan ne organ (b) Rel interest	ce Benefit	ed "Yes" of Form 990 (d) Load or from organizate To sting Into swered "Yes" tween (4)	Part X, line In to the Ition? From From erested F Yes" on Follows	(e)Original principal amount Persons. rm 990, Par	(f)Balance due	(g) defa	In ult?	(h A ppro by boa commi Yes) oved ord or ttee? No	(i)W agree	Ment No
Name of nterested person al rt III Gra Cou	mplete if the anization re (b) Rela with organization or As ants or As an anization in the control of the cont	e organiza ported ar tionship anization ssistan ne organ (b) Rel interest	ce Benefit	ed "Yes" of Form 990 (d) Load or from organizate To sting Into swered "Yes" tween (4)	Part X, line In to the Ition? From From erested F Yes" on Follows	(e)Original principal amount Persons. rm 990, Par	(f)Balance due	(g) defa	In ult?	(h A ppro by boa commi Yes) oved ord or ttee? No	(i)W agree	Ment No

Part IV Business Transactions I					
Complete if the organization	<u>n answered "Yes" on l</u>	Form 990, Part IV, lin	e 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	: zation's
(1) JOE RILATT	YMCA BOARD MEMBER AND PRESIDENT OF FULTON BANK - DROVERS DIVISION		FULTON BANK IS THE PRIMARY BANK THAT IS USED BY THE YMCA FOR CHECKING ACCOUNT, LINE OF CREDIT AND VARIOUS LONG-TERM LOANS PAYMENTS TO FULTON BANK FROM THE YMCA AS LOAN/LINE OF CREDIT REPAYMENTS, BANK FEES, ETC WERE \$1,015,383 FOR THIS YEAR		No
(2) JOE RILATT	YMCA BOARD MEMBER AND PRESIDENT OF FULTON BANK - DROVERS DIVISION	, ,	FULTON BANK IS THE FULTON BANK IS THE PRIMARY BANK THAT IS USED BY THE YMCA FOR VARIOUS LONG-TERM LOANS AND THEIR LINE OF CREDIT PAYMENTS FROM FULTON TO THE YMCA AS LOAN PROCEEDS OR LINE OF CREDIT WITHDRAWALS WERE \$216,451 FOR THIS YEAR		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
		Schodulo I (Form 000 or 000 E7) 2012

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OMB No 1545-0047

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Department of the Treasury

Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF YORK & YORK COUNTY

Employer identification number

23-1352600

Par	t I Types of Property							
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of d noncash contrib	etermı		ts
1 /	Art—Works of art			- 9				
	Art—Historical treasures .							
	Art—Fractional interests							
4 E	Books and publications							
5 (Clothing and household							
6	Cars and other vehicles							
7 E	Boats and planes							
8 I	Intellectual property							
9 9	Securities—Publicly traded .	Х	2	5,919	FAIR MARKET VAL	.UE		
10 9	Securities—Closely held stock .							
	Securities—Partnership, LLC, or trust interests							
12 9	Securities—Miscellaneous							
(Qualified conservation contribution—Historic structures							
	Qualified conservation contribution—Other							
15 F	Real estate—Residential .							
16 F	Real estate—Commercial							
17 F	Real estate—O ther							
18 (Collectibles							
19 F	Food inventory							
20 [Drugs and medical supplies .							
21	Taxıdermy							
22 +	Historical artifacts							
	Scientific specimens							
24 /	Archeological artifacts							
	PRO GRAM	.,	10	2.454	EATD MADKET VAL			
25 (Other►(<u>SUPPLIES</u>)	X	10	2,151	FAIR MARKET VAL	.UE		
	SPECIAL EVENT							
26 (Other►(<u>ITEMS</u>)	X	136	15,916	FAIR MARKET VAL	.UE		
	FURNITURE							
	AND	.,	,	10.675				
	Other►(<u>EQUIPMENT</u>)	X	4	10,675	FAIR MARKET VAL	.UE		
	O ther ► ()	la contra de la constanta						
	Number of Forms 8283 received for which the organization comple				29			
			,		I		Yes	No
30a	During the year, did the organiza	ation receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three year	s from the	date of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the enti					30a		No
	If "Yes," describe the arrangem							
	Does the organization have a gif			review of any non-standard	contributions?	31	Yes	
	Does the organization hire or us contributions?	•	ies or related organizations	to solicit, process, or sell	noncash		\ , .	
					· · ·	32a	Yes	
	If "Yes," describe in Part II If the organization did not report	t an amount	un column (c) for a type of	proporty for which column (a) is shaskad			

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information

number of items received, or a combination of both. Also complete this part for any additional information									
Identifier	Return Reference	Explanation							
METHOD FOR DETERMINING NUMBER OF CONTRIBUTORS	PART I, COLUMN (B)	CONTRIBUTORS ARE COUNTED AS THE NUMBER OF INDIVIDUALS THAT GAVE FOR EACH TYPE OF CONTRIBUTION RECEIVED							
THIRD PARTY USE	PART I, LINE 32B	THE ORGANIZATION USES MORGAN STANLEY SMITH BARNEY TO SELL DONATIONS OF STOCK NO COMMISSION IS CHARGED TO THE ORGANIZATION FOR THE SERVICES							
NON REPORTING OF REVENUE	PART I, LINE 33	DONATED STOCK VALUED AT \$56,137 WAS RECEIVED THIS YEAR \$50,218 WAS TREATED AS DONATION TOWARD PLEDGE RECEIVABLE AND NOT RECORDED AS CURRENT YEAR NON-CASH CONTRIBUTIONS THE REMAINING \$5,919 WAS AN IN-KIND DONATION OF STOCK THIS YEAR							

Schedule M (Form 990) (2012)

DLN: 93493273000793

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012

Open to Public Inspection

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF YORK & YORK COUNTY Employer identification number

23-1352600

ldentifier	Return Reference	Explanation
	FORM 990, PART V, LINE 1C	THE ORGANIZATION DID NOT HAVE ANY INSTANCES WHERE BACKUP WITHHOLDING WAS REQUIRED, HOWEVER, IF THE SITUATION WOULD ARISE, THE ORGANIZATION IS AWARE OF THE REPORTING REQUIREMENTS AND WOULD HANDLE THAT ACCORDINGLY
	FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS MEMBERS WHO NOMINATE AND ELECT THE MEMBERS OF THE GOVERNING BODY THE MEMBERS DO NOT RECEIVE A SHARE OF THE ORGANIZATION'S PROFITS OR EXCESS DUES, OR A SHARE OF THE ASSETS UPON DISSOLUTION
	FORM 990, PART VI, SECTION A, LINE 7A	ALL PERSONS EIGHTEEN YEARS OF AGE OR OVER, WHO ARE MEMBERS IN GOOD STANDING, SHALL HAVE THE RIGHT TO VOTE. THIS INCLUDES THE RESPONSIBILITY TO NOMINATE AND ELECT THE BOARD OF DIRECTORS
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS DISTRIBUTED TO ALL CORPORATE BOARD DIRECTORS FOR THEIR REVIEW THE CORPORATE FINANCE COMMITTEE MEMBERS REVIEW THE FORM 990 PRIOR TO DISTRIBUTION TO THE BOARD OF DIRECTORS
	FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY COVERS DIRECTORS, OFFICERS, VOLUNTEERS, EMPLOYEES AND THEIR FAMILY MEMBERS BOARD MEMBERS COMPLETE AN ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE WHICH IS REVIEWED BY THE PRESIDENT DISCLOSURES OF POTENTIAL CONFLICTS SHOULD BE MADE TO THE BOARD OR THE EXECUTIVE COMMITTEE BY THE PRESIDENT THE BOARD MEMBERS ARE ASKED TO ABSTAIN FROM VOTING ON MATTERS WHERE THEY WOULD HAVE A CONFLICT OF INTEREST
	FORM 990, PART VI, SECTION B, LINE 15	WHEN CHANGES TO THE COMPENSATION LEVELS ARE BEING CONSIDERED, THE CEO COMPENSATION PACKAGE IS DETERMINED BY THE EXECUTIVE COMMITTEE USING COMPARABLE DATA, INDEPENDENT REVIEW AND APPROVED BY THE BOARD COMPARABLE DATA IS USED IN DETERMINING COMPENSATION FOR OTHER EMPLOYEES AND SUCH COMPENSATION IS APPROVED BY THE BOARD THE DELIBERATION AND DECISION IS CONTEMPORANEOUSLY DOCUMENTED
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ALL GOVERNING DOCUMENTS AND CONFLICT OF INTEREST STATEMENTS AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST TO THE CEO
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9	TRANSFER FROM TRIANGLE GROUP, LP 227,733 CHANGE IN VALUE OF PERPETUAL TRUST 130,023 CHANGE IN INTEREST IN NET ASSETS 10,043
	FORM 990, PART XII, LINE 2C	THE PROCESS FOR OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR
	FORM 990, PART 1, LINE 13	DUE TO A CHANGE IN PRESENTATION THIS IS THE FIRST YEAR WE ARE REPORTING THE INFORMATION REGARDING THE AMOUNT OF ASSISTANCE THAT WAS AVAILABLE FOR THE VARIOUS PROGRAMS THIS ASSISTANCE WAS A REDUCTION OF FEES FOR MEMBERSHIP, CHILD CARE, AND PARTICIPATION AS SHOWN ON THE SCHEDULE I

DLN: 93493273000793

OMB No 1545-0047 2012

Open to Public Inspection

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF YORK & YORK COUNTY

Employer identification number

23-1352600

Part I Identification of Disregarded Entities (Complete	ıf the organization	answered "Yes" to	o Form 990, P	art IV, line 33.)		
(a) Name, address, and EIN (ıf applıcable) of dısregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	
Part II Identification of Related Tax-Exempt Organizations during the		the organization a	nswered "Yes	" to Form 990, P	art IV, line 34 because it	had one

or more related tax-exempt organizations during the	ie tax year.)						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co ent	512(b) ntrolled
						Yes	No
(1) NEWBERRY PROPERTIES 90 NORTH NEWBERRY STREET	LOW-INCOME HOUSING	PA	501(C)(3)	LINE 9	YMCA OF YORK & YORK COUNTY	Yes	
YORK, PA 17401 23-2904116							
90 NORTH NEWBERRY STREET	ASSIST IN PLANNING, DEVELOPMENT, AND IMPROVEMENT OF CITY OF YORK	PA	501(C)(3)	LINE 9	YMCA OF YORK & YORK COUNTY	Yes	
For Paperwork Peduction Act Notice see the Instructions for Form 990		Cat No 5013	5 V		Schedule P (Form	990) 2	012

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	Predor Income(unrel exclude tax u	lated, ed from under ns 512-	(f) Share of total income	(g) Share of end-of-year assets	(t Disprop alloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Genei mana parti	al or ging	(k) Percentage ownership
(4) TRIANCLE CROUP IN		DENTAL DEAL		21/2	"	,			Yes	No		Yes	No	
(1) TRIANGLE GROUP LP 90 NEWBERRY STREET YORK, PA 17401 23-2949560		RENTAL REAL ESTATE	PA	N/A										
(2) SMB PROPERTIES		LOW INCOME HOUSING	PA	N/A										
90 NEWBERRY STREET YORK, PA 17401 23-3010870		Hoosing												
(3) HISTORIC FAIRMOUNT ASSOCIATES LP		LOW INCOME HOUSING	PA	N/A										
90 NEWBERRY STREET YORK, PA 17401 41-2028190														
Part IV Identification of Related Org	anizations Taxab ore related organiza	ole as a Corpo	oratio as a co	n or Trust rporation o	(Comp r trust	olete ıf durıng	the organ	nization a ear.)	nswei	red "Y	es" to Form	า 990	, Part	IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreigr country)	า	(d) Direct contro entity		(e) /pe of en (C corp, corp, or trust)	S incon	f total Shar ne o	(g) e of end f-year assets		(h) Percentage ownership	Sect (b	(i) ion 512)(13) itrolled ntity?	
												Ye	_	No
	l l			1			ı	I		1		1		I

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 D	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizati	ions li	sted in Parts II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a	Yes	
b	Gift, grant, or capital contribution to related organization(s)				1b		No
c	Gift, grant, or capital contribution from related organization(s)				1 c		No
d	Loans or loan guarantees to or for related organization(s)				1d	Yes	
е	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
					1g		No
	Purchase of assets from related organization(s)				1h		No
	Exchange of assets with related organization(s)				1i		No
	Lease of facilities, equipment, or other assets to related organization(s)				1j	Yes	
,	Lease of facilities, equipment, of other assets to related organization(s)				ŕ		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	
	Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
	• Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
	Sharing of paid employees with related organization(s)				10	Yes	
	Charmy of para employees that related organization(s)						
n	Reimbursement paid to related organization(s) for expenses				1p		No
-	Reimbursement paid by related organization(s) for expenses				1q	Yes	
7	Nembersonient para by related organization(b) for expenses				<u> </u>		
r	O ther transfer of cash or property to related organization(s)				1r		No
	Other transfer of cash or property from related organization(s)				1s		No
_							
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, include	ding co	overed relationships	and transaction thresholds			
	(a) (b) Name of other organization Transaction type (a-s)		(c) Amount involved	(d) Method of determining amo	ount i	nvolved	

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Additional Data Return to Form

Software ID: Software Version:

EIN: 23-1352600

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION

OF YORK & YORK COUNTY