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Form 990

Return of Organization Exempt From Income Tax

nds

OMB No 1545-0047

ZUIZ

Department of the Treasury Internal Revenue Service,

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For the	2012 calen	dar year, or tax	year begir	nning		, 20	112, and	endir	ıg			,		
B Check if applicable C Name of organization PEMA CHODRON FOUNDATION D Employer Identification Number												mber			
	Addre	ss change	Doing Busines								20-	5958	3865		
	H-1	change			box if mail is not	delivered to stre	eet addr)		Room	/suite	E Teleph				
	⊢	return	620 Mathe	ews Str	eet				104		197	0) 4	184-09	45	
	\vdash	inated	City, town or		000		s	tate ZIP	code +		\	<u> </u>			
	├ ─	nded return	Fort Col.	lins			(08 00	524		G Gross	receiots	\$1,036	. 356.	_
	├ ─┤	cation pending	pr .		oal officer:			00	JLI	H(a) is this				Yes	X No
	[,	oution portuning	Timothy Olmst	and PO Bo	ny 770631	n staambos	at Corings	CO 80	477	H(b) Are all	affiliates inc	luded?	[Yes	No
ī -	Tay.eye	mpt status	X 501(c)(3)	501(c) (nsert no.)	4947(a)(1		527	If 'No,'	attach a list	(See in	istructions) "		
÷	Webs		machodron			isor (no.)	14041/00/	7	102,	H(c) Group	exemption n	umber 1	-		
K		organization.	X Corporation	Trust	Association	Other >		1 Vear	f Forms	tion. 200			legal domicil	e: CO	
		Summar		iiusi	ASSOCIACON	Outer		rear c	1 011110	200	0 1111	State of	regar domici	<u> </u>	
1150	1 B	riefly descri	be the organiza	ation's miss	son or most s	ignificant a	ctivities:	Supp	ort	and en	courac	Teme	nt of		
			monastic						¥= <u>~</u>	<u> </u>	2001 23	20210	<u> </u>		
ည	=	addin F 20		-7-5-10-10-11	a			=							
Ē	_														
Governance	2 Č	heck this bo	x F If the	organizati	on discontinu	ed its opera	tions or di	sposed	of mo	re than 25	% of its n	et ass	ets.		
ğ	3 N	umber of vo	ting members	of the gove	rning body (F	art VI, line	1a) .					_ 3			.5
α Β	1		dependent voti	_								4			3
Activities &			of individuals									5			4
퓽	1		of volunteers							• • •		6			5
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	0 14	et unirelated	i business taxa	DIE IIICOITIE	HOIII FOILII 5.	30.1, mie 3.	*		<u> </u>		rior Year	10	Cur	ent Yea	
$\emptyset \ 220\%$ Revenue	8 C	ontributions	and grants (Pa	art VIII. line	1h)						371,3	362		588,	
20 me	1		rice revenue (P		•						382,9		 	292,	
ev §			come (Part VII								73,1			110,	
⊜ ₽	1		e (Part VIII, co									784.			214.
Z			e - add lines 8					line 12))		834,1		1,	011,	
ZA N	13 G	rants and s	ımilar amounts	paid (Part	IX, column (IJ, Ines I 3)				100,0	000.		220,	283.
<u></u>	14 B	enefits paid	to or for memi	bers (Part I	X, column (A	Mine 45!	MED.								
<u> </u>	15 S	alaries, oth	er compensatio	n, employe	e benefits (P	art IX, colur	nn (A), lir	95 5-10)		. [49,4	111.		52,	761.
多			fundraising fee					Ŏ							
OCANNED Expenses			sing expenses		y * (37 %			<u>ဗ</u> ွာ် 18, ျ	222			Si T			
3 3			ses (Part IX, co					<u> </u>	000.		39,4	140		4.0	120
10			es. Add lines 1							` 	188,8		 	313,	429.
		•	es. Add lines to expenses Sul	•	•			-	• •	··	645,3		 	697,	
8 8	13 11	3461100 1633	expenses ou	Du det mie	io nom me i		• • • • • • • • • • • • • • • • • • • •	····	• • • •	Posinsi			End	of Yea	
Lesete Belsey	20 To	ntal assets ((Part X, line 16	5)							g of Curren			597,	
4 P			s (Part X, line				· · · · · · · · · · · · · · · · · · ·					543.		175,	
35			fund balances								,616,3		2		
		Signatur		. Subuact i	116 21 11011111	116 20 .			••••		, 010, 3	<u>, 00.</u>	3,	421,	901.
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com	perialities plete. Decla	eration of preparation	eclar e th at I have e: arer (other than offic	cer) is based or	n all information	of which prepare	of has any kr	owiedge.	s, and u	one best of it	ny kilowiedy	e onu be	inei, it is due	, correct,	anu
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Sig	in	Signatu	re of officer			<u> </u>				Da	te /				
He	re		768	VU	FAI	100					'				
		Type or	print name and titl	6.											
		Print/Type r	oreparer's name		Preparer's sig	nature		Dat	e		Check 2	(if	PTIN	-	
Pa	id	Lynele	e Jones		Lun	ola J	mes		1-2	5-13	self-employ	_	P0134	9182	
	parer	Firm's name		e Jones									·		
	e Only			aska Ro							Firm's EIN	•			
			Bould		<u></u>		CO 80	302-8	3717		Phone no	(30	3) 785	-899	 5
May	the IRS	discuss th	is return with the		shown above	e? (see insti			<u></u>				X Ye		No
			eduction Act N						TF	EA0101 03/1	4/13			m 990	
															· ·-/

		958865	Pa	ige z
Par	t III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response to any question in this Part III	<u> </u>	• • • •	. X
1	Bnefly describe the organization's mission			
	Support and encouragement of			
	Buddhist monasticism and the Buddhist tradition.			
				
2	Did the organization undertake any significant program services during the year which were not listed on the prior	п.,	_	
	Form 990 or 990-EZ?	·· 🔀 Yes	Ш	No
	If 'Yes,' describe these new services on Schedule O.	П.,		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	·· [Yes	X	No
	If 'Yes,' describe these changes on Schedule O			
4	Describe the organization's program service accomplishments for each of its three largest program services, as measu Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants others, the total expenses, and revenue, if any, for each program service reported	and allocations	es. s to	
4ε	(Code:) (Expenses \$ 103,057. including grants of \$ 100,000.) (Revenue	\$		0.)
	Mangala Shri Bhuti, the grantee, is a contemplative community organize	ed		
	as a religious non-profit Colorado corporation under Article B of 501			
	and is located in Crestone, Colorado. The funds were granted exclusive	rely to		
	apply to the construction of a Community Meditation Hall, Sangdro Pala	i Temple	!	
	This temple will provide a place where the community can gather for gr	oup		
	meditation and regular ritual activities.			
	The Grantee is required to clearly track the use of funds and to make			
	semi-annual reportings on the progress of the project. The total cost			
	of the construction of the Temple is projected to be \$1.5 million.			
	This grant, therefore, provides only a part of the total project.			
4 t	(Code:) (Expenses \$ 103,057. including grants of \$ 100,000.) (Revenue	\$		0.)
	This grant to Tsoknyi Humanitarian Foundation, a Colorado nonprofit co			
	was made for the sole purpose of contructing a 3-Year Retreat Building			
	at the Tsoknyi Gechak Ling Nunnery, a facility to house and educate a		elv	
	150 Buddhist nuns on Chobhar Hill near Kathmandu, Nepal. The building	will be	_ _	
	secluded and secure ideal environment within the nunnery where prepare			
	will be able to meditate intensively for tradtional 3-year periods.			
	The Foundation expects to fund over time a total of about \$300,000			
	to complete the construction of the retreat building.			
	The Grantee is required to clearly track the use of funds and make			
	semi-annual reportings on the progress of the project.			
	Boull diment robotistings on the Erodiops of and Erodiops			
4	c (Code:) (Expenses \$ 22,066. including grants of \$ 20,283.) (Revenue	\$		0.)
-71	The Foundation offers a program, "The Book Initiative", which gives	· ———		_
	books, CDs, and DVDs of Buddhist teachings by our founder, Pema Chodro			
	to underserved populations. During the year it has given some 2,200 h			
	and CDs to a variety of groups and individuals around the world.			
	Some of the types of agencies that have been helped are cancer recover			
	groups, prison support groups, addiction recovery groups, AIDS clinics	' -		
	7			
	helpful to people in great suffering or desperate circumstances.			
	merprur co peopre in great suffering of desperace circumscances.			
A -	d Other program services. (Describe in Schedule O.)			
	(Expenses \$ 34,236. including grants of \$ 0.) (Revenue \$	312,344.)	
	e Total program service expenses ► 262,416.	J 1 2 1 J 1 1 1 .		
BAA		Fom	n 990 (2	2012)

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If Yes,' complete X 2 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . X 3 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III . . . Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Х 6 Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes, Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If Yes, complete Schedule D, Part IV Х 9 10 Х If the organization's answer to any of the following questions is 'Yes', then complete Schedule D. Parts VI. VII. VIII. IX. 11 or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule Х 11 a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total 11 b Х Х 11 c X e Did the organization report an amount for other liabilities in Part X, line 25? If Yes,' complete Schedule D, Part X... X 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If Yes, complete Schedule D, Part X . . . Х 11f 12a Х b Was the organization included in consolidated, independent audited financial statements for the tax year? If Yes, and x If the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If Yes, complete Schedule E. 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States?....... 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, Х 14b Х 15 Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If Yes, complete Schedule G, Part I (see instructions) Х 17 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' 19 Х X 20 a Did the organization operate one or more hospital facilities? If Yes, 'complete Schedule H 20

20 b

b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2012) PEMA CHODRON FOUNDATION Part IV | Checklist of Required Schedules (continued)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a	_	x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25Ь		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ь	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If Yes, 'complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If Yes, complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

BAA

	990 (2012) PEMA CHODRON FOUNDATION 20-5958865	<u> </u>		age :
Par				_
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
t	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	х	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
ŀ	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	х	
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3 =	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		х
	of Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b		
			· · · · ·	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ľ	of Yes,' enter the name of the foreign country: >			
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.	_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
t	of Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
8	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		х
ŧ	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 c		х
c	I If Yes,' indicate the number of Forms 8282 filed during the year			
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
	1	- "		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
٥	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9 a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:		 	
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			İ
11	Gross income from members or shareholders			
	o Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	L	
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
â	ı İs the organization licensed to issue qualified health plans in more than one state?	13a	L	
	Note. See the instructions for additional information the organization must report on Schedule O.			
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	!		
	Enter the amount of reserves on hand			
148	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х

Par	t VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below	and	for	
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	7		
	Check if Schedule O contains a response to any question in this Part VI	• •		. X
Sec	tion A. Governing Body and Management			
	Enter the number of voting members of the governing body at the end of the tax year		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
ь	Enter the number of voting members included in line 1a, above, who are independent 1b 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2	х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5 6		X
6	Did the organization have members or stockholders?	*		<u> </u>
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		х
t	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7 b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8 a	X	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue		ode)	
080	tion B. Folicies This occurr B requeste information about periode net required by the internal nevert		Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?	10 a		Х
t	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 Ь		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
t	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	X	
	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	х	
(Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12 c	х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		X
t	Other officers of key employees of the organization	15b		Х
16	Did the organization invest ιn, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		х
	olf 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► Colorado			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available Check all that apply	for pu	ıblıc	
	Own website			
19	the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization		404	0045
BAA				0 <u>945</u> 2012)

Form 990 (2012) PEMA CHODRON B									20-5958		
Part VII Compensation of Office Independent Contracto	ers, Direc rs	tors,	Τn	uste	es	, Key	/ Er	nployees, Highes	t Compensated I	Employees, and	
Check if Schedule O contains a		any c	ues	tion	in th	is Par	t VII	<i>.</i>			
Section A. Officers, Directors, T	rustees, k	(ey E	mp	oloy	ee:	s, an	đН	ighest Compens	ated Employees		
1 a Complete this table for all persons require organization's tax year.	red to be liste	ed. Re	port	com	pen	sation	for 1	the calendar year endir	ng with or within the		
 List all of the organization's current of compensation. Enter -0- in columns (D), (E) 										of	
• List all of the organization's current k			•					• •	•		
 List the organization's five current high who received reportable compensation (Box organization and any related organizations. 	s 5 of Form V	nsated V-2 an	d/or	рюу Вох	ees 7 o	(otner f Form	109	n an officer, director, the 19-MISC) of more than	ustee, or key employee \$100,000 from the	9)	
• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations											
 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. 											
List persons in the following order: individua employees; and former such persons.	l trustees or	directo	ors; I	nstit	utio	nal tru	stee	s; officers; key employe	ees; highest compensa	ited	
Check this box if neither the organization	n nor any rel	ated o	rgar			ompe	nsat	ed any current officer,	director, or trustee.		
(A) Name and Title	(B) Average hours per	one bo	x, un	less p	heck ersor	more th is both r/trustee	an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other	
	week (lust any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Pema Chodron	5.00	1		х		ä					
Chair of the Board (2) Timothy Olmstead	15.00	X	-		_			0.	0.	0.	
President		х		х				12,000.	0.	0.	
(3) Marjorie Rodgers Vice President	30.00	х		х				0.	0.	0.	
(4) James Kallander	5_00	4									
Secretary	 	Х		X			<u> </u>	0.	0.	0.	
(5) Arvo Fallon Treasurer	20.00	х		x				6,600.	0.	0.	
(6) Glenna Olmstead Executive Assistant	40.00				х			30,000.	0.	0.	
_(7)					^			30,000.		0.	
(8)										 	
(9)										······································	
(10)						-				-	
(11)							-			, - · · · · · · · · · · · · · · · · · ·	
(12)			-		_						
(13)			H		Н		_				
7.5/	-										

\$100,000 in compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

	Check if Schedule O contains a response to any question in	this Part VIII			
·^	•	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CE REVENUE AND OTHER SIMILAR AMOUNTS	b Membership dues	588,097. 292,130.	292,130.	0.	0.
PROGRAM SERVICE REVENUE	d e f All other program service revenue	292,130.			
	3 Investment income (including dividends, interest and other similar amounts)	110,837.	0,	0.	110,837.
	d Net rental income or (loss)				
OTHER REVENUE	8 a Gross income from fundraising events (not including. \$ of contributions reported on line 1c). See Part IV, line 18 a b Less. direct expenses b c Net income or (loss) from fundralsing events			-	
	b Less: direct expenses b c Net income or (loss) from gaming activities > 10a Gross sales of inventory, less returns and allowances				
	c Net income or (loss) from sales of inventory	20,214.	20,214.	0.	0.
	d All other revenue	1 011 278	312 344	0	110 837

Form 990 (2012) PEMA CHODRON FOUNDATION Part IX | Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must co									
Check if Schedule O contains a response to any question in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	220,283.	220.283.		- 100					
2	Grants and other assistance to individuals in the United States See Part IV, line 22	AAVIAV								
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees	48,600.	31,350.	10,320.	6,930.					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)									
7	Other salanes and wages	413.	413.	0.	0.					
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions).									
9	Other employee benefits									
10	Payroll taxes	3,748.	2,429.	789.	530.					
11	Fees for services (non-employees)									
ŧ	Management									
ı	Legal	108.	0.	108.	0.					
•	Accounting	3,404.	0.	3,404.	0.					
•	Lobbying				<u> </u>					
•	Professional fundraising services. See Part IV, line 17				· · · · · · · · · · · · · · · · · · ·					
1	Investment management fees	15,947.	0.	15,947.	0.					
g	Other. (If line 11g amt exceeds 10% of line 25, col-				<u></u>					
12	umn (A) amt, list line 11g expenses on Sch 0) Advertising and promotion	14 055		-						
13	Office expenses	11,857.	5,454.	0.	6,403.					
14	Information technology	2,332.	790.	781.	761.					
15	Royalties									
16	Occupancy			·	· · · · · · · · · · · · · · · · · · ·					
17	Travel									
	Payments of travel or entertainment	210.	210.	0.	0.					
18	expenses for any federal, state, or local public officials									
	Conferences, conventions, and meetings	3,304.	1,487.	330,	1,487.					
20	Interest									
21	Payments to affiliates			· · · · · · · · · · · · · · · · · · ·						
22	Depreciation, depletion, and amortization									
23	Insurance		·· · · · · · · · · · · · · · · · · · ·							
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)									
	Bank & credit card charges	3,267.	0.	490.	2,777.					
ŧ)									
(
•										
	All other expenses									
25	Total functional expenses. Add lines 1 through 24e	313,473.	262,416.	32,169.	18,888.					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here CORD 20 (ACC CER 700)									
	SOP 98-2 (ASC 958-720)									

2 Savings and temporary cash investments			Check if Schedule O contains a response to any question in this Part X			
Savings and temporary cash investments				(A) Beginning of year		(B) End of year
2 Savings and temporary cash investments		1	Cash - non-interest-bearing	42,592.	1	220,356.
4 Accounts receivable, net		2	Savings and temporary cash investments	88,520.	2	189,309.
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part If of Schedule L 6 Loans and other receivables from other desqualified persons (as defined under section 45%(f) (1), persons organizations of section 501(c)(6) voluntary employees beneficary organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis Complete Part IV of Schedule D 11 Investments — publicly traded securities 2, 344, 749, 11 2, Investments — publicly traded securities 2, 344, 749, 11 3, Investments — other securities See Part IV, line 11 12 Investments — other securities See Part IV, line 11 13 Investments — other securities See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 19 Deferred revenue 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Loans and other payables to current and former officers, directors, trustees, key employees, injectic compensate demployees, and designating feater income as physics to related third parties 22 Unsecured notes and loans payable to unrelated third parties 23 Secured mortages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Total liabilities. Add lines 11 fruogh 25. 18 Complete Part IV of Schedule D 26 Total liabilities and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Total liabilities. Add lines 17 fruogh 29. 26 Total liabilities and loans payable to unrelated third parties 27 Unrestricted net assets 28 Temporary restricted net assets 30 Capital stock or trust principal, or current funds 31 Capital stock or trust principal, or current funds 32 Retained earnings, en		3	Pledges and grants receivable, net		3	
trustees, key employees, and highest compensated employees. Complete Part Inf of Schedule 1 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f(1)) spreams described in section 4958(f(1)) spreams described in section 4958(f(2)) spreams described in section 4958(f(1)) spreams descri		4	Accounts receivable, net	140,175.	4	137,123.
section 4958(f)(1), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(8) voluntary employees' beneficary organizations (see instructions). Complete Part II of Schedule L		5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 9 9		6	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
10 a Land, buildings, and equipment: cost or other basis	A	7			7	
10 a Land, buildings, and equipment: cost or other basis	S	8	Inventones for sale or use	2,807.	8	6,368,
Description	T	9	Prepaid expenses and deferred charges		9	
11 Investments — publicly traded securities 2,344,749, 11 3,044,013. 12 Investments — other securities See Part IV, line 11 13 Investments — other securities See Part IV, line 11 14 Intangible assets			Complete Part VI of Schedule D 10a			
12 Investments — other securities See Part IV, line 11 13 Investments — program-related. See Part IV, line 11 13 14 Intangible assets .		b			10c	
13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 15 16 Total assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 2,618,843, 16 3,597,169, 17 2,713. 18 Grants payable and accrued expenses 2,543, 17 2,713. 18 19 Deferred revenue 19 172,555. 19 172,555. 19		11	Investments — publicly traded securities	2,344,749.	11	3,044,013.
14 Intangible assets 14 15 15 15 16 16 16 16 16		12	·		12	
15 Other assets See Part IV, line 11		13	Investments – program-related. See Part IV, line 11		13	
16 Total assets. Add lines 1 through 15 (must equal line 34) 2,618,843 16 3,597,169. 17 Accounts payable and accrued expenses 2,543 17 2,713 18 Grants payable 18 18 19 Deferred revenue 19 172,555 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, rustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities and lines 17-24) Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25. 2,543 26 175,268 27 Organizations that follow SFAS 117 (ASC 958), check here 2 2 2 2 2 2 2 2 2		14	Intangible assets		14	
17		15	Other assets See Part IV, line 11		15	
17 Accounts payable and accrued expenses 2,543 17 2,713 18 Grants payable 19 172,555 19 Deferred revenue 19 172,555 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25 2,543 26 175,268 26 Total liabilities. Add lines 17 through 25 2,543 26 175,268 27 Unrestricted net assets 2,549,200 27 3,227,253 28 Temporanity restricted net assets 2,549,200 27 3,227,253 29 Permanently restricted net assets 2,549,200 27 3,227,253 29 Permanently restricted net assets 2,549,200 27 3,227,253 20 Capital stock or trust principal, or current funds 30 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 2,616,300 33 3,421,901 33 Total net assets or fund balances 2,616,300 33 3,421,901 34 Paid-in or capital surplus, or land, building, or equipment fund 31 34 Paid-in or capital surplus, or land, building, or equipment fund 31 34 Paid-in or capital surplus, or land, building, or equipment fund 31 35 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Paid-in or capital surplus, or land, building, or equipment fund 31 34 Paid-in or capital surplus, or land, building, or equipment fund 32 35 Paid-in or capital surplus or land, building, or equipment fund 32 36		16	Total assets. Add lines 1 through 15 (must equal line 34)	2,618,843.	16	3,597,169.
19 Deferred revenue		17	Accounts payable and accrued expenses		17	· · · · · · · · · · · · · · · · · · ·
Tax-exempt bond liabilities		18	· ·		18	
Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue		19	172,555.
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	L	20	· · · · · · · · · · · · · · · · · · ·		20	
Secured mortgages and notes payable to unrelated third parties	A	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Secured mortgages and notes payable to unrelated third parties	BILIT	22	key employees, highest compensated employees, and disqualified persons.		22	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	į	23	Secured mortgages and notes payable to unrelated third parties		23	
and other liabilities not included on lines 17-24) Complete Part X of Schedule D	ร	24	Unsecured notes and loans payable to unrelated third parties		24	
Organizations that follow SFAS 117 (ASC 958), check here innes 27 through 29, and lines 33 and 34. Unrestricted net assets		25	and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
Ilines 27 through 29, and lines 33 and 34. 27		26		2,543.	26	175,268.
28 Temporarily restricted net assets	NET		lines 27 through 29, and lines 33 and 34.			
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds	A	27		2,549,200.	27	3,227,253.
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds	Ş	28		67,100.	28	
and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds		29	Permanently restricted net assets		29	
Retained earnings, endowment, accumulated income, or other funds						
Retained earnings, endowment, accumulated income, or other funds	22	30	Capital stock or trust principal, or current funds		30	
\$\begin{align*} 32 \\ 23 \\ 33 \\ 33 \\ 3421,901. \\ 34 \\ 34 \\ 3597,169. \end{align*} \$\begin{align*} 32 \\ 33 \\ 3421,901. \\ 34 \\ 344,344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \ 344 \\ 344,597. \		31	Paid-in or capital surplus, or land, building, or equipment fund		31	
N C S S S S S S S S S S S S S S S S S S	۲	32	Retained earnings, endowment, accumulated income, or other funds		32	
\$ 34 Total liabilities and net assets/fund balances	Ñ	33	Total net assets or fund balances	2,616,300.	33	3,421,901.
	E	34	Total liabilities and net assets/fund balances		34	3,597,169.

Form	n 990 (2012) PEMA CHODRON FOUNDATION 20-	<u> 5958</u> :	<u>865 </u>		Pa	ige 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					. х
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,0	11,2	278.
2	Total expenses (must equal Part IX, column (A), line 25)	2		_ 3:	13,4	173.
3	Revenue less expenses Subtract line 2 from line 1	3		6	97,8	305.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2,6	16,3	300.
5	Net unrealized gains (losses) on investments	5		20	04,9	970.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8			97.1	74.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	;	3,4:	21,9	<u>901.</u>
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					. 🗍
	<u> </u>				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		—			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		[2 a	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both		ſ			
	K Separate basis Consolidated basis Both consolidated and separate basis					
ı	Were the organization's financial statements audited by an independent accountant?		[2 b		Х
	If Yes, check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis					
•	of If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	t,	[2 c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		х
i	o If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 Ь		
DAA					000 /	2042\

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 2012

Open to Public Inspection

Employer identification number

Schedule A (Form 990 or 990-EZ) 2012

Name of the organization 20-5958865 PEMA CHODRON FOUNDATION Part | Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is. (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ß A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vI). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities 9 related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. Type II c | Type III - Functionally integrated d |] a | Type l Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) 11 g (i) below, the governing body of the supported organization? A family member of a person described in (i) above? 11g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g (iii) h Provide the following information about the supported organization(s) (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (Iv) is the organization in olumn (I) listed in (i) Name of supported (a) EIN (v) Did you notify the organization in column (i) of your support? (vii) Amount of monetary (vi) Is the organization in column (I) organized in the suppor your governing document? US? No Yes No Yes No Yes (A) (B) (C) (D) (E)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Page 2

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale: begi:	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	24,928.	42,417.	104,554.	371,362.	588,098.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly.supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						635,225.
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4 · · · · ·						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	13,396.	32,023.	48,035.	62,949.	91,888.	
9	Net income from unrelated business activities, whether or not the business is regularly carned on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
	Total support. Add lines 7 through 10						
12	Gross receipts from related activiti	ies, etc (see instruc	ctions) · · · · ·	• • • • • • • • • •		12	1,753,165.
	First five years. If the Form 990 is organization, check this box and s	top here		hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	▶ .
Sec	tion C. Computation of Pu				<u> </u>	· · ·	
14	,, ,						<u>%</u>
15	Public support percentage from 20	011 Schedule A, Pa	art II, line 14 · · ·			15	%_
16a	33-1/3% support test - 2012. If and stop here. The organization of	the organization di qualifies as a public	d not check the bo cly supported orgai	x on line 13, and the	ne line 14 is 33-1/3	% or more, check	this box
b	33-1/3% support test — 2011. If t and stop here. The organization of						
17 a	10%-facts-and-circumstances to or more, and if the organization m the organization meets the Yacts-a	eets the 'facts-and-	-circumstances' tes	st, check this box a	ind stop here. Exp	lain in Part IV how	
	10%-facts-and-circumstances to or more, and if the organization morganization meets the 'facts-and-	eets the 'facts-and- circumstances' tes	-circumstances' tes t. The organization	st, check this box a n qualifies as a pub	nd stop here. Exp licly supported org	olaın in Part IV how panization	the ▶ 🔲
18	Private foundation. If the organiz	ation did not check	a box on line 13,	16a, 16b, 17a, or 1	7b, check this box	and see instruction	ns ▶ 📙

20-5958865

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support				· · · · · · · · · · · · · · · · · · ·		
Caten	dar year (or fiscal yr beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include	24 020	42 417	104 554	271 262	E00 000	1 121 250
2	any 'unusùal grants.')	24,928. 315,832.	42,417. 343,715.	104,554. 391,581.	371,362. 389,693.	588,098. 312,344.	1,131,359. 1,753,165.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.	313,032.	343,743.	331,301.	303,033.	314,311.	1,733,103.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	340,760.	386,132.	496,135.	761,055.	900,442.	2,884,524.
ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0.	4,975.	9,987.	260,449.	442,000.	717,411.
_	Add lines 7a and 7b			9,987.		442,000.	717,411.
		0.	4,975.	9,987.	260,449.	442,000.	/1/,411.
	7c from line 6.)		,				2,167,113.
	tion B. Total Support	(-) 2000	(b) 2009	(=) 2010	(d) 2011	(e) 2012	(f) Total
	dar year (or fiscal yr beginning in)	(a) 2008		(c) 2010			· · · · · · · · · · · · · · · · · · ·
	Amounts from line 6 Gross income from interest, dividends, payments received on secunties loans, rents, royalties and income from similar sources	340,760. 13,396.	386,132. 32,023.	496,135. 48,035.	761,055. 62,949.	900,442. 91,888.	2,884,524. 248,291.
D	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b	13,396.	32,023.	48,035.	62,949.	91,888.	248,291.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add ins 9, 10c, 11, and 12)	354,156.	418,155.	544,170.	824,004.	992,330.	3,132,815.
14	First five years. If the Form 990 is organization, check this box and s	for the organization	on's first, second, t	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
Sec	tion C. Computation of Pu						
15	Public support percentage for 2013	2 (line 8, column (f) divided by line 13	3, column (f))		15	69.17 %
16	Public support percentage from 20					16	용
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	9		<u> </u>	
17	Investment income percentage for	2012 (line 10c, ∞	lumn (f) dıvided by	line 13, column (f))	17	7.93 %
18	Investment income percentage fro						ક
	33-1/3% support tests — 2012. If is not more than 33-1/3%, check the	nis box and stop h	ere. The organizat	on qualifies as a p	ublicly supported	organization	· · · · · · ▶ 🔀
	33-1/3% support tests — 2011. If line 18 is not more than 33-1/3%,	check this box and	stop here. The or	ganization qualifie	s as a publicly sup	ported organization	n > ∐
20	Private foundation. If the organiz	ation did not check	a box on line 14,	19a, or 19b, check	this box and see i	nstructions	▶ ∐

Schedule A	ı _. (Form 990 or 990-EZ) 2012 PE	MA CHODRON	FOUNDATION		20-5958865	Page 4
Part IV	Supplemental In Part II, line 17a ((See instructions	nformation or 17b; and	. Complete th Part III, line 1:	is part to provide 2. Also complete	the explanations require this part for any additiona	d by Part II, line 10 al information.);
			. .				
			. 				
			. 				
- -		-	. 				
			· ·				
			· 				
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			. 				
					·		
							
		-					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer Identification number

PEMA CHODRON FOUNDATION 20-5958865 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Aggregate contributions to (during year) . . . Aggregate grants from (during year) No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2 a 2 b c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year **>**\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b if the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

	CHODRON FOUN			20-595		Page 2
Part III Organizations Mainta	ining Collection	s of Art, Historic	al Treasures, or	Other Similar Ass	ets (conti	inued)
3 Using the organization's acquisitio items (check all that apply)	n, accession, and othe	er records, check any	of the following that a	re a significant use of its	s collection	
a Public exhibition		d Loan or ex	change programs			
b Schòlarly research		e Other _	v			
c Preservation for future genera	tions					
4 Provide a description of the organi Part XIII			· ·			
5 During the year, did the organizate to be sold to raise funds rather tha	n to be maintained as	part of the organization	on's collection?		Yes	No
Part IV Escrow and Custodial reported an amount on			anization answere	d 'Yes' to Form 990,	Part IV, lir	ne 9, or
1 a Is the organization an agent, truste on Form 990, Part X?	e, custodian, or other	intermediary for contr	ibutions or other asse	ets not included	Yes	Пи∘
b If Yes,' explain the arrangement in						□
on ros, explanate arangements	r an Am and complet	to the following table.			Amount	
c Beginning balance					7 11100111	
d Additions during the year						
e Distributions during the year						
f Ending balance						
2 a Did the organization include an arr					Yes	No
b If 'Yes,' explain the arrangement in						.H'''
Part V Endowment Funds. C		T				
	(a) Current	(b) Pnor year	(c) Two years	(d) Three years	(e) Four	<u> </u>
1 a Beginning of year balance	2,344,749.	1,913,131.	1,369,799		 	0.
b Contributions	400,000.	490,000.	400,000	. 460,000.	68	8,000.
c Net investment earnings, gains, and losses	315,211.	-44,807.	153,001	. 225,252.		3,524.
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses	15,947.	13,575.	9,669	. 6,557.	<u> </u>	420.
g End of year balance		2,344,749.		. 1,369,799.	69	1,104.
2 Provide the estimated percentage	of the current year en	d balance (line 1g, col	umn (a)) held as			
a Board designated or quasi-endowr	ment -	%				
b Permanent endowment	<u></u> *					
c Temporarily restricted endowment	•	*				
The percentages in lines 2a, 2b, a	nd 2c should equal 10	0% .				
3 a Are there endowment funds not in	the possession of the	organization that are	held and administere	d for the		
organization by:	are pessession or are	organización biot arc		3 101 1110	Ye	s No
(i) unrelated organizations					3a(i)	Х
(ii) related organizations					3a(ii)	X
b if 'Yes' to 3a(ii), are the related org	anizations listed as re	quired on Schedule R	?		. 3b	
4 Describe in Part XIII the intended	uses of the organization	n's endowment funds				
Part VI Land, Buildings, and	Equipment. See	Form 990, Part X	, line 10.			
Description of property	(a) Cos		b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value
1a Land						
b Buildings						
c Leasehold improvements		1				
d Equipment					_	
e Other		*				
Total. Add lines 1a through 1e. (Column		990, Part X. column (I	3), line 10(c))			
BAA	1.7	, , , , , , , , , , , , , , , , , , , ,			ule D (Form	990) 2012
						.,

Part VII	Investments - Other Securities. See	Form 990, Part X, I	ine 12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation end-of-year market	: Cost or value
(1) Financ	ial derivatives			
(2) Closely	y-held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				····
(E)		· · ·		
(F)				
(G)				
(H)				
<u>(I)</u>				· · · · · · · · · · · · · · · · · · ·
Total. (Colum	nn (b) must equal Form 990, Part X, column (B) line 12)			
Part VIII	Investments - Program Related. See			
	(a) Description of investment type	(b) Book value	(c) Method of valuation end-of-year market	
(1)				
(2)				
(3)				
(4)		····		
(5)			<u> </u>	
(6)				
(7)				
(8)				
(9)				
(10)	(1) (5) (20) D (1) (1) (2)			
	nn (b) must equal Form 990, Part X, column (B) line 13).	- 45		
Part IX	Other Assets. See Form 990, Part X, lin	scription		(b) Book value
(1)	(a) De	Scription		(D) BOOK Value
(2)				
(3)		· · · · · · · · · · · · · · · · · · ·		
(4)				
(5)		·····	·	· <u></u>
(6)			· · · · · · · · · · · · · · · · · · ·	
(7)				·
(8)				
(9)		· · · · ·		
(10)				
	olumn (b) must equal Form 990, Part X, column (B), i	ine 15.)		
Part X	Other Liabilities. See Form 990, Part X			•
	(a) Description of liability	(b) Book value		
(1) Fede	eral income taxes			
(2)	-			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Colur	nn (b) must equal Form 990, Part X, column (B) line 25.)	, ▶		
2. FIN 48 (A	SC 740) Footnote. In Part XIII, provide the text of the footnote to	o the organization's financial s	statements that reports the organization's liability (for uncertain tax positions
	(ASC 740). Check here if the text of the footnote has been prov	rided in Part VIII		1 1

	dule D (Form 990) 2012 PEMA CHODRON FOUNDATION	20-5958865	Page 4
Part			
	Total revenue, gains, and other support per audited financial statements	1	. <u> </u>
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	Net unrealized gains on investments		
	Donatèd services and use of facilities		
	Recoveries of prior year grants		
	Other (Describe in Part XIII.)		
	Add lines 2a through 2d		
	Subtract line 2e from line 1	3	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
	Investment expenses not included on Form 990, Part VIII, line 7b		
	Add lines 4a and 4b	4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
	XII Reconciliation of Expenses per Audited Financial Statements With Exper		
	Total expenses and losses per audited financial statements.		
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
al	Donated services and use of facilities		
ы	Prior year adjustments		
c	Other losses		
	Other (Describe in Part XIII.)		
	Add lines 2a through 2d		
3	Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · ·	3	
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.)	4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
	XIII Supplemental Information		
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part	IV. lines 1b and 2b: Part V.	
line 4,	, Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to provide a	any additional information.	
Pt \	V Line 4 The Foundation's endowment fund was established	l by the	
	Board to provide income in the future to carry	on the mission	
	of the Foundation, even if current income source	es_decline	
	The mission is the support and encouragement of	: 	
	Buddhist monasticism and Buddhist tradition thr	oughout	
	the world.		-
BAA		Schedule D (Form	990) 2012

Schedule D	(Form 990) 2012	PEMA CHODRON	FOUNDATION		20-5958865	Page 5
Part XIII	Supplementa	PEMA CHODRON Information (co	ntinued)			
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				 		-
				 		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2012

OMB No 1545-0047

Department of the Treasury Internal Revenue Service		Comple	ete if the organization	Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.	orm 990, Part IV, line 2' D.	or 22.		Open to Public Inspection
Name of the organization							Employer Identification number	ation number
Ч	UNDATION	HODRON FOUNDATION					20-5958865	, 2
Part General Inf	ormation on Gr	ants and Assist	ance					
1 Does the organization the selection criteria 2 Describe in Part IV t	on maintain records a used to award the g the organization's pr	to substantiate the ar grants or assistance? ocedures for monitori	mount of the grants o	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	assistance, the grantees' eligibility for the grants or assistance, and			X Yes No
Part II Grants and Other Assistance to Governments an Form 990, Part IV, line 21 for any recipient that rece	Other Assistan	ice to Governm r any recipient th	ents and Organi at received more	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ed States. Comple I can be duplicated	ete if the organizate if additional space	tion answered 'Ye s is needed.	s' to
1 (a) Name and address of organization or government	s of organization iment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Tsoknyi_Humanitarian_Fdn 39575_Cty_Rd_33 Steamboat Spgs CO 80487		20-141,9753	501(0)(3)	100,000.	0	N/A	N/A	Retreat Bldq
2) Mangala_Shri_Bhuti 	<u>Bhuti </u>	84-1217062	501(c)(3)	100,000.	0.	N/A	N/A	Temple Bldg
<u>(6)</u>			•					
[4]	! ! ! ! ! ! ! !							
(5)								
(<i>t</i>)								
(8)								
2 Enter total number of 3 Enter total number of	of section 501(c)(3) and of other organization	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	nizations listed in the	line 1 table				2
BAA For Paperwork Reduction Act Notice, see the instructions for Form 990.	duction Act Notice,	, see the Instruction	is for Form 990.		TEEA3901 11/30/12	11/30/12	Schedu	Schedule I (Form 990) (2012)

	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
t IV Supplemental Information. Con additional information.	nplete this part to p	rovide the informati	on required in Part I	, line 2, Part III, column (b	o), and any other
I Line 2 Grantees are	required to ma	intain_account	ing records th	at clearly track th	<u>e</u>
use of funds	<u>, and must make</u>	reportings on	the progress	of each project	
twice_annual;	ly. The Founde	r makes on-sit	e inspections	of the Colorado	
building pro	<u>ject at least a</u>	nnually.			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2012

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the omanization

20-5958865 PEMA CHODRON FOUNDATION Pt III, Line 2 4b Grant to Tsoknyi Humanitarian Foundation is a new ____program. Pt VI, Line 2 The Foundation's President Timothy Olmstead and key employee, Executive Assistant Glenna Olmstead, are husband and wife. Pt VI, Line 11b Copies of the Form 990 are e-mailed to all Board members for review and comment before filing. Pt VI, Line 12c Any potential conflict of interest is required to be disclosed and evaluated at the next Board meeting. The Board enforces compliance with its conflict of interest policy. The Board meets in person annually, and calls interim Board meetings as needed, usually via the internet. Pt VI, Line 19 The Foundation's governing documents, conflict of interest policy, and financial statements are all available from the Foundation upon request. Pt XI Line 8: Prior period adjustment accrues liability for royalty advances received but unearned at 12-31-2011.