

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



efile GRAPHIC print - DO NOT PROCESS As Filed Data -**Short Form**

A For the 2012 calendar year, or tax year beginning 01-01-2012

Form 990-EZ

Department of the Treasury

Internal Revenue Service

DLN: 93492135035103

2012

OMB No 1545-1150

Return of Organization Exempt From Income Tax

, and ending 12-31-2012

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

(except black lung benefit trust or private foundation)
▶ Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)
All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

		f applicable	C Name of organization WOMEN'S INDUSTRY NETWORK		D Employ	er idei	ntification number		
Address change Name change Initial return Terminated		,			20-592	7456			
		-	Number and street (or P=0 box, if mail is not delivered to street address) Room/suite 101 BLUE SEAL DR SE STE 101				E Telephone number		
					(703) 669-6610				
Amended return Application pending			City or town, state or country, and ZIP + 4 LEESBURG, VA 20175	F Group Ex Number	Group Exemption lumber •				
G A	ccoun	iting Method	Cash	required	to attach	Sched			
ΙW	ebsite	e: 🕨 WWW WOME	ENSINDUSTRYNETWORK COM	(Form 95	00,990-Е	Z, or 9	790-PF)		
			only one)— 501(c)(3) 501(c)(6) ◀(insert no) 4947(a)(1) or 527						
norr Inst L A c	mally i ructio dd line lumn	not more than ens) But if the es 5b, 6c, and (B) below) are	shization is not a section 509(a)(3) supporting organization or a section \$50,000 A Form 990-EZ or Form 990 return is not required though Fo organization chooses to file a return, be sure to file a complete return 7b, to line 9 to determine gross receipts If gross receipts are \$200,00 \$500,000 or more, file Form 990 instead of Form 990-EZ	rm 990-N (e- 0 or more, or	postcard) if total ass ►\$ 1	may b sets (P 86,35	e required (see Part II, line 25, 1		
Pa	art I		e, Expenses, and Changes in Net Assets or Fund Balance e organization used Schedule O to respond to any question in this Part						
	1	Contributions	s, gifts, grants, and similar amounts received			1	104,795		
	2	Program serv	vice revenue including government fees and contracts			2	68,130		
	3	Membership	dues and assessments			3	12,200		
	4	Investmentı	ncome			4	851		
	5a	Gross amoun							
9	ь	Less cost or							
Revenue	c	Gain or (loss		5c					
ō.	6	Gaming and f							
	a	Gross income	e from gaming (attach Schedule G if greater than \$15,000)	6a					
	ь		e from fundraising events (not including \$of contribution ing events reported on line 1) (attach Schedule G if the	s 					
		sum of such	gross income and contributions exceeds \$15,000)	6b					
	c	Less direct	expenses from gaming and fundraising events	6c					
	d	Net income o	or (loss) from gaming and fundraising events (add lines 6a and 6b and su	ibtract line 6 c)	6d			
	7a	Gross sales	of inventory, less returns and allowances	7a					
	ь	Less cost of	fgoods sold	7b					
	c	Gross profit o	or (loss) from sales of inventory (Subtract line 7b from line 7a)			7c			
	8	O ther revenu	ue (describe in Schedule O)			8	375		
	9	Total revenue	e. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		•	9	186,351		
	10	Grants and s	ımılar amounts paıd (lıst ın Schedule O)			10	8,528		
	11	Benefits paid		11					
	12	Salaries, oth		12					
ě	13	Professional		13	3,335				
Expenses	14	Occupancy,		14					
E C	15	Printing, publ		15	62				
	16	O ther expens		16	133,788				
	17	Total expens	es. Add lines 10 through 16		•	17	145,713		
<u>—</u>	18	Excess or (de		18	40,638				
φ 	19	Net assets o	r fund balances at beginning of year (from line 27, column (A)) (must ag	ree with					
NetAssets		end-of-year f	figure reported on prior year's return)			19	199,255		
Ž	20	O ther change	es ın net assets or fund balances (explain in Schedule O)			20	0		
	21	Net assets o	r fund balances at end of year Combine lines 18 through 20		▶	21	239,893		

		(A) Beginning of year		(B) End of year
22 Cash, savings, and investments			204,401	22	262,300
23 Land and buildings				23	
24 Other assets (describe in Schedule O)			7,739	24	23
25 Total assets			212,140	25	262,323
26 Total liabilities (describe in Schedule G)		12,885	26	22,430
27 Net assets or fund balances (line 27 of	column (B) must agree wi	th line 21)	199,255	27	239,893
Check if the organization used What is the organization's primary exempt; WOMEN'S INDUSTRY NETWORK (WIN) IS ENCOURAGING, DEVELOPING, AND CULCOLLISION REPAIR WHILE RECOGNIZIN NETWORK AMONG THE WOMEN WHO AR Describe the organization's program service measured by expenses In a clear and conceine the organization of the companization of the compa	Schedule O to respond to purpose? A NOT-FOR-PROFIT AS TIVATING OPPORTUNITY OF SCHOOL	any question in this F SOCIATION DEDICA TITES TO ATTRACT OTING LEADERSHIP, RY The of its three largest services provided, the GEORGIA WITH 172 N OF THE 2013 - 20 PMENT, INDUSTRY ND KEYNOTE ADDRE S TO PARTICIPATE ITURE SCHOLARSHI	ATED TO WOMEN TO AND FOSTERING A program services, as number of persons ATTENDEES THIS 14 OFFICERS, RELATED SSES THE EVENT IN A SCHOLARSHIP PS THE EVENT	(c)(org 494 opt	Expenses quired for section 501 (3) and 501(c)(4) anizations and section 47(a)(1) trusts, ional for others)
29 THE ORGANIZATION REGULARLY MA AWARENESS OF THE ORGANIZATION A OF INFORMATION, MOTIVATION, CALL	s amount includes foreign INTAINS A WEBSITE AS ND PRODUCES AND DIS	grants, check here A SOURCE OF INFO TIBUTES A NEWSLET ENESS OF THE ORGA	RMATION AND TER AS A SOURCE	28a 29a	0
30		<u></u>		254	0
31 Other program services (describe in Sch (Grants \$) If this	s amount includes foreign	grants, check here .	▶┌	30a 31a	
32 Total program service expenses (add line Part IV List of Officers, Directors, Trus			•	32	(
Check if the organization used	Schedule O to respond to	any question in this P	art IV	···	
(a) Name and title	(b) Average hours per week devoted to position	(c)Reportable compensation (Forms W-2/1099- MISC) (if not paid, enter -0-)	(d) Health benef contributions t employee benefit p and deferred compensation	o olans,	(e) Estimated amount of other compensation
See Additional Data Table					

Check if the organization used Schedule O to respond to any question in this Part II

	instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part	<u>v</u>		<u> Υ</u>
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		No
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		No
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
C	Was the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization subject to section $6033(e)$ notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions • 37a 0			
	Did the organization file Form 1120-POL for this year?	37b		
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b			
39	Section 501(c)(7) organizations Enter			
а	Initiation fees and capital contributions included on line 9			
	Gross receipts, included on line 9, for public use of club facilities			
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under			
	section 4911, section 4912, section 4955			
b	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
С	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization			
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		No
41	List the states with which a copy of this return is filed 🕨			
42a	The organization's books are in care of Fare Teresa Bolton Telephone no	<u>(70</u>	3)669-	-6610
	Located at 🕨 101 BLUE SEAL DR SE STE 101 LEESBURG, VA ZIP + 4		0175	
ь	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
	over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No No
	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
c	At any time during the calendar year, did the organization maintain an office outside the U S $^{\circ}$	42c		Νo
	If "Yes," enter the name of the foreign country			
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year	• •		▶ 「
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of			
	Form 990-EZ	44a		No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		No
c	Did the organization receive any payments for indoor tanning services during the year?	44c		No
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
45 ~	explanation in Schedule O			No
		734		140
43D	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

orm 990-EZ	(2012)						Page 4
						Yes	No
	organization engage, directly tes for public office? If "Yes,"			behalf of or in opposition to	l l		
	Section 501(c)(3) orga				' 46		No
	All section 501(c)(3) orgai	-	questions 47-49b a	nd 52, and complete th	e tables	for lir	nes 50
	and 51 Check if the organization used	d Schedule O to respond t	o any question in this l	Part VI			Г
	-					Yes	No
17 Did the	organization engage in lobbyii	ng activities or have a sec	ction 501 (h) election ir	n effect during the tax year	, 📑		
	" complete Schedule C, Part I				. 47		
18 Istheo	rganızatıon a school as descr	ibed in section 170(b)(1)	(A)(II)? If "Yes," compl	lete Schedule E .	. 48		
19a Dıd the	organization make any transfe	ers to an exempt non-chai	rıtable related organıza	ition?	. 49a		
b If"Yes,'	" was the related organization	a section 527 organization	on?		. 49b		
	te this table for the organization				ustees ar	nd kev	
employe	ees) who each received more t	than \$100,000 of comper	sation from the organi	zation If there is none, ent	er "None	11	
• •	d title of each employee paid are than \$100,000	(b) A verage hours per week	(c) Reportable compensation	(d) Health benefits, contributions to	(e) Esti		
	, ,	devoted to position	(Forms W-2/1099- MISC)	employee benefit plans, and deferred		·	
			MISC)	compensation			
of comp	te this table for the organization ensation from the organization we and address of each indepe	n If there is none, enter "	None "	(b) Type of service		ompen	
52 Did th	number of other independent on the organization complete Sche tempt charitable trusts must a	edule A? NOTE: All Sectio	n 501(c)(3) organizatio	ons and 4947(a)(1)	. ▶	┌ Ye	s No
nowledge and	s of perjury, I declare that I have belief, it is true, correct, and co						
	Signature of officer			2013-05-02 Date			
ere	TERESA BOLTON TREASURER						
	<u> </u>	Prenarer's sunatur	e Ina	te letter F a letter			
aid	. , , , ,	SUSAN GREGGO	Da	self-employed P005	95460		
	Firm's name F WARADY & D	DAVIS LLP		Firm's EIN ► 36-2170	0602		
-	Firm's address ► 1717 DEERFI	ELD RD SUITE 300S		Phone no (847) 267-	-9600		
	DEERFIELD, I	L 60015					
nder penalties nowledge and nowledge. Fign lere Paid Preparer Jse Only	s of perjury, I declare that I have belief, it is true, correct, and contains a superior of the superior of th	Preparer's signatur SUSAN GREGGO DAVIS LLP ELD RD SUITE 300S	n 501(c)(3) organization ule A	te Check if self-employed Firm's EIN 36-2170	of which p	et of my	

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93492135035103

OMB No 1545-0047

2012

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization women's INDUSTRY NETV	Employer identification number 20-5927456			
ldentifier F	Return Reference	Explanation		

	Reference	
OTHER INVESTMENT INCOME	FORM 990- EZ, PART I, LINE 4	INTEREST INCOME 851
OTHER REVENUE	FORM 990- EZ, PART I, LINE 8	DESCRIPTION MISCELLANEOUS INCOME AMOUNT 375
GRANTS AND SIMILAR AMOUNTS PAID	FORM 990- EZ, PART I, LINE 10	ACTIVITY CLASSIFICATION SCHOLARSHIPS GRANTEE NAME 9 INDIVIDUALS AMOUNT GIVEN 8,528
OTHER EXPENSES	FORM 990- EZ, PART I, LINE 16	DESCRIPTION PLAQUES, CERTIFICATES AND AWARDS AMOUNT 3,375 DESCRIPTION CONFERENCE AMOUNT 106,142 DESCRIPTION CONTRIBUTIONS AMOUNT 589 DESCRIPTION BANK FEES AND CREDIT CARD CHARGES AMOUNT 3,558 DESCRIPTION INSURANCE AMOUNT 2,025 DESCRIPTION MARKETING AND PROMOTIONS AMOUNT 1,935 DESCRIPTION STATIONARY/SUPPLIES AMOUNT 255 DESCRIPTION TRADE SHOWS AMOUNT 7,805 DESCRIPTION TRAVEL AMOUNT 2,075 DESCRIPTION WEBSITE AMOUNT 2,716 DESCRIPTION MISCELLANEOUS AMOUNT 450 DESCRIPTION STRATEGIC PLANNING MEETING AMOUNT 2,863 TOTAL TO FORM 990-EZ, LINE 16 133,788
OTHER ASSETS	FORM 990- EZ, PART II, LINE 24	DESCRIPTION PREPAID EXPENSES BEG OF YEAR AMOUNT 7,739 END OF YEAR AMOUNT 23
OTHER LIABILITIES	FORM 990- EZ, PART II, LINE 26	DESCRIPTION DEFERRED REVENUES BEG OF YEAR AMOUNT 9,425 END OF YEAR AMOUNT 20,150 DESCRIPTION ACCOUNTS PAYABLE BEG OF YEAR AMOUNT 3,460 END OF YEAR AMOUNT 2,280

TY 2012 Transfers Personal Benefits Contracts Declaration

Name: WOMEN'S INDUSTRY NETWORK

EIN: 20-5927456

Declaration: THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY

FUNDS, DIRECTLY, OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT. THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY, OR INDIRECTLY,

ON A PERSONAL BENEFIT CONTRACT.

Software ID: Software Version:

EIN: 20-5927456

Name: WOMEN'S INDUSTRY NETWORK

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(a) Name and title	(b) A verage hours per week	(c)Reportable compensation	(d) Health benefits, contributions to	(e) Estimated amount
	devoted to position	(Forms W-2/1099- MISC) (if not paid, enter -0-)	employee benefit plans, and deferred compensation	of other compensation
VICTORIA JANKOWSKI CHAIR	1 10	0	0	0
MARGARET KNELL VICE CHAIR	1 10	0	0	0
JENNIFER JUSTICE-HALEY DIRECTOR	0 80	0	0	0
DENISE CASPERSEN ADMINISTRATIVE VICE CHAIR	1 10	0	0	0
NANCY NG DIRECTOR	0 80	0	0	0
TERESA BOLTON TREASURER	1 10	0	0	0
TINA CLARK DIRECTOR	0 80	0	0	0
AMY NUTTAL DIRECTOR	0 80	0	0	0
SHELLIE ANDREWS DIRECTOR	0 80	0	0	0
KRISTEN FELDER DIRECTOR	0 80	0	0	0
KATIE HENWOOD DIRECTOR	0 80	0	0	0
RUTH WENIGER DIRECTOR	0 80	0	0	0