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Return of Organization Exempt From Income Tax

Department of the Treasury
Internal Revenue ServiceUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2012

Open to Public
Inspection

A For the 2012 calendar year, or tax year beginning		JANUARY 1	, 2012, and ending	DECEMBER 31	, 2012
B Check if applicable		C Name of organization		D Employer identification number	
<input type="checkbox"/> Address change		PANTHERA CORPORATION Doing Business As		20-4668756	
<input type="checkbox"/> Name change		Number and street (or P O box if mail is not delivered to street address)		E Telephone number	
<input type="checkbox"/> Initial return		8 WEST 40TH STREET		18TH FLOOR	
<input type="checkbox"/> Terminated		City, town or post office, state, and ZIP code		646-786-0400	
<input type="checkbox"/> Amended return		NEW YORK, NY 10018			
<input type="checkbox"/> Application pending		F Name and address of principal officer		G Gross receipts \$ 15,439,285	
		GARY BALDAEUS; CHIEF FINANCIAL OFFICER - 8 WEST 40TH STREET, 18TH FLOOR NEW YORK, NY 10018		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
I Tax-exempt status		<input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)	
J Website:		► WWW.PANTHERA.ORG		H(c) Group exemption number ►	
K Form of organization		<input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►		L Year of formation	2006
				M State of legal domicile	DE

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
	2	Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)		
	4	Number of independent voting members of the governing body (Part VI, line 1b)		
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		
	6	Total number of volunteers (estimate if necessary)		
	7a	Total unrelated business revenue from Part VII, column (C), line 12, 2013		
	b	Net unrelated business taxable income from Form 990-T, line 34		
Revenue	8	Contributions and grants (Part VIII, line 1h)		
	9.	Program service revenue (Part VIII, line 2g)		
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
	b	Total fundraising expenses (Part IX, column (D), line 25) ►		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		
19	Revenue less expenses Subtract line 18 from line 12			
Expenses	20	Total assets (Part X, line 16)		
	21	Total liabilities (Part X, line 26)		
	22	Net assets or fund balances. Subtract line 21 from line 20		
		Prior Year	Current Year	
	10,699,590	11,275,660		
	0	0		
	(1,006,129)	(2,549,504)		
	28,528	91,179		
	9,721,989	8,817,335		
Net Assets or Fund Balances	2,146,543	1,133,714		
	0	0		
	2,151,750	2,305,486		
	0	0		
	3,545,474	4,863,229		
	7,843,767	8,302,429		
	1,878,222	514,906		
	Beginning of Current Year	End of Year		
	6,482,854	7,491,996		
	328,462	482,058		
	6,154,392	7,009,938		

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	Signature of officer		Date
	GARY BALDAEUS, CFO		
Type or print name and title			

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ►	Firm's EIN ►			
	Firm's address ►	Phone no			

May the IRS discuss this return with the preparer shown above? (see instructions)

 Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2012)

Part III Statement of Program Service AccomplishmentsCheck If Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ 1,572,372 including grants of \$ 0) (Revenue \$ _____)

Jaguars-

Panthera utilizes a range-wide approach focusing on the entire spectrum including prey, key populations, mitigating threats, education and building genetic corridors in which jaguars can move safely. In the Brazilian Pantanal, Panthera works closely with ranchers to develop methods and models to demonstrate that cattle ranching and jaguar conservation can co-exist.

4b (Code: _____) (Expenses \$ 1,449,963 including grants of \$ 768,758) (Revenue \$ _____)

Tigers-

Panthera, through various individual programs, seeks to increase wild tiger populations by at least 50% across key sites over the next decade. In addition, Panthera identifies and creates safe corridors for the species to move between core populations.

4c (Code: _____) (Expenses \$ 801,729 including grants of \$ 0) (Revenue \$ _____)

Communications-

Panthera is working to inspire and inform local communities, the general public, and decision makers throughout the world by communicating practical international and local solutions that are needed to save wild cats. As part of this process, we utilize various written, pictorial and electronic media to document the wild cats in their environment and utilize such data to communicate to the scientific, political and other concerned individuals the current state and future needs of the conservation effort to save the wild cats.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 2,538,647 including grants of \$ 364,856) (Revenue \$ _____)

4e Total program service expenses ► 6,362,716

Part IV Checklist of Required Schedules

- 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A
- 2 Is the organization required to complete Schedule B, *Schedule of Contributors* (see instructions)?
- 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
- 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
- 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
- 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
- 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
- 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
- 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V
- 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.
 - a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
 - b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
 - c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
 - d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
 - e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
 - f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part XI
- 12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
- b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14 a Did the organization maintain an office, employees, or agents outside of the United States?
 - b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV
- 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV
- 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
- 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III
- 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
- b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

	Yes	No
1	✓	
2	✓	
3	✓	
4	✓	
5		✓
6	✓	
7	✓	
8	✓	
9	✓	
10	✓	
11a	✓	
11b	✓	
11c	✓	
11d	✓	
11e	✓	
11f	✓	
12a		✓
12b	✓	
13	✓	
14a	✓	
14b	✓	
15	✓	
16	✓	
17	✓	
18	✓	
19	✓	
20a	✓	
20b		✓

Part IV Checklist of Required Schedules (continued)

21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

25a **Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I

26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M

30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M

31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

36 **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O

	Yes	No
21	✓	
22	✓	
23	✓	
24a		✓
24b		✓
24c		✓
24d		✓
25a		✓
25b		✓
26		✓
27		✓
28a		✓
28b		✓
28c	✓	
29	✓	
30		✓
31		✓
32		✓
33		✓
34	✓	
35a		✓
35b		
36		✓
37		✓
38	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance
 Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	17
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	✓
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	23
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	✓
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	✓
b	If "Yes," enter the name of the foreign country: ► COLOMBIA, COSTA RICA, UNITED KINGDOM See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	5a	✓
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c	
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	6a	✓
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6b	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	7a	✓
7	Organizations that may receive deductible contributions under section 170(c).	7b	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7c	✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7d	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7e	✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7f	✓
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7g	N/A
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7h	N/A
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	8	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	9a	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	9b	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	
	Note. See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year
 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.

1b Enter the number of voting members included in line 1a, above, who are independent
 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?
 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
 5 Did the organization become aware during the year of a significant diversion of the organization's assets?
 6 Did the organization have members or stockholders?
 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
 b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
 a The governing body?
 b Each committee with authority to act on behalf of the governing body?
 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

	Yes	No
1a	9	
1b	8	
2	✓	
3	✓	
4	✓	
5	✓	
6	✓	
7a	✓	
7b	✓	
8a	✓	
8b	✓	
9	✓	

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?
 b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
 b Describe in Schedule O the process, if any, used by the organization to review this Form 990.
 12a Did the organization have a written conflict of interest policy? If "No," go to line 13
 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
 c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done
 13 Did the organization have a written whistleblower policy?
 14 Did the organization have a written document retention and destruction policy?
 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
 a The organization's CEO, Executive Director, or top management official
 b Other officers or key employees of the organization
 If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).
 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
 b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

	Yes	No
10a	✓	
10b		
11a	✓	
12a	✓	
12b	✓	
12c	✓	
13	✓	
14	✓	
15a	✓	
15b	✓	
16a		✓
16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► SEE SCHEDULE O
 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► SUSAN VEGA 8 WEST 40TH STREET, 18TH FLOOR, NEW YORK, NY 10018

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer or director of the organization	Officer or director of an institutional organization	Officer or director of a key employee	Employee of the organization	Employee of a related organization			
(1) THOMAS KAPLAN BOARD DIRECTOR AND CHAIRMAN	2	✓					0	0	0
(2) WILLIAM NATBONY BOARD DIRECTOR	1	✓					0	0	0
(3) MICHAEL CLINE BOARD DIRECTOR	1	✓					0	0	0
(4) CLAUDIA McMURRAY BOARD DIRECTOR	1	✓					0	0	0
(5) DAVID HIRSCHFELD BOARD DIRECTOR	1	✓					0	0	0
(6) MERRITT PAULSON BOARD DIRECTOR	1	✓					0	0	0
(7) DUNCAN MCFARLAND BOARD DIRECTOR	1	✓					0	0	0
(8) MATTHEW BOSTOCK BOARD DIRECTOR	1	✓					0	0	0
(9) DR. ALAN RABINOWITZ CEO AND BOARD DIRECTOR	35	✓	✓				340,815	50,000	33,839
(10) DR. LUKE HUNTER PRESIDENT	35			✓			233,498	0	15,756
(11) ANDREA HEYDLAUFF VICE PRESIDENT AND SECRETARY	35			✓			124,177	0	5,619
(12) GARY BALDAEUS CFO AND TREASURER	16			✓			105,000	127,500	0
(13) HOWARD QUIGLEY JAGUAR PROGRAM DIRECTOR	35				✓		104,541	0	12,029
(14) THOMAS McCARTHY SNOW LEOPARD PROGRAM DIRECTOR	35				✓		107,240	0	4,691

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee				Former
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b	Sub-total						►	1,015,271	177,500	71,930
c	Total from continuation sheets to Part VII, Section A						►	0	0	0
d	Total (add lines 1b and 1c)						►	1,015,271	177,500	71,930

reportable compensation from the organization ► 6		
	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	✓
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	✓
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Part VIII Statement of RevenueCheck if Schedule O contains a response to any question in this Part VIII.

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a	0				
	1b Membership dues	1b	0				
	1c Fundraising events	1c	0				
	1d Related organizations	1d	0				
	1e Government grants (contributions)	1e	17,002				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	11,258,658				
	g Noncash contributions included in lines 1a-1f: \$		3,464,898				
	h Total. Add lines 1a-1f ►		11,275,660				
Program Service Revenue	Business Code						
	2a NONE			0			
	b						
	c						
	d						
	e						
	f All other program service revenue .						
	g Total. Add lines 2a-2f ►		0				
3 Investment income (including dividends, interest, and other similar amounts) ►			3,088			3,088	
4 Income from investment of tax-exempt bond proceeds ►			0			0	
5 Royalties ►			9,328			9,328	
6a Gross rents	(i) Real	(ii) Personal					
b Less: rental expenses	0	0					
c Rental income or (loss)	0	0					
d Net rental income or (loss) ►			0			0	
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
b Less: cost or other basis and sales expenses	4,006,921	0					
c Gain or (loss)	6,561,513	0					
d Net gain or (loss) ►	(2,552,592)	0				(2,552,592)	
Other Revenue	8a Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18	a	0				
	b Less: direct expenses	b	0				
	c Net income or (loss) from fundraising events . ►		0			0	
	9a Gross income from gaming activities. See Part IV, line 19	a	0				
	b Less: direct expenses	b	0				
	c Net income or (loss) from gaming activities . . ►		0			0	
	10a Gross sales of inventory, less returns and allowances	a	101,222				
	b Less: cost of goods sold	b	60,437				
c Net income or (loss) from sales of inventory . . ►		40,785				40,785	
Miscellaneous Revenue		Business Code					
11a SUNDAY		900099	41,066			41,066	
b							
c							
d All other revenue			0			0	
e Total. Add lines 11a-11d ►			41,066				
12 Total revenue. See instructions. ►			8,817,335			(2,458,325)	

Part IX Statement of Functional Expenses**Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).**Check if Schedule O contains a response to any question in this Part IX **Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	627,952	627,952		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	67,761	67,761		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	438,001	438,001		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	837,928	110,465	435,642	291,821
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	1,170,592	853,646	216,688	100,258
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	52,822	40,144	8,668	4,010
9 Other employee benefits	114,412	65,846	35,148	13,318
10 Payroll taxes	128,732	66,772	37,680	25,280
11 Fees for services (non-employees):				
a Management	0	0	0	0
b Legal	0	0	0	0
c Accounting	20,000	0	20,000	0
d Lobbying	0	0	0	0
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	0	0	0	0
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	355,096	279,264	11,834	63,998
12 Advertising and promotion	0	0	0	0
13 Office expenses	141,869	106,452	20,127	15,280
14 Information technology	67,609	46,493	12,928	8,188
15 Royalties	0	0	0	0
16 Occupancy	378,189	208,454	108,887	60,848
17 Travel	713,201	476,882	28,643	207,676
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	71,290	71,170	0	120
20 Interest	0	0	0	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	196,033	97,752	62,282	35,999
23 Insurance	24,266	18,204	1,293	4,769
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FIELD SUPPLIES AND EQUIPMENT	513,515	512,880	0	635
b CONTRACTED SALARIES	884,479	849,380	0	35,099
c CONTRACTED SERVICES	1,207,159	1,207,159	0	0
d				
e All other expenses	290,523	217,939	15,485	57,099
25 Total functional expenses. Add lines 1 through 24e	8,302,429	6,362,716	1,015,305	924,408
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0	0	0	0

		Check if Schedule O contains a response to any question in this Part X <input type="checkbox"/>	
		(A) Beginning of year	(B) End of year
Assets	1 Cash—non-interest-bearing	299,202	1 1,015,851
	2 Savings and temporary cash investments	2,096,025	2 1,207,341
	3 Pledges and grants receivable, net	601,245	3 4,401,515
	4 Accounts receivable, net	52,149	4 43,452
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		
		0	5 0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		
		0	6 0
	7 Notes and loans receivable, net	0	7 0
	8 Inventories for sale or use	26,108	8 255,289
	9 Prepaid expenses and deferred charges	79,909	9 121,776
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1,292,810	
	b Less: accumulated depreciation	10b 891,935	10c 400,875
	11 Investments—publicly traded securities	2,707,621	11 0
	12 Investments—other securities. See Part IV, line 11	0	12 0
	13 Investments—program-related. See Part IV, line 11	0	13 0
	14 Intangible assets	0	14 0
	15 Other assets. See Part IV, line 11	73,919	15 45,897
	16 Total assets. Add lines 1 through 15 (must equal line 34)	6,482,854	16 7,491,996
Liabilities	17 Accounts payable and accrued expenses	269,344	17 363,089
	18 Grants payable	51,310	18 51,000
	19 Deferred revenue	7,808	19 67,969
	20 Tax-exempt bond liabilities	0	20 0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21 0
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		
		0	22 0
	23 Secured mortgages and notes payable to unrelated third parties	0	23 0
	24 Unsecured notes and loans payable to unrelated third parties	0	24 0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		
		0	25 0
	26 Total liabilities. Add lines 17 through 25	328,462	26 482,058
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
	27 Unrestricted net assets	1,867,430	27 2,299,343
	28 Temporarily restricted net assets	4,286,962	28 4,710,595
	29 Permanently restricted net assets	0	29 0
	Organizations that do not follow SFAS 117 (ASC 958), check here ► <input type="checkbox"/> and complete lines 30 through 34.		
	30 Capital stock or trust principal, or current funds	0	30 0
	31 Paid-in or capital surplus, or land, building, or equipment fund	0	31 0
	32 Retained earnings, endowment, accumulated income, or other funds	0	32 0
	33 Total net assets or fund balances	6,154,392	33 7,009,938
	34 Total liabilities and net assets/fund balances	6,482,854	34 7,491,996

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,817,335
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,302,428
3	Revenue less expenses. Subtract line 2 from line 1	3	514,906
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,154,392
5	Net unrealized gains (losses) on investments	5	0
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	340,640
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	7,009,938

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII

1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a	<input checked="" type="checkbox"/>	
2b	<input checked="" type="checkbox"/>	
2c	<input checked="" type="checkbox"/>	
3a		<input checked="" type="checkbox"/>
3b		

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2012

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization

Employer identification number

PANTHERA CORPORATION

20-4688756

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III—Functionally integrated d Type III—Non-functionally integrated
 - e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
 - f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
 - g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?
 - h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?	(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
				Yes	No	Yes	No	
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	705,528	7,137,444	7,384,439	10,699,590	11,275,660	37,202,661
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 Total. Add lines 1 through 3	705,528	7,137,444	7,384,439	10,699,590	11,275,660	37,202,661
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						28,888,128
6 Public support. Subtract line 5 from line 4.						10,314,533

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	705,528	7,137,444	7,384,439	10,699,590	11,275,660	37,202,661
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	106,544	18,902	11,302	3,258	12,416	152,422
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0	3,747	13,842	28,528	81,851	127,768
11 Total support. Add lines 7 through 10						37,482,851
12 Gross receipts from related activities, etc. (see Instructions)					12	0
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	27.52 %
15 Public support percentage from 2011 Schedule A, Part II, line 14	15	19.18 %
16a 33½% support test—2012. If the organization did not check the box on line 13, and line 14 is 33½% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 33½% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33½% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>		
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	%
19a 33½% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33½%, and line 17 is not more than 33½%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 33½% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33½%, and line 18 is not more than 33½%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>		

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2012

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

PANTHERA CORPORATION

Employer identification number

20-4668756

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990. ► See separate instructions.

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.		
	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.		
1 Purpose(s) of conservation easements held by the organization (check all that apply).		
<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area	
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure	
<input type="checkbox"/> Preservation of open space		
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.		

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.		Held at the End of the Tax Year
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 6/17/06, and not on a historic structure listed in the National Register	2d	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►		
4 Number of states where property subject to conservation easement is located ►		
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►		
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$		
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.		

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.		
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.		
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:		
(i) Revenues included in Form 990, Part VIII, line 1	► \$	
(ii) Assets included in Form 990, Part X	► \$	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:		
a Revenues included in Form 990, Part VIII, line 1	► \$	
b Assets included in Form 990, Part X	► \$	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a Public exhibition
 b Scholarly research
 c Preservation for future generations
 d Loan or exchange programs
 e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance	Amount
1c	_____
1d	_____
1e	_____
1f	_____

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

1a Beginning of year balance	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1b Contributions	_____	_____	_____	_____	_____
1c Net investment earnings, gains, and losses	_____	_____	_____	_____	_____
1d Grants or scholarships	_____	_____	_____	_____	_____
1e Other expenditures for facilities and programs	_____	_____	_____	_____	_____
1f Administrative expenses	_____	_____	_____	_____	_____
1g End of year balance	_____	_____	_____	_____	_____

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ► _____ %
 b Permanent endowment ► _____ %
 c Temporarily restricted endowment ► _____ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(I) unrelated organizations
 (II) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Yes	No
3a(i)	_____
3a(ii)	_____
3b	_____

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	_____	_____	_____	_____
1b Buildings	_____	_____	_____	_____
1c Leasehold improvements	915,680	_____	610,091	305,589
1d Equipment	254,506	_____	178,875	74,631
1e Other	122,624	_____	101,969	20,655

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ► 400,875

Part VII Investments – Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments – Program Related. See Form 990, Part X, line 13:

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►		

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	9,145,718
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	0
b	Donated services and use of facilities	2b	328,383
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	328,383
3	Subtract line 2e from line 1	3	8,817,335
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII.)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	8,817,335

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	8,630,812
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	328,383
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	328,383
3	Subtract line 2e from line 1	3	8,302,429
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII.)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	8,302,429

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Panthera qualifies as a tax-exempt organization under the existing provisions of Internal Revenue Code Section 501(c)(3) and donations to Panthera are tax deductible to the donor. Panthera recognizes the effect of income tax positions only when the positions are more likely than not of being sustained. Management is not aware of any violations of its tax status as an organization exempt from income taxes, nor of any exposure to unrelated business income tax. Tax year 2009 and subsequent years are subject to audits by the applicable taxing jurisdictions.

Part XIII Supplemental Information (continued)

SCHEDULE F
(Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

2012

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

PANTHERA CORPORATION

Employer identification number

20-4668766

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 **Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) CENTRAL AMERICA & CARRIB	0	0	GRANTS	JAGUARS	19,683
(2) EAST ASIA & PACIFIC	0	0	GRANTS	SNOW LEOPARDS	20,000
(3) EAST ASIA & PACIFIC	0	0	GRANTS	TIGERS	15,000
(4) EUROPE	1	2	GRANTS	CHEETAH	11,800
(5) EUROPE	0	0	GRANTS	CAT RESEARCH	15,000
(6) EUROPE	0	0	GRANTS	SCHOLARSHIP	53,120
(7) EUROPE	0	0	GRANTS	TIGERS	111,501
(8) MIDDLE EAST & N AFRICA	0	0	GRANTS	SCHOLARSHIP	16,143
(9) NORTH AMERICA	0	0	GRANTS	TIGERS	13,770
(10) SOUTH AMERICA	1	4	GRANTS	JAGUARS	26,815
(11) SOUTH AMERICA	0	0	GRANTS	SMALL CATS	3,000
(12) SOUTH ASIA	0	4	GRANTS	SNOW LEOPARDS	13,669
(13) SOUTH ASIA	0	0	GRANTS	TIGERS	89,170
(14) SUB-SAHARAN AFRICA	0	0	GRANTS	LIONS	5,700
(15) SUB-SAHARAN AFRICA	0	0	GRANTS	SMALL CATS	23,630
(16)					
(17)					
3a Sub-total	2	10			438,001
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	2	10			438,001

SCHEDULE F
(Form 990)**Statement of Activities Outside the United States**

OMB No. 1545-0047

2012Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

Name of the organization

PANTHERA CORPORATION

Employer identification number

20-4668756

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) CENTRAL AMERICA & CARRIB	0	8	PROGRAM SERVICES	JAGUAR STUDY	577,000
(2) CENTRAL AMERICA & CARRIB	0	0	PROGRAM SERVICES	GIS ANALYSIS	17,000
(3) EAST ASIA & PACIFIC	0	0	PROGRAM SERVICES	SNOW LEOPARD STUDY	156,000
(4) EUROPE	0	0	FUNDRAISING		40,000
(5) MIDDLE EAST & N. AFRICA	0	0	PROGRAM SERVICES	CHEETAH STUDY	17,500
(6) RUSSIA & NEW STATES	0	2	PROGRAM SERVICES	SNOW LEOPARD STUDY	60,400
(7) SOUTH AMERICA	0	0	PROGRAM SERVICES	JAGUAR STUDY	484,500
(8) SOUTH AMERICA	0	0	FUNDRAISING		164,400
(9) SOUTH ASIA	0	0	PROGRAM SERVICES	SNOW LEOPARD STUDY	63,100
(10) SOUTH ASIA	0	0	PROGRAM SERVICES	TIGERS	306,600
(11) SUB SAHARAN AFRICA	0	4	PROGRAM SERVICES	LEOPARD STUDY	76,300
(12) SUB SAHARAN AFRICA	0	0	PROGRAM SERVICES	LION STUDY	302,900
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	0	14			2,265,700
b Total from continuation sheets to Part I	2	10			438,001
c Totals (add lines 3a and 3b)	2	24			2,703,701

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Method of valuation (book, fair, appraised, other)	(g) Description of non-cash assistance	
							(g) Amount of non-cash assistance	(h) Description of non-cash assistance
1	CENTRAL AMER	JAGUARS	7,883	WIRE	0	BOOK		
2	E ASIA & PACIFIC	SNOW LEOPARDS	20,000	WIRE	0	BOOK		
3	E ASIA & PACIFIC	TIGERS	15,000	WIRE	0	BOOK		
4	EUROPE	TIGERS	111,501	WIRE	0	BOOK		
5	EUROPE	PRIZE	15,000	WIRE	0	BOOK		
6	MID EAST & AFR	SCHOLARSHIP	16,143	WIRE	0	BOOK		
7	SOUTH ASIA	TIGERS	25,850	WIRE	0	BOOK		
8	SOUTH ASIA	TIGERS	38,320	WIRE	0	BOOK		
9	SOUTH ASIA	SNOW LEOPARDS	11,688	WIRE	0	BOOK		
10	NORTH AMERICA	TIGERS	13,770	CHECK	0	BOOK		
11								
12								
13								
14								
15								
16								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

10
0

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, etc.)
(1) CASH	CENTRAL AMER & CAR	1	11,700 WIRE	0	0	BOOK	
(2) CASH	EUROPE	1	38,120 WIRE	0	0	BOOK	
(3) CASH	EUROPE	1	11,800 WIRE	0	0	BOOK	
(4) CASH	EUROPE	1	15,000 WIRE	0	0	BOOK	
(5) CASH	SOUTH AMERICA	1	11,930 WIRE	0	0	BOOK	
(6) CASH	SOUTH AMERICA	1	8,885 WIRE	0	0	BOOK	
(7) CASH	SOUTH AMERICA	1	6,000 WIRE	0	0	BOOK	
(8) CASH	SOUTH AMERICA	1	3,000 WIRE	0	0	BOOK	
(9) CASH	SOUTH ASIA	1	8,000 WIRE	0	0	BOOK	
(10) CASH	SUB-SAHARA AFRICA	1	23,630 WIRE	0	0	BOOK	
(11) CASH	SUB-SAHARA AFRICA	1	5,700 WIRE	0	0	BOOK	
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, *Return by a U.S. Transferor of Property to a Foreign Corporation* (see Instructions for Form 926) Yes No

2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, *Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts*, and/or Form 3520-A, *Annual Information Return of Foreign Trust With a U.S. Owner* (see Instructions for Forms 3520 and 3520-A) Yes No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, *Information Return of U.S. Persons With Respect To Certain Foreign Corporations*. (see Instructions for Form 5471) Yes No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, *Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund*. (see Instructions for Form 8621) Yes No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, *Return of U.S. Persons With Respect To Certain Foreign Partnerships*. (see Instructions for Form 8865) Yes No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, *International Boycott Report* (see Instructions for Form 5713) Yes No

Part V**Supplemental Information**

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Panthera makes grants via two processes: one is our open application grant programs, the other is granting to established partners in conservation. These processes are used for all grant and scholarship awards, both domestic and international ("grants"). We accept applications to our grant programs two times per year (Jan-Mar and Jul-Sep). The exception to this is the Panthera-STF grant program which opens a single grant intake round each year by invitation and closes on September 30. Additionally, while applications to the Panthera-STF grant program occur via the same online submission process as for all external grants, applicants must first be invited to apply. Applicants to all other external grants do not require invitation, and are eligible to apply if their project proposal meets the criteria listed on our website for one of our grant programs. Each grant proposal is submitted to Panthera via an online grant system. The grant system is automated and automatically notifies the Program Manager who sends a grant application receipt to the applicant. All grant proposals undergo an initial internal review by our staff members consisting of the President and Program Manager. This initial review process removes proposals that do not satisfy the application criteria and selects competitive proposals for further review. From this point, all proposals are reviewed by at least one and typically two Panthera staff members. Our staff members will, if deemed appropriate, utilize the external members of our Cat Advisory Council and other internal experts to assist us in those areas where we may not have the necessary level of expertise to fully evaluate the grant application. In the case of Small Cat Action Fund, all proposals are additionally reviewed by the Co-Chairs of the IUCN Cat Specialist Group. Following the review process, the funding decision is made by the staff members, typically the President and Senior Scientific Program staff, taking into consideration available funding contained in our budget and prior commitments. In the case of established conservation partners, we solicit a specific project proposal based on criteria and review the proposal response internally. The funding decision is made internally by our staff members. Each approved grant recipient signs a contract regarding the award. The grant contract will among other things, specify the term; the amount of the grant; will require that the project involves exclusively charitable, educational, or scientific activities that are described in Section 170(c)(2)(B) of the United States Internal Revenue Code of 1986, as amended (the "Code"); and set forth reporting requirements and accountability over funds. As part of the grant process we require the following information: 1) Organization's EIN for all organizations and social security number for an individual that is a USA citizen being paid a service; 2) Organization's tax exempt IRS letter or, if a foreign entity, the comparable letter from that country. Once a contract is executed, the funds are sent to the grant recipient via check or wire transfer following the normal cash disbursement process. A central file is maintained on our shared server relating all approved grants and a separate server file is set up for each granting period. The server will include a spreadsheet of all grants approved for the application period. In addition, grant specific information is included in the server file which consists of among other things, of: 1) grant application; 2) grant approval letter; 3) contract (if applicable); 4) budget; and 5) results reporting data. Each of the approved grants is included within our grants database, which reflects the due dates of each grant's (continued)

Part V

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

(continued) six month and annual reports for follow up by the Program Manager. The grantee's final report requires comparison of the actual expense to the approved budget. The open application grant recipients are required to submit a six month narrative report using the guidelines and final technical report template on the sixth month of the grant. All grantees are required to submit a final financial report and a final narrative report which are due by the 14th month anniversary of the grant. If the grantee has not submitted a required report within two weeks of the report deadline, the Program Manager will contact the grantee directly. If the grantee fails to submit a narrative or financial report, consideration for future funding will be compromised.

SCHEDULE I
(Form 990)

**Grants and Other Assistance to Organizations,
Governments, and Individuals In the United States**

Department of the Treasury
Internal Revenue Service
Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
► Attach to Form 990.

OMB No. 1545-0047
2012

Open to Public
Inspection

Employer identification number

PART I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

PART II Grants and Other Assistance to Governments and Organizations in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance		(h) Purpose of grant or assistance
(1) CRAIGHEAD BERINGIA SOUTH PO BOX 147 KELLY, WY 83011	83-0321410	501(C)3	15,000		0 BOOK			COUGAR STUDY
(2) RESEARCH FDN OF SUNY PO BOX 9 ALBANY, NY 12201	14-1368361	501(C)3	33,785		0 BOOK			JAGUAR STUDY
(3) SANTA MONICA MARTHIS FUND 401 WEST HILLCREST DR								
(4) THOUSAND OAKS, CA 91360 85-1187812	85-1187812	501(C)3	10,000		0 BOOK			SMALL CAT STUDY
(5) SPECIES LIFESCAPE INT'L 229 NORTH ERIE AVENUE								
(6) LINDENHURST, NY 11757 47-0898452	47-0898452	501(C)3	10,450		0 BOOK			JAGUAR STUDY
(7) UTAH STATE UNIVERSITY LOGAN, UT 84322-5230	87-00005230	501(C)3	5,000		0 BOOK			COUGAR STUDY
(8) WILDLIFE CONSERV SOCIETY 2300 SOUTHERN BLVD								
(9) BRONX, NY 10460 13-1740011	13-1740011	501(C)3	553,717		0 BOOK			SMALL CAT STUDY
(10)								
(11)								
(12)								

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

► 6
▼ 0
Schedule I (Form 990) (2012)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055SP

Grants and Other Assistance to Individuals In the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.**Part III can be duplicated if additional space is needed.**

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SCHOLARSHIP/AWARD	1	5,000	0	BOOK	
2 SCHOLARSHIP/AWARD	1	15,000	0	BOOK	
3 SCHOLARSHIP/AWARD	1	28,481	0	BOOK	
4 SCHOLARSHIP/AWARD	1	19,280	0	BOOK	
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Panthera makes grants via two processes: one is our open application grant programs, the other is granting to established partners in conservation. These processes are used for all grant and scholarship awards, both domestic and international ("grants"). We accept applications to our grant programs two times per year (Jan-Mar and Jul-Sep). The exception to this is the Panthera-STF grant program which opens a single grant intake for each year by invitation and closes on September 30. Additionally while applications to the Panthera-STF grant program occur via the same online submission process as for all external grants, applicants must first be invited to apply. Applicants to all other external grants do not require invitation, and are eligible to apply if their project proposal meets the criteria listed on our website for one of our grant programs. Each grant proposal is submitted to Panthera via an online grant system. The grant system is automated and automatically notifies the Program Manager who sends a grant application receipt to the applicant. All grant proposals undergo an initial internal review by our staff members consisting of the President and Program Manager. This initial review process removes proposals which do not satisfy the application criteria and selects competitive proposals for further review. From this point, all proposals are reviewed by at least one and typically two Panthera staff members. Our staff members will, if deemed appropriate, utilize the external members of our Cat Advisory Council and other internal experts to assist us in those areas where we may not have the necessary level of expertise to fully evaluate the grant application. In the case of Small Cat Action Fund, all proposals are additionally reviewed by the Co-Chairs of the IUCN Cat Specialist Group. Following the review process, the funding decision is made by staff members, typically the President and Senior Scientific Program staff, taking into consideration available funding contained in our budget and prior commitments.

Part II Grants and Other Assistance to Individuals In the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

In the case of established conservation partners, we solicit a specific project proposal based on criteria and review the proposal response internally. The funding decision is made internally by our staff members. Each approved grant recipient signs a contract regarding the award. The grant contract will among other things, specify the term, amount of the grant, will require that the project involves exclusively charitable, educational, or scientific activities that are described in Section 170(c)(2)(B) of the United States Internal Revenue Code of 1986, as amended (the "Code"), and set forth reporting requirements and accountability over funds. As part of the grant process we require the following information: 1. Organization's EIN for all organizations and social security number. If an individual that is a USA citizen is being paid, a service. 2. Organization's tax exempt IRS letter or, if a foreign entity, the comparable letter from that country. Once a contract is executed, the funds are sent to the grant recipient via check or wire transfer following the normal cash disbursement process. A central file is maintained on our shared server relating all approved grants and a separate server file is set up for each grant period. The server will include a spreadsheet of all grants approved for the application period. In addition, grant specific information is included in the server file which consists among other things, of: 1) grant application; 2) grant approval letter; 3) contract (if applicable); 4) budget; and 5) results reporting data. Each of the approved grants is included within our grants database, which reflects the due dates of each grant's six month and annual report for follow up by the Program Manager. The grantee's final report requires comparison of the actual expense to the approved budget. The open application grant recipients are required to submit a six month narrative report using the guidelines and final technical report template on the sixth month of the grant. All grantees are required to submit a final financial

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraised, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

report and a final narrative report which are due by the 14th month anniversary of the grant. If the grantee has not submitted a required report within two weeks of the report deadline,

the Program Manager will contact the grantee directly. If the grantee fails to submit a narrative or financial report, consideration for future funding will be compromised.

SCHEDULE J
(Form 990)

Compensation Information
 For certain Officers, Directors, Trustees, Key Employees, and Highest
 Compensated Employees
 ► Complete if the organization answered "Yes" to Form 990,
 Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

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20-4668756

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract
<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?
b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?
b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation			
DR. ALAN RABINOWITZ, CEO 1 AND BOARD DIRECTOR	(i) 332,716 (ii) 50,000	(i) 0 (ii) 0	(i) 8,100 (ii) 0	(C) Retirement and other deferred compensation (i) 21,291 (ii) 0	(D) Nontaxable benefits (i) 12,548 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 374,854 (ii) 50,000
2 DR. LUKE HUNTER, PRESIDENT	(i) 233,498 (ii) 0	(i) 0 (ii) 0	(i) 254 (ii) 0	(C) Retirement and other deferred compensation (i) 9,450 (ii) 0	(D) Nontaxable benefits (i) 6,052 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 249,254 (ii) 0
GARY BALDAEUS, CFO AND 3 TREASURER	(i) 105,000 (ii) 127,500	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 105,000 (ii) 127,500
4	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0
5	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0
6	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0
7	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0
8	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0
9	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0
10	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0
11	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0
12	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0
13	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0
14	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0
15	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0
16	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(C) Retirement and other deferred compensation (i) 0 (ii) 0	(D) Nontaxable benefits (i) 0 (ii) 0	(E) Total of columns (B)(i)-(D) (i) 0 (ii) 0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3 - Panthera's Compensation Committee of the Board of Directors seeks to provide CEO compensation that is fairly consistent with prevailing rates at similar nonprofit organizations for comparable job functions consistent with the annual budget approved by the Board of Directors. A long term compensation arrangement is in place for the CEO based on

a written employment contract established by the Board of Directors and CEO at the time of initial employment. The CEO's compensation is established annually based on job performance, salaries paid by comparable tax exempt organizations based on publicly available information, including other organization's Form 990 filings, discussions with others with knowledge of salary levels, and such other information as deemed appropriate to arrive at an appropriate salary. The Compensation Committee, after the review of such information, establishes the CEO overall salary level taking into consideration base pay and other salary benefits.

PART I, LINE 4B - Effective January 1, 2010, Panthera became the sponsor of a non qualified deferred compensation plan ("457(b)"). Under plan agreements, Panthera is required to only fund the nonqualified deferred compensation plan 457(b) annually based on a specified funding schedule. Pension expense under the 457(b) plan for the year ended December 31, 2012 amounted to \$11,291.

SCHEDULE L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

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Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction		(d) Corrected?	
			Yes	No		
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. ► \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ► \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?	(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
						To	From	Yes	No	Yes	No
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											
(8)											
(9)											
(10)											

Total ► \$

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

Part IV Business Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) DR. THOMAS KAPLAN	BOARD DIRECTOR	325,600	RENT		✓
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

Dr. Thomas Kaplan is the sole owner and shareholder of Tigris Financial Group Ltd. Panthera's sublease for office space

is with Tigris Financial Group Ltd. Payments to Tigris are substantially identical to the terms of Tigris' primary lease.

SCHEDULE M
(Form 990)

Noncash Contributions

OMB No. 1545-0047

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Department of the Treasury
Internal Revenue Service

Name of the organization

PANTHERA CORPORATION

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	✓	4	3,484,898	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (_____)				
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29 1

Yes No

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a ✓

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31 ✓

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a ✓

b If "Yes," describe in Part II.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**

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20-4668756**FORM 990, PART I, LINE 1:**

Panthera's mission is to ensure the future of wild cats through scientific leadership and global conservation action.

FORM 990, PART III, LINE 1:

Panthera Corporation ("Panthera") is a not-for-profit wildlife conservation organization incorporated in the State of Delaware. Panthera's mission is the conservation of the world's 37 wild cat species, many of which are endangered or threatened.

Panthera develops, implements, and oversees wild cat conservation strategies on a global scale. Panthera's large scale initiatives with tigers, lions, jaguars, snow leopards and other species currently span four continents. Panthera conducts critical research; enacts effective conservation measures; works closely with the world's top cat biologists, various governments and related agencies, local and international non-government organizations ("NGO's"); assists and trains felid biologists; and, educates local and international populations as to felid conservation. Field work is performed in North America, South America, Africa and Asia in numerous individual countries.

FORM 990, PART III, LINE 4D

Lions - Panthera combines an understanding of lion ecology in human dominated landscapes with techniques that provide local communities with the ability and incentive to avoid conflict with lions. In addition, Panthera's objective is to create a Pan-African safe travel corridor for lions, maintaining the species in key landscapes and fostering connections between those landscapes.

Snow Leopards - Panthera developed a state-of-the-art global range map and database of snow leopard habitat and helps delineate critical conservation units and identify prevailing threats. Using the database to target populations that require conservation, Panthera's efforts are geared towards a range-wide approach in conserving the snow leopards.

Other Species - Our cougar program encompasses the California and Teton Mountain landscapes with a view of securing landscapes, safe travel corridors, and developing workable solutions for cougar-human conflicts. Our Iranian Cheetah program focuses on the mitigation of immediate threats to cheetahs and their prey of the critically endangered cheetah population in the Islamic Republic of Iran, which is the only remaining cheetah population in the entire Asiatic range. Panthera is conducting a long-term telemetry-based study on leopards in the Phinda Game Reserve in South Africa comparing a protected population adjacent to regions where the species is heavily hunted in order to develop regional conservation recommendations.

Scholarships and Awards - Panthera provides research and project funding awards to post-graduate students in advanced degree programs, and research and conservation grants to individuals and organizations implementing conservation projects for wild cats.

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**

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Special Projects - Panthera, in conjunction with the American Museum of Natural History, is developing a global felid genetic database to understand the impact of large scale genetic issues impacting felids. In addition, Panthera's Landscape Program, using the Geographic Identification System ("GIS"), undertakes sophisticated geographic and mapping analysis across the entire geographic range in four continents utilized by the major wild cat species.

FORM 990 PART VI, SECTION A, LINE 2

Dr. Thomas S. Kaplan, Panthera's Chairman of the Board, is the owner and director of Tigris Financial Group Ltd. During 2012 William Natbony, a Panthera member of the Board of Directors, was the director, Executive Chairman and CEO of Tigris Group Inc. Alan Rabinowitz (member of Panthera's Board of Directors and CEO) serves on an advisory board of an entity controlled by Dr. Thomas S. Kaplan (Panthera's Chairman of the Board). Gary Baldaeus (Panthera's CFO) provides, from time to time, certain consulting services to Tigris Group Inc. which is controlled by William Natbony (member of Panthera's Board).

FORM 990 PART VI, SECTION B, LINE 11B

The Finance Committee reviews the Form 990 in its entirety in detail with the CFO and approves filing with the IRS after review.

FORM 990 PART VI, SECTION B, LINES 12A-C

Panthera requires that its Directors, Officers, Key Employees, and other "Individuals": (a) make decisions solely on the basis of a desire to promote the best interests of Panthera; (b) avoid potential or actual conflicts of interest when acting on behalf of Panthera. Similarly, the Individuals are prohibited from using their respective positions in Panthera or information obtained relating to Panthera in order to achieve a direct or indirect personal benefit, financial or otherwise.

"Potential conflict of interest" will be deemed to occur when the Individual's personal or private interest might lead an independent observer to reasonably question whether the Individual's actions or decisions on behalf of Panthera are influenced by personal considerations, financial or otherwise.

An "actual conflict of interest" will be deemed to occur where it reasonably appears that decisions made on behalf of Panthera by an Individual were influenced by the Individual's: (a) direct or indirect personal or financial interest in an entity that transacts business with or competes against Panthera; or (b) receipt of gifts, entertainment or other favors from any individual or entity that does business with or competes against Panthera.

A key employee is one who is or is perceived by others to be in a position to influence business decisions (such as decisions to make grants or awards, purchase goods or services, or decisions that affect/may affect the course of a business transaction including program expenditure approval or the affairs of Panthera or any of its affiliates). Key employees must make the same disclosures, at the same frequency, as the directors and officers. This policy is intended

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

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to supplement, but not replace, any applicable laws governing conflicts of interest for directors of nonprofit corporations; in the event this policy and statutes are inconsistent, the statutes will control.

Disclosure of conflicts of interest:

Directors, officers, and key employees have a duty to disclose the existence of any material facts about any personal relationship having a personal or financial interest in a proposed transaction, contract or compensation arrangement with Panthera. The interest must be disclosed before the transaction, contract, or arrangement is reviewed, authorized, approved, or ratified. The personal interest may arise because the director, officer, or key employee or an immediate family member of the director, officer, or key employee has a relationship or personal financial interest in a proposed transaction, contract, or compensation agreement ("immediate family" means the director's, officer's, manager's, or key employee's spouse or children, or individual(s) residing in the director's, officer's, or key employee's home).

Compliance Review:

Panthera's Corporate Secretary is responsible for circulating disclosure forms to directors, officers, and key employees and confirming on an annual basis that the forms are kept up to date and informing the board of directors of actual or potential conflicts of interest.

Enforcing the Conflict of Interest Policy:

Following any disclosure of a potential conflict of interest by a director or officer, the board of directors will review the disclosure and determine whether a conflict exists. The board of directors then may or may not authorize or approve the proposed transaction or other matter as fair and reasonable by a vote without counting the vote or votes of such interested person or persons.

Following any disclosure of a potential conflict of interest by employees, including key employees, the Chief Executive Officer shall be responsible for determining the proper way for Panthera to handle decisions which involve employee conflicts of interest. The Chief Executive Officer shall report to the board at least annually concerning employee conflicts of interest which have been disclosed and contracts and transactions involving employee conflicts which the Chief Executive Officer has approved.

The person with a conflict may be present for or participate in the discussion of the proposed transaction or other matter if deemed appropriate by the chairperson of the meeting or by the board of directors or, in case of employees, the Chief Executive Officer.

Violations of the Conflict of Interest Policy:

If the board of directors has reasonable cause to believe that a director, officer, or employee has failed to disclose a potential/actual conflict of interest, it will inform the individual of the basis for the belief and afford the individual the opportunity to explain the failure to disclose. The board may take whatever follow-up action it deems necessary and, at

SCHEDULE O
(Form 990 or 990-EZ)

 Department of the Treasury
 Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

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Name of the organization

PANTHERA CORPORATION

Employer identification number

20-4668756

its option, may void a transaction, contract, or arrangement where a potential conflict of interest exists that has not been disclosed.

Annual Statements:

Each director, officer, and key employee will annually sign the disclosure form and the certification form that affirms that the director, officer, or key employee has:

- A. Received a copy of Panthera's conflict of interest policy;
- B. Read and understood the policy;
- C. Agree to comply with the policy;
- D. Understood that Panthera is a charitable organization and that in order to maintain its tax exempt status, it must engage primarily in activities that accomplish one or more of its tax exempt purposes; and,
- E. Is in compliance with the policy other than actual or potential conflicts of interest that may exist and have been disclosed to the corporate secretary or the board of directors.

FORM 990, PART VI, SECTION B LINE 15A-B

Panthera's Compensation Committee of the Board of Directors evaluates each officer or key employee's individual duties, responsibilities, educational background, work experience, and past performance (if applicable) to set fair rates of compensation. Panthera seeks to provide compensation that is fairly consistent with prevailing rates at similar nonprofit organizations for comparable job functions consistent with the annual budget approved by the Board of Directors. Under Panthera's bylaws Board members shall not receive compensation for any services rendered in such capacity, but may be reimbursed for reasonable and customary expenses incurred in connection therewith. A compensation arrangement for the CEO is based on a written employment contract established by the CEO in conjunction with the board at the time of initial employment. All officer's and key employee's compensation is established annually based on salaries paid by comparable tax exempt organizations based on publicly available information, including other organization's Form 990 filings, and such other information as deemed appropriate. The Compensation Committee, after the review of such information, establishes the CEO, President, CFO, and Vice President salary levels annually.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

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FORM 990, PART VI, SECTION C, LINE 17

List of states where Panthera Corporation Form 990 is required filing:

Alaska	Mississippi
Alabama	New Hampshire
Arizona	New Jersey
Arkansas	New Mexico
California	New York
Colorado	North Carolina
Connecticut	North Dakota
District of Columbia	Ohio
Florida	Oklahoma
Georgia	Oregon
Hawaii	Pennsylvania
Illinois	Rhode Island
Kansas	South Carolina
Kentucky	Tennessee
Maine	Utah
Maryland	Virginia
Massachusetts	Washington
Michigan	West Virginia
Minnesota	Wisconsin

FORM 990, PART VI, SECTION C, LINE 19

Audited financial statements and Form 990 filings are available at Panthera's business office and available upon written request. In addition audited financial statements and Form 990's are available on Panthera's website. The governing documents are not made available to the public except if requested in writing. The conflict of interest policy is included within the Form 990 which is made available to the public.

FORM 990, PART XI, LINE 5

Other changes in net assets of \$340,640 consists of change in accumulated unrealized loss of \$339,994 on marketable securities and accumulated unrealized gain on foreign exchange \$646.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

PANTHERA CORPORATION

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
► Attach to Form 990. ► See separate instructions.

2012

Open to Public
Inspection

Employer identification number
20-4689756

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	
					Yes	No
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		(g) Section 529(c) controlled entity?	Yes	No
					Yes	No			
(1) PANTHERA WILDLIFE TRUST LTD. 35 DOVER STREET, LONDON, W1S 4NQ	WILDCAT CONSERVATION	UNITED KINGDOM					PANTHERA CORP	✓	
(2) FUNDACION PANTERA, COLOMBIA CRA 7A 158-80 OFICINA 904	WILDCAT CONSERVATION	COLOMBIA					PANTHERA CORP	✓	
(3)									
(4)									
(5)									
(6)									
(7)									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2012

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Proportionate distribution?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	
									Yes	No
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (corp., S corp., or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	(j) Yes No	
									Yes	No
(1) TIGRIS FINANCIAL GROUP LTD 65-0248070 325 MADISON AVE, 12TH FL NEW YORK, NY 10023	FINANCE/CONSULTING DE		SCORP		0	0	0	✓		
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
- b Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- f Dividends from related organization(s)
- g Sale of assets to related organization(s)
- h Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- l Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o Sharing of paid employees with related organization(s)
- p Reimbursement paid to related organization(s) for expenses
- q Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	(b) Transaction type (a-e)	(c) Amount involved	(d) Method of determining amount involved
325,600 PYMTS SAME AS PRIMARY LEASE			
(1) TIGRIS FINANCIAL GROUP LTD	K		
(2) FUNDACION PANTERA COLOMBIA	B	38,800 COST	
(3) PANTERA WILDLIFE TRUST LTD	B	310,100 COST	
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners section 501(c)(5) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? <input type="checkbox"/> Yes <input type="checkbox"/> No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? <input type="checkbox"/> Yes <input type="checkbox"/> No	(k) Percentage ownership
(1)
(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)
(10)
(11)
(12)
(13)
(14)
(15)
(16)

Part VII Supplemental Information

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Part II:

Panthera Wildlife Trust LTD. and Fundacion Pantera Colombia are incorporated in their respective countries as tax exempt organizations.

Both of these organizations' board of directors consist of Panthera officers and employees. These entities are treated as branches of

Panthera and are consolidated within Panthera's financial statements.

Form 990 Schedule A Part II Line 10

Other income includes:

	2008	2009	2010	2011	2012
SUNDRY	-	3,747	13,642	28,528	41,066
CAMERA TRAPS	-	-	-	-	35,500
WEB STORE	-	-	-	-	5,285
TOTAL	-	3,747	13,642	28,528	81,851

Web Store items include products bearing the Panthera Logo and are sold to further support Panthera's mission. Items sold are not subject to unrelated business income tax.

Form 990 Schedule A Part II Section C Line 17a

We believe that program services and benefit to the general public throughout the world clearly demonstrates the charitable nature of our organization. Since inception in 2006, we continued on a year to year basis to increase the amount of contributions from the general public. The continued expansion of our donor base demonstrates that our organization is funded by ever increasing number of individuals concerned with the preservation of the wildcat species. The expanded donor base reflects the continued importance and results of our programs and viewpoint that they are efficient and effective. Our Form 990 Schedule A Section C. Computation of Public Support Percentage for the five (5) years ended December 31, 2012 amounted to 27.52% as compared to the five (5) years ended December 31, 2011 of 19.18%. Accordingly, we believe that the facts and circumstances support our continued status as a "public charity".