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Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2012 calendar year, or tax year beginning and ending D Employer identification number Check if C Name of organization Address change USA SWIMMING, INC. X Name change 20-4264282 Doing Business As Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-1 OLYMPIC PLAZA (719)866-4578Amended 32,367,477. City, town, or post office, state, and ZIP code G Gross receipts \$ Applica-COLORADO SPRINGS, CO 80909 H(a) is this a group return pendina Yes X No F Name and address of principal officer CHUCK WIELGUS for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes 4947(a)(1) or If "No." attach a list (see instructions) Tax-exempt status X 501(c)(3) 501(c) ( (insert no.) J Website: ► WWW. USASWIMMING. ORG H(c) Group exemption number ► 5367 K Form of organization: X Corporation Year of formation: 2005 M State of legal domicile: CO Part I Summary Briefly describe the organization's mission or most significant activities: USA SWIMMING IS THE NATIONAL GOVERNING BODY FOR THE SPORT OF SWIMMING. WE ADMINISTER COMPETITIVE If the organization discontinued its operations or disposed of more than 25% of its net assets Check this box ▶ 22 Number of voting members of the governing body (Part VI, line 1a) 22 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 88 1000 Total number of volunteers (estimate if necessary) 6 695,427. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a <66,442.> b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 7,294,294 Contributions and grants (Part VIII, line 1h) 10,818,083. 17,952,304. 17,266-,952. Program service revenue (Part VIII, line 2g) 662,927. 1,825,402. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,316,011. 1,133,498. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 31.729,287**.** 27,540,184 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 892,204 1,200,391. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Benefits paid to or for members (Part IX, column (A), line 4) Ο. 14 7,730, 759 8,466, 297. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 18,412,549. 21,067,880. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 27,035,512 30,734,568. Total expenses. Add lines 13-17 (must equal Part-IX, column: (A)-line 25 Revenue less expenses Subtract line 18 from line 123 ECENED 994,719. 504,672. Assets or Balances **Beginning of Current Year End of Year** 30,379,008. 30,645,534. 20 Total assets (Part X, line 16) 800 2013 NOV 21 13,577,849. 13,894,998 21 Total liabilities (Part X, line 26) 16,484,010. 17,067,685 Net assets or fund balances Subtract line 21 from line 20 Part II | Signature Block OGDEN. U Under penalties of perjury, I declare that I have examined this return; including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Chuck Signature of office Sign CHUCK WIELGUS, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Check Print/Type preparer's name Preparer's signature 11/15/13 Tenneth & Davids Con Paid P00450833 KENNETH E. WAUGH self-employed Firm's name WAUGH & GOODWIN, LLP Firm's EIN 20-1766527 Preparer SUITE 150 Use Only Firm's address 1365 GARDEN OF THE GODS, (719)590-977 COLORADO SPRINGS, CO 80907

Form 990 (2012)

X Yes

May the IRS discuss this return with the preparer shown above? (see instructions)

232001 12-10-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2012)

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Form 990 (2012) USA SWIMMING, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_ 1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	i		
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18_	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			!
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		L
		Form	990	(2012)

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20-4264282 Page 4 Form 990 (2012) USA SWIMMING, INC.
Part IV Checklist of Required Schedules (continued)

•			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the		v	
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	_X_	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			ļ
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			İ
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	_X_	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	<del> </del>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b_		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			<b>.</b>
	If "Yes," complete Schedule R, Part V, line 2	36_		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
^^	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	00	v	1
	Note, All Form 990 filers are required to complete Schedule O	_38_	<u>X</u>	(0010)

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

	990 (2012) USA SWIMMING, INC. 20-4264	<u> 1282</u>	Р	age 5
Par				
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 if not applicable 1a 273	7	_	_
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
	(gambling) winnings to prize winners?	1c	ļ	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 88	<u> </u>		ŀ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country	-		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a_	ļ	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b_	ļ	X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	ļ	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			ļ
	were not tax deductible?	6b	ļ	<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).		}	i
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	ļ	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	ļ	ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	4		l
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	-	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	ļ	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8_	ļ	<del> </del>
9	Sponsoring organizations maintaining donor advised funds.			ļ
а	Did the organization make any taxable distributions under section 4966?	9a	-	-
þ	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	1	
10	Section 501(c)(7) organizations. Enter		1	İ
a	Initiation fees and capital contributions included on Part VIII, line 12	$\dashv$		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter.			
a	Gross income from members or shareholders	-		
b				
40	amounts due or received from them)  11b  Section 4047(AMA) and experts the printed by the organization filing Form 990 in liquid Form 10412	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	+	+
_	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-	+	-
а		13a	+	<del> </del>
	Note. See the instructions for additional information the organization must report on Schedule O			
Ь				
	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b	┪		
C	Enter the amount of reserves on hand	+	+	+

14a

ance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and the lines 2 through 7b below 7b be

Pai	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	101 a 1	VO 16	spons	se
•	Check if Schedule O contains a response to any question in this Part VI				$\mathbf{x}$
Sec	tion A. Governing Body and Management				
		_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	22			
	If there are material differences in voting rights among members of the governing body, or if the governing	ļ	ļ		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent  1b	22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?	F	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	-	3		<u>X</u>
4	F	4		X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	ŀ	5	37	<u>X</u>
6	Did the organization have members or stockholders?	-	6	X	
7a				v	
	more members of the governing body?	H	7a	Х	
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		76	x	
c	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	-	7b	Λ	
8	The governing body?		8a	х	
_	Each committee with authority to act on behalf of the governing body?	-	8b	X	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	-	OD		
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
	The society of the so			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	Х	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form	m² [	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	_	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe				
	in Schedule O how this was done	-	12c	X	
13	Did the organization have a written whistleblower policy?	-	13	X	
14	Did the organization have a written document retention and destruction policy?	F	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			v	
	The organization's CEO, Executive Director, or top management official	Г	15a	X	
b	Other officers or key employees of the organization	}	15b		_X_
46	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			,	
юа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		16^		X
<b>.</b>	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	}	16a		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
		1	16b		
Sec	exempt status with respect to such arrangements?				
17	List the states with which a copy of this Form 990 is required to be filed ►CO, AL, AK, AR, AZ, CA, CT, DC	.FL	. GA	HI	.IL
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s of the states with which a copy of this control of the states with which a copy of this control of the states with which a copy of this control of the states with which a copy of this control of the states with which a copy of this control of the states with which a copy of this control of the states with which a copy of this control of the states with th				
	for public inspection. Indicate how you made these available. Check all that apply.	,,			
	X Own website Another's website Upon request Other (explain in Schedule O)				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest police	cy, and	l finar	ncial	
-	statements available to the public during the tax year.	-			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the org	janizati	ion. 🕨	·	
-	THE CORPORATION - (719) 866-4578				
33300	1 OLYMPIC PLAZA, COLORADO SPRINGS, CO 80909				

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USA SWIMMING, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons

(A) Name and Title	(B) Average hours per week	box	not c , unle	ss pe	ition more rson	than than is bot or/trus	h an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BRUCE STRATTON	30.00									
PRESIDENT		X	<u> </u>	X			<u> </u>	0.	0.	0.
(2) MARY JO SWALLEY	15.00									
ADMINISTRATION VP		X		X				0.	0.	0 .
(3) JEFF GUDMAN	15.00									
PROGRAM DEVELOPMENT VP		X	<u> </u>	X				0.	0.	0 .
(4) JAMES SHEEHAN	15.00									
PROGRAM OPERATIONS VP		X		X				600.	0.	0 .
(5) DAVID BERKOFF	15.00		[							
TECHNICAL VICE PRESIDENT		X		X		L.		0.	0.	0
(6) DAN PROCTOR	15.00						İ			
ATHLETE'S EXECUTIVE VICE CHAIR		X		X				0.	0.	0 .
(7) TIM LIEBHOLD	15.00									
ATHLETE'S VP		X		X				0.	0.	0
(8) STU HIXON	15.00						ļ			
TREASURER		X	<u> </u>	X				0.	0.	0
(9) JOHN R. MORSE	10.00								'	
SECRETARY & GENERAL COUNSE		X		X				0.	0.	0
(10) BRANDON DRAWZ	10.00									
OLYMPIC INTERNATIONAL OPER		X						0.	0.	0
(11) STEPHEN POTTER	10.00	1	İ							
CENTRAL ZONE		X			<u> </u>	<u> </u>	<u> </u>	0.	0.	0
(12) DAVID ANDERSON	10.00									
CENTRAL ZONE		X				<u> </u>	<u> </u>	0.	0.	0
(13) PARIS JACOBS	10.00									
EASTERN ZONE		X					<u> </u>	0.	0.	0
(14) ED DELLERT	10.00									
EASTERN ZONE		X		<u> </u>	ļ		<u> </u>	0.	0.	0
(15) JAY THOMAS	10.00	1								
SOUTHERN ZONE		X		<u> </u>			_	0.	0.	0
(16) TIM BAUER	10.00	1								
SOUTHERN ZONE		X			ļ	ļ	$oxed{oxed}$	0.	0.	0
(17) ROBERT BROYLES	10.00						1		1	1
WESTERN ZONE '		X			L.			0.	0.	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (B) (C) (D) (E) (A) Position Average Reportable Estimated Reportable Name and title (do not check more than one hours per amount of compensation compensation box, unless person is both an officer and a director/trustee) week from related other from (list any individual trustee or director the organizations compensation hours for (W-2/1099-MISC) Highest compensated employee organization from the related institutional trustee (W-2/1099-MISC) organization Key employee organizations and related below organizations line) 10.00 (18) BEN BRITTEN 0. 0 0. WESTERN ZONE 4.00 (19) PATRICK DIDEUM 0. X 0. 0 ATHLETE REPRESENTATIVE 4.00 (20) KELLEY OTTO 0. 0 0 ATHLETE REPRESENTATIVE 4.00 (21) MEGAN RYTHER X 0. 0 0. ATHLETE REPRESENTATIVE 4.00 (22) KATIE HOLMES 0. 0 0. X NCAA ALLIED REP 4.00 (23) JIM RYAN 0 0. 0. X YMCA ALLIED REP 60.00 (24) CHARLES WIELGUS 659,854. 0. 248,578. X CHIEF EXECUTIVE OFFICER 60.00 (25) FRANK BUSCH X 307,192 0. 16,723. NAT TEAM HEAD COACH 60.00 (26) MICHAEL S. UNGER 40,785. X 260,368. 0. ASST EXEC DIRECTOR 228,014. 0. 306,086. 1b Sub-total 923,547. 517,977. 198,861. c Total from continuation sheets to Part VII, Section A 2,151,561. 517,977. 504.947. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on Х 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(B) (C) (A) Name and business address Description of services Compensation DODD TECHNOLOGIES, 720 W. PIONEER TRACE, 1,152,732. EVENT PRODUCTION STE 200, PENDLETON, IN 46064 SPORT GRAPHICS PRINTING, 3423 PARK DAVIS 938,897. PRINTING SERVICES CIRCLE, INDIANAPOLIS, IN 46235-2397 BRYAN CAVE, LLP 696,152. PO BOX 503089, ST. LOUIS, MO 63150-3089 LEGAL ECLIPSE PRODUCTION, INC. 4005 CARENON LANE, VALRICO, FL 33596 EVENT PRODUCTION 529,575. STATERA INC., 6501 E. BELLEVIEW AVE SUITE 466,791. 300, ENGLEWOOD, CO 80111-6022 IT SERVICES Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

rendered to the organization? If "Yes," complete Schedule J for such person

20-4264282

USA SWIMMING, INC.

or	m	99	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and H (A) (B) (C)								(D)	(E)	(F)	
· (A) Name and title	Average				ر۔ ition			Reportable	(⊏) Reportable	(F) Estimated	
Name and title	hours	(ct	neck				Iv)	compensation	compensation	amount of	
	per per	(0.					.,,	from	from related	other	
	week					yee		the	organizations	compensation	
	(list any	ector				oldma		organization	(W-2/1099-MISC)	from the	
	hours for	1D 10	يو			ated (		(W-2/1099-MISC)		organization	
	related	ustee	trust		e e	neus				and related	
	organizations	ndividual trustee or director	institutional trustee		Key employee	Highest compensated employee				organizations	
	below line)	divid	stitul	Officer	ey em	ighes	Former				
	· · ·		=	0	×	<b>=</b>	F				
(27) DEBBIE HESSE	60.00							,	261 050	10 054	
EXECUTIVE DIRECTOR	60.00				X			0.	261,959.	18,054	
(28) HAROLD CLIFF	60.00				,,				256 010	C C00	
TRIALS MANAGER	60.00				X			0.	256,018.	6,608	
(29) MATTHEW FARRELL	60.00							015 001	•	25 062	
CHIEF MARKETING OFFICER	60.00			X				215,931.	0.	37,863	
(30) JAMES F. HARVEY	60.00							100 100	_	26 545	
CHIEF FINANCIAL OFFICER	60.00			X				193,168.	0.	36,545	
(31) PATRICK HOGAN	60.00							100 660	•	25 225	
CLUB DEVELOPMENT DIV DIR	60.00				X			183,668.	0.	35,325	
(32) LINDSAY MINTENKO	60.00					77		122 106	0	22 260	
NATL TEAM MANAGING DIR	60.00					X		122,106.	0.	23,360	
(33) CAROL BURCH	60.00							104 706	•	22 570	
MEMBER SERVICES DIRECTOR	60.00					X		104,726.	0.	23,578	
(34) MICK NELSON	60.00							102 040	•	17 500	
FACILITIES DEVELOPMENT			_			X		103,948.	0.	17,528	
						_	_				
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								923,547.	517,977.	[	

Form 990 (2012) USA SWIMMING, INC.
Part VIII Statement of Revenue

			Check if Schedule O cont	ains a respo	nse t	o any question i	n this Part VIII		<u> </u>	
_							(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>9</b> 9	1.	_	Federated campaigns	1a				10101120		313, 0/ 3/4
n a			Membership dues	1b						
عَ ق			Fundraising events	1c	<u> </u>	545,375.				
ifts r A			Related organizations	1d		5,203,800.				
n'i			Government grants (contribut	•		3,203,800.				
Sis			All other contributions, gifts, gran							
돌	•		similar amounts not included abo	I		5,068,908.				
<u> </u>	_		Noncash contributions included in lines	-	1	779,923.				
Contributions, Gifts, Grants and Other Similar Amounts	_	•	Total. Add lines 1a-1f	1d-11 \$			10,818,083,			
		•	Total Floor India		-	Business Code	10,010,003,			
	2 a	,	MEMBERSHIP INCOME		t	900099	16,789,224.	16,789,224.		
ξ			EVENTS		_ i	711300	1,163,080,	1,163,080,		
Sel	-		3.20.20		_					
e a	-				_					
Program Service Revenue	e	•			_					
Ę.	f		All other program service reve	nue	_ [					
	ç	<b>a</b>	Total. Add lines 2a-2f			<b>&gt;</b>	17,952,304.			
	3		Investment income (including	dıvıdends, ıı	ntere	st, and				
			other similar amounts)			. ▶	520,128,		·-··	520,128,
	4		Income from investment of ta	x-exempt bo	nd pi	oceeds 🕨			· <del></del>	
	5		Royalties			<b>•</b>				
				(ı) Real		(ii) Personal				
	6 a	а	Gross rents .							
	b	0	Less <sup>-</sup> rental expenses							
	c	2	Rental income or (loss)							
			Net rental income or (loss)			<b>•</b>				
	7 a	а	Gross amount from sales of	(ı) Securit	ies	(II) Other				
			assets other than inventory	1,305,2	274.					
	b	0	Less: cost or other basis							
			and sales expenses		0.					
	c		Gain or (loss)	1,305,2	274.					
			Net gain or (loss)			<b>&gt;</b>	1,305,274.			1,305,274.
ne	8 8		Gross income from fundraisin	-	ot					
ven				<u>,375</u> of						
Other Reven			contributions reported on line	1c) See	_	242 525				
her		ı_	Part IV, line 18		a b	343,625.				
ō			Less: direct expenses  Net income or (loss) from fund	dravavna avar	[	638,190.	<294 565.			204 505
			Gross income from gaming ac	_			<434,305.	<b>P</b>		<294,565.>
	9 6	a	Part IV, line 19	vco 066	а					
		<b>.</b>	Less direct expenses		ь					
			Net income or (loss) from gan	nna activities	- (					
			Gross sales of inventory, less	-	ĺ				• •	
		•	and allowances		а					
		h	Less. cost of goods sold		ь					
			Net income or (loss) from sale	s of invento		<b>•</b>				
j		_	Miscellaneous Revenu			Business Code				
	11 :		ADVERTISING			541800	657,881,		657.881,	
			OTHER REVENUE		_	711300	563,346,	563,346.		
			LICENSEE AND ROYALTY I	NCOME		711300	169,290.	169,290,		
			All other revenue	<del></del>		541900	37 546		37 546	
	•		Total. Add lines 11a-11d		•		1,428,063.			
	12		Total revenue See instructions.			<b>&gt;</b>	31,729,287.	18 684 940	695,427	1 530 837.

Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com	nolete all columns. All oth	ner organizations must co	molete column (A)									
0000	Check if Schedule O contains a response to any question in this Part IX												
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses								
1	Grants and other assistance to governments and												
	organizations in the United States. See Part IV. line 21	1,200,391.	1,200,391.										
2	Grants and other assistance to individuals in												
	the United States. See Part IV, line 22												
3	Grants and other assistance to governments,												
	organizations, and individuals outside the												
	United States. See Part IV, lines 15 and 16												
4	Benefits paid to or for members												
5	Compensation of current officers, directors,	2 226 000	1 007 055	1 120 145									
_	trustees, and key employees	2,236,000.	1,097,855.	1,138,145.									
6	Compensation not included above, to disqualified												
	persons (as defined under section 4958(f)(1)) and												
_	persons described in section 4958(c)(3)(B)	4,699,987.	4,086,143.	613,844.									
7 8	Other salaries and wages Pension plan accruals and contributions (include	±,0 <i>33,3</i> 0/•	<b>4,000,143</b>	013,044.									
8	section 401(k) and 403(b) employer contributions	370,013.	324,034.	45,979.									
9	Other employee benefits	741,460.	596,956.	144,504.									
10	Payroll taxes	418,837.	348,298.	70,539.									
11	Fees for services (non-employees)	110/03/1	34072301	70,7333.									
	Management												
b	Legal												
c	Accounting												
d	Lobbying												
	Professional fundraising services. See Part IV, line 17												
f	Investment management fees												
g	Other. (If line 11g amount exceeds 10% of line 25,												
-	column (A) amount, list line 11g expenses on Sch O.)												
12	Advertising and promotion	35,359.	31,609.	3,750.									
13	Office expenses .	1,005,893.	957,686.	48,207.	_								
14	Information technology												
15	Royalties .												
16	Occupancy	473,547.	398,279.	75,268.									
17	Travel	4,010,148.	3,420,274.	589,874.									
18	Payments of travel or entertainment expenses												
	for any federal, state, or local public officials												
19	Conferences, conventions, and meetings												
20	Interest  Payments to affiliates	-											
21	Payments to affiliates  Depreciation, depletion, and amortization	736,269.	690,943.	45,326.									
22 23	Insurance	3,206,358.		4,212.	<del></del>								
23 24	Other expenses. Itemize expenses not covered	5,200,550.	<i>5,202,</i> 140.	= 1 4 7 4 4									
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)												
а	ATHLETE STIPENDS/MEDALS	3,578,165.	3,578,165.		· · · · · · · · · · · · · · · · · · ·								
b	PROF FEES AND HONORARIA	3,491,849.		1,344,446.									
c	DUES, FEES AND TICKETS	1,056,466.		352,475.									
d	PRINTING & DUPLICATION	728,567.		18,449.									
е	All other expenses	2,745,259.	<del> </del>	224,905.									
25	Total functional expenses. Add lines 1 through 24e	30,734,568.	26,014,645.	4,719,923.	0.								
26	Joint costs Complete this line only if the organization												
	reported in column (B) joint costs from a combined		}										
	educational campaign and fundraising solicitation.												
	Check here If following SOP 98-2 (ASC 958-720)				5 000 (0040)								

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Part X | Balance Sheet Check if Schedule O contains a response to any question in this Part X Beginning of year End of year 1,545,548 628,215. Cash - non-interest-bearing 4,261,546. 5,807,690. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net ,786,788. 715,264. 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 250,000. Notes and loans receivable, net 7 inventories for sale or use 4,468,792. 4,264,888. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 8,401,600. basis Complete Part VI of Schedule D 10a <u>5,735,547</u> 2,692,470. 2,666,053. 10c **b** Less accumulated depreciation 10b 10,242,092. 11,431,652. Investments - publicly traded securities 11 11 Investments - other securities See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 5,131,772. 5,131,772. 15 15 Other assets. See Part IV, line 11 30,379,008. 30,645,534. 16 Total assets. Add lines 1 through 15 (must equal line 34) 3,781,154. 17 2,595,196. 17 Accounts payable and accrued expenses 18 18 Grants payable 10,113,844. 10,982,653. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 13,894,998. 13,577,849. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 16,484,010. 27 17,067,685. Unrestricted net assets 27 Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund

> 30,645,534. Form 990 (2012)

> 17,067,685.

32

33

16,484,010.

30,379,008

32

orm	1 990 (2012) USA SWIMMING, INC.	20-4264	282	Pag	<sub>je</sub> 12			
Pai	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response to any question in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>,72:</u>					
2	Total expenses (must equal Part IX, column (A), line 25)	2 30	<u>,73</u>		68. 19.			
3	Revenue less expenses Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4 16	<u>, 48</u>	<u>4,0</u>	<u> 10.</u>			
5	Net unrealized gains (losses) on investments	5	<41	<u>1,0</u>	<u>44.</u> >			
6	Donated services and use of facilities	6						
7	Investment expenses .	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10 17	,06	7,6	<u>85.</u>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII				X.			
				Yes	No			
1	Accounting method used to prepare the Form 990 Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.						
2a			2a		_X_			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both.	i						
	Separate basis Consolidated basis Both consolidated and separate basis							
ь	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin							
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit						
_	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					

Form **990** (2012)

## **SCHEDULE A**

Department of the Treasury

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Inspection

Internal Revenue Service Employer identification number Name of the organization 20-4264282 SWIMMING, Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from X activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d \_\_\_\_ Type III - Non-functionally integrated \_\_ Type II c \_\_\_\_ Type III - Functionally integrated Type I ьL By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Ye<u>s</u> Nο the governing body of the supported organization? 11g(i) 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s). (vi) Is the (iv) Is the organization (v) Did you notify the (i) Name of supported (vii) Amount of monetary (ii) EIN (iii) Type of organization organization in col. in col. (i) listed in your organization in col. (described on lines 1-9 support organization (i) organized in the laovernina document? (i) of your support? above or IRC section (see instructions)) Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Total

Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization	anization failed to qualify unde	er Part III If the organization
fails to qualify under the tests listed below, please complete Part III.)		

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities	-					
•	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	····					
	The portion of total contributions		****				
3	by each person (other than a						
	governmental unit or publicly			İ			
	supported organization) included				-		
	on line 1 that exceeds 2% of the					İ	
	amount shown on line 11,						
	column (f)				İ		
	•						
	Public support. Subtract line 5 from line 4						<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	(a) 2000	(b) 2009	(6) 2010	(4) 2011	(6) 2012	(i) rotai
_							
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
_	and income from similar sources	· <u>-</u>			<u></u>		
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
	Total support. Add lines 7 through 10			<u> </u>		40	
	Gross receipts from related activities	•	•			12	
13	First five years. If the Form 990 is fo		s iirst, second, trii	ra, rourin, or mar i	ax year as a secu	)(1 30 T(C)(3)	ightharpoonup
50	organization, check this box and stor ction C. Computation of Publ	ic Support Pe	rcentage				
				column (fl)		14	%
	Public support percentage for 2012 ( Public support percentage from 2011		-	Coldinin (1))		15	%
	a 33 1/3% support test - 2012. If the			on line 13 and line	14 is 33 1/3% or:		
102	stop here. The organization qualifies				14 13 00 17070 01	more, cricek trila b	<b>▶</b> □
	33 1/3% support test - 2011. If the				 H line 15 is 33 1/39	6 or more checkt	his box
Ľ					a iii le 10 13 00 1707	o or more, oncon t	▶□
47.	and stop here. The organization qua 10% -facts-and-circumstances tes				o 13 162 or 16h	and line 1/1 is 100/	or more
1/2							
	and if the organization meets the "fac					ar iv now the orga	
	meets the "facts-and-circumstances"					17a and les 45	10% or
t	10% -facts-and-circumstances tes						
	more, and if the organization meets t						·
	organization meets the "facts-and-cir						<b>?</b> H
<u>18</u>	Private foundation. If the organization	on did not check a	pox on line 13, 16	oa, 160, 1/a, or 17		and see instruction	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not					  -	
	include any "unusual grants.")	23020342.	<u> 22332277.</u>	<u> 22338783.</u>	<u>23241276.</u>	27607307.	118539985
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1992639.	757,675.	1491727.	1471917.	1037805.	6751763.
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	<u>25012981.</u>	23089952.	23830510.	24713193.	28645112.	125291748
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
8	Public support (Subtract line 7c from line 6)						125291748
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	25012981.	23089952.	23830510.	24713193.	28645112.	125291748
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	543,306.	681,073.	669,902.	662,927.	1825402.	4382610.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	: Add lines 10a and 10b	543,306.	681,073.	669,902.	662,927.	1825402.	4382610.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	88,806.	908.513.	1381288.	1238709.	695.427.	4312743.
12	Other income Do not include gain or loss from the sale of capital	692,586.				563,346.	
13	assets (Explain in Part IV)  Total support. (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is fo						
	check this box and stop here		,	, ,	,	(-)(-) 3	<b>▶</b> □
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2012 (			column (f))		15	91.25 %
16	Public support percentage from 201	1 Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	012 (line 10c, colui	mn (f) divided by lii	ne 13, column (f))		17	3.19 %
18	Investment income percentage from	<b>2011</b> Schedule A,	Part III, line 17			18	%
19a	a 33 1/3% support tests - 2012. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line	
t	more than 33 1/3%, check this box a 33 1/3% support tests - 2011. If the						<b>▶</b> X. and
	line 18 is not more than 33 1/3%, che	eck this box and s	top here. The orga	anızatıon qualıfies	as a publicly supp	orted organization	. ▶□
~~	Drivate foundation If the organization	an did not abook a	hov on line 14, 10	o or 10h abaak ti	his hay and ass in	otructions.	ightharpoonup

# **SCHEDULE D**

(Form 990)

Department of the Treasury

# Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public Inspection

➤ Attach to Form 990. ➤ See separate instructions. Internal Revenue Service **Employer identification number** Name of the organization

USA SWIMMING, INC. 20-4264282 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (b) Funds and other accounts (a) Donor advised funds Total number at end of year 1 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

	dule D (Form 990) 2012 USA SWII								<u>-426428</u>	
Par	t III Organizations Maintaining C	ollection	s of Ar	t, Hist	orical Tr	easures, o	r Other	Similar .	Assets(cont	inued)
з.	Using the organization's acquisition, accession	on, and othe	er records	s, check	any of the	following that	are a sign	ıficant use	of its collection	on items
	(check all that apply)									
а	Public exhibition		d	ı	oan or exc	hange prograi	m <u>s</u>			
b	Scholarly research		е		Other					
С	Preservation for future generations								· · · · · · ·	
	Provide a description of the organization's co	ollections ar	nd explain	how th	ey further t	he organizatio	n's exemp	t purpose	ın Part XIII.	
	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma								Yes	☐ No
	t IV   Escrow and Custodial Arran						Yes" to Fo	rm 990. Pa		
	reported an amount on Form 990, Par	_			<b>3</b>			,		
	is the organization an agent, trustee, custodi	-	ıntermedi	arv for o	contribution	s or other ass	ets not inc	cluded		
10	on Form 990, Part X?	u., 0, 01, 10,		,					Yes	□ No
h	If "Yes," explain the arrangement in Part XIII	and comple	te the foll	lowing t	able					
b	it ies, explain the analigement in rate Allia	and comple	to the lon	iownig t	abio.				Amou	nt .
_	Paginning helence							1c	741100	
	Beginning balance Additions during the year				• •	•		1d		
			•••		• •					
e	Distributions during the year				•	-		1e		
Ţ	Ending balance	000 D-		010				1f		
	Did the organization include an amount on Fo							•	L Yes	⊢ No
	If "Yes," explain the arrangement in Part XIII									
Par	t V Endowment Funds. Complete n		1					Th		
		(a) Currer	it year	(b) Pi	rior year	(c) Two years	B Dack (d)	inree year	s back (e) For	ir years back
1a	Beginning of year balance					<del> </del>				
b	Contributions		——— <del> </del>							
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									<del></del>
f	Administrative expenses	·								
g	End of year balance					<u> </u>				
2	Provide the estimated percentage of the curr	rent year en	d balance	e (line 1ç	g, column (a	a)) held as				
а	Board designated or quasi-endowment			_%						
b	Permanent endowment >	%								
С	Temporarily restricted endowment ▶		%							
	The percentages in lines 2a, 2b, and 2c should	ıld equal 10	0%							
За	Are there endowment funds not in the posse	ssion of the	organiza	ition tha	t are held a	and administer	ed for the	organızatı	on	
	by									Yes No
	(i) unrelated organizations					-			3a(i)	
	(ii) related organizations				•				3a(ii	
b	If "Yes" to 3a(ii), are the related organizations	s listed as re	equired or	n Sched	lule R?				3b	
4	Describe in Part XIII the intended uses of the									
Par										
	Description of property		Cost or ot	1		t or other	(c) Accı	umulated	(d) Bo	ok value
	· · · · · · · · · · · · · · · · · · ·	1 , ,	s (investm			(other)		ciation	`,	
	Land		-							
	Buildings		•							
	Leasehold improvements		_		1.79	3,788.	63	6,890	1.1	66,898.
	Equipment					3,389.		4,321		9,068.
	Other	-				4,423.		4,336		50,087.
	Add lines 1a through 1e (Column (d) must e	aual Form 9	190 Part	X. colun						66,053.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII.

(11)

	_	(Form 990) 2012 USA SWIMMING, INC.			<u> 20-</u>	4264282 Page 4
Par	<u>t XI</u> _	Reconciliation of Revenue per Audited Financial Statemer	its W	th Revenue per R	eturi	
1 ·	Total	revenue, gains, and other support per audited financial statements			1_	31,956,433.
2	Amou	unts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net u	nrealized gains on investments	2a	<411,044.	<b>&gt;</b> .	
b	Dona	ted services and use of facilities	2b			
С	Reco	venes of pnor year grants	2c			
ď		r (Describe in Part XIII )	2d	638,190.		
-		ines 2a through 2d			2e	227,146.
3		ract line 2e from line 1			3	31,729,287.
4		unts included on Form 990, Part VIII, line 12, but not on line 1		•		
-		tment expenses not included on Form 990, Part VIII, line 7b	4a			
a		•	4b			
b		r (Describe in Part XIII )	40			1
		ines 4a and 4b		•	4c	31,729,287.
<u>5</u>		revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)  Reconciliation of Expenses per Audited Financial Stateme	nto M	lith Evnences per	5 Dot:	
Par	t XII		nts v	nun Expenses per		
1		expenses and losses per audited financial statements			_1_	31,372,758.
2	Amou	unts included on line 1 but not on Form 990, Part IX, line 25	1 1			
а	Dona	ted services and use of facilities	2a			
b	Prior	year adjustments .	2b			
С	Othe	r losses .	2c			
d	Othe	r (Describe in Part XIII )	2d	638,190.		
е	Add I	ines 2a through 2d			2e	638,190.
3	Subti	ract line 2e from line 1			3	30,734,568.
4		unts included on Form 990, Part IX, line 25, but not on line 1				
· a		tment expenses not included on Form 990, Part VIII, line 7b	4a			
b		r (Describe in Part XIII.)	4b			
		ines 4a and 4b			4c	n
_		•		•	5	30,734,568.
5 Dar		expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)  Supplemental Information			3	<u> 30,734,300.</u>
		his part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,				2b; Part V, line 4, Part
		art XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to p	orovide	any additional informati	ion	
PAL	(T. )	K, LINE 2: INCOME TAXES				
<u> 00</u>	PR(	OVISION FOR INCOME TAXES HAS BEEN MADE I	N T	<u>HE ACCOMPANY</u>	ING	<u>FINANCIAL</u>
<u>ST/</u>	<u>TEI</u>	MENTS BECAUSE USA SWIMMING, INC. IS EXEM	PT :	FROM FEDERAL	IN	COME TAXES
UNI	DER	SECTION 501(C)(3) OF THE INTERNAL REVEN	UE_	CODE OF 1986	•	
TS Z	QT.	VIMMING, INC. FORM 990, RETURN OF ORGANI	ፖልጥ	ТОИ ЕХЕМРИ Б	ROM	TNCOME
JUE		TIMILIO, INC. I ON JOY, RELOW OF ORGANI	. 4424	PERMITE I		
י ז גיד	7 1	FOR THE YEARS ENDING 2009 TO 2012 ARE SU	ישד.מן	ግጥ ጥ∩ <b>፫</b> ⊻አ <b>Μ</b> Τእῖ	<u>አ</u> ጥፕ	ON BY
<u></u>	<u>. ,                                    </u>	OK THE TERMO EMPTING ZOOP TO ZOTZ AKE DO	<u>'''' '''</u>	CT IO HAVE THE	<u> </u>	<u> </u>

Schedule D (Form 990) 2012

# **SCHEDULE G**

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open To Public Inspection

Name of the organization	MING, INC.				20-4		ntification number
	Complete if the organization answe	red "Y	es" to	Form 990, Part IV, I			
Indicate whether the organization raise	e Solicitat f Solicitat g Special  oral agreement with any individual rt VII) or entity in connection with p iduals or entities (fundraisers) pursi	ion of ion of fundra (includ	non-g gover using o ding of ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees or	Yes	☐ No pe
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount to (or retaine fundraise listed in co	ed by) er	(vi) Amount paid to (or retained by) organization
		Yes	No				
							<u></u>
	·						
Fotal .			<b>•</b>				
3 List all states in which the organization or licensing	ı ıs registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt	from re	egistration

	edu irt		ne organization answered		t IV, line 18, or reported	
		of fundraising event contributions and gr	(a) Event #1 GOLDEN	(b) Event #2	(c) Other events NONE	(d) Total events (add col (a) through
•			GOGGLE AWARD (event type)	(event type)	(total number)	col (c))
Revenue	1	Gross receipts	889,000.			889,000.
	2	Less: Contributions	545,375.			545,375.
	3	Gross income (line 1 minus line 2)	343,625.			343,625.
	4	Cash prizes				
g	5	Noncash prizes				
bense	6	Rent/facility costs .	45,708.			45,708.
Direct Expenses	7	Food and beverages	242,036.			242,036.
ш	8	Entertainment	20,000.			20,000.
	9	Other direct expenses	330,446.			330,446.
	10	Direct expense summary. Add lines 4 through			<b>•</b>	( 638,190)
D	11	Net income summary. Combine line 3, colum		000 D-+ W b 40		<294,565·
Pá	art	<b>Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a	answered "Yes" to Form	990, Part IV, line 19, or	reported more trian	
	[	\$15,000 on Form 990-EZ, line 6a		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c))
өле						
<u>~</u>	1	Gross revenue	-			
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				_
			Yes%	Yes %	Yes %	
	6	Volunteer labor	No	No No	No No	
	7	Direct expense summary Add lines 2 throug	h 5 ın column (d)		•	<u> </u>
		Net gaming income summary Combine line	1 column d and line 7			
_	8	Net gaming income summary. Combine line	1, column d, and line 1			
	a Is	iter the state(s) in which the organization operate of the organization licensed to operate gaming and "No," explain"	ctivities in each of these			Yes No
	_					
		ere any of the organization's gaming licenses r 'Yes," explain	•		year?	Yes No
_	_					

<u>Sch</u>	nedule G (Form 990 or 990-EZ) 2012 USA SWIMMING, INC.	20-4264282 Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes No
12 .	. Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
	to administer charitable gaming?	Yes No
13	Indicate the percentage of gaming activity operated in:	<u> </u>
	a The organization's facility	
	o An outside facility	13b %
	Enter the name and address of the person who prepares the organization's gaming/special events books and record	
,	Zinor the halfe did dedices of the potential of property and organization of gamma, open and a second a second and a second and a second and a second and a second and a second and a second and a second and a second and a second a second and a second and a second and a second and a second and a second and a second and a second and a second and a second a	
	Name	
	Name	
	Adding N	
	Address	
		E v. Du
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	└── Yes
þ	b If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amou	ınt
	of gaming revenue retained by the third party > \$	
c	c If "Yes," enter name and address of the third party	
	Name	
	Address ►	
16	Gaming manager information	
	Name >	
	Gaming manager compensation > \$	
	Gaming manager compensation 🚩 🛡	
	December of consequences arounded N	
	Description of services provided	· · · · · ·
	Director/officer Employee Independent contractor	
	Mandatory distributions:	
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	└─ Yes └─ No
b	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	n the
	organization's own exempt activities during the tax year ▶ \$	
Pa	art IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, colu	mns (iii) and (v), and Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional info	rmation (see instructions)
		•
		<del></del>
		<del></del>

**Employer identification number** ž 20-4264282 Open to Public Inspection OMB No 1545-9047 2012 X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ► Attach to Form 990. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed INC Part I General Information on Grants and Assistance criteria used to award the grants or assistance? USA SWIMMING, Name of the organization Department of the Treasury Internal Revenue Service **SCHEDULE 1** (Form 990) Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
SWIMMAC CAROLINA							-	
CHARLOTTE, NC 28277	59-1769720	501(C)(3)	12,960.	0.			CLUB EXCELLENCE	
SWIM ATLANTA								
4850 SUGARLOAF PARKWAY, STE 702 LAWRENCEVILLE, GA 30044-2867	20-4300861		7,323.	0			CLUB EXCELLENCE	ļ
FIRST COLONY SWIM TEAM 2710 GRANTS LAKE BLVD UNIT D3	A 30 30 0 0 0 0	(0)	6,000	c			GOVELLEGORE	
SUGER FAME, 15 1,479	1	15(15)15						
5700 COTTONWORTH AVENUE			4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	c			acke tiesae ditte	
BALTIMORE, MD 21209	23-/115/1/	201(C)(3)	10,418	0			CLUB EACELLENCE	
PALO ALTO STANFORD AQUATICS								
526 WAVERLY ST.								
PALO ALTO, CA 94301	94-1549738	501(C)(3)	10,284.	0			CLUB EXCELLENCE	
CRIMSON AQUATICS							_	
16 BRADY LOOP								
ANDOVER, MA 01810	04-3031811	501(C)(3)	11,618,	0			CLUB EXCELLENCE	
2 Enter total number of section 501(c)(3) and government organizations	nd government or		listed in the line 1 table					
3 Enter total number of other organizations listed in the line 1 table	s listed in the line 1	l table					_	

232101 12-18-12

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

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Schedule I (Form 990) USA SWIMMING	IING, INC.		;		1 0 0		20-4264282 · Page 1
(a) Name and address of coganization or government (b) EIN (c) IRC seconganization or government (d) EIN (e) IRC seconganization or government (e) EIN (f) EIN (f) IRC seconganization or government (f) EIN (f) IRC seconganization or government (f) EIN (f) IRC seconganization or government (f) EIN (f) IRC seconganization or government (f) EIN (f) IRC seconganization or government (f) EIN (f) IRC seconganization or government (f) EIN (f) IRC seconganization or government (f) IRC seconganization or government (f) IRC seconganization or government (f) IRC seconganization or government (f) IRC seconganization or government (f) IRC seconganization or government (f) IRC seconganization or government (f) IRC seconganization or government (f) IRC seconganization or government (f) IRC seconganization or government (f) IRC seconganization (f) IRC	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	cash grant and cash grant of cash grant assistance appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOLLES SCHOOL SHARKS 7400 SAN JOSE BLVD JACKSONVILLE, FL 32217	59-0637814	501(C)(3)	11,480,	0			CLUB EXCELLENCE
CURL BURKE SWIM CLUB 6001 BURKE COMMONS RD. BURKE, VA 22015	54-0987849	501(C)(3)	7,714.	0			CLUB EXCELLENCE
USA SWIMMING FOUNDATION 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	72-1581977	501(C)(3)	908,400	0			MAKE A SPLASH, GOLDEN GOGGLES, AND FOUNDATIONI SUPPORT
CARMEL SWIM CLUB 300 EAST MAIN STREET SUITE E CARMEL, IN 46032	35-1468610	501(C)(3)	11,489,	0			CLUB EXCELLENCE
Y SPARTAQUATICS SWIM CLUB 720 SHOALS ROAD DUNCAN , SC 29334	57-0314425		10,237,	0			CLUB EXCELLENCE
SANTA CLARA SWIM CLUB 2625 PATRICIA DRIVE SANTA CLARA, CA 95051	94-1432138	501(C)(3)	9,315,	0.			CLUB EXCELLENCE
SARASOTA YMCA SHARKS 8301 POTTER PARK DRIVE SARASOTA, FL, 34238	59-1618413	501(C)(3)	8,983,	0			CLUB EXCELLENCE
DYNAMO SWIM CLUB 3119 SHALLOWFORD RD ATLANTA, GA 30341	58-1076889	501(C)(3)	12,000	0			CLUB EXCELLENCE
LAKESIDE SWIM TEAM 1928 WOODBOURNE AVE LOUISVILLE, KY 40205	31-1054854	501(C)(3)	8,815,	0			CLUB EXCELLENCE Schedule I (Form 990)

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Schedule I (Form 990) USA SWIMMING,	IING, INC.			0400) see 10	20 000 may 2/1 of the		20-4264282 Page 1
(a) Name and address of (b) EIN (c) IRC section organization or government (a) Amount of organization or government (b) C) IRC section (c) Amount of organization or government (b) EIN (c) IRC section (d) Amount of organization or government (e) EIN (f) Method of organization or government (h) Method of (c) IRC section (d) Amount of organization or government (h) Method of (c) IRC section (d) Amount of organization or government (d) Amount of organization or government (e) EIN (f) Method of (f) Method	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NOVA OF VIRGINIA AQUATICS 12207 GAYTON RD. RICHMOND, VA 23238	54-1427388	501(C)(3)	8,718,	0			CLUB EXCELLENCE
NASHVILLE AQUATIC CLUB 2713 WORTHAM AVE NASHVILLE , TN 37215	62-0678884	501(C)(3)	8,694.	0			CLUB EXCELLENCE
ROCKVILLE MONTGOMERY SWIM CLUB 355 MARTINS LANE ROCKVILLE, MD 20850	80-0588202	501(C)(3)	8,564,	0			CLUB EXCELLENCE
GERMANTOWN ACADAMY AQUATIC CLUB 340 MORRIS ROAD FORT WASHINGTON, PA 19034	23-1352639	501(C)(3)	8,476.	0			CLUB EXCELLENCE
MISSION VIEJO NADADORES 25108 A MARGUERITE PARKWAY #175 MISSION VIEJO, CA 92692	33-0099234	501(C)(3)	8,148,	0			CLUB EXCELLENCE
NORTH COAST AQUATICS 300 CARLSBAD VILLAGE DR CARLSBAD, CA 92008	33-0943865		7,585,	0			CLUB EXCELLENCE
•							Schedule I (Form 990)

Schedule I (Form 990) (2012) USA SWIMMING, I	INC.				20-4264282	· Page 2
r Assistance to Individuals in the I plicated if additional space is neede	iited States. Com	plete if the organiza	ation answered "Yes"	to Form 990, Part IV, line 22	-	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	sistance
ATHLETE SUBSISTENCE, MEDALS & RECORDS	0	4,032,770,	0			
		•				
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information	de the information	n required in Part I, I	line 2, Part III, colum	(b), and any other additional in	nformation	
SCHEDULE I, PART I, LINE 2: APPLICANTS	ANTS MUST	T QUALIFY,	WHERE APP	APPLICABLE, FOR		
CERTAIN GRANTS, AND A FINAL REPORT	IS	REQUIRED TO BE	SUBMITTED TO USA	TO USA		
SWIMMING.	-					
					-	
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232102 12-18-12					Schedule I (Form 990) (2012)	990) (2012)

Schedule I (Form 990) (2012)

# **SCHEDULE J** (Form 990)

# Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV. line 23.

Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

Attach to Form 990. See separate instructions.

USA SWIMMING,

**Employer identification number** 20-4264282

Part I **Questions Regarding Compensation** No Yes ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments X Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain X 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, X trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? X 4a X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? 5a X Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? X 6а Any related organization? X 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 X Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III X If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(t)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	able	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	otner deferred compensation	Denetits	(a)-(i)(a)	reported as deferred in prior Form 990
(1) CHARLES WIELGUS	ε	644,434.	0.	15,420.	232,693.	15,885.	908,432.	0
描	: €	0	0		0	0	4	0
(2) FRANK BUSCH	Ξ	282,192.	25,000.	0.	5,025.	11,698.	323,915.	0
NAT TEAM HEAD COACH	⊞	0	0.	0.	0	0	0	0
(3) MICHAEL S. UNGER	Ξ	220,368.	40,000.	0	25,00	15,785.	301,153.	0
ASST EXEC DIRECTOR	∷	0.	0.	0.	0	0.	0.	i i
(4) DEBBIE HESSE	(i)	• 0	0.	0.	0	0	0.	
EXECUTIVE DIRECTOR	(ii)	229,176.	7,500.	25,283.	7,500.	10,554.	280,013.	
(5) HAROLD CLIFF	(i)	0	0	0		0	0	
TRIALS MANAGER	(ii)	155,518.	00′	7,500.	0	6,608.	, 62	
(6) MATTHEW FARRELL	ε	١ ٧	35,263.	0.	22,06	15,797.	253,794.	0
CHIEF MARKETING OFFICER	(ii)	0		0.		0	0	0
(7) JAMES F. HARVEY	(i)	173,168.	20,000.	0.	20,540.	16,005.	229,713.	
CHIEF FINANCIAL OFFICER	(ii)	0	0	0	0	0	0	
(8) PATRICK HOGAN	(i)	173,668.	10,000.	0	19,540.	15,785.	218,993.	
CLUB DEVELOPMENT DIV DIR	<u> </u>	0	0	0	0.	0	0	
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# SCHEDULE M (Form 990)

# **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form

990, Part IV, lines 29 or 30.

Open to Public Inspection

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

	USA SWIMMING	, INC.				20-4	264	282	
Par	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) Method of de cash contribu		_	:s
1	Art · Works of art								
2	Art · Historical treasures								
3	Art · Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded			_					
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or	1							
	trust interests	ĺ							
12	Securities - Miscellaneous								
13	Qualified conservation contribution -			· · · · · · · · · · · · · · · · · · ·					
	Historic structures	•							
14	Qualified conservation contribution · Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
<u> </u>	Scientific specimens								
24	Archeological artifacts							-	
25	Other ► (LICENSING INC)	Х	1	0.	FAIR	MARKET	VA	LUE	
26	Other (TIMING SYSTEM)	X	1			MARKET			
 27	Other (UNIFORMING)	Х	1			MARKET			
28	Other (AIRLINE CERTS)	Х	2			MARKET		LUE	
29	Number of Forms 8283 received by the organi	zation durin	g the tax year for c	ontributions					
	for which the organization completed Form 82			1 1					
	·							Yes	No
30a	During the year, did the organization receive b	y contribution	on any property rep	oorted in Part I, lines 1-28 tha	at it must	hold for			
	at least three years from the date of the initial	-							
	the entire holding period?		•	·			30a		X
b	If "Yes," describe the arrangement in Part II	• ••			•	·			
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standard contrib	utions?		31	x	1
	Does the organization hire or use third parties	-		·	-				
	contributions?		J	,, ,			32a		x
b	If "Yes," describe in Part II.	•	•		•	•			_ <u></u>
33	If the organization did not report an amount in	column (c) t	or a type of prope	rty for which column (a) is ch	ecked.				
	describe in Part II		7F F-3 <b>F</b> 9	,	,				1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2012)

# SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

USA SWIMMING, INC.

Employer identification number 20-4264282

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SWIMMING IN ACCORDANCE WITH THE AMATEUR SPORTS ACT. WE PROVIDE
PROGRAMS AND SERVICES FOR OUR MEMBERS, SUPPORTERS, AFFILIATES AND THE
INTERESTED PUBLIC. WE VALUE THESE MEMBERS OF THE SWIMMING COMMUNITY,
AND THE STAFF AND VOLUNTEERS WHO SERVE THEM. WE ARE COMMITTED TO
EXCELLENCE AND THE IMPROVEMENT OF OUR SPORT. WE ARE COMMITTED TO
PROVIDING A SAFE AND POSITIVE ENVIRONMENT FOR ALL MEMBERS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
OF THE SWIMMING COMMUNITY, AND THE STAFF AND VOLUNTEERS WHO SERVE THEM.
WE ARE COMMITTED TO EXCELLENCE AND THE IMPROVEMENT OF OUR SPORT.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
EVENT. THE ORGANIZATION ALSO LAUNCHED DECK PASS PLUS, AND ENHANCED
VERSION OF DECK PASS WHICH OFFERED USERS ACCESS TO BOTH LIVE RESULTS
AND A SPECIAL EVENTS SECTION WITH LIVE, STREAMING VIDEO. USA
SWIMMING'S AWARD WINNING SPLASH MAGAZINE WAS DELIVERED TO OVER 245,000
HOUSEHOLDS AND WAS AVAILABLE DIGITALLY ON OUR WEBSITE.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
LONDON OLYMPIC TEAM WAS HELD IN NEW YORK CITY. PROCEEDS FROM THE EVENT
FUNDED A \$300,000 DONATION TO OUR FOUNDATION.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
CLUB DEVELOPMENT: NOTABLE ACCOMPLISHMENTS IN THE CLUB DEVELOPMENT AREA
IN 2012 INCLUDED THE DEVELOPMENT OF A NEW FOUNDATIONS OF COACHING 101
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012) Page 2 Name of the organization **Employer identification number** USA SWIMMING, INC. 20-4264282 ONLINE COURSE; THE ADDITION OF ONE FULL-TIME SPORTS PERFORMANCE CONSULTANT TO SERVE THE GRASSROOTS LEVEL; THE ADDITION OF A 3RD MASTER COACH CONSULTANT TO SERVE EMERGING ELITE CLUBS AND THE EXPANSION OF THE ONLINE COACHES CLINIC PROGRAM. IN 2012, THE ONLINE CLINICS SERVED 1,340 LIVE ATTENDEES AND GENERATED 13,900 FOLLOW-UP VIEWS. SUCCESSFUL ONGOING PROGRAMS AND SERVICES INCLUDED 8 REGIONAL COACHES CLINICS SERVING A TOTAL OF 980 COACHES; SIX REGIONAL BUILD-A-POOL CONFERENCES AND CORRESPONDING SAVING POOLS WORKSHOPS; 4 LEVELS OF SELECT CAMPS SERVING 320 EMERGING ELITE ATHLETES: 45 CLUB LEADERSHIP SCHOOLS SERVING 368 CLUBS AND 806 INDIVIDUALS; AND THE CLUB EXCELLENCE PROGRAM WHICH AWARDED 100 GRANTS TOTALING \$356,866 TO HIGH PERFORMING CLUBS. EXPENSES \$ 3,371,275. INCLUDING GRANTS OF \$ 366,991. REVENUE \$ 0. INSURANCE: LIABILITY AND SECONDARY ACCIDENT MEDICAL INSURANCE COVERAGE WAS PROVIDED TO APPROXIMATELY 400,000 MEMBERS. EXPENSES \$ 3,241,420. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FOUNDATION SUPPORT: USA SWIMMING PROVIDED FUNDING TO ITS AFFILIATE FOUNDATION WHOSE MISSION IS SAVING LIVES AND BUILDING CHAMPIONS - IN THE POOL AND IN LIFE. EXPENSES \$ 533,400. INCLUDING GRANTS OF \$ 533,400. REVENUE \$ 0. SAFE SPORT: THE SAFE SPORT PROGRAM IS USA SWIMMING'S COMPREHENSIVE ABUSE PREVENTION PROGRAM. IT IS OUR MISSION TO REDUCE THE RISK BY INCREASING AWARENESS ABOUT ABUSE IN THE SPORT. WE HAVE A ROBUST EDUCATIONAL EFFORT BY WHICH TO ACCOMPLISH THIS INCLUDING MANDATORY

ATHLETE PROTECTION TRAINING FOR ALL NON-ATHLETE MEMBERS, AND FREE

IN 2012, USA SWIMMING

Schedule O (Form 990 or 990-EZ) (2012)

ON-LINE TRAINING FOR ATHLETES AND THEIR PARENTS.

Name of the organization Employer identification number USA SWIMMING, INC. 20-4264282 TRAINED APPROXIMATELY 750 LEADERS IN THE SWIMMING COMMUNITY IN WORKSHOPS ACROSS THE COUNTRY. USA SWIMMING IS PROUD OF ITS PROACTIVE APPROACH TO ABUSE PREVENTION AND CONTINUALLY STRIVES TO BE THE LEADER IN SAFE SPORT IN THE OLYMPIC MOVEMENT. EXPENSES \$ 227,105. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. OTHER EXPENSES \$ 191,409. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 6: THE CORPORATION IS A MEMBERSHIP ORGANIZATION. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS ELECT THE BOARD OF DIRECTORS AT AN ANNUAL CONVENTION. FORM 990, PART VI, SECTION A, LINE 7B: THE MEMBER'S HOUSE OF DELEGATES IS RESPONSIBLE FOR THE FOLLOWING ACTIONS: THE ELECTION OF CERTAIN BOARD MEMBERS APPROVAL OF CHANGES TO THE RULEBOOK 2) APPROVAL OF THE ANNUAL BUDGET FORM 990, PART VI, SECTION B, LINE 11: THE FORM IS DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS VIA EMAIL AND ARE GIVEN THE OPPORTUNITY TO PROVIDE INPUT PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: ALL EMPLOYEES, BOARD OF DIRECTORS, AND COMMITTEE MEMBERS ARE REQUIRED TO SIGN CONFLICT OF INTEREST 232212 Schedule O (Form 990 or 990-EZ) (2012)

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Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization USA SWIMMING, INC.	Employer identification number 20-4264282
ACKNOWLEDGEMENT FORMS. BOARD MEMBERS ARE REQUIRED TO DIS	CLOSE CONFLICTS OF
INTEREST BEFORE AND DURING BOARD MEETINGS.	
FORM 990, PART VI, SECTION B, LINE 15A: A SPECIAL COMMITT	EE OF THE BOARD OF
DIRECTORS DEVELOPED AN EMPLOYMENT CONTRACT FOR THE CURREN	T EXECUTIVE
DIRECTOR USING COMPARABLE COMPENSATION DATA FROM OTHER NA	TIONAL GOVERNING
BODIES AND LIKE INDUSTRIES. THE HUMAN RESOURCE DEPARTMENT	REVIEWS SALARY
SURVEYS AND DATA FROM OTHER NATIONAL GOVERNING BODIES TO	SET AND ADJUST
COMPENSATION FOR OFFICERS AND OTHER KEY EMPLOYEES.	<del></del>
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
CO,AL,AK,AR,AZ,CA,CT,DC,FL,GA,HI,IL,KS,KY,LA,ME,MD,MA,MI,	MN, MS, NH, NJ, NM, NY
NC,OH,OK,OR,PA,RI,SC,TN,UT,VA,WV,WI	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION M	AKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FIN	ANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE.	
FORM 990, PART XII, LINE 2C	
THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2012 Open to Public' Inspection

OMB No 1545-0047

Employer identification number 20 - 4264282

 Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990.
 ▶ See separate instructions. Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) INC. USA SWIMMING, Name of the organization Department of the Treasury Internal Revenue Service Part I

	(a)	(Q)	(2)	(P)	(e)	<b>(£)</b>
	Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
	of disregarded entity		foreign country)			entity
2012 SV	2012 SWIM TRIALS, LLC - 20-0724954					. –
1 OLYM	1 OLYMPIC PLAZA					÷
COLORAL	COLORADO SPRINGS, CO 80909	DLYMPIC TRIALS EVENT	NEBRASKA	282.	105,282,	
						-
						_
						_
						_
Part II	Identification of Related Tax-Exempt Organizations (Complete if organizations during the tax year)	ations (Complete if the organization an	the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	t IV, line 34 because	it had one or more re	slated tax-exempt

	) 12(bX13) 11led y?	No			×			×			
	(g) Section 512(b)(13) controlled entity?	Yes							 	_	
	(f) Direct controlling entity			USA SWIMMING,	INC.						
	P	501(c)(3))			509(A)(2)			509(A)(2)			
	(d) Exempt Code section				501(C)(3)			501(C)(3)			
	(c) Legal domicile (state or foreign country)		-		COLORADO			DISTRICT OF COLUMBIA 501(C)(3)			
	(b) Primary activity			FUNDRAISING ARM OF UNITED	STATES SWIMMING, INC.			PROGRAM FUNDING			
Organizations duming the tax year /	(a) Name, address, and EIN of related organization		USA SWIMMING FOUNDATION, INC 72-1581977	1 OLYMPIC PLAZA	COLORADO SPRINGS, CO 80909	UNITED STATES OLYMPIC COMMITTEE - 13-1548339	27 S, TEJON	COLORADO SPRINGS, CO 80903			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

232181 12-10-12 LHA

20-4264282 · Page 2

Schedule R (Form 990) 2012 USA SWIMMING, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year ) Part III

General or Percentage managing ownership Yes No (i) Section 512(b)(13) controlled entity? × Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year) 3 Code V-UBI General or Pranaging or managing or Schedule Pran (Form 1065) Yes No Percentage ownership 100% Ξ Share of end-of-year assets  $\equiv$ <u>6</u> ate allocations? Disproportion-Yes No Ξ Share of total income Share of end-of-year assets <u>6</u> Type of entity (C corp, S corp, or trust) <u>e</u> Share of total income CORP Ξ (d)
(Direct controlling entity JSA SWIMMING, Predominant income (related, unrelated, excluded from tax under sections 512-514) INC. **e** Legal domicile (state or foreign country) BARBADOS છ Direct controlling entity ₤ Primary activity ICENSED INSURER (c)
Legal
domicile
(state or
foreign Primary activity INCORPORATED, WHITE PARK HOUSE, WHITE PARK UNITED STATES SPORTS INSURANCE COMPANY ROAD BRIDGETOWN BARBADOS BARBADOS Name, address, and EIN of related organization Name, address, and EIN of related organization <u>e</u> Part IV

Schedule R (Form 990) 2012

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# Schedule R (Form 990) 2012 USA SWIMMING, INC.

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

- a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
- - b Gift, grant, or capital contribution to related organization(s)
- Gift, grant, or capital contribution from related organization(s)
  - d Loans or loan guarantees to or for related organization(s)
    - e Loans or loan guarantees by related organization(s)
- f Dividends from related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)

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- Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
  - Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	no must complete th	is line, including covered	relationships and transaction thresholds.
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) USA SWIMMING FOUNDATION, INC.	A	60,000.CASH	CASH
(2) USA SWIMMING FOUNDATION, INC.	В	833,400.CASH	CASH
(3) USA SWIMMING FOUNDATION, INC.	υ	485,667.CASH	CASH
(4) USA SWIMMING FOUNDATION, INC.	D	60,000.CASH	CASH
(5) USA SWIMMING FOUNDATION, INC.	0	80,000.	80,000.ESTIMATED CASH
(6) USA SWIMMING FOUNDATION, INC.	0	300,000.	300,000.ESTIMATED CASH
232163 12-10-12			Schedule R (Form 990) 2012

Schedule R (Form 990) USA SWIMMING, INC.  Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)	m 990), Part V, line 2)		20-4264282	
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	.
(7)2012 SWIM TRIALS, LLC	Д	500,000.CASH		
(8)2012 SWIM TRIALS, LLC	Ω	1,600,000.CASH	CASH	
(9)USA SWIMMING FOUNDATION, INC.	ტ	120,000.CASH	CASH	
(10)USA SWIMMING FOUNDATION, INC.	Н	51,840.CASH	CASH	
(11)				
(12)				
(13)				
(14)				
(15)				
(16)				
(17)				
(18)				
(19)				
(20)				
(21)				
(22)			_	
(23)				
(24)				

INC. Schedule R (Form 990) 2012 USA SWIMMING, Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

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(h)         (i)         (j)         (k)           Dsproportionary in the propertion of propertion of propertion of propertion of schedule (K-1 partner)         Code V-UBI partner         Order of propertion of propertion of propertion of schedule (K-1 partner)         Order of partner           Yes No         (Form 1065)         Yes No						i	Schedule R (Form 990) 2012
o G							66 E
General or managing partner?						-	<u> </u>
7.05 7.05 7.05 7.05 7.05 7.05 7.05 7.05							e B
-UBI box 2 lile K- 065)						:	nedu
(i) ode V unt in chedt orm 1							S
amo of S of S							
(h) Disproportionate allocations?							
A lall D		<u> </u>		<u> </u>			
(g) Share of end-of-year assets							
(f) Share of total income							
(e) Are all 501(c)(3) 0005?  4) Yes No							
Are partner 501(							
Predominant income parties see (related, unrelated, excluded from tax under section 512-514)   Yes   No							
(c) Legal domicile (state or foreign country)					-		
(b) Primary activity							
(a) Name, address, and EIN of entity							

Schedule R	(Form 990) 2012 USA SWIMMING, INC.	20-4264282 Page 5
Part VII	Supplemental Information	
	Complete this part to provide additional information for responses to questions on Schedule R (see instruc	ctions)
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