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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

7	A F	or the	2012 calendar year, or tax year beginning and endi	ng			
ī	B Cr ap	neck if	C Name of organization		D Employer ide	ntification	on number
		Addres change	COX EMPLOYEE DISASTER RELIEF FUND, INC.				
	$\overline{}$	Name change			20	-340	1306
		Initial return		n/suite	E Telephone nu	mber	
		Termin- ated	6205 PEACHTREE DUNWOODY ROAD				76-4728
	<u></u>	Amend return	City, town, or post office, state, and ZIP code		G Gross receipts \$		5,210,544.
		Applica tion pendin	AIDANIA, GA 30320		H(a) Is this a gro		
		,	F Name and address of principal officer CAROL L. LARINER		for affiliates		Yes X No
-			SAME AS C ABOVE	527	H(b) Are all affiliate		
-			mpt status X 501(c)(3)	527	if "No," atta H(c) Group exem		(see instructions)
-			e: ► N / A organization X Corporation Trust Association Other ►	l Vear o			ite of legal domicile: GA
_	_		Summary	Licaic	niormation 200	J 141 316	tte or legal dorrilelle. G21
-			Bnefty describe the organization's mission or most significant activities: TO PROV	TIDE	RELIEF T	O TH	E VICTIMS
	Activities & Governance	. (OF NATURAL DISASTERS				
	rna	2	Check this box I if the organization discontinued its operations or disposed	of more	than 25% of its n	et assets	
	ove	1 8	Number of voting members of the governing body (Part VI, line 1a)			3	3
	<u>ග</u>	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		-	4	0
	sə	5	otal number of individuals employed in calendar year 2012 (Part V, line 2a)			5	0
	viti	6	Total number of volunteers (estimate if necessary)			6	0
	Acti	7 a 7	otal unrelated business revenue from Part VIII, column (C), line 12			7a	0.
_	\dashv	b t	Net unrelated business taxable income from Form 990-T line 34			7b	0.
				-	Prior Year	$\overline{}$	Current Year
	ne		Contributions and grants (Part VIII, line 1h)		3,858,52		3,811,445.
	Revenue		Program service-revenue (Part VIII, line 2g)		111,88	0.	0. 295,519.
			nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	-		0.	293,319.
			Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	_	1,970,40		4,106,964.
-	\dashv		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12). Grants and similar amounts paid (Part IX, column (A), lines 1-3). Benefits paid to or for members (Part IX, column (A), line 4).	-D	64,91		139,008.
	1		Grants and similar amounts paid (Part IX, column (A), lines 1·3) Benefits paid to or for members (Part IX, column (A), line 4)		1 - 1	0.1	0.
_	ا ري-		Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)	013		0.	0.
	use			0 -		0.	0.
	Expenses	L 7			· · · · · · · · · · · · · · · · · · ·	900 A	The state of the s
	ω̃	17 (Otal fortificating expenses (Part IX, Column (A), lines 11a-11d, 11f-24e) Otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less-expenses. Subtract line 18 from line 12		35,13		-67,851.
		18 7	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		100,05		206,859.
) - -		19 F	Revenue less-expenses. Subtract line 18 from line 12		3,870,34	_	3,900,105.
3 6	Fund Balances			Beg	inning of Current Y		End of Year
) t	Ssel		otal-assets (Part X, line 16)	<u> </u>	7,667,55		12,073,904.
4 <			otal liabilities (Part X, line 26)		11,21		24,021.
			Net assets or fund balances Subtract line 21 from line 20 Signature Block		7,656,34	4 •	12,049,883.
- L			ties of perjury, I declare that I have examined this return, including accompanying schedules and	etateme	ente and to the heet	of my kno	whedre and belief it is
) ¦			, and complete. Declaration of preparer (other than officer) is based on all information of which p			/ /	wiedge and belief, it is
	<i>1</i> 40, 0	1	All All all and a second of the more than the second of th	торатог	5/	7-/13	
	Sign		Signature of officer		Date		
ŀ	Here		CAROL L. LARNER, TREASURER				
) _			Type or print name and title				
_			Print/Type preparer's name Preparer's signature	T D IM	ate AY 0 6 2018 chec	× ∐]	PTIN
	Paid	- ⊢	STEPHANIE M. BARTH Aushaw While	<u>p</u> -1	sen-e	mployed	P00542848
	Prepa		Firm's name DELOITTE TAX LLP		Firm's EIN	▶ 80	6-1065772
ŧ	Use O	iniy	Firm's address 191 PEACHTREE STREET NE, SUITE 200 ATLANTA, GA 30303-1924	0	Dhana sa	/ A.n.	4)220-1500
-	Acres	the ID			Phone no.	(4 0 4	X Yes No
_		tne IH 1 12-10	S discuss this return with the preparer shown above? (see instructions) 12 LHA For Paperwork Reduction Act Notice, see the separate instructions.				Form 990 (2012)
	-JEUU	12-10	- 12 Lim 1 of Fapel work neuronon not notice, see the separate insultations.				1 01111 000 (2012)

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· Form	1990 (2012) COX EMPLOYEE DISASTER RELIEF FUND, INC. 20-3401306 Page 2
	तः॥। Statement of Program Service Accomplishments-
	Check if Schedule O contains a response to any question in this Part III
1	Bnefly describe the organization's mission: NONE.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting or make significant changes in how it conducts, any program services? Yes X No.
3	the digatilization bodds buildeding, or make significant entry good triber in the sig
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 139,008. including grants of \$ 139,008.) (Revenue \$
	THE COX EMPLOYEE DISASTER RELIEF FUND, INC. WAS ORGANIZED ON SEPTEMBER
	1, 2005 MAINLY IN RESPONSE TO THE NEEDS OF HURRICANE KATRINA VICTIMS,
	BUT THE FUND'S PURPOSES ARE MUCH BROADER THAN RESPONDING TO A SINGLE
	DISASTER. THE FUNDAMENTAL PURPOSE OF THE FUND IS TO PROVIDE MONETARY
	AND NONMONETARY RELIEF TO VICTIMS OF NATURAL DISASTERS, ACCIDENTS,
	SERIOUS ILLNESS, OR OTHER EMERGENCY EVENTS. BENEFITS ARE PROVIDED
	PRINCIPALLY TO VICTIMS WHO ARE EITHER EMPLOYEES OR FORMER EMPLOYEES OF
	COX ENTERPRISES, INC. AND AFFILIATES (CEI) AND THEIR FAMILY MEMBERS. TO
	ACHIEVE THIS PURPOSE, THE FUND COLLECTS CONTRIBUTIONS FROM CEI, ITS
	EMPLOYEES, VENDORS, SHAREHOLDERS, AFFILIATES, AND AFFILIATES'
	EMPLOYEES, AS WELL AS THE GENERAL PUBLIC. DISTRIBUTIONS ARE MADE
	DIRECTLY TO ELIGIBLE INDIVIDUALS WHO DEMONSTRATE, ACCORDING TO
4b	(Code) (Expenses \$
4c	(Code) (Expenses \$
	•
4d	Other program services (Describe in Schedule O.)
_	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 139,008.
	Form 990 (2012)

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	ــــــ
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			l
	dunng the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	L	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X	147		
	as applicable	±		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?-If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets-reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or-more of its total assets reported in			
	Part X, line 167 If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part-X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			ĺ
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	ļ
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			٠,,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X.
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441		Х
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	45		Х
40	, , , , , , , , , , , , , , , , , , , ,	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		42
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	• /		
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	,	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
13	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	in 100 to mio poul die die organization action a copy of the addition interioris distribution to ano rotation			

Form 990 (2012) Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the X United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, 22 Х column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No", go to line 25 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b 26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified X person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial 27 contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) X a- A current or former-officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b .A-family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family-member thereof) was an officer, X director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? X If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?!f "Yes," complete X Schedule N. Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt_or_taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 X 35a Did the organization have:a-controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b-Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 X If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Note. All Form 990 filers are required to complete Schedule O

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197

X Form 990 (2012)

37

38

X

	Check if Schedule O contains a response to any question in this Part V	·		Yes	No
4-	Enter the number reported in Rev 2 of Form 1006. Enter 0, if not applicable	_{1a}	0 F1 Tab	i Tes	100
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	253	
b	Did the organization comply with backup withholding rules for reportable payments to vendors and i				
C	(gambling) winnings to prize winners?	oportable garring	1c		N/
22	Enter the number of employees reported on Form W 3, Transmittal of Wage and Tax Statements,		1712	R 4.1	1000
20	filed for the calendar year ending with or within the year covered by this return	2a	0 5		
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	1 .375.83	2200124
Ü	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction		<u></u>	12 24	Arg.
32	Did the organization have unrelated business gross income of \$1,000 or more during the year?	5 ,	3a	*************************	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	• ••	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over a			<u> </u>
-	financial account in a foreign country (such as a bank account, securities account, or other financial		4a		X
h	If "Yes," enter the name of the foreign country		77	12.	, fi' ~ .
D	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts		- }	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	, 100041110	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year.	action?	5b	1	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	in a contract of the contract	5c	 	
C	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he organization solicit			\vdash
Va	any contributions that were not tax deductible as charitable contributions?	ne organization sonoit	6a		X
h	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions or aifts	- 00	†	
U	were not tax deductible?	tions of girts	6b		
7	Organizations that may receive deductible contributions under section 170(c).	• • • •		Jan. 18	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor	7 7a	1.4-4	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	, rioso provided to the payer	7b	1	H
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	 vas required		i	
С	to file Form 8282?	ras roquirou	7c		X
٦	If "Yes," indicate-the number of Forms 8282 filed-during the year	7d	, 1, 1, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5,		15.3
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		7e	Ţ	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit-cont		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F		7g		N
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization				N/
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D		5-1947	S-12	+732
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at		8	2. 733	N/2
9	Sponsoring organizations maintaining donor advised funds.	. ,	1,1,7,2		
а	Did the organization make any taxable distributions under section 4966?		9a		N/I
b	Did the organization make a distribution to a donor, donor advisor, or related person?	•	9b		N/Z
10	Section 501(c)(7) organizations. Enter		3 - 5 - 5		. Z.W.
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter.				
а	Gross income from members or shareholders	11a	72.2		200
b	Gross income from other sources (Do not net amounts due or paid to other sources against			1.54	1
	amounts due or received from them.)	11b	7,4		
l2a	Section 4947(a)(1) non-exempt charitable trusts. is the organization filing Form 990 in lieu of Form	1041?	12a		N/2
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	25.5	ರ್ಷ. ಶಾ ಮಾ೭್ತ್ರಿ	13.7
3	Section 501(c)(29) qualified nonprofit health insurance issuers.		25.23	423.	#
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		N/2
	Note. See the instructions for additional information the organization must report on Schedule O		200		13.25
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1 1			
	organization is licensed to issue qualified health plans	13b		3	
С	Enter the amount of reserves on hand	13c	200	E 23	1
4a	Did the organization receive any payments for indoor tanning services during the tax year?	•	14a		X
L-	If "Ves." has it filed a Form 720 to report these navments? If "No." provide an explanation in Schedul	lo O	1 446	I	I

Part VI. Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3	31.75 / 11.25 /	357 B								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.	37.5	333								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 0										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2		X							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X							
5											
6	Did the organization have members or stockholders?	6		X							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a		<u>X</u>							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b		<u>X</u>							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			13.0							
а	The governing body?	8a	X								
b	Each committee with authority to act on behalf of the governing body?	8b	X	 							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A. who cannot be reached at the										
	organization's mailing address? If "Yes," provide the names and addresses in Schedule-O	9		X							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		X							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches-to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body-before filing the form?	11a	X								
	Describe in Schedule O the process, if any. used by_the organization to review this Form 990			<u>a</u> ref							
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X								
	Were officers, directors, or trustees; and key employees required to disclose annually interests that could give rise to conflicts?	12b	X								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	_									
	ın Schedule O how this was done	12c	X	₹							
13	Did the organization have a written whistleblower policy?	13	\vdash	$\frac{X}{X}$							
14	Did the organization have a written document retention and destruction policy?	14	235,534								
15	Did the process for determining compensation of the following persons include a review and approval by independent		19								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		Z								
	The organization's CEO, Executive Director, or top management official	15a		N/A N/A							
a	Other officers or key employees of the organization	15b	ارباز راب	TA \ W							
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			<u> </u>							
ı va	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X.							
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	TOA EEEEE	Driego:	20,24							
Ü	In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b		, Trial							
Sec	tion C. Disclosure	.00									
17	List the states with which a copy of this Form 990 is required to be filed AL, AR, AZ, CA, CO, CT, FL, GA, HI	,IL	, KS	, KY							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a										
	for public inspection. Indicate how you made these available. Check all that apply										
	Own website Another's website X Upon request Other (explain in Schedule O)										
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	d finar	ncial								
	statements available to the public during the tax year										
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion 🕨	-								
	CAROL LARNER - (678)645-0974										
	6205 PEACHTREE DUNWOODY ROAD, ATLANTA, GA 30328										

Form	aan	(2012)	

COX EMPLOYEE DISASTER RELIEF FUND, INC.

20-3401306

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest-Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Name and Title Average hours per week (list any hours for related organizations below line) (1) BECKY M. GREENHILL DIRECTOR (2) ALAN HICKS DIRECTOR (3) MING YAO Average hours per week (list any hours for related organizations below line) Average hours per week (list any hours for related organizations the low line) (1) BECKY M. GREENHILL Average hours per week (list any hours for related organizations below line) (1) BECKY M. GREENHILL Average hours per week (list any hours for related organizations below line) (2) ALAN HICKS (3) MING YAO Average hours per week (list any hours for related organization line) (4) BECKY M. GREENHILL Average hours per week (list any hours for related organization line) (6) not reck were than one box, unless person is both an officer and a director/trustee) (8) The position (more than one box, unless person is both an officer and a director/trustee) (1) BECKY M. GREENHILL 1.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	Check this box if neither the organizat (A)	(B)			(0	C)			(D)	(E)	(F)
hours per week (list any hours for related organizations below line) (1) BECKY M. GREENHILL DIRECTOR (2) ALAN HICKS DIRECTOR (3) MING YAO DIRECTOR (4) BOB JIMENEZ PRESIDENT (5) CHARLES BOWEN SECRETARY (6) CAROL L. LARNER DOLOG PROSON BOD Na and a director/trustee) Indicate a director/trustee) Indicate a director/trustee) Inform from related organization from the organization (W-2/1099-MISC) Inform the organization (W-2/1099-MISC) O. O. O. O. O. O. O. O. O. O.			(40	(do not check			than	one	Reportable	Reportable	Estimated
Week (list any hours for related organizations below line) Secretarry Secreta		hours per	box	box, unless person is both an				h an			
Nours for related organizations Page 1 Page 2 Page 3 Pag				cer ar	load	Irecto	tor/trustee)				
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ran	Section A. Officers, Directors, Trus		ploy	ees/			ighe	st C		•				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	€	Es	tımate	bė
		hours per	box	unte cer ar	ss pe	erson	ıs bot	th an	1 '	compensati		(nount (of
		week (list any	-	JJ, 21		T	J., 208		from	from relate		ì	other	
		hours for	lresto		}				the organization	organization (W-2/1099-MI			pensa om the	
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		below	dualt	Itona		l gd	st co	₌				l	ınızatı	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former						
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1b	Sub-total .								0.		0.			0.
С	Total from-continuation sheets-to-Part VI	II, Section A							0.		0.	1		0.
d	Total (add lines 1b and 1c)						>		0.		0.			0.
2	Total number of individuals (including but n	ot limited to th	nose	_liste	ed a	bov	e) w	ho r	eceived more than \$100	,000 of-reportat	ole			
	compensation from the organization													0
													Yes	No
3	Did the organization list any former officer,	director, or tru	uste	e, ke	ey er	mplo	oyee	, or	highest compensated e	mployee on		250		
	line 1a? If "Yes," complete Schedule J for s	uch individual									-	3		X
4	For any individual listed on line 1a, is the su	ım of reportab	le c	omp	ensa	atior	n and	d ot	her compensation from	the organization	1	25/3/3/3/3/3/2/2/2/2/2/2/2/2/2/2/2/2/2/2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	250 750 0. " 021.
	and related organizations greater than \$150	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sch	edul	e <i>J 1</i>	for such individual			4		X
5	Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	from	any	y uni	relat	ted organization or indiv	idual for service	s			
	rendered to the organization? If "Yes, " com	plete Schedul	e J i	for si	uch	pers	son					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated in	dep	ende	ent_c	ont	racto	ors t	that received more than	\$100,000 of cor	mpens	ation f	rom	
	the organization Report compensation for													
	(A)								(B)			(C	;)	
	Name and business	address	Ŋ(INC	3			-	Description-of s	ervices	C	compe	rsation	ח
								寸						
2	Total number of independent contractors (i	ncludina but n	ot li	mite	d to	tho	se lı	stec	d above) who received in	nore than	1270			
-	\$100,000 of compensation from the organic	=					0		,					
	C. Cottooo C. Compondation nom the organic											Pa 1	<u>aan /</u>	3040\

20-3401306 COX EMPLOYEE DISASTER RELIEF FUND, INC. Form 990 (2012) Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII Revenue excluded from tax under Unrelated Total revenue Related or exempt function business revenue revenue 513, or 514 Gifts, Grants ilar Amounts 1a 1 a Federated campaigns 1b b Membership dues 1c c Fundraising events 3,505 1d d Related organizations Contributions, and Other Simi e Government grants (contributions) 1e f All other contributions, gifts, grants, and 3,807,940 similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 3,811,445. h Total. Add lines 1a-1f Business Code Program Service Revenue 2 a f All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and 257,010 257,010. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6-a- Gross rents b Less rental expenses c Rental income or (loss) d Net rental-income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 1,142,089. assets other than inventory b Less: cost or other basis and sales expenses 1,103,580 38,509, c Gain or (loss) 38,509 d Net-gain-or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities ▶ 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue 11 a

 \triangleright

4,106,964

d All other revenue e Total. Add lines 11a-11d

Total revenue See instructions

295,519

Part IX: Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. All oti	her organizations must c	omplete column (A)	
	Check if Schedule O contains a respo	nse to any question in th			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in			And the second s	
	the United States. See Part IV, line 22	139,008.	139,008.	The state of the s	San Control of the Co
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16			The state of the s	and the same of th
4	Benefits paid to or for members			The same of the sa	到是他的意思的世界
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	26,560.		26,560.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17			Station of the state of	
f	Investment management fees				
·g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list-line 11g expenses on Sch_O_)				
12	Advertising and promotion				
13	Office-expenses				
14	information technology .				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization Insurance				
23	Other expenses. Itemize expenses not covered	To the state of th			
24	above. (List miscellaneous expenses in line 24e. If line	and the control of th	A Maria Control of Mari	a many of the control	and the control of th
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	Against Johnson of high and many and middle of the control of the	The state of the s	The state of the s	And the state of t
а	BANK/INVESTMENT FEES	22,431.	1 A separate by the four services we ga	22,431.	have storting to the transfer of
b	FILING AND REGISTRATION	10,319.		10,319.	
C	MISCELLANEOUS EXPENSES	5,048.		5,048.	
d	CONSULTING FEES	3,000.		3,000.	
e	All other expenses	493.		2,000.	493.
25	Total functional expenses. Add lines 1 through 24e	206,859.	139,008.	67,358.	493.
26	Joint costs Complete this line only if the organization	200,000			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check pere				

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X (B) (A) Beginning of year End of year 1,987,871. 330,620. Cash - non-interest-bearing 33,924. 137,689. 2 2 Savings and temporary cash investments 6,181. 5,342. 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instr) Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 9,119. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a b Less. accumulated depreciation 10b 10c 5,999,678. 1,707,606. 11 Investments · publicly traded securities 11 3,828,212. 5,695,221. 12 12 Investments - other securities See Part IV, line 11 13 13 Investments - program-related See Part IV, line 11 14 Intangible assets 14-15 15 Other assets See Part IV, line 11 7,667,559. 12,073,904. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 11,215. 24,021. 17 17 Accounts payable and accrued expenses 18 Grants payable 18 19 Deferred.revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D. Liabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 24.021 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 7,656,344. 049,883. 27 27 Unrestricted net assets 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check hereand complete lines.30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 7,656,344. 12,049,883. 33 33 Total net assets or fund balances 12,073,904.

7,667,559.

Total liabilities and net assets/fund balances

	990 (2012) COX EMPLOYEE DISASTER RELIEF FUND, INC.	20-	3401306	Pi	age 12
Pa	rt XI. Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,10	6,5	964.
2	Total expenses (must equal Part IX, column (A), line 25)	2			359.
3	Revenue less expenses Subtract line 2 from line 1	3	3,90		
4	Net assets or fund balances at beginning of year (must equal Part.X, line 33, column (A))	4	7,65		
5	Net unrealized gains (losses) on investments	5	49	3,4	134.
6	Donated services and use of facilities .	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal-Part X, line 33,				
	column (B))	10	12,04	<u>9,8</u>	<u> </u>
'nα	T XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u> </u>
1	Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a pnor year or checked "Other," explain in Schedule	0	775 miles	Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	17 15 T		
	separate basis, consolidated basis, or both			12, 70°7 2,28°7 2,460,4°	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
_	Separate basis Consolidated basis Both consolidated and separate basis		EE.	X	
ь	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	 	2b	to long	<u> </u>
	consolidated basis, or both	s Dasis,			
	X Separate basis Consolidated basis Both consolidated and separate basis		137.24.23 137.24.23		
_	If "Yes" to line 2a or-2b, does the organization have a committee that assumes responsibility for oversight of the	s audit	The state of the s	150	
•	review, or compilation of its financial statements and selection of an-independent accountant?	, audit,	2c	arroade 1	X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	adula O	1867	and the	4 -23:3-4
3a	As arresult of a-federal award, was the organization required to undergo an audit or audits as set forth in the Sir		int E	rijî	
	Act and OMB Circular A-133?	910 7100	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red aud	• • –		
	or audits, explain-why in Schedule O and describe any steps taken to undergo-such audits		3b	ļ	
			Form	990	(2012)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization

Employer identification number

			COX	EME	LOYEE	DISASI	ER RE	LIEF	FUND,	INC.	ŀ	2	0-3403	L306	
Pa	rtd	Reason	for Public	c Char	ity Statu	JS (Ali organi	zations mu	st comple	te this par	t.) See ins	tructions.				
The	organi	zation is not	a private fou	indation	because rt	: is: (For lines	1 through	11, check	only one b	oox.)					_
1			•			ciation of chui) .				
2	一					(ii) (Attach So					,				
3						organization			170(b)(1)	(A)(iii).					
4	$\overline{}$					n conjunction					YhV 1V A Vii	ii) Enter	the hospita	il's name	
7				illzation	operated ii	i Conjunction	With a rioc	spital acso	11000 111 30	odon m	η υ χ ιχηχι.	,. בוונטו	ino noopita	, 5 (10/110)	
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5	L	•	•			a college or u	riiversity o	wried or of	perated by	y a govern	mema um	ii descrit	Jeu III		
_		section 170													
6		· ·		-	•	ernmental un									
7	X														
		section 170(b)(1)(A)(vi). (Complete Part II.)													
8	نظ					0(b)(1)(A)(vi).									
9		An organizat	ion that norr	nally rec	:eives: (1) г	nore than 33	1/3% of its	s support f	rom contr	ibutions, r	nembershi	ıp fees, a	and gross re	ceipts fro	m
		activities rela	ited to its ex	empt fu	nctions - si	ubject to certa	aın excepti	ions, and (2) no more	e than 33 ⁻	1/3% of its	support	t from gross	investme	ent
		income and i	unrelated bu	ısıness t	axable inco	ome (less sec	tion 511 ta	ex) from bu	isinesses i	acquired t	y the orga	anızatıon	after June	30, 1975	
		See section	509(a)(2). (0	Complete	e Part III)										
10		An organizat	ion organize	d and o	perated ex	clusively to te	st for publ	ic safety S	See sect io	on 509(a)(4	4).				
11		An organizat	ion organize	d and o	perated ex	clusively for t	he benefit	of, to perfo	orm the fu	nctions of	, or to carr	y out the	purposes	of one or	
		more publicly	y supported	organiza	ations desc	cribed in secti	ion 509(a)(1) or section	on 509(a)(2	2). See se e	ction 509(a)(3). Ch	eck the box	< that	
		describes the	e type of sur	porting	organizatio	on and compl	lete lines 1	1e through	n 11h.						
		а П Туре	l -b	о 🔲 Т	ype II	с 🔲 Т	ype III - Fu	nctionally	integrated	1 0	ј 🗀 Тур	e III - No	n-functiona	Ily integrat	ted
е		By checking	this box I c	ertify tha	at the organ	nization is not	t controlled	directly o	r indirectly	by one o	r more dis	qualified	persons of	her than	
		foundation m	nanagers and	d other t	han-one or	r more-publici	y supporte	ed organiza	ations des	cribed-in s	section 509	9(a)(1) or	section 509	9(a)(2)	
f			-			nination from									
		supporting o						•						_[
g		,	_			n accepted a	ny gift or c	ontribution	from any	of the foll	owing per	sons?			
ŭ		-			=	itrols, either a	-				=		'.	Yes N	lo l
				-	-	organization?			'		` ' '	. ,	11g(i)	 	
		_				d in (i) above?)	•	•	•	•		11g(ii)		_
		. ,		•		escribed in (i)		e?	•	• •	•		11g(iii)		
h		•		•	•	supported or							[1.9(11)	11	—
••		1 TOVIGE LITE,1	Onowning in its	, mation	about the	supported of	garnzation	(3)							
(!)	Mana		(::\ [:	NI .	Cult Turns		(iv) is the o	organization	(v) Did vo	u notify the	(vi) ls	the	(v.!!) A		
(1)		of supported nization	(ii) EI	IN .		of organization d on lines 1-9		sted in your		ion in col.	organizátio (i) organiz	on in col	(vii) Amoun	n or moneta oport	ıry
	orga	пидавоп	1			IRC section	governing	document?	(i) of you	r support?	U.S.		յ 	port	
					(see in:	structions))	Yes	No	Yes	No	Yes	No			
				···· · · ·			1								—
			1]							
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			J-82-15-E	_£_#;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;	- 30-4-1-74-4	4- [] [] [] [] () - 1/2 () 1/2 ()	and a second of		1775 G-3	122. m = 1					—

Schedule A (Form 990 or 990-EZ) 2012 COX EMPLOYEE DISASTER RELIEF FUND, INC. 20-3401306 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (d) 2011 (e) 2012 (a) 2008 (b) 2009 (c) 2010 (f) Totai-1 Gifts, grants, contributions, and membership fees received (Do not 80,540. 141,796. 3,858,520 3,779,477. include any "unusual grants.") 3,811,445 11,671,778. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 80,540. 141,796. 3,779,477, 3 811 445 11,671,778. 4 Total. Add lines 1 through 3 2.3 The portion of total contributions by each person (other than a 1 governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 11,671,778. 6- Public support. Subtract line 5 from line 4 ્રિક્ષ-પૂર્વનો ડું Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total 141,796. 80,540. 3,779,477. 3 858 520. 3,811,445. 11,671,778. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received onsecunties loans, rents, royalties 139,198. 256,960. 397.,965. 1,807. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carned on 10 Other income. Do not include-gain or loss from the sale of capital assets (Explain in Part IV.) 12,069,743. 12 Gross receipts from related activities, etc (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 96.70 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 15 15 Public support percentage from 2011 Schedule A, Part II, line 14 16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\rightarrow X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not]					
include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that			Í			
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add-lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons			ļ			}
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines-7a-and 7b						
8 Public support (Subtract fine 7c from line 6.)	- In whether the market the	- decidence de la como	Santa Carata Area	The Chief		
Section B. Total Support	ch de h or capalanens	1 100 100 101 101	100 2001 2001	1 14 1 4 1 11 1	Mar. 24 1022	l
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	-(f) Total
9 Amounts from line 6	(a) 2000	(4) 2000	(3/25.5	1-1	1 (3,23	
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses	İ					
acquired after June 30, 1975	}				1	
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business-is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)				-		
13 Total-support. (Add lines 9, 10c, 11, and 12)]		<u></u>	
14 First five years. If the Form 990 is fo	r the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
check this box and stop here						<u> </u>
Section C. Computation of Pub	ic Support Pe	rcentage				
15 Public support percentage for 2012	line 8, column (f) d	livided by line 13,	column (f))		15	%
16 Public support percentage from 201	1 Schedule A, Part	: III, line 15			16	%
Section D. Computation of Inve	stment incom	e Percentage				
17 Investment income percentage for 20	012 (line 10c, colui	mn (f) divided by li	ne 13, column (f))		17	%
18 Investment income percentage from			_		18	%
19a 33 1/3% support tests - 2012. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box a						▶□
b 33 1/3% support tests - 2011. If the	-	-	-	* * * * * * * * * * * * * * * * * * * *		and
line 18 is not more than 33 1/3%, ch	-					
20 Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see ir	structions	<u></u> ▶□

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047
2012

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Name of the organization

COX EMPLOYEE DISASTER RELIEF FUND, INC.

Employer identification number 20-3401306

Pa	d 1 Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets neid in donor advis	ed funds
•	are the organization's property, subject to the organization s		Yes No
6	Did the organization inform all grantees, donors, and donor a		used only
•	for chantable purposes and not for the benefit of the donor of		
	impermissible private benefit?	5, 25, 16, 26, 26, 27, 5, 16, 16, 16, 16, 16, 16, 16, 16, 16, 16	Yes No
Pai	tt.II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990. P	
1	Purpose(s) of conservation easements held by the organizat		
•	Preservation-of land for public use (e.g., recreation or e		stoncally important land area
	Protection of natural habitat	Preservation of a cert	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
-	day of the tax year		
	day of the tax your		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic str	ructure-included in (a)	2c
4	Number of conservation easements included in (c) acquired		
-	listed in the National Register	and of 11700, and not on a motion obtact	2d
3	Number of conservation easements modified, transferred, re	Neased, extinguished or terminated by the	L-1
•	year ▶	roadoa, oxerngalorioa, or commuted by the	o organization contrigues to
4-	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
-	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		uring the year 🟲
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d).abor		
	and section 170(h)(4)(B)(ii)?	,	Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza		
	conservation easements		
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV line 8	
1a	If the organization elected, as permitted under SFAS 116 (As	SC 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtheral	nce of public service, provide, in Part XIII,
	the text_of the footnote to its financial statements that descr	ibes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of put	blic service, provide the following amounts
	relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X	_	> \$
2	If the organization received or held works of art, historical tre	easures, or otner similar assets for financial	I gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		> \$

Sche	dule D (Form 990) 2012 COX EMP	LOYEE DISA	STER	RELIE	F FUND	, IN	C. :	20-34	01306	Page 2
	t III Organizations Maintaining C	Collections of A	rt, Histo	rical Tr	easures,	or Oth	er Simila	ar Asse	ts (continu	ed)
3	Using the organization's acquisition, access	ion, and other record	ds, check a	any of the	following th	at are a	significant	use of its	coliection i	tems
	(check all that apply)									
а	Public exhibition	d	i 🗀 La	an or excl	nange progi	rams				
b	Scholarly research	е	. 🗆 o	ther						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how the	y further ti	ne organizat	tion's exe	empt purpo	se in Par	t XIII	
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be m								Yes	☐ No
Pai	t IV Escrow and Custodial Arran					"Yes" to	Form 990	, Part IV,	ine 9, or	
	reported an amount on Form 990, Pa	rt X, line 21								
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for co	ontribution	s or other a	ssets no	t included		_	
	on Form 990, Part X?							. L	Yes	∐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	oliowing ta	ble.						
									Amount	
¢	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e	, . ,		
f	Ending balance						1f			
2 a	Did the organization include an amount on F	orm 990, Part X, line	21?			•		<u></u>	」Yes	∐ No
	If "Yes," explain the arrangement in Part XIII									<u> </u>
Pai	t V Endowment Funds. Complete	f the organization ar	swered "	es" to Fo	m 990, Par	t IV, line			r	
		(a) Current year	(b) Pno	or year	(c) Two yea	ars back	(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions .									
С	Net investment earnings, gains, and losses-									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs .									
f	Administrative expenses .									
g	End of year balance									
2	Provide-the estimated percentage of the cur	rent year end baland	ce (line 1g,	column (a	i)) heid as					
а	Board designated or quasi-endowment >-		_%							
b	Permanent endowment	%								
С	Temporanly restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c should be should									
3a	Are there endowment funds not in the posse	ession of the organiz	ation that	are heid a	nd-administ	ered for	the organiz	ation	F	- T.: -
	by									es ₋ No
	(i) unrelated organizations			-					3a(i)	
	(ii) related organizations	•							3a(ii)	
	If "Yes" to 3a(ii), are the related organization:				-	-			3b	
4 (Da)	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm									
Fal						(-) 4		_	(d) Dooles	
	Description of property	(a) Cost or of basis (investr		(b) Cost basis (1 ' '	ccumulate preciation	·	(d) Book v	alue
	Land	D4313 (1114631)	,,	Da313 (1	State of the state			
	Land Buildings					Lies and	an er intrigitati	m		
	Leasehold improvements				-					
	Equipment				•	 				
	Other						······			
	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, column	(B), Ime 1	O(c).)	1		>		0.

▶ 0 . Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 COX EMPLOYE	E DISASTER RE	LIEF FUND	, INC	20-	-3401306	Page 3
Part VII Investments - Other Securities. Sec	e Form 990, Part X, line 12					
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of	valuation	Cost or end	-of-year market	value
(1) Financial denvatives						
(2) Closely-held equity interests						
(3) Other						
(A) LORD ABBETT CORE FIXED	1,515,771.	END-OF-	YEAR	MARKET	VALUE	
(B) NUVEEN TOTAL RETURN BOND	1,565,317.	END-OF-	YEAR	MARKET	VALUE	
(C) TEMPLETON GLOBAL BOND	907,700.	END-OF-	YEAR	MARKET	VALUE	
(D) EATON VANCE FLOATING	694,033.	END-OF-	YEAR	MARKET	VALUE	
(E) MILLENNIUM INTERNATIONAL,						
(F) LTD.	1,012,400.	END-OF-	YEAR	MARKET	VALUE	
(G)			 			
(H)						
(I) Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)	5,695,221.	3-37 3-55			Magnificant Cal	
Part VIII investments - Program Related. Se			V	/ /1,2 Set 21 H		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(a) Description of investment type	(b) Book value		valuation	Cost or end	-of-year market	value
	(b) Book value	(e) meaned of				
(1)						
(2)						
(3)				 		
(4)						
(5)						
(6)						
(7)			 			
(8)						
(9)						
(10)						
Total. (Col. (b) must equal Form 990, Part X, col (B) line 13.)		जाहरू है कि वि	14 N N-		and the state of the state of	
Part IX: Other Assets. See Form 990, Part X, line					(h) Books	ah ia
	Description				(b) Book v	alue
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)					 	
(10)	 					
Total. (Column (b) must equal Form 990; Part X, col (B) line				<u> </u>		
Part X Other Liabilities. See Form 990, Part X.		(L) D = -11	Interior, 191	the state of the state of the		
1. (a) Description of liability		(b) Book value	The state of the s	And the second of the second o		
(1) Federal income taxes					ŦĨŢĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸ	
(2)			The state of the s			
(3)				The state of the s	CART CONTRACTOR STATE OF THE ST	
(4)		·		And the same of th		
(5)						
(6)				The state of the s		
(7)						
(8)						
(9)						
(10)						A CANADA
(11)						
Total. (Column (b) must equal Form 990, Part X, col. (B) line			F 3 3			THE FAST
2. FIN 48 (ASC 740) Footnote in Part XIII, provide the tex	d of the footnote to the or	ganızatıon's fınanc	al staten	nents that rep	orts the organiz	ation's

	dule D (Form 990) 2012 COX EMPLOYEE DISASTER RELIE				3401306	Page 4
Par	tXI Reconciliation of Revenue per Audited Financial Statemen	its w	ith Revenue per H	T . T	4,600,	308
1	Total revenue, gains, and other support per audited financial statements			1 23337	4,000,	, 396.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	2a	493,434.	3333		
a	Net unrealized gains on investments	2a 2b	473,434.	122.55		
b	Donated services and use of facilities	2c		15 (2.25) 15 (2.25)		
۲. د	Recovenes of pnor year grants Other (Describe in Part XIII.)	2d		1		
đ	Add lines 2a through 2d	20		2e	493.	434.
е 3	Subtract line 2e from line 1		•	3	4,106,	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	•		1.75%	<u></u>	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b		12.43		
	Add lines 4a and 4b		·	4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	4,106,	964.
	t.XII. Reconciliation of Expenses per Audited Financial Stateme	nts V	Vith Expenses per	Retu		
1	Total expenses and losses per audited financial statements			1		859.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			2.4		-
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2 b				
С	Other losses	2c		2.5		
ď	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	206,	859.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7.b.	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	206,	859.
	t XIII Supplemental Information					
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III	lines 1	1a.and 4; Part IV, lines 1	b and 2	b, Part V, line	4, Part
	e 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part-to p					
PAF	RT X, LINE 2: THE FUND ADOPTED ACCOUNTING S	T'AN	DARDS CODIFI	CAT.	LON	
(AS	SC) 740 RELATING TO UNCERTAIN TAX POSITIONS	-• .	ASC 740 PRES	CRIE	BES A	
MOF	RE-LIKELY-THAN-NOT MINIMUM RECOGNITION THRE	SHO	LD THAT A TA	X PC	SITION	IS
REÇ	OUIRED TO MEET BEFORE BEING RECOGNIZED IN T	HE	FINANCIAL ST	ATE	MENTS.	
UNI	DER THE REQUIREMENTS OF ASC 740, TAX-EXEMPT	OR	GANIZATIONS	MAY	BE	·····
REÇ	QUIRED TO RECORD AN OBLIGATION AS THE RESUL	T O	F A TAX POSI	TION	N THEY E	IAVE_
HIS	TORICALLY TAKEN ON VARIOUS TAX EXPOSURE IT	EMS	. THE FUND H	LAS F	REVIEWEI)
ITS	CURRENT AND PAST INCOME TAX POSITIONS AND	.HA	S DETERMINED), B <i>I</i>	ASED ON	
				Sched	ule D (Form 9	90) 2012

Schedule D	(Form 9	990) 20° pleme	12 ntal l	nfor	COX natior	EMP Conti	LOY nued)	EE :	DIS	ASTI	ER R	ELI	EF	FUI	ND, I	NC.	20-	3401	1306	Page 5
CLEAR	AND	UNAL	MBIC	JOUE	IS T	AX L	AW .	AND	RE	GULZ	OITA	ns,	T	НАТ	THER	ΕI	s No	LIE	CELIF	IOOD
THAT A	MAT	ERIZ	AL I	XA	ASSI	ESSM	ENT	WO	ULD	BE	MAD	B I	F	THE	INCO	ME	XAT	RETU	JRNS	
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Employer identification number 20-3401306 Open to Public OMB No 1545-0047 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for rhontoring the use of grant funds in the United States ► Attach to Form 990. recipient that received more than \$5,000 Part II can be duplicated if additional space is needed INC (d) Amount of cash grant COX EMPLOYER DISASTER RELIEF FUND, (c) IRC section if applicable Part 12. General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990)

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2012)

20-3401306

Page 2

INC. COX EMPLOYEE DISASTER RELIEF FUND,

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Schedule I (Form 990) (2012) Part III

(f) Description of non cash assistance Part IV! Supplemental Information. Complete this part to provide the information required in Part I, IIne 2, Part III, column (b), and any other additional information (e) Method of valuation (book, FMV, appraisal, other) FOR RELIEF PRIOR TO APPROVING/ISSUING GRANTS TO ENSURE EACH APPLICANT MEETS 2: THE SELECTION COMMITTEE REVIEWS APPLICATIONS IF APPROVED BY THE SELECTION CONTACT WITH THE LOCAL HUMAN (d) Amount of non-cash assistance 0. 0 。 0 200. 2,416. 82,190 8,250 6,952 (c) Amount of cash grant 29 (b) Number of recipients IN THE ESTABLISHED CRITERA TO BE ELIGIBLE: SI GRANT DISASTER RELIEF-CASH ASSISTANCE FOR HAIL/STORM DISASTER RELIEF-CASH ASSISTANCE FOR HURRICANE DISASTER RELIEF-CASH ASSISTANCE FOR FUNERAL THE RECIPIENT OF DISASTER RELIEF-CASH ASSISTANCE FOR OTHER DISASTER RELIEF-CASH ASSISTANCE FOR FIRE SCHEDULE I, PART I, LINE (a) Type of grant or assistance RESOURCE MANAGER COMMITTEE, ISAAC/SANDY DISASTERS DAMAGE

Page 2	(f) Description of non-casih assistance						Schedule I (Form 990)
20-3401306	(f) Description of n						
	(e) Method of valuation (book, FMV, appraisal, other)						
INC.	(d) Amount of non- cash assistance	0.0					
ELIEF FUND ed States (Scheduk	(c) Amoupt of cash grant	.000,010					
ISASTER R	(b) Number of recipients	1.					-
Schedule I (Form 990) COX EMPLOYEE DISASTER RELIEF FUND, INC. Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III)	(a) Type of grant or assistance	DISASTER RELIEF-CASH ASSISTANCE FOR MEDICAL AIDE				•	PACCO

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Control Publ

Name of the organization

COX EMPLOYEE DISASTER RELIEF FUND, INC.

Employer identification number 20-3401306

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
ESTABLISHED GUIDELINES, THAT THEY HAVE SUFFERED LOSSES AS A RESULT OF
NATURAL DISASTER, ACCIDENT, ILLNESS, OR OTHER EMERGENCY THAT CANNOT BE
MET BY THE INDIVIDUALS' OWN RESOURCES OR VIA AID PROVIDED BY FEDERAL,
STATE, AND LOCAL RELIEF AGENCIES. THE FUND MAY ALSO ASSIST IN
ORGANIZING RELIEF EFFORTS, SUCH AS DISTRIBUTING SUPPLIES COLLECTED BY
THE FUND OR PAYING FOR COST OF DELIVERING SUPPLIES COLLECTED BY THE
FUND.
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS PRESENTED FOR REVIEW TO
THE BOARD OF DIRECTORS AT THE ANNUAL MEETING HELD PRIOR TO FILING THE
ANNUAL TAX RETURN.
FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY OR MORE FREQUENTLY IF
CIRCUMSTANCES DICTATE, EACH BOARD MEMBER AND OFFICER SIGNS AND AFFIRMATION
OF THE CONFLICT OF INTEREST POLICY.
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND
OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC UPON REQUEST.

Schedule () (Form 990 or 990-EZ) (2012)	
Name of the organization COX EMPLOYEE DISASTER RELIEF FUND, INC.	Employer identification number 20-3401306
ALTHOUGH UNDER THE DEFINITION OF "RELATED ORGANIZATION" S	SPECIFIC TO
SCHEDULE R, COX ENTERPRISES, INC. ("CEI") CONTROLS THE CO	X EMPLOYEE
DISASTER RELIEF FUND ("CEDRF") BECAUSE A MAJORITY OF CEDE	RF'S DIRECTORS
ARE CEI EMPLOYEES, CEI DOES NOT IN FACT CONTROL CEDRF SIN	ICE A MAJORITY
OF CEDRF'S DIRECTORS ARE NOT EXECUTIVES OF CEI.	
	······································

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990.

INC.

COX EMPLOYIE DISASTER RELIEF FUND,

2012 Open to Public Employer identification number 20-3401306

OMB No 1545-0047

Direct controlling entity 的表示。 Identification of Related Tax-Exempt Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt (Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) End-of-year assets (e) Total Income 9 € Part 部 Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity

Section 5 (2(b)(13) controlled entlty? Yes Direct controlling entity Public charity status (if section 501(c)(3)) Exempt Code section Legal domicile (state or foreign country) Primary activity Name, address, and EIN of related organization

No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

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20-3401306 Page 2

Schedule R (Form 999) 2012 COX EMPLOYEE DISASTER RELIEF FUND, INC.

| Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

General or Percentage managing ownership Identification of Related Organizations Taxable as a Corporation of Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year) 宝 Yes Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Ξ ate allocations? Dispropartion-Yes No Ξ Share of end of-year assets Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
Dirject controlling
entity (c)
Legal
domicile
(state or
foreign Primary activity **@** Name, address, and EIN of related organization Part IV

Primary activity
OFFICES OF OTHER
HOLDING COMPANIES

Schedule R (Form 990) 2012

Yes

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ि हुंब्स् 💯 Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36)

Note Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

- a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity b Gift, grant, or capital contribution to related organization(s)
 - c Gift, grant, or capital contribution from related organization(s)
 - d Loans or loan guarantees to or for related organization(s)

 - e Loans or loan guarantees by related organization(s)
- f Dividends from related organization(s)
- g Sale of assets to related organization(\$)
- Purchase of assets from related organization(s)
- Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)

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- Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o Sharing of paid employees with related organization(s)
- p Reimbursement paid to related organization(s) for expenses
- q Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)
- 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(b) (c) (d) Transaction Amount involved type (a-s)
(1) COX ENTERPRISES, INC. & SUBSIDIARIES	U	0	
(2) COX ENTERPRISES, INC. & SUBSIDIARIES	M	0	
(3) COX ENTERPRISES, INC. & SUBSIDIARIES	N	0	
(4) COX ENTERPRISES, INC. & SUBSIDIARIES	0	0	
(5)			
(9)			

Schedule R (Form 990) 2012

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20-3401306

Page 4

Schedule R (Form 990) 2012 COX EMPLOYEE DISASTER RELIEF FUND, INC.

[คือเก็บไล้ Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Schedule R (Form 990) 2012

																										10	Sum A -	Non der		
Balance		10 500 00	10 553 99	10 607 98	21 107 98	21 161 97	21 341 97	21 911 97	22 561 97	24 211 97	24 265 96	24 327 95	24 772 95	24 834 94	24 879 94	24 939 84	25 001 93	25 083 92	25 125 91	25 185 91	26 961 91	27 023 90	27 085 89	27 535 89	27 770 89	27 832 88	28 012 88	28 012 88		28,012 88
Amount		10 500 00 A	53 99	53 99	10 500 00 4	23 88	, 180 00 A	670 00 A	- 650 00 A	1 650 00	53 99	61 9	445 00	60 19	45 00	90 00	61 19	61 98	61 68	60 00	1 778 00 A	61 63	61 99	450 00	235 00 A	66 19	180 00 A	28 012 68		28,012 88
Spiit		2040 00 \$ Account Payable	2040 00 \$ Account Payable	2040 00 4 Account Fayable	2040 00 \$ Account Payable	2040 00 f Account Payable	2040 tio & Account Payable	2040 00 ‡ Account Payable	2040 00 ‡ Account Payable	2040 90 & Account Payeble	2040 00 f Account Payable	2040 00 \$ Account Payable	2040 00 F Account Payable	2040 00 ‡ Account Payable	2040 DO \$ Account Payable	2040 00 ‡ Account Payable	2040 00 \$ Account Payable	2040 00 f Account Payable	2040 00 f Account Payable	2040 00 1 Account Payable	2040 00 \$ Account Payable	2040 00 ‡ Account Payable	2040 00 f Account Payable	2040 00 1 Account Payable	2040 00 \$ Account Payable	2040 00 f Account Payable	2040 00 \$ Account Payable			
ö																														
Class																														
Merno		Member#015 Annual Dues 2012	INV#16802828359	INV #17024245189	Member #014 Annual Dues 2012 Mr. Hoshino	INV # 17240959789	SHRM Membership renewal	SHRM Nettonal conference registration	The 37th Nippon Club baseball committee	2012 2013 Membership fee	(NV #17467432089	INV #1768889389	ACC#3783 327902 98002	INV #17910773789	ACC#3783 627902 98002	2012 Memberahlp fee adding 1	INV#18133730469	INV #18356200249	INV#18579240169	2012 Membarship fee adding 1	INV # 093012KUSA 2012 3Q	IIAV #18803528899	INV #19027190369	ACC#3783 627902 98002	SHRM Atlanta renewal due for 2 years	INV #19255583109	INV #123112KUSA2012 40			
em#N		Anglebrook Golf Club	DIRECTV	DIRECTV	Anglebrook Golf Club	DIRECTV	Leta J Wolfe	Leta J Wolfe	The Nippon Club	Japanese Chember of Commerce and Industry	DIRECTV	DIRECTV	American I xpress	DIRECTV	American Express	The Japanese Chamber of Commerce of GA	DIRECTV	DIRECTV	DIRECTV	The Japanese Chamber of Commerce of GA	KBD GROUP INC	DIRECTV	DIRECTV	American Express	Lete J Woffe	DIRECTV	KBD GROUP INC			
Num		2012	16/102628359	17024245189	2012	17240959789	032112	032112	3705	033080	17497432089	17689889389	0512	17910773789	0612	12187	18133730469	18355200248	18579240169	12192	083012KUSA	18803526899	19027190389	1112	112912	19255583109	123112KUSA			
Date		01/12/2012	01/12/2012	02/14/2012	02/24/2012	03/15/2012	03/29/2012	03/29/2012	03/29/7012	04/04/2012	04/11/2012	05/11/2012	05/21/2012	06/11/2012	06/19/2012	07/05/2012	07/12/2012	08/09/2012	09/13/2012	09/13/2012	09/30/2012	10/11/2012	11/09/2012	11/20/2012	12/06/2012	12/19/2012	12/31/2012			
캶		H B	ll G	E	B B	8	B8	E8	=	E	ane.	1110	8	#6	E E	But	Hi G	E E	EII	E.	911	E B	108	E	83	Ē	E G			
	8480 00 1 Dues & Membership																											Total 6480 00 f Dues & Membership	TOTAL	1

24 59 J n deductible Club due

TOTAL

15,849 33 15,849 33

TOTAL

8480 \$ Dues & Membership	Туре	Date	Num	Name	Memo Class Cir	Spilt	Amount	Balance
	ā	01/12/2012	21323398	TIME WARNER CARI E OF NYC	Cable 04/08/13-02/08/12	2000 t Accounts Describe	8	92
		01/26/2012	2012	Andehrook Gull Club	Animal Piece 2012	2000 1 Accounts 1 ayabla	10,500,00	10 602 12
	· #	02/06/2012	AK0212	Alan Kessier	Exhense Report #AK0212	2000 t Accounts Payable	1 316 72	11 908 B4
	7E	02/14/2012	21398352	TIME WARNER CABLE OF NYC	02/06/12-03/05/12 Cable	2000 ‡ Accounts Payable	92 12	12,000 96
	III	02/14/2012	021412	ROBERT RYLEE	REBMY Membership	2000 ‡ Accounts Payable	405 00	12,405 96
	BW	03/06/2012	1397684	ULI-Urban Land Institute	Renawal 2012	2000 ‡ Accounts Payable	420 00	12,825 98
	II 6	03/15/2012	21476219	TIME WARNER CABLE OF NYC	03/03/12 04/05/12 Cable	2000 \$ Accounts Payable	92 12	12,918 08
	ă	04/02/2012	040212	Alan Kessler	AK0412	2000 # Accounts Payable	80 78	12,978 84
	Bill	04/11/2012	2012	Real Estate Board of New York, Inc	Member ID 15826 paid \$405 on 02/14/12 total due was \$459 44	2000 * Accounts Payable	54 44	13,023 28
	Ball	04/11/2012	21547891	TIME WARNER CABLE OF NYC	04/06/12-05/05/12 Cable	2000 ‡ Accounts Payable	96 07	13,129 35
	III6	05/10/2012	21625948	TIME WARNER CABLE OF NYC	05/08/12-06/05/12 Cable	2000 \$ Accounts Payable	96 02	13 225 37
	II 6	05/29/2012	AK0512	Alan Kessler	AK0512	2000 4 Accounts Payable	121 54	13,346 91
	<u>6</u>	05/30/2012	RR0512	ROBERT RYLEE	Reimbursement	2000 t Accounts Payable	330 75	13,677 68
	Bill	06/11/2012	21701214	TIME WARNER CARLE OF NYC	06/06/12-07/05/12 Cable	2000 4 Accounts Payable	98 02	13 773 68
	E GO	06/21/2012	062112	Alan Kessler	AK0612	2000 4 Accounts Payable	60 75	13,834 43
	Bill	07/12/2012	21776600	TIME WARNER CABLE OF NYC	07/06/12:08/05/12 Cable	2000 ‡ Accounts Payable	96 78	13 930 71
	15 16 16	07/26/2012		Alan Kessler	AĶ0712	2000 # Accounts Payable	60 75	13,991 46
	Bill	08/09/2012	21854704	TIME WARNER CABLE OF NYC	08/06/12-09/05/12 Cable	2000 ‡ Accounts Payable	96 28	14 087 74
	E	08/27/2012	AK0812	Alan Kessler	AK1812	2000 & Accounts Payable	60 75	14,148 49
	iji B	09/21/2012	21932736	TIME WARNER CABLE OF NYC	09/06/12-10/05/12 Cable	2000 4 Accounts Payable	96 28	14,244 77
	Bill	10/11/2012	22008238	TIME WARNER CABLE OF NYC	10/08/12-11/05/12 Cable	2000 * Accounts Payable	96 29	14,341 08
	III	10/16/2012	AK1012	Alan Kessler	AK1012	2000 f Accounts Payable	120 51	14,461 57
	.	11/09/2012	г.	TIME WARNER CABLE OF NYC	11/06/12-12/05/12 Cable	2000 ‡ Accounts Payable	96 28	14,557 85
	Bill	11/26/2012	AK1112	Alan Kessler	AK1112	2000 * Accounts Payable	60 76	14,618 61
	iii	12/05/2012	2013	Real Estate Board of New York Inc	Meniber ID 15626 for 2013	2000 ‡ Accounts Payable	1,134 44	15,753 05
	T	12/19/2012	22173758	TIME WARNER CABLE OF NYC	12/06/12-01/05/13 Cable	2000 \$ Accounts Payable	96 28	15,849 33
Total 9480 ‡ Dues & Membership							15,849 33	15,849 33