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Form **990-EZ****Short Form**  
**Return of Organization Exempt From Income Tax**

OMB No. 1545-1150

**2012****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)  
Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities,  
and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions).  
All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000  
at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the 2012 calendar year, or tax year beginning , 2012, and ending , 20

**B** Check if applicable:  
☐ Address change  
☐ Name change  
☐ Initial return  
☐ Terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization  
Interfaith Strategy for Advocacy and Action in the Community

Number and street (or P.O. box, if mail is not delivered to street address) Room/suite  
412 E Michigan Ave

City or town, state or country, and ZIP + 4  
Kalamazoo, MI 49007-3888

**D** Employer identification number  
20 2027747

**E** Telephone number  
269-341-4213

**F** Group Exemption Number ▶

**G** Accounting Method: ☐ Cash ☒ Accrual Other (specify) ▶

**H** Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

**I** Website: ▶

**J** Tax-exempt status (check only one) — ☒ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return.

**L** Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ 94,135.00

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)Check if the organization used Schedule O to respond to any question in this Part I ☒

	1	2	3	4	5a	5b	5c	6a	6b	6c	6d	7a	7b	7c	8	9	10	11	12	13	14	15	16	17	18	19	20	21							
Revenue	1	Contributions, gifts, grants, and similar amounts received														73,509																			
	2	Program service revenue including government fees and contracts																																	
	3	Membership dues and assessments														7,250																			
	4	Investment income																																	
	5a	Gross amount from sale of assets other than inventory																																	
	5b	Less: cost or other basis and sales expenses																																	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)																																	
	6	Gaming and fundraising events																																	
	6a	Gross income from gaming (attach Schedule G if greater than \$15,000)																																	
	6b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)														30,914																			
6c	Less: direct expenses from gaming and fundraising events														19,401																				
6d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)														11,513																				
7a	Gross sales of inventory, less returns and allowances																																		
7b	Less: cost of goods sold																																		
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)																																		
8	Other revenue (describe in Schedule O)														1,863																				
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8														94,135																				
Expenses	10	Grants and similar amounts paid (list in Schedule O)														6,000																			
	11	Benefits paid to or for members																																	
	12	Salaries, other compensation, and employee benefits														103,419																			
	13	Professional fees and other payments to independent contractors														2,500																			
	14	Occupancy, rent, utilities, and maintenance														4,341																			
	15	Printing, publications, postage, and shipping														8,593																			
	16	Other expenses (describe in Schedule O)														25,496																			
	17	Total expenses. Add lines 10 through 16														150,349																			
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)														(56,214)																			
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)														44,347																			
	20	Other changes in net assets or fund balances (explain in Schedule O)																																	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20														7534																			

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 106421

Form 990-EZ (2012)

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**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
<b>33</b> Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O . . . . .	<b>33</b>	✓
<b>34</b> Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) . . . . .	<b>34</b>	✓
<b>35a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? . . . . .	<b>35a</b>	✓
<b>b</b> If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O . . . . .	<b>35b</b>	✓
<b>c</b> Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III . . . . .	<b>35c</b>	✓
<b>36</b> Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N . . . . .	<b>36</b>	✓
<b>37a</b> Enter amount of political expenditures, direct or indirect, as described in the instructions ► <b>37a</b> . . . . .		
<b>b</b> Did the organization file <b>Form 1120-POL</b> for this year? . . . . .	<b>37b</b>	✓
<b>38a</b> Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . . . . .	<b>38a</b>	✓
<b>b</b> If "Yes," complete Schedule L, Part II and enter the total amount involved . . . . .	<b>38b</b>	
<b>39</b> Section 501(c)(7) organizations. Enter: . . . . .		
<b>a</b> Initiation fees and capital contributions included on line 9 . . . . .	<b>39a</b>	
<b>b</b> Gross receipts, included on line 9, for public use of club facilities . . . . .	<b>39b</b>	
<b>40a</b> Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ► ; section 4912 ► ; section 4955 ► . . . . .		
<b>b</b> Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .	<b>40b</b>	
<b>c</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . . . ► <b>NONE</b>		
<b>d</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization . . . . . ►		
<b>e</b> All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T . . . . .	<b>40e</b>	
<b>41</b> List the states with which a copy of this return is filed ► <b>Michigan</b>		
<b>42a</b> The organization's books are in care of ► <b>ISAAC</b> Telephone no. ► <b>269-341-4213</b> Located at ► <b>412 E Michigan Ave. Kalamazoo, MI</b> ZIP + 4 ► <b>49007-3888</b>		
<b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</b> .	<b>42b</b>	✓
<b>c</b> At any time during the calendar year, did the organization maintain an office outside the U.S.? . . . . . If "Yes," enter the name of the foreign country: ►	<b>42c</b>	✓
<b>43</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here and enter the amount of tax-exempt interest received or accrued during the tax year . . . . . ► <b>43</b>		
<b>44a</b> Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .	<b>44a</b>	✓
<b>b</b> Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .	<b>44b</b>	✓
<b>c</b> Did the organization receive any payments for indoor tanning services during the year? . . . . .	<b>44c</b>	✓
<b>d</b> If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .	<b>44d</b>	✓
<b>45a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .	<b>45a</b>	✓
<b>45b</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) . . . . .	<b>45b</b>	✓

	Yes	No
46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	46	<input checked="" type="checkbox"/>

**Part VI Section 501(c)(3) organizations only**

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI ☐

	Yes	No
47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	47	<input checked="" type="checkbox"/>
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	48	<input checked="" type="checkbox"/>
49a Did the organization make any transfers to an exempt non-charitable related organization? . . . . .	49a	<input checked="" type="checkbox"/>
b If "Yes," was the related organization a section 527 organization? . . . . .	49b	<input type="checkbox"/>

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee paid more than \$100,000	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 . . . . . **NONE**

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 . . . . . **NONE**

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A . . . . . ☒ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

<b>Sign Here</b>	Signature of officer <i>Richard Tyson</i> VP Finance	Date <i>5-14-13</i>
	Type or print name and title <i>Richard Tyson</i>	

<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name	Firm's EIN		Phone no	
	Firm's address				

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ☐ Yes ☐ No

**SCHEDULE A**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

**2012**

**Open to Public Inspection**

Name of the organization

Interfaith Strategy for Advocacy and Action in the Community

Employer identification number

20 2027747

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☒ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a ☐ Type I    b ☐ Type II    c ☐ Type III—Functionally integrated    d ☐ Type III—Non-functionally integrated
  - e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
  - f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
  - g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
    - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		
    - (ii) A family member of a person described in (i) above? 

	Yes	No
11g(ii)		
11g(iii)		
    - (iii) A 35% controlled entity of a person described in (i) or (ii) above? 

	Yes	No
11g(iii)		
  - h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
<b>Total</b>									

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .		172,365	251,119	211,295	113,537	748,316
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>4 Total.</b> Add lines 1 through 3 . . . . .		172,365	251,119	211,295	113,537	748,316
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						
<b>6 Public support.</b> Subtract line 5 from line 4.						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>7</b> Amounts from line 4 . . . . .		172,365	251,119	211,295	113,537	748,316
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .						
<b>11 Total support.</b> Add lines 7 through 10 . . . . .						748,316
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					12	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input checked="" type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	%
<b>15</b> Public support percentage from 2011 Schedule A, Part II, line 14 . . . . .	<b>15</b>	%
<b>16a 33<sup>1</sup>/<sub>3</sub>% support test—2012.</b> If the organization did not check the box on line 13, and line 14 is 33 <sup>1</sup> / <sub>3</sub> % or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>b 33<sup>1</sup>/<sub>3</sub>% support test—2011.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 <sup>1</sup> / <sub>3</sub> % or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>17a 10%-facts-and-circumstances test—2012.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>b 10%-facts-and-circumstances test—2011.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>6 Total.</b> Add lines 1 through 5 . . . . .						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .						
<b>c</b> Add lines 7a and 7b . . . . .						
<b>8 Public support</b> (Subtract line 7c from line 6.) . . . . .						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>9</b> Amounts from line 6 . . . . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .						
<b>c</b> Add lines 10a and 10b . . . . .						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input checked="" type="checkbox"/> <b>►</b>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)) . . . . .	<b>15</b>	%
<b>16</b> Public support percentage from 2011 Schedule A, Part III, line 15 . . . . .	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	%
<b>18</b> Investment income percentage from 2011 Schedule A, Part III, line 17 . . . . .	<b>18</b>	%
<b>19a 33 1/3% support tests—2012.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/> <b>►</b>		
<b>b 33 1/3% support tests—2011.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/> <b>►</b>		
<b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . . <input type="checkbox"/> <b>►</b>		



**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

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Miscellaneous Income: .....

Voter's Registration : \$1,750.00

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No 1545-0047

**2012**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

- ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **See separate instructions.**

**If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 48 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
Interfaith Strategy for Advocacy and Action in the Community	20-2027747

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures . . . . . ▶ \$
- 3 Volunteer hours . . . . .

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . . ☐ Yes ☐ No
- 4a Was a correction made? . . . . . ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? . . . . . ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

**A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred.)

(a) Filing organization's totals	(b) Affiliated group totals
----------------------------------	-----------------------------

- |  |     |  |
|--|-----|--|
| <b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying) . . . . . | 225 |  |
| <b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) . . . . .   |     |  |
| <b>c</b> Total lobbying expenditures (add lines 1a and 1b) . . . . .                               |     |  |
| <b>d</b> Other exempt purpose expenditures . . . . .   |     |  |
| <b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) . . . . .                         | 225 |  |
| <b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.    |     |  |

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

- |  |  |  |
|--|--|--|
| <b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) . . . . .   |  |  |
| <b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- . . . . .   |  |  |
| <b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- . . . . .   |  |  |
| <b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? . . . . . | <input type="checkbox"/> Yes <input type="checkbox"/> No |  |

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities?			
<b>j</b> Total. Add lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b>	
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year?	<b>3</b>	

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	<b>2a</b>	
<b>b</b> Carryover from last year	<b>2b</b>	
<b>c</b> Total	<b>2c</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)	<b>5</b>	

**Part IV** Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding  
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

**2012**

Open to Public  
Inspection

Name of the organization

Interfaith Strategy for Advocacy and Action in the Community

Employer identification number

20 2027747

**Part I**

**Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.  
Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- |  |   |
|--|---|
| <b>a</b> <input type="checkbox"/> Mail solicitations               | <b>e</b> <input type="checkbox"/> Solicitation of non-government grants |
| <b>b</b> <input type="checkbox"/> Internet and email solicitations | <b>f</b> <input type="checkbox"/> Solicitation of government grants     |
| <b>c</b> <input type="checkbox"/> Phone solicitations              | <b>g</b> <input type="checkbox"/> Special fundraising events            |
| <b>d</b> <input type="checkbox"/> In-person solicitations          |   |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☒ No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						

**Total** . . . . . ▶

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	<b>1</b> Gross receipts . . . . .	33,810			33,810
	<b>2</b> Less: Contributions . . . . .	2,895			
	<b>3</b> Gross income (line 1 minus line 2) . . . . .	30,915			
Direct Expenses	<b>4</b> Cash prizes . . . . .				
	<b>5</b> Noncash prizes . . . . .				
	<b>6</b> Rent/facility costs . . . . .	100			
	<b>7</b> Food and beverages . . . . .	9,237			
	<b>8</b> Entertainment . . . . .				
	<b>9</b> Other direct expenses . . . . .	10,064			
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶				( 19,401 )
<b>11</b> Net income summary. Combine line 3, column (d), and line 10 . . . . . ▶					

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	<b>1</b> Gross revenue . . . . .				
Direct Expenses	<b>2</b> Cash prizes . . . . .				
	<b>3</b> Noncash prizes . . . . .				
	<b>4</b> Rent/facility costs . . . . .				
	<b>5</b> Other direct expenses . . . . .				
	<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes % <input type="checkbox"/> No	<input type="checkbox"/> Yes % <input type="checkbox"/> No	<input type="checkbox"/> Yes % <input type="checkbox"/> No	
	<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶				( )
	<b>8</b> Net gaming income summary. Combine line 1, column d, and line 7 . . . . . ▶				

**9** Enter the state(s) in which the organization operates gaming activities:

**a** Is the organization licensed to operate gaming activities in each of these states? . . . . . ☐ Yes ☐ No

**b** If "No," explain:

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . . ☐ Yes ☐ No

**b** If "Yes," explain:

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2012**

**Open to Public  
Inspection**

Name of the organization

Interfaith Strategy for Advocacy and Action in the Community

Employer identification number

20 2027747

**Part I** Line 8: Other Revenues: Received \$1,750.00 from Michigan Citizen Fund towards Voters Registration Program.

Line 10: Membership Dues of \$6,000 paid to MI\*Voice

Line 16: Other Expenses: Office Expenses 5,282.00

Leadership Training 1,471 00

Depreciation Expense 383.00

Miscellaneous Expense 611 00

Lobbying Expenses 225.00

Events/Meetings 17,524 00

Total 25,496.00

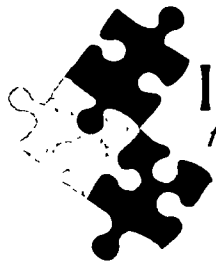
**Part II** Line 24 Describe Other assets: Computers at the office

**Part III** Statement of Program Service accomplishments (separate sheet attached)

**Part IV** List of officers, Directors, Trustees and key employees (separate sheet attached)

PART VI. Part A	List of Officers, Directors, Trustees, and Key Employees. List each one even if no compensated. (See instructions for Part IV.)				
	Name and address	Title and average hours per week devoted to position	Compensation (If not paid enter -0-)	Contributions to employee benefit plans and deferred compensation	Estimated amount of other compensation
1	Brendan Flanagan 670 S Drake Kalamazoo, MI 49009-6599	Executive Director 40 hours per week	\$ 37,000.00		
2	Jeremy Orr 623 S Burdick St. # 3 Kalamazoo, MI 49007	Organizer 40 hours per week	\$ 34,000.00		
3	Lalitha Rajagopal 9846 Arabian Dr. Portage, MI 49002	Office Manager/ Bookkeeper 20 hours per week	\$ 16,000.00		
4	Elder Doug King 6554 Bella Ave Kalamazoo, MI 49009-6599	President 2-7 hours			
5	Steve Barber 532 Montrose Kalamazoo, MI 49008	Interim President-Elect 2-7 hours			
6	Tobi Hanna-Davies 723 Edgemoor Ave. Kalamazoo, MI 49008	VP -Communications 2-7 hours			
7	Rochelle Habeck-Hunt 3638 Woodcliff Dr Kalamazoo, MI 49008	VP Leadership 5-10 hours			
8	Rev. Richmond Tyson 1030 Portage Road Kalamazoo, MI 49001	Treasurer 2-7 hours			
9	Wendy Flora 1922 Dorchester Ave Kalamazoo, MI 49001	Secretary 5-10 hours			
10	Michael Holland PO Box 323 Portage, MI 49081	Member at Large 2-7 hours			
11	Marlyn Mark 1904 Romance Road Portage, MI 49024	Member at Large 2-7 hours			





## **ISAAC - Interfaith Strategy** *for Advocacy & Action in the Community*

A Gamaliel Foundation Affiliate

*He has showed you, O man, what is good.  
And what does the LORD require of you?  
To do justice and to love mercy  
and to walk humbly with your God.*

*Micah 6: 8*

### **WHAT**

*Interfaith Strategy for Advocacy and Action in the Community (ISAAC) is an interfaith organizing network of congregations and strategic partners working together to build a more just community.*

Together, we claim the faith values of hope over fear, abundance over scarcity, sacred community over isolation, and equal opportunity over discrimination. We hold our faith values in our hearts and participate in the community organizing process in order to see these values realized in our society. Clergy, lay persons, and others involved in ISAAC are committed to building a powerful organization that can stand up to the oppressive values operating in our world.

### **WHY**

*The philosophy of the community organizing is rooted in the best traditions of faith and democracy.* Our faith traditions call us to do justice. Our democratic tradition calls us to be active and involved in the decision-making processes governing our lives. When a strong, unified faith community engages our democracy around common values, we can impact our society for the better.

***We believe that we are the change-makers  
we have been waiting for.***

### **HOW**

*Community organizing engages a set of principles and practices that allow ordinary individuals—clergy, lay persons, and secular folk—to come together to address social, economic, and environmental decisions that affect our collective lives together.* The organizing process is founded in deep, responsible, accountable relationships. Through relationship, folks from different neighborhoods, denominations, races and more learn that they share common values and desires.

In accountable, responsible relationship we elect common issues that we want to work on together. Through our issue work, such as ending homelessness and youth violence prevention, we do not look for short-term solutions, but attempt to fundamentally change the system so it reflects our faith values of hope, abundance, community, and equality. Together we are able to accomplish significant changes in Kalamazoo County.

*Collectively, we engage elected officials, appointed officials, and other key decision makers around these issues. We advocate for specific changes in policies and practices.*

Through this process, new leaders are developed, current leaders are equipped with enhanced skills, and burned-out leaders become inspired. We use a series of leadership trainings and engage in on-going leadership development. We believe that we are the change-makers we have been waiting for.



**ISAAC Public Meeting 10-08  
Galilee Baptist Church**

## WHO

ISAAC is an organization of organizations. Currently, ISAAC consists of 20 member congregations and organizations, and 4 strategic partners.

### Members:

- Christian Church, Disciples of Christ
  - First Congregational Church, United Church of Christ
  - Freedom School of Kalamazoo
  - Galilee Baptist Church
  - Greater Faith Empowerment Center
  - Metropolitan Kalamazoo Branch of the NAACP
  - North Presbyterian Church
  - Open Door Ministries Church of God in Christ
  - People United To Secure Housing
  - People's Church, Unitarian Universalist
  - Phoenix Community Church, United Church of Christ
  - Rock of Revelation Apostolic Church
  - St. Barnabas Episcopal Church
  - St. John's Guild
  - St. Martin of Tours Episcopal Church
  - Tabernacle Church of God in Christ
  - Temple B'nai Israel
  - Unity of Kalamazoo
  - Westminster Presbyterian Church
  - Westwood United Methodist Church

### Strategic Partners

- Eliminating Racism and Claiming/Celebrating Equality (ERAC/CE)
- Friends of Transit
- Proposed Community Development Credit Union
- Kalamazoo County Poverty Reduction Initiative

## WHEN

ISAAC formed in 2002 out of a desire local clergy had to create an organization that could tackle the evils of segregation, poverty, and racism.



## WHERE

*ISAAC operates primarily in Kalamazoo County, Michigan.* However, we are part of the **Gamaliel Foundation** network, a national organization of groups like ISAAC that exist in communities all across the country. In Michigan, our sister organizations are MOSES in Detroit, the Ezekiel Project in Saginaw, JONAH in Battle Creek, and budding groups in Grand Rapids and Lansing.

The Gamaliel Foundation is headquartered in Chicago, Illinois and operates in 66 cities across the US, South Africa, and the United Kingdom.

## INVITATION

*The members of ISAAC invite you to join us in our labor to build a more just community!*

Contact one of our staff organizers or board members to talk about ISAAC and your congregation's mission and vision.

*Is not this the kind of fasting I have chosen:  
to loose the chains of injustice  
and untie the cords of the yoke,  
to set the oppressed free  
and break every yoke?      Isaiah 58: 6*



**ISAAC** *Interfaith Strategy for Advocacy & Action in the Community*

412 East Michigan Ave., Kalamazoo, MI 49007-3888  
269-341-4213 ♦ Fax 269-341-4218 ♦ isaac@isaackalamazoo.org ♦ www.isaackalamazoo.org

# ISAAC Youth Violence & Drug Prevention Task Force — 2012 Report

## The community as it is:

In the summer of 2011, ISAAC conducted a porch patrol to seek feedback from community members regarding issues in their neighborhoods. The overwhelming issues that the neighborhoods were concerned with were increasing youth violence and drug trafficking, with an emphasis on gun violence. People were seeing people shot on their porches. Children encountered drug dealers on their way to school. Kalamazoo lost promising young lives, including one police officer, to the gun violence occurring throughout the city.

## The community as it should be:

No one should be afraid to sit on their front porch. No community should be faced with concerns that their children may not return home from a short trip to the convenience store. No parent should live in fear of their children being gunned down or offered drugs on the way to school. Children should not be caught up in a cycle of fear and violence in their own neighborhoods.

## Progress made this year:

ISAAC brought David M. Kennedy here to be the ISAAC Banquet speaker in March 2012. Since then, he and the National Network of Safe Communities have been working with the Kalamazoo Department of Public Safety to create a working agreement to implement the "Ceasefire" initiative in the Kalamazoo Community. "Ceasefire" involves community leaders, parents, grandparents, and police all meeting together with the youth, and telling them that the violence will

no longer be tolerated. It offers a way out of the perpetual cycle of violence to those who are ready to accept it. The police create a focused enforcement concept that targets the small percentage of youth who are causing most of the violence.



*David M. Kennedy, author of "Ceasefire" approach*

At the ISAAC Public Meeting on October 11, 2012,

Chief Jeff Hadley committed to moving forward with "Ceasefire" and was given a standing ovation. Rev. Dr. Michael T. Scott, Sr., Pastor of Galilee Baptist Church and President of the Northside Ministerial Alliance (NMA), announced the NMA's willingness to be a participant and to speak as the moral voice of the community.

## What's ahead:

Chief Hadley and the Kalamazoo Department of Public Safety are doing the groundwork for the "Ceasefire" initiative in Kalamazoo and hope to have it functional by the spring or summer of 2013. ISAAC will continue to assist in bringing together the community partners for this initiative to succeed as it has in many other cities across the United States.

***Join the ISAAC Youth Violence & Drug Prevention Task Force! Call 341-4213 to find out which Monday evenings we meet, 5:00-6:30, at the ISAAC office in Arcus Depot.***



*ISAAC has long been concerned with youth violence and drug addiction. This 2008 photo shows candles being snuffed out as names of young people who had been killed in violent acts were read aloud. "Ceasefire" holds the best hope for finally curbing the violence.*



## ISAAC Education & Early Childhood Task Force — 2012 Report

### The community as it is:

There has been a continuing increase in the number of confirmed cases of child abuse and neglect in Kalamazoo County-- from 996 in 2007 to 1,785 in 2011. Many factors affect child abuse and neglect, ranging from under/unemployment to everyday living expenses such as lack of affordable housing, lack of quality transportation and the cost of food

The national Center for Disease Control has a list of "protective factors" that help reduce and eliminate child maltreatment: nurturing parenting skills, stable family relationships, parental employment, adequate housing, access to social care and services, and caring adults outside the family who can serve as role models and mentors. In our community, support systems and parenting education programs are not countywide or standardized and are missing from overlooked populations.

### The community as it should be:

Parenting Education, guidance and strong support, should be offered to parents. Proper support for parents, especially during crises, strengthens the resiliency of families. Links to social services and educational opportunities, facilitation of children's social and emotional development, and recognition of early warning signs of child abuse or neglect, should be in place countywide. Groups that focus on strengthening families and parenting education should be offered countywide.



*Leaders of KRESA, Trenches Church, and Great Start Collaborative pledge at the ISAAC 2012 Public Meeting to work for positive parenting education county wide.*


### Progress made this year:

- ✱ Adoption of the **Strengthening Families** approach through the Education Task Force and the Great Start Collaborative. This approach focuses on positive parenting and means a commitment on the part of every group and individual to support "protective factors" for families. "Protective factors" include parental resilience, social connections, knowledge of parenting and child development, concrete support in time of need, and social and emotional competence of children.
- ✱ Our first step in the effort to implement the Strengthening Families approach is working with churches to offer activities that build protective factors in families.

### What's ahead:

- ✱ Continued partnership with the Great Start Collaborative in implementing the Strengthening Families programs, and in making strides toward early education standards and curriculums,
- ✱ Star Power trip to Lansing on Tuesday, May 14, 2013, in support of the quality preschool proposal the Governor announced, but NOT by taking the funds from K-12 funding!

***Join the ISAAC Education & Early Childhood Task Force! We meet the third Thursday of each month at 1:30-3:00 pm at KRESA-West Campus, 4606 Croyden Ave, Room 123.***



**Unitarian Universalist  
Community Church**  
10441 Shaver Rd., Portage, MI 49024  
269-324-7262  
www.uucommunitychurch.org

**Sunday Service at 10:00am**  
Casual Dress

*In the light of Truth and the warmth of Love we  
gather to seek, sustain, and share Please join us!*



## ISAAC Affordable Housing Task Force — 2012 Report

### The community as it is:

**1640 children** in K-12<sup>th</sup> grade were **homeless** for part or all of last school year, according to the KRESA count of all school districts in our county! Those children would fill the main floor of Miller Auditorium and part of the balcony!

People who are **working** at or near minimum wage cannot afford to rent an apartment in our county, even if they are working full-time!



*The Chamber of Commerce and the Kalamazoo Promise commit at the ISAAC 2012 Public Meeting to work on ending homelessness.*

### The community as it should be:

The whole community should be united behind finding funding to end homelessness, because the whole community would benefit.

- ❖ For **half** the cost of providing **shelter**, we could make real “places to call home” affordable to the families and individuals in our shelters!
- ❖ People **do so much better** in their own “place to call home” that **hospitals, public safety, and schools all save money!**

### Progress made this year:

The head of KRESA and the Superintendents of all the school districts in the county wrote to the Gazette and to the County Board of Commissioners last winter in support of our effort to make real “places to call home” affordable to families.

The Kalamazoo Promise and the Kalamazoo Regional Chamber of Commerce both spoke at the ISAAC Public Meeting on 10/11/12, to announce their partnership with ISAAC on ending homelessness.

With the other organizations in the HOMES Coalition, ISAAC is talking with the leaders of our community institutions about why ending homelessness is a “win-win.”

### What’s ahead:

The ISAAC Housing Task Force is hosting a meeting this spring with an outside facilitator, to bring institutional leaders together on finding ways to fund the “win-win” of ending homelessness.

***Join us! The ISAAC Housing Task Force meets on the first Monday of the month, 1:30-3:00 pm at St. Luke’s Episcopal Church, 247 W. Lovell St., in downtown Kalamazoo.***



### *Members of the Housing Task Force*

*Seated. Tobin Hanna-Davies, Al Dixon, Vaikai Brown, Kathleen Garland-Rike, Bob Dunbar, Louise Dunbar*

*Standing: Joe Schmitt, Mary Lewis, Frank Blaise, Jack Urban, Brendan Flanagan, Janet Scarrow, Ann Perry.*

*Absent: C.J. Jones, Brenda Stubbs*



## ISAAC Transportation Task Force — 2012 Report

### The community as it is:

While Kalamazoo already garners statewide recognition for the efficient public transit services that it provides, last year's ISAAC-administered transit survey revealed that there are still gaps in service that need to be filled. The community expressed concerns about the need for Sunday bus service, longer operation hours during weekdays, and more routes that connect to out-county areas, as well as a number of important service-related nuances.

### The community as it should be:

The people of Kalamazoo deserve an efficient, affordable, safe, and environmentally friendly transit system that enhances overall quality of life by providing access to social and economic opportunities throughout the entire region.

### Progress made this year:

Through civic engagement, and working with Friends of Transit, we helped get a city-wide millage passed to renew funding for our transit system.

With our partners in Trans4M, we held two local community forums that brought community leaders and stakeholders together to talk about the future of transportation here in Kalamazoo.

ISAAC created and administered a survey that



*Eastside kids and bus driver enjoy the demonstration of public transportation at the "Eastside Spring Fling" in 2012.*



*The directors of Kalamazoo Metro Transit and the County Transit Authority pledge to work together to coordinate services.*

engaged over 700 residents and asked them to evaluate the current public transit system, while expressing what they'd like to see in the future.

At the ISAAC Public Meeting the Directors of Kalamazoo Metro Transit and the Kalamazoo County Transit Authority publicly committed to working together for the first time, in order to coordinate the services provided by both agencies so that we can move to a transit system that connects the entire region.

### What's ahead:

This year ISAAC will continue our work with Friends of Transit by doing civic engagement to help get the county-wide transit millage passed on May 7th

We'll be taking part in focus group events throughout the county that get people talking more about public transit from a county-wide standpoint.

The Transportation Task Force will be looking to grow our membership and capacity by reaching out to members of our congregations and the greater community.

*Join us at Friends of Transit meetings, first Thursdays, 10 am, in the Community Room at Disability Network, 517 E. Crosstown Parkway.*