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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Dep Inter	artment of nal Reven	f the Treasury nue Service	► The organization may have to use a copy of this return to satisfy state repor	tıng requir	ements.	Inspection	
A	For the	2012 cale	ndar year, or tax year beginning , 2012, and ending			, 20	
В	Check if	applicable	C Name of organization GLORY HOUSE RECOVERY, INCORPORATED		D Employe	er identification number	
	Address		Doing Business As Same			20-1978272	
	Name ch	hange	Number and street (or P O box if mail is not delivered to street address) Room/suite		E Telephor		
	Initial ret	-	P.O. Box 2195			516-565-9509	
$\overline{\Box}$	Termina		City, town or post office, state, and ZIP code				
Ē	Amende		Hempstread, New York, 11550		G Gross re	ceipts \$ \$361,765	
$\overline{\Box}$		tion pending	F Name and address of principal officer Terenna Williams, Executive Director	H(a) Is this a		for affiliates? Yes No	
_			145 Steward Avenue, Hempstead, New York 11550			ncluded? Yes V No	
$\overline{}$	Tax-exe	mpt status	√ 501(c)(3)			list (see instructions)	
J	Website			H(c) Group	exemption	number ►	
ĸ	Form of	organization	✓ Corporation Trust Association Other L Year of formation			of legal domicile NY	
P	art I	Summ	ary		!		
	1		scribe the organization's mission or most significant activities: Glory Hou	ıse is a ur	ique eme	raency housina	
-			for women and men who are struggling to recover from addition, sickness and				
ဦ			temporay safe shelter with 24 hour supervision. We establish and maintain a				
Ē	:		with health education, employment, training and development while providing				
Activities & Governance	2		is box $ ightharpoonup \square$ if the organization discontinued its operations or disposed of r				
Ğ	3		of voting members of the governing body (Part VI, line 1a)		3	8	
•ජ ග	4		of independent voting members of the governing body (Part VI, line 1b)			5	
įį	5		nber of individuals employed in calendar year 2012 (Part V, line 2a)		5	2	
댨	6		nber of volunteers (estimate if necessary)		6	18	
ď	7a		elated business revenue from Part VIII, column (C), line 12		7a		
	b		ated business taxable income from Form 990-T, line 34		7b		
_				Prior Ye		Current Year	
•	8	Contribu	tions and grants (Part VIII, line 1h)		23,956	26,852	
ž	9		service revenue (Part VIII, line 2g)		338,698	334,914	
Revenue	10		ent income (Part VIII, column (A), lines 3, 4, and 7d) []. / [] .		-000,000		
ď	11	Other rev	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-		
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		362,654	361,765	
	13		nd similar amounts paid (Part IX, column (A), lines 1-3). 2013.		002,00		
	14		paid to or for members (Part IX, column (A), line 4)		6,957	4,07	
υ	15		other compensation, employee benefits (Part X, column (A), lines 5-10)		93,685	90,541	
Expenses	16a	Profession	onal fundraising fees (Part IX, column (A), line 11e)				
ē	. ь		draising expenses (Part IX, column (D), line 25) ▶				
Ш	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		254,839	298,957	
	18		penses. Add lines 13-17 (must equal Part IX, column (A), line 25)		355,481	393,575	
	19		less expenses. Subtract line 18 from line 12		7,173	-31,809	
- t				inning of Ci		End of Year	
Net Assets or	20	Total ass	sets (Part X, line 16)		174,539	125,088	
Ass	21	Total liab	ollities (Part X, line 26)		32,968	24,115	
ž	22	Net asse	ts or fund balances. Subtract line 21 from line 20		141,571	100,973	
	art II	Signa	ture Block				
U	nder pena	alties of perju	iry, I declare that I have examined this return, including accompanying schedules and stateme	nts, and to t	he best of	my knowledge and belief, it is	
tr	ue, correc	ct, and comp	lete. Declaration of preparer (other than officer) is based on all information of which preparer ha	is any know	ledge	•	
			ED ED		911	613	
Si	gn	Sign	ature of officer	Da	ate		
He	ere	16	irenna Williams -		-		
			e or print name and title				
D.	aid	Print(T)	pe preparer's name Preparer's stignature Date	/ .	Check	T If PTIN	
	repare	or Mc	ARDO A. BROWN Siconto Marion 9	//3//.	self-em		
	se On	51 <u></u>		Fırr	n s EIN ▶	26-0124470	
<u> </u>	JU UII	עוו	address ► 249-15 147 Avenue, Rosedale, NY 11422		one no	718-978-4498	
NA:	av the I		s this return with the preparer shown above? (see instructions)			✓ Ves ☐ No	

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form **990** (2012)

Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	Glory House is a unique program for women and men who are struggling to recover from addiction, sickness and domestic abuse
	The core mission of Glory House is to provide housing and transitional programs to clients in its 19 bed residential facility for women
	and its 14 bed residential facility for men.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: <u>Housing</u>) (Expenses \$ 272,155 including grants of \$ 334,914) (Revenue \$ 26,852)
	To provide emergency housing programs for women and men who are struggling to recover from addiction, sickness and domestic
	abuse or homelessness in a temporary safe shelter with 24 hour supervision.
	······································
4b	(Code: Counselin) (Expenses \$ 8,485 including grants of \$) (Revenue \$)
	To assist clients who are struggling to recover from addition, sickness and domestic abuse by providing counseling and guidance
	To establish and maintain clean and sober environment.
	(Code: Train/DevI) (Expenses \$ 19,140 including grants of \$) (Revenue \$)
70	(Code: <u>Train/Devl</u>) (Expenses \$ 19,140 including grants of \$) (Revenue \$) To help residents regain self confidence while providing health education, employment referral training and development
	To help residents regain sen confidence while providing health education, employment releifar training and development
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 299,780

art I	Checklist of Required Schedules		V	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		/
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	, , , , , , , , , , , , , , , , , , , ,	14a		✓
Б	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		√
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	1	∣√

Form 99	0 (2012)		F	age 4
Part	Checklist of Required Schedules (continued)	-		
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No ✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		▼
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	24d 25a		√ √
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26	√	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	-	/
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	√	
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	√	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		√ √
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	(0010)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
•	Check if Schedule O contains a response to any question in this Part V	<u></u>		. 🗆
			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
20		1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
b	Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns?.	Oh	/	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2b	√	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		+
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		_	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		7
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓	<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		_	
_	gifts were not tax deductible?	6b	✓	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
L		7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b	-	₩.
Ü	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		•
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f	-	1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		1	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		✓
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	✓
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		✓
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		V
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		√
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
h	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h	1	1

	VI Covernment and Disabeture For each "Ver" arranged to the Atherent 7h below			Page o
Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Section	Check if Schedule O contains a response to any question in this Part VI		•	
<u>occu</u>	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 8			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent .			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	✓	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3	1	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		
0	the year by the following:			
a	The governing body?	8a	✓	-
ь 9	Each committee with authority to act on behalf of the governing body?	8b	✓	ļ
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	nue C		
40-	Doddfor assessment as here a least observe at the second of the second o		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		-
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		į
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	710		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		✓
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14		✓
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		✓
b	Other officers or key employees of the organization	15b		✓
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			•
17	List the states with which a copy of this Form 990 is required to be filed ▶ New York			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501	(c)(3)	only
	☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	of inte	rest _l	oolicy
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	е	
	organization: ► Mario Gaiti, MB Gaiti & Co., 326 Broadway Bethpage, NY 11714 (516) 681-1135			

Form	990	(2012)	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
•	Independent Contractors	

Check if Schedule O contains a response to any question in this Part VII .								İ

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons

☐ Check this box if neither the organization no	r any relate	d orga	anız	atıc	n c	ompe	nsa	ted any curren	t officer, director	, or trustee.
					C)					
(A)	(B)	(do n	ot ob		ition	than o	200	(D)	(E)	(F)
Name and Title	Average hours per week (list any	box,	unles er and	s pe d a d	rson	is both	an tee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Terenna Williams										
Executive Director	60	✓	✓	✓	✓	✓		75,496	-0-	0-
(2) Lisa Guy										
Chair		1	_				<u> </u>	-0-	-0-	-0-
(3) Frankie McKinnes	ļ									
Trustee/Spiritual Advisor		1	_					-0-	-0-	-0-
(4) Rosa Richardson	ļ						İ			
Trustee/Health Advisor	ļ	✓			_		Ļ	-0-	-0-	-0-
(5) Steven Miller	ļ	.								
Legal Advisor		✓	<u> </u>		<u> </u>	ļ	<u> </u>	-0-	-0-	-0-
(6) Jackie Matthews	ļ					1				
Trustee	<u> </u>	✓	<u> </u>	L			<u> </u>	-0-	-0-	-0
(7) Jeanne Occhiogrosso	ļ									
Trustee/Secretary	ļ	✓						-0-	-0-	-0
(8) Charles Richardson										
Trustee/Treasurer	ļ	✓	<u> </u>	L		ļ	ļ	-0-	-0-	-0
(9)	-									
(10)										
(11)				-	<u> </u>		-			
(12)		-				-	-			
(13)			-		-		\vdash	-		
(14)					\dagger		\vdash			

	oym (ənd	ose listed abo	11 C							Total number of independent contractor received more than \$100,000 of compens	2
											•
			_								
			_	_							
(C) Compensation	BLAICGE	(B) Description of se		_					ress	(A) bbs seenieud bns emsM	
										on B. Independent Contractors Complete this table for your five highest or compensation from the organization. Repyear.	Section
/ b		related organiz	un /		 Troi	uon	esu	edwo	L SCCLNG CC	organization and related organizations individual	9
В 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 	ensation from t	nd other comp	u s	nal Jatio	iədu Ipivi	uoo <i>pui</i>	əjq yər	for su soctal	L edubedole en som of re	Did the organization list any former of employee on line 1a? If "Yes," complete 3. For any individual listed on line 1a, is the	£
OU of	ore than \$100,00	no received mo	M (€	apove	pə:	ISII 6	950			Total number of individuals (including but reportable compensation from the organi	
		96†'\$ <i>L</i>	▼	•	 	•	•	• •	• • •	Total from continuation sheets to Part Total (add lines 1b and 1c)	p c
-0-	-0-	96 † '\$ <i>L</i>	◀	•	· ·	•	•	•		Sub-tot-duð	qı_
											(52)
											(54)
											(53)
	<u> </u>										(22)
											(21)
											(50)
i											(61)
											(81)
	,										(11)
											(91)
											(12)
other compensation from the organization and related organizations	(W-2/1099-MISC)	from the (OSIM-6601/S-W)	Former	Highest compensated employee	Key employee	Officer	Institutional trustee	Individual trustee or director	week (list any hours for related organizations below dotted line)		(a) F)
(F) Estimated amount of	(E) Reportable compensation from	(D) Reportable compensation	su an	than orth	tion more	e bei eck bosi bosi	do to	op) (qo uc	(B) System (B) (B) (B)	(A) eliti bns əmsM	Part

Part	VIII	Statement of Reve				11		
	_	Check if Schedule O	contains a respo	nse to any quest	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats	1a	Federated campaigns	s 1a					
Grants	b	Membership dues .	1b					
Gifts, Gilar Am	С	Fundraising events .	1c					
	d	Related organizations	3 1d					
ıs, (imi	е	Government grants (con						
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gi						
		and similar amounts not inc	 -	12,212				
on tr	g	Noncash contributions include	· · · · · · · · · · · · · · · · · · ·	14,640				
_	h	Total. Add lines 1a-1	f		26,852			
풀	_			Business Code			· · · · · · · · · · · · · · · · · · ·	
eve	2a							
e B	b							
Ž	C				-			
n Se	d							
gran	e f	All other program ser			334,914			
Program Service Revenue	g	Total. Add lines 2a-2		>	361,766			
	3 4 5 6a b	Investment income and other similar amount income from investment Royalties	ounts)	► ond proceeds ►				
	C	Rental income or (loss)	L					
	d	Net rental income or	(IOSS)	►				
	7a	Gross amount from sales of assets other than inventory	(i) Securides	(ii) Other				
	Ь	Less: cost or other basis						
		and sales expenses .						
	C	Gain or (loss)						
	d	Net gain or (loss) .		▶				
evenue	8a	Gross income from fuevents (not including \$ of contributions reports						
Other Reve		See Part IV, line 18	а					
ŏ		Less: direct expenses						
		Net income or (loss) 1 Gross income from ga See Part IV, line 19 .	•					
	ь	Less: direct expenses	s b)				
		Net income or (loss) t		ivities ►			1	
	10a	Gross sales of in returns and allowance						
	ь	Less ⁻ cost of goods s	sold b	,				
		Net income or (loss)						
		Miscellaneous F		Business Code				<u> </u>
	11a							
	b							
	С							
	d	All other revenue .						
	е	Total. Add lines 11a-						
	12	Total revenue. See I	nstructions	▶	361 766		1	I

	Statement of Functional Expenses				
Sectio	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a response tinclude amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21		expenses	general expenses	expenses
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	4,077 80,064	4,077 60,849	15,212	4,003
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	200			
9 10	Other employee benefits	10,477	7,962	1,991	524
11 a b	Fees for services (non-employees): Management	40,651	30,894	7,724	2,033
c d	Accounting	23,447	17,820	4,455	1,172
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 13	Advertising and promotion	6,040	4,590	1,148	302
14 15	Information technology	14,745	11,252	2,903	590
16	Occupancy	70,916	54,116	13,963	2,837
17 18	Travel	2,394	1,827	471	96
19 20	Conferences, conventions, and meetings . Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	8,790	6,707	1,731	352
23	Insurance	19,689	15,025	3,877	787
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Consumable and Non Consumable Supplies	45,056	34,383	8,872	1,801
b	Repairs and Maintenance	17,388	13,269	3,424	695
C	Utilities & Telecommunications	14,887	11,361	2,931	595
d	Program, Entertainment & Special Events	14,845	11,282	2,821	742
е	All other expenses	20,108	14,366	4,731	1,011
25	Total functional expenses. Add lines 1 through 24e	393,575	299,780	76,254	17,540
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sheet			
	•	Check if Schedule O contains a response to any question in this Part	X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	40,082	1	16,170
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	22,068	3	17,311
	4	Accounts receivable, net	13,526	4	1,533
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	32,079	5	32,079
S	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	5,000	⊢ 	5,000
	10a	Land, buildings, and equipment cost or	0,000	Ū	0,000
		other basis. Complete Part VI of Schedule D 10a 70,188			
	ь	Less: accumulated depreciation 10b 9,684	1	10c	51,715
	11	Investments—publicly traded securities	55,651	11	0.11.10
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,280	15	1,280
	16	Total assets. Add lines 1 through 15 (must equal line 34)	174,539	1 1	125,088
	17	Accounts payable and accrued expenses	14,748	_ 1	11,109
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
S	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	7,498	22	6,844
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	10,722	25	6,162
	26	Total liabilities. Add lines 17 through 25	32,968		24,115
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and			
ces		complete lines 27 through 29, and lines 33 and 34.			
횰	27	Unrestricted net assets	141,571	1	100,973
ä	28	Temporarily restricted net assets		28	
Net Assets or Fund Balances	29	Permanently restricted net assets		29	
Ō	30	Capital stock or trust principal, or current funds		30	
šet	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ASS	32	Retained earnings, endowment, accumulated income, or other funds.		32	
et'	33	Total net assets or fund balances	141 574	1	100.070
Z	34	Total liabilities and net assets/fund balances	141,571 141,539		100,973 125,088
		10ta nasmito and net assets/fund salances	141,535	, ,	: IZD.U88

Form 9	90 (2012)		Page 12
Part	XI Reconciliation of Net Assets	•	
_	Check if Schedule O contains a response to any question in this Part XI	<u> </u>	<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)		361,765
2	Total expenses (must equal Part IX, column (A), line 25)		393,575
3	Revenue less expenses. Subtract line 2 from line 1		-31,810
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4		81,068
5	Net unrealized gains (losses) on investments		
6	Donated services and use of facilities		
7	Investment expenses		
8	Prior period adjustments		
9	Other changes in net assets or fund balances (explain in Schedule O)		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
	33, column (B))		49,258
Part	XII Financial Statements and Reporting		
	Check if Schedule O contains a response to any question in this Part XII	<u> </u>	🗸
			Yes No
1	Accounting method used to prepare the Form 990: Cash Cash Other		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		
	Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		
	reviewed on a separate basis, consolidated basis, or both:		
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
b	Were the organization's financial statements audited by an independent accountant?	2b	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		
	separate basis, consolidated basis, or both:		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	✓
	If the organization changed either its oversight process or selection process during the tax year, explain in		
	Schedule O.		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		
	the Single Audit Act and OMB Circular A-133?	3a	✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3ь	
		Form	n 990 (2012)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990. ▶ See separate instructions.

GLORY	HOUSE RECOVERY, INCORPORATED		20-1978272
Par		or Advised Funds or Other Similar Fu	unds or Accounts. Complete if the
	organization answered "Yes" to Fo		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	None	None
2	Aggregate contributions to (during year) .		
3 4	Aggregate grants from (during year) Aggregate value at end of year		-
5	Did the organization inform all donors and	donor advisors in writing that the assets	held in donor advised
•	funds are the organization's property, subject		
6	Did the organization inform all grantees, do	_	_ : -
•	only for charitable purposes and not for the		
			· · · · · · · · · · · · · · · · · · ·
Part	Conservation Easements. Comp	lete if the organization answered "Yes	s" to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held		
	Preservation of land for public use (e.g.,	recreation or education) 🔲 Preservation	of an historically important land area
	□ Protection of natural habitat	☐ Preservation	of a certified historic structure
	□ Preservation of open space		
2	Complete lines 2a through 2d if the organiza	ition held a qualified conservation contribu	ition in the form of a conservation
	easement on the last day of the tax year.		
	-		Held at the End of the Tax Year
a			
b	Total acreage restricted by conservation eas		1
c d	Number of conservation easements on a cer Number of conservation easements include	· ·	
u	historic structure listed in the National Regis	• •	l i
3	Number of conservation easements modified		
	tax year ▶	a, wantorowou, roroubou, oxumiguioriou, or s	on material by the organization during the
4	Number of states where property subject to	conservation easement is located ▶	
5	Does the organization have a written pol		nspection, handling of
	violations, and enforcement of the conserva	tion easements it holds?	· · · · · · · 🗌 Yes 🗌 No
6	Staff and volunteer hours devoted to monitor	oring, inspecting, and enforcing conservati	on easements during the year
	>		
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ea	asements during the year
_	\$		(, , , , , , , , , , , , , , , , , , ,
8	Does each conservation easement reported	on line 2(d) above satisfy the requirement	
_			· · · · · · · · · L Yes L No
9	In Part XIII, describe how the organization rebalance sheet, and include, if applicable, the		
	organization's accounting for conservation		mancial statements that describes the
Part		ections of Art, Historical Treasures,	or Other Similar Assets.
		vered "Yes" to Form 990, Part IV, line	
1a	If the organization elected, as permitted un		
	works of art, historical treasures, or other		
	public service, provide, in Part XIII, the text	of the footnote to its financial statements t	that describes these items.
b	If the organization elected, as permitted u		
	works of art, historical treasures, or other		education, or research in furtherance o
	public service, provide the following amoun	•	
	(i) Revenues included in Form 990, Part VIII	l, line 1	> \$
_	(ii) Assets included in Form 990, Part X .		
2	If the organization received or held works following amounts required to be reported a		
_		· · · · · · · · · · · · · · · · · · ·	
a	Revenues included in Form 990, Part VIII, line Assets included in Form 990, Part X		
D	ASSETS HICHARD III I OF HIS SOU, FAILA		5

Page	2
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Part	Organizations Maintaining	Collections of	Art, Hist	torical T	reasures, o	r Oth	er Similar As	ssets (co	ontinu	ied)
3	Using the organization's acquisition, collection items (check all that apply):		ther recor	ds, chec	k any of the f	ollow	ing that are a s	significan	t use	of its
а	☐ Public exhibition		d	☐ Loan	or exchange p	orogra	ams			
b	Scholarly research		e	Other	••••••					.
С	☐ Preservation for future generations									
4	Provide a description of the organization	non's collections	and expla	an how th	ney further the	e orga	anızatıon's exe	mpt purp	ose in	ı Part
_	XIII.			_						
5	During the year, did the organization								_	-
Dort	assets to be sold to raise funds rather								es [
Part	line 9, or reported an amoun				anization ans	swere	ed "Yes" to F	orm 990	, Part	ίΙV,
1a	Is the organization an agent, trustee,				or contribution)C Or	other accete a	ot		
14	included on Form 990, Part X?							_	,	7 N
b	If "Yes," explain the arrangement in Pa					• •		⊔ Y	es _	」 No
	in 100, Oxplain the arrangement in 1	art Am and compr	ete the lo	nowing to	able.			Amount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f			-	
2a	Did the organization include an amount	nt on Form 990, P	art X, line	21? .				Y	es [No
b	If "Yes," explain the arrangement in P	art XIII. Check her	e if the ex	kplanatioi	n has been pro	ovide	d in Part XIII .]
Par	V Endowment Funds. Compl									
	ļ	(a) Current year	(b) Pro	or year	(c) Two years b	ack ((d) Three years bac	k (e) Fou	r years	back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and									
	losses		-		_	_	-			
	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses					\dashv				
g	End of year balance									
2	Provide the estimated percentage of t	he current vear er	nd balanc	e (line 1a	column (a)) h	neld a				
a	Board designated or quasi-endowmen			o (iii o 1g	, ooiai iii (a), i	ioia a	. .			
b	Permanent endowment ▶	%								
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2	2c should equal 10	00%.							
3a	Are there endowment funds not in the	e possession of the	he organi	zation tha	at are held an	d adn	ninistered for t	he		
	organization by:								Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)	<u> </u>	
ь	If "Yes" to 3a(II), are the related organ					•		3b		<u> </u>
4	Describe in Part XIII the intended uses									
Part				T						
	Description of property	(a) Cost or o			or other basis ther)		ccumulated preciation	(d) Bo	ok value	ə
1a	Land			 	· ·					
b	Buildings	•								
c	Leasehold improvements	•		-						
d	Equipment					-				
e	Other		_							
Total	Add lines 1a through 1e (Column (d) r	nust equal Form C	90 Part	X column	(R) line 10(c)))				

Part VII	Investments—Other Securities	. See Form 990, Part X,	line 12.	
	a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
	ıl derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)		· -		
(E) (F)				<u> </u>
(G)				
(G) (H)		-	-	
(I)				
	(b) must equal Form 990, Part X, col. (B) line 12)			
Part VIII	Investments—Program Relate	d See Form 990 Part X	line 13	
T art VIII	(a) Description of investment type	(b) Book value	(c) Method of value	iation.
	(a) Description of investment type	(b) Book value	Cost or end-of-year ma	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>	-			
(8)				· ·
(9)				
(10)	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets. See Form 990, P			
, and the		(a) Description		(b) Book value
(1)			-	
(2)				
(3)				
(4)	· · · · · · · · · · · · · · · · · · ·			
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, (
Part X	Other Liabilities. See Form 990	·-		
1.	(a) Description of liability	(b) Book value		
	al income taxes	-	_	
(2)			_	
(3)				
(4)			_	
(5)				
(6) (7)		1		
(8)		 		
(9)				
(10)		 		
(10)				
	n (b) must equal Form 990, Part X, col (B) line 25.)			
	ASC 740) Footnote. In Part XIII, provide the		rganization's financial statements that	reports the organization's
	uncertain tax positions under FIN 48 (ASC			

	e D (Form 990) 2012			Page 4
Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per	Retu	m
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		i
С	Recoveries of prior year grants	2c		i
d	Other (Describe in Part XIII.)	2d		i
е	Add lines 2a through 2d	 	2e	ı
3	Subtract line 2e from line 1		3	-
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i i i i i i i i i i i i i i i i i i i		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1
b	Other (Describe in Part XIII.)	4b		
C	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12)	5	· · · · · · · · · · · · · · · · · · ·
	XII Reconciliation of Expenses per Audited Financial Statem			turn
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		İ
c	Other losses	2c		İ
d	Other (Describe in Part XIII.)	2d		İ
e		20	2e	İ
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		3	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1
b	Other (Describe in Part XIII.)	4b		
C	·		40	
5	Add lines 4a and 4b		4c	
	XIII Supplemental Information	e 10.)	5	<u> </u>
	lete this part to provide the descriptions required for Part II, lines 3, 5, and	0.0		
Part V Inform	, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b	o. Also complete this part to	o provi	de any additional
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Chedule D (Form 990) 2012 Page Part XIII Supplemental Information (continued)						
Part XIII	Supplemental Information (continued)					
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SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Pa	t I Excess Bener Complete if th	fit Transaction	ons (section 501 n answered "Ye	(c)(3) a s" on F	nd secti orm 990	ion 501(c)(0, Part IV, I	4) organie	anizations only) Sa or 25b, or For	rm 99	D-EZ,	Part \	/, line	40b.	
1	1 (a) Name of disqualified person		(b) Relationship between disqualified person and organization			(c) Description of transaction					(d) Corr	ected?		
				Organiza							Yes	No		
	The Richardson Manage	gement Corp	Parent				T .	ity being manage						✓
	Terenna Williams		Trustee and ED/	Family	relations	hips	Exec	utive Director - C	ompe	pensation		✓		
(3)							 							
(4)							ļ							
(5) (6)														
2	Enter the amount under section 4958		ed by the organ						ring t	he ye	ar ▶ s		_	-0-
3	Enter the amount o									1	> \$			-0-
Par	Complete if th	ie organizatio	erested Person n answered "Ye mount on Form	s" on F	orm 990 art X, line	0-EZ, Part e 5, 6, or 2	V, lıne 2.	e 38a or Form 99	90, Pa	ırt IV, I	line 2	6; or 1	f the	
(a)	Name of interested person	(b) Relationship with organization		fror	(d) Loan to or from the organization?		nal nount	(f) Balance due	(g) In (default?	by bo	proved pard or nittee?		ritten ment?
				То	From	İ			Yes	No	Yes	No	Yes	No
(1)			ľ											
(2)				1										
(3)														
(4)						·								
(5)														
(6)														
_(7)														
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_(9)				ļ	<u> </u>					ļ				
(10)				<u> </u>				<u> </u>						
	t III Grants or As	ne organizatio	nefiting Interest on answered "Ye	s" on F	orm 99	0, Part IV,	ī	7. (d) Type of assistance	ce	(e) Purpo	ose of a	ssistan	nce.
			n and the organization							,,,	,			
(1)										<u> </u>				
(2)							<u> </u>			ļ				
(3)							<u> </u>			ļ				
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(6)					 		<u> </u>			ऻ—				
(7)							₩			-				_
(8) (9)			<u> </u>	\longrightarrow			 			 				
(9)							╂							

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organi reve	zatio nues
					Yes	N
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V	Supplemental Information					
	Complete this part to provide	additional information for res	sponses to question	ns on Schedule L (see instructio	ns).	
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Name of the organization	Employer identification number
GLORY HOUSE RECOVERY INCORPORATED	20-1978272
None	

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Schedule O (Form 990 or 990-EZ) (2013)	, Page 2
Name of the organization	Employer identification number
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