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Form **990**

A For the 2012 calendar year, or tax year beginning

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

(except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

, 2012, and ending

OMB No 1545-0047

2012

Open to Public Inspection

В																	
D	Ch	neck if app	plicable	C Name of organi	Name of organization Abundance Foundation D Employer Identification Number												
		Addre	ss change	Doing Business	As							20-3	1390	469			
	Г	Name	change	Number and str	eet (or PO box	if mail is not deliv	ered to stree	et addr)		Room/s	uite	E Telepho	ne num	ber			
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<u>ı</u>			mpt status	X 501(c)(3)	501(c) () ▼ (in	sert no)	4947(a)(1)	or	527			_				
J		Websi	te: ► www	w.Abundano	ce.org						H(c) Group	exemption nu	mber	<u> </u>			
K		Form of o	organization	X Corporation	Trust	Association	Other -	1	L Year of	Formation	on 2004	4 Mis	State of le	egal domicile CA			
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Ş	change in Haiti & Africa, and supports arts, education & youth development in the SF Bay Area & nation 2 Check this box ► If the organization discontinued its operations or disposed of more than 25% of its net assets														<u></u>		
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	990 (2012) Abundance Foundation	20-1390469	Page 2
Par	Statement of Program Service Accomplishments		L-7
	Check if Schedule O contains a response to any question in this Part III	· · · · · · · · · · · · · · · · · · ·	<u> </u>
1	Briefly describe the organization's mission:		
	The Foundation is committed to improving global health through str	engthening local	health
	systems by training, supporting, and empowering local health leade	rs. The Foundati	on also
	focuses on youth and female empowerment as a strategy to leverage		
	and supports arts, education and youth development in the SF Bay		
$-\overline{2}$	Did the organization undertake any significant program services during the year which were not listed on the	prior	
	Form 990 or 990-EZ?	_	X No
	If 'Yes,' describe these new services on Schedule O	Ц	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Yes	X No
-	If 'Yes,' describe these changes on Schedule O		E
4	Describe the organization's program service accomplishments for each of its three largest program services.	. as measured by expense	s.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amour others, the total expenses, and revenue, if any, for each program service reported	nt of grants and allocations	to
4 a	(Code) (Expenses \$ 287,148. including grants of \$ 95,191.)	(Revenue \$	0.)
	Global Health Delivery - See Schedule O		
			
			- -
		- 	
		-	
	(Code) (Expenses \$ 128,459. including grants of \$ 65,000.)	/Revenue \$	0.)
7.0			
		_	
			
			
		-	
			
			
4 c	(Code) (Expenses \$ 847,220. including grants of \$ 510,200.)		<u> </u>
	Arts & Education - See Schedule O		
			
		-	
			
			
		-	
		-	
			
			
4 d	Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue	5)
4 e	Total program service expenses ► 1,262,827.		

Form 990 (2012) Abundance Foundation Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2		2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4				X
5		4		
Ĭ	assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11		- `	, ,	
á	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		
ı	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		x
•	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
(d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11f		х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
ľ	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If Yes,' complete Schedule G, Part III	19		х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
t	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	N/A	

Form 990 (2012) Abundance Foundation Part V Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,' go to line 25	24a		х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	N/A	
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	N/A	
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	N/A	
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
;	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
j	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
RΔΔ	——————————————————————————————————————	Form	000 /2	012)

Form **990** (2012)

For	m 990 (2012) Abundance Foundation 20-	1390469		Pa	age 5
Pa	irt V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response to any question in this Part V	. .			
			Y	es	No
1 :	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	16			
I	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0 🖫	1		
(c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	"	c N	/A	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a	2			
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		ь 2	x	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	· · · · · · ·	1	· \	
3 :	a Did the organization have unrelated business gross income of \$1,000 or more during the year?		а	-	Х
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	 	_	1/A	
4:	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
•	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4	a		Х
I	b If 'Yes,' enter the name of the foreign country ► N/A			2	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		_ _		,
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5	а		Х
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5	b		Х
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5	c N	[/A	
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	ε	а		х
1	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	-	ьи	·/Δ	
7		7	_	,	
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			, '	
	services provided to the payor?		а		X
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		b N	/A	
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		С		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year				, L
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		e		_X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7	f		Х
!	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		g N,	/A	
1	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		h N	/A	
	Spansoring organizations maintaining dense advised funds and section 500(a)(2) augusting acceptant			32,6	
0	sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Les supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	N.	/A	1444map
9		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	—	_	
	a Did the organization make any taxable distributions under section 4966?	g	a N	/A	
	b Did the organization make a distribution to a donor, donor advisor, or related person?		b N		
	Section 501(c)(7) organizations. Enter:		1		
	a Initiation fees and capital contributions included on Part VIII, line 12		·	*	
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b N/A				
11	Section 501(c)(12) organizations. Enter	\$ @		:	V
	a Gross income from members or shareholders	* *			
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		, , ,		,
12	a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12	a N	/A	
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b N/A		1		
13				~ ~~	
	a Is the organization licensed to issue qualified health plans in more than one state?	13	a N	1/A	
	Note. See the instructions for additional information the organization must report on Schedule O.	,		ا تور. "	•
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	*			

14 a

Pai	t VI	Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below	, and	d for	
		a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes i	'n		
		Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI			6
Sec	tion /	A. Governing Body and Management		<u>· · · · </u>	. X
000	tion /	1. Governing Body and Management		Yes	No
1 a	Enter	the number of voting members of the governing body at the end of the tax year 1 a 5	***	162	NO
	If ther	e are material differences in voting gohts among members		,	
	of the	governing body, or if the governing body delegated broad nty to an executive committee or similar committee, explain in Schedule O.		>-	1
t		the number of voting members included in line 1a, above, who are independent 1b			}
2		· · · · · · · · · · · · · · · · · · ·			
2	officer	ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee or key employee?	2	Х	
3	Did th of office	e organization delegate control over management duties customarily performed by or under the direct supervision cers, directors or trustees, or key employees to a management company or other person?	3	х	
4		e organization make any significant changes to its governing documents			
		the prior Form 990 was filed?	4		Х
5		e organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did th	e organization have members or stockholders?	6		Х
7 a	Did th memb	e organization have members, stockholders, or other persons who had the power to elect or appoint one or more pers of the governing body?	7 a	х	
		ny governance decisions of the organization reserved to (or subject to approval by) members,			
ı.	stockh	nolders, or other persons other than the governing body?	7 b	x	
8		e organization contemporaneously document the meetings held or written actions undertaken during the year by	ž.		- 2
	the fol	llowing:		γr Mai.	· (
	-	overning body?	8 a	X	
ŧ	Each	committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is ther	re any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the ization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		x
Sec		3. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode)	
		, , , , , , , , , , , , , , , , , , ,		Yes	No
10 a	Did th	e organization have local chapters, branches, or affiliates?	10 a		х
t	If 'Yes,'	did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their ons are consistent with the organization's exempt purposes?			
				N/A	<u> </u>
		e organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	X	
		ibe in Schedule O the process, if any, used by the organization to review this Form 990	<i>.</i> *	/^ \$	*
		e organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
K	to con	officers, directors or trustees, and key employees required to disclose annually interests that could give rise filicts?	12 b	х	
C		e organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in dule O how this is done	12 c	х	
13	Did th	e organization have a written whistleblower policy?	13	Х	
14	Did th	e organization have a written document retention and destruction policy?	14	х	
15	Did the	e process for determining compensation of the following persons include a review and approval by independent ns, comparability data, and contemporaneous substantiation of the deliberation and decision?	'孿	. 1	% -
а		rganization's CEO, Executive Director, or top management official	15a	X	J
		officers of key employees of the organization	15b	X	
		s' to line 15a or 15b, describe the process in Schedule O (See instructions)			
16 a	Did th	e organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	**************************************		
L		e entity during the year?	16a		Х
	partici	pation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the ization's exempt status with respect to such arrangements?	16h	N/A	
Sec	tion (C. Disclosure		,,	<u> </u>
17		e states with which a copy of this Form 990 is required to be filed California			
18	Section	on 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available ction. Indicate how you make these available. Check all that apply	or pu	– – – blic	
		wn website Another's website X Upon request Other (explain in Schedule O)			
19	Describ	ne in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available during the tax year	e to		
20	-	the name, physical address, and telephone number of the person who possesses the books and records of the organization	1		
•				341-4	4122
BAA		·			* <u>*</u> *** 2012)

Form 99 0	(2012)	Abundance	Foundation

20-1390469

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Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

	Check this box if neither the organization r	nor any rela	ated o	rgan	ıızatı	on c	ompe	nsate	ed any current officer,	director, or trustee	
					(0	;)					
	(A) Name and Title	(B) Average hours per	one bo	ox, un cer an	less p	ersor	more that is both r/trustee	an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Key employee Officer Institutional trustee		Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
_	(1) Stephen Kahn	50.00									
_	President, CEO, Director		Х		Х				162,439.	0.	11,688.
_	(2) Elizabeth Kahn	20.00									
	Secretary, Director		Х	<u></u>	Х				40,611.	0.	17,390.
_	(3) Berit Ashla	4.00		١.,							
_	Director		Х						0.	0.	0.
-	(4) Daniel Federman Director	_1.00	x						0.	0.	0.
	(5) Mary Moran Perry	1.00									
_	Director		х						0.	0.	0.
	(6) Harald Leventhal	0.25									
_	CFO	1			х				0.	0.	0.
_	(7) Benita Kline Asst Secretary	_0.25			Х				0.	0.	0.
_	(8)				<u> </u>				0.	0.	<u> </u>
_	(9)										
<u>(</u> 1	0)										
<u>(</u> 1	11)										
<u>(</u> 1	2)										
<u>(</u> 1	3)										
<u>(</u> 1	4)								-		

Part VII Section A. Officers, Directors, Trus	tees, l	Key	En	nplo	oye	es,	and	d Highest Con	pensated Emp	loyee	s (coi	าt)
	(B)			(0	•							
(A)	Average	(do	not c	Pos heck	ition more	than o	ne	(D)	(E)		(F)	
Name and title	hours per	box	, unle	ss pe	rson i Iirecto	s both or/trust	an ee)	Reportable compensation from	Reportable compensation from		sumated int of oth	er
	week (list any	일	nst	읔	6	emg	ਵ੍ਹਾ	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	com	pensation om the	
	hours for related	Individual or director	July.	Officer	em	bloye	₫		,	añ	anızatıon d related	
	organiza - tions	of a	mal		Key employee	e con				org	anızatıon	5
	below dotted	Individual trustee or director	nstitutional trustee		8	l Peng						
	line)	"	8			Highest compensated employee						
(45)				_	<u> </u>		\vdash					
(15)	 											
(16)		1	-		┢		_					
	†	1					ľ					
(17)								" -	· · · · · · · · · · · · · · · · · · ·			
	1											
(18)	I											
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<u>(19)</u>	 											
(20)						<u> </u>	_					
(20)	 											
(21)						-	-	<u> </u>				
	† 											
(22)	-										-	
(23)	↓											
(24)		-	<u> </u>	<u> </u>		_	_		_			
(24)	 							i				
(25)							\vdash		-			
	†											
1 b Sub-total			٠		٠		>	203,050.	0.		29,0	78.
c Total from continuation sheets to Part VII, Section							•					
d Total (add lines 1b and 1c)							<u> </u>	203,050.	0.		29,0	78.
2 Total number of individuals (including but not limited to from the organization ▶ 1	o those	listed	abo	ove)	who	rece	eive	d more than \$100,0	000 of reportable cor	npensa	tion	
from the organization = 1											Yes	No
3 Did the organization list any former officer, director o	r tructoo	kov		مام، د		se bia	boo	t companyated om	nlovos	.a.i id	7 es	140
on line 1a? If 'Yes,' complete Schedule J for such indi										. 3		x
4 For any individual listed on line 1a, is the sum of repo	rtable co	mpe	nsat	tion :	and	other	coi	mpensation from				
the organization and related organizations greater that such individual	ın \$150,	000?	If 'Y	'es'	com	plete	Scl	hèdule J for		. 4		
5 Did any person listed on line 1a receive or accrue cor				anv i		hatel	oro	anization or individ	tual	· -	Λ	
for services rendered to the organization? If 'Yes,' con										. 5		Х
Section B. Independent Contractors						., .						
 Complete this table for your five highest compensated compensation from the organization. Report compensation. 	indepe sation fo	nden r the	t cor cale	ntrac :nda	ctors r yea	i that ar end	rec ding	eived more than \$1 I with or within the	100,000 of organization's tax ye	ar		
(A)								(B)	1		C)	
Name and business addres	s							Description of	f services	Compè		n
None												
								· · · · -				
								-				
2 Total number of independent contractors (including bi	ut not lin	nited	to th	ose	liste	ed ab	ove) who received mo	re than			
\$100,000 in compensation from the organization	0						•	,		-		~~~
DAA												

Par	t VI	Statement of Revenue Check if Schedule O contains a response	onee to any question	in this Part VIII			
	^_	Crieck ii Scriedule O Cornains a respo	inse to any question	(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
· · · · · ·	•				exempt function revenue	business revenue	excluded from tax under sections 512, 513, or 514
UNTS		Federated campaigns 1 a			* *		
동왕		Membership dues					, , , , , , , , , , , , , , , , , , ,
# W		Related organizations 1 d	 				
		Government grants (contributions) 1 e		ş.,			
AND OTHER SIMILAR AMOUNTS							
불팅		All other contributions, gifts, grants, and similar amounts not included above . 1 f	1 2/300/003.		* / **		
	_	Noncash contributions included in lns 1a-1f \$ Total. Add lines 1a-1f					
뿔		Total. Add lines 1a-11	Business Code	1,380,805.			** * * * * * * * * * * * * * * * * * *
	2 a	None	N/A	0.	0.	0.	0.
띪	b	·					
PROGRAM SERVICE REVENUE	C						
S	d	 					
爰	e f	All other program service revenue					
8		Total. Add lines 2a-2f		0.	0.	0.	0.
	3	Investment income (including dividends	interest and			· · · · · · · · · · · · · · · · · · ·	
		other similar amounts)		<u> </u>	0.	0.	0.
	4	Income from investment of tax-exempt to			0.	0.	_0.
	5	Royalties	(ii) Personal	0.	0.	0.	0.
	6 a	Gross rents	.,) }
	b	Less: rental expenses					
		Rental income or (loss)		* * * * * * * * * * * * * * * * * * *		êstan.	
	d	Net rental income or (loss)		0.	0.	0.	0.
	7 a	Gross amount from sales of assets other than inventory	(n) Other				
	b	Less cost or other basis and sales expenses		,			
		Gain or (loss)			* ***		
		Net gain or (loss)	·	0.	Ō.	0.	0.
끨	8 a	Gross income from fundraising events (not including. \$				4 .5 .5	
Ž		of contributions reported on line 1c).	•			A 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	
RR		See Part IV, line 18	a 0.	·			
OTHER REVENUE		Less direct expenses	b 0.	~~ ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			
		Net income or (loss) from fundraising ev	rents ►	0.		0.	0.
	9 a	Gross income from gaming activities. See Part IV, line 19	a 0.				
		Less direct expenses	b 0.				
	С	Net income or (loss) from gaming activit	ies ▶	0.	0.	0.	0.
	10 a	Gross sales of inventory, less returns					
	, h	and allowances	<u>0.</u>				
		 Net income or (loss) from sales of inventions. 	b [0.	0.	0.	0.	0.
		Miscellaneous Revenue	Business Code	· * { · { · { · } ·			
	11 a	None	N/A	0.	0.	0.	0.
	b						
	C	I All other revenue			-		
		I All other revenue	<u> </u>	0.	0.		0.
		Total revenue. See instructions		1,380,805.	0.	0.	0
				<u>, _, _, _, _, , _, , , , , , , , , , , </u>			, 0.

Part IX | Statement of Functional Expenses

	Check if Schedule O contains a res not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	516,359.	expenses 516,359.	general expenses	expenses
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0.	0.		
3	Grants and other assistance to governments, organizations, and individuals outside the	<u> </u>	0.		·
	United States. See Part IV, lines 15 and 16	154,032.	154,032.		
4	Benefits paid to or for members	0.	0.		
5	Compensation of current officers, directors, trustees, and key employees	232,128.	198,600.	13,064.	20,464.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salanes and wages	0.	0.	0.	0.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	0.	0.	0.	0.
9	Other employee benefits	0.	0.	0.	0.
10	Payroll taxes	12,764.	11,008.	708.	1,048.
11	Fees for services (non-employees)				<u></u>
	ı Management	60,000.	33,000.	21,000.	6,000.
	Legal	6,051.	4,108.	1,943.	0.
	Accounting	8,536.	0.	8,536.	0.
	Lobbying	0.	0.	0.	0.
	Professional fundraising services See Part IV, line 17 .	0.	` `*;	****	0.
	Investment management fees Other (If line 11g amt exceeds 10% of line 25, col-	0.	0.	0.	0.
9	umn (A) amt, list line 11g expenses on Sch O)	121,448.	120,088.	620.	740.
12	Advertising and promotion	0.	0.	0.	0.
13	Office expenses	4,240.	3,728.	202.	310.
14	Information technology	168,001.	143,462.	8,130.	16,409.
15 16	Royalties	0.	0.	0.	0.
17	Travel	15,630.	10,941.	1,563.	3,126.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	19,418.	19,413.	2.	3.
19	Conferences, conventions, and meetings	15,486.	15,165.	307.	0. 14.
20	Interest	0.	0.	0.	0.
21	Payments to affiliates	0.	0.	0.	
22	Depreciation, depletion, and amortization	4,810.	3,367.	481.	962.
23	Insurance	7,264.	4,060.	2,056.	1,148.
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	**	y S y A E -	, with the second of the secon	
a	Dues & Subscriptions	23,143.	23,143.	0.	0.
	Workshop_venue_costs	1,985.	1,985.	0.	0.
	Bank_Fees	2,205.	119.	0.	2,086.
	Taxes_ licenses, fees	195.	0.	195.	0.
	Total functional expenses. Add lines 1 through 24e.	249. 1,373,944.	249. 1,262,827.	58,807.	0. 52,310.
26	· • • • • • • • • • • • • • • • • • • •		2,202,021.	30,007.	52,310.

Form 990 (2012) Abundance Foundation
Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	264,057.	1	312,844.
	2	Savings and temporary cash investments	0.	2	0.
	3	Pledges and grants receivable, net	0.	3	0.
	4	Accounts receivable, net	0.	4	0.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete		.,	
		Part II of Schedule L	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0.		0.
A	7	Notes and loans receivable, net	0.	7	0.
ASSETS	8	Inventones for sale or use	0.	8	0.
Ţ	9	Prepaid expenses and deferred charges	31,986.	9	7,370.
J	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	31,980.		7,370.
	b	Less accumulated depreciation	8,439.	10 c	
	11	Investments – publicly traded securities	0,439.	11	0.
	12	Investments – other securities See Part IV, line 11	0.	12	0.
	13	Investments – program-related See Part IV, line 11	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets See Part IV, line 11	2,975.	15	485.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	326,784.
	17	Total assets. Add lines 1 through 15 (must equal line 34)	2,273.	17	14,739.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	0.	19	0.
ŀ	20	Tax-exempt bond liabilities	0.	20	0.
A B	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
L	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0.	22	0.
Ī	23	Secured mortgages and notes payable to unrelated third parties		23	0.
S	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
\Box	26	Total liabilities. Add lines 17 through 25		26	14,739.
N E T		Organizations that follow SFAS 117 (ASC 958), check here ► and complete lines 27 through 29, and lines 33 and 34.		í.	
S	27	Unrestricted net assets	305,184.	27	312,045.
488年	28	Temporanly restricted net assets	0.	28	0.
	29	Permanently restricted net assets	0.	29	0.
סבכיו אס		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	***	
N D	30	Capital stock or trust principal, or current funds		30	
В	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ļ	32	Retained earnings, endowment, accumulated income, or other funds		32	
BALAZCmの	33	Total net assets or fund balances	305,184.	33	312,045.
-	34	Total liabilities and net assets/fund balances	307,457.	34	326,784.
BA	Ą				Form 990 (2012)

Form 990 (2012)

		13904	169	Pa	ige 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u> </u>		<u>. </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	380,8	305.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	373,9	944.
3	Revenue less expenses. Subtract line 2 from line 1	3		6,8	361.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		305,1	
5	Net unrealized gains (losses) on investments	5			0.
6	Donated services and use of facilities	6			0.
7	Investment expenses	7			0.
8	Prior period adjustments	8			0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
n.	column (B))	10		<u>312,0</u>	<u>)45.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			<u></u>	<u>. </u>
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		,;;;	` ^	<u> </u> ; .
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				*
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both			Дe	
	Separate basis Consolidated basis Both consolidated and separate basis				
1	b Were the organization's financial statements audited by an independent accountant?		. 2	b	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate			N.	
	basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis		19.3		魚
				<u></u>	
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	t, •••	2	c N/A	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		a va		المنافدات
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3	a	х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ıdıt	3	b N/A	
BAA				m 990 (2	2012)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 **2012**

Open to Public Inspection

Yes

11 g (i)

11 g (ii)

No

Name of the organization Employer identification number Abundance Foundation 20-1390469 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities 9 related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h 11 С Type III - Functionally integrated d | Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

h			supported organization(s							· 11g (iii)
	(i) Name of supported organization	(u) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) is organiza column (i) your go docur	s the ation in listed in verning nent?	(v) Did yo the organi column (i) supp	zation in of your	(vi) la organiza colum organize U S	ation in in (i)	(vil) Amount of monetary support
	· · · · · · · · · · · · · · · · · · ·			Yes	No	Yes	No	Yes	No	
<u>(A)</u>				ļ						
(B)	· · · · · · · · · · · · · · · · · · ·									
(C)										
(D)										
(E)										
Total										

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii)

A family member of a person described in (i) above?

A 35% controlled entity of a person described in (i) or (ii) above? .

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

20-1390469 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale: begi:	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	8,000.	500.	813,592.	955,258.	1,380,805.	3,158,155.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0.	0.	0.	0.	0.	0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0.	0.	0.	0.	0.	0.
4	Total. Add lines 1 through 3	8,000.	500.	813,592.	955,258.	1,380,805.	3,158,155.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount		\$,	5 ·	dependent of a second		
•	shown on line 11, column (f)				4		0.
	Public support. Subtract line 5 from line 4					3	3,158,155.
	tion B. Total Support	<u> </u>		· · · · · · · · · · · · · · · · · · ·	· -	γ	
	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	8,000.	500.	813,592.	955,258.	1,380,805.	3,158,155.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	0.	0.	0.	0.	0.	0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0.	0.	0.	0.	0.	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10			1			3,158,155.
12	Gross receipts from related activiti	es, etc (see instruc	ctions)			12	0.
13	First five years. If the Form 990 is organization, check this box and s	top here					
	tion C. Computation of Pu						
14				, , ,			100.00%
15	Public support percentage from 20						100.00 %
16 a	33-1/3% support test – 2012 . If and stop here . The organization of	the organization di qualifies as a public	d not check the bo cly supported organ	x on line 13, and the contract of the contract	he line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test — 2011. If t and stop here. The organization of	he organization did qualifies as a public	I not check a box only supported orga	on line 13 or 16a, a nization	and line 15 is 33-1/	3% or more, check	this box
17 a	10%-facts-and-circumstances to or more, and if the organization method organization meets the 'facts-a	eets the 'facts-and-	circumstances' tes	st, check this box a	and stop here. Exc	olain in Part IV how	
	10%-facts-and-circumstances to or more, and if the organization morganization meets the 'facts-and-	eets the 'facts-and- circumstances' test	circumstances' test. The organization	st, check this box a i qualifies as a pub	and stop here. Exp blicly supported org	plain in Part IV how janization	the ►
18	Private foundation. If the organiz	ation did not check	a box on line 13,	16a, 16b, 17a, or	17b, check this box	and see instructio	ns ▶ 🗍
BAA					Cal	nedule A (Form 99)	0 or 000 EZ) 2012

Part III. Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		<u> </u>				
Calen	dar year (or fiscal yr beginning in) >	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any unusual grants)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						,
	Total. Add lines 1 through 5						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)		`~' { }:				
<u>Sec</u>	tion B. Total Support						
			_				
Calen	dar year (or fiscal yr beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	dar year (or fiscal yr beginning in) ► Amounts from line 6	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 10 a	Amounts from line 6	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 10 a	Amounts from line 6	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 10 a	Amounts from line 6	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 10 a t	Amounts from line 6	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 10 a t	Amounts from line 6		(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 10 a t 11	Amounts from line 6						
9 10 a t 11 12	Amounts from line 6	s for the organizatio	on's first, second,				
9 10 a t 11 12	Amounts from line 6	s for the organization top hereblic Support P	on's first, second,	third, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
9 10 a 11 12 13 14 Sec	Amounts from line 6	s for the organization top here blic Support P	on's first, second, to the contage of the contage o	third, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
9 10 a 11 12 13 14 Sec 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 is organization, check this box and stion C. Computation of Pu Public support percentage from 20	s for the organization top here blic Support P 2 (line 8, column (f) 11 Schedule A, Pa	on's first, second, second, secondage divided by line 13 art III, line 15	third, fourth, or fifth	tax year as a sect	ion 501(c)(3)	▶ □
9 10 a 11 12 13 14 Sec 15 16 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add ins 9, 10c, 11, and 12) First five years. If the Form 990 is organization, check this box and solution C. Computation of Pu Public support percentage from 20 tion D. Computation of Inv	s for the organization top here	on's first, second, the contage of the divided by line 13 art III, line 15	third, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
9 10 a 11 12 13 14 Sec 15 16 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 is organization, check this box and stion C. Computation of Pu Public support percentage for 201 Public support percentage from 20 tion D. Computation of Investment income percentage for	s for the organization here. blic Support P 2 (line 8, column (f, 0)11 Schedule A, Parestment Incor	on's first, second, second, secondage divided by line 13 art III, line 15 ne Percentage	third, fourth, or fifth	tax year as a sect	15	
9 10 a 11 12 13 14 Sec 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 is organization, check this box and section C. Computation of Pu Public support percentage for 201 Public support percentage from 20 Investment income percentage from 20 Investment income percentage from 33-1/3% support tests — 2012. If	s for the organization top here	on's first, second, the first second, the first second sec	third, fourth, or fifth 3, column (f))	tax year as a sect	15 16 17 18	
9 10 a 11 12 13 14 Sec 17 18 19 a	Amounts from line 6	s for the organization top here. blic Support P 2 (line 8, column (f) 11 Schedule A, Pa restment Incor 2012 (line 10c, column 2011 Schedule A) in the organization did his box and stop here.	on's first, second, the cercentage of the content o	third, fourth, or fifth 3, column (f)) 4 line 13, column (f) 5x on line 14, and line 19 5x on line 14 or line 1	tax year as a sect	15	% % %

Schedule A	(Form 990 or 990-EZ) 2	2012 Abunda	ance Founda	tion		20-1390469	Page 4
Part IV	Supplemental Inf Part II, line 17a or (See instructions).	ormation. Cor 17b: and Part	mplete this par III, line 12. Also	t to provide the e complete this p	explanations requir art for any additior	ed by Part II, line 10; nal information.	-
-							
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	. 						
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	· 						
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public

Abundance Foundation 20-1390469 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Aggregate contributions to (during year) . . . 2 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2 a 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Part III Organizations maintaining	Concentrations of Art, 1113to	rioui ricusurcs, oi	Other Ommar Ast	JC CO (CONTINI	ucu)
3 Using the organization's acquisition, accelerate (check all that apply)	ssion, and other records, check a	any of the following that a	are a significant use of it	s collection	
a Public exhibition	d Loan o	or exchange programs			
b Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's Part XIII.	s collections and explain how the	y further the organization	n's exempt purpose in		
5 During the year, did the organization solid to be sold to raise funds rather than to be	eit or receive donations of art, his maintained as part of the organi	toncal treasures, or othe zation's collection?	r sımılar assets	Yes	No
Part IV Escrow and Custodial Arrar	gements. Complete if the	organization answere	ed 'Yes' to Form 990,	, Part IV, linε	9, or
reported an amount on Form	990, Part X, line 21.				
1 a Is the organization an agent, trustee, cust on Form 990, Part X?	odian, or other intermediary for o	contributions or other ass	ets not included	Yes	No
b If 'Yes,' explain the arrangement in Part X				□	□
bit 100, explain the arrangement are x	and complete the fellowing tel	0.0		Amount	
c Beginning balance			. 1c		
d Additions during the year					
e Distributions during the year					
- -					
f Ending balance			<u>' </u>		I IN
2 a Did the organization include an amount o					⊢No
b If 'Yes,' explain the arrangement in Part X	III. Check here if the explantion I	has been provided in Pai	t XIII		\sqcup
		107 11 5	000 5 107 5 4		
Part V Endowment Funds. Comple	_				
<u> </u>	Current (b) Prior yea	r (c) Two years	(d) Three years	(e) Four ye	ars
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the	current year end balance (line 1g	, column (a)) held as:			
a Board designated or quasi-endowment	*				
b Permanent endowment ▶					
c Temporarily restricted endowment					
The percentages in lines 2a, 2b, and 2c s	hould equal 100%				
, -	·				
3 a Are there endowment funds not in the pos organization by	ssession of the organization that	are held and administere	ed for the	Yes	No
(i) unrelated organizations				. 3a(i)	+
(ii) related organizations				. 3a(ii)	
b If 'Yes' to 3a(ıı), are the related organizatı				. 3b	
				. JD	
<u> </u>					
Part VI Land, Buildings, and Equi				405	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	/alue
1 a Land			e . s _{ee} E		
b Buildings					
c Leasehold improvements					
d Equipment		14,497.	8,412.	ϵ	5,085.
e Other		,	-, -		
Total. Add lines 1a through 1e (Column (d) mu		nn (B), line 10(c).)		6	5,085.
BAA				dule D (Form 99	

Part VII	(a) Description of security or category	(b) Book value	(c) Method of valuation	Cost or
	(including name of security)	(b) Book Value	end-of-year market	value
(1) Finan	cial denvatives			
(2) Close	ly-held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
<u>(E)</u>		· · · · · · · · · · · · · · · · · · ·		
<u>(F)</u>				
<u>(G)</u>				
<u>(H)</u>				
<u>(I)</u>				
	ımın (b) must equal Form 990, Part X, column (B) line 12) >		A 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Part VI	Investments - Program Related. See			
	(a) Description of investment type	(b) Book value	(c) Method of valuation end-of-year market	
(1)			end-or-year market	value
(2)				- · · · · · · · · · · · · · · · · · · ·
(3)				
(4)	·			
(5)				
(6)	 			
(7)				
(8)				
(9)	-			
(10)				-
	ımn (b) must equal Form 990, Part X, column (B) line 13) >		8 9 3 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Part:IX	Other Assets. See Form 990, Part X, lir	ne 15.		
	(a) De	scription		(b) Book value
(1)			· · · · · · · · · · · · · · · · · · ·	
(2)				
(3)				
(4)				
(5)				
(6)				<u> </u>
(7)				
(8)		***		
(9)				
(10)	alumn (h) must asual Farm 000. Bod V. calumn (B)	han 45)		
	olumn (b) must equal Form 990, Part X, column (B), I		· · · · · · · · · · · · · · · · · · ·	
Part X	Other Liabilities. See Form 990, Part X (a) Description of liability	., line ∠5. (b) Book value		* . 5~ · * * · .
(1) Fed	eral income taxes	(b) book value		
(2)	Crai income taxes	-		*
(3)				
(4)	···			
(5)			·	. "
(6)	<u> </u>	-	 	, 1 144
(7)				
(8)				* *
(9)				Constitution of the
(10)	-			
(11)		<u> </u>		* *
	ımn (b) must equal Form 990, Part X, column (B) line 25)	•		,
2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to	o the organization's financial	statements that reports the organization's liability	for uncertain tax positions
under FIN 4	8 (ASC 740) Check here if the text of the footnote has been prov	nded in Part XIII		

	0-1390469	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	
1 Total revenue, gains, and other support per audited financial statements	. 1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12) 461	
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recovenes of pnor year grants	160.000 200.000	
d Other (Describe in Part XIII)		
e Add lines 2a through 2d	. 2e	
3 Subtract line 2e from line 1	. 3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	*	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)	- 54	
c Add lines 4a and 4b	4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	. 5	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		
1 Total expenses and losses per audited financial statements		
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	©	
a Donated services and use of facilities		
b Prior year adjustments	-[\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
c Other losses		
d Other (Describe in Part XIII)		
e Add lines 2a through 2d	_ 2 e	
3 Subtract line 2e from line 1		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	. 87	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII)		
c Add lines 4a and 4b	. 4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	. 5	
Part XIII Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1 line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition	b and 2b; Part V, nal information.	
RAA	Schodula D /Form	

Schedule D (Form 990) 2012	Abundance Foundation	20-1390469	Page 5
Rart XIII Supplementa	Abundance Foundation Information (continued)		
		· 	-
			
			
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			-
			
			- <i></i>
			
			
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			-
			<u>-</u>
			
			
			-

Schedule F (Form 990)

Statement of Activities Outside the United States

2012

Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions. Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

OMB No 1545-0047

20-1390469 Abundance Foundation Part I | General Information on Activities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the **United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent		(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments,	(e) If activity listed in (d) is a program service, describe	(f) Total expenditures for and investments
		contractors in region		grants to recipients located in the region)	specific type of service(s) in region	ın region
(1) Central America	0	0	6	grants	N/A	104,032.
(2) Sub-Saharan Africa	0	0	1	grant	N/A	50,000.
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)	_					
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3 a Sub-total			\dagger			
b Total from continuation sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b) .	0	0				154,032

Page 2

Schedule F (Form 990) 2012 Abundance Foundation

20-1390469

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
€		*	Central America	Aurrican Sandy Relief	8,000.	Check	.0	N/A	N/A
(2)			Central America	Support "Hackathon"	20,000.	Check	0.	N/A	N/A
(3)	***		Central America	Microinsurance	20,000.	Check	0.	N/A	N/A
€		×.8%}	Central America	Adolescent Girls NW	20,000.	Check	0.	N/A	N/A
(2)	45 july 1	7	Central America	Family Practice Pgm	26,032.	Check	0.	N/A	N/A
(9)	:	''v ##./.	. America	Pediatric Health	10,000.	Check	0.	N/A	N/A
3	***	**************************************	Sub-Saharan Africa	FEED Africa	50,000.	Check	0.	N/A	N/A
<u>@</u>									
6	97-66								
(10)									
3.	Section of the sectio								
(12)	Montalementaring and and annualize of A - A - A	* ,							
(13)									
(14)		***							
(15)									
(16)	A.M.V	4							
2 End	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	tions listed above that ection 501(c)(3) equiv	t are recognized as charalency letter	arities by the fore	ign country, recogn	ized as tax-exempt	by the IRS, or for w	hich	7
	Enter total number of other organizations or entities.	is or entities.						- []	0
BAA								Schedule F	Schedule F (Form 990) 2012

Page 3

Schedule F (Form 990) 2012 Abundance Foundation

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
ВАА	£	i i				Schedule F	Schedule F (Form 990) 2012

Sche	edule F (Form 990) 2012 Abundance Foundation	20-1390469	Page 4
Ŗа	rtilVa Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	· · · · · · · Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	n ∐Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certai Foreign Corporations (see Instructions for Form 5471)	n Tes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)		X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

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TEEA3505 12/17/12

Schedule F (Form 990) 2012

TEEA3504 12/17/12

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Schedule F (Form 990) 2012

20-1390469

Schedule F (Form 990) 2012

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Abundance Foundation

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545-0047 2012

Open to Public Inspection

≗ □

X Yes

Employer Identification number 20-1390469 Abundance Foundation
Part I General Information on Grants and Assistance Name of the organization

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Yerba Buena_Ctr_for_Arts 701_Mission_Street San Francisco CA 94103	94-3042571	501(c)(3)	20,000.				Arts
(2) <u>United Roots</u>	27-3457152	501(c)(3)	10,000.				Gen Support
(3) Park_Day_School 360_42nd_Street Oakland CA 94609		1 4	10,000.				
4) Voice of Witness 849 Valencia Street San Francisco CA 94110	26-3648452	501(c)(3)	50,000.				VOW Podcast
[5] Berkeley Public Library_E 2090_Kitredge St Berkeley CA 94704	94-3280180	501(c)(3)	10,000.				Gen Support
(6) Right to Play 49 W.27th St. Ste 930 New York NY 10001	13-4045245	501(c)(3)	10,000.				Gen Support
(7) Park_Day_School 360_42nd_Street Oakland CA 94609	94-2368070	501(c)(3)	400,000.				Seismic
2 Enter total number of section 501(c)(3) and government organizations list 3 Enter total number of other organizations listed in the line 1 table	and government organs Isted in the line 1 t	Inizations listed in the	ed in the line 1 table				9
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	e, see the Instruction	s for Form 990.		TEEA3901 11/30/12	11/30/12	Schedu	Schedule I (Form 990) (2012)

Schedule I (Form 990) (2012) Abundance Foundation

Partills Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(f) Description of non-cash assistance							Part III, column (b), and any other	a <u>nt</u>						! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !			
(e) Method of valuation (book, FMV, appraisal, other)							2,	Grantee_pre_grant	<u>are administered by </u>	ties are eligible			 	 	1 1 1 1 1 1 1 1 1 1 1	, 	
(d) Amount of non-cash assistance		-					to provide the information required in Part I, line	<u>reports</u>	<u>and reports are ad</u>	Leventhal Kline Management. Only 501(c)(3) public charities			 	 	1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1	
(c) Amount of cash grant							rovide the informat	general support require	J	. Only 501(c) (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 	1 1 1 1 1 1 1	 	
(b) Number of reciplents				-					d_agreements,	<u>ne Management.</u>	upport	; 	; ; ; ; ; ;		! ! !	! ! ! ! ! !	
(a) Type of grant or assistance	1	 3	4	5	9	7	Party Supplemental Information. Complete this part additional information.	Pt_I_Line_2All_grants_that_are_not	inguiry, award agreements, payments	<u>Leventhal Kli</u>	for general support				1	,	

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Schedule I (Form 990) (2012)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Abundance Foundation

Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.

Attach to Form 990. See separate instructions.

Inspection

Employer identification number

20-1390469

Par	t I Questions Regarding Compensation			
			Yes	No
1 a	n Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items	,		
	First-class or charter travel Housing allowance or residence for personal use			*
	Travel for companions Payments for business use of personal residence	, ,		<i>*</i>
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	,		ă.
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	-	72	
		" . 	* 4	<u></u>
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b	N/A	
		8 4	5 48	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	x	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			~
	X Compensation committee X Written employment contract	·	%. 3°	\$ 3x
	Independent compensation consultant X Compensation survey or study	, 14		1. *
	Form 990 of other organizations X Approval by the board or compensation committee		~~~~~	
		, ,	1 mg	2
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		24.	
	Receive a severance payment or change-of-control payment?	4 a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	$\overline{}$		Х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		· .	
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.	3 3 4		3, 27
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5 a		X
b	Any related organization?	5 b		Х
	If 'Yes' to line 5a or 5b, describe in Part III.	¥ /	- 5	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	s à_		
,	contingent on the net earnings of The organization?	-4-		
	o Any related organization?	6 a		X
•	If 'Yes' to line 6a or 6b, describe in Part III.	"		^
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed		<u> </u>	1
•	payments not described in lines 5 and 6? If 'Yes,' describe in Part III	7	L	x
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?			
	If 'Yes,' describe in Part III	8	 	X
9	If "Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	N/A	

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Abundance Foundation

Schedule J (Form 990) 2012

Partil Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note. The sum of columns (B)(i)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title		(I) Base compensation	(II) Bonus and incentive compensation	(III) Other reportable compensation		Squalics	(a)-(i)(a)siiiiinoo	deferred in prior
Stephen Kahn	Ξ	162,439.	0.	l	0	11,688.		
1 President, CEO, Director	€	 	0			0		
	(i)				1 1	 	 	
2	€							
	€	 	 	 			 	
3	(ii)						_	
	(1)				 	! ! ! !	 	
4	Œ							
	(i)			 	 	 	 	
5	<u>(i)</u>							
	(E)		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 		1 1 1 1		
9	Ξ							
	Ξ	 	 	 	 		 	
7	Ξ							
	(i)			 	 	1 	 	
8	Ξ							
	Ξ	 	 	 	 		1 1 1	
6	Œ							
	Ξ	 		 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 	
10	<u>(E</u>	- 1						
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11	€	;						
	Ξ	1 1 1	1 1 1 1 1 1 1 1	 			1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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ر د	€ €			 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 	
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							•	=: -= '

Schedule J (Form 990) 2012 Abundance Foundation	20-1390469	Page 3
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, for Part II. Also complete this part for any additional information.	5b, 6a, 6b, 7, and 8, for	
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ВАА	Schedule J (Form 990) 2012	0) 2012

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Inspection Name of the organization Employer identification number Abundance Foundation 20-1390469 Pt_VI, Line 2 _ _ RE: Family & Business relationships among fiduciaries: Officer/directors Stephen and Elizabeth Kahn have a family relationship. Pt VI, Line 3 RE: Delegation to Management Company: The Foundation delegates many functions by contract to Leventhal Kline Management Inc. ("LKM"), a philanthropic management and advisory services firm that provides the Foundation a full _range of management & administrative services and back office support, including accounting and tax preparation, purchasing insurance and risk management, mailing address and phone, administrative and vendor management, and grants administration. The Foundation's directors approved payment of \$68,536 to LKM for services in 2012. Pt VI, Line 7a RE: Persons who elect directors and must approve decisions: Under the Foundation's Bylaws and California Public Benefit Nonprofit Corporation Law, Stephen and Elizabeth Kahn serve as the Foundation's designators. Pt VI, Line 7b The Foundation's designators elect the Foundation's directors and must approve any Bylaw amendment. All other governance decisions are made by the full board of directors. Pt VI, Line 11b _ RE: Board review of 990 prior to filing: _ _

Prior to filing.

Form 990,

including all schedules and attachments

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	are sent to the directors and members of the bo	
	_seeking_review_and_comment,_along_with_a_transm	ittal email
	calling their attention to sections of the Form	most likely
	to be of interest to members of the public and	potential
	donors.	
Pt_VI,_Line_12c_	RE: Monitoring and enforcement of conflict poli	cy:
	The Abundance Foundation is a small organizatio	n, so relationships
	_which_could_give_rise_to_conflicts_are_easily_i	dentifiable.
	In 2011, a form requesting information on confl	icts resulting
	from any family and business relationship was s	
	completed by members of the board and corporate	
	request to advise of any changes in subsequent	
	If such a relationship is reported or known, th	e directors
	follow the procedures of the Conflict of Intere	st Policy which
	_directs_the_full_disclosure_of_all_facts_and_ci	rcumstances,
	consideration by the board of the nature and se	riousness of
	the conflict and makes a decision about whether	to enter into
	the transaction and, if so, to ensure the terms	of the
	transaction are appropriate. The potentially i	nterested person
	must recuse him or herself from any decision wh	
	·	
	him or her personally.	
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Pt_VI, Line 15a	RE: Process for reviewing compensation:	
	a) CEO - The Compensation Committee consults wi	th legal
	Counsel, reviews compensation surveys and mater	ials_compiled
	by Counsel and by the Committee, and speaks wit	h

__Global_Health Delivery:

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The Foundation also supports the Global Pediatr	ic
Alliance to improve maternal and infant health	in Mexico and
Central America through organizing and training	_of_traditional
birth attendants and administering microgrants	to local
organizations.	
In 2012, the Abundance Foundation continued to	provide in-kind
support through the engagement of its President	and CEO, Dr.
Stephen Kahn, in partnership with Harvard Medic	al School,
Partners In Health, and the Global Health Deliv	ery Program to
fulfill and expand a 2010 Clinton Global Initia	tive commitment:
the Abundance Project for Global Health. This p	
Chief Abundance Partners Dr. Corrado Cancedda a	
Ivers empowers local doctors and nurses in Hait	
and trains a new generation of health care lead	
contributed his expertise in partnership with t	he Global Health
Delivery Program at Harvard to support the deve	lopment_and
dissemination of essential medical knowledge to	a global network
of doctors, nurses, and community health worker	s_through
Global Health Delivery Online (GHDonline.org).	In_2012, Dr
Kahn worked with Harvard Medical School in the	planning and
implementation of two new programs to train com	munity and global
health leaders: the Abundance Agents of Change	program and the
Masters of Medical Science in Global Health Del	ivery. In 2012, Dr.
Kahn and Foundation staff also led the creation	of a series of

short films to highlight this work

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Part III, Line 4b Youth & Female Empowerment:	
Expenses: \$128,459; Grants: \$65,000; Re	evenue: \$0
Recognizing that women and youth are di	sproportionately
impacted by war, natural disasters, eco	onomic disadvantage and
violence, the Abundance Foundation focu	uses on youth and female
empowerment as a strategy to leverage of	change. The Foundation
provided_support_to_the_International_E	Planned Parenthood
Federation for the Haiti Adolescent Gir	rls Network that empowers
the most vulnerable Haitian girls, ages	3 10-19 to continue to
rebuild their lives following the devas	stating earthquake. The
program helps break the cycle of povert	y and violence for over
1,000 girls and 80 peer mentors and bui	lds capacity of local and
international NGOs to implement girl-ce	entered programming
through training, media literacy, commu	unications and creation of
girls-only spaces and bootcamps for ski	ill building. Advocacy by
Abundance Foundation's staff catalyzed	additional funding for
the Haiti Adolescent Girls Network that	dramatically leveraged
the direct grant.	
The Abundance Foundation partnered with	n Fonkoze to provide
funds to rebuild homes for women eartho	quake victims in the
hard-hit region of Kabare. Fonkoze is	Haiti's alternative bank for
the poor, working with female clients t	
through economic development. In 2012,	
provided support for its micro-insurance	
Fonkoze micro-finance clients and Fonko	oze employees from the

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expression and the use of art to illuminate so	cial justice issues.
In 2012, Foundation staff provided consultation	n and program
support for the creation of the Oakland Learni	ng Community,
a consortium of public and private school teac	hers in Oakland's
Temescal area to strengthen teacher training,	share
resources and plan for collaborative programs	and a
longitudinal research project in conjunction w	ith Project
Zero of the Harvard Graduate School of Educati	on. The schools in
the Learning Community are Oakland Internation	al High School,
Park Day School, Claremont Middle School, Oakl	and Technical
High School, Emerson Elementary School, and No	rth Oakland
Community Charter School (NOCCS). The Abundan	ce Foundation
provided one-time funding to Park Day School f	or a seismic
retrofitting of their major classroom building	to preserve
this educational resource in the Temescal comm	unity
In 2012, the Abundance Foundation supported Vo	ice of Witness
(VOW) to develop, create and publish "Hunger o	f the Soul:
	of interviews with a
wide_variety of Haitian men and women to creat	e_a_diverse
portrait of the ongoing human rights crises co	ntinuing to afflict
Haitian citizens. The book will be published	in 2014. The
Abundance Foundation also funded the developme	nt, production
and dissemination of podcasts of the VOW book	series that depict
human rights injustices through the stories of	the men and
women who experience them to enable VOW to rea	ch new
audiences and bring to life the stories and is	sues represented in

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	the VOW book series.	
	The_Abundance_Foundation_supported_United_Roots	, the first arts
	and_multimedia_center_dedicated_to_ecological_a	wareness and
	artistic and professional development for youth	in Oakland and
	the greater_San_Francisco_Bay_Area. The Abundan	ce Foundation
	is providing support for the Yerba Buena Center	for the Arts
	(YBCA), a multi-disciplinary arts center with a	vision to "place
	contemporary_art_at_the_heart_of_community_life	." In 2012, the
	Foundation supported the YBCA-Away program to c	convene low-
	income, ethnically diverse community members to	promote more
	accessible arts engagement.	
	During 2012, Abundance Foundation staff were en	gaged in the
	strategic planning and identification of funding	g partners with the
	goal of creating an Oakland-based youth literar	y arts program
	inspired by the successful 826 model. We partr	ered with local
	groups to raise awareness and funds for the pro	ject through a
	production of an event at the Berkeley Repertor	y Theatre
	presenting "3 Michaels" - a conversation among	Michael Chabon,
	Michael Lewis and Michael Pollan.	·
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