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DLN: 93493316022163

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public

| A Fo | r the 20 | 012 cale | endar year, or tax year beginning | 01-01-2012 , 2012, and ending 12-3 | 31-2012 | | | • |
|--------------------------------|-------------|-----------|--|--|--------------------|--------------------------|---------------|-----------------------------|
| B Che | eck if app | olicable | C Name of organization INDEPENDENT HEALTH ASSOCIATION | INC | | D Emp | loyer ide | entification number |
| ☐ Add | Iress cha | nge | | | | 16-1 | 08016 | 3 |
| ┌ Nar | me chang | ge | Doing Business As | | | | | |
| ☐ Init | ıal return | 1 | | all is not delivered to street address) Room/si | uıte | E Telep | hone nun | nber |
| ☐ Ter | mınated | | 511 FARBER LAKES DRIVE | | | (716 | 5)631- | 3001 |
| M Am | ended re | turn | City or town, state or country, and Z BUFFALO, NY 14221 | IP + 4 | | (, =) | , , , , , | |
| ☐ App | lication p | pending | , | | | G Gross | receipts | \$ 1,542,720,435 |
| | | | F Name and address of prin- MICHAEL CROPP | cipal officer | | Is this a grou | ıp returr | |
| | | | 511 FARBER LAKES DRIVE | | ' | affiliates? | | ┌ Yes ┌ No |
| | | | BUFFALO,NY 14221 | | | | | uded? TYes TNo |
| Ta: | x-exemp | t status | 「 501(c)(3) 「 501(c)(4) ◄ (1 | nsert no) 4947(a)(1) or 527 | 1 | If "No," attac | h a list | (see instructions) |
| | ebsite: | ► WW | WINDEPENDENTHEALTH COM | 1 | H(c) | Group exem | otion nu | mber ► |
| V Form | n of orga | nization | Corporation Trust Association | Cothor No. | I Von | r of formation | 1000 | State of legal domicile NY |
| | rt I | | mary | oulei P | L rea | i or ioimation . | 1960 | state of legal dofficile. N |
| | | | escribe the organization's mission | n or most significant activities | | | | |
| | l w | E PRO | | UCTS AND SERVICES THAT ENABL | _E AFFOR | DABLE ACC | ESS TO | QUALITY HEALTH |
| 9. | <u> </u> | ARE | | | | | | |
| a a | | | | | | | | |
| Ē. | | | | | | | | |
| Governance | 2 C | heck th | is box 🔭 if the organization dis | continued its operations or disposed | of more ti | han 25% of it | s net a | ssets |
| | 3 N | umber | of voting members of the governi | ng body (Part VI, line 1a) | | | 3 | 19 |
| Activities & | 4 N | umber | of independent voting members o | f the governing body (Part VI, line 1b |) | | 4 | 13 |
| ¥ | 5 To | otal nur | nber of individuals employed in c | alendar year 2012 (Part V, line 2a) | | | 5 | 1,240 |
| ă | 6 ⊤⊲ | otal nur | nber of volunteers (estimate if ne | ecessary) | | | 6 | 197 |
| | | | | art VIII, column (C), line 12 | | | 7a | 58,173,828 |
| | b N | et unrel | ated business taxable income fr | om Form 990-T, line 34 | <u></u> | | 7b | 0 |
| | | | | 41. | | Prior Year | | Current Year |
| ā | | | | ne 1 h) | · | 1,207,031 | 0 | 1,355,311,963 |
| Ravenue | | | | (A), lines 3, 4, and 7d) | | 12,576,768 | | 12,788,782 |
| 2 | | | | lines 5, 6d, 8c, 9c, 10c, and 11e) | · | 63,208 | | 58,176,913 |
| | | | | (must equal Part VIII, column (A), lin | ne 💮 | • | | |
| | | | | | _ | 1,282,817 | | 1,426,277,658 |
| | | | | IX, column (A), lines 1-3) | | 1,047,641 | 105 | 653,465 1,254,827,966 |
| | | | · | e benefits (Part IX, column (A), lines | · | 1,047,641 | ,195 | 1,234,827,966 |
| \$3 | | 5-10) | s, other compensation, employe | e benefits (Fare IX, column (A), mes | | 116,261 | ,330 | 105,295,614 |
| Expenses | 16a | Profes | sional fundraising fees (Part IX, | column (A), line 11e) | | | 0 | 0 |
| ਡੌ | ь | Total fur | ndraısıng expenses (Part IX, column (D) | , line 25) ▶ 0 | | | | |
| | | | | nes 11a-11d, 11f-24e) | ٠ 📙 | 105,832 | | 119,294,801 |
| | | | | t equal Part IX, column (A), line 25) | | 1,270,279 | | 1,480,071,846 |
| _ 97 | 19 | Revent | ie less expenses. Subtract line 1 | 18 from line 12 | | 12,538 inning of Curr | | -53,794,188 |
| Not Assets or Fund Balances | | | | | Begi | Year | ent | End of Year |
| 988 188 | 20 | Total a | ssets (Part X, line 16) | | | 672,797 | ,157 | 678,726,747 |
| # E | | | | | • | 126,927 | | 182,454,368 |
| | | | | ine 21 from line 20 | | 545,869 | ,306 | 496,272,379 |
| | t II | | ature Block | | | | | |
| my kr | nowledg | ge and b | | mined this return, including accompa plete Declaration of preparer (other t | | | | |
| | T | <u> </u> | | | | 2012 11 11 | | |
| Sign | | Signa | ture of officer | | | 2013-11-11 Date | | |
| Here | | місн | AEL CROPP MD PRESIDENT & CEO | | | | | |
| | | Туре | or print name and title | | | | | |
| Paid | J | | nnt/Type preparer's name DRI BOYCE | 1 ' - | Date 2013-11-15 | Check If self-employed | PTIN PO012 | 1981 |
| | _ | | | | | Come a CTN Inc. | | |

Firm's address ► 200 RENAISSANCE CENTER SUITE 3900

May the IRS discuss this return with the preparer shown above? (see instructions)

DETROIT, MI 482431895

Preparer

Use Only

Firm's EIN 🕨 86-1065772

Phone no (313) 396-3000

✓ Yes ☐ No

Total program service expenses

4e

1,289,575,245

| Part IV | Checklist of | Required | Schedules |
|---------|--------------|----------|-----------|
| | | | |

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | | No |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | No |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. | 9 | Yes | |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | No |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | No |
| c | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Yes | |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X^{\bullet} | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Yes | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | Yes | |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | Yes | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Νo |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Yes | |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Yes | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 38 | Yes | |

| | | | Yes | Ī |
|----------|--|-----|-----|----------|
| la | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 180 | | 163 | <u> </u> |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | 1 | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | 1 | | |
| | gaming (gambling) winnings to prize winners? | 1c | Yes | |
| a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | |
| , | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 1 | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | Yes | |
| | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | Yes | |
| a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | Yes | |
| b | If "Yes," enter the name of the foreign country b BD | | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| | | _ | | H. |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | 1 |
|) | | 5b | | ľ |
| 2 | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| а | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 6a | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | | | L' |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | |
|) | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to | | | |
| | file Form 8282? | 7c | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 1 | | |
| 2 | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit | | | |
| - | contract? | 7e | | |
| F | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Г |
| J | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as | 7g | | |
| . | required? | /9 | | |
| | Form 1098-C? | 7h | | |
| | the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess | | | |
| | business holdings at any time during the year? | 8 | | |
| 1 | Sponsoring organizations maintaining donor advised funds. | | i | |
| 3 | Did the organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| | Section 501(c)(7) organizations. Enter | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club aculities | | | |
| | Section 501(c)(12) organizations. Enter | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources | t | | |
| | against amounts due or received from them) | - | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | _ |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | 1 | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | | | |
| | Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states | | | |
| | The which the organization is need to issue qualified health plans | 1 | | |
| | Enter the amount of reserves on hand | 1 | l | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | İ | l |

Section A. Governing Body and Management

| | | | Yes | No |
|---|--|--|---------------------------------|-----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | Yes | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | Yes | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | Yes | |
| | castons in including / This Constant in the control of the control | | | |
| <u> 5</u> e | ection B. Policies (This Section B requests information about policies not required by the Internal R | <u>evenu</u> | | e.) |
| | | | ye Cod | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | |
| 10a b | Did the organization have local chapters, branches, or affiliates? | | | No |
| 10a b 11a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| 10a b 11a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b | Yes | No |
| 10a b 11a b 12a | Did the organization have local chapters, branches, or affiliates? | 10a 10b | Yes | No |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b | Yes | No |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b | Yes Yes | No |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b | Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c 13 14 | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c 13 14 15 | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | 10a 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c 13 14 15 a b | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 10a 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c 13 14 15 a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes Yes Yes | No |

- 17 List the States with which a copy of this Form 990 is required to be filed►NY
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available. Check all that apply
 - Own website Another's website Vipon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►MICHAEL J FASO 511 FARBER LAKES DRIVE BUFFALO, NY (716)631-3001

| Form | 990 | (2012 |
|------|-----|-------|
|------|-----|-------|

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| | 1 | 1 | | | | | | | | | | |
|---------------------------|---|-----------------------------------|-----------------------|------------------------|--------------|------------------------------|--------|---|--|---|--|--|
| (A) Name and Title | (B) A verage hours per week (list any hours for related | more t perso and | han o | one l both ector | box, an o | officer stee) | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the | | |
| | organizations below dotted line) | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | | | organization and related organizations | | |
| See Additional Data Table | | | | | | | | | | | | |
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| | • | • | • | | | | | | | Form 990 (2012) | | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | (A) Name and Title Average hours per week (list any hours | | | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | table sation the tion (W- | (E) Reportable compensation from related organizations (W | | (F) Estima amount o compens from t | ited f other sation |
|-------|--|---|-----------------------------------|--|--|--------------|------------------------------|--------------|------------|------------------------------------|---|-----|--|---------------------------|
| | | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | 2/1099 | -MISC) | 2/1099-MISC) |) C | organizat relat organiza | ed |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | + | | |
| 1b | Sub-Total | | | <u> </u> | <u>. </u> | <u> </u> | | — | | | | | | |
| c | Total from continuation sheet | · · | | | • | | | F | | | | | | |
| | Total (add lines 1b and 1c) . Total number of individuals (in | | | | | | | e)w | | 10,313,492 | l . | 0 | | 2,432,459 |
| _ | \$100,000 of reportable compe | | | | | | u u u u u u | ٠, | | | | | | |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any fc on line 1a? <i>If</i> "Yes," complete S | • | | | | key • | emplo | yee, • | or highes | t compen | sated employee | 3 | | No |
| 4 | For any individual listed on line organization and related organ individual | | | | | | | | | | | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | |
| 5 | Did any person listed on line 1 | a receive or acc | rue cor | npen | satı | - on fr | om any | unr / unr | elated org | Janization | or individual for | 4 | Yes | |
| | services rendered to the organ | ization? <i>If</i> "Yes | ," compl | ete S | ched | lule J | for su | ch pe | erson . | | | 5 | | No |
| Se | ction B. Independent Co | ntractors | | | | | | | | | | | | |
| 1 | Complete this table for your five compensation from the organization | | | | | | | | | | | | tax year | |
| | N | (A) ame and business | address | | | | | | | Des | (B) cription of services | | (C Compe | |
| INDIV | DUAL PRACTICE ASSOCIATION OF WN | Y 511 FARBER LAK | ES DRIVE | BUFF | ALO N | NY 14 | 221 | | | SERVICES | PHARMACY BENEFIT | | 972 | ,304,891 |
| СОМР | JTER TASK GROUP PO BOX 711778 CI | NICINNATI OH 4527 | 711778 | | | | | | | SERVICES | ON & PROJECT SUPPO | | 16 | ,068,930 |
| | HEDGE SOFTWARE INC PO BOX 34758 | | | | | | | | | SERVICES | ON & PROJECT SUPPO | | | ,934,838 |
| | S COMPUTER SOLUTIONS 4810 KIRKW HPLEX IPA 333 EARLE OVINGTON BLVD | | | .4826 | | | | | | | INTENANCE OF SERVE NEFITS COMPANY | :к5 | | ,878,986 ,671,431 |
| | Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \rightarrow 194 | | | | | | | | | | | | | |

| Part V | 7111 | Statement of Revenue | | | | | |
|---|----------|--|-------------------------|-------------------|--------------------------------|--------------------------------|-------------------------------------|
| | | Check if Schedule O contains a response | e to any question | (A) Total revenue | (B) Related or exempt function | (C) Unrelated business revenue | (D) Revenue excluded from tax under |
| | | | | | revenue | | sections 512,513,or 514 |
| | 1a | Federated campaigns 1a | | | | | |
| ant | ь | Membership dues 1b | | | | | |
| بالاً الله | С | Fundraising events 1c | | | | | |
| iffs, ar A | d | Related organizations 1d | | | | | |
| 9°. ⊞ | e | Government grants (contributions) 1e | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | f | All other contributions, gifts, grants, and similar amounts not included above | | | | | |
| d ibn | g | Noncash contributions included in lines 1a-1f \$ | | | | | |
| Com | h | Total. Add lines 1a-1f | | | | | |
| | | | Business Code | | | | |
| Program Service Revenue | 2a | PREMIUMS, COB & REINS | 524114 | 1,355,311,963 | 1,355,311,963 | | |
| - R e √s | ь | | | | | | |
| - P | С | | | | | | |
| Ze. | d | | | | | | |
| Ē | е | | | | | | |
| ್ಷ ಬ | f | All other program service revenue | | | | | |
| <u>*</u> | g | Total. Add lines 2a-2f | | 1,355,311,963 | | | |
| | 3 | Investment income (including dividends and other similar amounts) | | 11,651,834 | | | 11,651,834 |
| | 4 | Income from investment of tax-exempt bond pro- | | | | | |
| | 5 | Royalties | 🕨 | | | | |
| | _ | (ı) Real | (II) Personal | | | | |
| | 6a | Gross rents 3,900 Less rental 815 | | | | | |
| | <u>.</u> | expenses Rental income 3,085 | | | | | |
| | C | or (loss) | | 2.005 | | | 2.005 |
| | d | Net rental income or (loss) | ► (II) O ther | 3,085 | | | 3,085 |
| | 7a | Gross amount from sales of assets other | (II) O thei | | | | |
| | ь | than inventory Less cost or other basis and sales expenses | 95,908 | | | | |
| | С | Gain or (loss) 1,232,856 | -95,908 | | | | |
| | d | Net gain or (loss) | | 1,136,948 | | | 1,136,948 |
| Other Revenue | 8a | Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 | | | | | |
| ř. C | | a | | | | | |
| ţЬе | b | Less direct expenses b | | | | | |
| • | c 9a | Net income or (loss) from fundraising every Gross income from gaming activities | ents ▶ | | | | |
| | | See Part IV, line 19 | | | | | |
| | b | Less direct expenses b | | | | | |
| | 10a | Net income or (loss) from gaming activit Gross sales of inventory, less | ies . | | | | |
| | 100 | returns and allowances . | | | | | |
| | ь | Less cost of goods sold b | | | | | |
| | | Net income or (loss) from sales of invent | ory - | | | | |
| | | Miscellaneous Revenue E | Business Code | | | | |
| | 11a | CONSULTING | 541610 | 58,173,828 | | 58,173,828 | |
| | b | | | | | | |
| | C | All other revenue | | | | | |
| | d e | All other revenue | ▶ | | | | |
| | 12 | Total revenue. See Instructions | | 58,173,828 | | | |
| |] ** | iotal levenue. See Instructions | · · · • | 1,426,277,658 | 1,355,311,963 | 58,173,828 | 12,791,867 |

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 509,500 509,500 Grants and other assistance to individuals in the United States See Part IV, line 22 143,965 143,965 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members 1,254,827,966 1,254,827,966 Compensation of current officers, directors, trustees, and key employees . 11,068,392 11,068,392 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 55,217,880 Other salaries and wages 65,247,032 10,029,152 Pension plan accruals and contributions (include section 401(k) 10,722,637 921,000 9,801,637 and 403(b) employer contributions) 12,619,230 1,916,324 10,702,906 Other employee benefits 10 Payroll taxes 5,638,323 823,102 4,815,221 11 Fees for services (non-employees) Management 278,727 278,727 Legal 248,366 248,366 174,816 174,816 Professional fundraising services See Part IV, line 17 Investment management fees 967,437 967,437 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 30,052,597 546,434 29,506,163 Schedule 0) Advertising and promotion . . 5,708,421 175,433 5,532,988 12 13 Office expenses 9,292,274 432,655 8,859,619 21,179,896 2,776,472 18,403,424 14 Information technology . . 15 Royalties . 7,911,662 7,911,662 16 Occupancy **17** Travel 388,957 62,216 326,741 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 64,436 40,309 24,127 20 Interest Payments to affiliates 21 22 Depreciation, depletion, and amortization . 15,752,388 15,752,388 23 2,234,724 1,350,726 883,998 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a BAD DEBT & CHARITY, GME 13,636,774 0 13,636,774 0 FAMLIY CHOICE 4,124,372 4,124,372 0 0 MISCELLANEOUS 3,633,818 1,383,217 2,250,601 d NYS ASSESSMENT 0 2,064,787 2,064,787 0 1,580,349 1,580,349 **e** All other expenses Total functional expenses. Add lines 1 through 24e 25 1,480,071,846 1,289,575,245 190,496,601 0 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► Tif following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

| Par | t X | Balance Sheet Check if Schedule O contains a response to any question in t | hıs Part | x | | | |
|--------------|-----|--|----------------------|-------------------------|--------------------------|------------|--------------------|
| | | , , , | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | | | | 1 | |
| | 2 | Savings and temporary cash investments | | | 60,536,178 | 2 | 24,619,375 |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | 86,424,404 | 4 | 101,490,542 |
| | 5 | Loans and other receivables from current and former officers, employees, and highest compensated employees Complete Schedule L | , directo Part II | rs, trustees, key of | | 5 | |
| Assets | 6 | Loans and other receivables from other disqualified persons (4958(f)(1)), persons described in section 4958(c)(3)(B), and and sponsoring organizations of section 501(c)(9) voluntary organizations (see instructions) Complete Part II of Schedul | outing employers | | 6 | | |
| 8 | 7 | Notes and leans reservable, not | | | | 7 | |
| AS. | 8 | Notes and loans receivable, net | | | | 8 | |
| | 9 | Inventories for sale or use | | 11,871,620 | 9 | 15,079,818 | |
| | 10a | Prepaid expenses and deferred charges | 10a | • • 148,247,875 | | 9 | 13,073,010 |
| | ь | Less accumulated depreciation | 10b | 93,830,345 | 44,510,971 | 10c | 54,417,530 |
| | 11 | Investments—publicly traded securities | | | 299,108,574 | 11 | 307,001,651 |
| | 12 | Investments—other securities See Part IV, line 11 | | | 200,100,011 | 12 | |
| | 13 | Investments—program-related See Part IV, line 11 | | | | 13 | 601,001 |
| | 14 | Intangible assets | | | 2,396,667 | 14 | 2,394,668 |
| | 15 | Other assets See Part IV, line 11 | | | 167,948,743 | 15 | 173,122,162 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34). | | | 672,797,157 | 16 | 678,726,747 |
| | 17 | | | | 58,805,445 | 17 | 73,889,799 |
| | 18 | Accounts payable and accrued expenses | | | 6,324 | 18 | 6,098 |
| | | Grants payable | | | 12,608,512 | | 17.184.761 |
| | 19 | Deferred revenue | | | 12,000,312 | 19 | 17,104,701 |
| | 20 | Tax-exempt bond liabilities | | | 1,260,068 | 20 | 1 604 472 |
| S | 21 | Escrow or custodial account liability Complete Part IV of Sc | | | 1,260,066 | 21 | 1,604,472 |
| Liabilitie | 22 | Loans and other payables to current and former officers, directly deep employees, highest compensated employees, and disquared to the compensated employees. | alıfıed | · | | | |
| <u>.e</u> | | persons Complete Part II of Schedule L | | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third part | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to re and other liabilities not included on lines 17-24) Complete FD | art X of | Schedule | 54,247,502 | 25 | 89,769,238 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 126,927,851 | 26 | 182,454,368 |
| es | | Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34. | | | | | |
| ž | 27 | Unrestricted net assets | | | 419,149,742 | 27 | 340,663,407 |
| Fund Balance | 28 | Temporarily restricted net assets | | | 126,719,564 | 28 | 155,608,972 |
| <u> </u> | 29 | Permanently restricted net assets | | | | 29 | 0 |
| ä | | Organizations that do not follow SFAS 117 (ASC 958), check | | | | | |
| or F | | complete lines 30 through 34. | | , | | | |
| Ş. | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| Assets | 31 | Paid-in or capital surplus, or land, building or equipment fund | | | | 31 | |
| AS | 32 | Retained earnings, endowment, accumulated income, or othe | r funds | | | 32 | |
| Šet | 33 | Total net assets or fund balances | | | 545,869,306 | 33 | 496,272,379 |
| | 1 | Total liabilities and net assets/fund balances | | | | | |

| Pai | Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI | | | | ୮ | | |
|-----|--|----------------|----|----------|---------|--|--|
| | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 1,426,2 | 277,658 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 1,480,071,84 | | | | | |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | -53,7 | 94,188 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot . | 4 | | 545,8 | 869,306 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | 4,1 | .97,261 | | |
| 6 | Donated services and use of facilities | 6 | | <u> </u> | | | |
| 7 | Investment expenses | 7 | | | | | |
| 8 | Prior period adjustments | 8 | | | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0 | | |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | | 496,2 | 272,379 | | |
| Par | t XIII Financial Statements and Reporting | <u> </u> | | | - | | |
| | Check if Schedule O contains a response to any question in this Part XII | | | | | | |
| | | | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990 | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | Νo | | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both | wed on | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Yes | | | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both | arate | | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | | | |
| c | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant? | nt of the | 2c | Yes | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O | n | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | e | За | Yes | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | require | 3b | Yes | | | |

Software ID: Software Version:

EIN: 16-1080163

Name: INDEPENDENT HEALTH ASSOCIATION INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Form 990, Part VII - Compensation of Compensated Employees, and Independent | ndent Contra | ctors | , I FL | JSTE | ees, | Rey | EII | ipioyees, nigne | s. | 1 |
|--|--|-----------------------------------|--|---------|--------------|------------------------------|----------|--|---|--|
| (A) Name and Title A verage hours per week (list any | | | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | T | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related |
| | hours for related organizations below dotted line) | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | | | organizations |
| ANTKOWIAK JOHN CHAIRPERSON | 12 00 1 00 | Х | | | | | | 63,000 | 0 | 6,188 |
| HEIMERL MICHAEL VICE CHAIRPERSON | 3 00 | x | | | | | | 32,300 | 0 | 6,188 |
| ANGERT STUART H SECOND VICE CHAIRPERSON | 3 00 1 00 | х | | | | | | 31,000 | 0 | 2,076 |
| SULLIVAN NORA B SECRETARY | 3 00 | х | | | | | | 31,000 | 0 | 6,188 |
| COLANTUONO FRANK J BOARD MEMBER | 3 00 | х | | | | | | 38,000 | 0 | 6,188 |
| COTTON SHAWN BOARD MEMBER | 3 00 | х | | | | | | 32,700 | 0 | 6,188 |
| CULKIN JOHN J BOARD MEMBER | 3 00 | x | | | | | | 31,000 | 0 | 6,188 |
| KELSCH DONNA M BOARD MEMBER | 3 00 | × | | | | | | 31,000 | 0 | 6,188 |
| MARTINO ANTHONY B BOARD MEMBER | 3 00 | x | | | | | | 31,000 | 0 | 3,609 |
| MCDUFFIE BRENDA W BOARD MEMBER | 3 00 1 00 | × | | | | | | 31,000 | 0 | 6,188 |
| ROBINSON DONALD BOARD MEMBER | 3 00 | × | | | | | | 42,738 | 0 | 6,188 |
| STEHLIK EDWARD BOARD MEMBER | 3 00 | х | | | | | | 39,300 | 0 | 6,188 |
| SUDIT MOISES BOARD MEMBER | 3 00 | х | | | | | | 38,000 | 0 | 0 |
| SUNDELL DUANE J BOARD MEMBER | 3 00 | x | | | | | | 31,000 | 0 | 0 |
| TILLOTSON JR RICHARD T BOARD MEMBER | 3 00 1 00 | х | | | | | | 31,000 | 0 | 6,188 |
| WALSH III JOHN N BOARD MEMBER | 3 00 1 00 | х | | | | | | 31,000 | 0 | 0 |
| WEISS SIDNEY N BOARD MEMBER | 3 00 | х | | | | | | 38,000 | 0 | 6,188 |
| WINGATE R MARSHALL BOARD MEMBER | 3 00 | x | | | | | | 31,000 | 0 | 6,188 |
| CROPP MICHAEL W PRESIDENT & CEO | 33 00 21 00 | х | | х | | | | 1,508,361 | 0 | 373,154 |
| JOHNSON MARK EVP & CFO | 36 00 16 00 | | | х | | | | 1,623,883 | 0 | 344,911 |
| FOELS THOMAS J EVP-CHIEF MED OFFICER | 42 00 14 00 | | | х | | | | 544,810 | 0 | 115,011 |
| DIGIULIO LAWRENCE C VP & GENERAL COUNSEL | 5 00 7 00 | | | х | | | | 416,182 | 0 | 35,983 |
| MINEO JOHN ESQ SECRETARY, GENERAL COUNSEL | 27 00 11 00 | | | х | | | | 219,939 | 0 | 12,910 |
| DUNNE CARLEEN A GOVT PRG COMPLIANCE OFF | 40 00 10 00 | | | х | | | | 94,351 | 0 | 33,870 |
| TULYK-ROSSI LAURA COMPLIANCE OFFICER | 7 00 44 00 | | | x | | | | 88,796 | 0 | 17,670 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Indepen | 1 | Ctors | | _ | | | | 1 1 | | |
|---|--|-----------------------------------|-----------------------|------------------------------|-----------------------------|------------------------------|--------|---|---|--|
| (A) Name and Title | (B) Average hours per week (list | | than | not one son i er an | box s bot d a tee) | , th | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and |
| | any hours for related organizations below dotted line) | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | | | related organizations |
| MCDONALD AMY R GOVT PRG COMPLIANCE OFF | 11 00 | | | х | | | | 38,174 | 0 | -4,408 |
| RODGERS JOHN R EVP-CHIEF OPERATING OFF | 37 00 16 00 | | | | х | | | 625,970 | 0 | 229,392 |
| SYRACUSE JILL EVP-CHIEF SERVICING OFF | 22 00 30 00 | | | | х | | | 532,415 | 0 | 220,921 |
| PENTKOWSKI ANN M SVP-CHIEF ACT & UNDERWRI | 35 00 16 00 | | | | х | | | 461,231 | 0 | 160,790 |
| FASO MICHAEL J SVP-FINANCE & BUS DEVEL | 25 00 22 00 | | | | х | | | 345,159 | 0 | 267,105 |
| CUMMING GORDON B SVP-CHIEF ADMIN OFFICER | 27 00 1 00 | | | | х | | | 464,775 | 0 | 77,211 |
| FELDMAN JUDITH ANN SVP-INFORMATION TECHNOLO | 35 00 20 00 | | | | х | | | 343,635 | 0 | 102,404 |
| DISERAFINO LOUIS CHIEF RISK OFFICER | 45 00 9 00 | | | | х | | | 355,601 | 0 | 36,950 |
| MCGUIRE NORA K SVP-CHIEF MARKETING OFF | 32 00 20 00 | | | | х | | | 343,472 | 0 | 7,507 |
| WALLESHAUSER JAMES B VP - OFFICE STRATEGY | 27 00 28 00 | | | | х | | | 263,667 | 0 | 46,428 |
| MENARD PAMELA SVP-HEALTHCARE DELIVERY INNOVATION | 32 00 17 00 | | | | | х | | 273,075 | 0 | 110,248 |
| DONOVAN DAVID W VP - SALES | 33 00 19 00 | | | | | х | | 336,288 | 0 | 31,452 |
| SAME J BRIAN ASSOC MED DIRECTOR | 29 00 12 00 | | | | | х | | 267,249 | 0 | 57,112 |
| BASILE WILLIAM R VP-ACTUARIAL/UNDERWRITING/INFORMATICS | 18 00 32 00 | | | | | х | | 259,875 | 0 | 43,719 |
| MYLOTTE KATHLEEN MARIE ASSOC MED DIRECTOR | 31 00 10 00 | | | | | х | | 272,546 | 0 | 25,990 |

DLN: 93493316022163

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

| tema | Revenue Service F Attach to For | m 990. F See separate instructions. | | Inspection | | | |
|--------|--|---|---------|-------------------------------|--|--|--|
| | me of the organization DEPENDENT HEALTH ASSOCIATION INC | Employer identification number 16-1080163 | | | | | |
| Pa | organizations Maintaining Donor Advorganization answered "Yes" to Form 990 | | _ | | | | |
| | organization answered Tes to Form 550 | (a) Donor advised funds | | (b) Funds and other accounts | | | |
| L | Total number at end of year | | | | | | |
| 2 | Aggregate contributions to (during year) | | | | | | |
| 3 | Aggregate grants from (during year) | | | | | | |
| 1 | Aggregate value at end of year | | | | | | |
| 5 | Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or | | or advi | sed Yes No | | | |
| 5 | Did the organization inform all grantees, donors, and doused only for charitable purposes and not for the beneficonferring impermissible private benefit? | | | | | | |
| Рa | rt II Conservation Easements. Complete if | the organization answered "Yes" to | Forn | n 990, Part IV, line 7. | | | |
| L 2 | Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year | or education) Preservation of an Preservation of a c | ertifie | | | | |
| | | Γ | | Held at the End of the Year | | | |
| а | Total number of conservation easements | 2a | | | | | |
| b | Total acreage restricted by conservation easements | 2b | | | | | |
| c | Number of conservation easements on a certified histo | oric structure included in (a) | 2c | | | | |
| d | Number of conservation easements included in (c) acq historic structure listed in the National Register | 2d | | | | | |
| 3 | Number of conservation easements modified, transferr | red, released, extinguished, or terminated | d by th | e organization during | | | |
| | the tax year ▶ | | | | | | |
| ı | Number of states where property subject to conservati | ion easement is located 🕨 | | | | | |
| 5 | Does the organization have a written policy regarding tenforcement of the conservation easements it holds? | the periodic monitoring, inspection, hand | ling of | violations, and Yes No | | | |
| 5 | Staff and volunteer hours devoted to monitoring, inspe | cting, and enforcing conservation easem | ents d | luring the year | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting | g, and enforcing conservation easements | durınç | the year | | | |
| 3 | Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(II)? | d) above satisfy the requirements of sect | tion 17 | 70(h)(4)(B)(ı) | | | |
| • | In Part XIII, describe how the organization reports cor balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme | e footnote to the organization's financial ents | staten | nents that describes | | | |
| ar | t III Organizations Maintaining Collection Complete if the organization answered "Y | | or Otl | ner Similar Assets. | | | |
| La | If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t | ts held for public exhibition, education, c | r rese | arch in furtherance of public | | | |
| b | If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes | ts held for public exhibition, education, c | | | | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | | ► \$ | | | |
| | (ii) Assets included in Form 990, Part X | | | ▶ \$ | | | |
| 2 | If the organization received or held works of art, histor following amounts required to be reported under SFAS | | r finan | | | | |
| а | Revenues included in Form 990, Part VIII, line 1 | | | - \$ | | | |

b Assets included in Form 990, Part X

| Part | Organizations Maintaining Co | llections of Art | t, His | torica | l Treas | ures, or O | the | r Similar As | sets | (cont | inued) |
|-------------|--|--------------------------|----------|-----------|---------------------------|-------------------------------|------------|------------------------------|----------------|--------------------|--------------------|
| 3 | Using the organization's acquisition, access collection items (check all that apply) | ion, and other reco | rds, ch | neck an | y of the fo | llowing that a | re a | significant use | ofits | | |
| а | Public exhibition | | d | ΓL | oan or ex | change progr | ams | | | | |
| b | Scholarly research | | е | Γ | ther | | | | | | |
| c | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and expla | aın hov | v they f | urther the | organızatıon | 's ex | empt purpose | ın | | |
| 5 | During the year, did the organization solicit | | | | | | | nılar | _ | | _ |
| | assets to be sold to raise funds rather than t | | | | | | | | Yes | | No |
| Par | Part IV, line 9, or reported an an | | | | | on answered | 7 "Y | es" to Form s | 990, | | |
| 1a | Is the organization an agent, trustee, custoc included on Form 990, Part X? | | | | | or other ass | ets i | not | ┌ Yes | , v | No |
| b | If "Yes," explain the arrangement in Part XII $$ | II and complete the | e follov | ving tab | le | | | | | | |
| | | | | | | | | Ar | nount | | |
| C | Beginning balance | | | | | | 1 c | | | | |
| d | Additions during the year | | | | | | 1d | | | | |
| е | Distributions during the year | | | | | | 1e | | | | |
| f | Ending balance | | | | | | 1f | | | | |
| 2a | Did the organization include an amount on Fo | orm 990, Part X, lin | ne 21? | | | | | | ✓ Yes | Г | No |
| b | If "Yes," explain the arrangement in Part XII | I Check here if the | e expla | nation | has been | provided in P | art > | KIII | | | ᅜ |
| Pai | t V Endowment Funds. Complete | | | | | | | | | | |
| 4- | Danimum of war halana | (a)Current year | (b) | Prior yea | or b (c) | Two years back | (d) | Three years back | (e) Fou | r year | s back |
| 1a | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| e | Other expenditures for facilities and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the cur | rent year end balan | ice (lin | e 1g, c | olumn (a) |) held as | | | | | |
| а | Board designated or quasi-endowment 🕨 | | | | | | | | | | |
| b | Permanent endowment ► | | | | | | | | | | |
| c | Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho | uld equal 100% | | | | | | | | | |
| За | Are there endowment funds not in the posse | ssion of the organiz | zation | that are | held and | administered | for | the | <u> </u> | | |
| | organization by (i) unrelated organizations | | | | | | | 3a | (i) Ye | es I | No_ |
| | (ii) related organizations | | | | | | • | 3a(| _ | + | |
| b | If "Yes" to 3a(II), are the related organization | | d on S | chedul | eR?. | | ٠. | 3 | | + | |
| 4 | Describe in Part XIII the intended uses of the | ne organization's er | ndowm | ent fund | ds | | | | | | |
| Par | VI Land, Buildings, and Equipme | e nt. See Form 99 | 90, Pa | | | | | | | | |
| | Description of property | | | | st or other nvestment) | | | (c) Accumulated depreciation | (d) | Book | value |
| 4 | and | | | | | 542, | ,713 | | | 5 | 542,713 |
| ıa L | | | | | | | | | | | |
| | Buildings | | | | | 18,316, | 583 | 5,157,47 | 2 | | .59,111 |
| b E | | | ٠. | | | 18,316, 10,484, | | 5,157,47 3,407,26 | + | 13,1 | |
| b E | Buildings | | · · | | | <u> </u> | 667 | | 5 | 13,1 7,0 | 59,111 |
| b E c L d E | Buildings | | | | | 10,484, 31,170, 87,733, | 667 494 | 3,407,26 | 5 | 13,1 7,0 5,0 | .59,111)77,402 |

| Part VII Investments—Other Securities. See | Form 990, Part X, line 12 | <u>2</u> . | |
|--|---------------------------|-----------------------------|------------------------|
| (a) Description of security or category | (b)Book value | | d of valuation |
| (including name of security) | | Cost or end-of | -year market value |
| (1)Financial derivatives | | | |
| (2)Closely-held equity interests | | | |
| Other | | | |
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| Total (Column (b) must equal Form 000, Part V col (R) (no. 12.) | • | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Se | | <u> </u> 13 | |
| (a) Description of investment type | (b) Book value | | d of valuation |
| (a) Description of investment type | (b) Book value | | -year market value |
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| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) | • | | |
| Part IX Other Assets. See Form 990, Part X, li | | | |
| (a) Descri | | | (b) Book value |
| (1) INVESTMENTS RESTRICTED AS TO USE | • | | 62,926,845 |
| (2) INVESTMENTS IN AFFILIATES | | | 110,195,317 |
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| Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 | | | 173,122,162 |
| Part X Other Liabilities. See Form 990, Part X | I · | | |
| 1 (a) Description of liability | (b) Book value | | |
| Federal income taxes | | | |
| BENEFITS PAYABLE | 15,937,461 | | |
| CAPITATION PAYABLE | 64,901,047 | | |
| PLEDGE TO IHF | 820,000 | | |
| PENSION LIABILITY OBLIGATION | 8,110,730 | | |
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| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) | 89,769,238 | | |
| 2. Fin 48 (ASC 740) Footnote In Part XIII, provide the te | | nization's financial staton | pents that reports the |

| Part | Reconciliation of Revenue per Audited Financial Statements With Revenue | per R | eturn |
|------|---|-------|---------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 1,425,209,220 |
| 2 | A mounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| a | Net unrealized gains on investments | | |
| b | Donated services and use of facilities | | |
| С | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII) | | |
| e | Add lines 2a through 2d | 2e | 2,852,455 |
| 3 | Subtract line 2e from line 1 | 3 | 1,422,356,765 |
| 4 | A mounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| b | Other (Describe in Part XIII) | | |
| c | Add lines 4a and 4b | 4c | 3,920,893 |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | 5 | 1,426,277,658 |
| Part | Reconciliation of Expenses per Audited Financial Statements With Expenses | s per | Return |
| 1 | Total expenses and losses per audited financial statements | 1 | 1,470,952,216 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| С | Other losses | | |
| d | Other (Describe in Part XIII) | | |
| e | Add lines 2a through 2d | 2e | -3,920,893 |
| 3 | Subtract line 2e from line 1 | 3 | 1,474,873,109 |
| 4 | A mounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII) | | |
| c | Add lines 4a and 4b | 4c | 5,198,737 |
| 5 | Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18.) | 5 | 1 480 071 846 |

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

| Identifier | Return Reference | Explanation |
|--|------------------|---|
| | PART IV, LINE 2B | LONG TERM INCENTIVE DEFERRED COMPENSATION PLAN IS OFFERED TO KEY EXECUTIVES FUTURE PAYMENT IS BASED ON PERFORMANCE AND HISTORICAL COMPENSATION ASSETS ARE UNDER CUSTODIAL ARRANGEMENT WITH M&T BANK |
| DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48 | PART X, LINE 2 | INDEPENDENT HEALTH ASSOCIATION & AFFILIATES (THE ASSOCIATION) ADOPTED THE PROVISIONS OF ASC 740 RELATED TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES EFFECTIVE JANUARY 1,2009 THE ASSOCIATION RECOGNIZED NO MATERIAL ADJUSTMENT IN THE LIABILITY FOR UNRECOGNIZED INCOME TAX BENEFITS THE ASSOCIATION DID NOT RECORD INTEREST & PENALITES RELATED TO UNRECOGNIZED TAX BENEFITS IN 2012 |
| PART XI, LINE 2D - OTHER ADJUSTMENTS | | BANK CHARGES & INVESTMENT FEES NETTED AGAINST OTHER INCOME -1,344,580 P4P GRANT EXPENSES NETTED AGAINST OTHER INCOME -226 |
| PART XI, LINE 4B - OTHER ADJUSTMENTS | | COB REVENUE 884,082 RENTAL EXPENSE INCLUDED ON PART VIII, LINE 6B -815 MASON & NYS REINSURANCE 1,775,738 REINSURANCE ADJUSTMENT 61,062 RX REBATE 1,200,826 |
| PART XII, LINE 2D - OTHER ADJUSTMENTS | | COB REVENUE -884,082 RENTAL EXPENSE INCLUDED ON PART VIII, LINE 6B 815 MASON & NYS REINSURANCE - 1,775,738 REINSURANCE ADJUSTMENT -61,062 RX REBATE -1,200,826 |
| PART XII, LINE 4B - OTHER ADJUSTMENTS | | BANK CHARGES & INVESTMENT FEES NETTED AGAINST OTHER INCOME 1,344,580 P4P GRANT EXPENSE 226 PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION COST 3,853,932 ROUNDING -1 |

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DLN: 93493316022163

OMB No 1545-0047

Open to Public Inspection

SCHEDULE F

Department of the Treasury Internal Revenue Service

(Form 990)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

Statement of Activities Outside the United States

Name of the organization INDEPENDENT HEALTH ASSOCIATION INC **Employer identification number**

| INDEFE | INDENT HEALTH ASSOCIAT | ION INC | | | 16-1080163 | |
|------------|--|---|---|--|--|--|
| Part : | General Information "Yes" to Form 990, Pa | n on Activiti rt IV, lıne 14b | es Outside t | he United States. C | omplete if the organiza | ition answered |
| as | or grantmakers. Does the obsistance, the grantees' elige e grants or assistance? | gibility for the | grants or assis | stance, and the select | ion criteria used to awa | |
| | or grantmakers. Describe ii e United States. | n Part V the or | ganızatıon's p | rocedures for monitor | ing the use of grant fur | nds outside |
| 3 A | ctivites per Region (The follow | ung Part I, line : | 3 table can be d | uplicated if additional sp | ace is needed) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
| <u>C</u> | ENTRAL AMERICA AND THE ARIBBEAN | 0 | 0 | PROGRAM SERVICE | REINSURANCE | 62,997 |
| | ENTRAL AMERICA AND THE ARIBBEAN | | | INVESTMENT | | 3,810,000 |
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| | ub-total otal from continuation sheets | 0 | 0 | | | 3,872,997 0 |
| | Part I | 0 | 0 | | | |

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c Totals (add lines 3a and 3b)

3,872,997

| Part I | Grants Part IV, | and Other As line 15, for any | sistance to Organ y recipient who rece | izations or Entiti Ived more than \$5, | es Outside the Ur 000. Part II can be | nited States. Comp duplicated if addition | olete if the organizational space is needed | tion answered "Yes' l. | ' to Form 990, |
|------------|-----------------------------|---|--|--|---|--|---|--|--|
| | Name of anization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) A mount of cash grant | (f) Manner of cash disbursement | (g) A mount of of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
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| 2 Er ta | iter total nu x-exempt b | mber of recipie y the IRS, or fo | ent organizations list or which the grantee | ed above that are in or counsel has pro | recognized as charit ovided a section 501 | ties by the foreign c 1(c)(3) equivalency | ountry, recognized letter | as | |
| 3 Er | nter total nu | mber of other | organizations or ent | cities | | | | | |
| | | | | | | | | Schedule F | (Form 990) 2012 |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) A mount of cash grant | (e) Manner of cash disbursement | (f) A mount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|--|--------------------------|--|------------------------------------|--|--|--|
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Part IV Foreign Forms

| 1 | organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | 굣 | Yes | Γ | Νo |
|---|---|---|-----|----------|----|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A) | Γ | Yes | ন | Νo |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471) | ⊽ | Yes | Г | Νo |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) | Г | Yes | 굣 | Νo |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865) | Г | Yes | 굣 | No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713). | Г | Yes | <u> </u> | No |

Schedule F (Form 990) 2012

| Part V | Supplementa | al Information |
|--------|-------------|----------------|
| Part v | Supplementa | ai intormatio |

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Identifier | ReturnReference | Explanation |
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Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493316022163

Open to Public

Department of the Treasury

(Form 990)

| Interpretability in the ALF HASSOCIATION INC Part I | nternal Revenue Service | 1 | | | Attach to Form 990 | | | | Inspection |
|---|-------------------------------------|--|---|------------------------|---------------------------|-----------------------------|----------------------|-------------------------|---------------|
| Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Frys. 2 Describe in Part IV the organization procedures for monitoring the use of grant funds in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of organization or poveriment in the Collection of the Collection of poveriment in the Collection of t | _ | ITH ASSOCIATION | ONINC | | | | | Employer identification | on number |
| 1 Does the organization maintain records to substantials the annount of the grants or assistance, the grantses "eligibility for the greats or assistance, and be selected contents used to ward the grants or assistance in season or assistance or assistance in part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization aspace is needed. (a) Name and address of organization (b) ETH cache grant grant (c) EC Code grant II can be duplicated if additional space is needed. (a) Name and address of organization in the united States grant gra | | | | | | | | 16-1080163 | |
| the selection criteria used to award the grants or assistance? Part II | <u> </u> | | | | | | | | |
| Part II of the organization's procedures for monitoring the use of grant funds in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of organization or government (b) EIN (c) IRC Code (d) Amount of cash assistance or assis | Does the organi the selection cr | ization maintain re riteria used to awa | cords to substantia rd the grants or ass | ate the amount of the | grants or assistance, the | e grantees' eligibility for | the grants or assist | tance, and | ר Yes Γ No |
| Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional Space is needed. (a) Name and additional Space is needed. (b) EIN (c) IRC Code section or government if applicable in applicable in assistance in assistance in code in cash or cash assistance in cash of the code in cash assistance in cash of the cash assistance in assistance in cash of the cash assistance in cash of the cash assistance in assistance in cash of the cash assistance in assistance in assistance in cash of the cash assistance in assistance in cash assistance in assistance in cash of the cash assistance in assistance in assistance in cash of the cash assistance in assistance in cash of the cash assistance in assistance in assistance in cash of the cash assistance in assistance in assistance in assistance in cash of the cash assistance in assistance in assistance in cash of the cash assistance in assistance in assistance in cash of the cash assistance in assistance in assistance in cash of the cash assistance in assistance in cash of the cash of the cash assistance in assistance in cash of the cash assistance in assistance in cash of the cash of | | | | | | | | | |
| (a) Name and address of organization or government (b) ETN (c) TRC Code section or government (d) Amount of cash grant cash assistance (d) Amount of non-cash assistance (d) Amo | | | | | | | | | es" to |
| organization or government if applicable assistance or ass | Form 99 | 90, Part IV, line | 21, for any recip | olent that received | more than \$5,000. Pa | irt II can be duplicate | a ir additionai sp | ace is needed. | |
| or government if applicable assistance appraisal, other) See Additional Data Table | * * | | (b) EIN | ` ' | | | ` ' | | |
| see Additional Data Table | _ | | | | grant | | | non-cash assistance | or assistance |
| | J | | | | | | appraisal, | | |
| | See Additional Dat | a Table | | | | | | | |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. | oc manional bac | a rabic | • | 1 | 1 | 1 | | 1 | |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. | | | | | | | | | |
| 2 Enter total number of section 501 (c)(3) and government organizations listed in the line 1 table. | | | | | | | | | |
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| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table | | | | | | | | | |
| | 2 Enter total num | ber of section 501 | L(c)(3) and governn | nent organizations lis | ted in the line 1 table . | | | 🕨 | 21 |
| 3 Enter total number of other organizations listed in the line 1 table | 3 Enter total num | ber of other organ | ızatıons lısted ın th | e line 1 table | | | | ▶ _ | 1 |

| Schedule I | (Form 990) 2012 | |
|------------|---|-------------------|
| Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, I | Part IV, line 22. |
| | Part III can be duplicated if additional space is needed. | |

| (a)Type of grant or assistance | (b) Number of recipients | (c) A mount of cash grant | (d)A mount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|----------------------------------|-------------------------------------|-----------------------------------|--|---------------------------------------|
| | | | | | |
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Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

| | | = |
|--|------------------|--|
| Identifier | Return Reference | Explanation |
| PROCEDURE FOR MONITORING GRANTS IN THE U S | , | SCHEDULE I, PART I, LINE 2 INDEPENDENT HEALTH ASSOCIATION SUPPORTS NON-PROFIT ORGANIZATIONS THAT ARE ALIGNED WITH OUR MISSION TO PROVIDE ACCESS TO AFFORDABLE, QUALITY HEALTH CARE, AND/OR WOULD BENEFIT FROM INDEPENDENT HEALTH'S COMMUNITY LEADERSHIP AND GOODWILL AMOUNTS ARE RECORDED IN THE GENERAL LEDGER, PRIMARILY UNDER COMMUNITY RELATIONS, AND HARD COPIES OF ALL PAYMENTS ARE KEPT ON FILE (BOTH PAPER AND ELECTRONICALLY) |

Software ID: Software Version:

EIN: 16-1080163

Name: INDEPENDENT HEALTH ASSOCIATION INC

| Form 990,Schedule I, Part 1 | I, Grants a | nd Other Assistance | to Governments | and Organizations | in the United Sta | ates | |
|-----------------------------|----------------|----------------------|---------------------|---------------------|-------------------|--------------------|----------------------|
| (a) Name and address of | (b) EIN | (c) IRC Code section | (d) A mount of cash | (e) A mount of non- | (f) Method of | (g) Description of | (h) Purpose of grant |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|------------------------------------|------------------------------|---|--|--|--|
| THEATRE OF YOUTH203 ALLEN STREET BUFFALO,NY 14201 | 23-7286004 | 501(C)(3) | 100,000 | 0 | <u>-</u> , | | TO IMPACT THE HEALTH OF YOUTH THROUGH LIVE THEATRE STRATEGIC TRANSFORMATION SPONSORSHIP |
| SENECA DIABETES FOUNDATIONPO BOX 309 IRVING,NY 140810309 | 20-3214056 | 501(C)(3) | 40,000 | 0 | | | SUPPORT THE MISSION TO PROVIDE EDUCATION OUTREACH, PREVENTION AWARENESS, AND FUND RESEARCH TO IMPROVE THE LIVES OF THOSE AFFECTED WITH DIABETES |
| BUFFALO NIAGARA PARTNERSHIPPO BOX 53 BUFFALO,NY 14205 | 16-0365700 | 501(C)(3) | 30,000 | 0 | | | STRATEGIC SUPPORT FOR COMMUNITY |
| P2 COLLABORATIVE6225 SHERIDAN DRIVE SUITE 206 WILLIAMSVILLE,NY 14221 | 42-1604185 | 501(C)(3) | 30,000 | 0 | | | SUPPORT THE ORGANIZATION'S COMMITMENT TO COLLABORATION AND IMPROVING THE HEALTH OF ALL INDIVIDUALS IN WNY STRATEGIC TRANSFORMATION SPONSORSHIP |
| SHEA'S PERFORMING ARTS CENTER646 MAIN STREET BUFFALO,NY 142021978 | 16-1158412 | 501(C)(3) | 35,000 | | | | CORPORATE SPONSORSHIP TO SUPPORT THE ARTS AND IMPROVE INDIVIDUALS' WELL- BEING AND QUALITY OF LIFE |
| CANISIUS COLLEGE2001 MAIN STREET BUFFALO,NY 14208 | 16-0743942 | 501(C)(3) | 20,000 | | | | GENERAL SUPPORT - 2012 REGENTS SCHOLARSHIP BALL & CONFERENCE |
| JAMES P WILMOT CANCER CENTERADVANCEMENT CENTER 300 E RIVER RD BOX 278996 ROCHESTER,NY 14627 | 16-0743209 | 501(C)(3) | 75,000 | | | | GENERAL SUPPORT FOR RPCI-WILMOT CANCER CENTER COLLABORATION |
| BUFFALO URBAN LEAGUE 15 E GENESEE ST BUFFALO,NY 14203 | 16-0743940 | 501(C)(3) | 25,000 | | | | SUPPORT TO EMPOWER MINORITIES AND DISADVANTAGE INDIVDIUALS, SPECIFICALLY IN THE AREAS OF HEALTH AND QUALITY OF LIFE |
| UNIVERSITY AT BUFFALO FOUNDATIONBOX 900 BUFFALO,NY 14226 | 16-0865182 | 501(C)(3) | 25,000 | | | | STRATEGIC SUPPORT FOR COMMUNITY |
| LEADERSHIP BUFFALO237 MAIN STREET - SUITE 1500 BUFFALO,NY 142032720 | 16-1363536 | 501(C)(3) | 22,000 | | | | STRATEGIC SUPPORT COMBINING COMMUNITY SUPPORT, VISIBILIY AND ALIGNMENT WITH OUR MISSION |
| CATHOLIC CHARITIES OF BUFFALO NEW YORK741 DELAWARE AVENUE BUFFALO,NY 14209 | 16-0743251 | 501(C)(3) | 10,000 | | | | GENERAL SUPPORT - 2012 CORPORATE APPEAL |
| BUFFALO ZOO (ZOOLOGICAL SOCITY OF BUFFALO INC)300 PARKSIDE AVENUE BUFFALO,NY 14214 | 16-0911204 | 501(C)(3) | 20,000 | | | | GENERAL SUPPORT TO INCOPORATE FUN FAMILY FITNESS ACTIVITIES AT BUFFALO ZOO TO SUPPORT COMMUNITY HEALTH ENGAGEMENT |
| TASTE OF BUFFALO INC 276 GREENWOOD COURT EAST AURORA,NY 14052 | 16-1390601 | 501(C)(6) | 15,500 | | | | GENERAL SUPPORT FOR THE 2012 TASTE OF BUFFALO |
| LEUKEMIA & LYMPHOMA SOCIETY1311 MAMARONECK AVENUE SUITE 310 WHITE PLAINS,NY 10605 | 13-5644916 | 501(C)(3) | 8,000 | | | | GENERAL SUPPORT TO ORGANIZATION ALIGNED WITH OUR MISSION |
| BUFFALO PHILHARMONIC ORCHESTRA499 FRANKLIN STREET BUFFALO,NY 14202 | 16-0755739 | 501(C)(3) | 12,500 | | | | CORPORATE SPONSORHIP TO SUPPORT THE ARTS AND IMPROVE INDIVIDUALS' WELL BEING AND QUALITY OF LIFE |
| POLICE ATHLETIC LEAGUE 65 NIAGARA SQUARE 21ST FL BUFFALO,NY 14202 | 16-1468698 | 501(C)(3) | 7,500 | | | | TO SUPPORT THE IMPROVEMENT OF THE IMMEDIATE AND FUTURE QUALITY OF LIFE FOR THE YOUTH IN THE COMMUNITY THROUGH EDUCATIONAL, RECREATIONAL, CULTURAL, ENVIRONMENTAL, AND PREVENTION PROGRAMMING |
| HERITAGE CENTERS ERIE COUNTY101 OAK STREET BUFFALO,NY 14203 | 16-0769044 | 501(C)(3) | 7,500 | | | | GENERAL SUPPORT - STRIDE WITH PRIDE RUN/WALK |
| CANISIUS COLLEGE ATHLETICS2001 MAIN STREET BUFFALO,NY 14208 | 16-0743942 | 501(C)(3) | 6,000 | | | | GENERAL SUPPORT - COPORATE SPONSORSHIP |
| SUMMIT EDUCATIONAL RESOURCES INC150 STAHL ROAD GETZVILLE,NY 14068 | 16-1095750 | 501(C)(3) | 5,000 | | | | GENERAL SUPPORT - 2012 AUTISM AWARENESS WALK |
| NFJC360 DELAWARE AVENUE ROOM 106 BUFFALO,NY 14202 | 20-3185568 | 501(C)(3) | 5,500 | | | | GENERAL SUPPORT - ORGANIZATION ALIGNED WITH OUR MISSION |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|------------------------------------|------------------------------|---|--|--|--|
| OPPORTUNITIES UNLIMITED OF NIAGARA 1555 FACTORY OUTLET BLVD NIAGARA FALLS,NY 14304 | 22-2221343 | 501(C)(3) | 5,000 | | | | GENERAL SUPPORT - CORPORATE SPONSORSHIP |
| AMERICAN HEART ASSOCIATION7272 GREENVILLE AVE DALLAS,TX 75231 | 13-5613797 | 501(C)(3) | 5,000 | | | | SUPPORT THE ENCOURAGEMENT OF HEALTHY LIFESTYLES TO PREVENT CARDIOVASCULAR DISEASES AND STROKES |

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DLN: 93493316022163

OMB No 1545-0047

Department of the Treasury

Internal Revenue Service

Schedule J (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Compensation Information

Open to Public Inspection

Name of the organization INDEPENDENT HEALTH ASSOCIATION INC

Employer identification number

| | | | 16-1080163 | | | |
|----|--|----------|---|----|-----|----|
| Pa | rt I Questions Regarding Compensation | | | | | |
| | | | | | Yes | No |
| la | Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III | | | | | |
| | First-class or charter travel | Γ | Housing allowance or residence for personal use | | | |
| | Travel for companions | Γ | Payments for business use of personal residence | | | |
| | Tax idemnification and gross-up payments | Γ | Health or social club dues or initiation fees | | | |
| | ✓ Discretionary spending account | Г | Personal services (e g , maid, chauffeur, chef) | | | |
| b | If any of the boxes in line 1a are checked, did the org | | | 1b | Yes | |
| 2 | Did the organization require substantiation prior to re | | | | | |
| | directors, trustees, and the CEO/Executive Director, | , regard | ding the items checked in line 1a? | 2 | Yes | |
| 3 | Indicate which, if any, of the following the filing organ organization's CEO/Executive Director Check all the used by a related organization to establish compensa | at appl | y Do not check any boxes for methods | | | |
| | ✓ Compensation committee | <u>~</u> | Written employment contract | | | |
| | Independent compensation consultant | | Compensation survey or study | | | |
| | Form 990 of other organizations | 굣 | Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed in Form 990, P or a related organization | art VII | I, Section A, line 1a with respect to the filing organization | | | |
| а | Receive a severance payment or change-of-control p | aymer | nt? | 4a | Yes | |
| b | Participate in, or receive payment from, a supplement | tal non | nqualified retirement plan? | 4b | Yes | |
| c | Participate in, or receive payment from, an equity-ba | sed co | mpensation arrangement? | 4c | | Νo |
| | If "Yes" to any of lines 4a-c, list the persons and pro | vide th | ne applicable amounts for each item in Part III | | | |
| | Only 501(c)(3) and 501(c)(4) organizations only mus | st com | plete lines 5-9. | | | |
| 5 | For persons listed in Form 990, Part VII, Section A, compensation contingent on the revenues of | lıne 1a | a, did the organization pay or accrue any | | | |
| а | The organization? | | | 5a | | Νo |
| b | Any related organization? | | | 5b | | Νo |
| | If "Yes," to line 5a or 5b, describe in Part III | | | | | |
| 5 | For persons listed in Form 990, Part VII, Section A, compensation contingent on the net earnings of | line 1a | a, did the organization pay or accrue any | | | |
| а | The organization? | | | 6a | | No |
| b | Any related organization? | | | 6b | | Νo |
| | If "Yes," to line 6a or 6b, describe in Part III | | | | | |
| 7 | For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," de | | | 7 | | No |
| 3 | Were any amounts reported in Form 990, Part VII, pa | | | | | |
| | subject to the initial contract exception described in | Regula | ations section 53 4958-4(a)(3)? If "Yes," describe | | | |
| | ın Part III | | | 8 | | Νo |
| 9 | If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)? | rebutt | able presumption procedure described in Regulations | 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and | (D) Nontaxable | (E) Total of | (F) Compensation |
|---------------------------|--|---|---|--------------------------------|----------------|-----------------------|---|
| | (i) Base compensation | (ii) Bonus & ıncentıve compensatıon | (iii) Other reportable compensation | other deferred compensation | benefits | columns (B)(ı)-(D) | reported as deferred in prior Form 990 |
| See Additional Data Table | | | | | | | |

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

| Identifier | Return Reference | Explanation |
|--------------------------|------------------|--|
| | PART I, LINE 1A | AT THE DISCRETION OF THE CEO, KEY EXECUTIVES (OFFICERS AND KEY EMPLOYEES) ARE ELIGIBLE TO RECEIVE A DISCRETIONARY SPENDING ACCOUNT THESE AMOUNTS ARE A PERCENTAGE OF BASE COMPENSATION AND ARE CAPPED AT SPECIFIC AMOUNTS ANY REIMBURSEMENT WHICH IS NOT DEDUCTIBLE UNDER IRS REGULATIONS OR ANY UNCLAIMED AMOUNT AT THE END OF THE CALENDAR YEAR IS TREATED AS INCOME AND ADDED TO THE EXECUTIVE'S W-2 \$296,183 WAS RECEIVED IN 2012 AND \$196,876 WAS REPORTED AS TAXABLE COMPENSATION |
| SUPPLEMENTAL INFORMATION | PART III | THE FOLLOWING LISTED PERSONS FROM PART VII, SECTION A RECEIVED SEVERANCE PAYMENTS AS PART OF A SEPARATION AGREEMENT WITH INDEPENDENT HEALTH 2012 AMOUNTS RECEIVED AND ACCRUED INCLUDED SALARY AND HEALTH BENEFIT COMPONENTS 1) GORDON CUMMING - RECEIVED \$130,212 DURING 2012 WITH \$177,323 ACCRUED AT 12/31/12 WITH AN END DATE OF 07/13, AND 2) LAWRENCE DIGIULIO - RECEIVED \$247,692 DURING 2012 WITH \$103,183 ACCRUED AT 12/31/12 WITH AN END DATE OF 04/13 |
| SUPPLEMENTAL INFORMATION | PART III | PART I, LINE 4B THE FOLLOWING LISTED PERSONS FROM PART VII, SECTION A PARTICIPATED IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN (457(F)) WITH INDEPENDENT HEALTH MICHAEL CROPP, M D AMOUNT RECEIVED \$0, VALUE INCREASE INCLUDED IN PART VII, SECTION A, COLUMN F \$226,573 MARK JOHNSON AMOUNT RECEIVED \$663,420, VALUE INCREASE INCLUDED IN PART VII, SECTION A, COLUMN F \$152,908 JOHN RODGERS AMOUNT RECEIVED \$0, VALUE INCREASE INCLUDED IN PART VII, SECTION A, COLUMN F \$98,712 ANN PENTKOWSKI AMOUNT RECEIVED \$0, VALUE INCREASE INCLUDED IN PART VII, SECTION A, COLUMN F \$71,618 JILL SYRACUSE AMOUNT RECEIVED \$0, VALUE INCREASE INCLUDED IN PART VII, SECTION A, COLUMN F \$86,341 THOMAS J FOELS AMOUNT RECEIVED \$0, VALUE DECREASE INCLUDED IN PART VII, SECTION A, COLUMN F (\$15,965) JUDITH FELDMAN AMOUNT RECEIVED \$0, VALUE INCREASE INCLUDED IN PART VII, SECTION A, COLUMN F \$52,384 GORDON CUMMING AMOUNT RECEIVED \$0, VALUE INCREASE INCLUDED IN PART VII, SECTION A, COLUMN F \$47,978 MICHAEL J FASO AMOUNT RECEIVED \$0, VALUE INCREASE INCLUDED IN PART VII, SECTION A, COLUMN F \$47,978 MICHAEL J FASO AMOUNT RECEIVED \$0, VALUE INCREASE INCLUDED IN PART VII, SECTION A, COLUMN F \$47,978 MICHAEL J FASO AMOUNT RECEIVED \$0, VALUE INCREASE INCLUDED IN PART VII, SECTION A, COLUMN F \$47,978 MICHAEL J FASO AMOUNT RECEIVED \$0, VALUE INCREASE INCLUDED IN PART VII, SECTION A, COLUMN F \$47,978 MICHAEL J FASO AMOUNT RECEIVED \$0, VALUE INCREASE INCLUDED IN PART VII, SECTION A, COLUMN F \$179,755 |

Schedule J (Form 990) 2012

Software ID: Software Version:

EIN: 16-1080163

Name: INDEPENDENT HEALTH ASSOCIATION INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | | | | | | | |
|---|-------------|--------------------------|---|-----------------------------|--------------|---------------------------------|----------------------|--|
| (A) Name | | (B) Breakdown of | W-2 and/or 1099-MIS | SC compensation | (C) Deferred | (D) Nontaxable benefits | (E) Total of columns | (F) Compensation reported in prior Form |
| | | (i) Base Compensation | (ii) Bonus & incentive compensation | (iii) Other compensation | compensation | Denents | (B)(ı)-(D) | 990 or Form 990-EZ |
| CROPP MICHAEL W | (ı) (ıı) | 863,202 0 | 631,742 0 | 13,417 0 | 321,976 0 | 51,178 0 | 1,881,515 0 | 0 0 |
| JOHNSON MARK | (ı) (ıı) | 595,738 0 | 1,000,056 0 | 28,089 0 | 297,662 0 | 47,249 0 | 1,968,794 0 | 510,512 0 |
| FOELS THOMAS J | (ı) (ıı) | 345,692 0 | 174,015 0 | 25,103 0 | 75,170 0 | 39,841 0 | 659,821 0 | 15,965 0 |
| DIGIULIO LAWRENCE C | (ı) (ıı) | 110,206 0 | 52,500 0 | 253,476 0 | 22,900 0 | 13,083 0 | 452,165 0 | 0 0 |
| MINEO JOHN ESQ | (ı) (ıı) | 209,890 0 | 0 | 10,049 0 | 0 | 12,910 0 | 232,849 0 | 0 |
| RODGERS JOHN R | (ı) (ıı) | 371,007 0 | 241,996 0 | 12,967 0 | 172,547 0 | 56,845 0 | 855,362 0 | 0 |
| SYRACUSE JILL | (ı) (ıı) | 305,586 0 | 223,452 0 | 3,377 0 | 187,961 0 | 32,960 0 | 753,336 0 | 0 |
| PENTKOWSKI ANN M | (ı) (ıı) | 307,750 0 | 130,500 0 | 22,981 0 | 135,231 0 | 25,559 0 | 622,021 0 | 0 |
| FASO MICHAEL J | (ı) (ıı) | 242,738 0 | 80,500 0 | 21,921 0 | 249,569 0 | 17,536 0 | 612,264 0 | 0 |
| CUMMING GORDON B | (ı) (ıı) | 194,938 0 | 130,500 0 | 139,337 0 | 65,657 0 | 11,554 0 | 541,986 0 | 0 |
| FELDMAN JUDITH ANN | (ı) (ıı) | 235,642 0 | 94,000 0 | 13,993 0 | 82,931 0 | 19,473 0 | 446,039 0 | 0 |
| DISERAFINO LOUIS | (ı) (ıı) | 251,193 0 | 82,110 0 | 22,298 0 | 17,118 0 | 19,832 0 | 392,551 0 | 0 |
| MCGUIRE NORA K | (ı) (ıı) | 234,470 0 | 90,000 0 | 19,002 0 | 0 | 7,507 0 | 350,979 0 | 0 |
| WALLESHAUSER JAMES B | (ı) (ıı) | 180,884 0 | 63,000 0 | 19,783 0 | 28,645 0 | 17,783 0 | 310,095 0 | 0 |
| MENARD PAMELA | (ı) (ıı) | 212,385 0 | 58,436 0 | 2,254 0 | 101,874 0 | 8,374 0 | 383,323 0 | 0 |
| DONOVAN DAVID W | (ı) (ıı) | 222,256 0 | 112,114 0 | 1,918 0 | 29,789 0 | 1,663 0 | | 0 |
| SAME J BRIAN | (ı) (ıı) | 249,828 0 | 11,127 0 | 6,294 0 | 39,982 0 | 17,130 0 | 324,361 0 | 0 |
| BASILE WILLIAM R | (I) (II) | 190,660 0 | 51,408 0 | 17,807 0 | 25,743 0 | 17,976 0 | 303,594 0 | 0 |
| MYLOTTE KATHLEEN MARIE | (ı) (ıı) | 258,373 0 | 11,621 0 | 2,552 0 | 16,415 0 | 9,575 0 | 298,536 0 | 0 0 |

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DLN: 93493316022163

Schedule L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

| Name of the organization INDEPENDENT HEALTH ASSOCIATION INC | | | | | | | | Employer identification number | | | | | |
|--|--|---------------------------------------|----------------|-------------------------|---------------|---|--------------------|---|---------|-------------|-----------------------|----------|---------|
| Part I Exces | s Banaf | it Tunn | anations / | coction | E01/a)/2) a | nd section 5 | 01/01/41 05 | | -1080 | | | | |
| | | | | | | | | | | | | 10b | |
| 1 (a) Name o | | (b) Relationship between disqualified | | | | 25a or 25b, or Form 990-EZ, Part V, III (c) Description of transaction | | | | | (d) Corrected? | | |
| | | | | person and organization | | | | · · · · · · · · · · · · · · · · · · · | | | | Yes | No |
| | | | | | | | | | | | | | |
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| 2 Enter the am | ount of ta | x ıncurre | d by organiza | ition man | agers or disc | qualified perso | ns during the | yearu | ınder s | ection | | | |
| 4958 | | | | | | | | | • | - \$ | | | |
| 3 Enter the am | ount of ta | x, ıf any, | on line 2, abo | ove, reim | bursed by the | e organization | | | • | - \$ | | | |
| | | | rom Inter | | | | | | | | | | |
| | | | | | | -EZ, Part V, lı | ne 38a, or Fo | rm 990 | O, Par | t IV , lın | e 26, o | r ıf the | |
| orgar (a) Name of | | | n amount on I | | | (e)Original | (f)Balance | (a) | In | /h | | (i)\A/r | ıttan |
| interested | (b) Relationship (c) with organization | | | | or from the | | due | (g) In (h) default? Approved by board o | | | (i)Written agreement? | | |
| person | | | | organization? | | amount | | | | | | | |
| | | | | То | From | \dashv | | Yes No | | committee? | | Yes | No |
| | | | | '0 | 110111 | - | | 163 | 140 | 163 | 110 | 1 1 63 | 1 140 |
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| Total | tc or Ac | cictor | ce Benefit | ▶ \$ | |)orcone | | | | | | | |
| | | | | | | rm 990, Part | : IV. line 27. | | | | | | |
| (a) Name of inte | | | ationship bet | | | fassistance | (d) Type of | | tance | (e) | Purpos | e of ass | ıstance |
| person interested | | • | person and the | | | | | | | | | | |
| | | | organization | | | | | | | | | | |
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| Part IV Business Transactions | | | | | |
|-------------------------------|--|-------------------------------|--------------------------------|--|----|
| Complete if the organization | <u>on answered "Yes" on I</u> | <u>Form 990, Part IV, lı</u> | ne 28a, 28b, or 28c. | | |
| (a) Name of Interested person | (b) Relationship between interested person and the organization | (c) A mount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | |
| | | | | Yes | No |
| See Additional Data Table | | | | | |
| | | | | | |
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Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

| Ident if ier | Return Reference | Explanation |
|--------------|------------------|--------------------------------------|
| | | Cabadula I /Farm 000 at 000 F7) 2012 |

Schedule L (Form 990 or 990-EZ) 2012

Software ID: Software Version:

EIN: 16-1080163

Name: INDEPENDENT HEALTH ASSOCIATION INC

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person

(b) Relationship

(c) Amount of

(d) Description of transaction

(e) Shari

| (a) Name of interested person | (b) Relationship between interested person and the | (c) A mount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | |
|--|---|-------------------------------|--|---|----|
| | organization | | | Yes | No |
| (1) EAST AURORA FAMILY PRACTICE | PARTNERSHIP MORE THAN 5% OWNED BY SHAWN COTTON, CURRENT BOARD MEMBER | 598,919 | INDEPENDENT CONTRACTOR ARRANGEMENT, DELIVERY OF HEALTH CARE | | Νo |
| (2)TONAWANDA PEDIATRICS | PARTNERSHIP MORE THAN 5% OWNED BY MICHAEL HEIMERL, CURRENT BOARD MEMBER | 2,142,782 | INDEPENDENT CONTRACTOR ARRANGEMENT, DELIVERY OF HEALTH CARE | | Νo |
| (3) BUFFALO GERIATRIC AND REHABILITATION MEDICINE LLP | PARTNERSHIP MORE THAN 5% OWNED BY KATHLEEN MYLOTTE, CURRENT KEY EMPLOYEE | 350,111 | PAYMENTS TO PROVIDER FOR HEALTHCARE SERVICES RENDERED TO IHA MEMBERS | | Νo |
| (4) WALSH DUFFIELD COMPANIES | ENTITY INDIRECTLY OWNED BY MORE THAN 35% BY JOHN WALSH,CURRENT BOARD MEMBER | 478,932 | BROKER OF IHA PRODUCTS | | No |
| (5) DONALD W ROBINSON MD | 100% OWNERSHIP IN MEDICAL PRACTICE BY DR DONALD ROBINSON, CURRENT BOARD MEM | 473,806 | INDEPENDENT CONTRACTOR ARRANGEMENT, DELIVERY OF HEALTH CARE | | No |
| (6) AMERICA'S HEATH INSURANCE PLANS | SHARED BOARD MEMBER, DR MICHAEL CROPP | 207,351 | SERVICE PROVIDER (MEMBERSHIP DUES, LOBBYING ACTIVITIES) | | No |
| (7) NORTHTOWNS MEDICAL GROUP | PARTNERSHIP MORE THAN 5% OWNED BY EDWARD STEHLIK, CURRENT BOARD MEMBER | 384,897 | INDEPENDENT CONTRACTOR ARRANGEMENT, DELIVERY OF HEALTH CARE | | No |
| (8) WESTERN NEW YORK HEALTHENET | SHARED INTERESTED PERSON, JUDITH FELDMAN | 120,000 | FUNDING OF OPERATIONS | | No |
| (9) ALDEN PHARMACY INC | 40% OWNED BY JOHN RODGERS, CURRENT KEY EMPLOYEE | 887,050 | PROVIDING PHARMACY SERVICES TO INDEPENDENT HEALTH | | No |

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OMB No 1545-0047

2012

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

SCHEDULE 0

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization INDEPENDENT HEALTH ASSOCIATION INC

Employer identification number

16-1080163

| ldentifier | Return Reference | Explanation |
|------------|---------------------|---|
| | Reference | FOR FRAIL ELDERLY MEMBERS AND THEIR CAREGIVERS, THE CAREPARTINERS PROGRAM IS AVAILABLE AT NO ADDITIONAL COST. THIS HOME-BASED PROGRAM FAGILITATES THE RIGHT CARE AND LIVING BAYRONME NT AND IS DESIGNED TO PREVENT EMERGENCY ROOM VISITS AND HONE-CALLS. REGISTERED NURSES AND SOCIAL WORKERS HELP COORDINATE CARE AND OFFER PS YCHO-SCIALS. SUPPORT, INCLUDING LINKING MEMBERS AND CAREGIVERS TO COMMUNITY AND FINANCIAL RESOURCES, ASSESSING THE SAFETY OF THE MEMBER AND HELPING COMPLETE ADVANCE DIRECTIVES IN A COORDANCE WITH THE MEMBERS WINDERS HELP SOCIAL SUPPORT, INCLUDING LINKING MEMBERS AND CAREGIVERS TO COMMUNITY AND FINANCIAL RESOURCES, ASSESSING THE SAFETY OF THE MEMBERS AND HELPING COMPLETE ADVANCE DIRECTIVES IN A COORDANCE WITH THE MEMBERS WITH SEMBERS HAVE AND HELPING COMPLETE ADVANCE DIRECTIVES IN A COORDANCE WITH THE MEMBERS AND ADDITIONAL LEVEL OF SUPPORT AT NO COST TO MEMBERS FACING SERIOUS LINKSS AND THE FRAMILES THROUGH OUT ALLIAND CARE THE ADVANCE DIRECTIVE CARE TERM WHICH INCLUDES A REGISTERED DIVINES. ENCOLUDE AND ALLIAND AND CARE PROVIDED AND SUPPORTIVE DISCUSSIONS ABOUT T REATMENT CHOICES A REGISTERED DIVINES. SOCIAL WORKER AND MEDICAL DIRECTOR, PARTISER'S WITH THE MEMBERS PHY SICIAN TO COORDINATE CARE AND REDUCE AVOID AND SUPPORTIVE DISCUSSIONS ABOUT T REATMENT CHOICES WITH THE MEMBERS AND PROVIDE A BETTER QUALITY OF LIPE IN ADDITION, HA HAS QUALITY INCENTIVE PROCESS. WITH THE MEMBERS LIVE MORE COMPONITABLY BY MANAGING SYMPTOMS IN ACCORDANCE WITH THEIR HEALTH CARE WISHESS TO PROVIDE A BETTER QUALITY OF LIPE IN ADDITION, HA HAS QUALITY INCENTIVE PROCESSAME. IN ADDITION, HA HAS QUALITY INCENTIVE PROCESSAME IN PACKETY OF A SAND CONDUCTS BY TENSIVE COMMUNITY IT ALSO WORKS WITH THE COMMUNITY OF HEALTH CARE PROVIDERS TO MANAGE AND DEVELOP MOVEMENT DATA THE ALL THE ACCOUNT OF A SAND CONDUCTS BY TENSIVE COMMUNITY WELLIAESS AND BENEFIT INITIATIVES THAT THE LEVEL AND CONDUCTS BY TENSIVE COMMUNITY OF HEALTH CARE PROVIDERS TO AND ACACE AND TO PEDIC DEPOSED AND ADDITIONS TO A SAND ACCOUNT OF THIS GRANT PROVIDER. AND |
| | | IN ACCESSING HEALTH CARE. MORTAR WORKS TO SUPPOR T AN INDIVIDUAL'S NEED FOR OBTAINING A VARIETY OF SERVICES, FROM APPLYING FOR HEALTH INSUR ANCE AND FINDING A PRIMARY CARE PHYSICIAN TO GETTING INFORMATION AND COUNSEL ON MEDICAL CO NDITIONS, NUTRITION AND PRESCRIPTION DRUG USE, AS WELL AS ADDRESSING OTHER SOCIAL DETERMIN ANTS OF HEALTH, FOR EXAMPLE HEATING SUPPORT AND OB |

| Identifier | Return Reference | Explanation | | | | | |
|------------|---------------------|---|--|--|--|--|--|
| | | TAINING PERSONAL HYGIENE ITEMS IHA CONTRIBUTED MORE THAN 57 HOURS OF PERSONNEL SUPPORT TO THIS INITIATIVE AND INVESTED MORE THAN \$94,000 IN 2012. IT IS OUR HOPE THE PROGRAM WILL P ROVIDE SUPPORT TO HEALTH AND HUMAN RESOURCE ORGANIZATIONS, SOCIAL SERVICE AGENCIES, COMMUN ITY HEALTH WORKERS, HEALTH CARE PROVIDERS, AND OTHERS, AS WE ATTEMPT TO BRIDGE THE GAP BET WEEN SOCIAL AND MEDICAL PROBLEMS MORTAR WILL SUPPORT THESE ORGANIZATIONS AS THEY ATTEMPT TO IMPROVE THEIR CLIENTS' LIVES AND ADDRESS SOCIAL PROBLEMS WITH SOCIAL SOLUTIONS, RATHER THAN MEDICAL SOLUTIONS, THERE IS AN EXPECTATION THAT THIS PROGRAM CAN BE BROUGHT TO OTHERS LOCATED IN UNDERSERVED AREAS IHA'S REDSHIRT VOLUNTEER PROGRAM PROVIDES HAE BHOLYEES AN OPPORTUNITY TO VOLUNTEER IN THEIR COMMUNITY, WHILE PROMOTING HA AS A COMPANY WHO IS WILLING TO HELP GIVE BACK TO WNY REDSHIRT EMPLOYEE VOLUNTEERS PROVIDE THE REDSHIRT TREATMENT TO THE COMMUNITY THROUGH DIRECT EMPLOYEE VOLUNTEERS PROVIDE COMMITMENT TO DEMONSTRATE OUR CORE VALUES OF BEING PASSIONATE, CARING, RESPECTFUL, COLLABORATIVE AND ACCOUNTABLE DURIN G 2012, 184 IHA EMPLOYEES SERVED AS REDSHIRT TO LUNTEERS IN TOTAL, THESE INDIVIDUALS VOLUNTEERED AT 30 COMMUNITY EVENTS, WHICH REPRESENTED 552 HOURS OF VOLUNTEERS INCH IN HE REDSHIRT DAY ON THAT 125 OF OUR MANAGEMENT TEAM AND VOLUNTEERS OR ACTIVE PARTICIPANTS AS DIRECT TORS ON COMMUNITY EVENTS, WHICH REPRESENTED 552 HOURS OF VOLUNTEERS OR ACTIVE PARTICIPANTS AS DIRECT TORS ON COMMUNITY BOARDS THE HAE BMPLOYEES TO SUPPORT THE LOCAL COMMUNITY TO THIS END, WE ARE PROUD TO SAY THAT 125 OF OUR MANAGEMENT TEAM ARE VOLUNTEERS OR ACTIVE PARTICIPANTS AS DIRECT TORS ON COMMUNITY BOARDS THE HAB MAPLOYEES FOR THE PRIVILEGE OF DRESSING DOWN FOR WORK THIS PROGRAM HAS RESULTED IN SUBSTANTIAL SUPPORT FOR THE CHARITABLE ORGANIZATIONS IN OUR COMMUNITY AND DEMONSTRATE STHE GOOD WILL OF HAE EMPLOYEES THE PROGRAM ALLOWS EMPLOYEE STO MAKE A CHARITABLE CONTRIBUTION IN EXCHANGE FOR THE PRIVILEGE OF DRESSING DOWN FOR WORK THIS PROGRAM HAS RESULTED NO PROPORT MANY 501(C)(3) ORGANIZA | | | | | |

| Identifier | Return Reference | Explanation |
|------------|---------------------|---|
| | | THERE IS ALSO A UNIQUE PARTNERSHIP WITH THE YMCA BUFFALO NAGARA AND HA THAT INTEGRATES P ERSONAL AND FAMILY FIRNESS OPPORTUNITIES WITH ONSITE MEDICAL SERVICES IN A NEW STATE-OF-THE CART, 92,000-SQUARS-FOOT FACILITY THAT OPENED IN EARLY 2013. HA HAS PROVIDED \$2 MILLION TOWARDS THIS INITIATIVE THE CLINICIANS FROM OUR CASE AND DISEASE MANAGEMENT DEPARTMENT WO RK COLLABORATIVELY WITH THE YMCA AND INDEPENDENT HEALTH FOUNDATION TO OFFER CLASSES IN AN INDEPENDENT HEALTH INFORMATION CENTER ONSITIE AT THE YMCA BRANCH PROGRAMS COVER TOPICS INC LUDING HOW TO MANAGE CHRONIC DISEASES SUCH AS DIABETES AND DEPRESSION, AS WILL HEALTH AND WILLINESS PROGRAMS AND CLISTOMIZED FITNESS PROGRAMS TARGETING GRESSITY YMCA BUFFALO HAGARA AND HA ALSO TEAMED UP WITH LOCAL PARKS IN THE SUMMER OF 2012 TO PROMOTE THE VALLE OF A HE ALTHY LEFSTYLE AND BY COULARGE WEISTERN NEWLY ORK RESIDENTS TO PARTICIPATE IN PRAYSICAL ACTIVITY THROUGHOUT THE MONTHS OF JUNE, JULY AND AUGUST THE WINY COMMUNITY WAS ABLE TO PARTICIPATE IN PRESON MINUTE FITNESS CLASSES WITH YMCA-CERTIFIED INSTRUCTORS AT SIX AREA PARKS IN A AND THE YMCA ALSO DEVILOHED THE FITNESS PROGRAM FITSTART, A STRUCTURED EVIDENCE BASED, 12 WEEK EXPRISES PROGRAM DESIGNED AROUND THE CONCEPT OF SMALL RROUP PERSONAL TRAINING (8-1 0 PARTICIPANTS TO TWO PRESONAL TRAINERS) TO INDIVIDUALS HOW TO SAFELY AND ETHECTIVELY SERF CISE PARTICIPANTS TO TWO PRESONAL TRAINERS TO INDIVIDUALS HOW TO SAFELY AND ETHECTIVELY SERF CISE PARTICIPANTS TO TWO PRESONAL TRAINERS TO INDIVIDUALS HOW TO SAFELY AND ETHECTIVELY SERF CISE PARTICIPANTS TO TWO PRESONAL TRAINERS TO INDIVIDUALS HOW TO SAFELY AND ETHECTIVELY SERF CISE PARTICIPANTS TO TWO PRESONAL TRAINERS TO INDIVIDUALS HOW TO SAFELY AND ETHECTIVELY SERF CISE PARTICIPANTS TO TWO PRESONAL TRAINERS TO INDIVIDUALS HOW TO SAFELY AND ETHECTIVELY SERF CISE PARTICIPANTS TO TWO PRESONAL TRAINERS TO INDIVIDUALS HOW TO SAFELY AND ETHECTIVELY SERF CISE PARTICIPANTS TO TWO PRESONAL TRAINERS TO INDIVIDUALS. PARTICIPANTS TO TWO PRESONAL TRAINERS TO THE CONCEPT PROGRAMS AND HARD THE |
| | | CONNECTED TO THE HEALTH INFORMATIO N EXCHANGE TO ENABLE BETTER TRANSITIONS OF CARE COORDINATION AMONG PATIENTS APPROXIMATELY 105 DIABETIC PATIENTS ARE CURRENTLY PARTICIPATING |

| Identifier Ret Refer | Explanation |
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| | IN A TELEMONITORING PILOT, WITH A GOAL OF REDUCING PREVENTABLE EMERGENCY ROOM VISITS AND FUTURE HOSPITAL RE-ADMISSIONS THROUGH THE USE OF MOBILE DEVICES, CRITICAL DATA SUCH AS BLOOD PRESSURE, GLUCOSE READINGS AND OTHER VITAL SIGNS ARE REPORTED ELECTRONICALLY TO HEALTH CARE PROVIDERS THROUGH HEALTH-ELINK HEALTH-ELINK WAS ALSO SELECTED BY THE DEPARTMENT OF VE TERANS AFFAIRS (VA) TO PARTICIPATE IN THE VIRTUAL LIFETIME ELECTRONIC RECORD (VLER) HEALTH COMMUNITIES PROGRAM, A PILOT PROJECT TO IMPROVE THE DELIVERY OF CARE AND SERVICES TO VETE RANS IN BOTH THE PUBLIC AND PRIVATE HEALTH CARE SECTORS THROUGH HEALTH INFORMATION TECHNOL GGY THE WESTERN NEW YORK REGION IS SETTING AN EXAMPLE FOR THE NATION BY LINKING DOCTORS, HOSPITALS AND OTHER PROVIDERS ELECTRONICALLY TO IMPROVE THE CARE THAT PATIENTS RECEIVE AND HELP AVOID UNNECESSARY COSTS CURRENTLY, THE MAJORITY OF WESTERN NEW YORK PROVIDERS HAVE SIGNED PARTICIPATION AGREEMENTS, MORE THAN 95 MILLION RESULTS (LAB, RADIOLOGY AND TRANSCRI BED REPORTS, WITH APPROXIMATELY 2 MILLION NEW RESULTS ADDED PER MONTH), AND MORE THAN 500, 000 COMMUNITY-WIDE CONSENTS HAVE BEEN SIGNED BY PATIENTS AUTHORIZING TREATING PHYSICIANS TO ACCESS THEIR ELECTRONIC MEDICAL RECORDS THROUGH HEALTH-ELINK PATIENTS DO NOT HAVE TO HAVE INSURANCE COVERAGE TO BE ELIGIBLE TO PARTICIPATE IN THIS COMMUNITY WIDE PROGRAM WITH THIS CONSENT; 324,500 QUERIES FOR PATIENT INFORMATION OCCURRED IN 2012, REPRESENTING A 197 PERCENT INCREASE OVER 2011' THROUGH JUNE 2013, THE SIGNIFICANT UPWARD TREND CONTINUES HA HAS PROVIDED ALMOST \$8.5 MILLION TO SUPPORT THESE INITIATIVES SINCE THEIR INCEPTION (§3.5 MILLION IN 2012). ADDITIONALLY, DURING 2012, NIAGARA FAMILY MEDICINE ASSOCIATES PARTINERED WITH HIA IN AN ONSITE HEALTH OFFICE, WHICH PROVIDES \$1,700 EMPLOYEES THROUGHOUT WESTERN NEW YORK ACCESS TO IMMEDIATE AND PREVENTIVE HEALTH CARE SERVICES AT NO COST THE 865-SQUARE-F OOT FACILITY INCLUDES TWO EXAM ROOMS, A NURSES STATION A CONSULTATION AREA AND A HEALTH COACH, WITH HOURS EVERY TUESDAY SATURDAY FROM 11 AMTO 7 PM A FULL-T |

| Identifier | Return Reference | Explanation |
|------------|---------------------|--|
| | Reference | IHA COORDINATES THE DELIVERY OF HEALTH CARE SERVICES FOR APPROXIMATELY 179,939 MEMBERS OF IHA'S COMMERCIAL PRODUCTS UNDER ARTICLE 44 OF THE NEW YORK, AND MEDICARE MANAGED CARE PRODUCTS AS ADMINISTERED BY THE STATE OF NEW YORK, AND MEDICARE MANAGED CARE PRODUCTS AS ADMINISTERED BY CMS. COMBINED, THE COMPANY PROVIDES HEALTH BENEFITS AND SERVICES TO NEARLY 377,291 INDIVIDUALS IN WESTERN NEW YORK AND THROUGHOUT THE COUNTRY. THE QUALITY OF SERVICES IS EVIDENCED BY HA BEING NAMED, FOR THE FOURTH CONSECUTIVE YEAR, THE TOP HEALTH INSURANCE PLAN IN THE NEW YORK/NEW JERSEY, REGION, ACCORDING TO J.D. POWER AND ASSOCIATES 2013 MEMBER HEALTH INSURANCE PLAN IN THE NEW YORK/NEW JERSEY, REGION, ACCORDING TO J.D. POWER AND ASSOCIATES 2013 MEMBER HEALTH INSURANCE PLAN STUDYSM. THE ANNUAL STUDY RANKS MEMBERS' EXPERIENCES IN SEVEN CATEGORIES, INCLUDING COVERAGE AND BENEFITS, INFORMATION AND COMMUNICATION, PROVIDER CHOICE, CUSTOMER SERVICE, CLAIMS PROCESSING, APPROVAL PROCESS AND STATEMENTS WITHIN THE NEW YORK/NEW JERSEY REGION, HA ACHIEVED THE HIGHEST MEMBER SATISFACTION SCORES IN EACH OF THE CATEGORIES SURVEYED THE STUDY, CONDUCTED THROUGH AN ONLINE SURVEY, WAS BASED ON THE RESPONSES OF 32,868 MEMBERS IN 1411 HEALTH PLANS THROUGHOUT THE UNITED STATES FOR THE 16TH CONSECUTIVE YEAR, IHA ALSO RECEIVED THE NATIONAL COMMITTEE FOR QUALITY ASSURANCES (NCQA) HIGHEST ACCREDITATION STATUS OF "EXCELLENT" FOR OUR COMMERCIAL HMO/POS AND MEDICARE LINES OF BUSINESS, AS WELL AS THE 2ND HIGHEST ACCREDITATION STATUS OF "COMMERCIAL HMO/POS AND MEDICARE LINES OF BUSINESS, AS WELL AS THE 2ND HIGHEST ACCREDITATION STATUS OF "COMMERCIAL HMO/POS AND MEDICARE LINES OF BUSINESS. AS STELLAR AS THE 2ND HIGHEST ACCREDITATION STATUS OF "COMMERCIAL PRO ACHIEVE IMPROVED PATIENT CARE AND SATISFACTION ARE WORKING LONG BEFORE THE ENACTMENT OF THE AFFORDABLE CARE ACT (ACA), IHA WAS TAKING STEPS TO TRANSFORM HEALTH CARE IN WESTERN NEW YORK, PROVIDING OUR MEMBERS WITH MANY OF THE QUALITY COVERAGE AND MARKET REFORM PROVISIONS CONTAINED IN THE LAW (SO COPAY FOR REVENTI |
| | | TREATMENT AND OVERALL PERFORMANCE. THIS RANKING IS EVEN MORE IMPRESSIVE GIVEN THAT BUFFALO IS CITED AS THE THIRD-POOREST CITY IN THE U.S. AND THE STUDY REVEALED A STRONG CORRELATION BETWEEN POVERTY AND A POOR SCORE AMONG THE RANKED AREAS. THE REPORT ALSO DEMONSTRATES THAT IMPROVED ACCESS HAS A STRONG CORRELATION TO BETTER CARE AND LOWER COSTS, AND UNDERSCORES THE NEED FOR LOCAL SOLUTIONS AND COLLABORATIVE EFFORTS TO ACHIEVE THESE GOALS |

| Identifier | Return Reference | Explanation | | | | |
|------------|---|---|--|--|--|--|
| | FORM 990, PART VI, SECTION A, LINE 2 | THOMAS J FOELS, KATHLEEN MARIE MY LOTTE, AND BRIAN SAME HAVE A BUSINESS RELATIONSHIP (BOARD MEMBERS OF AN AFFILIATED ENTITY) MICHAEL CROPP, MARK JOHNSON, JOHN RODGERS, THOMAS J FOELS, JOHN MINEO, AND MICHAEL FASO HAVE A BUSINESS RELATIONSHIP (BOARD MEMBERS OF AN AFFILIATED ENTITY) SIDNEY N WEISS, R MARSHAL WINGATE, STUART ANGERT, JAMES COPPOLA, FRANK COLANTUONO, MICHAEL CROPP, MOISES SUDIT, NORA SULLIVAN, MARK JOHNSON, JOHN MINEO, JOHN RODGERS AND JAMES WALLESHAUSER HAVE A BUSINESS RELATIONSHIP (BOARD MEMBERS OF AN AFFILIATED ENTITY) FRANK COLANTUONO, JAMES COPPOLA, AND THOMAS FOELS HAVE A BUSINESS RELATIONSHIP (BOARD MEMBERS OF AN AFFILIATED ENTITY) MARSHALL WINGATE, FRANK COLANTUONO, MARK JOHNSON, AND ANN PENTKOWSKI HAVE A BUSINESS RELATIONSHIP (PRIVATE ENTERPRISE) | | | | |

| ldentifier | Return Reference | Explanation |
|------------|---|---|
| | FORM 990, PART VI, SECTION A, LINE 4 | THE FOLLOWING CHANGES WERE MADE TO IHA'S BY-LAWS DURING 2012 ONE OF THE QUALIFICATIONS OF IHA DIRECTORS/BOARD COMPOSITION WAS MODIFIED SPECIFICALLY, THE BY-LAWS NOW STATE AT LEAST FIVE (5) SHALL BE INDEPENDENT PHYSICIANS, FOUR (4) (PREVIOUSLY (5) OF WHOM MUST BE PERSONS WHO SHALL BE A PARTY TO A SERVICE CONTRACT WITH INDEPENDENT HEALTH ASSOCIATION, INC (IHA) OR THE INDIVIDIUAL PRACTICE ASSOCIATION OF WESTERN NEW YORK, INC (IPAWNY) OF WHICH TWO (2) IN NUMBER SHALL BE PHYSICIANS CHOSEN BY THE BOARD OF DIRECTORS FROM A LIST OF AT LEAST FOUR (4) NOMINEES SUBMITTED BY THE BOARD OF DIRECTORS OF IPAWNY AND TWO (2) IN NUMBER SHALL BE PHYSICIANS NOMINATED BY THE GOVERNANCE AND NOMINATING COMMITTEE FORM 990, PART VI, SECTION A, LINE 9 GORDON CUMMING - 210 LORD BY RON LN, WILLIAMSVILLE, NY 14221, LAWRENCE DIGIULIO - 385 MT VERNON ROAD, SNY DER NY 14226, CARLEEN DUNNE - 58 CARPENTER AVE, BUFFALO NY 14223, AMY MCDONALD - 600 YOUNGS RD, UNIT H, WILLIAMSVILLE, NY 14221, AND LAURA TULYK-ROSSI - 233 WARDMAN RD, KENMORE, NY 14217 |

| Identifier | Return Reference | Explanation |
|------------|------------------|---|
| | 1 | FORM 990 WAS REVIEWED WITH THE EXECUTIVE COMMITTEE OF IHA'S BOARD OF DIRECTORS AND THE CHAIRMAN OF THE FINANCE AND AUDIT COMMITTEE. THE FINAL FORM 990 WAS DISTRIBUTED TO THE BOARD OF DIRECTORS AT THE BOARD MEETING PRIOR TO THE FILING OF THE RETURN |

| Identifier | Return Reference | Explanation | | | | |
|------------|---|--|--|--|--|--|
| | FORM 990, PART VI, SECTION B, LINE 12C | IHA'S CONFLICT OF INTEREST REPORTING POLICY ENCOMPASSES ALL CURRENT IHA OFFICERS AND EMPLOYEES (INCLUDING KEY EMPLOYEES) OF THE ORGANIZATION THE CEO, CHIEF LEGAL COUNSEL, CORPORATE COMPLIANCE/PRIVACY OFFICER, OR SPECIAL INVESTIGATIONS UNIT MAY MAKE THE DETERMINATION THAT A CONFLICT OF INTEREST EXISTS AND WILL REVIEW THE ACTUAL CONFLICT AS CONFLICTS ARE REPORTED TO THEM CONFLICTS ARE ALSO IDENTIFIED ANNUALLY WHEN THE SIGNED EMPLOYEE ATTESTATIONS, CONFIDENTIAL QUESTIONNAIRES & PLEDGE OF CONFIDENTIALITY AND CONTINUING DISCLOSURE FORM (FOR BOD MEMBERS) ARE RECEIVED IF A CONFLICT OF INTEREST IS IDENTIFIED, THE INDIVIDUAL IS PROHIBITED FROM PARTICIPATING IN THE DELIBERATIONS OR DECISIONS RELATED TO THIS TRANSACTION | | | | |

| Identifier Return Reference | Explanation |
|--|--|
| PART VI, BC SECTION B, RE LINE 15 RE SU CC CC AN CC CC DE RA IHA W/ CH - C PR RE PR | HE GOVERNING BOARD OF DIRECTORS OF INDEPENDENT HEALTH ASSOCIATION, INC. APPOINTED A GROUP OF OARD MEMBERS TO ACT AS THE COMPENSATION COMMITTEE. COMPENSATION OF THE CEO IS SUBJECT TO EVIEW AND APPROVAL BY THE COMPENSATION COMMITTEE AND THE BOD ANNUALLY. ADDITIONALLY, THE ECOMMENDATIONS OF THE CEO PERTAINING TO THE COMPENSATION OF HIS/HER DIRECT REPORTS ARE UBJECT TO REVIEW AND ADVISEMENT BY THE COMPENSATION COMMITTEE. TO DETERMINE EXECUTIVE OMPENSATION AND INCENTIVE ELIGIBILITY OF THE CEO AND HIS/HER DIRECT REPORTS, THE COMPENSATION OMMITTEE ENGAGES AN INDEPENDENT COMPENSATION CONSULTANT TO REVIEW THE RECOMMENDATIONS ND ANY COMPARABLE DATA (COMPENSATION OF SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY OMPARABLE POSITIONS AT SIMILARLY SIZED ORGANIZATIONS). COMPARABLITY DATA MAY BE OBTAINED IA THE FORM 990 OF OTHER ORGANIZATIONS AND/OR COMPENSATION SURVEYS OR STUDIES. THE OMPENSATION COMMITTEE, IN DELIBERATIONS WITH THE INDEPENDENT CONSULTANT, DETERMINES THE OMPENSATION AND INCENTIVE FOR THE CEO. THE COMPENSATION COMMITTEE WILL DOCUMENT THE ELIBERATIONS AND DECISIONS REGARDING THE COMPENSATION ARRANGEMENTS. THE BOD WILL THEN ATIFY ALL DECISIONS OF THE COMPENSATION COMMITTEE AT ITS REGULARLY SCHEDULED BOARD MEETING IA'S EXECUTIVE COMPENSATION POLICY/PROCESS IS AN ANNUAL PROCESS (LAST PERFORMED IN 2012) AND IA'S EXECUTIVE COMPENSATION FOR THE FOLLOWING POSITIONS EXECUTIVE VICE PRESIDENT—HIEF FINANCIAL OFFICER, EXECUTIVE VICE PRESIDENT—CHIEF SERVICING OFFICER, EXECUTIVE VICE PRESIDENT—CHIEF OPERATING OFFICER, EXECUTIVE VICE PRESIDENT—CHIEF ADMINISTRATIVE OFFICER, EXECUTIVE VICE PRESIDENT—CHIEF ADMINISTRATIVE OFFICER, EXECUTIVE VICE PRESIDENT—CHIEF OPERATING OFFICER, EXECUTIVE VICE PRESIDENT—CHIEF ADMINISTRATIVE OFFICER, EXECUTIVE VICE PRESIDENT—CHIE |

| Identifier | Return Reference | Explanation | | | | | |
|------------|------------------|--|--|--|--|--|--|
| | l ' | UPON REQUEST, THE ORGANIZATION WILL MAKE AVAILABLE. A COPY OF ITS 990, ITS AUDITED FINANCIAL STATEMENTS, AND ANY OTHER DOCUMENTS AS REQUIRED | | | | | |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493316022163

2012

OMB No 1545-0047

Employer identification number

SCHEDULE R (Form 990)

Name of the organization

INDEPENDENT HEALTH ASSOCIATION INC

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

> Open to Public Inspection

| | | | | 16-10801 | 63 | | |
|--|---|---|----------------------------|---|--|--------------------------|-------------------|
| art I Identification of Disregarded Entities (Co | omplete if the organizatio | n answered "Yes" | to Form 990, Pa | rt IV, line 33.) | | | |
| (a) Name, address, and EIN (ıf applıcable) of dısregarded entıty | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity | | |
| | | | | | | | |
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| art II Identification of Related Tax-Exempt Orgor more related tax-exempt organizations duri | | f the organization | answered "Yes" | to Form 990, Pa | art IV, line 34 because i | t had o | ne |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity sta (if section 501(c) | otus (f) Direct controlling (3)) entity | Section (13) co en | ontrolle tity? |
|) INDEPENDENT HEALTH FOUNDATION 7 INTERNATIONAL DRIVE LLIAMSVILLE, NY 14221 -1417199 | TO PROMOTE GOOD HEALTH IN WESTERN NY & TO SUPPORT THE ACTIVITIES OF IHA, INC | NY | 501(C)(3) | LINE 11,TYPE I 50 | 09(INDEPENDENT HEALTH ASSOCIATION INC | Yes | No No |
| | | | | | | | |
| | | | | | | | _ |
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| | | | | | | | _ |
| | | | | | | | |
| or Paperwork Reduction Act Notice, see the Instructions for Form | 1 990. | Cat No 50 | 135Y | | Schedule R (For | m 990) 2 | 2012 |

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

| because it had one of more related organizations deduced as a partitioning did tax years, | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|---|---|--|---|--|--|--|--|--|--|--|--|--|--|--|--|----------------|----------------|----------------|--|--|------------------------------|--------------------|--|---------------|-----------------|--------------------------------|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | Legal Direct controlling Pomicile entity incide tate or oreign expensively puntry) | egal Direct controlling Pomicile entity incidentate or preign exurtity) | Legal Direct controlling Properties of the controller of the contr | egal Direct controlling Princile entity includes afte or reign exists. | al Direct controlling Finds cile entity ind e or gn es | egal Direct controlling In Inteller entity Int | egal Direct controlling Innicile entity Incident | egal Direct controlling In | Legal Direct controlling Formicile entity indicate or preign estimately in the control of the co | Legal Direct controlling Promote incomples or or or or output oreign exception to the control or or or output oreign to the controlling of the control or or output oreign to the controlling of the controlling or or output outp | Predominant income(related, unrelated, excluded from tax under sections 512- | Predominant income(related, unrelated, excluded from tax under | ome(related, uncome of-year allocations? assets cluded from tax under ections 512- | | Share of total | Share of total | Share of total | end- Disproprtionate Coc r allocations? ar bo Sch | | end- Dispropi ar allocati | rtionate Code V—UI | | mana parti | ral or iging | (k) Percentage ownership |
| | | | | 317) | | | Yes | No | 1 | Yes | No | | | | | | | | | | | | | | | | |
| (1) LIGHTHOUSE NATURALS LLC 525 OVERLOOK DRIVE N PALM BEACH, FL 33408 26-2015851 | RETAIL SALES OF FOOD-BASED NUTRITIONAL SUPPLEMENTS | | INDEPENDENT HEALTH CORPORATION | RELATED | 91,453 | 5,907 | | No | | | No | | | | | | | | | | | | | | | | |
| (2) SPECIALTY PHARMACY MANAGEMENT LLC 511 FARBER LAKES DRIVE WILLIAMSVILLE, NY 14221 27-2204019 | SPECIALTY PHARMACEUTICAL MANAGEMENT | | INDEPENDENT HEALTH CORPORATION | RELATED | 2,274,052 | 13,373,998 | | No | | | No | | | | | | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

| | | • | | | • • | | | | |
|---|---|--|--------------------------------------|---|--|---|---------------------------------------|---|--------------------------------|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total Income | (g) Share of end-of- year assets | (h) Percentage ownership | (i Section (b)(contro enti | n 512 13) folled ity? |
| | | | | | | | | Yes | No |
| (1) INDEPENDENT HEATH CORPORATION AND SUBSIDIARY 511 FARBER LAKES DRIVE BUFFALO, NY 14221 16-1237733 | THIRD PARTY CLAIMS ADMINISTRATION | NY | INDEPENDENT HEALTH ASSOCIATION | С | 31,672,876 | 24,398,586 | 100 000 % | | No |
| (2) INDEPENDENT HEALTH BENEFITS CORPORATION 511 FARBER LAKES DRIVE BUFFALO, NY 14221 16-1483784 | POS AND INDEMNITY PRODUCT ADMINISTRATION | NY | INDEPENDENT HEALTH ASSOCIATION | С | 515,918,706 | 172,857,979 | 100 000 % | | No |
| (3) NOVA INC 511 FARBER LAKES DRIVE BUFFALO, NY 14221 16-6443379 | THIRD PARTY CLAIMS ADMINISTRATION | NY | INDEPENDENT HEALTH ASSOCIATION | С | | | 100 000 % | | No |
| (4) MASON INSURANCE COMPANY LTD 16 CHURCH STREET HAMILTON BD | REINSURANCE | BD | INDEPENDENT HEALTH ASSOCIATION | С | 2,971,425 | 17,045,163 | 100 000 % | | No |
| (5) AZEROS HEALTH PLANS INC 6125 SHERIDAN DRIVE WILLIAMSVILLE, NY 14221 27-0722677 | PROVIDING SFS ADMINISTRATION | NY | NOVA INC | С | | | 100 000 % | | No |
| | | | | | | | | | |
| | | | | | | | | | |

| | Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | | | | | | | |
|------------|---|---|------------------------|---|--------|---------|----|--|--|
| 1 D | ırıng the tax year, dıd the orgranızatıon engage ın any of the following transactıons with one or more relato | ed organizations lis | sted in Parts II-IV? | | | | | | |
| а | Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity | | | | 1a | | No | | |
| b | b Gift, grant, or capital contribution to related organization(s) | | | | | | | | |
| c | c Gift, grant, or capital contribution from related organization(s) | | | | | | | | |
| d | d Loans or loan guarantees to or for related organization(s) | | | | | | | | |
| e | e Loans or loan guarantees by related organization(s) | | | | | | | | |
| | | | | | | | , | | |
| f | Dividends from related organization(s) | | | | 1f | | No | | |
| g | g Sale of assets to related organization(s) | | | | | | | | |
| h | Purchase of assets from related organization(s) | | | | 1h | | No | | |
| i | Exchange of assets with related organization(s) | | | | 1i | | No | | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | No | | |
| | | | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | No | | |
| 1 | I Performance of services or membership or fundraising solicitations for related organization(s) | | | | | | | | |
| m | m Performance of services or membership or fundraising solicitations by related organization(s) | | | | | | | | |
| n | n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | | | | | |
| 0 | • Sharing of paid employees with related organization(s) | | | | | | | | |
| | | | | | | | | | |
| р | p Reimbursement paid to related organization(s) for expenses | | | | | | | | |
| q | Reimbursement paid by related organization(s) for expenses | | | | 1q | Yes | | | |
| | | | | | | | | | |
| r | r Other transfer of cash or property to related organization(s) | | | | | | | | |
| s | Other transfer of cash or property from related organization(s) | | | | 1s | Yes | | | |
| | | | | | | | | | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this | | | | | | | | |
| | (a) Name of other organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amo | unt II | nvolved | | | |
| ee A | ditional Data Table | | | | | | | | |
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Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

| revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships | | | | | | | | | | | | | | | |
|--|--------------------------------|---|---|-----|--|------------------------------------|--|--------------------------------------|----|---|--------------------------------------|----|---|--|--------------------------------|
| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under section 512- 514) | org | (e) all partners section 501(c)(3) anizations? | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproprtiona allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | t in managing 20 partner? dule | | (j) General or managing partner? | | (k) Percentage ownership |
| | | | 514) | Yes | No | | | Yes | No | | Yes | No | | | |
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Software ID: Software Version:

EIN: 16-1080163

Name: INDEPENDENT HEALTH ASSOCIATION INC

--> Form 990, Schedule R, Part V - Transactions With Related Organizations

| > Form 990, Schedule R, Part V - Transactions with Related Organizations | | | |
|--|--|---------------------------------|--|
| (a) Name of other organization | (b) Transaction type(a-s) | (c) A mount I nvolved | (d) Method of determining amount involved |
| INDEPENDENT HEALTH FOUNDATION | В | 826,000 | FMV |
| INDEPENDENT HEALTH BENEFITS CORPORATION | М | 12,293,366 | FMV |
| INDEPENDENT HEALTH BENEFITS CORPORATION | N | 22,200,628 | FMV |
| INDEPENDENT HEALTH CORPORATION | N | 900,624 | FMV |
| INDEPENDENT HEALTH BENEFITS CORPORATION | 0 | 27,119,896 | FMV |
| INDEPENDENT HEALTH CORPORATION | 0 | 5,985,600 | FMV |
| INDEPENDENT HEALTH FOUNDATION | Р | 259,524 | FMV |
| INDEPENDENT HEALTH FOUNDATION | Q | 248,602 | FMV |
| INDEPENDENT HEALTH FOUNDATION | R | 583,233 | FMV |
| INDEPENDENT HEALTH BENEFITS CORPORATION | Р | 35,724,564 | FMV |
| INDEPENDENT HEALTH CORPORATION | Р | 178,466,624 | FMV |
| INDEPENDENT HEALTH CORPORATION | Q | 7,948,414 | FMV |
| MASON INSURANCE CORPORATION | R | 10,502,451 | FMV |
| MASON INSURANCE CORPORATION | S | 5,880,982 | FMV |
| INDEPENDENT HEALTH BENEFITS CORPORATION | S | 7,799,782 | FMV |
| INDEPENDENT HEALTH CORPORATION | S | 176,844,299 | FMV |
| INDEPENDENT HEALTH BENEFITS CORPORATION | Q | 56,237,758 | FMV |
| | ı | 1 | ı |