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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2012 Open to Public Inspection

OMB No 1545-0047

	101 111	e 2012 Calefidal year, or tax year beginning	enung		
В	Check if applicab	6 I		D Employer identifi	cation number
_		CITY FEDERATION OF WOMEN'S			
	Addre				
Ļ	Name chang	Doing Business As		15-0	547365
Ļ	Initial return	1	Room/suite	E Telephone numbe	
Ļ	Termi	112 N CATOGA STREET		(607	<u>)272-1247</u>
Ļ	Amen	City, town, or post office, state, and ZIP code		G Gross receipts \$	1,173,374.
L	Application pendi	TITACA, NI 14050		H(a) Is this a group re	
	berun	F Name and address of principal officer: ELLIZABETH FALCAO		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	luded? Yes No
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) €	or 527	If "No," attach a	list. (see instructions)
		te: ► WWW.LIGHTLINK.COM/WOMENS		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year	of formation: 1952 N	State of legal domicile: NY
P	<u>art I∣</u>	Summary			
ě	1	Briefly describe the organization's mission or most significant activities: TO Pl			
Activities & Governance		WOMEN TO DEVELOP SELF-RELIANCE AND JOY II			
er	2	Check this box I if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	
õ	3	Number of voting members of the governing body (Part VI, line 1a)		<u>3</u>	13
ಷ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	13
ies	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	•	5	2
ξ	6	Total number of volunteers (estimate if necessary)		6	13
Acı	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	<u> </u>	<u>7a</u>	0.
2755	<u> </u>	Net unrelated business taxable income from Form 990 1, line 34 CONTROL	. \	7b	0.
₩ _			—പം	Prior Year	Current Year
Še.	1	Contributions and grants (Part VIII, line 1h)	18	6,245.	220.
颢	1	Program service revenue (Part VIII, line 2g)	8	164,396.	52,250.
Nevenue Revenue		Investment income (Part VIII, column (A), lines 3, 4, and doldon's] 쏦	4,173.	942,342.
)	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	F	0.	0.
A	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column rA), line 12)	<u> </u>	174,814.	994,812.
3	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
=3	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es P	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		81,351.	23,613.
å ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u>.</u> .	0.	0.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)	0.	110 010	
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		113,048.	56,626.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		194,399.	80,239.
	19	Revenue less expenses. Subtract line 18 from line 12		<19,585.	
Net Assets or Find Balances	3		Be	ginning of Current Year	End of Year
SSE	20	Total assets (Part X, line 16)	ļ	494,921.	1,319,638.
et	21	Total liabilities (Part X, line 26)	.	89,870.	14.
좑	22	Net assets or fund balances. Subtract line 21 from line 20		405,051.	1,319,624.
_	art II	-L			
		lities of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is
HUE	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer	nas any knowledge.	1112
C:-	_	Signature of officer		Date	412
Sig		ELIZABETH FALCAD, PRESIDENT DEVION	an.T.		cadurer
He	re	Type or print name and title	<u> </u>	((00,4,1)	
		Print/Type preparer's name Preparer's Manager Preparer's Manager Preparer's Preparer's Manager Preparer's Ma		Date Check	PTIN
Pai	d	PATRICK JORDAN		7/05/13 rf self-employ	
	parer	Firm's name CDLM & COMPANY CPA'S, LLP		Firm's EIN	16-1171627
	Only	Firm's address 401 E. STATE ST., SUITE 500		Tam Selly	
		ITHACA, NY 14850		Phone no. 6	07-272-4444
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
				<u> </u>	

232001 12-10-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	rt III Statement of Program Service Accomplishments	± / 3 0 5	Page Z
rai	·		X
_ ,	Check if Schedule O contains a response to any question in this Part III		لف
1	Bnefly describe the organization's mission:	TO TOTA	T3T
	TO PROVIDE OPPORTUNITIES FOR WOMEN TO DEVELOP SELF-RELIANCE AND ADDRESS OF THE PROVIDE OF THE PR		TN_
	LIVING THROUGH EDUCATIONAL ACTIVITIES & COMMUNITY GATHERINGS;	TO	
	PROVIDE A SAFE, CENTRALLY LOCATED MEETING SPACE FOR WOMEN'S		
	ORGANIZATIONS AND HUMAN SERVICE AGENCIES THAT SERVE WOMEN & CI	HTPDKE	<u> </u>
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	LX No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	LX_ No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	y expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	expenses, a	n d
	revenue, if any, for each program service reported.		
4a	(Code) (Expenses \$) (Revenue \$)	52,2	250 .)
	THE FEDERATION PROVIDES A SAFE CENTRAL LOCATION FOR COMMUNITY		<u></u>
	GATHERINGS, MEETINGS, CLASSES AND HUMAN SERVICE AGENCY OFFICES	S.	
		-	
		·	
4b	(Code) (Expenses \$)
4-	(- · · · · · · · · · · · · · · · · · · ·		
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$		'
			-
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$	1	
40	Total program service expenses		
	Total program Scratce expenses	Farm 00	20 (2012)

232002 12-10-12

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Form 990 (2012)

CITY FEDERATION OF WOMEN'S ORGANIZATIONS, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	' Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	sımılar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	-	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	ļ	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			•
44	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	_10		X
11	as applicable.			
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
-	Part VI	11a		х
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 167 If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	L	Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	445		
45	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		X
15	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	'		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			Ī
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	<u> </u>

CITY FEDERATION OF WOMEN'S

Form 990 (2012) ORGANIZATIONS, INC.

Part IV Checklist of Required Schedules (continued) 15-0547365 Page 4 Yes No

21 `	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	2	K
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	3	K
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		-	
	Schedule J	23	1 2	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		K
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a		}	
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	2	X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		-	
	Schedule L, Part I	25b	}	K_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	2	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		,	
	of any of these persons? If "Yes," complete Schedule L, Part III	27	2	X_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		l	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		K
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	3	X
¢	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	2	K_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	2	K
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	<u> X</u>	<u>K</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			_
	Schedule N, Part II	32	12	<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		_	_
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	2	<u>K</u> _
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		_	_
	Part V, line 1	34		X_
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		K_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	l l	l l	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		_	
	If "Yes," complete Schedule R, Part V, line 2	_36	 -}	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		.	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	 - 2	Χ_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	_	.	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2012)

Form 990 (2012) ORGANIZATIONS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

18 Entire the number reported in Box 3 of Form 1096. Enter 0- find applicable Enter the number of Perms W 26 included an line 1a. Enter 0- find applicable Dot the organization correlly with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winner? 28 Enter the number of employees reported on Form W 3, Transmittal of Wage and Tax Statements, field for the calender year endoing with or within the year covered by this return. 29 If I all east one is reported on line 2a, did the organization file all required flower depletions of the control of the common of the control of the common of the control of the common of the		Check if Schedule O contains a response to any question in this Part V			
18 Enter the number reported in Box 3 of Form 1096. Enter -0 in not applicable 1	•			Yes	No
b Enter the number of Forms W2G included in line 1a. Enter O-fi not applicable. Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2 Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements. Bied for the calendar year ending with or within the year covered by this return. 2 b If all least one is reported on line 2a, did the organization file all required federal employment tax returns? 3 b Id the organization have unrelated business gross income of \$1,000 or more during the year? 3 b If "Yes," nest file of Form 900 Trif tine year? If "No, "provide an application in Schedule O 3 b If "Yes," and it file a form 900 Trif tine year? If "No, "provide an application in Schedule O 3 b If "Yes," and it file a form 900 Trif tine year? If "No, "provide an application in Schedule O 3 b If "Yes," and the time of the foreign country (such as a bank account; securities account, or other financial accounts? See nettrictions for filing requirements for Form ID F 90/22.1, Report of Foreign Bank and Financial Accounts See in the organization as bank account; sequenties account, or other financial Accounts See in the organization and it was or is a party to a prohibitor of the properties of the organization should a transaction at any time during the tax year? Did any excelled party nority the organization that it was or is a party to a prohibitor of the organization should a shall be organization and the wash organization and the same of the organization should a shall be organization and the organization organization shall are applied to a charabale contributions? See The organization shall be organization file form 8898 as contributions and party for goods and services provided to the paying organization shall any receive deductible contributions or any orthological paying the paying organization file organization shall any time during the year Did the organization receive any fun	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
Description of the organization comply with backup withholding fulse for reportable payments to vendors and reportable gamming (gambling) with ownings to pizze with ones of the complication of the complica	b				ĺ
22 In the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements. [2] 2 2 3 3 3 3 3 3 3 3	C			ł	
22 In the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements. [2] 2 2 3 3 3 3 3 3 3 3			1c		
b If a least one is reported on line 2a, did the organization flie all required federal employment tax returns? Note, if the sum of lines 1 a and 2a is greater than 250, you may be required to e-file (see instructions) 3a In the organization have unrelated business gross income of \$1,000 or more during the year? 3a In the organization have unrelated business gross income of \$1,000 or more during the year? 3b If *Yes,* has it filed a Form 990-1 for this year? If *Yos, 'provide an explanation in Schedule O 3b In the organization are foreign country (such as a bank account, securities account, or other financial account)? 4c If Yes,* the organization is party to a prohibited tax shelter transaction at any time during the tax year? 5c In the stable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If Yes,* to line 5a or 5b, dot the organization that it was or is a party to a prohibited tax shelter transaction? 5c If Yes,* to line 5a or 5b, dot the organization that it was or is a party to a prohibited tax shelter transaction? 5c If Yes,* to line 5a or 5b, dot the organization that it was or is a party to a prohibited tax shelter transaction? 5c If Yes,* to line 5a or 5b, dot the organization of the Form 8898-17 6c If Yes,* to line 5a or 5b, dot the organization of the organization an express statement that such contributions or gifts were not tax deductible? 6c If Yes,* to line 5a or 5b, dot the organization notify the donor of the value of the goods or services provided? 6d If Yes,* dot the organization notify the donor of the value of the goods or services provided? 7d If Yes,* dot the organization notify the donor of the value of the goods or services provided? 7d If Yes,* dot the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7d If Yes,* dot the organization received a contribution of qualified molecular property, did the organization file Form 899 as required? 7d If Yes,* does not be or	2a				
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3		filed for the calendar year ending with or within the year covered by this return 2a 2			ĺ
3a IX bit the organization have unrelated business gross income of \$1,000 or more during the year? 4b if Yes, *has it filed a Form 990-1 for this year? If *No, *provide an explanation in Schedule O 4b At any time during the calendar year, did the organization have an interest in, or a significant or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X 5b if Yes, *there the name of the foreign country Securities account, or other financial account)? 5c west here organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5c bit Area or the organization for form TD F 90.221, Report of Foreign Bank and Financial Accounts 5c west of *Yes, *to line 5 or 55 b, did the organization file Form 8886-17? 5d Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as chariable contributions? 5c were not tax deductible? 6d bit Yes, *to line 5 or 55 b, did the organization file Form 8886-17? 6d bit organization include with every solicitation an express statement that such contributions or grits were not tax deductible? 7c organizations that may receive deductible contributions under section 170(c). 8d bit organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 8d bit organization sell, exchange, or otherwise dispose of tangible personal property for which it was required? 8d if Yes, *indicate the number of Forms 8282 filed during the year 9d bit the organization received a contribution of qualified intellectual property, did the organization file a Form 1990 C? 9d by the organization received a contribution of cars, boats, arplanes, or other vehicles, did the organization file a Form 1990 C? 9d by the organization received a contribution of cars, boats, arplanes, or other vehicles, did the organization fi	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	İ
b If "Yes," has if filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	J		
4a At any time during the calendar year, dot the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? See instructions for filing requirements for Form TD F 90/22.1, Report of Foreign Bank and Financial Accounts S Was the organization party to a prohibited tax shelter transaction at any time during the tax year? 5a	3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
financial account in a foreign country Seuch as a bank account, securities account, or other financial accountly? b fi "Yes," either the name of the foreign country See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Tyes," to line 5a or 5b, did the organization file Form 888-7? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6b Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization receive apyment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 7 Organization shall the did the payor of the value of the goods or services provided? 7 Organization shall receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 7 Extern the organization make any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization with a contribution of cars, boats, anglanes, or other vehicles, did the organizations. Did the supporting organizations maintaining donor advised funds and section \$9(3)(3) supporting organizations. Did the supporting organizations make any taxable during make a distribution to a donor, donor advised funds. 10	b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
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9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Intriation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	İ		
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b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	9	•			
10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year l Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		,	9a		
a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 11b 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b 15 "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	_		9b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b			-		
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a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
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12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 125 125 125 125 125 125 125 125 125 125					
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? 13a 13b 13c 14a X 15 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	12a	, , , , , , , , , , , , , , , , , , ,	12a		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			İ		
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13	Section 501(c)(29) qualified nonprofit health insurance issuers.	}		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
organization is licensed to issue qualified health plans		Note. See the instructions for additional information the organization must report on Schedule O.	T		_ _
c Enter the amount of reserves on hand	b	Enter the amount of reserves the organization is required to maintain by the states in which the	}		
14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b		organization is licensed to issue qualified health plans	į		
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		··· · · · · · · · · · · · · · · · · ·			
					<u> X</u>
	<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		000	·00 ·0:

ORGANIZATIONS, INC. Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI						X				
Sec	tion A. Governing Body and Management										
				_		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		13	l						
	If there are material differences in voting rights among members of the governing body, or if the governing				ŀ						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.										
b	Enter the number of voting members included in line 1a, above, who are independent	1b		13							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	nip with	any other								
	officer, director, trustee, or key employee?			L	2		X				
3	Did the organization delegate control over management duties customarily performed by or under t	he dire	ct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?			. L	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	as filed?	. L	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?		L	5		X				
6	Did the organization have members or stockholders?			. L	6		X				
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?			L	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or								
	persons other than the governing body?			L	7b		_X_				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	ear by th	e following:								
а	The governing body?			. L	8a	X					
b	Each committee with authority to act on behalf of the governing body?			. L	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached	at the		ŀ						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		<u> </u>				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal I	Revenu	e Code.)								
				_		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			<u> </u>	10a		<u> </u>				
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapter	s, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?										
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy befo	re filing the forr	n?	11a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a		<u> </u>				
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			·	12b						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	Yes," d	escnbe								
	ın Schedule O how this was done			-	12c		~				
13	Did the organization have a written whistleblower policy?	٠		• -	13		X				
14	Did the organization have a written document retention and destruction policy?	سينط است		-	14						
15	Did the process for determining compensation of the following persons include a review and appro-		idependent								
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	ſ			450		v				
a L	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	•			15a 15b		X				
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			· · -	IOD						
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	amant :	vith a								
iva	taxable entity during the year?	emem v	viui a		16a		х				
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	 eta ite i	 narticination	-	100						
U	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org.			1							
	and the state of t			1.	16b						
Sec	tion C. Disclosure	• • • • • • • • • • • • • • • • • • • •	······································		100		L				
17	List the states with which a copy of this Form 990 is required to be filed ▶NY										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	-T (Sec	tion 501(c)(3)s c	nlv) av	ailab	le					
.5	for public inspection. Indicate how you made these available. Check all that apply.	. (200		,,		-					
	Own website Another's website X Upon request Other (explain	in in Sc	hedule O)								
19											
	statements available to the public during the tax year.										
20	State the name, physical address, and telephone number of the person who possesses the books	and rec	ords of the ora	anizatio	on: 🕨	•					
	DONNA BROCK - (607) 272-4792				•						
	LAP INC., 309 THIRD STREET, ITHACA, NY 14850										
23200 12-10-					Form	990	(2012)				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((Pos	C)			(D)	(E)	(F)
Name and Title	Average		not c	heck	more	than		Reportable	Reportable	Estimated
	hours per week					s bot or/trus		compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JANIS GRAHAM	2.00									
PRESIDENT-PART YEAR		X		X	L			0.	0.	0.
(2) ALENE WYATT	0.80				1					
TREASURER-PART YEAR		X		X				0.	0.	0.
(3) JACKIE WAKULA	0.50				l					
RECORDING SECRETARY-PART YEAR		X		X				0.	0.	0.
(4) CAROL CHASE	0.50				ŀ					
CORRESPONDENCE SECRETARY-PART YEAR		X		Х				0.	0.	0.
(5) JUDITH B. MAXWELL	0.50	ļ								
TRUSTEE-PART YEAR		X						0.	0.	0.
(6) RUTH HOPKINS	0.50	ļ								
TRUSTEE-PART YEAR		X	_					0.	0.	0.
(7) ELIZABETH FALCAO	0.50								_	_
TRUSTEE		X			-	<u> </u>		0.	0.	0.
(8) PAM SILVERSTEIN	0.50									
TRUSTEE-PART YEAR		X			_	<u> </u>		0.	0.	0.
(9) KATHLEEN YEN	0.50	,,						•	•	•
TRUSTEE-PART YEAR	0.50	X	_					0.	0.	0.
(10) MARTHA HAMBLIN	0.50	.						•	•	0
TRUSTEE-PART YEAR	0.80	X			-	-	-	0.	0.	0.
(11) CAROLYN ARNOLD	0.80	x						0.	0.	0
TRUSTEE (12) BEVERLY BAKER	0.80	^				—			U •	0.
TRUSTEE	0.00	X						0.	0.	0.
(13) ELIZABETH COLUCCI	1.30	^					-	<u> </u>	<u> </u>	
TRUSTEE	1.50	x						0.	0.	0.
(14) JULIA GORMAN	0.80							0.	<u> </u>	
TRUSTEE		x						0.	0.	0.
(15) MARY GRAINGER	0.80					t		-	<u> </u>	
TRUSTEE		x						0.	0.	0.
(16) SALLY GRUBB	0.80	-								
TRUSTEE		\mathbf{x}						0.	0.	0.
(17) DEBORAH HOOVER	0.80									
TRUSTEE		X						0.	0.	0.

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Form 990 (2012)

Part VII Section A. Officers, Directors, Trus		plov		. an	d Hi	iahe	st C	Compensated Employe	es (continued)	<u> </u>	<u>-</u>	-90-
(A)	(B)	1	(C)					(D)	(E)		(F)	
Name and title	Average	Position (do not check more than one						Reportable	Reportable	Fe	tımate	d
	hours per		not c					1 .	compensation		nount o	_
	week	offi	cer ar						from related	1	other	
	(list any	director				İ		the	organizations	com	pensa	tion
	hours for	9 9				ated		organization	(W-2/1099-MISC)	i .	om the	
	related organizations	trustee or	trust		بها	Bells		(W-2/1099-MISC)		_	anızatı	
	below	laal tr	tional		l g	i e				1	d relate anızatıc	
	line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Orgo		3110
(18) ALICIA LEWKOWICZ	0.80											
TRUSTEE		X						0.	0.			0.
(19) JILLIAN PENDLETON	0.80				1	ŀ						
TRUSTEE		X				L	L_	0.	0.			0.
(20) CAROLYN MCPHERSON	0.80					1						
PART YEAR		X				ļ		0.	0.	<u> </u>		0.
(21) CHRISTINE SANCHIRICO	0.80						ļ		•			•
PART YEAR	0 00	X	├	_			\vdash	0.	0.	 		0.
(22) DIANE SHAFER	0.80	x	ł						0			^
PART YEAR		^	├	<u> </u>		1	 	0.	0.			0.
						 					_	
		Į				i						
		_	_		_		<u> </u>					
		l	Ì									
1b Sub-total	1	<u> </u>	L	!		┰		0.	0.			0.
c Total from continuation sheets to Part VI	I. Section A				•	•		0.	0.	<u> </u>		0.
d Total (add lines 1b and 1c)		• •	٠.			•		0.	0.			0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed at	bove	e) wl	ho r	eceived more than \$100				
compensation from the organization									•			0
										\square	Yes	No
3 Did the organization list any former officer,		ıste	e, ke	y en	nplo	yee	, or	highest compensated ei	mployee on			
line 1a? If "Yes," complete Schedule J for s										3		<u> </u>
4 For any individual listed on line 1a, is the su									the organization		i	v
and related organizations greater than \$150										4		<u>X</u>
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com					-		elat	ted organization or indivi	dual for services	_		v
Section B. Independent Contractors	piete Scrieduii	9 J I	or st	icn j	pers	son		- · 		5		<u>X</u>
Complete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	racto	ors t	that received more than	\$100.000 of compens	ation f	rom	
the organization. Report compensation for	-	-							•			
(A)							•	(B)		(0	;)	
Name and business	address	N	INC	3				Description of s	ervices (Comper	nsation	<u> </u>
												
							1					
							\dashv					
2 Total number of independent contractors (i	ncluding but n	ot li	mıte	d to	tho	se la	sted	above) who received m	ore than			
\$100,000 of compensation from the organi	-					0						
232008										Form 9	990 (2	2012)

Form	990 (CITY FEDERATI ORGANIZATIONS		MEN'S		15-054	7365 Page 9
	rt VII						
		Check if Schedule O contains a response	to any question is	n this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c d e f g h	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f RENTALS MISCELLANEOUS	220. Business Code 531190 900099	220. 41,303. 10,947.	41,303. 10,947.		
ъ.		All other program service revenue					
Other Revenue	3 4 5	Total. Add lines 2a-2f Investment income (including dividends, interestment similar amounts) Income from investment of tax-exempt bond propagations	▶	52,250,			5,959,
	d 7 a b c d 8 a b	Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	>	936,383.			936,383,
	c 10 a b	Part IV, line 19	>				
	11 a				<u> </u>		
	b						
	С						
	d	All other revenue					

994 812

e Total. Add lines 11a-11d Total revenue. See instructions.

52,250

942 342. Form **990** (2012)

Form 990 (2012) ORGANIZATIONS, INC.

Part IX Statement of Functional Expenses

Sect	on 501(c)(3) and 501(c)(4) organizations must com			omplete column (A).	
	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees		· · · · · · · · · · · · · · · · · · ·		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	17,842.	,	17,842.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits .	2,494.		2,494.	
10	Payroll taxes	3,277.		3,277.	
11	Fees for services (non-employees).				
а	Management	2,056.		2,056.	
b	Legal	3,815.		3,815.	
C	Accounting	7,562.	 	7,562.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	F 266		5 266	
13	Office expenses	5,366.	 -	5,366.	
14	Information technology . ,		 _		
15	Royalties	27 046		27 046	
16	Occupancy	27,046.		27,046.	
17	Travel .				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials Conferences, conventions, and meetings				
19 20	Interest	1,296.		1,296.	
21	Payments to affiliates	1,270.		1,230.	
22	Depreciation, depletion, and amortization	6,109.		6,109.	
23	Incurance	0,103.		0,105.	,
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line)				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS	3,376.		3,376.	
b					
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	80,239.	0.	80,239.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.		i		
	Check here if following SOP 98-2 (ASC 958-720)				

232010 12-10-12

Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year Cash - non-interest-bearing 100. 100. 308,911. 1,319,087. 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L . . . Assets Notes and loans receivable, net 7 Inventories for sale or use ... 8 1,239. 451. 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D 10a **b** Less accumulated depreciation 184,671. 10c 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 494,921 1,319,638. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 28,397. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue . . 20 Tax-exempt bond liabilities ... 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 60,335. 23 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 1,138. Total liabilities. Add lines 17 through 25 89,870. 26 14. Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 213,884. <u>1,128,457.</u> 27 Temporanly restricted net assets 28 28 191,167 191,167. Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 405,051 <u>1,319,624.</u> 33 Total net assets or fund balances 33 1,319,638. Total liabilities and net assets/fund balances

	ORGANIZATIONS, INC.	13-034	1303	Pag	Je IZ
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,8	
2	Total expenses (must equal Part IX, column (A), line 25)	2		0,2	
3	Revenue less expenses Subtract line 2 from line 1	3		4,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	40	5,0	51.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		1 11	^ ~	. .
Da	column (B)) rt XIII Financial Statements and Reporting	10	1,31	9,6	<u> </u>
ra					x
	Check if Schedule O contains a response to any question in this Part XII			Yes	No
1 2a	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?	O.	2a	163	x
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?	on a	2b	x	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the		20	Α	
	review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.	. 2c	Х	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt			
	Act and OMB Circular A-133?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audıt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990 (2012)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Inspection

Name of the organization

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. CITY FEDERATION OF WOMEN'S

Employer identification number

			<u> CATIONS, INC.</u>						1	<u>5-0547365</u>	
Part I	Reason	for Public Cha	rity Status (All organiz	ations mu	st complet	te this par	t.) See inst	tructions.			
he organ	nization is not a	a private foundation	because it is. (For lines	1 through	11, check	only one b	ox.)				
1 🔲	A church, co	nvention of churche	es, or association of chur	ches desc	nbed in se	ection 170	(b)(1)(A)(i)).			
2 🔲	A school des	cribed in section 13	70(b)(1)(A)(ii). (Attach Sc	hedule E.)							
з 🔲			ital service organization of			170(b)(1)	(A)(iii).				
4			operated in conjunction					(b)(1)(A)(ii	i). Enter	the hospital's nam	e,
	city, and stat	_	•		•				•	•	•
5	An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or or	perated by	a governi	mental uni	t describ	ped in	
	_	(b)(1)(A)(iv). (Compl	-	•		•	J				
6 🔲			nent or governmental unit	t described	d in sectio	n 170(b)(1)(A)(v).				
7			ceives a substantial part					or from the	general	public described ii	n
		b)(1)(A)(vi). (Comple	•	• • •		J			•	•	
8 🗀			section 170(b)(1)(A)(vi).	(Complete	Part II)						
9 X			ceives (1) more than 33 1			rom contri	butions, n	nembershi	p fees. a	nd gross receipts t	from
			nctions - subject to certa						-		
		· ·	taxable income (less sect	-	•	•				_	
		509(a)(2). (Complete			•		•	, ,			
10 🔲			perated exclusively to te	st for publ	c safety S	See sectio	n 509(a)(4	1).			
11 🔲	An organizati	on organized and o	perated exclusively for th	ne benefit (of, to perfo	orm the fui	nctions of,	or to carr	y out the	purposes of one of	or
	more publicly	supported organiz	ations described in section	on 509(a)(⁻	1) or section	on 509(a)(2	2). See se c	ction 509(a)(3). Ch	eck the box that	
			organization and comple								
	a Type I	। ь □ т	ype II c 🔲 Ty	ype III - Fu	nctionally	integrated	c	ј 🔲 Тур	e III - No	n-functionally integ	rated
е 🔲	By checking	this box, I certify tha	at the organization is not	controlled	directly o	r indirectly	by one o	r more dis	qualified	persons other than	n
	foundation m	nanagers and other	than one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 509	9(a)(1) or	section 509(a)(2)	
f	If the organiz	ation received a wri	tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III			
	supporting of	rganization, check t	his box								
g	Since August	t 17, 2006, has the	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing per	sons?		
	(i) A perso	n who directly or inc	directly controls, either al	one or tog	ether with	persons o	fescnbed	ın (ii) and (ııi) below	, Yes	No
	the gove	eming body of the s	upported organization?							11g(i)	
	(ii) A family	member of a perso	n described in (i) above?	•						11g(ii)	
	(iii) A 35% d	controlled entity of a	a person described in (i) o	or (ii) above	∍?					11g(iii)	
h	Provide the fo	ollowing information	about the supported or	ganızatıon	(s).						
		<u> </u>				·····		,			
(i) Name	of supported	(ii) EIN	(iii) Type of organization	r ,	rganization	, , ,	u notify the	(vi) Is organizati	the	(vii) Amount of mor	netary
org	anızatıon		(described on lines 1-9	in col. (i) lis			ion in col.	(i) organiz	ed in the	support	
			above or IRC section (see instructions))			ļ `` ·	r support?	U.S	1		
			(Yes	No	Yes	No	Yes	No		
				 	1				-		
				1							
				 							
				1							
		<u> </u>		1							
									-		
otal											

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-12

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and			1		, , , , ,	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	ction B. Total Support	<u>,</u>		_		1	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business					į	
	activities, whether or not the						
	business is regularly carried on	•					
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
	Total support. Add lines 7 through 10		<u> </u>		<u> </u>	 	
	Gross receipts from related activities,	•	, .			12	
13	First five years. If the Form 990 is for	-	s first, second, thu	d, fourth, or fifth t	ax year as a section	n 501(c)(3)	. —
<u> </u>	organization, check this box and stor	here	····				. ▶
	ction C. Computation of Publ					T 44 T	
	Public support percentage for 2012 (,	•	column (t))	• •	14	%
	Public support percentage from 2011	•	•		14 - 00 1 /00/	15	%
168	33 1/3% support test - 2012. If the content have The organization qualifies	•		•	14 IS 33 1/3% Of f	nore, check this bo	x and
	stop here. The organization qualifies		-			/ ar mara -b!:4!	P L
10	33 1/3% support test - 2011. If the c	-			лине то is <i>3</i> 3-1/3%	o or more, check th	XOG GIL
47-	and stop here. The organization qual	•		•		and line 14 is 100/	
1/8	10% -facts-and-circumstances tes	-					
	and if the organization meets the "fact					it iv now the organ	IIZALION [
	meets the "facts-and-circumstances"					170 and less 15 :-	10% or
D	10% -facts-and-circumstances tes	_					
	more, and if the organization meets the				•		, ▶□
10	organization meets the "facts-and-circ		-				
ıø	Private foundation. If the organization	ar did not crieck a	DON OH HIN 13, 10	a, 100, 17d, 01 17		edule A (Form 990	
					Sche	Same without ago	. S. 330-ELJ 20 12

Schedule A (Form 990 or 990-EZ) 2012 ORGANIZATIONS, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	ciow, picase comp	,				·
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not			-			
	include any "unusual grants.")	18,016.	29,076.	19,914.	6,245.	220.	73,471.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the	140 606	151 005	101	164 206	50.050	600.005
_	organization's tax-exempt purpose	140,000.	1/1,99/.	161,556.	164,396.	52,250.	690,805.
3	Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities				-		-
Ŭ	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	158,622.	201,073.	181,470.	170,641.	52,470.	764,276.
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons		1,310.	1,000.	250.		2,560.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the				1000		2/3000
	amount on line 13 for the year	57,908.	61,585.	64,658.	62,227.	6,106.	252,484.
c	Add lines 7a and 7b	57,908.	62,895.	65,658.	62,477.	6,106.	255,044.
	Public support (Subtract line 7c from tine 6)						509,232.
Sec	ction B. Total Support			<u></u>			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	158,622. 7,857.	201,073. 8,048.	181,470. 5,001.	170,641. 4,173.	52,470. 5,959.	764,276.
	Unrelated business taxable income	7,037.	0,040.	5,001.	4,1/3.	3,333.	31,038.
L	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	: Add lines 10a and 10b	7,857.	8,048.	5,001.	4,173.	5,959.	31,038.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	1,057.	0,040.	3,001.	4,173.	3,939.	31,036.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)	166,479.	209,121.	186,471.	174,814.	58,429.	795,314.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	ıx year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here	 		····		<u> </u>	▶□
	ction C. Computation of Publ					 	
	Public support percentage for 2012 (I		-	olumn (f))		15	64.03 %
	Public support percentage from 2011					16	<u>95.85 %</u>
	ction D. Computation of Inves						
	Investment income percentage for 20	•	•	e 13, column (f))		17	3.90 %
	Investment income percentage from 2	•	•			18	3.88 %
19a	33 1/3% support tests - 2012. If the						
	more than 33 1/3%, check this box at			-			. ►LXJ
b	33 1/3% support tests - 2011. If the						and
20	line 18 is not more than 33 1/3%, che						▶⊨
	Private foundation. If the organizatio	п ото пот спеск а г	JOX OR IINE 14, 198	a, or 190, check th			. ▶
	· · · · ·				JCII		J UI JJU-LLEJ ZU IZ

SCHEDULE D

(Form 990),

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

CITY FEDERATION OF WOMEN'S

ORGANIZATIONS, INC.

Employer identification number 15-0547365

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	unds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	•	• • •
	for charitable purposes and not for the benefit of the donor of		-
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Part I	
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e		cally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ed conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stri	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
	listed in the National Register	•	2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the org	
	year ▶	, , , , , , , , , , , , , , , , , , , ,	3
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements during	
7	Amount of expenses incurred in monitoring, inspecting, and	-	
8	Does each conservation easement reported on line 2(d) above	_	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense stat	tement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat		
	conservation easements.		-
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherance	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		. > \$
•	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical trea		n, provide
	the following amounts required to be reported under SFAS 1		•
а	Revenues included in Form 990, Part VIII, line 1	- 	. • \$
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

CITY FEDERATION OF WOMEN'S

Sche	dule D (Form 990) 2012 ORGANIZ	ATIONS, IN	C.			15-05	47365	Pa	1ge 2
Par	t III . Organizations Maintaining C	Collections of A	t, Historical Tr	easures, or Oth	er Simil	ar Asse	ts (contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are a	significant	use of its	collection	items	3
•	(check all that apply)								
а	Public exhibition	d	Loan or exc	hange programs					
b	Scholarly research	е	Other						
C	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how they further t	he organızation's ex	empt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit of				ar assets	_	_		,
	to be sold to raise funds rather than to be m				<u>.</u>		Yes	<u> </u>	No
Par	t IV Escrow and Custodial Arran		ete if the organizatio	on answered "Yes" to	o Form 990), Part IV, I	ıne 9, or		
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribution	ns or other assets no	t included	_	٦	_	1
	on Form 990, Part X?						Yes	L	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:						
							Amount		
C	Beginning balance				. <u>1c</u>				
	Additions during the year	••			_1d				
e	Distributions during the year				1e				
f O-	Ending balance				1f		7.	Γ	1
	Did the organization include an amount on F If "Yes," explain the arrangement in Part XIII.			Provided in Dest VIII		<u> </u>	Yes		No
Pai									<u> </u>
		(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four	veare l	hack
1a	Beginning of year balance	191,167.	191,167.	192.017.	T*-	192,017.		192.	
b	Contributions	191,107.	191,107.	192,017.	 	192,017.		192,	<u>017.</u>
c	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities								
_	and programs								
f	Administrative expenses			850.					
g	End of year balance	191,167,	191,167.	191,167	1	192,017.		192.	017.
2	Provide the estimated percentage of the cur	rent year end balanc	•	a)) held as:					
а	Board designated or quasi-endowment	.00	_%						
b	Permanent endowment ► 100.00	%	_						
С	Temporarily restricted endowment ▶	00%							
	The percentages in lines 2a, 2b, and 2c shou	uld equal 100%.							
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are held a	nd administered for	the organi	zation	_		
	by:							Yes	No
	(i) unrelated organizations .						3a(i)		<u>X</u>
	(ii) related organizations						<u>3a(ii)</u>		<u>X</u>
b	If "Yes" to 3a(ii), are the related organizations	•	· · · · · · · · · · · · · · · · · · ·				3b_		
4	Describe in Part XIII the intended uses of the								
Pai	t VI Land, Buildings, and Equipm		<u> </u>	·					
	Description of property	(a) Cost or of	1 , ,	1 , ,	Accumulate		(d) Book	value	;
		basis (investri	nent) basis	(other) de	epreciation				
	Land								
	Buildings								
	Leasehold improvements							<u>.</u>	
	Equipment						_		
е	Other	. 1	l			1			

Schedule D (Form 990) 2012

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

•	_	_	_		-	_	_	_			_	_	_	_	•	•	_	_	
0	D	a	Δ	N	т	7	Δ	m	T	\cap	N	C				T	١T	~	

Part VII Investments - Other Securities. See (a) Description of security or category (including name of security)	(b) Book value		aluation. Cost or end-	of-year market value
) Financial derivatives				
) Closely-held equity interests [
) Other		<u> </u>		
(A)				
(B)				
(C)				
(D)				
(E)				 =.
(F)				
(G)				
(H)				
0				
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		<u> </u>		
Part VIII Investments - Program Related. Se	e Form 990, Part X, line 1	3.		
(a) Description of investment type	(b) Book value	(c) Method of v	aluation: Cost or end-	of-year market value
(1)				
(2)				
(3)				
(4)				
(5)			· · · .	
(6)		<u> </u>	· · · · · · · · · · · · · · · · · · ·	****
(7)				
(8)				
(9)				
(10)				
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line				
	Description			(b) Book value
(1)		_		
(2)				
_(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
otal. (Column (b) must equal Form 990, Part X, col. (B) line	15)	· · · · · · · · · · · · · · · · · · ·		_
Part X Other Liabilities. See Form 990, Part X, li			r 	
(a) Description of liability		(b) Book value		
(1) Federal income taxes		· · · · · · · · · · · · · · · · · · ·		
(2)				
(3)				
(4)				
(5)		······································		
(6)				
(7)				
(8)				
(9)				
	l			
(10)				
(11)				
	25)			

Schedule D (Form 990) 2012

CITY FEDERATION OF WOMEN'S

Sche	edule D (Form 990) 2012 ORGANIZATIONS, INC.	15-0	05 4 7365 Pag	e 4
Pa	rt XI J Reconciliation of Revenue per Audited Financial Statements With Revenue per I	Return		
1	Total revenue, gains, and other support per audited financial statements	1	994,81	$\overline{2}$.
2 `	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments 2a			
b	Donated services and use of facilities . 2b			
С	Recovenes of prior year grants . 2c			
d	Other (Describe in Part XIII)]		
е	Add lines 2a through 2d	2e		<u>0.</u>
3	Subtract line 2e from line 1	3	994,81	<u>2.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	_		
b	Other (Describe in Part XIII)	_		
С	Add lines 4a and 4b	4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	994,81	<u>2.</u>
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Retu		
1	Total expenses and losses per audited financial statements	1	80,23	<u>9.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	_		
b	Prior year adjustments	-		
C	Other losses	<u> </u>		
d	Other (Describe in Part XIII)	.i ∣		
е	Add lines 2a through 2d	2e		<u>0.</u>
3	Subtract line 2e from line 1	3	80,23	<u>9.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	J		
b	Other (Describe in Part XIII.)	4		
_	Add lines 4a and 4b	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	80,23	<u>9.</u>
	rt XIII Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines		b; Part V, line 4; Pa	rt
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informa			
PAI	RT V, LINE 4: TO FUND FUTURE PROGRAMS IN ACCORDANCE WITH	CHE		
OD (TANTEAUTON'E MAY BYENDE DIDDOGE			
OKC	GANIZATION'S TAX EXEMPT PURPOSE.			
				—
PAF	RT X, LINE 2: THE FOUNDATION IS SUBJECT TO ROUTINE AUDITS	BY '	PAXTNG	
	11 11 DINE IT INE TOURDHITON TO DODOLET TO ROUTING MODITO	<u> </u>	11111110	—
JUE	RISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR A	ፓ ሃ ጥ	X PERIODS	
	Total Indiana Control Indiana			
IN	PROGRESS. THE FOUNDATION BELIEVES IT IS NO LONGER SUBJECT	ст то	INCOME	
<u>TA</u>	K EXAMINATIONS FOR FISCAL YEARS ENDING PRIOR TO DECEMBER 3	31, 2	2009.	

Schedule D (Form 990) 2012

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

CITY FEDERATION OF WOMEN'S

Employer identification number 15-0547365

ORGANIZATIONS, INC.	<u> 15-0547365</u>
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SSION:
ACTIVITIES & COMMUNITY GATHERINGS; TO PROVIDE A SAFE, CEN	TRALLY LOCATED
MEETING SPACE FOR WOMEN'S ORGANIZATIONS AND HUMAN SERVICE	E AGENCIES THAT
SERVE WOMEN & CHILDREN IN THE COMMUNITY.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION M	IISSION:
IN THE COMMUNITY.	
FORM 990, PART VI, SECTION B, LINE 11: THE BOARD MEMBERS	ARE MADE AWARE OF
FORM 990 AND ENCOURAGED TO REVIEW IT.	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION M	MAKES ITS
GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO	THE PUBLIC UPON
REQUEST.	
FORM 990, PART XII, LINE 2C	
AUDIT OVERSIGHT AND ACCOUNTANT SELECTION PROCESS	
THE PROCESS FOR AUDIT OVERSIGHT AND AUDITOR SELECTION HAS	NOT CHANGED
FROM THE PRIOR YEAR.	

set		ate .		 	1 1	Description of		··· - · · · · · · · · · · · · · · · · ·	
hber	pla	aad 1 1	Method/ RC sec.	Life or rate	Line No.	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
	BUILE	INGS							
2	(D)BU			10.0.00		054 405			
- 2		159S	<u>L</u>	30.00	16	254,127.		254,127.	
3	(D)RC	1 ₈₆ S	L	20.00	16	13,174.		13,174.	
4	(D)VA			IPROVE					
		187S		20.00	16	2,633.		2,633.	
6	(D)EL			0000		20 254			
7		188S		20.00		39,351.		38,725.	
	(D) FU	189S		IRE A 20.00		5,094.		4,969.	
8	(D)WI			20.00	10	5,054.	·	4,303.	
ď		790s		20.00	16	24,443.		24,237.	
9	(D)TH				<u>, </u>	<u> </u>		22/23/4	
	041	8 ₁ 90S	L	20.00	16	1,137.		1,129.	
10	(D)FU			.,					
		9 ₉ 0 _S		20.00	16	760.		757.	
11	(D) FI				la 6			500	
1 2		190S		20.00	Τ6	533.		533.	
14	(D)CC	590S		20.00	16	5,500.		5,500.	
13	(D)MC				10	3,300.1		3,300.	
		8 ₁ 90 _S		10.00	16	383.		383.	
14				ROVEM					
	100	490S	L	20.00	16	3,060.		3,060.	
15	(D)IM								
4 6		0 ₉ 25		20.00	16	2,142.		2,089.	
ТР	(D)DR	<u>APER</u> 492S		10.00	1 6	2 720		2 720	
17	(D)CE				T 0	2,720.		2,720.	
- /		0935		10.00	16	69.		69.	
19				TALLA					
	0 6 ₁ 3	0 ₁ 93 <u>s</u>	L	20.00	16	905.		838.	
20						RENOVATION			
		3 ₉ 55		20.00	16	7,105.		5,943.	1
21	(D)RE				1 0	06 504		65 650	
11	(D)RE	198S		20.00	T 6	96,734.		65,672.	1,6
41		0995		20.00	16	93,662.		58,761.	1,5
47				JPGRAD		33,002.		30,701.	
		7 ₀ 00S		20.00		5,009.		2,875.	
48	(D)DC			ERS					
		0 ₀ 00s		20.00		4,082.		2,278.	
63						EXPENSES			
		1 ₀₁ s		20.00		53,840.		27,817.	8
99		0 ₀ 45		MPROV				1 050	
67	(D)KI			20.00	ΤO	5,200.	·-	1,950.	
٠,		6 ₀ 55		20.00	16	647.		195.	
68	(D)RO			,	<u> 1 - </u>	<u> </u>		<u>, 1, 0, 0, 0, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,</u>	
		3 ₁ 05S	L	20.00	16	22,700.		7,188.	3
69				IONER					
	0 8,1	1 ₀ 55	L	7.00		8,680.		7,890.	4
12					# -	Current year section 179	(D) - Asset disp	posed	

	1.				<u>r</u>	ORM 990 PAGE Description			990
Asset	<u></u>	Data			,	Description	or property		
Number		Date placed service	Method/ IRC sec.	Life or rate	Line No.	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
70	$\frac{D}{2}$	AIR C	ONDIT	IONER		146	·		· · · · · · · · · · · · · · · · · · ·
71		112 ₀ 6		7.00	16	416.		339.	20.
	07	7 ₁ 17 ₁ 06	SL	20.00	16	3,100.		840.	52.
	0	URNA 7 17 06	SL	20.00		3,100.		840.	52.
	0	7,10,07	SL	DOWNS 20.00	16	1,200.		270.	20.
75				MPROV					
70) ₁ 17 ₀ 8		20.00		4,872.		776.	81.
79		$\frac{3PRIN}{2 30 11}$		SYSTE 10.00		885.		1	3.0
						UILDINGS			30.
		, o l R	011 10	TOIR		667,263.	0.	538,577.	5,534
	MACE	IINER	Y & E	OUIPM	ENT			330,311.	2,334.
		1 1							
22	(D) E	ULLY	DEPR	ECIAT	ED	EQUIPMENT		<u></u>	
		RIES		10.00	16	35,637.		35,637.	0.
24			DETEC						
) ₁ 31 ₁ 92		10.00	16	450.	- · · · · · · · · · · · · · · · · · · ·	450.	0.
25		HAIR	S						
		3 <u>1</u> 93		10.00	16	1,700.	,	1,700.	0.
27		LATW		40.00	<u> </u>			1 222	
		3093		10.00		619.		619.	0.
29		0794		R HEA				1 056	
3.0				10.00 LER R		1,276.		1,276.	0.
30		3194			<u>вца</u> 16	339.		339.	0.
31			OMPUT		<u> </u>	333.1		333.	
31		110,95			16	13,390.		13,390.	0.
32			ACHIN			2373301		15,7550.	
		11195			16	249.		249.	0.
34	(D)S	OUND	EQUI	PMENT	- (A				
		12597		5.00		1,401.		1,401.	0.
35	(D)F	AY P	HONE						
		<u> 1</u> 28 ₁ 97		5.00		608.		608.	0.
36				DIO V					
		11 98		5.00		1,501.		1,501.	0,
38				YSTEM		<u> </u>			
		<u>13 0₁9 8</u>		5.00	16	17,653.		17,653.	0.
39			RITER		1.	055		T	
		<u> 25 98 </u>		5.00	Τρ	255.		255.	0.
40		OMPU 0198		5.00	1 (205		205	
12						325. T BOARD)		325.	0.
42		3099		5.00		8,462.		0.462	
44						FURN.)		8,462.	0.
33		3199		5.00		1,064.		1,064.	0.
45			TER E			1,001		T,004•	
		3199		5.00	16	540.		540.	0.
46				IONER			· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , , ,	
		3100		7.00	16	2,090.		2,090.	0.
50	(D)2	REF	RIGER	ATORS				<u> </u>	
					1.0	2 000			
18281 5-01-12	<u>=09</u>	1001	SL	5.00		3,908. Current year section 179		3,908.	0.

<u>- ор</u> . ос	,			- F	ORM 990 PAGE .			990
Asset	Data		Ι	1.	· ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
Number	Date placed in service	Method/ IRC sec.	Life or rate	Line No.	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
51	(D) FREEZI		- 00	h -	4 000			·
E 2	091001		5.00	16	1,838.		1,838.	0.
54	(D)US RAI		5.00	16	3,121.		3,121.	0.
5.3	(D)US RAI			110	J,141.		J, 1 <u>Z</u> 1•	
	091001		5.00	16	3,588.		3,588.	0.
54	(D)CLEVE	LAND	60 GA	ЬG	AS KETTLE			
	091001			16	13,150.		13,150.	0.
55	(D) EAGLE				000			
F 6	0910018 (D)DISH			16	923.		923.	0.
50	091001			16	538.		538.	0.
57	(D)L-SHAI						230 •1	<u> </u>
	091001			16	1,343.		1,343.	0.
58	(D)HOOD V							
	091001			16	14,330.		14,330.	0.
59	(D)DISHWA				0.455		~ 455	
60	0910018 (D)UNIVE			16	2,457.		2,457.	0.
80	091701			16	2,194.		2,194.	0.
61	(D)WORK			<u> </u>	2,1740		2,174.	
	091701			16	1,925.		1,925.	0.
62	(D) HEATEI	O PRO						
	091701			16	1,592.		1,592.	0.
64	(D)AIR CO			16	C 41	·····	C 4.1	
65	(D)2 COM			IT Q	641.	<u>-</u> .	641.	0.
V 3	080104		5.00	16	2,192.		2,192.	0.
74	(D)7 AIR							
	101907			16	7,935.		4,887.	378.
76	(D)FIRE A			<u> </u>				
77	062508 (D)MICRO		$\frac{10.00}{3}$	16	2,990.		1,026.	100.
, ,	07/23/08		5 7.00	16	549.		267.	26.
78	(D)COPIE		7.00	110	<u></u>		201.	۷0.
	031710		5.00	16	1,064.		373.	71.
	* 990 PAC	GE 10	TOTA	L M	ACHINERY & EQU	JIPMENT		
					153,837.	0.	147,852.	575.
	LAND			1				
1	(D)LAND		<u> </u>	l	<u> </u>			
_	01,01,59	·, · · · · · · · · · · · · · · · · · ·		Γ	50,000.			0.
	* 990 PAG		TOTA	L L		<u>.</u>	1	
					50,000.	0.	0.	0.
	* 990 PAC	SE 10	TOTA	<u>L -</u>		· · · · · · · · · · · · · · · · · · ·		
	* CD > 70	DOM 3.7	000		871,100.	0.	686,429.	6,109.
	* GRAND T	LOTAL	990	PAG	E 10 DEPR 871,100.	0.	686,429.	6,109.
				<u> </u>				
								
	-		<u> </u>	l	<u> </u>			
							<u> </u>	
16261 5-01-12				#	- Current year section 179	(D) - Asset dispos	ed	<u> </u>

Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

	are filing for an Automatic 3-Month Extension, comple					X
	are filing for an Additional (Not Automatic) 3-Month Ex					
Do not	complete Part II unless you have already been granted	an automa	atic 3-month extension on a previous	sly filed Fo	rm 8868.	
	nic filing (e-file). You can electronically file Form 8868 if y			-	•	
	to file Form 990-T), or an additional (not automatic) 3-mo					
	to file any of the forms listed in Part I or Part II with the ex					
Persona	al Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details of	on the elec	tronic filing of this f	om,
Part	w.irs gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time		submit original (no copies no	odod)		
	ration required to file Form 990-T and requesting an autor					
Part I or		nauc o-me	ontri extension - check this box and	compiete	_	
All othe	r corporations (including 1120-C filers), partnerships, REM come tax returns	IICs, and t	rusts must use Form 7004 to reques	t an exten	sion of time	
Type or	Name of exempt organization or other filer, see instru	ctions.		Employe	ridentification numb	ner (FIN) or
print	CITY FEDERATION OF WOMEN'S			Linploye	identinoation right)Or (E114) Or
	ORGANIZATIONS, INC.				15-054736	5
File by the due date filing your	Almohan atmost and	ee instruc	tions.	Social se	curity number (SSN	
return Security		oroign add	roce con petructions			
	ITHACA, NY 14850	Jieigii add				
Entor th	o Dotum gode for the vature that the application is for (E)		4			0 1
	e Return code for the return that this application is for (file	a separa				
Applica	tion	Return	Application			Return
is For		Code	Is For		-	Code
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99	00-BL	02	Form 1041-A			08
Form 47	'20 (individual)	03	Form 4720			09
Form 99	0-PF	04	Form 5227			10
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 99	0-T (trust other than above)	06	Form 8870			12
	DONNA BROCK					
		<u> </u>	STREET - ITHACA,	NY 14	850	
	phone No. ► <u>(607) 272-4792</u>		FAX No 🕨			
	organization does not have an office or place of business				▶	
• If this	s is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) I	f this is fo	r the whole group, c	heck this
box 🕨	. If it is for part of the group, check this box	and atta	ch a list with the names and EINs of	all memb	ers the extension is	for
1 Ir	equest an automatic 3-month (6 months for a corporation	required t	to file Form 990-T) extension of time	until		
_	AUGUST 15, 2013 , to file the exemp	t organiza	tion return for the organization name	ed above.	The extension	
	for the organization's return for:					
>	X calendar year 2012 or					
>	tax year beginning	, an	d ending		_ ·	
2 If	the tax year entered in line 1 is for less than 12 months, c	book ross	on. Initial return	Fınal retur	_	
- ï	Change in accounting period	HECK HEAS	on initial return	rınaı retur	11	
	Change in accounting period					
20 If	this application is far Form 200 BL 200 BF 200 T 4700	6000				
	this application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069, e	nter the tentative tax, less any			^
_	onrefundable credits. See instructions	4-		3a	\$	0.
	this application is for Form 990-PF, 990-T, 4720, or 6069, timated tax payments made. Include any prior year overp	-		25	<u>e</u>	0.
	alance due. Subtract line 3b from line 3a. Include your pa			3b	\$	
	using EFTPS (Electronic Federal Tax Payment System).	-	· · · · · · · · · · · · · · · · · · ·	Зс	\$	0.
	. If you are going to make an electronic fund withdrawal v				EO for payment inst	
	For Privacy Act and Paperwork Reduction Act Notice,				Form 8868 (Re	