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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

The organization may have to use a copy of this return to satisfy state reporting requirements

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

(except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

, 2012, and ending For the 2012 calendar year, or tax year beginning Check if applicable D Employer Identification Number INTERNATIONAL BROTHERHOOD OF TEAMSTERS Address change 13-5603897 LOCAL 813 Telephone number Name change 45-18 COURT SQUARE, 6TH FLOOR Initial return (718) 937-7010 LONG ISLAND CITY, NY 11101 Terminated Amended return G Gross receipts \$ 1.686,100 H(a) Is this a group return for affiliates? Application pending F Name and address of principal officer SEAN CAMPBELL Yes Νo H(b) Are all affiliates included?

If 'No,' attach a list (see instructions) Yes Same As C Above Tax-exempt status 501(c)(3) (insert no) 4947(a)(1) or 527 X 501(c) (5 Website: ► H(c) Group exemption number ĸ UNION 1951 ${f M}$ State of legal domicile Trust X Other ► L Year of Formation Form of organization Corporation Association Part I Summarv Briefly describe the organization's mission or most significant activities DUES, INITIATIONS FEES, ASSESSMENTS AND TRANSFER CARDS ARE COLLECTED FROM APPROXIMATELY 2,255 UNION MEMBERS TO PROTE SCANNED DEC 1/7 2013 Revenue 1/7 Activities & Governance AND PROMOTE THE INTERESTS OF LABOR IN CONNECTION WITH EMPLOYMENT If the organization discontinued its operations or disposed of more than 25% of its net assets Check this box ► Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 15 Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7 a b Net unrelated business taxable income from Form 990-T, line 34 7 b Prior Year **Current Year** RECEIVED Contributions and grants (Part VIII, line 1h) 660,519. 1,699,844 Program service revenue (Part VIII, line 2q) SS Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 92, 10c, and 11e) 1,745897. $3,\overline{517}$ 24,684. 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A); 686,100. 12 705,106 Grants and similar amounts paid (Part IX, column (A), line (18) 7,280 22,932 Benefits paid to or for members (Part IX, column (A), time-4) 732,012. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 717,660 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 929,123. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 951,792 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 676,732 684,067. Revenue less expenses. Subtract line 18 from line 12 28.374 2,033 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16). 489,203. 491,229. 21 Total liabilities (Part X, line 26) 228,101 151,256. Net assets or fund balances Subtract line 21 from line 20 261,102 339,973 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of preparer has any knowledge. Sign and Principal Officer Here resident Type or print name and title Date Print/Type preparer's name parer's signatur Check 11/08/13 P00777647 MICHAEL STECKLER MICHAEL STECKLER self-employed Paid Preparer STEINBERG STECKLER & PICCIURRO Use Only Firm's EIN ► 13-2665700 462 7TH AVE 16TH FL Firm's address 695-1300 NEW YORK, NY 10018-7606 (212)Phone no May the IRS discuss this return with the preparer shown above? (see instructions) Yes

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2012

TEEA0113L 12/18/12

Forn	990 (2012) INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-560	3897	Р	age 2
[bai	Statement of Program Service Accomplishments				
	- Check if Schedule O contains a response to any question in this Part III				
1	Briefly describe the organization's mission				
•	DUES, INITIATIONS FEES, ASSESSMENTS AND TRANSFER CARDS ARE COLLE				
	APPROXIMATELY 2,255 UNION MEMBERS TO PROTECT AND PROMOTE THE INT	<u> ERESTS C</u>	F_LABO	<u>R IN</u>	
	CONNECTION WITH EMPLOYMENT.				
	Dol the appropriate the state of the state o				
2	Did the organization undertake any significant program services during the year which were not listed on the pi Form 990 or 990-EZ?	rior	□ v	Ū.	NI -
			Yes	X	No
3	If 'Yes,' describe these new services on Schedule O.		□ v	(i)	NI-
3	Did the organization cease conducting, or make significant changes in how it conducts, any program s If 'Yes,' describe these changes on Schedule O	ervices?	Yes	X	No
4	Describe the organization's program service accomplishments for each of its three largest program ser Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of others, the total expenses, and revenue, if any, for each program service reported	vices, as mea of grants and a	asured by e allocations t	expens o	ses
4 a	(Code) (Expenses \$1,684,067. including grants of \$22,932.)	Revenue \$)
	DUES, INITIATIONS FEES, ASSESSMENTS AND TRANSFER CARDS ARE COLLE	CTED FRO	M		Ξ.
	APPROXIMATELY 2,255 UNION MEMBERS TO PROTECT AND PROMOTE THE INT	ERESTS O	F LABO	RIN	
	CONNECTION WITH EMPLOYMENT.				

4 b	(Code) (Expenses \$ including grants of \$) (Revenue \$			
		-			
4 c	(Code) (Expenses \$ including grants of \$) (Revenue Ş)
				-	
4 d	Other program services (Describe in Schedule O.)		· -		
	(Expenses \$ including grants of \$) (Revenue \$)	
	Total program service expenses ► 1,684,067.			200	(0010)
BAA	TEEA0102L 08/08/12		Form	1 990 ((2012)

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable		182	
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a	Х	
l	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		Х
•	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13 14a		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	140		
i	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16	ļ	Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	<u> </u>	Х
1	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	L	L

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37

	m 990 (2012) INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-5603897	P	age
Pa	art IV Checklist of Required Schedules (continued)			
	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	n the 21	X	
22	Point the organization report more than \$5,000 of grants and other assistance to individuals in the United States of IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	n Part		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	current 23		X
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b throug complete Schedule K. If 'No,'go to line 25	as of h 24d and 24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to deany tax-exempt bonds?	efease 24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transact disqualified person during the year? If 'Yes,' complete Schedule L, Part I	tion with a 25a		
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior ye that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' composite L, Part I	ar, and plete		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule	or L, Part II 26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family memory of these persons? If 'Yes,' complete Schedule L, Part III	l mber		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	,		
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	<u> </u>	Х
	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) wa officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule N	И. 29		X
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule	N, Part I 31	<u> </u>	Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sec 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	ctions 33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts I and V, line 1	I, III, IV,		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a contity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	ontrolled . 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable re organization? If 'Yes,' complete Schedule R, Part V, line 2	elated 36		

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O Form 990 (2012) BAA

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

37

38

Form 990 (2012) INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Part V | Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 15			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and r		ļ	:	•
١	(gambling) winnings to prize winners?	eportable gailing	1 c	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-				
	ments, filed for the calendar year ending with or within the year covered by this return	2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment	it tax returns?	2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see if	structions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year	ır?	3 a		X
b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	İ	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other	er authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other f	inancial account)?	4 a		X
b	If 'Yes,' enter the name of the foreign country			, ,	- {
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and F	inancial Accounts			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the ta	x year ⁹	5 a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shell	er transaction?	5 b		X
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5с		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	nd did the organization			
	solicit any contributions that were not tax deductible as charitable contributions?	-	6 a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contribut	ions or gifts were	6 Ь		
_	not tax deductible?	}	0.0		ì
	Organizations that may receive deductible contributions under section 170(c).				-
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor?	artly for goods and	7 a		l
L	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b	-	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas required to file			
	Form 8282?		7 c		ļ
	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			j
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal		7 e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ber		7 f		
g	If the organization received a contribution of qualified intellectual property, did the organization file l	Form 8899	7 g		
	as required?	organization file a	<i>,</i> a		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization life a	7 h		
	Connection arraying arraying tions maintaining donor advised funds and section 509(a)(3) supporti	ng organizations Did the			
0	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, h	ave excess business			
	holdings at any time during the year?		8		ļ. <u></u>
	Sponsoring organizations maintaining donor advised funds.		 -		
	Did the organization make any taxable distributions under section 4966?		9 a		
	Did the organization make a distribution to a donor, donor advisor, or related person?		9 b		
	Section 501(c)(7) organizations. Enter	10-1			1
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b			
	Section 501(c)(12) organizations. Enter	11.1			
_	Gross income from members or shareholders	11 a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	116			
12 a	Section 4947(a)(1) non · exempt charitable trusts. Is the organization filing Form 990 in lieu	of Form 1041?	12 a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	126			
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?		13 a		
	Note. See the instructions for additional information the organization must report on Schedul	e O			
Ŀ	Enter the amount of reserves the organization is required to maintain by the states in		İ		
	which the organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c			X
	Did the organization receive any payments for indoor tanning services during the tax year?		14 a		-^-
t	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in	Scneaule U	14 b		

Form 990 (2012) INTERNATIONAL BROTHERHOOD OF TEAMSTERS 13-5603897 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year lf there are material differences in voting rights among members 1 a of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? See Schedule Q 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedule O Х 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, See Sch O Х stockholders, or other persons other than the governing body? 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? X 8ь b Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code No Yes 10 a 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b operations are consistent with the organization's exempt purposes X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c Schedule O how this is done 13 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15 a a The organization's CEO, Executive Director, or top management official X 15 b b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16_b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply. Other (explain in Schedule O) Another's website Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization. PRESIDENT 45-18 COURT SQUARE, 6TH FLOOR LONG ISLAND CITY NY 11101-4347 (718) 937-7010

TEEA0106L 08/08/12

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Form 990 (2012)

Form 990 (2012)	INTERNATIONAL	BROTHERHOOD	OF	TEAMSTERS	
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13-5603897

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization n	or any rela	ted org	ganı	zatio	n cc	mpens	sated	I any current officer, dir	ector, or trustee	
	<u> </u>			((;)					
(A) Name and Title	(B) Average hours per week (list	Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an e)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
	any hours for related organiza tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W 2/1099 MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) RAYMOND WOODS	1									
Trustee	0	Х						3,025.	0.	0.
(2) DEBI LUETKEMEYER	1									
Trustee	0	_X						3,025.	0.	0.
(3) PEDRO NIEVES	1									
Trustee	0	Х						3,025.	0.	0.
(4) JAMES L. TROY	40									
President	0			X				114,500.	0.	24,810.
(5) CLIFFORD LEWIS	40									
Vice President	0			Х				82,940.	0.	24,810.
(6) SEAN CAMPBELL	40									
Sec. Treasurer	0_			Х				107,568.	0.	24,810.
(7) ANTHONY MARINO	40									
REC. SECRETARY	0			Х				82,940.	0.	24,810.
(8)										
<u>(9)</u>										
(10)										
(11)										
(12)		•								
(13)										
(14)										

Part VII Section A. Officers, Directors, Trus	tees,	Key	Em	ple	oye	es,	and	d Highest Com	pensated Emp	oyees (cont)
	(B)			((•					
(A) Name and title	Average hours per	box.	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable	(E) Reportable	(F) Estimated			
	week							compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the
	hours for related	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest co employee	Former	(** 2 1033 100)	(11 2 1033 111100)	organization and related
	organiza • tions	or to	മ		g Q	ee com	ľ			organizations
	below dotted	ustee	trust		8	pens				
	line)	"	용			ated				
<u>(15)</u>										
(16)										
(17)									-	
<u>(18)</u>										
<u>(19)</u>			1							4-8/-
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1 b Sub-total							A	397,023.	0.	99,240.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	1 A						•	0. 397,023.	0. 0.	99,240.
Total number of individuals (including but not limited to	those li	sted	abov	/e) v	vho i	receiv	ved			
from the organization 2										
										Yes No
3 Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such	r or trus <i>ındıvıdu</i>	tee, al	key	emp	oloy	ee, c	r hi	ghest compensate	ed employee	3 X
4 For any individual listed on line 1a, is the sum of rithe organization and related organizations greater such individual	eportabl than \$1	e cor 50,00	npe	nsa If 'Y	tion ′es′	and comp	oth olet	er compensation of e Schedule J for	from	4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'	compen comple	satio te Sc	n fro	om a lule	any <i>J fo</i>	unre r <i>suc</i>	late h p	d organization or erson	ındıvıdual	5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensa	امصا أمما		1001		****	torc	tho	t recoved more th	222 \$100 000 of	
compensation from the organization. Report compensation	ition for	the ca	alend	dar y	/ear	endı	ng w	with or within the or	ganization's tax year	
(A) Name and business addre	ss							(B) Description ((C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than										
\$100,000 in compensation from the organization	U							· <u>-</u>		Farm 900 (2012)

1 41	Check if Schedule O contains a response to any question	on in this Part VIII			
	- Contains a coponia to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ANT	1 a Federated campaigns 1 a				
25 S	b Membership dues 1 b				
FIS.	c Fundraising events 1 c				
2 ₹	d Related organizations 1 d				
85	e Government grants (contributions) 1 e				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1 f				
울됨	g Noncash contributions included in lns 1a-1f \$				
<u>_</u>	h Total. Add lines 1a-1f				
PROGRAM SERVICE REVENUE	Business Code				
題	2 a Membership Dues & Assessments	1,529,507.	1,529,507.		
5 E	b INITIATION FEES	130,884.	130,884.	· · · · · · · · · · · · · · · · · · ·	
E	c WITHDRAWAL AND TRANSFER d	128.	128.		1
3	<u> </u>				
8	f All other program service revenue				
윤	q Total. Add lines 2a-2f	1,660,519.			
	3 Investment income (including dividends, interest and	1,000,010.			
	other similar amounts).	897.			897.
	4 Income from investment of tax-exempt bond proceeds. ►				
	5 Royalties				
	(i) Real (ii) Personal				1
	6 a Gross rents				· `}
	b Less rental expenses				
	c Rental income or (loss)			- 	
	d Net rental income or (loss)			 	
	7 a Gross amount from sales of assets other than inventory				,
İ		ŀ			
	b Less cost or other basis and sales expenses.				
	c Gain or (loss)				
i	d Net gain or (loss)				
핒	8 a Gross income from fundraising events				
OTHER REVENUE	(not including \$				
2	See Part IV, line 18				
뜊	b Less direct expenses b				
p	c Net income or (loss) from fundraising events.]~		
ł	9 a Gross income from gaming activities	-			
l	See Part IV, line 19				
ł	b Less direct expenses b				
	c Net income or (loss) from gaming activities				
	10 a Gross sales of inventory, less returns and allowances a				
	b Less: cost of goods sold . b				
	c Net income or (loss) from sales of inventory				
ŀ	Miscellaneous Revenue Business Code				
Ì	11a OVERPAYMENT ON CHECK-OFFS	22,034.	22,034.		
	b REFUND-IBT ON LOAN OWED	2,022.	2,022.		
	c SALE OF SUPPLIES	378.	378.		
	d All other revenue	250.	250.		
	e Total. Add lines 11a-11d.	24,684.		<u>-</u>	<u> </u>
	12 Total revenue. See instructions	1,686,100.	1,685,203.	0.	897.
BAA	TEEAC	0109L 12/17/12			Form 990 (2012)

	1 990 (2012) INTERNATIONAL BROTHE		ERS	13-560	3897 Page 1
	rt IX Statement of Functional Expen				
Sec	tion 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a i	npiete all columns. All oth	ner organizations must co	omplete column (A)	
		(A)	(B)	(C)	(D)
Do` 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	22,932.			
	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				-
	Benefits paid to or for members				· · · · · · · · · · · · · · · · · · ·
5	Compensation of current officers, directors, trustees, and key employees	397,023.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	121,692.			
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	66,814.			
9	Other employee benefits	99,001.			
10	Payroll taxes	47,482.			
11	Fees for services (non-employees)				
ā	Management				
t	Legal	78,782.			
C	: Accounting	23,041.			
	Lobbying				
	Professional fundraising services See Part IV, line 17				 ,
	Investment management fees				
	Other (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch O) Advertising and promotion	59,607.			
13	Office expenses				<u></u>
14	Information technology	2,400.			
15	Royalties				
16	· · ·	108,906.			
	Travel	96,859.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	, ,	9,664.			
_	Interest	2,003.			
	Payments to affiliates	422,032.			
	Depreciation, depletion, and amortization Insurance	2,966.			
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).	4,542.			
a	Postage and Shipping	23,496.			
	LEGAL SETTLEMENT	20,000.			
	PAYMENT OF LOAN	16,177.			
	TELEPHONE	14,001.			
e	All other expenses	44,647.			
25	Total functional expenses. Add lines 1 through 24e	1,684,067.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2012) INTERNATIONAL BROTHERHOOD OF TEAMSTERS 13-5603897 Page 11 Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (B) End of year (A) Beginning of year Cash - non-interest-bearing 1 280,783. 226,304 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 295. 456 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule [5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Completé Part II of Schedule L 6 7 Notes and loans receivable, net 8 Inventories for sale or use Prepaid expenses and deferred charges 9 10 a Land, buildings, and equipment, cost or other basis Complete Part VI of Schedule D 10 a 309,085 **b** Less accumulated depreciation 10 c 10b 9,365 6,399. 302,686 11 Investments - publicly traded securities 237,135 187,809. 12 12 Investments - other securities See Part IV, line 11 13 13 Investments - program-related See Part IV, line 11 14 14 Intangible assets 15 15,943 15 Other assets See Part IV, line 11 15,943 <u>489,203</u>. 16 491,229 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 185,636. 17 151<u>, 256</u> 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 42,465 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 26 151,256 228,101 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here | χ and complete lines 27 through 29, and lines 33 and 34. 27 339,973 261,102 Unrestricted net assets

and complete lines 30 through 34.

Temporarily restricted net assets

Permanently restricted net assets

Organizations that do not follow SFAS 117 (ASC 958), check here

Capital stock or trust principal, or current funds 30

Total liabilities and net assets/fund balances

Paid-in or capital surplus, or land, building, or equipment fund

32 Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances

32 339,973 33 261,102 34 491,229. 489,203 Form 990 (2012)

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		-5603897		Pa	ige 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,6	86,1	100.
2.	Total expenses (must equal Part IX, column (A), line 25)	2	1,6	84, C)67.
3	Revenue less expenses Subtract line 2 from line 1	3		2,0)33.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2	61,1	102.
5	Net unrealized gains (losses) on investments	5		1	154.
6	Donated services and use of facilities	6		-	
7	Investment expenses .	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O). See Schedule O	9		76,6	584.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	3	39.9	 973.
Pai	t XII Financial Statements and Reporting	+ +			
	Check if Schedule O contains a response to any question in this Part XII				П
			I	Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		•		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				37.
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both.	ed on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
ŧ	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate	-		
	X Separate basis Consolidated basis Both consolidated and separate basis				
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi- review, or compilation of its financial statements and selection of an independent accountant?	t,	2 c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				÷
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		X
ł	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why in Schedule O and describe any steps taken to undergo such audits	dıt	3 Ь		
BAA			Form	990 ((2012)

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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Schedule C (Form 990 or 990-EZ) 2012

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

Section 501(c)(4), (5), or (6) organizations, Complete Part III.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

		<u> </u>							
	ame of organization Employer identification number								
	TERNATIONAL BROTHER	13-560389							
Pa		rganization is exempt under secti			zation.				
1	Provide a description of the	organization's direct and indirect political of	campaign activities in						
2	Political expenditures			► \$					
3		· · · · · · · · · · · · · · · · · · ·							
Pa		rganization is exempt under secti		· · · · · · · · · · · · · · · · · · ·					
1	· · · · · · · · · · · · · · · · · · ·	cise tax incurred by the organization under		► \$					
2	Enter the amount of any exc	cise tax incurred by organization managers	under section 4955	► \$					
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?	•	Yes No				
	a Was a correction made?		,		Yes No				
	b If 'Yes,' describe in Part IV.								
Pa	rt I-C Complete if the o	rganization is exempt under section	on 501(c), excep	t section 501(c)(3).	<u> </u>				
1	Enter the amount directly ex	pended by the filing organization for section	on 527 exempt function	n activities > \$					
2	Enter the amount of the filing of function activities	organization's funds contributed to other organ	iizations for section 527	⁷ exempt ► \$					
3	Total exempt function expendine 17b	ditures Add lines 1 and 2 Enter here and	on Form 1120-POL,	> \$					
4	Did the filing organization file	e Form 1120-POL for this year?			Yes X No				
5	organization made payments	and employer identification number (EIN) s. For each organization listed, enter the ail is received that were promptly and directly delease action committee (PAC). If additional spa	mount paid from the fivered to a separate of	iling organization's fund ditical organization, such	ds Also enter the as a separate				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-				
(1)	See Part IV								
(2)									
(3)									
(4)									
(5)									
(6)									

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 201	2 INTERNATIO	NAL BROTHERHOOD O	F TEAMSTERS	13-56	03897 Page 2
Part II-A Complete if section 501(the organization	n is exempt under se	ction 501(c)(3) and		
A Check ► If the filin	g organization belor	igs to an affiliated group (and	d list in Part IV each affili	ated group member's na	me,
` address,	EIN, expenses, ar	nd share of excess lobbying	expenditures)		
B Check ► if the filii	ng organization che	ecked box A and 'limited co	ontrol' provisions apply		
(The term	Limits on Lobb	ying Expenditures ans amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendit	ures to influence p	ublic opinion (grass roots lo	obbying)		
b Total lobbying expendit	ures to influence a	legislative body (direct lob	bying)		
c Total lobbying expendition	ures (add lines 1a	and 1b)			
d Other exempt purpose e	expenditures.				
e Total exempt purpose e	xpenditures (add l	nes 1c and 1d)			
f Lobbying nontaxable an both columns	nount Enter the ar	nount from the following ta	ble ın		
If the amount on line 1e, col	umn (a) or (b) is	The lobbying nontaxable	amount is		1 3
Not over \$500,000		20% of the amount on line 1e			
Over \$500,000 but not over \$1,	,000,000	\$100,000 plus 15% of the excess	over \$500,000	,	
Over \$1,000,000 but not over \$	1,500,000	\$175,000 plus 10% of the excess	over \$1,000,000		
Over \$1,500,000 but not over \$	17,000,000	\$225,000 plus 5% of the excess	over \$1,500,000		
Over \$17,000,000		\$1,000,000			*
g Grassroots nontaxable a					
h Subtract line 1g from lir					
i Subtract line 1f from lin	e 1c. If zero or les	s, enter -0-			<u> </u>
j If there is an amount othe section 4911 tax for this	r than zero on eithe s year?	r line 1h or line 1i, did the org	ganızatıon file Form 4720	reporting	Yes No
(Som		4-Year Averaging Period lat made a section 501(h) elns below. See the instructi	lection do not have to		
		bying Expenditures During	<u> </u>		
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2 a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
BAA				Schedule C (Forn	n 990 or 990-EZ) 2012

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	m 990 or 990-EZ) 2012 INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-560)38 <u>97 </u>	Page
Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed For	m 5768	
_		(a)	(b)	

or each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			. -
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	. 🗔		
i Other activities?			
j Total Add lines 1c through 1i			
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If 'Yes,' enter the amount of any tax incurred under section 4912 .			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A | Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Part III-A, line 3, is answered 'Yes.'

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amour expenses for which the section 527(f) tax was paid).	nts of political
a Current year	2 a
b Carryover from last year	2 b
c Total	2 c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 16	2(e) dues 3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying expenditure next year?	ne excess and political
5 Taxable amount of lobbying and political expenditures (see instructions).	. 5

Part IV	Supplemental Information	າ ຼ	
		1/ 5 / 1 4 1	 D-410 b-45

5	Laxal	ble amount of lobbying and political expenditures (see instructions)	3
Part	IV	Supplemental Information	
Comp Part I	lete t I-A, lı	his part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (ne 2, and Part II-B, line 1 Also, complete this part for any additional information	(affiliated group list),
 -			

2012

Schedule C, Part IV - Supplemental Information INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 813

Page 4

Client L813IBT

13-5603897

11/08/13

12 49PM

Schedule C, Part I-C, Line 5 Section 527 Political Organizaitons

No		PPTM	Amount Paid Amount Of Fr. Internal Pol. Contrs.
Name BUILDING AND CONSTRUCTION TRADES	Address 71 W 23RD STREET NY, NY 10010	<u>FEIN</u>	Funds Received 278.
FRIENDS OF SHELLEY MAYER	PO BOX 111 YONKERS, NY 10710		500.
NILY ROZIN	7344 174TH STREET FRESH MEADOWS, NY 11366		800.
COMMITTEE TO ELECT ANDY KING	952 E 218TH STREET BRONX, NY 10469		800.
JENKINS FOR WESTCHESTER	PO BOX 192 YONKERS, NY 10710		500.
LETTITA JAMES 2013	100 CHURCH STREET NY, NY 10007		800.
PHIL RAMOS	1010 SUFOLK AVENUE BRENTWOOD, NY 10013		1,000.
STRINGER 2013	40 WORTH STREET NY, NY 10013		1,000.

SCHEDULE D (Form.990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545 0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public ? Employer identification number

LO	TERNATIONAL BROTHERHOOD OF TEA			13-5603897
Pa	the organization answered 'Yes'	r Advised Funds or Other Similar Fun to Form 990, Part IV, line 6.	ds or Acc	ounts. Complete if
1 2 3 4	Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year	, (a) Donor advised funds	(b) Fi	unds and other accounts
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the assets held in do organization's exclusive legal control?	nor advised	funds Yes No
6	for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that grant fund of the donor or donor advisor, or for any other	purpose con	ferring Yes No
Par	t II Conservation Easements. Comp	lete if the organization answered 'Yes'	to Form 9	90, Part IV, line 7.
	Purpose(s) of conservation easements held by Preservation of land for public use (e g , r Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization h	ecreation or education) Preservation of	f a certified l	ally important land area nistoric structure
i	last day of the tax year Total number of conservation easements Total acreage restricted by conservation easer Number of conservation easements on a certif	fied historic structure included in (a)	2a 2b 2c	eld at the End of the Tax Year
	Number of conservation easements included in structure listed in the National Register		2 d	n diving the
3	Number of conservation easements modified, trantax year ▶	isterred, released, extinguished, or terminated by th	e organizatio	n during the
4	Number of states where property subject to conse			
5 6	and enforcement of the conservation easemer	garding the periodic monitoring, inspection, han its it holds? nspecting, and enforcing conservation easements d		∐ Yes ∐ No
7	Amount of expenses incurred in monitoring, insper	cting, and enforcing conservation easements during	g the year	
8	and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of sec		∐ Yes ∐ No
9	include, if applicable, the text of the footnote to conservation easements	conservation easements in its revenue and expense the organization's financial statements that de	escribes the	organization's accounting for
Pai	Complete if the organization answ	ctions of Art, Historical Treasures, or wered 'Yes' to Form 990, Part IV, line 8	Other Sim	ilar Assets.
	in Part XIII, the text of the footnote to its finar	eld for public exhibition, education, or research in fu icial statements that describes these items.	rtherance of p	public service, provide,
l	following amounts relating to these items	or public exhibition, education, or research in further	statement ar rance of publi	c service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1		► \$
	(ii) Assets included in Form 990, Part X			▶ \$
	If the organization received or held works of art, h amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	cial gain, prov	
	Revenues included in Form 990, Part VIII, line		•	<u>*</u> \$
	Assets included in Form 990, Part X			▶ \$

Schedule D (Form 990) 2012 INTERNATIONAL Part III Organizations Maintaining College			13-560 r Other Similar Ass		Page 2
3 Using the organization's acquisition, accession, a	· · · · · · · · · · · · · · · · · · ·			· ·	
items (check all that apply)		and the following that a	. o a org. m. oa. n. aos or no		
a Public exhibition	├	or exchange programs			
b Scholarly research	e [Other	·	_ .		
c Preservation for future generations 4 Provide a description of the organization's collect	tions and explain how the	v further the organization	's exempt purpose in		
Part XIII					
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	intained as part of the	organization's collection	?	Yes	No
Part IV Escrow and Custodial Arrangements. reported an amount on Form 99	Complete if the organiz 0, Part X, line 21.	ration answered 'Yes' to	o Form 990, Part IV, lir	ne 9, or	
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an, or other intermediar	y for contributions or oth	ner assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XIII a	and complete the follow	ıng table.			
				Amount	
c Beginning balance			1 c		
d Additions during the year			1 d		
e Distributions during the year			1 e	"-	
f Ending balance	000 Davi V June 211)	1 f	T Vac	No
2 a Did the organization include an amount on Fo b If 'Yes,' explain the arrangement in Part XIII			I in Part XIII	Yes	No
bit les, explain the alrangement in Fact Ain	Check here if the expla-	mion has been provided	I III I all AIII	· ·	
Part V Endowment Funds. Complete if	the organization ar	swered 'Yes' to Fo	rm 990, Part IV, Iır	ne 10.	*************************************
(a) Currer			(d) Three years	(e) Four ye	ars
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities					
and programs f Administrative expenses				- 	
g End of year balance					
2 Provide the estimated percentage of the curre	ent vear end balance (lir	ne 1g. column (a)) held	as	_!	
a Board designated or quasi-endowment ►	%	, o , g, o o , a (a),			
b Permanent endowment ▶	5				
c Temporarily restricted endowment ►	%				
The percentages in lines 2a, 2b, and 2c should	ld equal 100%				
3 a Are there endowment funds not in the possession	of the organization that a	are held and administered	d for the	Yes	No
organization by (i) unrelated organizations				3a(i)	+ 110
(ii) related organizations				3a(ii)	+
b If 'Yes' to 3a(ii), are the related organizations	listed as required on So	chedule R?		3b	+
4 Describe in Part XIII the intended uses of the					
Part VI Land, Buildings, and Equipmen					
Description of property	(a) Cost or other basis (investment)		(c) Accumulated depreciation	(d) Book v	/alue
1 a Land	(mvestment)	2000 (00101)	2001001011		
b Buildings					
c Leasehold improvements		4,210.	4,210.		0.
d Equipment					
e Other		304,875.	298,476.	f	5,399.
Total. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X,		. •		5,399.
BAA		· · · · · · · · · · · · · · · · · · ·	Sched	dule D (Form 99	0) 2012

Schedule D	(Form 990) 2012	INTERNATIONAL	BRO	HERHOOD OF TE	AMSTERS	13-56	03897 Page 3
Part VII	Investments -	Other Securities.	See	Form 990, Part X	, line 12.	N/A	
		security or category ne of security)		(b) Book value		(c) Method of valuation end-of-year market	
	al derivatives			· · · · · · · · · · · · · · · · · · ·			
(2) Closely	-held equity interes	sts					
(3) Other							
(A)							
(A) (B) (C) (D) (E) (F) (G)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
(l)							
	n (b) must equal Form 9	90, Part X, column (B) line 12	, 				
		Program Related.		Form 990, Part X	line 13.	N/A	
<u> </u>	(a) Description of			(b) Book value	T	(c) Method of valuation	n. Cost or
					ļ	end-of-year market	value
(1)					<u> </u>		
(2)					ļ <u> </u>		
(3)		.			<u> </u>		
(4)							
(5)							
(6)							
(7)	···				ļ		
(8)					<u> </u>		
(9)							
(10)							
		90, Part X, column (B) line 13			J	·	
Part IX	Other Assets.	See Form 990, Par			7		(b) Book value
			(a) Des	scription			(b) Book value
(1)							
(2)							
(3)							
(4)							
(5)					-,		
(6)							
(7)							
(8)							
(9)							
(10)	(h)	J. Form 000 Port V. coli	.mn /E	2) //20 15)			
		I Form 990, Part X, cold					<u> </u>
Part X		es. See Form 990, I tion of liability	art /	K, II⊓e ∠5. (b) Book value			
(1) Endor	al income taxes	tion of hability		(b) Book value			
	al income taxes				\dashv		
(2)							
(3)				-			
(4)							
(5)				- 			
(6)							
(7)							
(8)	 			 			ļ
(9)							
(10)					—		
(11)	41	00.0			\dashv		
		90, Part X, column (B) line 25		•		4	
		t XIII, provide the text of the fo			statements tha	at reports the organization's liabilit	y for uncertain tax positions

Schedule D (Form 990) 2012 INTERNATIONAL BROTHERHOOD OF TEAMSTERS 13	-560389	7 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	
1 Total revenue, gains, and other support per audited financial statements	1	1,686,254.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	,e	
à Net unrealized gains on investments 2a 154.] 7	
b Donated services and use of facilities 2b	~ .	
c Recoveries of prior year grants	7.7.	
d Other (Describe in Part XIII.)	1	
e Add lines 2a through 2d	2 e	154.
3 Subtract line 2e from line 1	3	1,686,100.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b	1:	
b Other (Describe in Part XIII)		
c Add lines 4a and 4b	4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,686,100.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		1,000,100.
1 Total expenses and losses per audited financial statements	1	1,681,101.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	J. 4	1,001,101.
a Donated services and use of facilities 2a		
b Prior year adjustments	, <u>-</u> ,	
c Other losses 2c	'.	
d Other (Describe in Part XIII)		
	2 e	
e Add lines 2a through 2d	3	1 (01 101
3 Subtract line 2e from line 1	3	1,681,101.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	,	
a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) See Part XIII 4b 2.966.	. تر	
b Other (Describe in Part XIII.) See Part XIII 4b 2,966. c Add lines 4a and 4b.	4 c	2,966.
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,684,067.
Part XIII Supplemental Information		1,004,007.
· · · · · · · · · · · · · · · · · · ·		10 0 17
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any	, lines 15 ar v additional i	nformation
Part X - FIN 48 Footnote		
ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AME	RICA REC	UIRE
UNION MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE UNION AND REC	COGNIZE	A TAX
LIABILITY (OR ASSET) IF IT HAS TAKEN AN UNCERTAIN POSITION THAT MORE	LIKELY	THAN NOT
WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERV	ICE. THE	UNION
IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE	ARE CUR	RENTLY_
NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. THE UNION BELIEVES IT IS I	NO LONGE	R
SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO 2009.		
	Schedule D	(Form 990) 2012

2012

Schedule D, Part XIII - Supplemental Information INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 813

Page 5

Client L813IBT

13-5603897

11/08/13

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Schedule D, Part XII, Line 4b Other Expenses Included On Form 990 But Not Included In F/S

DEPRECIATION OF FIXED ASSETS

2,966. 2,966. Total \$

<u>_</u>
20
든
SC FO

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545 0047	2012

Open to Public Inspection

Employer identification number 13-5603897 INTERNATIONAL BROTHERHOOD OF TEAMSTERS Part | General Information on Grants and Assis Department of the Treasury Internal Revenue Service Name of the organization

	\ \	
Part General Information on Grants and Assistance	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to

Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	for any recipient	that received m	ore than \$5,000. P.	art II can be duplic	ated if additional	space is needed.	0) 85
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(μ)							
(2)							
(<u>3</u>)							
(4)							
		,					
<u>-</u> -							
			<u> </u>				
(8)							

Schedule 1 (Form 990) (2012)

TEEA3901L 11/30/12

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table BAA For Paperwork Reduction Act Notice, see the instructions for Form 990.

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

13-5603897

Page 2 Schedule I (Form 990) (2012) INTERNATIONAL BROTHERHOOD OF TEAMSTERS

[Partilly] Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(f) Description of non-cash assistance								ımın (b), and any other								
(e) Method of valuation (book, FMV, appraisal, other)								to provide the information required in Part I, line 2, Part III, column (b), and any other								
(d) Amount of non-cash assistance								ation required in Pa	 							
(c) Amount of cash grant								provide the informa	 	 			 			
(b) Number of recipients				:				plete this part to p	! ! ! ! ! ! !	 	i :		1 	 		
(a) Type of grant or assistance	-	2	န	4	5	9	7	Partily Supplemental Information. Complete this part additional information.		,	 					

Schedule 1 (Form 990) (2012)

BAA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

INTERNATIONAL DROTHERHOOD OF TEAMSTERS	Employer identification number							
Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder	13-5603897							
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 813 HAS APPROXIMATELY 2,255 UNION								
MEMBERC								
MEMBERS. Form 990 Part VI. Line 7a. How Mombers or Shareholders Float Governing Rody								
Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body THE LOCAL LINION MEMBERS FLECT OFFICERS & TRUSTERS EVERY 3 YEARS								
THE LOCAL UNION MEMBERS ELECT OFFICERS & TRUSTEES EVERY 3 YEARS								
Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders								
SOME DECISIONS ARE SUBJECT TO MEMBERS' APPROVAL BASED ON EACH L	OCAL UNION'S BY-LAWS							
Form 990, Part VI, Line 11b - Form 990 Review Process								
THE RETURN PREPARER MAILS A COPY OF THE FINAL VERSION OF FORM 9	90 TO THE SECRETARY							
TREASURER WHO GIVES THE FILING TO EACH OFFICER AND TRUSTEE BEFO	RE IT IS FILED. EACH							
OFFICER AND TRUSTEE HAS AN OPPORTUNITY TO MAKE INQUIRES BEFORE	AND AFTER FILING.							
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available								
NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.								

2012

Schedule O - Supplemental Information INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 813

Page 2

Client L813IBT

13-5603897

11/08/13

12 49PM

Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

CHANGE IN ACCOUNTS RECEIVABLE CHANGE IN LIABILITIES

-161. 76,845. 76,684. Total \$